



Resolution Number: 2018-D045
Title: Study Equity in Clergy and Lay Pension Plans
Legislative Action Taken: Concurred as Amended
Final Text:

Resolved, That the 79th General Convention affirms that in the interests of justice the pension plans for clergy and lay employees should be as equitable as possible; and be it further
Resolved, That the Church Pension Fund be asked to study the steps necessary to provide equity in the pension plans for lay and ordained church workers, when equity is defined as equal projected financial benefits for lay and ordained church workers given equivalent compensation, and compare the resulting possible plans with the pension benefits offered in comparable, non-church organizations and report the results of that study to Executive Council by July 1, 2020, for communication to the wider church, including but not limited to the 80th General Convention.

Citation: General Convention, *Journal of the General Convention of...The Episcopal Church, Austin, 2018* (New York: General Convention, 2018), p. 676.