

Committee on Pastoral Development

MEMBERSHIP

Edward Chalfant	Joseph Heistand
Clarence Coleridge	Edward Jones
Richard Grein	Charles Vaché
Robert Witcher, <i>Chairman</i>	
Rustin Kimsey and Frank Griswold III, resigned	

SUMMARY OF COMMITTEE'S WORK

First, we must make a distinction between the Committee on Pastoral Development and the Director of Pastoral Development. The Director of Pastoral Development is the Rt. Rev. David E. Richards, who will retire at the end of the present year and whose office has fulfilled a variety of functions, including the following:

- Services to the Presiding Bishop
- Services to bishops and dioceses
- Creation of programs related to the ministry of a bishop
- Direct pastoral services to bishops and clergy
- Pastoral visits to newly elected bishops
- Bishop-to-bishop consultations
- Organizing New Bishops' Conferences
- Planning Bishops' Academies
- Sabbatical planning
- Consulting with psychiatrists and psychologists
- Research of the office of bishop
- Pre-retirement planning

The committee is a support group for the Director of Pastoral Development, including the responsibility for an annual evaluation of his performance. Over the past triennium, the committee has carried forward a third Study on the Office of Bishop in response to a questionnaire sent to bishops and diocesan council members. This study is available from the Diocesan Bookstore, 65 Fourth Street, Garden City, N.Y. 11530. Also, the committee:

- Has evaluated all of the past projects of the committee and of the director.
- Has made an evaluation of the function of the Executive Director of the Office of Pastoral Development and has made recommendations to the Presiding Bishop for its future. This was carried out by making a survey of all bishops at their annual meeting in Chicago in September 1987.
- The committee has worked on new programs for bishops, including a training program which will remain as a future goal.
- The committee conducted an experimental workshop with the American Management Association on the Bishop as Manager and has made this available to other bishops for their personal and professional development.

PASTORAL DEVELOPMENT

FINANCIAL REPORT

	1986	1987	1988
Income	\$6,820	\$6,470	\$6,470
Appropriated by Convention			
Expenses	\$8,677	\$4,656	-0-

OBJECTIVES AND GOALS FOR THE NEXT TRIENNIUM

The Presiding Bishop has indicated to both the committee and to the Executive Director his strong support of the continuance of this office and will shortly announce the appointment of a new Executive Director. The committee is prepared to work with the new director as he forms his own policies and programs in this new ministry.

OVERALL OBJECTIVES

1. To assist the new Executive Director in his transition.
2. To develop a "five-year-out" program for bishops who have been consecrated over five years as a time for evaluation.
3. To continue to evaluate both the office and the Committee on Pastoral Development.
4. To study the relationship of the office and committee with other committees, such as deployment, which appear to have overlapping interests.
5. To make recommendations to the Presiding Bishop about closer relationships with his office.
6. To continue to work with ongoing functions such as New Bishops' Conferences, etc.
7. To develop a training program for new bishops.
8. To respond to the needs of the Church in developing other programs.

BUDGET REQUEST

Resolution #A142

Resolved, the House of _____ concurring, **That there be appropriated from the Assessment Budget of the General Convention for the expenses of the House of Bishops Committee on Pastoral Development the sum of \$18,000 for the triennium 1989-91.**