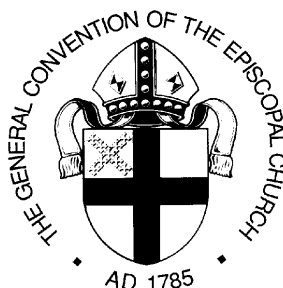


**Journal of the
80th General Convention
of the
Protestant Episcopal Church in the United States of America
otherwise known as
The Episcopal Church
2022**



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Journal of the 80th General Convention

Of the Protestant Episcopal Church in the
United States of America Otherwise Known as

THE EPISCOPAL CHURCH



HELD IN BALTIMORE, MARYLAND

JULY 8TH THROUGH JULY 11TH 2022

Executive Office of the General Convention
The Episcopal Church Center
815 Second Avenue
New York, NY 10017
© the General Convention

Preface

In 2017, when Baltimore was selected as the site for the 80th General Convention, I was thrilled that for the first time in many years, The Episcopal Church would meet in a city where the majority of its citizens are people of African descent. This seemed particularly important to the witness of a church that had embraced the Black Lives Matter movement, and had begun confronting and repenting its complicity with racism.

Throughout the planning for the convention, my colleagues and I were working closely with the City of Baltimore, which owns the convention center and one of the principal hotels, to ensure that our presence in Baltimore would have a positive, lasting effect on the city. One example was the \$25-26 million expected economic impact of our convention on the city. As I reported to the executive committee of the Union of Black Episcopalians, we anticipated much of this economic benefit to flow directly and proximately to businesses and organizations owned or led by people of African descent. Our friends in the city of Baltimore, and Bishop Eugene Sutton and the people of the Diocese of Maryland, were extraordinary partners in the complex and intricate planning for the 80th General Convention.

Those bonds of trust and affection proved invaluable in the following years, as the Covid 19 pandemic changed everything we had so carefully planned.

The arrival of Covid took the entire world into an uncertainty not seen for at least half a century, but the church was more equipped than some. With the first lockdown, the General Convention Office (GCO) immediately pivoted to an online environment to provide an infrastructure for the ongoing governance of the church. Even though no one could have predicted the pandemic, the GCO was prepared. Since becoming Executive Officer in 2013, I have sought to leverage the irreplaceable benefits of face to face relationships with the virtual, online possibilities that were emerging. We were well into decoupling our dependency on the legacy software system of the Extranet toward newer, better ways of online collaboration. By March 2020, the GCO led the church in a fast turn toward a new world of Zoom meetings, electronic voting, TEAMS collaboration, and extensive training in the new ways of conducting the church's business – and with an international constituency having infrastructures ranging from small-bit dial up to T1 lines and beyond, and with technical knowledge ranging from pen and ink transcription to lives lived on an app-filled smart phone.

We were able to do this because of the contingency plans my colleagues and I have been making since 2013. Although there were miraculous elements of the swift transitions, the indefatigable work of my staff in the GCO, coupled with this long-term contingency planning, made possible the vast directional shifts required to respond to the pandemic in the late winter and early spring of 2020.

Meanwhile, hundreds of agreements and contracts had to be canceled or renegotiated. Here again, the GCO demonstrated its world-class professionalism as we navigated uncharted waters, mitigating potential financial and reputational damage to the church while maintaining the interests of the workers of Baltimore at the center of our discussions. At the same time, we were doing the same with contracted meetings for the Executive Council and other interim bodies in cities such as Kansas City, St. Louis, Providence, Phoenix, and New York.

This was a three-dimensional jigsaw puzzle, but we were able to negotiate all these agreements at no incremental financial costs to the church – and while helping to save many jobs in the hotel, hospitality, and travel industries by agreeing to hold future gatherings in these cities. It was extraordinary accomplishment, and entirely possible because of the people with whom I work each day.

In November 2020, The Episcopal Church officially moved the 80th General Convention from July 2021 to July 2022, and planning shifted toward an 8-day convention in Baltimore. An on-line gathering for the church was held in the summer of 2021, around the time we would originally have convened in Baltimore. The General Convention Office also conducted the first General Convention election ever held outside of a convention: the election of members of the Joint Nominating Committee for the Election of the Presiding Bishop – a month-long process that allowed every bishop and deputy an opportunity to participate.

Many people have asked why the 80th General Convention wasn't held as scheduled in 2021, but online. I have always responded to that question by saying we could have done that, if we had made the decision in the summer of 2020, and if we had agreed to a convention limited to essential business and elections. It would have taken a great deal of ingenuity and some additional staffing, but I was confident we could hold a “virtual” convention. However, there was considerable resistance to the idea by some, and opinion was divided as to whether the church's constitution and canons would permit such an online meeting. In the end, the position of postponing the meeting of General Convention until we could meet face to face prevailed.

Nonetheless, there was consensus to implement online meetings of legislative committees, and these were formed in the autumn of 2021 and began meeting in earnest after the new year. The enormity of this undertaking, and preparing on-line meetings that could be attended by interested Episcopalians and others – while providing extensive translation and interpretation services – cannot be overstated. Over 150 meetings and hearings were organized and held online; about 2,500 people attended. The staff of GCO did this unprecedented and unscheduled work, and did this well, while continuing their normal heavy workload in the press toward General Convention.

By late 2021, a new Covid variant was emerging, and several groups were formed to consider what the implication for convention might be. In May 2022, the decision was made to shorten the convention to four days, limit attendees to officers, deputies, bishops, and essential staff; adopt strict vaccination, masking, and testing protocols; and eliminate all programming that had been planned (including joint worship and community gatherings). The June 2022 Executive Council meeting, held over Zoom, affirmed that decision. I gave a preliminary projection of what the financial impact of these decisions might be, and estimated that to be about \$1.4 million.

My staff in the GCO immediately began implementing the changes necessitated by these decisions. Working closely with our partners in the city of Baltimore, we developed a plan that would, to the degree possible, mitigate the losses to the workers affected and to the church. For the second time, every contract for the 80th General Convention had to be reviewed and renegotiated.

Finally, the meeting of the 80th General Convention was held in Baltimore, beginning on July 8th and ending July 11th, with 1,130 deputies, bishops, and staff registered and in attendance. In addition, there were 295

volunteers and 28 others, for a total of 1,453. Of these 1,453 people, only 28 positive covid tests were reported, many of them on the first day of convention.

Of the 431 resolutions submitted, 414 were acted upon, and 17 were deferred until 2024. All canonically required elections were successfully held, including the election of a new President and Vice President of the House of Deputies.

After the 80th General Convention concluded, we immediately began the work necessary for the new Constitution and Canons, Journal, and Interim Body appointments. Convention created or requested some 22 additional interim bodies, many with detailed membership requirements.

We also paid our bills and concluded our contracts with Baltimore:

With considerable effort, hotel, convention center, and related contracts had been renegotiated when the convention was moved from 2021 to 2022. However, once the decision was made to reduce attendance, length, and activities of convention, we were required to pay certain financial penalties. The General Convention Office was able to mitigate some of these penalties through negotiation, but the financial impact was still considerable. Since we did not occupy enough of the contracted sleeping rooms with the hotels in Baltimore, we were obligated to pay hotel attrition fees, to compensate hotels for lost revenue for rooms they were holding for our event; the amount paid to five hotels was \$339,000

Cancellation fees were paid to musicians and others with whom we had contracted for their services. In some cases, original music and videos for the worship services had already been produced and compensation was contractually required. We also incurred cancellations fees for contracted lighting, sound equipment, and other audio visual ordered and held for our event that was not needed due to cancelled events. The amount paid in cancellation fees was \$70,900

As a result of decisions related to vaccines, testing, and other related protocols, the General Convention arranged for vaccine verification software, testing, personal protective equipment (PPE), additional signage, and other social distancing measures. These Covid-related expenses were not part of the original budget for the Both General Convention. The amount of Covid-related, unbudgeted expenses was \$95,500.

Because of the original postponement of the 80th General Convention, and then the abbreviation of the Convention, legislative committees were required to meet prior to arriving in Baltimore. To support and provide technical assistance to the committees, an additional consultant was required, as well as increased interpretation services in Spanish, French and Mandarin, for the 5 months leading up to convention. The cost for pre-Convention Interpretation and support was \$34,100, bringing the total additional expenses to the General Convention budget related to the pandemic to \$539,500.

Lost revenue from registration/attendance fees, the sale of exhibit space, and other anticipated funds that had been originally budgeted totaled \$660,000. In addition, a grant from the city of Baltimore of \$120,000 was forfeit. The reduction in income to the General Convention budget related to the pandemic was \$780,000.

It is important to remember that our decision to reduce the scope and attendance at the 80th General Convention was costly not only to the church. We estimate that the people and city of Baltimore lost some \$10 -12 million in economic activity because of the changes in convention.

I have recorded these expenses, and the heroic efforts required to plan, replan, and replan again in the Journal, to provide a context for future students of the pandemic and the 80th General Convention. Regardless of the difficulties, disappointments, and distress, the 80th General Convention accomplished historic work, including the approval of the creation of the Episcopal Coalition for Racial Equity and Justice, which should offer significant support of God's mission in coming years. The Episcopal Church left Baltimore with new friends, and with our reputation for integrity in our business dealings and in our treatment of workers intact. Sadly, there were other, less heroic stories surrounding the convention, and historians will, in time, be able to read archived correctives to the highly partisan inaccuracies circulated at the time. Overall, however, The Episcopal Church proved that we could adapt to some of greatest challenges we have faced in recent decades, joining our churchwide efforts with similar successful adaptations at the community and diocesan levels of the church. The successes of the 80th General Convention were entirely because of God's blessings of the faithfulness of those who trusted in God's mission, and who were undeterred by attacks from those motivated by fear.

Faithfully,

A handwritten signature in black ink, reading "Michael Barlowe". The signature is fluid and cursive, with a long horizontal stroke at the end.

The Rev. Canon Michael Barlowe, D.D.

26th Secretary of the General Convention and Executive Officer

The Episcopal Church

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- Part V – Reports to the 80th General Convention: Otherwise known as the Blue Book
- Part VI – The Constitution and Canons 2022: together with the Rules of Order

Index of Resolution Actions

Key to Resolution Actions:

Action	Description
Adopt	<i>Adopted, requiring the approval of only one House.</i>
Adopt/a	<i>Adopted with amendment, requiring the approval of only one House.</i>
Adopt/s	<i>Substituted resolution adopted, requiring approval of only one House.</i>
Concur	<i>Adopted by both Houses.</i>
Concur/a	<i>Amended resolution adopted by both Houses.</i>
Concur/s	<i>Substituted resolution adopted by both Houses.</i>
Concur/s/a	<i>Substituted and amended resolution adopted by both Houses.</i>
Take No Further Action	<i>One House chose to take no further action on the resolution.</i>
No Action	<i>The resolution was not reported to the House floor.</i>
Refer	<i>Both Houses agreed to refer the resolution for further study.</i>
Refer*	<i>The resolution was referred to the 81st General Convention</i>
Reject	<i>The resolution failed to pass in one of the Houses.</i>
Incomplete	<i>The resolution died with adjournment if not acted on by both Houses.</i>

*Resolution numbers missing from the succession were duplicates never sent to the legislative committees.
Page numbers for the final action are in bold face.*

Resolution	Title	Final status	Pages
A001	Site for 82nd General Convention	Concur/a	370, 403, 887
A002	General Convention Daily Agenda	Concur/a	219, 756
A003	Uniform Paid Family Leave Policy	Concur	239, 789
A004	Continue Task Force on Dialogue with South Sudanese Anglican Diaspora	Concur	363, 840
A005	Translations of Enriching Our Worship and the Book of Occasional Services into Spanish, French, and Haitian Kreyol	Concur/a	446 , 615
A006	Authorize the Book of Occasional Services, 2022	Concur	446 , 616
A007	Authorize Lesser Feasts and Fasts 2022	Concur/s	535 , 668
A008	Additional Calendar Commemorations	Concur/a	539 , 617
A009	Revision of Existing Calendar Commemorations	Concur/s	524 , 699
A010	Lesser Feasts and Fasts Revision Principles	Concur/a	493 , 617

A011	Develop Local Commemorations	Concur	524, 703
A012	Commons for Local Calendar Commemorations	Concur/a	526, 625
A013	A Plan for Clarifying the Calendar of The Episcopal Church	Concur/s	527, 672
A014	Additions to the Book of Common Prayer Calendar	Take No Further Action	705
A015	Authorize Holy Eucharist, Rite II, Prayer C (Expansive Language) for Trial Use	Refer	447, 620
A016	Adopt, Study, and Promote Guiding Principles for World Mission & Initiate Global Mission Advocate Program	Concur	447, 611
A017	Assessment of Past Colonialism in the Church's World Mission Ministries	Concur/a	548, 768
A018	Teaching World Mission and Theological Education Beyond the United States	Concur/a	448, 613
A019	Theological Education and Formation in Languages other than English	Concur/a	449, 705
A020	Support Decade of Action to Achieve Sustainable Development Goals	Concur	549, 621
A021	Support for the United Nations	Concur/a	388, 622
A022	Commend the Work of Episcopal Migration Ministries	Concur/a	450, 612
A023	Direct Inclusion of Asset Mapping Question in the Parochial Report	Take No Further Action	624
A024	Create a Task Force on Translation and Interpretation	Concur	240, 783
A025	Inclusivity in Forms and Information on the Website of The Episcopal Church and Related Organizations	Concur/a	241, 822
A026	Applaud Missionaries and Commend the 20th Anniversary of the Young Adult Service Corps	Concur	242, 833
A027	Support of the World Health Organization	Concur	389, 624
A028	Join, Participate, and Fund The Global Episcopal Mission Network	Concur/a	550, 767
A029	Support for Military Chaplains	Concur/a	450, 706
A030	Task Force on Pacifism and Just War	Refer*	
A031	Amend the Constitution and Canons Relating to Mergers of Dioceses	Concur/a	243, 765
A032	Amend Canon III.11.9.b to Correct an Oversight in a 2018 Canonical Amendment	Concur	376, 607

A033	Amend Canon I.1.2.n.1.iii to Revise the Title of Executive Council's By-laws	Concur	376, 608
A034	Clarify the Standing Commission's Mandate	Refer	377, 608
A035	Allow Lay Persons Who Become Ordained and Priests Who Become Bishops to Serve Out Their Terms on Standing Commissions	Reject	609
A036	Conform Joint Rule of Order VII.18 to Canon I.2.1.d	Take No Further Action	247
A037	Establish a New Standing Commission on Formation and Ministry Development	Concur/a	247, 893
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A039	Use More Precise Language in Canon III.11.3.c as Amended by Resolution 2018-A282	Refer	377, 610
A040	Specify Electronic Transmission of Certain Documents and Records	Concur	451, 760
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A042	Permitting Sending Required Notices and Other Papers by Electronic Means	Concur	452, 708
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A047	Concerning the Timing of Mutual Ministry Reviews of DFMS and Executive Council Officers	Refer	252, 823
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A056	Communion Across Difference	Concur	256, 784
A057	Continuing Liturgical and Prayer Book Revision	Concur/a	453 , 626
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A059	Amend Article X of the Constitution of The Episcopal Church (First Reading)	Concur/s/a	532, 679, 835, 926
A060	Endorse Guidelines for Expansive and Inclusive Language	Concur	455 , 628
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A112	Amend Canon I.2.2 on Eligibility and Term of Office of the Presiding Bishop	Refer	468, 759
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A114	Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund	Concur	469, 726, 761
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A117	Amend Canons III.10, III.12.1, III.12.5.b.3, and III.13.1 to Clarify Language on the Reception of Bishops	Concur/a	471, 728
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A146	Amend Constitution Articles VI and VIII [Regarding Full Communion--Second Reading]	Concur	504 , 605
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A148	Amend Constitution Article I.2 [House of Bishops--Second Reading]	Concur	505 , 654

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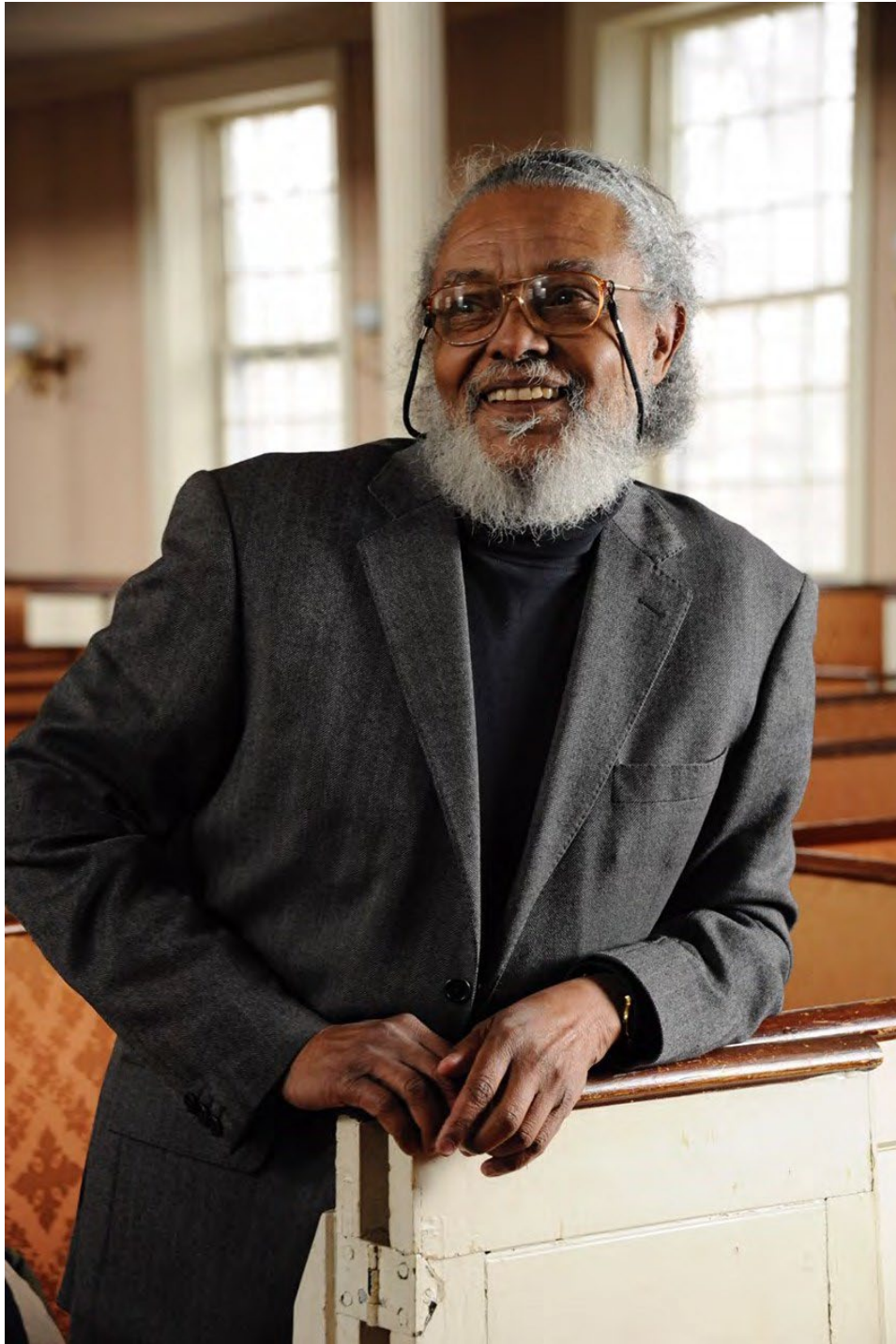
Photos



The Rev. Gay Clark Jennings
President of the House of Deputies



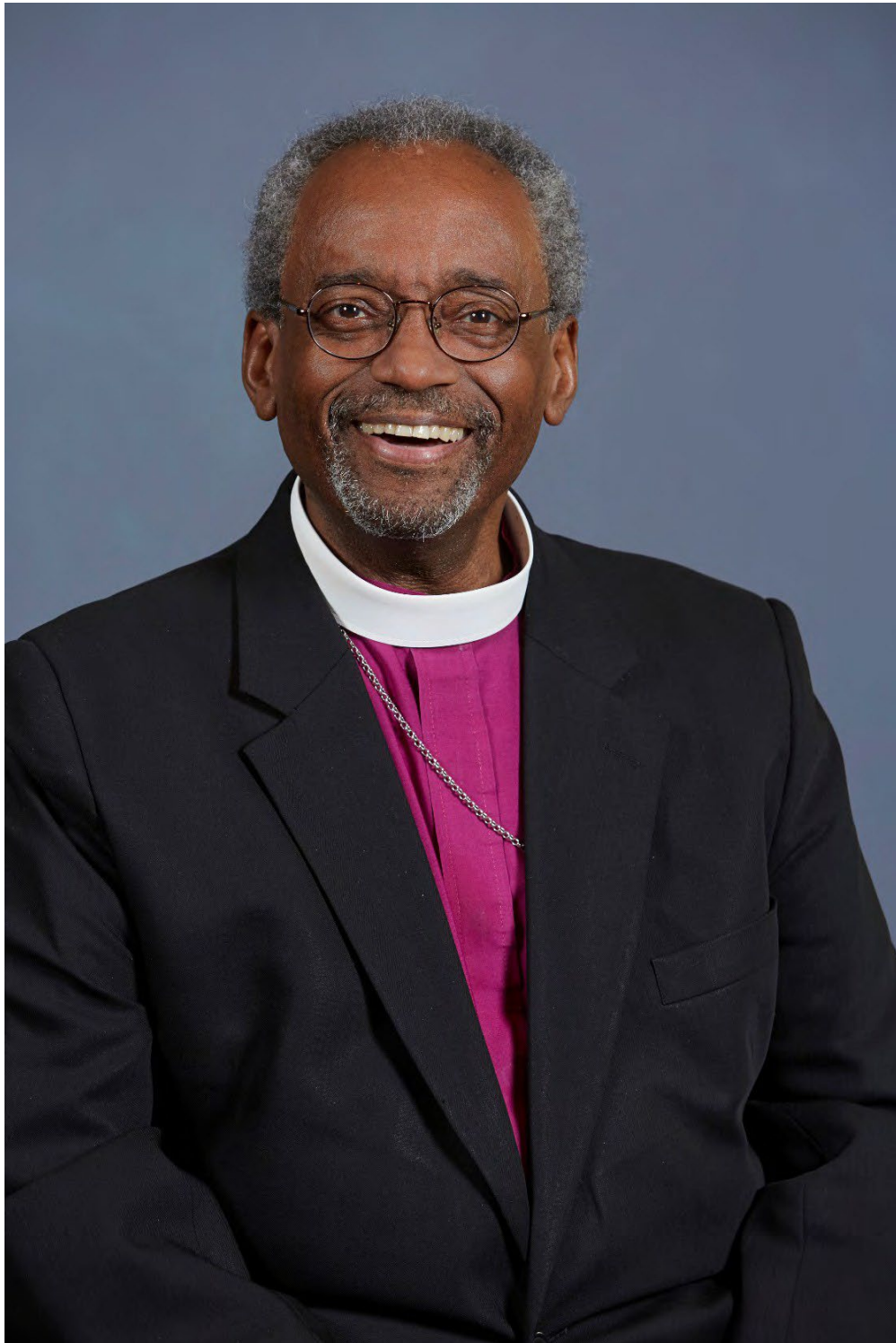
Julia Ayala Harris
President-Elect of the House of Deputies



The Hon. Byron Rushing
Vice-President of the House of Deputies



The Rev. Rachel Taber Hamilton
Vice-President-Elect of the House of Deputies



The Most Rev. Michael B. Curry
27th Presiding Bishop



The Rt. Rev. Mary Gray-Reeves
Vice-President of the House of Bishops



The Rev. Canon Dr. Michael Barlowe
Secretary of the House of Deputies
Secretary of the General Convention
Executive Officer of the General Convention



Mr. N. Kurt Barnes
Treasurer of the General Convention

Volume I

PART I DIRECTORY

Officers of the General Convention

Presiding Bishop

The Most Rev. Michael B. Curry

President of the House of Deputies

The Rev. Gay Clark Jennings

Secretary of the General Convention and Executive Officer

The Rev. Canon Dr. Michael Barlowe

Treasurer of the General Convention

Mr. N. Kurt Barnes

The Membership of the Executive Council

As of July 11, 2022

Officers of the Executive Council

Chair:	The Most Reverend Michael Bruce Curry
Vice Chair:	Ms. Julia Ayala Harris
Secretary:	The Reverend Canon Dr. Michael Barlowe
Treasurer:	Mr. N. Kurt Barnes

Elected Until General Convention 2024

Elected by General Convention

The Rev. Devon Anderson
 Dr. Liza Anderson
 Ms. Pauline Getz
 The Rt. Rev. Scott Hayashi
 The Rt. Rev. Anne Hodges-Copple
 Ms. Anne E. Kitch
 Ms. Andrea McKellar
 Ms. Diane B. Pollard
 The Hon. Rose Sconiers
 Ms. Sarah Stonesifer

Elected by Province

- I. The Ven. Aaron Perkins
- II. The Rev. Lillian Davis-Wilson
- III. The Rev. Patricia Downing
- IV. Ms. Alice B. Freeman
- V. The Rev. Matthew Cowden
- VI. The Rev. Angela Goodhouse-Mauai
- VII. The Very Rev. Mark Goodman
- VIII. The Rev. Cornelia K. Eaton
- IX. Ms. Blanca Lucia Echeverry

Others with seat and voice:

The Rev. Rachel Taber Hamilton
 The Rev. Geoffrey Smith
 Mr. Kent Anker
 The Rt. Rev. Andrew Asbil
 The Rev. Joanne Engquist

Elected Until General Convention 2027

Elected by General Convention

Canon Annette Buchanan
 Mr. Tivuan Cooper
 The Rev. Charles Graves IV
 Scott Haight, Esq.
 The Rev. Dr. Deborah Jackson
 The Rt. Rev. Deon Johnson
 Mr. Joe McDaniel, Jr.
 Dr. Sandra Montes
 The Rt. Rev. Rafael Morales
 Ms. Diane Audrick Smith

Ms. Betsy Ridge
 Mr. Thomas Chu
 Mr. Matthew Taylor
 The Rev. Canon Dr. Wilmot Merchant
 La Rvda. Gina Angulo Zamora
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 Ms. Samantha Clare
 Mr. Timothy Gee

Vice President of the House of Deputies
 Chief Operating Officer, DFMS
 Chief Legal Officer,
 DFMS Anglican Church of Canada Partner
 Evangelical Lutheran Church in America Partner

Officers of the Provinces

As of July 2022

PROVINCE I

President: The Rt. Rev. Doug Fisher, *Western Massachusetts*

Vice President: Olive Swinski, *Rhode Island*

PROVINCE II

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Vice President: The Rt. Rev. Jacob B Owensby, *Western Louisiana*

PROVINCE VIII

President: Warren Wong, *California*

Vice President: The Rt. Rev. Gretchen Rehberg, *Spokane*

PROVINCE IX

President: The Rt. Rev. Rafael Morales, *Puerto Rico*

Vice President: Vacant

PART II REPORTS

Adopted Budget
of the
General Convention
2023 – 2024



ADOPTED BUDGET
2023 - 2024
THE EPISCOPAL CHURCH

The Joint Standing Committee on Program, Budget and Finance

Dear Bishops and Deputies of The Episcopal Church's 80th General Convention,

The Joint Standing Committee on Program, Budget, and Finance (PB&F) is pleased to present our Proposed Budget for 2023-2024, approved on Thursday evening, June 30, 2022.

We recognize budgets to be a means by which we “do the work God has given us to do.” However, this is a lengthy and complex budget, which can be difficult to read and understand. In June, PB&F published a short narrative budget giving big picture information to help understand the layout and design of this document (a link can be found on the Index page). The 2023-2024 Budget continues the “Jesus Movement” format of the current budget. The three pillars of Evangelism, Racial Reconciliation and Justice, and Environmental Stewardship (Creation Care) are supported and enabled by the foundational portions of the ongoing work of the Church (including mission work within and beyond The Episcopal Church, as well as the Office of the Presiding Bishop), Governance, Finance, Legal, and Operations. The budget should be seen as a whole, with the various sections working in concert with each other to support and fulfill the mission of the church. The ministry conducted in the three pillars would be impossible without the support and enabling of the foundational functions beneath them. In many cases, the foundational sections also directly accomplish ministry goals articulated in the three pillar sections. Pie charts of the budget sections alone do not portray the full interconnectedness of this budget.

The Committee agreed that the budget handed to us by the Executive Council articulated well the priorities of the Church and allowed us \$2 million to allocate in response to General Convention resolutions. We decided to stay within that amount. In developing this budget, we considered several concepts and ideas:

- A two-year “minienium” severely limits the amount of work that can be accomplished between General Conventions. A new President of the House of Deputies must make approximately 750 appointments to interim bodies. After getting organized, they’ll have about a year to work before Blue Book reports will be due. Even continuing committees will have to bring on new members.
- We acknowledged the pain many of our dioceses and congregations are experiencing through loss of people and financial security caused by the pandemic. In response, we agreed to keep in place the Executive Council’s recommendation to increase the amount exempted from diocesan assessments by \$60,000 in each diocese, while maintaining the 15% assessment rate on the remainder.
- We were committed to using some, but not all, of the budgetary surplus from 2019-2021. The future is likely to hold many surprises and we need to ensure we’re prepared to handle them financially. Again, we agreed with the Executive Council’s recommendation to use \$5 million of that surplus.
- For many years, the Church has used a 5% draw rate from our endowments each year based on a 5-year rolling average of our year-end endowment holdings. Thanks to the good work of our investment committee, we have been fortunate to reap high rates of return. The 2023 endowment amount available was based upon the years 2017-2021. So, that amount is already set, and it improved slightly over the forecasted amount in the Executive Council’s budget. However, with the deep downturn in the stock markets so far in 2022, we anticipate a significant decrease in the endowment income available in 2024. Forecasting that amount this early is difficult. The committee agreed to use an amount for the 2024 budget between the conservative and optimistic forecasts. That will decrease the amount

in Line 5 of the Executive Council budget by \$228,698. The decreased endowment income results in a decreased amount available to fund General Convention resolutions.

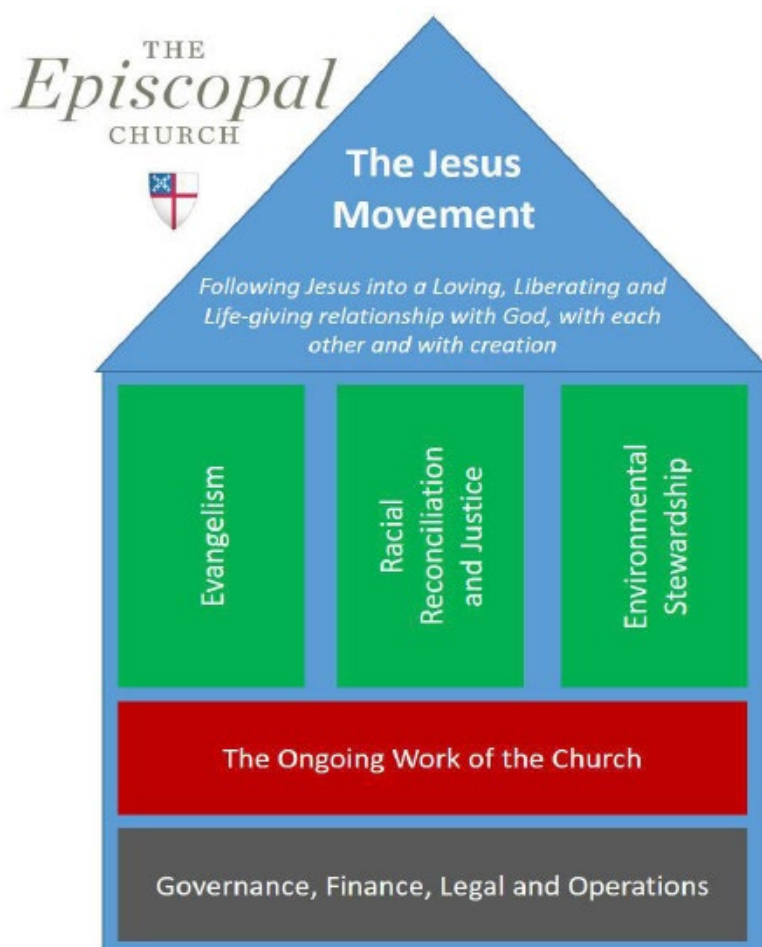
- As the Church has done for many years, we recommend keeping a 3% annual cost of living raise for staff members, along with estimating increased costs for medical insurance of 9%.
- In reading resolutions, listening to testimony, and receiving other input for our work, we've sensed a great deal of energy in the Church around the desire to correct the wrongs of our past and ensure they never happen again. After reducing the endowment draw (line 5) by \$228,698, there was \$1,795,892 left to allocate. In our proposed budget, 46% of that amount goes directly to items under Reconciliation and Justice. Another 43% covers similar items in other sections of the budget. That means 89% of our proposed additional expenses are in lines matching the energy of the Church.

Throughout the proposed budget, the items highlighted in light yellow indicate differences from the draft budget handed to us by Executive Council. Short comments about many of the lines can be found in the far-right column. An index is located on the next page to help navigate to specific sections of the budget.

We hope you will each prayerfully consider this Proposed Budget to “do the work God has given us to do.”

The Rev. Cn. Mike Ehmer Chair,

Joint Standing Committee on Program, Budget, and Finance



PROPOSED BUDGET
Approved by PB&F on June 30, 2022

INDEX

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Note: Line numbers that have been used in the past have been hidden in this version of the budget when the line contained no funding amount in any column.

[Link to the online Narrative Budget](#)

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
SUMMARY								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison Total	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
1	INCOME							
3	Diocesan Commitments	29,607,767	28,765,806	28,909,635	57,675,441	87,283,208	88,134,417	Diocesan operating income up 1% in each of 2023 2024; maintain 15% assessment; raise exemption from \$140K to \$200K
4	Diocesan expected waivers	(550,000)	(750,000)	(750,000)	(1,500,000)	(2,050,000)		
5	Income from Unrestricted Assets for General budget	11,687,401	12,663,269	13,187,357	25,850,626	37,538,027	31,079,149	9.7% actual return in 2021; -4.5% assumed in 2022; 5% draw
6	Income from Outside trusts where DFMS is beneficiary	225,000	225,000	227,250	452,250	677,250		Income from non-DFMS trusts; previously included in line 5 above
7	Economic Justice Loan income	165,000	165,000	165,000	330,000	495,000		Lower interest rates on loans made to community development organizations
8	EMM Non-Govt Fundraising	230,000		-	-	230,000	565,497	
9	Annual Appeal Campaign	450,000	500,000	500,000	1,000,000	1,450,000	1,041,907	Increase based on successes in 2018-2021
11a	Short-term reserves for Racial Reconciliation	-		-	-	-	666,667	Unused funds from 2015-2018 triennium
11c	Portion of 2019-2021 budgetary surplus from Short-term reserves	2,289,261	2,500,000	2,500,000	5,000,000	7,289,261		
11d	Net cost of GC80 from Short-term reserves/Cash	2,467,977	-	-	-	2,467,977		Savings from not having GC in 2021
13b	Restricted reserves for pension improvements	-	-	-	-	-	635,586	
14	Rental Base Income (incl CUAC, ERD, NAES)	3,107,885	3,378,517	3,629,618	7,008,136	10,116,021	8,586,164	
15	Program and Event Related Fees:	-					-	
16	General Convention Income	-	-	1,500,000	1,500,000	1,500,000	1,371,889	
18	Episcopal Digital Network Income	400,000	400,000	400,000	800,000	1,200,000	410,000	"Sponsorship" income. Increase based on run rate in 2021
21	Refugee Loan Collection Income	550,000	600,000	600,000	1,200,000	1,750,000	2,113,708	Increases expected as admitted refugees increases; could be higher
22	Mission Technology Income	40,000	38,000	39,000	77,000	117,000	89,040	
25	Facilities Management Income	120,000	120,000	120,000	240,000	360,000	330,000	Charges to affiliates and tenants
26	Total Program and Event Fees	1,110,000	1,158,000	2,659,000	3,817,000	4,927,000	4,314,637	
27								
29	House of Bishops reimbursements	100,000	100,000	100,000	200,000	300,000	100,000	
30	Episcopal Youth Event fees receivable	-	400,000	-	400,000	400,000	-	Registration fees
31	General Board of Exam. Chaplains	132,000	130,000	130,000	260,000	392,000	396,000	
32	TOTAL INCOME	52,374,821	49,235,592	51,257,860	100,493,452	152,868,273	135,520,024	
34	EXPENSES							
35-65	Evangelism	2,006,672	1,698,933	1,755,113	3,454,046	5,460,718	5,158,648	
66-162	Reconciliation & Justice	3,784,985	3,928,863	4,101,206	8,030,069	11,815,054	9,826,189	
163-174	Creation Care	359,873	358,644	381,564	740,208	1,100,081	871,582	
175-218	PB Ministry	4,804,989	4,915,485	5,040,431	9,955,915	14,760,905	13,189,300	
219-410	Mission Within the Episcopal Church	10,256,738	10,481,675	10,082,896	20,564,571	30,821,309	27,937,419	
411-511	Mission Beyond the Episcopal Church	6,291,447	6,066,296	6,246,056	12,312,352	18,603,799	16,021,954	
512-567	Governance	9,481,724	6,659,000	9,116,705	15,775,705	25,257,429	18,813,185	
568-584	Development	1,495,164	1,470,550	1,526,338	2,996,888	4,492,052	3,676,597	
586-611	Finance	5,241,696	5,294,878	5,375,515	10,670,393	15,912,089	15,328,018	
612-623	Legal	1,684,333	1,698,270	1,756,832	3,455,102	5,139,434	3,717,150	
625-695	Operations (HR, IT, Facilities, Purchasing)	6,884,344	6,122,025	6,416,178	12,538,203	19,422,546	18,353,392	
697	Undetermined GC (2022) Resolutions		-	-	-	-	-	
700	TOTAL EXPENSES	52,291,964	48,694,618	51,798,835	100,493,452	152,785,416	132,893,433	

701	SURPLUS/(DEFICIT)	82,857	540,974	(540,974)	0	82,857	2,626,591
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PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: EVANGELISM								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
35	Starting New Congregations				1,026,000			
36	Mission Enterprise Zones and New Church Start Grants	666,000	513,000	513,000		1,692,000	2,500,000	Church Plant Grants, reduced if only 2nd and 3rd installments in 2022
37	Congregational Redevelopment	334,000	220,500	220,500		441,000	500,000	Redevelopment program and resources
38	Starting New Congregations Total	1,000,000	733,500	733,500		1,467,000	3,000,000	
39								
40	Evangelism Initiatives				120,000			
42	Church Planting Training & Resources	46,000	59,000	61,000		166,000	127,333	Training, discernment, and support for church planters, including seminary courses and regional trainings
43	Program, travel, office - Church Planting and Redevelopment Staff	55,000	37,000	37,000		129,000	73,000	Manager and staff officer share line for program, travel and equipment
52	Evangelists’ Summit and Networks	25,000	22,000	28,000		50,000	27,000	Incl. Good News Gardens events, Evangelism Matters annual evangelists gathering, grantee networking
53	Evangelism Resources	25,000	25,000	25,000	50,000	75,000	10,000	Creation and translation of resources
54	Episcopal Revivals	45,000	45,000	75,000	120,000	165,000	105,000	4 revivals/year w/ PB Curry; major revival at GC81
55	Program, travel, office - Evangelism Staff	50,000	32,000	32,000	64,000	114,000	59,000	Officer, canon, associate travel, program, equipment
56	Evangelism Grants Program	125,000	125,000	125,000	250,000	375,000	91,666	Committee on MW recommends increasing evangelism grant program given success in 2019-2021 triennium.
57	Way of Love Curriculum, Resources, Events (formerly Evangelistic Work)	102,500	65,000	65,000	130,000	232,500	-	Way of Love curricula, resources, app, events - not included in 2019-21 budget
61b	Reserve for GC	-		-	-	-	36,000	
62	Evangelism Initiatives Total	473,500	410,000	448,000	858,000	1,331,500	860,078	
63								
64	Staff Costs	533,172	555,433	573,613	1,129,046	1,662,218	1,298,570	Associate position moved back from previous shift to PBO
65	Evangelism Total	2,006,672	1,698,933	1,755,113	3,454,046	5,460,718	5,158,648	

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PROPOSED BUDGET									
Approved by PB&F on June 30, 2022		Indicates Changes in Revision 1 - 070822							
DETAIL: RECONCILIATION AND JUSTICE									
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)	
66	Poverty and Social Justice								
70	Asset Based Community Development Training (ABCD)	117,000	17,000	17,000	34,000	51,000	50,538	Shared with ERD - more hybrid trainings	
72	Jubilee and Justice Ministry Grants	550,000	50,000	50,000	100,000	150,000	242,312	Slightly reduced from previous triennium	
80	Jubilee and Justice Ministry Training and Network	115,000	15,000	15,000	30,000	45,000	26,231		
74	Program, travel and office - Poverty and Justice Staff	25,000	20,000	27,000	47,000	72,000	40,000		
78	Justice Leaders Retreats	115,000	15,000	15,000	30,000	45,000	39,093	One retreat for protest/movement chaplains per year, plus resources	
80b	Reserve for GC	-	-	-	-	-	7,000		
82	Total Poverty & Social Justice	122,000	117,000	124,000	241,000	363,000	417,674		
83									
84	Racial Justice and Reconciliation	100,000	-	-	-	100,000	688,345	Broken down into lines 85 and 86	
85	Becoming Beloved Community Grants	200,000	125,000	75,000	200,000	400,000	-	BBC Grants and Summit, if continued at rate from prior triennium	
86	Becoming Beloved Community Summit and Networks	550,000	-	50,000	50,000	100,000	55,931		
87	Racial Justice Audit	5,000	70,000	40,000	110,000	145,000	37,003	Ongoing audit trainings and updated audit for GC2024	
88	Sacred Ground	70,000	90,000	90,000	180,000	250,000	87,963	expanding program - inc. for youth and people of color - will require expanded support	
89	Truth and Reconciliation	-	60,000	60,000	120,000	120,000	27,252	Line funds basic infrastructure for supporting truth-telling/storytelling ministries and campaign.	
89a	Episcopal Coalition for Racial Equity & Justice Startup	-	150,000	150,000	300,000	300,000 F	-	Response to A125: for startup funds for the Episcopal Coalition for Racial Equity and Justice	
90	Dismantling Racism Formation and Training	50,000	50,000	50,000	100,000	150,000	-	MOU with Absalom Jones Center	
91	Racial Reconciliation and Justice Resources	13,000	10,000	15,000	25,000	38,000	22,500	Resources, social media, enewsletter, translation	
94	Program, travel and office - Racial Reconciliation Staff	55,000	32,500	37,500	70,000	125,000	129,462	Officer and associate travel and program	
96	Criminal Justice Ministries	55,000	16,000	21,000	37,000	92,000	134,150	Will fund from "Jubilee and Justice" (line 80) and BBC summit and networks (line 86)	
98	Program travel and office - Canon	11,000	18,000	19,000	37,000	48,000	51,896		
99b	Reserve for GC	-	-	-	-	-	24,000		
100	Staff Costs	404,432	467,994	482,965	950,959	1,355,392	1,263,406		
101	Racial Justice Total	993,432	1,089,494	1,090,465	2,179,959	3,173,392	2,526,908	-	
102									
103	Ethnic Ministries:								
104	Indigenous Ministries								
105	Support for Indigenous Theological Education and Training	40,000	22,500	22,500	45,000	85,000	-	Also includes funds for Doctrine of Discovery training	
106	Church-wide Indigenous Winter Talk gathering	36,666	50,000	50,000	100,000	136,666	-		
107	Native Youth Development Project	10,000	15,000	-	15,000	25,000	-		
108	Assessment study for outreach to and networking with Province 9	8,333	5,000	5,000	10,000	18,333	-	funding for continued network development and outreach	
108a	Review of Episcopal-run Indigenous Boarding Schools	-	-	112,500	112,500	225,000	225,000	-	Respond to A127: Comprehensive & complete investigation of Church's ownership & operation of Episcopal-run Indigenous boarding schools

109	Collaborative Projects	37,916	12,000	32,000	44,000	81,916	-	Seminarians of Color, Why Serve, General Convention estimate
110	Program, office and staff travel	40,000	35,000	45,000	80,000	120,000	-	two staff officers travel on same line; often travel to remote areas
111a	Consultants	110,000	5,000	5,000	10,000	20,000	-	
112	Indigenous Ministries Total	182,915	257,000	272,000	529,000	711,915	454,242	-
113								

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PROPOSED BUDGET								
Approved by PB&F on June 30, 2022		Indicates Changes in Revision 1 - 070822						
DETAIL: RECONCILIATION AND JUSTICE								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
114	Asian American Ministries							
115	Ethnic Convocational Leadership Gatherings	-	25,000	25,000	50,000	50,000		Convocations, including regional AAPI justice engagement
116	Asiamerica & Pacific Islanders Churchwide Consultation	65,000	-	45,000	45,000	110,000		
117	ANDREWS - Asiamerica Mentoring Program	50,000	40,000	30,000	70,000	120,000		ANDREWS will transition to Asiamerica Lay Ministry Institute which will require additional funding.
118	Consultants	15,000	15,000	15,000	30,000	45,000		
119	Collaborative Projects	37,916	12,000	32,000	44,000	81,916		Seminarians of Color, Why Serve, General Convention estimate
120	Program, office and travel	25,000	22,500	27,500	50,000	75,000		Includes General Convention estimate
121	Asian America Ministries Total	192,916	114,500	174,500	289,000	481,916	376,192	
122								
123	African Descent Ministries							
124	Congregational Programs for Revitalization (CPR) [formerly New Visions]	25,000	24,000	24,000	48,000	73,000		Reimagine New Visions Program - Includes Black Congregational Leadership Collaborative with ECF and support for declining black churches
125a	Diaspora Clergy & Laity Convocations Gathering	30,000	15,000	15,000	30,000	60,000		
125b	Visiting Supply Clergy Program to the Dio. Virgin Islands	4,000		-	-	4,000		Includes 8 Supply Clergy per Year
125c	New Resources	5,500	4,500	4,500	9,000	14,500		Includes Black Bishops Posters (last update was 2017) & history of Black preachers; contemporary reflections on critical issues in our church and society
125d	Youth Leadership Academy	25,000	13,500	13,500	27,000	52,000		Replaces S.O.U. L. Program
125e	Clergy & Lay Leadership Discernment Academy	3,500	3,500	3,500	7,000	10,500		Discernment - Executive Leadership Opportunities Churchwide (focusing on inclusion & equity)
126a	Coaching and Mentoring	6,000	6,000	6,000	12,000	18,000		Training Cost for Holmes Coaching & Thriving in Ministry Collaborative with VTS - 6 per year
126b	Healing from Internalized Oppression	15,000	12,500	12,500	25,000	40,000		OBM Signature Training program 4 trainings per year
127a	International Black Clergy & Laity Conference	-	60,000	-	60,000	60,000		Triennial Event

127b	Historically Black Colleges Recognition & Engagement Event	3,500	3,500	3,500	7,000	10,500		
128	Program, office and staff travel	30,000	20,000	24,000	44,000	74,000		Includes General Convention estimate
129	Collaborative Projects	37,916	12,000	32,000	44,000	81,916		Explain increase 'Seminarians of Color, Why Serve, General Convention estimate
130	Consultants	15,000	15,000	15,000	30,000	45,000		Includes Consultants for Technology Support for OBM Programs
131	Reserve for GC	-	-	-	-	-	27,628	
132a	Consultants	-	-	-	-	-	9,417	
132b	Reserve for GC	-	-	-	-	-	25,288	
133	African Descent Ministries Total	200,416	189,500	153,500	43,000	543,416	421,411	
134								

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PROPOSED BUDGET Approved by PB&F on June 30, 2022		Indicates Changes in Revision 1 - 070822						
DETAIL: RECONCILIATION AND JUSTICE								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
135	Hispanic / Latino Ministries							
136	Formation Programs & Training (formerly Academia)	41,000	45,000	30,000	75,000	116,000	32,000	2023: fundamental update to Academia curriculum
137	New Camino	-	-	-	-	-	10,000	Now listed under Line 136
138	Social Media/Digital Resources	39,000	10,500	21,500	32,000	71,000	9,000	Social Media manager, social media promotion, LatinosEpiscopales, General
140	Nuevo Amanecer	65,000	5,000	55,000	60,000	125,000	13,500	Nuevo Amanecer
141	Cultural Competency	-	-	-	-	-	28,000	Now listed under Line 136
143	Staff Travel & Office Expenses	45,000	31,000	46,000	77,000	122,000		Travel for Missioners, General Convention
144	Collaborative Projects	37,916	12,000	32,000	44,000	81,916		Seminarians of Color, Why Serve, General Convention estimate
145	Consultants	15,000	12,500	12,500	25,000	40,000		
146a	Translation/Interpretation	15,000	15,000	15,000	30,000	45,000		
147	Hispanic/Latino Ministries Total	257,916	131,000	212,000	343,000	600,916	551,070	-
148								
150	Staff Costs	1,076,159	1,112,607	1,148,302	2,260,908	3,337,067	2,982,149	
151	Total Ethnic Ministries	1,910,322	1,804,607	1,960,302	3,764,908	5,675,230	4,805,064	
152								
153	Historically Black Episcopal Colleges & Universities						1,645,001	
153a	St. Augustine's University	274,167	274,167	274,167	548,334	822,500		HBCU Cte moved that 25% of the grant be used to support the chaplaincy and 75% be used for general purposes of SAU
153b	Voorhees University	274,167	274,167	274,167	548,334	822,500		HBCU Cte and Voorhees President request that 40% of the grant be used to support the chaplaincy and 60% be used for general purposes of Voorhees
154	Educational Enterprise Grants						400,000	HBCU Cte moved that 25% of the grants be used to support the chaplaincies and 75% be used for general purposes of the institutions

154a	St. Augustine Educational Enterprise Grant	66,667	66,667	66,667	133,334	200,000		HBCU Cte moved that 25% of the grant be used to support the chaplaincy and 75% be used for general purposes of SAU
154b	Voorhees Educational Enterprise Grant	66,667	66,667	66,667	133,334	200,000		HBCU Cte and Voorhees President request that 40% of the grant be used to support the chaplaincy and 60% be used for general purposes of Voorhees
154c	Total Historically Black Episcopal Colleges & Univ.	681,666	681,666	681,668	1,363,334	2,045,000	400,000	
156	United Thank Offering							
157	UTO Other	169,987	170,000	170,000	340,000	509,987	376,501	
157b	Reserve for GC	-	-	-	-	-	30,000	
158	Staff Costs	257,577	266,096	274,771	540,868	798,444	660,041	
159	Less Offset from trust funds	(350,000)	(350,000)	(350,000)	(700,000)	(1,050,000)	(1,035,000)	
160	Total United Thank Offering	77,564	86,096	94,771	180,868	258,431	31,542	
161	Director of LGBTQI & Women's Ministries		150,000	150,000	300,000	300,000		Respond to A063: Creation of a Director of LGBTQI & Women's Ministries
162	Total Reconciliation and Justice	3,784,985	3,928,863	4,101,206	8,030,069	11,815,054	9,826,189	

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DETAIL: CREATION CARE								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
163	Creation Care							Much in this area supports local creation care initiatives
164	Climate Mitigation Efforts	15,000	15,000	15,000	30,000	45,000	-	Carbon tracker and mitigation efforts
165	EcoJustice Fellows Program (formerly EcoJustice site grants)	25,000	25,000	30,000	55,000	80,000	68,490	
166	Creation Care Grants	120,000	125,000	125,000	250,000	370,000	232,667	Creation Care Grants program, admin. by task force
167	Advisory Council meetings	15,000	15,000	15,000	30,000	45,000	15,000	
168	Creation Care Networks and Resources	40,000	40,000	45,000	85,000	125,000	10,000	Network development, covenant engagement, Good News Gardens
169	Other Initiatives	-	-	-	-	-	-	
170	Conference of Parties/UN climate work	10,000	10,000	10,000	20,000	30,000	5,000	
171a	Program, travel, office - Associate, Director, Canon	43,000	35,000	40,000	75,000	118,000	67,023	Program associate, director and canon travel, equipment and program
172	Staff costs	95,000	93,644	96,564	190,208	285,208	202,718	
173a	Additional Creation Care program	-	-	5,000	5,000	5,000	232,684	
173b	Office rental	-	-	-	-	-	18,000	
173c	Reserve for GC	-	-	-	-	-	20,000	
174	Total Creation Care	363,000	358,644	381,564	740,208	1,103,208	871,582	

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MINISTRY OF PRESIDING BISHOP TO CHURCH AND WORLD								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
175	Presiding Bishop's Office							
176	Governance-Related Costs	130,000	130,000	130,000	260,000	390,000	337,438	Reserve for Lambeth; Council of Advice
177	Title IV Disciplinary Actions relative to	125,000	125,000	125,000	250,000	375,000	333,366	
178	Convocation Episcopal Churches In Europe	-	-	-	-	-	660	
179	Bishop in Charge of Europe	66,000	70,000	70,000	140,000	206,000	138,000	Rent costs partially reimbursed to DFMS by Bishop in Europe
180	Bishop in Charge of Navajoland	266,667	266,667	266,667	533,334	800,001	800,001	
181	Hospitality and Entertainment	25,000	25,000	30,000	55,000	80,000	46,127	
182	Official & Discretionary Expenses	18,000	18,000	18,000	36,000	54,000	65,608	
183	Travel	420,000	410,000	440,000	850,000	1,270,000	1,055,808	
185	Other departmental costs	60,000	60,000	70,000	130,000	190,000	206,455	
185b	Reserve for GC	-	-	-	-	-	25,000	
186	Staff Costs	1,991,492	2,056,613	2,121,500	4,178,113	6,169,605	5,641,741	
187	Total Presiding Bishop's Office	3,102,159	3,161,280	3,271,167	6,432,447	9,534,606	8,670,204	
188								
189	House of Bishops	105,000	180,000	135,000	315,000	420,000	380,392	
190	House of Bishops (including Theology Cte)	20,000	20,000	20,000	40,000	60,000	21,117	
191	College for Bishops Grant	83,334	83,334	83,334	166,668	250,002	250,000	
192	Total House of Bishops	208,334	283,334	238,334	521,668	730,002	651,509	
193								
194	Pastoral Development							
195a	Pastoral Development Other Costs	100,000	210,000	210,000	420,000	520,000	286,680	Increase in impending elections and consultations. Annual training of current and new consultants. Increased requests for consultation for cross-diocesan collaborations, mergers, etc. Increased need for consultants in Title IV matters / In response to D080: Addition of \$50,000 to establish a process to Discern and Call Episcopal Leadership
195b	Title IV Training Website (translation)	125,000	20,000	20,000	40,000	165,000	125,000	
195c	Travel GC	5,000	-	6,000	6,000	11,000	-	
195d	Reserve for GC	-	-	-	-	-	5,000	
196	Staff Costs	369,788	382,200	394,432	776,632	1,146,420	1,042,115	
197	Total Pastoral Development	599,788	612,200	630,432	1,242,632	1,842,420	1,458,795	
198								

PROPOSED BUDGET								
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DETAIL: MINISTRY OF PRESIDING BISHOP TO CHURCH AND WORLD								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
200	Armed Forces and Federal Ministries							
202	Seminars/Conferences	67,500	65,000	67,000	132,000	199,500		Moved from two in-person chaplain trainings per year to one; though costs for these event has risen
203	Selection of Chaplains	10,000	10,000	10,000	20,000	30,000		More chaplain applicants are expected as more parishes are unable to support FT clergy
204	Supplies/Services	1,500	1,500	5,000	6,500	8,000		
205	Chaplain Care	25,000	25,000	40,000	65,000	90,000		
206	Travel Bishop Suffragan	70,000	50,000	50,000	100,000	170,000		Increasing air and hotel cost. Use technology in lieu of face-to-face. Only applicants for military or VA Hospital Chaplaincies will be invited to come to DC;
207	Rent	26,666	26,666	26,666	53,332	79,998		
208	Office costs	6,500	6,500	7,500	14,000	20,500		
208b	Reserve for GC	-	-	-	-	-		
209	Staff Costs	507,554	521,880	538,614	1,060,494	1,568,048	1,367,370	
210	Total Armed Forces and Federal Ministries	744,220	706,546	744,780	1,451,326	2,195,546	1,980,536	
211								
212	General Board of Exam. Chaplains							
214	GBEC Non-staff	45,000	43,000	43,000	86,000	131,000	128,572	
214b	Reserve for GC	-	-	-	-	-	2,000	
215	GBEC Staff costs	105,489	109,124	112,717	221,842	327,331	297,684	
216	GBEC Total	150,489	152,124	155,717	307,842	458,331	428,256	Offset by income in line 31
217						-		
218	Total Ministry of PB to Church and World	4,804,989	4,915,485	5,040,431	9,955,915	14,760,905	13,189,300	

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION WITHIN THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
219	Communications							
221	Director's Office							
223	Reserve for GC80	125,000	-	25,000	25,000	150,000		Eliminate GC booth in 2024 (\$100,000)
224	Freelancers	16,900	16,900	16,900	33,800	50,700		
226	Conferences and Workshops	2,000	2,000	2,100	4,100	6,100		
227	Presiding Bishop's Installation Expenses	8,200	8,200	8,200	16,400	24,600		
228	Memberships and Subscriptions	1,000	1,050	1,100	2,150	3,150		
229	Travel	1,000	1,000	1,000	2,000	3,000		
230	Postage	500	500	500	1,000	1,500		
231a	General Office Exp.	1,000	1,000	1,000	2,000	3,000		
231b	Computer/Communications Hardware and Software	4,500	-	-	-	4,500		
232	Director's Office Total	160,100	30,650	55,800	86,450	246,550	214,100	
233								
234	Communications Creative Services							
235	Brand Strategy Support	10,000	-	-	-	10,000		Will not be used
236	Reserve for GC80	35,500	-	9,500	9,500	45,000		Reduction reflects work not made for GC booth, swag
237	Freelancers	20,000	20,000	20,000	40,000	60,000		
238	New Media Development	5,000	5,000	5,000	10,000	15,000		
239	Travel	6,300	1,000	1,000	2,000	8,300		Reduce travel to 2020 level
240	Conferences and Workshops	3,000	3,000	3,000	6,000	9,000		
241	Memberships and Subscriptions	2,000	2,000	2,000	4,000	6,000		
242	General Office Expenses	1,000	1,000	1,000	2,000	3,000		
243	Computer Hardware and Software	3,500	3,500	3,500	7,000	10,500		
244	Telephone telecom	2,000	2,000	2,000	4,000	6,000		
245	Communications Creative Services Total	88,300	37,500	47,000	84,500	172,800	156,227	
246								
247	Multimedia Services							
248	Reserve for GC80	191,000	-	191,000	191,000	382,000		
249	Consultants	107,250	113,800	113,800	227,600	334,850		Redirected \$35k from line 108, then reduce overall by 10%
250	Travel	55,000	41,250	41,250	82,500	137,500		Reduce video shoots outside of 815 by 15%
251	Conference & Registration Fees	2,000	2,000	2,000	4,000	6,000		
252	Equipment Support	10,000	10,000	10,000	20,000	30,000		
253	Website: Livestreaming	25,000	12,500	12,500	25,000	50,000		Reduce by 50%
254	Memberships & Subscriptions	2,500	2,500	2,500	5,000	7,500		
255	General Office Expenses	1,500	1,500	1,500	3,000	4,500		
256	Computer Hardware and software	3,500	3,500	3,500	7,000	10,500		
257	Telephone telecom	2,000	2,000	2,000	4,000	6,000		
258	Multimedia Services Total	399,750	189,050	380,050	569,100	968,850	771,142	
259								

PROPOSED BUDGET								
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DETAIL: MISSION WITHIN THE EPISCOPAL CHURCH								
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260	Public Affairs							
261	Reserve for GC80	33,000	-	37,000	37,000	70,000		
262	Initiatives/Collaboration	1,500	1,500	1,500	3,000	4,500		
263	Freelancers	13,000	13,000	13,000	26,000	39,000		
264	Travel	31,500	25,200	25,200	50,400	81,900		Reduce travel to 2020 (16% reduction)
265	Conferences and Workshops	5,000	5,000	5,000	10,000	15,000		
266	Memberships and Subscriptions	15,500	15,500	15,500	31,000	46,500		
267	General Office Expenses	600	500	600	1,100	1,700		
268	Computer Hardware and Software	5,000	5,000	5,000	10,000	15,000		
269	Telephone telecom	6,000	6,000	6,000	12,000	18,000		
270	Public Affairs Total	111,100	71,700	108,800	180,500	291,600	204,159	
271								
272	Web & Social Media Services							
273	Reserve for GC80	20,000	-	15,000	15,000	35,000		
274	Travel	25,000	12,500	12,500	25,000	50,000		Reduce by 50%
275	Conference & Registration Fees	2,500	2,500	2,500	5,000	7,500		
276	Website Development, Maintenance & Upgrades	70,000	70,000	70,000	140,000	210,000		
277	Asset Mapping	35,000	35,000	35,000	70,000	105,000		
278	Memberships & Subscriptions	1,000	1,000	1,000	2,000	3,000		
279	General Office Expenses	1,000	1,000	1,000	2,000	3,000		
280	Computer Software	500	500	500	1,000	1,500		
281	Computer Hardware	1,500	1,500	1,500	3,000	4,500		
282	Telephone telecom	2,500	2,500	2,500	5,000	7,500		
283	Web & Social Media Services Total	159,000	126,500	141,500	268,000	427,000	668,292	
284								
285	Episcopal News Service							
286	General Convention travel and fees	35,000	-	35,000	35,000	70,000	35,000	
287	Consultants	112,000	92,000	92,000	184,000	296,000		
288	Travel Expenses	63,000	47,250	47,250	94,500	157,500		Reduce travel
289	Conferences and Workshops	3,150	3,150	3,150	6,300	9,450		
290	Postage	200	200	200	400	600		
291	Memberships and Subscriptions	3,150	3,150	3,150	6,300	9,450		
292	General Office Expenses	1,000	1,000	1,000	2,000	3,000		
293	Computer Software	1,000	1,000	1,000	2,000	3,000		
294	Computer Hardware	7,000	7,000	7,000	14,000	21,000		
295	Telephone telecom	6,615	6,615	6,615	13,230	19,845		
296	Episcopal News Service Total	162,115	161,365	196,365	357,730	519,845	354,360	
297								

PROPOSED BUDGET								
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LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
298	Episcopal Digital Network (Sponsorship)							
299	Reserve for GC80	4,000	-	4,000	4,000	8,000		
301	Travel	7,500	3,000	3,000	6,000	13,500		Reduce travel
302	Conferences and Registration Fees	1,000	1,000	1,000	2,000	3,000		
303	Marketing & Advertising	26,500	26,500	26,500	53,000	79,500		
305	Memberships and Subscriptions	1,000	1,000	1,000	2,000	3,000		
306	General Office Expenses	125	125	125	250	375		
307	Computer Hardware and software	500	500	500	1,000	1,500		
308	Telephone telecom	2,500	2,500	2,500	5,000	7,500		
309	Episcopal Digital Network Total	43,125	34,625	38,625	73,250	116,375	110,118	
310								
311	Digital Evangelism							
313	Content for download	10,000	10,000	10,000	20,000	30,000		
316	Original images and art work	15,000	15,000	15,000	30,000	45,000		
317	Original video	35,000	-	-	-	35,000		Not needed
319	Latino and Spanish-speaking digital evangelism efforts	13,334	13,334	13,334	26,668	40,002		Line should be moved to Latino Ministries
321	Additional initiatives	40,000	40,000	40,000	80,000	120,000		
322	Reserve for GC80	30,000	-	30,000	30,000	60,000		
323	Printing Costs	2,500	2,500	2,500	5,000	7,500		
324	Consultants	40,000	20,000	20,000	40,000	80,000		
325	Travel	90,000	54,000	54,000	108,000	198,000		
326	Conferences and Registration Fees	2,000	2,000	2,000	4,000	6,000		
327	Marketing & Advertising (HubSpot, etc.)	10,000	10,000	10,000	20,000	30,000		
329	Memberships and Subscriptions	2,000	2,000	2,000	4,000	6,000		
330	General Office Expenses	6,000	6,000	6,000	12,000	18,000		
331	Computer Hardware and software	25,000	25,000	25,000	50,000	75,000		
332	Telephone telecom	2,500	2,500	2,500	5,000	7,500		
333	Sermons that Work (Eng. Sp)	13,000	13,000	13,000	26,000	39,000		
335	Bible Study: Eng. Spanish	16,000	16,000	16,000	32,000	48,000		
336	Digital Evangelism Total	352,334	231,334	261,334	492,668	845,002	747,350	
337								
338	Language (Translation) Services							
339	Reserve for GC80	20,000	-	20,000	20,000	40,000		
340	Translation Services	105,000	119,450	119,450	238,900	343,900		Anticipate less face-to-face requirement. Services to be billed to departments. Dept costs = 75% of line item.
342	Travel	5,000	3,000	3,000	6,000	11,000		
343	Equipment Purchases	23,200	5,000	5,000	10,000	33,200		
344	Conference and Registration Fees	500	1,000	1,000	2,000	2,500		
345	Memberships and Subscriptions	1,000	1,545	1,591	3,136	4,136		
346	General Office Expenses	1,000	500	500	1,000	2,000		
347	Computer Hardware and software	800	500	500	1,000	1,800		
348	Mobile Communication Devices	1,500	1,500	1,500	3,000	4,500		
349	Language Services Total	158,000	132,495	152,541	285,036	443,036	300,838	

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DETAIL: MISSION WITHIN THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
350	Staff Costs	2,361,940	2,434,475	2,512,275	4,946,750	7,308,690	6,638,839	Eliminated proposed 3rd ENS reporter from 2022/2024 budget
352	Total Communications	3,995,764	3,449,694	3,894,290	7,343,984	11,339,748	10,165,425	
353								
354	Formation Department							
357a	Resource Creation, Curriculum and Partnerships	75,000	50,000	35,000	85,000	160,000		decrease reflecting the completion of the Suicide Prevention project associated
357b	Safe Church Training	175,000	125,000	125,000	250,000	425,000		Continued work from GC2018 A048 and A109. This funds the work for The Task Force on Safe Church Trainings and Anti-Harassment, the Formation Department serves as liaison to the Task Force. This funding will create Spanish Language Safe Church Training and Modules, implement English Train-the-Trainer trainings, establish a Safe Church resource person to help diocese and congregations implement the new trainings and answer questions.
358	Formation Networks and Leadership Development	48,666	48,666	48,667	97,333	145,999		
359	Young Adult and Campus Ministry Grants	160,000	140,000	140,000	280,000	440,000		Needed increase to reflect the increased cost of projects and services the applicants are seeing reflected.
360	Young Adult & Campus Ministry Events and Gatherings	110,000	80,000	100,000	180,000	290,000		
361b	Episcopal Youth Event	80,000	802,000	15,000	817,000	897,000	490,000	(with \$400,000 of revenue from registrations)
361c	Evento de Jovenes Episcopales	40,000	270,000	40,000	310,000	350,000		
362	Episcopal Service Corps	80,000	100,000	100,000	200,000	280,000		For 2018-2020, \$200,000 was for Events and Gatherings. This line is now Episcopal Service Corps to fund ESC leadership development, network development, and gatherings of corps members.
364	Other Departmental Costs	67,000	66,000	66,000	132,000	199,000		Phones, hot spots, shipping/mailling costs, travel, computers, etc.
365	Staff Costs	685,843	708,259	730,903	1,439,163	2,125,006		Provides an increase for possibly hiring a 1/2 time person while reducing use of consultants, in order to be in compliance with IRS guidelines for determining whether a hire is a consultant or an employee. If 1/2 FTE not permitted, must return \$35K to 357b; \$10K to 360; \$20K to 363
366	Total Formation & Vocation	1,521,509	2,389,925	1,400,570	3,790,496	5,312,005	4,553,525	
367								
368	Transition Ministries							
369	Program/Tech (Transition Min)	34,869	33,000	33,000	66,000	100,869		
370	Research & Dev (Transition Min)	28,000	29,000	30,000	59,000	87,000		
371	Other OTM office, travel, training	45,000	37,000	40,500	77,500	122,500		
372	Staff costs	281,802	290,727	299,884	590,611	872,413	793,421	
373	Total Transition Ministries	389,671	389,727	403,384	793,111	1,182,782	1,069,719	
374								

PROPOSED BUDGET								
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DETAIL: MISSION WITHIN THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
375	TEC Block Grants							
375a	Cuba	300,000	315,000	330,750	645,750	945,750	350,001	Moved from line 429. Grant in 2019/21 was \$350K / Increased by 5% each year
376	Haiti	319,725	335,711	352,497	688,208	1,007,933	959,176	Increased by 5% each year
377	Virgin Islands	171,171	179,730	188,716	368,446	539,617	513,513	Increased by 5% each year
378	Province 2 Total	790,896	830,441	871,963	1,702,404	2,493,300	1,822,690	-
379								
380	North Dakota	231,333	242,900	255,045	497,944	729,278	693,999	Increased by 5% each year
381	South Dakota	763,550	801,728	841,814	1,643,541	2,407,091	2,290,650	Increased by 5% each year
382	Province 6 Total	994,883	1,044,627	1,096,859	2,141,486	3,136,369	2,984,649	-
383								
384	Alaska	433,333	455,000	477,750	932,749	1,366,082	1,300,001	Increased by 5% each year
385	Navajoland	290,833	350,000	367,500	717,499	1,008,333	1,127,499	Increased by 5% each year
386	Guam	50,000	52,500	52,500	105,000	155,000	150,002	Each year increased by 5% over original amount
387	Taiwan	68,250	71,663	71,663	143,325	211,575	204,750	Each year increased by 5% over original amount
388	Province 8 Total	842,416	929,162	969,412	1,898,574	2,740,990	2,782,252	
389								
391	Implementation of Prov IX self-sustainability plan	150,000	-	-	-	150,000	-	TBD in consultation with dioceses and EC
393	Unallocated for Task Force and Consultants	20,000	-	-	-	20,000	44,693	
394	Colombia	150,000	141,750	133,770	275,520	425,520	382,200	Each year increased by 5% over original amount
395	Dominican Republic	100,000	78,750	52,500	131,250	231,250	100,000	Diocese has substantial investment assets receiving high rates of return / Each year increased by 5% over original amount
396	Ecuador Central	170,000	178,500	187,425	365,925	535,925	1,004,790	Increased by 5% each year
397	Ecuador Litoral	150,000	157,500	165,375	322,875	472,875	346,830	Diocese pays full assessment and is actively engaged across TEC / Increased by 5% each year
398	Honduras	350,000	262,500	275,625	538,125	888,125	580,000	Increased by 5% each year
399	Venezuela	50,000	52,500	55,125	107,625	157,625	395,010	Grants will not be released until financial audits are provided / Increased by 5% each year
400	Province 9 Total	1,140,000	871,500	869,820	1,741,320	2,881,320	2,853,523	
401								
402	Grants to US Indigenous Dioceses	225,000	220,000	220,000	440,000	665,000	667,000	TBD in collaboration among 4 Indigenous dioceses
403	Block Grant to ERD	356,598	356,598	356,598	713,197	1,069,795	1,038,636	Free rent equivalent
404	Total TEC Block Grants	4,349,794	4,252,328	4,384,651	8,636,980	12,986,774	12,148,750	
405								
410	Total Mission Within the Episcopal Church	10,256,738	10,481,675	10,082,896	20,564,571	30,821,309	27,937,419	

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION BEYOND THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
411	Anglican Communion							
412	Inter-Anglican Budget/Secretariat	383,000	343,000	343,000	686,000	1,069,000	1,149,666	
413	International Visitors	10,000	10,000	10,000	20,000	30,000	11,323	
414	Other departmental cost	125,000	115,000	125,000	240,000	365,000	306,761	Staff travel for 6 staff members traveling
415	Global Mission Development	35,000	55,000	55,000	110,000	145,000	74,951	Funds for conferences, online presence, webinars, interpretation and translation / \$50,000 added in response to A028 GEMN
415b	Reserve for GC	-	-	-	-	-	33,000	
416	Staff costs	832,891	727,076	750,629	1,477,704	2,310,595	2,137,832	Includes border and worldwide missionaries
417	Total Anglican Communion	1,385,891	1,250,076	1,283,629	2,533,704	3,919,595	3,713,533	-
418								
419	Block Grants w/in Anglican Communion							
420	Burundi	4,000	4,000	4,000	8,000	12,000	12,000	
421	Central Africa	3,000	3,000	3,000	6,000	9,000	6,000	
422	Congo	7,000	7,000	7,000	14,000	21,000	21,000	
423	South Sudan	12,000	12,000	12,000	24,000	36,000	36,000	
424	Conf of Angl Prov in Africa (CAPA)	8,333	8,333	8,333	16,666	24,999	24,999	
425	African Network Theol Ed (ANITEPAM)	4,000	4,000	4,000	8,000	12,000	12,000	
426	Epis Church of Philippines	15,000	15,000	-	15,000	30,000	30,000	Eliminate support effective 2024
428	Caribbean	2,000	2,000	2,000	4,000	6,000	4,000	
430	Other Angl Communion Costs	-	-	-	-	-	5,001	
431	Brazil Secretariat	14,000	14,000	14,000	28,000	42,000	42,000	
431a	Yemen	-	45,450	45,450	90,900	90,900		In response to B002: Funding for an Ophthalmologist Medical Director at the Ras Morbat Eye Clinic in Aden
433	Total Grants w/in Angl Communion	69,333	114,783	99,783	214,566	283,899	193,000	-
434								
435	Covenants w/in Angl Communion							
436	Covenant Long-term Development Fund	40,000	35,000	35,000	70,000	110,000	75,783	Funds to support covenant and bilateral partners in their long term sustainability projects
437	IARCA (Central America)	401,495	372,323	372,323	744,646	1,146,141	1,204,485	Agreed Covenant stepdown
438	Liberia	118,040	107,290	107,290	214,580	332,620	348,990	Agreed Covenant stepdown
439	Mexico	-	-	-	-	-	13,799	Covenanted support has ended
441	Covenant Committees	67,000	-	-	-	67,000	75,675	Eliminate face-to-face meetings
442	Total Covenants Anglican Comm.	626,535	514,613	514,613	1,029,226	1,655,761	1,718,732	-
443	Total Grants, Covenants w/in Anglican Communion	695,868	629,396	614,396	1,243,792	1,939,660	1,911,732	-
444								
445	Internat'l Justice & Peacemaking/UN Presence							
446	Grants to Partner Organizations	3,333	3,333	3,333	6,666	9,999	6,666	Maintaint support for UN partner membership costs
448	Other departmental Costs	20,000	18,000	18,000	36,000	56,000	42,539	Cost to support Episcopal Church presence at events such as UNCSW and other UN gatherings
449	Internat'l Justice & Peacemaking Total	23,333	21,333	21,333	42,666	65,999	49,205	-
450								

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION BEYOND THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
451	Refugee Ministry (Non-Government)							
454	Departmental Costs	58,114	49,500	61,500	111,000	169,114	138,751	Training platforms (Basecamp, GoToWebinar), resource materials, general office
454b	Reserve for GC	-	-	-	-	-	10,114	
457	Refugee Non-Govt Staff Cost	271,530	284,651	294,060	578,711	850,241	754,859	2.0 FTEs. The amounts in lines 454 and 457 represent the management of programs not funded by the government, primarily work with asylum seekers. One-third of the budget in 2022 and in the abbreviated 2-year triennium is to be covered with fundraising by the Office of Development.
455	Refugee Loan Collection Other	125,000	130,000	130,000	260,000	385,000	362,290	
456	Refugee Loan Collection Staff Cost	261,130	292,344	301,760	594,105	855,235	830,990	Offset by income in line 21
459	Total Refugee Ministry (Non-Government)	715,774	756,495	787,321	1,543,816	2,259,589	2,097,004	-
460								
461	Missionary Service							
462	Appointed Missionaries	90,000	90,000	90,000	180,000	270,000		
463	Volunteers for Mission	150,000	160,000	160,000	320,000	470,000		
464	Young Adult Service Corps	160,000	150,000	150,000	300,000	460,000		
465	Other departmental costs	70,000	83,000	87,000	170,000	240,000		Consistent with costs in 2018/2019 pre-COVID. Staff travel, phone costs, publicity, meeting expenses, mailing, translation, and interpretation as needed. Anticipate increased travel and travel costs
466	Staff Costs	1,322,090	1,245,968	1,290,938	2,536,906	3,858,996		
467	Less Income	-	(60,000)	(60,000)	(120,000)	(120,000)		Reduced asking for YASC down from \$10,000 to \$5,000 in alignment with other denominational programs
468	Total Mission Personnel	1,792,090	1,668,968	1,717,938	3,386,906	5,178,996	3,772,083	-
469								
470	Office of Government Relations						319,221	
471	Program work and partnerships	140,000	145,000	155,000	300,000	440,000	190,000	
472	Rent	100,000	100,000	105,000	205,000	305,000	198,000	
473	EPPN software and subscriptions	30,000	40,000	42,000	82,000	112,000	47,000	
474	Office expenses, phones, internet, translation	5,000	14,000	14,000	28,000	33,000	10,000	Includes funding for translation for OGR materials and webinars
475	Travel	42,000	40,000	57,000	97,000	139,000	35,000	
475b	Reserve for GC	-	-	-	-	-	17,000	
476	Staff Costs	691,337	713,820	736,695	1,450,515	2,141,851	1,813,849	ECCL
477	Office of Government Relations Total	1,008,337	1,052,820	1,109,695	2,162,515	3,170,851	2,630,070	-
478								

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION BEYOND THE EPISCOPAL CHURCH								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019- 2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
479	Ecumenical, Interfaith, Global Relations							
480	Anglican Communion Reconciliation and Development Initiatives	50,000	45,000	45,000	90,000	140,000	130,113	Provide emergency support for partner Provinces and targeted support for development initiatives, especially in areas not covered by Episcopal Relief and Development
481	Global Networking	-	8,000	12,000	20,000	20,000	31,883	Funds to develop specific online mission presences such as mission mapping, and development of the global mission toolkit
482	Support for Ecumenical Reps	14,000	14,000	16,000	30,000	44,000	34,603	
483	Coordinating Committees	8,000	7,000	7,000	14,000	22,000	12,463	
484	Interfaith Relations	15,000	15,000	18,000	33,000	48,000	34,611	
485	Dialogues	15,000	13,500	13,500	27,000	42,000	59,569	
486	Churches Uniting in Christ	4,000	2,000	2,000	4,000	8,000	5,000	
487	PB Deputy for Ecumenical Relations	26,000	25,000	26,500	51,500	77,500	81,700	
488	WCC Assembly	5,000	5,000	5,000	10,000	15,000	13,000	Saving for WCC Assembly planned for 2029
489	Other Departmental Costs	6,500	5,000	5,000	10,000	16,500	12,216	
490	New projects	5,000	5,000	5,000	10,000	15,000	13,000	Includes trainings with Shoulder to Shoulder (Faith over Fear) church engagement communications / web work
490b	Internship	7,000	12,000	12,000	24,000	31,000	6,500	
491	Staff Costs	417,989	436,709	450,745	887,453	1,305,442	1,141,668	
492	Ecumenical, Interfaith, Global Relations Total	573,489	593,209	617,745	1,210,953	1,784,442	1,576,326	-
493								
494	Ecumenical Dues							
495	World Council of Churches	33,667	33,000	33,000	66,000	99,667	101,001	
497	NCC Ecumenical Commitment Fund	50,000	48,000	48,000	96,000	146,000	140,000	
498	Christian Churches Together US	10,000	10,000	10,000	20,000	30,000	28,000	
499	Ecumenical bodies on Climate Change	3,000	3,000	3,000	6,000	9,000	3,000	
500	Total Ecumenical Dues	96,667	94,000	94,000	188,000	284,667	272,001	-
501								
502	Grants in form of Contributed Services Support to Affiliated Organizations							
503	Episcopal Relief & Development	1,037,286	1,206,815	1,206,815	2,413,630	3,450,916	3,111,859	
504	Anglican UN Office	-	-	-	-	-	81,384	
509	Total Supp. Affiliated Organizations	1,037,286	1,206,815	1,206,815	2,413,630	3,450,916	3,193,247	
510	Less: Offset of Support	(1,037,286)	(1,206,815)	(1,206,815)	(2,413,630)	(3,450,916)	(3,193,247)	
511	Total Mission Beyond the Episcopal Church	6,291,447	6,066,296	6,246,056	12,312,352	18,603,799	16,021,954	-

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION GOVERNANCE								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
512	General Convention Office							
513	Meeting of the General Convention	2,058,000	345,000	2,148,000	2,493,000	4,551,000	452,241	Costs offset by revenue for fees and registration shown in Line 16 Logistical cost to produce GC, includes Official Youth Presence and GC Children's Program. Due to the postponement of the 80th GC, the 2022-2024 comparison represents the cost to produce both the 80th and 81st GC's. The reserve for the 80th can be found in line 538b.
513b	Assistance provided to aided Dioceses for registration fees for General Convention	-	-	30,000	30,000	30,000		Provides funding for registration for one bishop and 2 deputies to the aided dioceses
514	Executive Council	537,625	409,625	499,875	909,500	1,447,125	1,252,591	Three annual meetings of EC, meetings of committees of Council, EC Liaison travel and D&O insurance
519	Interim Bodies of the General Convention	442,200	595,000	264,600	859,600	1,301,800	1,227,815	Support of face to face, hybrid and virtual meetings, consultants to support this work / In response to D095: Addition of \$50,00 for Task Force Review of Pastoral Development
520	Deputies of Color pre-Convention meeting	-	-	40,000	40,000	40,000	-	
522	Board to assist Office of Pastoral Development for bishop calling	-	-	-	-	-	227,950	
523	Accrual for PB Nomination, Election, Transition, Installation	30,000	40,000	40,000	80,000	110,000	90,000	To cover costs of PB Election, Transition and Installation
531b	Current Prayer Book Translation	50,000	-	-	-	50,000	191,542	
532	Canonical Reporting	10,000	10,000	15,000	25,000	35,000	55,010	
533	Technology for General Convention Governance	1,513,500	630,000	1,010,000	1,640,000	3,153,500	1,489,081	Note: This number may need to increase should resolution A098 be implemented
534	Translation and Interpretation for Governance	311,600	176,600	404,900	581,500	893,100	311,755	Covers Interpretation/Translation needs for all governance lines. Should additional languages be added this may need to go up
535	Research (Parochial and Diocesan Reports)	45,000	50,000	45,000	95,000	140,000	36,000	Research Demographic software, FACT membership dues
536	Operation and Other Expenses of the GC Office	150,000	125,000	140,000	265,000	415,000	501,023	General Office expenses, registrar of General Convention and staff travel
536a	Historiographer		7,500	7,500	15,000	15,000		Consultant for historiographer duties
537	Staff Costs	1,814,508	1,874,436	1,933,291	3,807,727	5,622,235	4,934,863	
538b	Reserved for GC	-	-	-	-	-	2,563,000	
539	Total Office of General Convention	6,962,433	4,263,161	6,578,166	10,841,327	17,803,760	13,332,871	-
540								
542	Provincial Coordination							
543	Support for Provinces I-VIII Coordination	85,000	5,000	5,000	10,000	95,000	10,000	Includes \$10K is for Interpretation support for meetings (virtual and F2F).Provincial Leadership requested \$10K per annum for each Province; should make request through a resolution of GC
544	Support for Province IX Coordination	16,666	16,667	16,667	33,334	50,000	33,334	Ongoing support for Province IX coordination
545	Support for Provincial Coordination Total	101,666	21,667	21,667	43,334	145,000	63,419	-
546								

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION GOVERNANCE								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019- 2021 Adopted 10/12/2020	Special Comments for 2023-2024 (Base salary increases 3% pa; medical cost increases 9% pa)
547	House of Deputies							
548	Council of Advice	50,000	17,000	34,000	51,000	101,000	55,809	Assumes 4 meetings of 10-person council; 1 of 4 meetings to be virtual
549	Discretionary Fund	2,000	2,000	2,000	4,000	6,000	4,316	
550a	Chancellor Consulting fees	100,000	103,000	106,090	209,090	309,090	295,000	
550b	Chancellor expenses	5,500	5,500	5,500	11,000	16,500	3,000	Chancellor fees for annual meetings and licenses, subscriptions
551	Communications Consultants	142,224	-	-	-	142,224	248,156	
552	Travel	5,000	70,000	70,000	140,000	145,000	145,667	May need adjustment based on where PHOD resides
553	GC expenses for PHOD	45,000	-	54,000	54,000	99,000	-	
554a	Phone/Telecom	8,500	7,000	7,000	14,000	22,500	19,500	May increase if staff are employees, not consultants
555	Parliamentarians	4,600	5,000	1,000	6,000	10,600	7,800	Annual education, resources, professional licenses; one Boot Camp with 2 parliamentarians in prep for GC
556	Other Departmental Costs	5,150	4,000	4,000	8,000	13,150	32,462	
556b	Reserved for GC	-	-	-	-	-	55,933	
556c	Other Departmental Costs for PHOD Transition	30,000	-	-	-	30,000	-	
557	Staff Costs including PHOD	466,989	650,563	674,449	1,325,012	1,792,000	1,000,138	Assumes 2 support staff; and PHOD position continues to receive directors fees plus funding for pension and medical benefits
558	Total House of Deputies	864,962	864,063	958,039	1,822,102	2,687,064	1,867,781	-
559								
560	Archives							
561	Digital Archives/Electronic Records	254,823	257,371	259,945	517,316	772,139	250,000	
562	Rent and storage	278,000	279,000	284,000	563,000	841,000	140,000	Recent increases in Austin taxes are being challenged by landlord
563	Other costs	113,937	102,937	113,937	216,874	330,811	561,707	
563b	Reserve for GC	-	-	-	-	-	11,000	
563c	Reductions to be determined by Archivist		(65,000)	(65,000)	(130,000)	(130,000)		
564	Staff costs	905,902	935,801	965,951	1,901,752	2,807,655	2,586,407	
565	Archives Total	1,552,662	1,510,109	1,558,833	3,068,942	4,621,605	3,549,114	-
566								
567	Total Mission Governance	9,481,724	6,659,000	9,116,705	15,775,705	25,257,429	18,813,185	-

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION FINANCE LEGAL OPERATIONS								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2022 (Base salary increases 3% pa; medical cost increases 4% pa)
568	Development Office							
569	Other Cost	-	-	-	-	-	160,487	
571	Donor Cultivation	275,000	240,000	240,000	480,000	755,000	415,000	
572	Presentation Materials, postage, database management	80,000	70,000	81,000	151,000	231,000	108,000	Campaign design, printing, acknowledgement
573	Research	22,000	25,000	25,000	50,000	72,000	44,000	Donor prospecting, screening; Raisers' Edge database software; training
574	Grant Writing	1,000	-	-	-	1,000	2,000	Production, printing; Foundation relations and research
575	Special Events	30,000	19,000	29,000	48,000	78,000	38,000	Receptions; pilgrimages; donor cultivation: up to 5 annually
576	Annual Campaign	120,000	130,000	130,000	260,000	380,000	514,912	Annual Campaign for general operations includes \$179K of staff cost involved (as required by GAAP)
578	Cuba fundraising	5,000	-	-	-	5,000	5,000	Specific need not yet defined
579	Conferences	5,000	5,000	6,000	11,000	16,000	9,000	Consortium of Endowed Episcopal Parishes and other conference registration and attendance
580	Technology, equipment	10,000	8,000	12,000	20,000	30,000	14,000	
581	Professional development	8,000	8,000	8,000	16,000	24,000	13,000	Professional development for staff
582	Staff Cost	939,164	965,550	995,338	1,960,888	2,900,052	2,327,198	Under direction of CFO
583b	Reserved for GC	-	-	-	-	-	26,000	
584	Total Development Office	1,495,164	1,470,550	1,526,338	2,996,888	4,492,052	3,676,597	
585								
586	Finance							
587	Controller's Office							
588	Travel	5,000	1,200	5,200	6,400	11,400	3,272	
589	Audit	210,000	220,000	220,000	440,000	650,000	531,370	Includes additional work required by NYC Finance for RE taxes
590	Payroll Management	60,000	65,000	65,000	130,000	190,000	155,496	
591	Computer Software	25,000	23,000	23,000	46,000	71,000	62,911	
592	Other non-staff	22,000	23,000	23,000	46,000	68,000	78,555	General office expenses and temp staff
592b	Reserved for GC	-	-	-	-	-	2,000	
593	Controller's Office Department Total	322,000	332,200	336,200	668,400	990,400	833,604	
594								
595	Treasurer's Office							
596	Travel	16,000	6,000	20,000	26,000	42,000	35,048	
597	Property, Casualty & Liability insurance	360,000	370,000	380,000	750,000	1,110,000	1,058,012	Increased premiums for sexual misconduct, professional liability, property and casualty insurance
598	D&O insurance	120,000	120,000	120,000	240,000	360,000	170,000	Increased D&O premiums; excludes \$75K of costs for EC, Interim Bodies
599a	Banking Fees	10,000	11,000	10,000	21,000	31,000	19,161	
599b	Computer Software	15,000	15,000	15,000	30,000	45,000	71,583	Adds invoice processing software
600	Telephone & Telecom.	8,000	8,000	8,000	16,000	24,000	19,838	
601	Training, State registrations, misc.	10,000	10,000	10,000	20,000	30,000	15,938	
601a	Financial Audit for Ties to Racial Injustices		75,000	75,000	150,000	150,000		Respond to A129: request for financial audit of the financial assets of the church that are directly tied to historical and current racial injustices
602	Consultants (social responsibility); temps	78,000	78,000	78,000	156,000	234,000	209,923	Includes Corp Soc. Resp. Investment consultant
602b	Reserved for GC	-	-	-	-	-	12,000	
603	Treasurer's Office Total	617,000	693,000	716,000	1,409,000	2,026,000	1,611,503	Increase reflects substantially higher premiums for D&O, property, cyber. And other insurance coverage

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION FINANCE LEGAL OPERATIONS								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022- 2024 Comparison	2019- 2021 Adopted 10/12/2020	Special Comments for 2022 (Base salary increases 3% pa; medical cost increases 4% pa)
604	Finance Other Costs				3,690,000			
605	Debt Service Principal & Interest	1,882,000	1,857,000	1,833,000	2,232,841	5,572,000	6,606,266	Uncollateralized long-term borrowing for general purposes. Principal reduction \$1.480 mil annually; fixed interest rate through 2025 at 1.68%.
606	Controller's Office Staff Costs	1,065,583	1,098,462	1,134,379	2,909,657 (239,505)			
607	Treasurer's Office Staff Costs	1,389,721	1,432,139	1,477,518		3,298,423	2,822,071	
608	Treas. Recovery from Unrestricted trust reserves	(34,608)	(117,922)	(121,582)		4,299,378	3,776,574	
609	Finance Other Costs Total	4,302,696	4,269,678	4,323,315		(274,113)	(322,000)	Treasury staff work for trust and investment
611	Total Finance	5,241,696	5,294,878	5,375,515	8,592,993	12,895,689	12,882,911	
612					150,000			
613	Legal				300,000			
615	Miscellaneous Departmental Costs	60,000	75,000	75,000	535,000	210,000	600,170	
616	Legal Expense Churchwide Conflict Res.	200,000	150,000	150,000	76,500			
618	External specialized counsel	200,000	260,000	275,000	7,050	500,000	794,188	Includes property actions
619	Travel	46,000	35,000	41,500	6,450			
620	Telecom	3,300	3,450	3,600	2,467,550 (87,448)	735,000	300,000	PT associate counsel moved to staff costs
621	Office expense	3,000	3,150	3,300	-	122,500	70,000	
622a	Staff Costs	1,179,810	1,214,712	1,252,838		10,350	6,400	
622b	Legal Recovery from Unrestricted trust reserves	(7,778)	(43,042)	(44,406)		9,450	5,000	
622c	Reserved for GC	-	-	-		3,647,360	2,001,392	Includes CLO, Chancellor and 2 PT Senior Legal Counsels
623	Total Legal	1,684,333	1,698,270	1,756,832		(95,226)	(66,000)	Legal staff work for trust and investment
624						-	6,000	
625	Chief Operating Officer				3,455,102	5,139,434	3,717,150	FT Chancellor; trademark litigation costs; CLO mandated by Canons
626a	Other departmental costs	51,500	46,500	46,500				
626b	Travel	13,800	5,600	5,600	93,000			
627	Staff costs	582,546	601,602	620,441	11,200	144,500	99,357	
627b	Reserved for GC	-	-	13,500	1,222,042	25,000	7,000	Non-GC travel reduced 10%.
628	Total Chief Operating Officer	647,846	653,702	686,041	13,500	1,804,588	1,652,608	
629						13,500	13,500	
630	Human Resources				1,339,742	1,987,588	1,772,465	
631	Retiree Medical Costs	620,000	620,000	620,000	1,240,000			
632a	Travel	20,300	4,000	4,000	8,000			
632b	Other Departmental Costs	350,000	280,000	280,000	560,000	1,860,000	1,756,517	Includes Medicare Part B supplements for lay retirees
632c	Reserved for GC	-	-	5,000	5,000	28,300	7,000	Non-GC travel reduced 10%.
633	Staff Costs	565,194	583,675	602,418	1,186,093	910,000	756,460	Now includes \$70K for anti-oppression training
634	Total Human Resources	1,555,494	1,487,675	1,511,418		5,000	14,000	Reduce HR staff at GC
635					2,999,093	4,554,587	4,113,804	

PROPOSED BUDGET								
Approved by PB&F on June 30, 2022								
DETAIL: MISSION FINANCE LEGAL OPERATIONS								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2022 (Base salary increases 3% pa; medical cost increases 4% pa)
636	Information Technology				200,000			
638	Consultants	100,000	100,000	100,000	23,000	300,000		For IT security and related services
639	Travel	26,000	4,000	19,000	120,960	49,000		GC travel now assumed by IT, not GCO. Reduce staff at GC.
640	Telephone telecom	60,480	60,480	60,480	60,000	181,440	133,254	Will work to reduce telcom expenses - assuming more staff works remote, moving to soft client phones via the computer and reduce phone services at 815. Moving excess to Online services
					10,000			
					20,000			
					75,000			
641	Maintenance	30,000	30,000	30,000	30,000	90,000		
642	Postage and delivery	5,000	5,000	5,000	13,000	15,000		Assumes more staff working remotely.
643	Supplies	10,000	10,000	10,000	212,000	30,000		
644	Software	37,500	37,500	37,500	80,000	112,500		
646	-- Infrastructure/Hardware - Reserve	45,000	15,000	15,000	1,999,506	75,000		Computer upgrades, and hardware in the datacenter. Migrate remaining desktop users to laptops for any future pandemics (15K). Plan for Archives migration (30K reserve due to antiquated hardware)
647	-- Hardware- Perishables	6,500	6,500	6,500		19,500		
648	Online	75,626	76,000	136,000		287,626		Reduced internet service provider costs are offset by Zoom and other online services during the pandemic.
648b	Reserved for GC	-		80,000		80,000	22,000	Need to add Convention center fees for internet, use of network and wireless at hotels 70K, 5k for staff overtime, 5k for new firewalls hardware - these are estimated. Discussion with GCO pending regarding complexity of allocation of time and resources
649	Staff costs	964,945	984,065	1,015,441		2,964,452	2,619,423	Staff adjustment
650	Total Information Technology	1,361,051	1,328,545	1,514,921	2,843,466	4,204,518	3,513,989	
651					767,020			
652	Facilities Management				614,000			All COVID-related expenses presume tenant offices return to full occupancy all year.
					844,724			
653	Building Service and Maintenance				587,543			
654	Building Management	376,360	381,360	385,660	-	1,143,380		Contract personnel to replace two retirees
655	Cleaning contractor	392,600	304,000	310,000	940,000	1,006,600		In-person occupancy lowers COVID day cleaning 50% in 2022, and eliminates cleaner in 2023 and 2024
					4,000			
656	Engineers contract	404,000	416,120	428,604	10,000	1,248,724		
657	Security guard contract	281,000	289,430	298,113	250,000	868,543		
658	Security guard	59,000	-	-		59,000		Additional guard 40 hours weekly; FY2021 with tenant and DFMS return to occupancy
659	Utilities	470,000	470,000	470,000		1,410,000		
660	Office expense	2,000	2,000	2,000		6,000		
662	Bulbs and lighting	5,000	5,000	5,000		15,000		
663	HVAC maintenance	125,000	125,000	125,000		375,000		Higher costs due to change in regulations regarding cooling towers; increased wear and tear replacement costs for chiller repairs, pump replacements and electronics

PROPOSED BUDGET								
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DETAIL: MISSION FINANCE LEGAL OPERATIONS								
LINE NO. 2019-2021	DESCRIPTION	2022 Adopted Total	2023 Proposed Total	2024 Proposed Total	2023-2024 Proposed Total 06/30/2022	2022-2024 Comparison	2019-2021 Adopted 10/12/2020	Special Comments for 2022 (Base salary increases 3% pa; medical cost increases 4% pa)
664	Electrical contractors	5,000	5,000	5,000	10,000	15,000		
665	Plumbing contractors	59,000	59,000	59,000	118,000	177,000		Additionally, we are seeing an uptick in
666	Carpentry and hardware	3,500	3,500	3,500	7,000	10,500		
667	Windows and glass	6,500	6,500	6,500	13,000	19,500		
668	Painting	4,320	4,320	4,320	8,640	12,960		
669	Fire Alarm & Safety maintenance and contractors	49,900	49,900	49,900	99,800	149,700		Includes COVID-19 2021 \$19,900.00 for Canon Software and H&S supplies
670	Elevator contractors	39,500	39,500	39,500	70,000	118,500		
671	Building supplies	35,000	35,000	35,000	13,500	105,000		
672	Pest control	6,750	6,750	6,750	40,000	20,250		
673	Refuse collection	20,000	20,000	20,000	236,000	60,000		
674	Temporary staff (project work)	118,000	118,000	118,000	12,000	354,000		
675	Telephone telecom	6,000	6,000	6,000	-	18,000		
676	Miscellaneous services	470,000	-	-	-	470,000		NYC required façade inspection & possible repair (\$350,000); Rooftop generator safety catwalk now required by NYC Code (\$120,000)
677	Carpet replacement	32,000		-		32,000		Materials only. Carpet squares are installed by staff.
679	Building Services Total	2,970,430	2,346,380	2,377,847	4,724,227	7,694,657	7,389,880	
680					31,928			
681	Mail Center				180,000			
682	Equipment rental	15,964	15,964	15,964	6,900	47,892		
683	Trucking pickup/delivery	125,000	83,000	97,000	5,200	305,000		90% of costs will be recovered thru interdepartmental & tenant billing (line item 25). GC budget reduced by 30% as printed materials replaced by cards with QR codes.
684	Mail and packaging	3,450	3,450	3,450		10,350		
685	Office expense	2,600	2,600	2,600		7,800		
686	Mail Center Total	147,014	105,014	119,014	224,028	371,042	191,005	
687					36,000			
688	Purchasing				30,000			
689	Equipment rental	22,000	18,000	18,000		58,000		
690	Supplies and lettershop	18,000	15,000	15,000		48,000		
691	Purchasing Total	40,000	33,000	33,000	66,000	106,000	196,136	
692b	Reserved for GC				341,647		33,000	
693	Staff Costs	162,508	167,709	173,938		504,155	1,176,113	Two retirees replaced by additional contract workers in line 654
694	Total Facilities Management	3,319,952	2,652,103	2,703,798	5,355,902	8,675,853	8,953,134	
695	Total Operations	6,884,344	6,122,025	6,416,178	12,538,203	19,422,546	18,353,392	
696b	Total Mission Finance, Legal Operations	15,305,536	44,966,122	14,585,723	15,074,863	29,660,586	41,075,157	

Department	Staffing in 2019- 2021 Budget	Staffing in 2022 Budget	Staffing in 2023- 2024 Budget	2022				2023				2024				2023-2024 Proposed Total 01/22/2022	2022-2024
				Salary	Medical	Other*	Total	Salary	Medical	Other	Total	Salary	Medical	Other	Total		Total
Anglican Communion	7	7	7	444,783	140,267	118,551	703,601	458,126	147,281	121,669	727,076	471,870	153,172	125,587	750,629	1,477,704	2,181,305
Archives	6	6	6	608,048	166,333	131,521	905,902	626,289	174,650	134,862	935,801	645,078	181,636	139,238	965,951	1,901,752	2,807,655
Chief Operating Officer	3	3	3	423,454	48,863	110,228	582,546	436,158	51,307	114,137	601,602	449,243	53,359	117,839	620,441	1,222,042	1,804,588
Church Planting	4	4	4	327,961	126,461	78,750	533,172	337,800	130,707	86,926	555,433	347,934	135,935	89,744	573,613	1,129,046	1,662,218
Communication	18	18	16	1,603,442	406,340	352,158	2,361,940	1,651,545	423,539	359,391	2,434,475	1,701,092	440,481	370,703	2,512,275	4,946,750	7,308,690
Controller	6	6	6	666,737	249,874	148,972	1,065,583	686,739	258,967	152,755	1,098,462	707,341	269,326	157,711	1,134,379	2,232,841	3,298,423
Creation Care	1	1	1	69,559	7,280	15,034	91,873	71,646	6,825	15,173	93,644	73,795	7,098	15,671	96,564	190,208	282,081
Development Office	6.5	6	6	655,642	112,578	145,944	914,164	675,311	118,207	147,032	940,550	695,571	122,935	151,832	970,338	1,910,888	2,825,052
Ecumenical & Interfaith	3	3	3	278,476	68,316	71,197	417,989	286,831	71,731	73,645	432,207	295,436	74,601	76,027	446,063	878,271	1,296,259
EMM Government	11	11	11	876,966	230,404	197,124	1,304,494	903,275	224,536	202,156	1,329,967	930,373	233,517	208,733	1,372,624	2,702,591	4,007,085
Ethnic Ministries	7	7	7	702,207	177,923	196,029	1,076,159	723,273	186,819	202,514	1,112,607	744,971	194,292	209,038	1,148,302	2,260,908	3,337,067
Facilities (Bldg Svcs and Mail)	4	4	4	114,336	22,131	26,040	162,508	117,766	23,238	26,705	167,709	121,299	24,167	28,471	173,938	341,647	504,155
Federal Ministries	3	3	3	341,126	83,167	83,261	507,554	351,360	84,317	86,203	521,880	361,901	87,690	89,023	538,614	1,060,494	1,568,048
Formation	4	4.5	4.5	431,802	140,533	101,508	673,843	444,756	147,560	103,944	696,259	458,099	153,462	107,342	718,903	1,415,163	2,089,006
GBEC	1	1	1	64,917	26,732	13,840	105,489	66,865	28,069	14,191	109,124	68,871	29,192	14,655	112,717	221,842	327,331
General Convention	12	12	12	1,253,806	256,448	304,254	1,814,508	1,291,420	269,270	313,746	1,874,436	1,330,163	280,041	323,086	1,933,291	3,807,727	5,622,235
House of Deputies	1	3	3	331,345	84,711	50,932	466,989	451,310	88,947	110,306	650,563	464,849	92,504	117,095	674,449	1,325,012	1,792,000
Human Resources	3	3	3	384,962	95,048	85,184	565,194	396,511	99,800	87,363	583,675	408,407	103,792	90,219	602,418	1,186,093	1,751,287
Information Technology	6	6	6	665,617	151,362	147,967	964,945	685,586	146,746	151,734	984,065	706,153	152,615	156,673	1,015,441	1,999,506	2,964,452
Legal	3	3.5	3.5	891,280	98,018	190,513	1,179,810	918,018	102,919	193,775	1,214,712	945,559	107,036	200,243	1,252,838	2,467,550	3,647,360
Missionary Staff	6	3	3	654,826	468,774	198,490	1,322,090	674,471	492,212	154,285	1,320,968	694,705	511,901	159,332	1,365,938	2,686,906	4,008,996
OGR	6	5.5	5.5	479,711	109,980	101,645	691,337	494,103	115,479	104,238	713,820	508,926	120,098	107,671	736,695	1,450,515	2,141,851
Pastoral Development	2	2	2	247,995	56,435	65,358	369,788	255,434	59,256	67,510	382,200	263,098	61,627	69,708	394,432	776,632	1,146,420
Presiding Bishop	8	8	8	1,394,098	215,931	381,463	1,991,492	1,435,921	226,728	393,964	2,056,613	1,478,999	235,797	406,705	2,121,500	4,178,113	6,169,605
Rec & Justice	3	3	3	298,611	71,286	84,536	454,432	307,569	73,179	87,245	467,994	316,797	76,106	90,063	482,965	950,959	1,405,392
Refugee Loan Collection	3	3	3	188,628	29,411	43,091	261,130	194,287	30,882	43,532	268,700	200,115	32,117	44,938	277,170	545,870	807,000
Refugee Non-Govt	2	2	2	167,249	68,316	35,965	271,530	172,266	71,731	36,152	280,150	177,434	74,601	37,345	289,379	569,529	841,058
Title IV	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transition Ministries & Vocation	2	2	2	200,238	29,702	51,862	281,802	206,245	31,188	53,295	290,727	212,432	32,435	55,017	299,884	590,611	872,413
Treasurer	8	9	9	981,099	197,375	211,246	1,389,721	1,010,532	207,244	214,363	1,432,139	1,040,848	215,534	221,136	1,477,518	2,909,657	4,299,378
UTO	2	2	2	156,509	56,435	44,633	257,577	161,204	59,256	45,636	266,096	166,040	61,627	47,104	274,771	540,868	798,444
Total	152	152	150	15,905,432	3,996,435	3,787,294	23,689,161	16,492,619	4,152,590	3,898,445	24,543,654	16,987,398	4,318,693	4,027,951	25,334,042	49,877,696	73,566,857
Other includes SECA/FICA, pension, life insurance, ST disability, LT disability, NY family leave, NYC commuter tax																	

Joint Standing Committee on Program, Budget & Finance**Province I**

The Rt. Rev. W. Nicholas Knisely (Rhode Island)
Ms. Zena T. Link (Western Massachusetts)
Mr. Byron Rushing (Massachusetts)

Province II

The Rev. Hickman Alexandre (Long Island)
The Rev. Karen Davis-Lawson (Long Island)
The Rt. Rev. Carlye Hughes (Newark)

Province III

The Rt. Rev. Mark A. Bourlakas (Southwestern Virginia)
Mr. Michael Braxton (Pittsburgh)
The Rev. Patty Downing (Delaware)

Province IV

The Rt. Rev. Gregory Brewer (Central Florida)
Ms. Tess Judge (East Carolina)
Mr. David Quittmeyer (Central Gulf Coast)

Province V

Mr. William Fleener, Jr. (Western Michigan)
Mrs. Crystal Plummer (Chicago)
The Rt. Rev. Rayford Ray (Northern Michigan)

Province VI

The Rt. Rev. Scott Barker (Nebraska)
Ms. Cynthia Benkelman (Montana)
The Rev. John Floberg (North Dakota)

Province VII

Mrs. Kate Bond (Oklahoma)
The Rev. Cn. J. Michael Ehmer (Northwest Texas)
The Rt. Rev. Jeff W. Fisher (Texas)

Province VIII

Mr. Timothy Gee (El Camino Real) The Rt. Rev. Gregory H. Rickel (Olympia)
Ms. Cindy Smith (San Joaquin)

Province IX

La Rvda. Gina Angulo Zamora (Litoral Ecuador)
Sra. Blanca Echeverry (Colombia)
The Rt. Rev. Cristobal León Lozano (Litoral Ecuador)

Ex Officio

The Rev. Canon Dr. Michael Barlowe, Secretary of General Convention
Mr. N. Kurt Barnes, Treasurer
The Most Rev. Michael Bruce Curry, Presiding Bishop
The Rev. Gay C. Jennings, President of the House of Deputies

Report of the Registrar of the General Convention

Report of the Registrar of the General Convention

From July 14, 2018 to July 11, 2022, 37 bishops have been ordained and consecrated in and for this Church. The Rev. Canon Dr. Michael Barlowe was the official Registrar for this time period.

CONSECRATIONS

1108: The Rev. Kevin Donnelly Nichols, was consecrated Bishop Diocesan of Bethlehem, on 15-Sep-18, at First Presbyterian Church of Allentown, Allentown, Pennsylvania.

Consecrated by:

Michael Curry

Sean Rowe

A. Robert Hirschfeld

Co-consecrating Bishops:

Audrey Scanlan

Frank Tracy Griswold

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by Ms. Judith Stark, Deputy to the Registrar, who was in attendance at this consecration.

1109: The Rev. Carlye Juanita Hughes, was consecrated Bishop Diocesan of Newark, on 20-Sep-18, at the New Jersey Performing Arts Center, Newark, New Jersey.

Consecrated by:

Michael Curry

DeDe Duncan-Probe

J. Scott Mayer

Co-consecrating Bishops:

Jennifer Baskerville-Burrows

Allen Shin

Barbara Clementine Harris

Attested by: the Rev. Canon Michael Barlowe, Registrar, who was in attendance at this consecration.

1110: The Rev. Micahel Buerkel Hunn, was consecrated Bishop Diocesan of Rio Grande on November 3, 2018, at First Presbyterian Church, Albuquerque, New Mexico.

Consecrated by:

Michael Curry

Michael Vono

Mary Gray-Reeves

Co-consecrating Bishops:

David Bailey

Mark Bourlakas

Daniel G.P. Gutiérrez

Dena Harrison

Attested by: the Rev. Canon Michael Barlowe, Registrar, who was in attendance at this consecration.

1111: The Rev. Mark Andrew Cowell, was consecrated Bishop Diocesan of Western Kansas on December 1, 2018, at Christ Church, Salina, Kansas.

Consecrated by:

Michael Curry

Michael Milliken

Martin Field

Co-consecrating Bishops:

James Adams

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Canon E. Mark Stevenson, Deputy to the Registrar, who was in attendance at this consecration.

1112: The Rev. Cathleen Chittenden Bascom, was consecrated Bishop Diocesan of Kansas on March 2, 2019, at Grace Cathedral, Topeka, Kansas.

Consecrated by:

Michael Curry

Marc Andrus

Alan Scarfe

Co-consecrating Bishops:

Mark Cowell

Chilton Knudsen

Michael Milliken

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar, who was in attendance at this consecration.

1113: The Rev. Jennifer Anne Reddall, was consecrated Bishop Diocesan of Arizona on March 9, 2019, at Chapel for the Nations, Phoenix, Arizona.

Consecrated by:

Michael Curry

Kirk Smith

Gretchen Rehberg

Co-consecrating Bishops:

Andrew Dietsche

Catherine Roskam

Ricardo Gómez Osnaya (Iglesia Anglicana de Mexico)

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Canon Charles K. Robertson, Deputy to the Registrar, who was in attendance at this consecration.

1114: The Rev. Cristobal Olmedo León Lozano, was consecrated Bishop Diocesan of Litoral Ecuador on March 30, 2019, at La Benemérita Sociedad Filantrópica del Guayas, Guayaquil, Ecuador.

Consecrated by:

Michael Curry

Rafael Morales

Andrew Dietsche

Co-consecrating Bishops:

Rafael Morales

Daniel Gutiérrez

Wilfrido Ramos-Orench

Terencio Alfredo Morante Espana

Julio César Holguín Khoury

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar and by E. Mark Stevenson, Deputy to the Registrar, who was in attendance at this consecration.

1115: The Rev. Mark David Wheeler Edington, was consecrated Bishop Diocesan of Convocation of Episcopal Churches in Europe on April 6, 2019, at the American Cathedral in Paris, Paris, France.

Consecrated by:

Michael Curry

Alan Gates

Pierre Whalon

Co-consecrating Bishops:

Douglas Fisher

Ian Douglas

Gayle Harris

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar, who was in attendance at this consecration.

1116: The Rev. Phoebe Alison Roaf, 1116: The Rev. Phoebe Alison Roaf, was consecrated Bishop Diocesan of West Tennessee on May 4, 2019, at Hope Church, Memphis, Tennessee.

Consecrated by:

Michael Curry

Jennifer Baskerville-Burrows

Chilton Knudsen

Co-consecrating Bishops:

Herbert Donovan

Shannon Johnston

Charles Edward Jenkins, III

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1117: The Rev. Kimberly Danielle Lucas, was consecrated Bishop Diocesan of Colorado on May 18, 2019, at St. John's Cathedral, Denver, Colorado.

Consecrated by:

Michael Curry

Robert O'Neill

Jennifer Baskerville-Burrows

Co-consecrating Bishops:

Mariann Budde

Chilton Knudsen

Gayle Harris

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1118: The Rev. Kathryn McCrossen Ryan, was consecrated Bishop Suffragan of Texas on June 1, 2019, at Westover Hills Church of Christ, Austin, Texas.

Consecrated by:

Michael Curry

C. Andrew Doyle

J. Scott Mayer

Co-consecrating Bishops:

Dena Harrison

Jeff Fisher

Hector Monterroso

Don Wimberly

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1119: The Rev. Susan Brown Snook, was consecrated Bishop Diocesan of San Diego on June 15, 2019, at St. Paul's Cathedral, San Diego, California.

Consecrated by:

Katharine Jefferts Schori

Edward Konieczny

Mary Gray-Reeves

Co-consecrating Bishops:

James Mathes

Gregory Rickel

Kirk Smith

John Harvey Taylor

Attested by: the Rev. Canon Michael Barlowe, Registrar, who was in attendance at this consecration.
at this consecration.at this consecration.

1120: The Rev. Thomas James Brown, was consecrated Bishop Diocesan of Maine on June 22, 2019, at the Cathedral Church of Saint Luke, Portland, Maine.

Consecrated by:

Michael Curry

J. Scott Barker

Jennifer Baskerville-Burrows

Co-consecrating Bishops:

Stephen Lane

Alan Gates

Edward Lee, Jr.

Attested by: the Rev. Canon Michael Barlowe, Registrar, who was in attendance at this consecration.

1121: The Rev. Megan McClure Traquair, was consecrated Bishop Diocesan of Northern California on June 29, 2019, at Mondavi Center, Sacramento, California.

Consecrated by:

Michael Curry

José McLoughlin

Mary Gray-Reeves

Co-consecrating Bishops:

Barry Beisner

Gregory Rickel

Kirk Smith

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration

1122: The Rev. Shannon MacVean-Brown, was consecrated Bishop Provisional of Vermont on September 28, 2019, at Ira Allen Chapel, Burlington, Vermont.

Consecrated by:

Michael Curry

Jennifer Baskerville-Burrows

Gayle Harris

Co-consecrating Bishops:

Thomas Ely

R. Stewart Wood, Jr.

Attested by: the Rev. Canon Dr. Michael Barlowe and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1123: The Rev. Jonathan Hunter Folts, was consecrated Bishop Diocesan of South Dakota on November 2, 2019, at the T. F. Riggs Theare, Pierre, South Dakota.

Consecrated by:

Michael Curry

Ian Douglas

David M. Reed

Co-consecrating Bishops:

James Folts

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1124: The Rev. Martha Elizabeth Stebbins, was consecrated Bishop Diocesan of Montana on December 7, 2019, at St. Paul's United Methodist Church, Helena, Montana.

Consecrated by:

Michael Curry

Samuel Rodman

John Smylie

Co-consecrating Bishops:

C. Franklin Brookhart

Anne Hodges-Copple

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1125: The Rev. Lucinda Beth Ashby, was consecrated Bishop Diocesan of El Camino Real on January 11, 2020, at St. Andrew's Episcopal Church, Saratoga, California.

Consecrated by:

Michael Curry

Mary Gray-Reeves

Brian Thom

Co-consecrating Bishops:

Maria Griselda Delgado del Carpio

Barry Beisner

Jerry Lamb

Attested by: the Rev. Canon Dr. Michael Barlowe, Registrar and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1126: The Rev. Susan Bunton Haynes, was consecrated Bishop Diocesan of Southern Virginia on February 1, 2020, at Williamsburg Community Chapel, Williamsburg, Virginia.

Consecrated by:

Michael Curry

Susan Brown Snook

Douglas Sparks

Co-consecrating Bishops:

Edward Little

Francis Gray

Herman Hollerith

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1127: The Rev. Bonnie Anne Perry, was consecrated Bishop Diocesan of Michigan on February 8, 2020, at the Ford Community and Performing Arts Center, Dearborn, Michigan.

Consecrated by:

Michael Curry

Mariann Budde

Jeffrey Lee

Co-consecrating Bishops:

Wendell Gibbs

Chilton Knudsen

Jennifer Baskerville-Burrows

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1128: The Rev. Lennon Yuan-Kung Chang, was consecrated Bishop Diocesan of Taiwan on February 22, 2020, at St. John's Cathedral, Taipei City, Taiwan.

Consecrated by:

Michael Curry

David J.H. Lai

Robert Fitzpatrick

Co-consecrating Bishops:

Gregory Rickel

Nathaniel Makoto Uematsu (Primate of the NSKK and Bishop of Hokkaido)

Andrew Haruhisa Iso (Osaka, Anglican Communion in Japan)

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Canon E. Mark Stevenson, Deputy to the Registrar, who was in attendance at this consecration.

1130: The Rev. Frank Sullivan Logue, was consecrated Bishop Diocesan of Georgia on May 30, 2020, at Christ Church, Savannah, Georgia.

Consecrated by:

Scott Benhase

Sean Rowe

Robert Wright

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar and by Canon Katie Willoughby Easterlin, Deputy to the Registrar, who was in attendance at this consecration.

1131: The Rev. Poulson Connell Reed Jr., was consecrated Bishop Coadjutor of Oklahoma on May 30, 2020, at St. Paul's Cathedral, Oklahoma City, Oklahoma.

Consecrated by:

Larry Benfield

Edward Konieczny

Peter Eaton

Co-consecrating Bishops:

José McLoughlin

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by Ms. Lesli Graft, Deputy to the Registrar, who was in attendance at this consecration.

1132: The Rev. Craig William Loya, was consecrated Bishop Diocesan of Minnesota on June 6, 2020, at St. Mark's Episcopal Church, Minneapolis, Minnesota.

Consecrated by:

Brian N. Prior

J. Scott Barker

Bruce Caldwell

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by Ms. Jessica Ricardo, Deputy to the Registrar, who was in attendance at this consecration.

1133: The Rev. Deon Kevin Johnson, was consecrated Bishop Diocesan of Missouri on June 13, 2020, at Christ Church Cathedral, St. Louis, Missouri.

Consecrated by:

George Wayne Smith

Co-consecrating Bishops:

Bonnie Perry

Phoebe Roaf

Jennifer Baskerville-Burrows

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by Ms. Jillian Smith, Deputy to the Registrar, who was in attendance at this consecration.

1134: The Rev. Glenda Sharp Curry, was consecrated Bishop Coadjutor of Alabama on June 20, 2020, at the Cathedral Church of the Advent, Birmingham, Alabama.

Consecrated by:

Scott Benhase

John McKee Sloan

Phoebe Roaf

Co-consecrating Bishops:

Brian Seage

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Seth Olson, Deputy to the Registrar, who was in attendance at this consecration.

1135: The Rev. Diana Dorothy Akiyama, was consecrated Bishop Diocesan of Oregon on January 30, 2021, at Trinity Episcopal Cathedral, Portland, Oregon.

Consecrated by:

Gretchen Rehberg

Michael Hanley

Robert Fitzpatrick

Co-consecrating Bishops:

Patrick Bell

Brian N. Prior

Gregory Rickel

Megan Traquair

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Helen Durany, Deputy to the Registrar, who was in attendance at this consecration.

1136: The Rev. Paul Gordon Chandler, was consecrated Bishop Diocesan of Wyoming on February 13, 2021, at St. Matthew's Episcopal Cathedral, Laramie, WY.

Consecrated by:

Katharine Jefferts Schori

Kimberly Lucas

John Smylie

Brian N. Prior

Co-consecrating Bishops:

Bob Jones

James Folts

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by Ms. Jessica Reynolds, Deputy to the Registrar, who was in attendance at this consecration

1137: The Rev. Ruth Morse Woodliff-Stanley, was consecrated Bishop Diocesan of South Carolina on October 2, 2021, at Grace Episcopal Cathedral, Charleston, SC.

Consecrated by:

Michael Curry

Brian Seage

Charles vonRosenberg

Co-consecrating Bishops:

Kimberly Lucas

|Sean Rowe

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1138: The Rev. Ketlen Adrien Solak, was consecrated Bishop Diocesan of Pittsburgh on November 13, 2021, at Calvary Episcopal Church, Pittsburgh, PA.

Consecrated by:

Michael Curry

Kevin Brown

Carlye Hughes

Co-consecrating Bishops:

David Jones

Dorsey McConnell

Wayne Wright

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1139: The Rev. Elizabeth Lockwood Hawley Monnot, was consecrated Bishop Diocesan of Iowa on December 18, 2021, at Hope Lutheran Church, West Des Moines, Iowa.

Consecrated by:

Michael Curry

Alan Scarfe

Lucinda Ashby

Co-consecrating Bishops:

Chilton Knudsen

Melissa Skelton (Anglican Church of Canada)

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1141: The Rev. Paul Richards, was consecrated Bishop Diocesan of Upper South Carolina on February 26, 2022, at Trinity Episcopal Cathedral, Columbia, South Carolina.

Consecrated by:

Michael Curry

Jennifer Reddall

Ruth Woodliff-Stanley

Co-consecrating Bishops:

Andrew Waldo

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1142: The Rev. Elizabeth Bonaforte Gardiner, was consecrated Bishop Diocesan of Nevada on March 5, 2022, at Christ Episcopal Church, Las Vegas, Nevada.

Consecrated by:

Michael Curry

Gretchen Rehberg

Peter Eaton

Co-consecrating Bishops:

Katharine Jefferts Schori

Dan Edwards

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1143: The Rev. Matthew Davis Cowden, was consecrated Bishop Coadjutor of West Virginia on March 12, 2022, at Wesley Chapel, Wesleyan University, Buckhannon, West Virginia.

Consecrated by:

Michael Curry

W. Michie Klusmeyer

Douglas Sparks

Co-consecrating Bishops:

Susan Haynes

Edward Little

Susan Goff

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1144: The Rev. Juan Carlos Quiñonez Mera, was consecrated Bishop Diocesan of Central Ecuador on May 17, 2022, at la Catedral del Señor, Quito, Ecuador.

Consecrated by:

Michael Curry

Lloyd Allen

Rafael Morales

Co-consecrating Bishops:

Francisco Duque

Edward Konieczny

Cristóbal León

Julio Murray

Moisés Quezada

Wilfredo Ramos

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1145: The Rev. Brian Kendall Burgess, was consecrated Bishop Diocesan of Springfield on May 21, 2022, at the Cathedral of St. Paul the Apostle, Springfield, Illinois.

Consecrated by:

Michael Curry

Gregory O. Brewer

John Bauerschmidt

Daniel Martins

Co-consecrating Bishops:

J. Neil Alexander

William Stokes

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration.

1146: The Rev. Jos Tharakan, was consecrated Bishop Diocesan of Idaho on June 25, 2022, at the Cathedral of the Rockies, Boise, Idaho.

Consecrated by:

Michael Curry

Brian Thom

Diane Jardine Bruce

Co-consecrating Bishops:

Larry Benfield

Gretchen Rehberg

Deon Johnson

Attested by: The Rev. Canon Dr. Michael Barlowe, Registrar, and by the Rev. Dr. Molly F. James, Deputy to the Registrar, who was in attendance at this consecration

Consecration numbers 1129 and 1140 do not appear in this listing. The numbers were assigned by the Registrar to Bishops from outside the Episcopal Church who were made members of the House of Bishops. No consecration ceremonies occurred.

Consecration number 1129 was assigned to Bishop Griselda Delgado Del Carpio who became a member of the House of Bishops under the provisions of Article V of the Constitution and in accordance with General Convention Resolution A238 (2018) on 3/6/2020.

Consecration number 1140 was assigned to Bishop Fraser Lawton who became a member of the House of Bishops under the provisions of Canon III.12.5(b)(3)(ix) pertaining to Assistant Bishops on 2/4/2022.

Report of the Recorder of Ordinations

Report of the Recorder of Ordinations

This report covers the years 2018, 2019, 2020, and 2021. It is based on the data contained in the Diocesan Reports which the Bishop of each jurisdiction is required by Canon law to send to the Recorder of Ordinations each year. The figures below compare the totals in the current report with those in the report provided by the Recorder of Ordinations in 2018.

ADDITIONS	2018	2021
Deacons ordained in The Episcopal Church	1,061	1,297
Transfers from other Churches in the Anglican Communion	48	94
Joining the House of Bishops Under Canon III.12.5	2	0
Receptions from Other Denominations	44	28
Restorations	18	6
<i>Total Additions</i>	<u>1,173</u>	<u>1,425</u>
DELETIONS		
Transfers to other Churches in the Anglican Communion	8	14
Removals	121	137
Deaths	1,006	1,094
<i>Total Deletions</i>	<u>1,223</u>	<u>1,519</u>

NET GAIN	-50	-94
Suspensions	17	25

Record of Ordinations to the Priesthood Since 2018 of Those Ordained Deacons Before 2018

(Date shown is that of Ordination to the Priesthood)

Serial#	Name	Date	Ordaining Bishop
45638	Abreu Abreu, Jose Martin Altagracia	11/24/2018	Quezada Mota, M.
45328	Acosta Rodriguez, Richard	7/28/2019	Duque-Gomez, F. J.
45635	Albom, Sandra Janet	4/14/2018	Hirschfeld, A. R.
45599	Allred, Jennifer Allison	6/26/2018	Prior, B. N.
44536A	Amaya Martinez, Ana Victoria	1/5/2019	Allen, L. E.
45553	Arrossa, Jean Pierre	6/29/2018	Vono, M. L.
45497	Ashford, Charles Rapiell	1/20/2018	Seage, B. R.
40759	Bailey, Gregory Bruce	8/25/2018	Love, W. H.
40458	Banner, Shelly Ann	7/26/2020	Duncan-Probe, D.
36154	Barnes, Charles Richard	1/13/2018	Bell, P. W.
45706	Bast, Kathryn Ana Terra	12/15/2018	Bourlakas, M. A.
45685	Bauer, Richard C	6/14/2018	Scanlan, A. C.
45698	Beaudreau, Edward Gil Jr.	6/16/2018	Knisely, W. N., Jr
37451	Bell, Beth Ann	6/8/2018	Konieczny, E. J.
45460	Bell, Daniel Peter	2/24/2018	Gates, A. M.
45714	Benitz, Stephen M	7/17/2018	Scarfe, A.
45715	Betances, Gregoria Cedano De	6/23/2018	Wright, R. C.
44867	Betancur Ortiz, Ricardo Antonio	10/20/2019	Duque-Gomez, F. J.
32541	Bird, Virginia Lee	5/19/2018	Anderson, C. B.
45364	Blanchard, Margaret	1/6/2018	Klusmeyer, W. M.
45619	Bordelon, Andre Alan	3/1/2018	Owensby, J. W.
42474A	Bosque, Monica	1/19/2020	Howard, S. J.
45708	Bowen, Kristin Elaine .	6/9/2018	Gibbs, W. N., Jr
45654	Boyd, Justin Andrew	9/15/2018	Konieczny, E. J.
45461	Bradshaw, Mark D	1/13/2018	Taylor, J. H.
45716	Brewster-Jenkins, Regina .	6/25/2018	Thompson, M. K., Jr
45650	Bright, Pamela	6/22/2018	Smylie, J. S.
45717	Brokenleg, Isaiah Elias	7/21/2018	Gunter, M. A.
45554	Brown, Wendy Jo	7/18/2020	Perry, B. A.
45718	Butler, Joseph Gilbert	6/30/2018	Johnson, D. E.
45555	Calhoun, Robert Clay	1/6/2018	Johnson, D. E.
45063	Cantos Delgado, Jose	6/5/2021	Stokes, W. H.
45462	Cardone, Susan Holliday	1/13/2018	Taylor, J. H.
45617	Carter, Charles Robert .	2/24/2018	Lambert, W. J., III
45686	Casey, David P	6/16/2018	Eaton, P. D.
44659	Chalakani, Paul Scott	11/13/2021	Stokes, W. H.
45463	Collins-Bohrer, Padraic Michael	12/8/2018	Singh, P. G.
45506	Combs, Carrie A	2/20/2018	Douglas, I. T.

43852	Connors, Carey D	9/12/2020	Goff, S. E.
45719	Courtright, Andrew Michael	6/16/2018	Hirschfeld, A. R.
45720	Craig, Shay	6/16/2018	Lee, J. D.
42941	Crippen, Stephen Daniel	6/30/2020	Rickel, G. H.
45262	Cromwell, Peggy Lynn	9/28/2019	Benfield, L. R.
45696	Cruz Lillegard, Andrew R .	6/2/2018	Lambert, W. J., III
44100	Culbreath, Leeann Drabenstott	6/27/2020	Logue, F. S.
45507	Cutshall, Jason Edward .	1/6/2018	Gulick, E. F., Jr
45687	Detrich, James Paul .	5/18/2018	Sumner, G. R., Jr
45508	Devine, Taylor Poindexter	1/3/2018	Smith, K. S.
45320	Dickey, Michael Patrick	3/24/2018	Kendrick, J. R.
45721	Dills-Moore, Amy Sarah	6/23/2018	Wright, R. C.
45511	Duncan, Carrie Barnes	1/20/2018	Seage, B. R.
45624	Duncan, Sean David	3/10/2018	Brewer, G. O.
45666	Ehren, Lawrence Glenn	6/23/2018	Field, M. S.
45557	Elliott, Bianca Lynn	1/6/2018	Milliken, M. P.
43697A	Emge, Kevin Ray	12/19/2020	Scarfe, A.
45722	Ender, Sinclair C	7/19/2018	Scarfe, A.
45605	Escalera, Jose Refugio	2/23/2018	Konieczny, E. J.
45436	Evancho, Nicholas James	6/2/2018	Rowe, S. W.
45606	Fallis, Robert Keith	2/23/2018	Konieczny, E. J.
45625	Favazza, Gregory Emanuel	3/18/2018	Brewer, G. O.
44507A	Garza Lopez, Carlos Abigail	1/26/2019	Allen, L. E.
45688	Gober, Jane A	5/19/2018	Rehberg, G. M.
45131	Gonzalez, Richard	8/2/2019	Brewer, G. O.
45736	Gonzalez, Reagan Len	8/10/2018	Barker, J. S.
45465	Graves, Charles Cornelius IV	6/2/2018	Breidenthal, T. E.
45611	Gregory, Brian	2/15/2018	Rickel, G. H.
45627	Griffith, Robert Talmadge	12/16/2018	Brewer, G. O.
45438	Grizzle, Anne Fletcher	1/6/2018	Bourlakas, M. A.
45723	Guerra, Irma N	6/23/2018	Wright, R. C.
45689	Gustafson, Diana Vivian	6/16/2018	Budde, M. E.
31257	Hall, Daniel Charles	11/15/2019	Stokes, W. H.
45701	Hanavan, Julianne .	6/23/2018	Knisely, W. N., Jr
45515	Head, Janice	6/16/2018	O'Neill, R. J.
45550	Hearnsberger, Keith Alan	10/30/2021	Benfield, L. R.
45651	Heatherly, Rose Temple	5/3/2018	Smylie, J. S.
45591	Helms, William Travis	1/18/2018	Harrison, D. A.
43342A	Henson, Paula	6/13/2021	Bailey, D. E.
45724	Hess, Elizabeth Parker	6/27/2018	Hirschfeld, A. R.
38389	Hilfiker, Gerald Milton	7/16/2020	Rowe, S. W.
45466	Hilton, Duncan Lindsley	1/6/2018	Gates, A. M.
43329	Hudlow, Alison Kelley .	11/7/2020	Sloan, J. M., Sr

45592	Hudson, Joseph Dale	1/12/2018	Smith, D. T.
45639	Hymes, Adrienne Renita	5/8/2018	Smith, D. T.
45703	Jamison, Walter Kay	5/27/2018	Howard, S. J.
45493	Jenkins, Kit Reid	2/3/2018	Van Koevering, M. A.
45690	Jenkins, Marilyn Hamilton	6/16/2018	Budde, M. E.
45517	Johnson, Erin Minta	1/26/2018	Goff, S. E.
44109	Jones, Anthony Edward	9/14/2019	Provenzano, L. C.
45709	Jones, David Lyall	6/9/2018	Beckwith, M. M.
45518	Joslyn-Siemiatkoski, Daniel Edmond	2/2/2018	Andrus, M. H.
45467	Kassabian, Robin Lynn	1/13/2018	Taylor, J. H.
45704	Kelley, James Vincent	6/23/2018	Edwards, D. T.
45547	Kello, Rebecca Ruth	1/18/2018	Mayer, J. S.
45600	Kingsley, Timothy Miles	6/26/2018	Prior, B. N.
45564	Knoll Lenon, Katherine G	1/6/2018	Milliken, M. P.
45725	Kraft, Roberta A	7/21/2018	Gunter, M. A.
45192	Kramer, Esther Ann	8/6/2020	Miller, S. A.
45472	Kronenberg, Elizabeth Grace	1/13/2018	Taylor, J. H.
45618	Kropp, Catherine Amy	3/26/2019	Lane, S. T.
45613	Kuria, Janet Kabui	4/8/2018	Sutton, E. T.
45468	Lafortune, Patrick	5/23/2018	Gates, A. M.
40074	Landry, Robert W	10/20/2018	Lane, S. T.
41999	Lane, Stephen Edward	7/28/2018	Franklin, R. W.
45593	Lara, Pedro Dj .	1/17/2018	Sumner, G. R., Jr
42976	Lavery, Patricia Anne	7/16/2020	Rowe, S. W.
45612	Lennstrom, Brian Lee	6/19/2018	Rickel, G. H.
44664	Liriano Martinez, Jorge Antonely	9/12/2020	Stokes, W. H.
45288A	Lopez, Nicolas Antonio	12/21/2019	Morales Maldonado, R. L.
45568	Loyd, Michael Corman	1/6/2018	Milliken, M. P.
45420	Lugo, Beverley Lee	10/28/2018	Thom, B. J.
42781	Lukas, Randolph Edgar	3/22/2020	Love, W. H.
45601	Luna, Julie Ann	6/26/2018	Prior, B. N.
45726	Mackey, Kyle Christopher	6/23/2018	Wright, R. C.
39864	Mallon, Beth Kohlmeyer	6/23/2018	Hanley, M. J.
45667	Mann, Karen L	6/23/2018	Field, M. S.
45570	Mansir, Kerry Rhoads	1/20/2018	Lane, S. T.
45470	March, Joan Amanda	1/5/2018	Gates, A. M.
42330	Martin, John Charles Jr	6/20/2020	Ihloff, R. W.
445249A	Matamoros, Delia Patricia	11/24/2018	Allen, L. E.
43585	Matney, Rex H	6/14/2020	Bascom, C. C.
44916	Mayer, Annette Cleary	3/1/2018	Mayer, J. S.
45572	Mayhew, Nancy L	6/10/2018	Waynick, C. E.
40704	McCloud, Christine L	6/26/2021	Sutton, E. T.
45525	McDowell, Maria G	1/13/2018	Hanley, M. J.

45594	McGowan, Neal Scott	1/6/2018	Harrison, D. A.
44529	McGrane, Kevin John	6/19/2021	Johnson, D. K.
45620	McLain, Madge	3/15/2018	Owensby, J. W.
45526	McQuery, Andrew Michael	1/6/2018	Hanley, M. J.
45714A	Meirow, Lisa Marie	9/14/2018	Howard, S. J.
45426A	Mejia Ballesteros, Francisco Javier	10/17/2020	Duque-Gomez, F. J.
45473	Milkovich, Edward Frank	1/13/2018	Taylor, J. H.
41759	Miller, Laura Jean	2/15/2020	Love, W. H.
45603	Miller, Duane Alexander	2/18/2018	Reed, D. M.
45615	Mitchell, Jeffrey Jay	12/21/2019	Cowell, M. A.
36744	Moon, Anthony Bernard	5/19/2018	Konieczny, E. J.
45735A	Morales Perez, Francisco Alberto	6/24/2018	Morales Maldonado, R. L.
41064	Morehous, Amy Hodges	4/14/2018	Cole, B. L.
45685A	Morell Montalvo, Louise Esthella	6/24/2018	Morales Maldonado, R. L.
45475	Mozingo, Brandon Thomas	12/15/2018	McConnell, D. W.
45527	Muller, Denise H	8/18/2018	Smith, K. S.
45585	Mumma-Wakabayashi, Diane Carole	1/5/2018	Stokes, W. H.
44997	Murray-Smith, Jihan Brittany	12/5/2021	Knudsen, C. R.
45653	Musser, Jonathan David	5/12/2018	Mathes, J. R.
43609A	Negron Caraballo, Luis	6/24/2018	Morales Maldonado, R. L.
45630	Nolen, Kenneth Lee	4/14/2018	Brewer, G. O.
45574	Ohlemeier, Mark William	1/13/2018	Field, M. S.
45684	Owen, William Bonner	6/5/2018	Dietsche, A. M.
45652	Owens, Wendy S	3/23/2019	Smylie, J. S.
44536B	Paredes Munguia, Delma Ibel	6/1/2019	Allen, L. E.
44147	Paul, Marcea E	6/16/2018	Eaton, P. D.
45631	Phillips, Thomas M	3/25/2018	Brewer, G. O.
45677A	Pierre Louis, Guimond	3/5/2019	Mathes, J. R.
45595	Pollock, Ryan Edward .	1/13/2018	Sumner, G. R., Jr
43880A	Porto Lopez, Estiven David	5/26/2018	Duque-Gomez, F. J.
45727	Prall, Brian R	6/16/2018	Lee, J. D.
45728	Preston, Elizabeth Cone	7/15/2018	Scarfe, A.
44923	Rapalo De Ruiz, Jaqueline Siomara	12/8/2018	Allen, L. E.
45552	Rath, Erin N	2/1/2018	Waldo, W.
45596	Rickert, David	2/8/2018	Beisner, B. L.
35279	Robertson, James Bruce	6/15/2019	Scanlan, A. C.
44044	Rodenbeck, Benjamin Daniel	6/7/2020	Reddall, J. A.
45480	Rodgers, James Devin	6/2/2018	Breidenthal, T. E.
45729	Rowell, Melanie Gibson	6/23/2018	Wright, R. C.
45012	Rupp, Tuesday Jane	10/30/2018	Ahrens, L. J.
44391A	Sampson, Leon	7/20/2019	Bailey, D. E.
39525	Satterly, Norris Jay	6/23/2019	Ray, R. J.
44557	Schnack, Peggy Ellan	6/26/2018	Lane, S. T.

45608	Scott, Robert Alfred II	2/23/2018	Konieczny, E. J.
45618A	Sells, Michael	6/16/2018	Bailey, D. E.
45692	Seme, Gregory	6/16/2018	Eaton, P. D.
44868	Serrano Poveda, Nelson Evelio	7/18/2020	Rice, D. C.
33972	Shield, Catherine Ann	6/23/2018	Milliken, M. P.
45730	Shine, Anna Colleen	6/16/2018	McCloughlin, J. A.
45731	Shortess, Stephen A .	6/23/2018	Thompson, M. K., Jr
32574	Sinning, Thomas John	6/26/2018	Prior, B. N.
45597	Smith, Samantha Ruth Elizabeth	1/31/2018	Doyle, C. A.
45711	Somers, Daniel E	6/28/2019	Stokes, W. H.
45577	Spencer, Adam P	6/16/2018	Lee, J. D.
45602	Spinillo Grzywa, Jonathan Michael Francis	6/26/2018	Prior, B. N.
45537	Spoon, Bryan William	1/17/2018	Goff, S. E.
43257	Starr, Therese Ann	3/23/2019	Konieczny, E. J.
45737	Steiner, Joel David	6/23/2018	Sparks, D. E.
45632	Stepp, Jonathan Leon	3/16/2018	McCloughlin, J. A.
43771	Stewart, Bonnie	6/22/2019	Hanley, M. J.
45538	Stone, Matthew Cade	1/13/2018	Monterroso Gonzalez, H. F.
45539	Straley, Benjamin P	12/18/2018	Ahrens, L. J.
44147A	Sullivan, John	6/26/2018	Prior, B. N.
45540	Switzer, John B	1/20/2018	Seage, B. R.
44271	Taube, Kimberly Lynn	9/15/2018	Field, M. S.
45658	Thomas, Christopher Blake	5/17/2018	Hulsey, S. B.
45732	Thompson, Kenya A	6/23/2018	Wright, R. C.
45734	Travis, Veronika E	9/26/2018	Ely, T. C.
39028	Truscott, Nancy Jean Baldwin	6/20/2020	Love, W. H.
45488	Tuyishime, Emmanuel	6/2/2018	Breidenthal, T. E.
45489	Vasquez, Otto Rene	6/8/2019	Taylor, J. H.
42247	Viola, Carmen Joseph Jr	10/20/2018	Stokes, W. H.
45586	Wakabayashi, Allen Mitsuo	1/5/2018	Stokes, W. H.
45621	Walker, Skip	4/25/2018	Skirving, R. S.
45694	Walker, Kathleen	7/21/2018	Howard, S. J.
45582	Wantland, David Cuenod	1/6/2018	Monterroso Gonzalez, H. F.
45482	Whitcomb Slemmer, Amy Whitcomb	5/19/2018	Gates, A. M.
45490	Wied, Gethin James	1/13/2018	Taylor, J. H.
45643	Wild, Janet Helen	4/7/2018	Gray-Reeves, M.
45583	Wilkerson, Christopher T	2/1/2018	Waldo, W.
43490	Williams, Sharon E	6/16/2018	Eaton, P. D.
45551	Woods, Michael Timothy	1/6/2018	Reed, D. M.
43608	Wright, William J	6/22/2019	Love, W. H.
45733	Zaucha, Scott Lybrand	6/16/2018	Lee, J. D.

Bishops Consecrated Since Last Recorder Report

Cons#	Name	Date	Serial#
1108	Nichols, Kevin D	9/15/2018	X-37617A
1109	Hughes, Carlye J	8/22/2018	40024
1110	Hunn, Michael B	11/3/2018	36564
1111	Cowell, Mark Andrew	12/1/2018	39422
1112	Bascom, Cathleen C	3/2/2019	33747
1113	Reddall, Jennifer A	3/9/2019	38834A
1114	Leon-Lozano, Cristobal Olmedo	3/30/2019	36386A
1115	Edington, Mark David Wheeler	4/6/2019	37734
1116	Roaf, Phoebe Alison	5/4/2019	41664
1117	Lucas, Kimberly Danielle	5/18/2019	36368
1118	Ryan, Kathryn McCrossen	6/1/2019	34795
1119	Snook, Susan Brown	6/15/2019	39107
1120	Brown, Thomas James	6/22/2019	36781
1121	Traquair, Megan McClure	6/29/2019	34260
1122	MacVean-Brown, Shannon L	9/28/2019	39955
1123	Folts, Jonathan Hunter	11/2/2019	36267
1124	Stebbins, Martha E	12/7/2019	40339
1125	Ashby, Lucinda	1/11/2020	39468
1126	Haynes, Susan B	2/1/2020	39963
1127	Perry, Bonnie Anne	2/8/2020	33719
1128	Chang, Lennon Yuan-Rung	2/22/2020	X-36107
1130	Logue, Frank Sullivan	5/30/2020	37667
1131	Reed, Poulson Connell Jr.	5/30/2020	38699
1132	Loya, Craig William	5/6/2020	38906
1133	Johnson, Deon Kevin	6/13/2020	39220A
1134	Curry, Glenda Sharp	6/27/2020	38614
1135	Akiyama, Diana D	1/30/2021	32951
1136	Chandler, Paul-Gordon	2/13/2021	X-39006
1137	Woodliff-Stanley, Ruth M	10/2/2010	33798
1138	Solak, Ketlen A	11/13/2020	40304
1139	Monnot, Elizabeth L H	12/18/2020	38803A

NECROLOGY

January 1, 2018 – December 31, 2021

BISHOPS

Succession#	Name	Date of Death
818	Allan, Frank Kellogg	05/24/2019
872	Beckwith, Peter Hess	10/04/2019
702	Belshaw, George Phelps Mellick	02/29/2020
953	Bruno, Joseph Jon	04/23/2021
835	Buchanan, John Clark	04/15/2020
770	Charlton, Gordon Taliaferro	02/01/2020
888	Coleman, James Malone	05/04/2020
990	Councell, George Edward	05/21/2018
WJ02	Crowther, C Edward	06/26/2021
773	Dickson, Alex Dockery	11/14/2021
755	Duvall, Charles Farmer	10/08/2020
767	Eastman, Albert Theodore	04/26/2018
741	Estill, Robert Whitridge	10/09/2019
627	Frey, William Carl	10/11/2020
834	Harris, Barbara Clementine	03/13/2020
740	Hopkins, Harold Anthony Jr	01/03/2019
753	Hulsey, Sam Byron	08/06/2020
766	Hultstrand, Donald Maynard	12/21/2018
918	Irish, Carolyn Tanner	06/29/2021
936	Jenkins, Charles Edward III	04/09/2021
704	Jones, William Augustus Jr	10/11/2020
901	Louttit, Henry Irving Jr	12/31/2020
751	Mallory, Charles Shannon	04/04/2018
730	Merino-Botero, Bernardo	01/11/2021
565	Millard, George Richard	06/15/2018
587	Montgomery, James Winchester	10/23/2019
725	Pina-Lopez, Hugo Luis	09/20/2018
668	Porteus, Morgan	12/15/2019
769	Ray, Thomas Kreider	02/07/2018
508	Richards, David Emrys	08/21/2018
903	Said, John Lewis	01/05/2019
586	Sanders, William Evan	11/18/2021
864	Scantlebury, Victor Alfonso	12/04/2020
875	Shahan, Robert Reed	08/14/2020
713	Spong, John Shelby	09/12/2021
1038	Tarrant, John Thomas	08/24/2020
703	Witcher, Robert Campbell Sr	06/14/2021

NECROLOGY

January 1, 2018 – December 31, 2021

PRIESTS AND DEACONS

Serial#	Name	Date of Death
22773	Abbott, Richard	6/26/2020
35688	Acree, Nancy Pickering	3/13/2021
22033	Adams, John Davry Jr	4/1/2019
26024	Adams, John Torbet	6/18/2020
17923	Adams, Richard Carl	7/28/2020
23251	Adams, Gary Jay	6/10/2021
36511	Adkins, Edna Fishburne	11/30/2019
19565	Aiken, Richard Lloyd	7/26/2021
28245	Aiton, Alexander A Jr	7/30/2018
20945	Albrecht, John Herman	4/7/2020
18732	Albury, Ronald Graham	10/24/2018
30454	Alexander, Bruce Ames	3/27/2018
35294	Alexander, George Wilson II	2/18/2019
44407	Alexander, Jonna Ruth	7/18/2021
21222	Alfriend, John Daingerfield	5/22/2018
39010	Allen, Walter Drew	5/2/2019
21583	Allen, John M	6/13/2020
20583	Allen, David Eastman	8/17/2020
36475	Allen, Susan	10/3/2020
21153	Allen, Curtis Tilley	8/25/2021
37885	Allen, Barbara	8/28/2021
19234	Alling, Frederic Augustus	10/22/2018
37444	Amaya, Adrian A	4/15/2018
4288	Ambler, John Jaquelin V	7/15/2021
24050	Anderheggen, George Curtis	9/27/2018
X-33941A	Andersen, Francis Ian	5/13/2020
19057	Anderson, Otto Harold Jr	12/29/2018
23310	Anderson, Kenneth Edwin	9/11/2019
28246	Anderson, Forrest E	6/11/2021
22774	Andrews, Robert Forrest	7/30/2019
420	Andrews, George Strafford II	11/20/2020
30399	Angus, Caroline Helen	12/2/2018
32468	Anthony, Henry F II	4/9/2019
X-37537	Archer, Melinda Gibson	8/30/2020
20239	Archer, Arthur William	12/27/2020
30519	Ard, Eddie Jackson	9/4/2019
22762	Armstrong, Robert Hancock	2/29/2020

19979A	Arques, Rafael	5/2/2018
26846	Ash, Gerald Arnold	6/27/2021
X-28538-A	Askew, Angela Victoria	7/22/2021
24263	Askren, Robert Darling	11/24/2018
23420	Atcheson, Charles Blair	4/30/2019
23144	Atkinson, William Harold	1/7/2021
25802	Atkinson, Herschel Robert	8/20/2021
22788	Atwood, Theodore Oertel Jr	5/23/2021
25634	Ausas-Combes, Jose	4/30/2019
20549	Austin, Vernon Arthur Jr	3/19/2019
22966	Avery, Richard Norman	4/19/2020
18064	Avery, Harold Dennison	9/18/2020
33045	Aycock, Marvin Brady Jr	12/15/2018
26335	Babin, Alexander Raymond	6/24/2019
27547	Babin, Alice	8/31/2019
39655	Babnis, Mariann C	1/8/2021
X-20745	Bacagan, Magdaleno K	10/8/2019
35276	Bacon, Lynne Lazier	8/30/2018
20596	Bailey, Theodore Harbour III	4/23/2020
42963	Baird, Stephen Earl	3/10/2018
X-41913	Baker, Bruce D'Aubert	12/26/2018
20672	Baker, M Clark	11/6/2019
21176	Baker, Powell E	6/26/2021
37078	Baldyga, Andrea Paula	2/6/2019
20507	Ball, John Coming Jr	4/26/2018
32923	Ball, Raymond Carl	10/18/2020
19357	Ballentine, George Young Jr	6/3/2018
27460	Baltus, Donald Barrington	4/11/2019
45707	Bambrook, Walter Earl II	8/2/2020
26152	Banks, Frederick David Jr	3/16/2021
18301	Banner, Daniel Lee	3/13/2020
20491	Barnes, Bennett Herbert Jr	7/10/2018
32147	Barnum, Malcolm McGregor	1/17/2018
24633	Barnwell, William Hazzard	3/27/2020
22827	Barrett, John Henry Jr	10/31/2021
31668	Barrow, John Thomas	10/1/2019
X-27717A	Barrow, Colin Vere	5/29/2020
42910	Barry, Peggy Sue	4/19/2019
24973	Barry-Marquess, Richard Livingston	3/24/2020
22491	Bartlett, Harwood	9/21/2020
41978A	Bartlett, Basil A	10/27/2020
40456	Bartlett, Susan Mansfield	4/10/2021
20982	Barton, Lane Wickham Jr	4/7/2021

34596	Bassett-Jellema, Alice Moore	11/2/2019
21001	Batchelder, Kelsey Chase Jr	3/25/2020
37264	Bates, Charlotte McKnight	1/8/2019
36763	Bauer, Audrey T	6/20/2020
22739	Baum, Denis Blaine	4/2/2018
20013	Baustian, Donald Edward	5/18/2019
X-39001	Bayaca, Gregorio Guerrero	10/31/2021
27586	Bayne, Bruce	12/30/2019
26164	Beamer, Charles Wesley	1/15/2020
26722	Beaumont, Jerrold Foster	12/4/2019
32655	Bebb, Ernest Leo Jr	10/18/2018
22679	Beck, Thomas Francis	3/16/2019
27395A	Beck, Tanya V	12/14/2020
19616	Becker, Arthur Paul	6/22/2018
26607	Beem, Charles Lee	10/5/2018
19905	Bell, Roger C	7/11/2019
23255	Bell, Winston Alonzo	10/27/2019
37265	Bellis, Elaine	11/15/2018
30122	Belmore, Kent	9/19/2020
19731	Bennett, R Dudley	4/30/2019
30672	Benson, Ricky Lynn	7/13/2019
31428A	Benson, Kathleen S	7/21/2019
39394	Bentley-Shelton, Elizabeth Michael	4/16/2021
27829	Berberich, Gloria	11/26/2019
19806	Berger, Jere Schindel	3/25/2019
37134	Bergeron, Mary Lee	8/20/2019
X-34476A	Bergin, Joseph Alphonsus	2/28/2021
30510	Berry, Graham Gardner Jr	4/1/2019
23686	Betts, Robert Hamilton	2/4/2021
37700	Bianchi, Mary Elizabeth	1/20/2021
25120	Bigford, Jack Norman	10/12/2018
38992A	Biggers, Helen Hammond	5/26/2021
34644	Billups, Beatrice Moore	8/12/2021
18044	Birdsall, John Burton	7/9/2019
19949	Birdsall, James Andrew	2/23/2021
34427	Bishop, Barbara Elaine	1/30/2018
30054	Bishop, Harold Ellsworth Jr	5/24/2021
22884	Black, George Donald	1/5/2021
33515	Blakely, Wayne Allen	2/16/2021
33672	Blakemore, Barbara Keller	7/16/2018
23390	Blanck, Charles Kenneth	6/9/2020
21241	Blumer, Gary R	9/24/2021
31029	Bocchino, James Robert	2/15/2020

X-22023A	Bockus, Ian Lawrence	3/24/2021
34902	Bolin, William Eugene	2/7/2019
45940	Bolling, Angelique	8/1/2020
22269	Bolman Dwight, Robert Bolman	8/22/2020
20666	Boney, Samuel Ashford	11/9/2020
27459	Booker, Vaughan	6/23/2018
20391	Bosbyshell, William Allen	5/10/2019
40976	Boss Wollner, Ernesto Sieghard	6/25/2018
38303	Bowden, Teresa Thomas	5/3/2018
31907	Bowers, Albert Wayne	8/21/2020
37945	Bowman, Andrea C	4/5/2020
33896	Bradley, Charles Eldwyn	7/21/2021
37892	Brandenburg, John Paul	3/10/2018
22764	Branscomb, William Maurice Jr	1/13/2018
39002	Branscome, Dexter Arno III	10/24/2018
32613	Braswell, James H	9/26/2019
33486	Brathwaite, Percy Alphonso	8/23/2018
27115	Braun, James Richard	1/1/2021
30193	Brechner, Eric Lonell	4/29/2018
34124	Breedlove, William Otis II	3/8/2019
20795	Brereton, Thomas Frederick	3/31/2019
38357A	Breznau, Jack Charles	9/7/2018
25045	Bridgford, Peter W	2/25/2020
24902	Brigham, Richard Daniel	8/2/2021
28731	Brindley, Thomas	9/24/2021
20055	Bro, Andrew Harmon	1/16/2020
35519	Brock, Velma Elaine	12/9/2018
19679	Bronson, David Louis	2/18/2019
28110	Brookfield, Christopher Morgan	6/15/2018
35876	Brooks, Robert Thomas	8/26/2019
26936	Brooks, Robert Johnson	2/29/2020
23877	Brooks, Thomas Gerald	2/17/2021
X-29603A	Brown, Colin	5/4/2019
21293	Brown, James Thompson	7/31/2019
31234	Brown, Ralph Douglas	12/26/2019
33220	Brown, Mary Hartwell	3/6/2020
22081	Brown, Charles Homer	4/4/2020
27379	Brown, Virginia Dabney	8/12/2020
45548	Brown, Linda	9/5/2020
28367	Brownell, Leona Weiss	12/16/2018
26313	Buckley, Herbert Wilkinson	8/22/2018
28456	Buell, Susan Davies	11/24/2020
20462	Bumiller, William Norton	9/12/2021

20277	Bunn, George Strother III	4/21/2018
X-28197A	Bunyan, Frederick Satyanandam	3/13/2020
36942	Burch, Charles Francis	12/26/2021
32568	Burgess, Carol Jean	9/2/2020
37175	Burman, Susan Crandall	1/10/2021
23644	Burnham, Frederic Bradford	1/23/2019
25025	Burns, Jervis Oliver Jr	1/6/2018
X-35321A	Burtenshaw, Noel C	7/17/2018
27359A	Burton, Kenneth	12/22/2021
30753	Bush, Patricia	8/30/2019
22475	Bush, Arnold Arlington Jr	1/10/2020
22658	Busler, George Warren	11/18/2018
43394	Button, Roger Dee	4/16/2021
19289	Buxton, Eugene Harvey Jr	8/11/2018
28924	Cadwallader, Douglas Stephen	7/9/2021
25000	Cady, Mark Stone III	11/25/2018
26472	Calhoun, Ora Albert	11/14/2020
19190	Cammack, David Walker	8/5/2020
X-31174A	Campbell-Dixon, Robert A	12/18/2020
22333	Canion, Gary	12/14/2020
24061	Cannon, Thomas Kimball	11/6/2019
26800	Cannon, Carl Thomas	11/9/2020
29186	Canterbury, Marion Lucille	1/11/2019
24102	Caradine, Billie Charles	7/31/2019
X-35753A	Carcel-Martinez, Antonio	3/21/2019
30405	Carlson, William Douglas	9/30/2018
34265	Carmichael, Mary Jean	12/15/2020
37799	Carr, Spencer David	9/20/2021
34936A	Carreno-Gamboa, Bladimir Francisco	5/13/2018
21063	Carrington, James Henry	3/6/2020
30072	Carter, Stanley Edward	8/16/2020
25503	Cartwright, Howard Mott Jr	4/12/2018
35864	Casey, Stephen Charles	1/19/2021
23728	Cassell, John Summerfield Jr	12/10/2019
29676	Casto, R Richard	9/15/2020
28298	Cathers, Robert Earl	12/19/2021
21023	Cave, George Harold Jr	10/29/2018
21765	Cavendish, John Claude	12/2/2021
X-30793A	Cayless, Frank Anthony	9/9/2018
28569	Cell, John Albert	7/28/2021
34050	Cella, Richard Louis	11/28/2020
X-34375	Cesar, Gerard David	6/10/2021
20008	Chace, Alston Rigby	6/3/2019

20036	Chadwick, Loring William	4/26/2019
21016	Chambers, Stanford Hardin	7/31/2019
27722A	Chandler-Ward, Constance	4/2/2018
37604	Chaney, Myrna Faye	8/7/2020
X-32557A	Chang, Mark	2/20/2021
25851	Chapman, Alton James	8/23/2021
21181	Chassey, George Irwin Jr	7/24/2021
38378	Chavez, Velma	2/19/2021
41127	Checo, Antonio	4/1/2020
26331	Cheek, Alison Mary	9/1/2019
43819A	Chestnut, Robert Berry	4/9/2019
20555	Chinlund, Stephen James	4/8/2020
37136	Choate, Horace	2/17/2020
27023	Choi, Beryl Turner	3/2/2021
25887	Christie, Robert Lusk	5/25/2019
43358	Chun, Malcolm N	1/20/2019
X-29602A	Churchman, Michael Arthur	6/26/2019
33096	Cilley, Norman H	3/25/2019
18562	Clabuesch, Ward Henry	12/26/2018
28914	Claggett, Thomas W III	12/7/2021
32927`	Clark, Adelaide Sampselle	3/5/2018
18019	Clark, Charles Halsey	3/11/2019
20090	Clark, Vance Norman	8/22/2019
36131	Clark, Joan Bonnell	9/23/2021
33441	Clark, Marlene M	12/30/2021
23930	Claxton, Leonard Cuthbert	1/12/2020
22719	Clemons, D David	11/1/2021
18783	Cleveland, Thomas Grover	3/20/2020
X-26411A	Cliff, Frank Graham	9/14/2021
21502	Clift, Wallace Bruce Jr	2/5/2018
32835	Clift, Jean Dalby	2/1/2020
22749	Clover, Stanley Cameron	9/9/2020
35249	Coan, Barbara	8/20/2018
28803	Coerper, Milo George	7/20/2019
18945	Cohoon, Richard Allison	6/13/2020
31285	Cole, Marguerite J	1/15/2019
27252	Cole, Roy Wheaton III	7/17/2019
30813	Coleman, James Patrick	8/27/2020
34818	Coles, Clifford Carleton	5/29/2019
34735	Collins, Judith Tindall	2/16/2018
36155	Collins, Victoria Lundberg	5/26/2020
X-39063	Collins, Aaron Paul	10/9/2020
27815	Collis, Geoffrey	10/2/2020

31721	Cominos, Peter Mitchell	12/19/2021
25144	Conaway, Arthur Clarence	7/10/2021
21076	Conley, Alan Bryan	12/19/2020
27094	Cooney, James Francis	10/11/2018
33098	Coppel, Stanley Graham Jr	5/19/2019
24847	Coram, James M	11/15/2019
33533	Corbett, John Philip	1/2/2018
25017	Corbett, James Bd	5/21/2021
32055	Corlett, Diane Bishop	1/10/2021
20094	Corney, Richard Warren	6/17/2020
X-36540A	Correa, Trino Cortes	4/25/2020
16224	Corry, Richard Stillwell	10/6/2019
34615	Cowardin, Stephen Paul	7/31/2018
30618	Cowell, Frank Bourne	7/11/2020
21912	Cox, James Stanley Jr	11/2/2018
36278	Cox, Sean Armer	3/10/2020
28987	Cox, Raymond L	11/23/2020
33674	Cox, James Richard	9/28/2021
33442	Crafts, Robert	11/7/2020
19019	Craighill, Peyton Gardner	6/4/2019
37594	Cram, Donald Owen	2/16/2019
22518	Cramer, Alfred	11/23/2020
35935	Crammer, Margaret Corinne	4/24/2019
30683	Crandall, Harry Wilson	5/14/2019
23161	Creswell, Carl Edward	9/5/2020
23447	Crews, Norman Andrew	3/1/2019
31885	Crippen, David Wells	9/26/2020
24285	Crocker, Byron Grey	1/2/2020
24489	Crocker, George Neville	10/30/2020
33902	Croft, Charles Carter	12/2/2018
25226	Croft, Jay Leslie	4/2/2020
26830	Cromwell, Richard	1/1/2019
33019	Crook, Senter Cawthon	10/12/2020
27798	Crook, Jerry V II	2/26/2021
38156	Croom, James	5/10/2021
28177	Crosby, Derrill Plummer	8/8/2018
33279	Cross, Freeman Grant Jr	7/27/2021
24107	Crothers, John-Michael	12/13/2020
20971	Crowder, James Robert	4/6/2021
30353	Crum, Robert	10/9/2021
X-31024	Cruz Mendez, Manuel	10/22/2020
28065	Crysler, Kenneth W	11/3/2018
36979	Culpepper, Charles L	7/28/2019

40531	Cunningham, Marcus T	8/25/2018
37629	Curran, Michael Joseph	8/28/2018
32089	Currea, Luis Alejandro	10/2/2021
27501	Curt, George	10/28/2020
18256	Curtis, James Dabney	2/19/2021
16159	D'Amico, Samuel Robert	4/7/2018
24291	D'Aoust, Jean J	3/13/2021
25383	Daly, Robert Edmund Jr	4/3/2019
44409	Daly, Herbert T Jr	1/14/2021
30534	Dancer, Kathleen Ruth	11/12/2021
22053	Dannelley, James Preston	11/28/2018
22337	Darrow, Robert Michael	9/20/2021
21528	Daughtry, James Robert	5/5/2019
35525	Davidson, Thomas Walter	3/9/2019
19398	Davies, Richard Wood Jr	5/7/2020
20319	Davis, Thomas Clark Jr	1/13/2018
23778	Davis, Ronald C	4/23/2018
26627	Davis, Thomas Preston	7/9/2018
42416	Davis, Doyal	6/16/2019
18785	Davis, Gordon Bell	2/10/2020
23621	Day, Robert Charles	1/23/2018
25946	Day, Charles Van III	10/23/2018
20756	Day, John Warren Jr	4/23/2019
24976	De Bary, Edward Oscar	1/8/2019
23543A	De Wolf, Mark Anthony	4/9/2018
35883	DeChamplain, Mitties M	5/8/2018
28045	DeMott, Richard Arthur	3/31/2018
22449	Deacon, Charles Alexander Jr	5/30/2021
27947	Deatrick, George Edward	3/31/2021
19170	Debboli, Walter Anthony	2/6/2021
23632	Decker, Clarence Ferdinand	11/29/2018
32588	Delgado-Miller, Diego Antonio	3/31/2020
28373	Dement, Thomas Erik	4/1/2020
31486	Desaulniers, John Joseph	8/26/2020
28946	Dewey, Sanford Dayton Jr	11/10/2021
29046	Diefenbacher, Fred H	5/29/2018
41844	Diehl, Robert Edward	12/19/2018
38420	Diely, Elizabeth	2/3/2018
21205	Diggs, Thomas Tucker	4/19/2019
46303	Dilday, Robert Harrison	12/22/2019
35113	Dillard, Walter Scott	9/27/2019
33567	Dillon, Gwendolyn J	1/6/2020
19509	Dingle, John Hausmann	2/17/2019

44892	Dinnerville, Robert Raymond	4/12/2019
26583	Dinwiddie, Donald Hugh	10/5/2020
21789	Dixon, Robert Keith	12/30/2020
37951	Doctor, Virginia Carol	5/26/2021
18715	Doing, Robert Burns Jr	1/2/2019
20589	Dols, William Ludwig Jr	3/24/2021
18794	Donahue, Ray Lawrence	11/22/2018
22285	Donnelly, Richard Colonel	8/25/2019
20113	Donovan, John Carl	12/1/2019
25999	Donovan, William Patrick	6/4/2021
35527	Dopp, William Floyd	2/25/2020
35886	Dorman, Jane	3/8/2018
21199	Dorr, Erwin John Jr	12/13/2018
36802	Douglas, Dorothy Ruth	12/17/2020
24233	Douglas, Alan David	3/5/2021
18547	Douglass, James Herford	7/15/2018
28732	Dover, John Randolph III	10/5/2020
23231	Dow, Neal	5/18/2020
25425	Downing, Richard E	2/10/2021
23265	Downs, Dalton Dalzell	1/15/2021
27665	Doyle, Ralph Thomas	11/16/2020
28990	Draeger, Walter Raymond Jr	12/2/2020
30234	Drobin, Frederick A	7/14/2018
27171	Du Priest, Travis Talmadge	6/29/2021
39209	Dubose, Jerry Davis	12/21/2019
38028	Duer, Don Rey	7/23/2019
22225	Dugger, Clinton George	4/24/2020
X-27831	Duggins, Gordon Hayes	4/1/2021
39672	Dughi, Lorraine Mazuy	7/18/2021
42712	Dumolt, Elizabeth Ann	11/25/2018
28168	Dunbar, Philip Craig	5/3/2020
32205	Duncan, Barbara Tompkins	12/26/2020
X-25917A	Dunkerley, James Hobson	8/16/2018
27141	Dunlap, Dennis Joe	4/18/2020
24897	Dunn, Patrick Hall	5/24/2020
X-35673	Dunn, Matilda	1/4/2021
28565	Dunn, Douglas D III	5/8/2021
39803	Duplessie, Thomas Frederick	3/20/2018
35202	Durham, Eugenia M	7/30/2018
19765	Duval, Richard Henri Jr	10/15/2019
20220	Dwyer, Martin James	10/22/2018
43790	Dwyer, Beatrice Mary	6/11/2020
21040	Easter, William Burton	9/20/2019

25092	Easter, James Hamilton	3/8/2021
35801	Eaton, Albert Edward	11/25/2019
24001	Eddy, Charles Harvey	8/9/2020
37979	Edminster, Beverley Beadle	2/19/2021
24380	Edmiston, Alan James	9/16/2019
33562	Edson, Lawrence Neil	11/2/2020
24249	Edwards, Justin Sargent II	8/24/2020
18358	Edwards, Otis Carl Jr	12/13/2021
23238	Ellington, William Ferrell	9/21/2018
17812	Elliott, William Tate	4/24/2019
19713	Elliott, Robert James	8/2/2020
17772	Ellis, William Robert Jr	4/25/2020
22388	Ellis, Michael Warren	9/15/2020
30859	Elmer-Anthony, Betty Lou	8/9/2019
35401	England, Otis Bryan	11/30/2019
20873	English, John L	10/1/2021
22833	Ensor, Peter Crane	10/26/2021
30686	Epple, Jogues Fred	6/15/2020
31648	Erhard, Michael	1/18/2021
24472	Ethridge, Forrest Eugene	3/25/2021
35588	Evans, V Creighton	5/18/2018
20332	Evans, Norman Dean	9/10/2019
27260	Evans, William	10/19/2019
29381	Evans, Ralph Easen Jr	1/27/2021
34740	Evans, Steven A	12/6/2021
23606	Eylers, David Edward	10/19/2019
42308	Fabre, John P	8/24/2020
40373	Farmer, Edward Dean	11/9/2019
23734	Farmer, Gary Clayton	10/6/2021
24297	Fast, Todd Howard Sr	12/12/2019
26469	Feamster, Thomas Otey Jr	6/9/2020
17708	Fenton, Arnold Aidan	10/20/2018
34888	Ferguson, Vergie Rae	10/15/2018
20863	Ferguson, Fred-Munro	7/7/2019
30452	Ferguson, Virginia Alice	7/23/2020
33513	Ferguson, Sheila Saward	1/5/2021
18262	Ferguson, Lawrence Cooley Jr	6/26/2021
37762	Ferrel, Artis Louise	4/7/2021
36948	Ferrell, Davis Marion	8/15/2018
23791	Ferry, Daniel Whitney	2/3/2019
24464	Fesq, John Alfred	4/30/2019
20858	Fiebke, Edward John	3/19/2019
29972	Fields, Laddie B	9/12/2019

33653	Finster, Mary Ruth	1/31/2018
31240	Fitzgerald, John H III	3/8/2018
20288	Flanigen, John Monteith	8/24/2019
X-37272A	Fleming, John C	11/2/2018
36730	Fleming, Huett Maxwell Jr	3/28/2021
33930	Floyd, Charles Rhein	3/2/2019
24596	Floyd, Charles Kamper Jr	7/29/2020
20084	Folsom, Henry Titus	5/8/2018
35959	Fontaine, Ann	4/18/2018
18430	Ford, Austin McNeill	8/18/2018
29338	Ford, Steven R	2/9/2020
21200	Ford, Stanley Eugene	7/5/2021
33568	Ford, Joan B	12/6/2021
23852	Fordham, James Frederick	9/14/2020
22315	Fortune, Dwight Chapman	10/21/2018
17405	Foster, Guy Roland	10/14/2019
26298	Fowler, Arlen Lowery	1/13/2020
37900	Fox, Deborah	9/6/2018
32996	Fox, Sarah McRae	8/9/2020
38020	Frances, Martha	2/16/2020
21734	Frandsen, Charles Frederick	1/24/2020
24423	Franklin, Gus Lee III	5/3/2020
X-40891	Franklin, John Thomas	7/11/2020
21582	Fraser, William Carson Sr	2/16/2019
21898	Frazier, Allie Washington Jr	5/15/2021
25414	Freeman, Robert Arthur	10/15/2018
35437	Frelund, Warren F	2/13/2018
34408	French, William A	7/13/2018
23515	Fulghum, Charles Benjamin	1/5/2019
22075	Fuller, John Paul	7/15/2021
30186	Funk, Delmar Gerald	8/16/2019
27833	Furgerson, John Arthur	3/22/2018
26921	Furman, James Edmund	2/24/2019
36205	Fuselier, Donald Paul	5/27/2018
42913A	Gafour, Ayyoubawaga Bushara	6/29/2019
18866	Gallagher, Elvin Ross	1/18/2018
33487	Garcia, Louis Fernando	5/26/2018
28932	Gardner, John	6/14/2019
21712	Gardner, James Edward	5/7/2020
23522	Gardner, Albutt Lorian	12/1/2020
28179	Gardner, Van Howard	1/11/2021
17199	Garlichs, Richard Walbridge	7/21/2018
26530	Garrigan, Joseph Edward	3/29/2020

28407	Gartig, William George	3/6/2018
23391	Garvin, Grayson Barry	11/6/2020
16790	Gary, Hobart Jude	5/14/2018
22089	Gasquet, Mark Cordes	6/27/2020
28395	Gatchell, Lois Harvey	12/5/2018
40963	Gay, Margaret Worcester	6/20/2020
X-38958A	Gay, Judith S	11/7/2021
26909	Gearhart, Robert James	8/19/2021
35284	Gearing, Charles Edward	5/1/2020
26333	Gerber, Ronald D	8/19/2019
28172	Gerhart, John James Jr	8/18/2020
27502	Gerhart, William James	6/11/2021
38058	Gieseler, Mary Morgret	2/3/2020
25384	Gifford, Lance	11/20/2018
18184	Gifford, Gerald Gerard II	12/26/2019
28822	Gilbert, George Asbury Jr	12/16/2019
27848	Gildersleeve, Robert K	10/27/2020
18844	Gill, James Lawrence	11/21/2020
20532	Gill-Lopez, John Herbert	4/14/2020
18834	Gillespie, David Marston	11/4/2019
22241	Gillespie, Robert Schaeffer Jr	4/6/2020
39376	Gillette, Howard Dennis	6/15/2020
42447	Gillman, Paula Ruth	10/22/2018
22083	Gingher, Richard Hammond	2/28/2018
X-41976	Githitu, James Kimari	8/8/2021
18099	Glazier, William Stuart II	2/5/2020
18037	Gleason, David Thomas	6/18/2018
30627	Gober, Patricia Derr	10/3/2019
28037	Goddard, John R	8/27/2020
22776	Goddard, Paul Dillon	12/29/2020
22424	Gompertz, Charles Bates	10/3/2018
22907	Goodrich, Daniel Hillman III	8/13/2018
42072	Goolsbee, Arthur Leon	7/19/2021
40180	Gosnell, Linda King	7/25/2018
24676	Gottlich, Samuel Grier	10/24/2021
35419	Gowen, Eleanore Louise	10/18/2018
X-43486	Graf, Thomas W	6/24/2019
25846	Granfeldt, Robert C Sr	1/27/2018
34898	Graumlich, Nancy Rice	4/16/2018
27267	Gray, Thomas Weddle	8/31/2020
34966	Green, Kuulei Mobley	7/5/2021
35362	Green, Lawrence Joseph	12/16/2021
20416	Greene, George Burkeholder	4/13/2021

30157	Greenlee, Malcolm Blake	4/7/2019
21478	Grieb, Ray Kline	1/22/2021
27166	Griffis, Terrell Hathorn Sr	4/19/2019
25101	Griffith, Norman Early Jr	5/28/2019
30297	Grimes, Daphne B	3/11/2018
17254	Groff, Addison Keiper	1/21/2018
27163	Groff, John Weldon Jr	10/11/2021
22947	Gross, Donald William	7/25/2018
39467	Guibord, Gwynne Marlyn	8/15/2019
29453	Gurry, Jane Todd	9/14/2021
X-28417A	Guthrie, Donald Angus	2/22/2018
22939	Hagood, Monroe Johnson II	12/20/2021
22677	Hall, John	10/7/2018
19942	Hall, George E	11/14/2018
31756	Hall, Karen Elizabeth	12/1/2018
26147	Hall, Richard Hastings	4/14/2019
29636	Hall, Stephen Monteith	8/30/2020
43156	Hall, Kathleen	4/11/2021
19768	Hall, Samuel Leslie	9/21/2021
37790	Hallas, Cynthia Johnston	3/17/2020
19189	Hamilton, Michael Pollock	1/10/2018
27826	Hamilton, William Edward	3/27/2019
18812	Hammett, Robert Lee	6/1/2021
18147	Hammond, David Murray	4/25/2019
17609	Hammond, Marion Junior	5/28/2021
35913	Hanckel, Ellen Jervey	10/6/2018
21513	Hanna, Daniel Bassett	5/22/2019
42718		6/22/2018
25269	Hardman, Robert Rankin	7/22/2020
31581	Hardy, Patricia Joyce	5/14/2020
21028	Hardy, Stanley P	1/22/2021
32140	Hardy, Jerry Edward Jr	11/11/2021
27844	Harlacher, Richard Charles	9/20/2021
37254A	Harmon, Elsa Wittmack	8/1/2021
20564	Harms, Richard Benjamin	12/12/2019
26189	Harrelson, Ernest S Jr	12/10/2018
19319	Harris, John Carlyle	3/28/2019
28127	Harris, Edward Ridgway	5/14/2019
31216	Harris, Rory Hb	3/25/2020
34142	Harris, Gerald Joaquin	5/12/2020
29497	Harris, Marsue	8/16/2020
19865	Harris, Carl Berlinger	7/5/2021
26705	Harris, Thomas G	9/8/2021

34433	Harriss, Mary L	9/25/2020
32312	Hart, Frederick Morgan	8/10/2018
18588	Hartwell, Edward Mussey	1/20/2020
38573	Hartzog, Howard G	2/5/2021
20620	Harvey, Edwin Edward	7/12/2020
23763	Harvey, Robert William	11/25/2020
34203	Hary, Barbara A	11/23/2019
35221	Haslett, William Warner III	7/20/2020
21069	Hauert, Robert Harold	10/31/2021
24278	Haws, Howard Eugene	2/20/2021
30199	Haycock, Randall Hilton	6/9/2021
18713	Hayden, Robert Stoddard	5/29/2018
21993	Haynes, Frank James	7/18/2020
19409	Haynes, Warren Edward	4/28/2021
23627	Hearn, Arnold Withrow	12/16/2019
22550	Heath, Glendon Edward	3/9/2018
42174A	Heathman, Sharron Gae	1/2/2021
20313	Hedger, John Spencer	3/8/2021
39305	Heighton, Robert Herbert Jr	2/4/2020
X-36034A	Henderson, Charles	12/13/2019
20020	Henley, Charles Wilbert	1/20/2019
23999	Henry, David Winston	11/1/2018
23801	Henry, James Russell	8/21/2020
18573	Henshaw, Richard Aurel	10/16/2020
33538	Henwood, William Arthur	1/15/2021
24683	Herlocker, John Robert Sr	3/23/2019
32741	Herring, Virginia Norton	5/26/2021
24368	Herrington, Willet Jeremiah III	10/18/2019
27887	Hervey, Theodore E Jr	1/15/2019
30086	Hesse, Rayner Wilson Jr	4/30/2020
21184	Hethcock, William Hoover	1/9/2018
28027	Hicks, John Wellborn	11/9/2021
X-25585A	Higham, Jack	6/27/2018
23863	Hill, Nicholas Thomas	12/20/2019
37905	Hillquist, Catherine Rinker	1/13/2021
43300	Hilton, Elizabeth Grant	7/31/2019
20976	Hilyard, Jack Lee	12/28/2020
22150	Himmerich, Maurice Fred	1/29/2021
25873	Hinman, Allen Arthur	2/20/2020
40846	Hinson, Michael	11/13/2021
38451	Hixson, Mary Louise	11/19/2020
20062	Hiyama, Paul Shoichi	3/19/2019
21215	Hobbs, Edward Craig	4/4/2018

21017	Hobson, Thomas Prunty	7/18/2019
33496	Hodge, Wayne Carlton Sr	3/15/2019
18163	Hodgkins, Lewis	2/19/2018
24181	Hohlt, Allan Hunter	6/14/2018
26006	Holland, David Wesley	8/9/2020
37699	Holly, Francis Eugene	5/15/2019
25140	Holmes, Forrest Milton	5/15/2020
26969	Holt, William Mayes	2/4/2021
37722	Hopper, Edgar Wilson	8/15/2019
25203	Horner, Robert William	8/29/2021
25172A	Horton, Edward Robert	5/17/2018
25828	Hosler, Samuel Odyth	2/19/2020
26281	Hostetler, Hugh Steiner	12/15/2018
23748	Hovey, Frederick Franklin Jr	9/19/2021
X-26264A	Howard, Francis Curzon	9/25/2020
X-29222	Howard, David Z	11/5/2021
23121	Howe, Gregory Michael	1/12/2019
34834	Howell, Marguerite Ann	4/6/2020
23173	Hubbard, Thomas Beckwith	7/30/2019
33794	Huber, Frank A	12/3/2020
22742	Hudson, Joel Pinkney	7/18/2021
20706	Huffman, Robert Nelson	7/25/2021
X-27786A	Hughes, Alan	4/11/2018
X-31594A	Hughes, Malcolm Albert	4/6/2020
38993A	Huguenin, Robert	12/2/2020
X-43611	Hulbert, Edward R	1/8/2020
19277	Hulme, Thomas Stanford	12/4/2021
41684	Huls, Patricia Taylor	10/20/2020
31989	Hulse, Granvyl G Jr	8/18/2018
43846A	Hultz, Rachel	8/9/2021
19643	Hunt, Marshall William	12/1/2020
30740	Hunt, Barnabas	6/26/2021
21147	Hunter, Robert	9/4/2020
32935	Hutchens, Holly Blair	10/15/2019
20688	Hutson, Thomas Milton	3/29/2021
20494	Ijams, Carl Phillip	1/3/2018
34390	Illes, Joseph Paul	1/4/2020
18820	Ireland, Clyde Lambert	1/16/2018
X-21683A	Irving, Stanley Herbert	8/26/2020
24701	Ishizaki, Norman Yukio	5/18/2019
X-23968A	Jackson, Eric	11/28/2018
20774	Jackson, Robert Sumner	10/3/2020
30919	Jacques, Mary Martha	9/5/2019

20624	Jaekle, Charles Roth	9/16/2021
24628	Jaikes, Donald William	9/19/2021
32936	Janiec, Thomas Daniel	8/12/2021
41407	Jankowski, John A	9/24/2018
23174	Jarvis, Frank Washington III	10/7/2018
33191	Jasper, Michael Angelo	11/2/2020
21856	Jenkins, David P	4/18/2018
23651	Jenkins, George Washburn	9/27/2018
45493	Jenkins, Kit Reid	7/24/2019
19419	Jenkins, James Leonard	3/14/2020
25210	Jenks, Glenn B	9/11/2020
35062	Jennings, Debora	8/16/2020
X-18888A	Jerauld, Philip Eldredge	4/11/2020
37445	Jerome, Douglas Darrel	2/25/2018
20759	Jesse, Henry	6/25/2020
21237	Johns, Ernest William	2/25/2021
19250	Johns, Richard Gray	11/28/2021
X-24739	Johnson, Emmanuel W	3/2/2018
23849	Johnson, Roberts Poinsett III	5/25/2018
23204	Johnson, William Francis	9/19/2018
18056	Johnson, John Romig Jr	2/5/2019
23618	Johnson, Charles Lenwood	6/11/2019
23969	Johnson, Franklin Orr	10/17/2019
38897	Johnson, Ann Elizabeth Simmons	4/27/2020
37276	Johnson, Lucius Curtis Jr	6/27/2020
19667	Johnson, R Dean	10/15/2020
42427	Johnson, Harrel Brown Jr	8/30/2021
23893	Johnson, William Pegram III	11/25/2021
25561	Johnston, Roy Wayne	7/11/2018
20196	Johnston, Lewis Tyra	3/23/2020
19392	Johnston, Frank Norman	12/31/2020
38009A	Jones, Nikki Lou	1/23/2018
43213A	Jones, Patsy Ann	10/29/2018
18382	Jones, David P	2/11/2020
23959	Jones, Cecil Baron Jr	5/25/2020
34675	Jordan, Katherine H	3/11/2018
26764A	Joseph, Augustine	6/16/2018
32501	Joyce, Thomas Joseph	8/18/2020
19695	Judson, Donald Irving	7/6/2019
25902	Judson, Horace Douglas	2/22/2021
36130	Kapp, Charl Ann	5/16/2018
32860	Karefa-Smart, Rena	1/9/2019
33057	Kaye, Robert	8/27/2021

45942	Kean, Melissa Lee	9/12/2020
37648	Keeler, Charles Bobo	1/9/2018
30831	Keeney-Mulligan, Gail Donnell	1/24/2018
24888	Keith, Thomas Frederick	7/4/2018
19706	Keithly, Thomas Graves Jr	7/21/2020
20866	Keller, Charles Edward Jr	4/23/2019
19698	Keller, Patterson	3/20/2020
X-22620A	Kelley, Brian Scott	4/6/2021
45520	Kelly, Joan Hickey	3/23/2019
39981	Kelly, James Lester	12/10/2021
37820	Kennedy, Hilda L	7/9/2021
26634	Kenny, John Roy Jr	3/6/2021
17374	Kenyon, James	4/19/2020
22160	Kerr, Thomas Albert Jr	12/19/2018
28797A	Kerr, Denniston Rupert	8/11/2019
22817	Kerr, Richard S	12/25/2020
19321	Kettlewell, John Michael	10/23/2019
31757	Khoo, Oon-Chor	4/21/2021
45191	Kidd, Sandra	5/27/2018
21110	Kilby, John Irvine	3/19/2020
18762	Kimball, John Charles	1/13/2018
31304	King, Frank H Jr	5/21/2018
36328	King, Joseph Willet	11/28/2018
19875	King, Jonathan Leroy	1/16/2019
27503	King, Chester Warren	6/7/2020
18498	King, Kale Francis	7/15/2021
42655	Kingsley Murray, Miguel	5/19/2018
20642	Kirchhoffer, James Hawley	5/28/2021
19523	Kirk, Richard Joseph	2/21/2021
30549	Klaas, Anthony Rudolph III	3/10/2018
22509	Klein, John Harvey	4/15/2020
34447	Kline, Timothy Eads	10/18/2020
17050	Knight, Harold Stanley	11/17/2020
22228	Knight, Frank Lauchlan	2/27/2021
31199	Knox, Floyd L	7/19/2019
22397	Knudson, James Clarence	2/11/2018
34748	Kohlbecker, Eugene Edmund	12/3/2018
26770	Kolb, William Albert	1/30/2021
36786	Korathu, Anna Maria	4/10/2018
38857	Koskela, Ruth Alma	11/11/2020
38235	Kostas, George Agapios	2/25/2018
36241	Kotrc, Ronald Fred	4/7/2018
24547	Koumrian, Paul Sprower	1/25/2018

25565	Kraft, Harry Bishop	2/19/2018
33238	Kreft, Armand John	4/3/2021
27603	Kruse, William G	3/26/2020
16973	Kuehl, H August	1/16/2019
24493	Kuhlmann, Frederick Jennings	11/27/2018
19323	Kyger, Paul Scholl Jr	1/30/2020
25377	L'Homme, Robert Arthur	11/25/2020
21869	LaCrone, Frederick Palmer	3/30/2018
27567	Lacey, John Howard	12/1/2018
X-17245-B	Lafontant, Fritz Raoul	6/28/2021
28356	Laing, Christopher A	3/18/2020
18121	Lake, Orloff Levin Jr	7/20/2018
20924	Lakeman, Thomas Edmund	8/1/2019
38054	Lane, Wendy Defoe	3/9/2020
26425	Lane, John David	8/30/2020
42043	Lanter, James Joseph	5/13/2020
18918	Laremore, Richard Thomas	1/17/2018
26211	Larkin, Patrick	8/14/2020
22778	Larson, Laurence	9/3/2021
19333	Laughlin, Ledlie Irwin Jr	1/21/2019
22758	Laveroni, Alfred Frank	6/21/2021
15759	Lawrence, Charles	1/4/2018
26109	Lawrence, John Arthur	1/20/2021
25814	Lawson, Victor F	3/30/2019
19785	Lawton, John Keith	9/15/2018
35344	Layne, Najah Suzanne	8/6/2020
18980	Leche, Edward Douglas III	11/9/2019
32633	Lee, Solomon	6/16/2019
X-38055A	Lee, Kirk A	6/3/2021
X-20296-A	Lee, George	12/3/2021
29542	Leehan, James Edward	11/16/2018
19636	Lefebvre, Eugene Francis	8/30/2018
35809	Leifur, Teresa	12/22/2020
22352	Leighton, Jack Lee	1/14/2020
18437	Leo, John	8/19/2019
26086	Leseure, Laurence James	3/2/2018
34500	Lewis, Howarth Lister Jr	11/11/2018
20285	Lewis, Giles Floyd Jr	11/19/2018
30676	Lewis, Allen Lee	4/29/2019
23383	Lewis, Theodore Longstreet	7/11/2020
24054	Lewis, Adam MacNealy III	11/25/2020
23531	Lewis, Charles Robert	12/1/2021
26096	Lewis, Harold Thomas	12/31/2021

X-29550	Liao King-Ling, Samuel	9/23/2021
20613	Libby, Robert	2/26/2020
21425	Libby, Richardson Armstrong	4/2/2020
30249	Liddy, Jeffery T	4/10/2020
17175	Liebenow, Robert Ervin	6/18/2018
27220	Lillicropp, Arthur Reginald III	4/30/2019
34681	Limpitlaw, John Donald	1/18/2021
X-23875	Ling, James K	1/5/2019
41938	Linscott, John Burton	3/10/2021
33197	Lippitt, Dudley Hand	4/27/2019
24067	Lipsey, Howard Martin	11/25/2018
21368	Littleton, William Harvey	12/27/2020
22370	Litzenburg, Thomas Vernon Jr	5/19/2018
16749	Lloyd, John Janney	12/18/2018
18778	Lloyd, Robert Baldwin	10/11/2019
20581	Lodder, Herbert Kingsley	2/5/2021
26701	Lofman, Donald Stig	11/11/2018
17803	Logan, William Stevenson	3/11/2018
18608	Logan, John Alexander Jr	8/14/2021
22482	Lohmann, John J	3/5/2021
17787	Lonergan, Willis Gerald Jr	3/11/2018
30791	Lonergan, Robert Thomas	6/17/2018
22662	Longstreth, William Morris	6/18/2021
28910	Lora, Juan B	3/16/2019
24075	Lord, Philip Warren	10/25/2021
28848	Louise, Sister Catherine	1/24/2019
18837	Lovekin, Arthur Adams	9/22/2020
X-22634A	Low, Raymond Albert	3/6/2021
20988	Lowe, J Fletcher	8/25/2021
36100	Lucas, Wanda Beth	6/20/2021
X-34930	Lucas, Rigal	10/6/2021
17800	Lucent, Robert Brian	12/3/2019
20605	Luck, George Edmund Jr	7/23/2020
X-35742A	Lumley, Dale Allen	2/13/2021
41176	Lusk, Karl K Jr	8/6/2019
40993	Lutz, Randall Robert	1/12/2021
21135	Lycett, Horace Abbott	3/25/2019
X-21199A	Macdonald, Gilbert John	7/23/2020
24792	Macdonell, Alexander Harrison	7/21/2019
31039	MacGowan, Kenneth Arbuthnot Jr	2/18/2019
28469	MacKendrick, Gary Winfred	7/12/2021
22326	Mackenzie, Albert Harold Jr	6/13/2019
24089	Mackey, George Rudolph	5/6/2019

19117	Maclean, Peter Duncan	6/14/2021
35646	Maddon, Ernest Clinton	2/2/2021
22510	Madson, Peter G	6/30/2019
33576	Maesen, William August	1/2/2018
21228	Magee, Frederick Hugh	4/24/2019
41356	Magnuson, George Peter	10/18/2018
29594	Maher, Joseph Anthony	6/24/2019
X-43031	Mahoney, William D	3/18/2019
28922	Majkrzak, Albert Walter	9/27/2021
19137	Male, Henry Alfred Jr	5/10/2019
35542	Mandell, Cuthbert Heneage	8/21/2019
14641	Manderbach, Aaron	4/29/2018
27745A	Mandrell, H Dean	2/18/2021
X-37219A	Manzo, Peter Thomas	9/15/2019
21428	Marks, William Parker Sr	10/1/2019
26559	Marquis, James Fredrick Jr	7/19/2021
33394	Marshall, William Shattuck Jr	8/8/2018
34687	Marshall, Lewis Edwin	10/27/2020
19401	Martin, Charles Percy	2/16/2018
23555	Martin, William Henderson	5/11/2018
24461	Martin, John Gayle	1/27/2021
40980	Martin, William Jeffrey	2/12/2021
32777	Martin, George Oliver Jr	2/20/2021
X-43295	Martin Fumero, Emilio Samuel	12/15/2020
34438	Martinez, Lucy	11/10/2021
36923A	Martinez-Rapalo, Ramon	6/21/2018
28864	Masquelette, Elizabeth S	11/20/2018
20625	Masters, Ralph Leeper	4/25/2021
20548	Maurais, Robert Irwin	7/6/2019
20218	May, Charles Scott	9/20/2020
34876	Maybin, Maxine Roberta	11/11/2018
34963	Maynard, Joan Pearson	4/23/2018
17557	McClenaghan, Malcolm Eugene	6/27/2019
X-34507A	McConney, J Anne	12/15/2018
28757	McDermott, Jane Leslie	7/10/2019
38366	McFarland, Earl Everett	3/13/2019
30923	McLaren, Beth A	1/20/2019
25027	McMurren, Jay Junior	1/31/2018
32045	McNulty, Lynne Herrick	6/5/2018
44696	McPhee, Gizelle Valencia	7/15/2019
27539	McAllister, Loring William	11/11/2019
19909	McAlpine, James Paul	1/6/2019
40034	McCarroll, Sandra Kim	9/1/2021

24149	McClain, William Allen	1/16/2020
27008	McClaskey, Steven Lloyd	7/21/2020
31345	McCoy, Frances Jean	12/11/2021
28358	McDonald, Catherine	4/18/2021
30277A	McDonnell, Richard P III	2/5/2021
24507	McGee, Kyle Marland	9/12/2021
19996	McGinley, Charles Richard	1/8/2021
18983	McGinnis, Richard Harry	11/20/2020
31942	Mcintosh, Mark Allen	10/13/2021
27764	McKnight, James F	12/2/2020
29700	McKnight, Leta	12/20/2021
43424	McLeod, Sandra Kirby	5/19/2019
25858	McNairy, Philip Edward	5/29/2021
22847	McNeer, Charles Conrad	5/18/2021
23565	Meacham, Carlyle Haynes	4/27/2021
19335	Mead, Loren Benjamin	5/5/2018
37008	Meheux, Sybil Adlyn	1/31/2020
X-26260	Mellish, Roy Whyte	3/4/2021
31556	Mello, Iris Elaine	1/18/2020
20839	Mendenhall, Elborn Eugene	1/28/2021
36897A	Mercado Galarza, Wilfredo	9/1/2019
32582	Merfy, Florence Martha	3/7/2021
28335	Meservey, Norman Rix	9/4/2021
31222	Mesler, Raymond Clyde Jr	12/31/2020
37273	Mesley, Gordon Warwick	12/4/2020
32964	Messenger, Ray Stillson	4/16/2019
18712	Metheny, Lloyd Erwin Jr	7/8/2020
30559	Metzger, Carl	4/1/2019
38898	Meyers, Michael William	2/18/2021
28176	Michno, Dennis Glen	9/26/2018
35235	Middleton, Richard Temple III	6/24/2021
24282	Midyette, Charles Thomas III	6/1/2020
40706	Milan, Jesse	2/8/2021
20700	Millar, Charles Wendell	12/21/2018
31493	Millar, James John	3/27/2021
20992	Miller, James Lower	1/16/2018
33138	Miller, Monroe R	3/22/2019
22543	Miller, Laurence Henry	4/16/2019
23246	Miller, Ronald Homer	9/30/2019
26686	Miller, Joe Ted	5/20/2020
40080	Miller, Louis O Jr	8/25/2020
33306A	Miller, Ann C	2/1/2021
19977	Miller, John Meredith Jr	5/2/2021

24040	Miller, Richard Allan	6/28/2021
20009	Mills, David Knight	2/9/2021
38969A	Minerva, Royal Edward Sr	4/4/2021
26043	Minifie, Thomas Richardson	8/17/2018
19336	Minor, Albert Neely	1/4/2019
22972	Minter, Russell Deane	9/8/2020
18784	Minturn, Benjamin Bradshaw	2/21/2018
30017	Mionske, Wayne	4/30/2018
35226	Mitchell, Judith N	12/2/2018
22689	Mitchell, Robert James	3/13/2020
31582	Mitchell, John Stephen	8/14/2021
27451	Mobley, James E	3/21/2021
25231	Montalto, Alfred Patrick	7/8/2021
38835	Moon, Mary Louise	6/2/2019
30763		10/31/2021
21719	Moore, James Wesley	8/25/2018
33980	Moore, William Henry Jr	3/1/2019
35132	Moore, Linda Turman	11/28/2019
20481	Moore, Charles Owen	10/4/2020
36649	Moore, Clifford Allan	12/13/2020
23660	Moore, Michael Osborn	8/20/2021
37601	Moore, Diane Marquart	9/2/2021
34555	Moore, Helen M	12/20/2021
X-20092-A	Morales, Carlton Owen	10/12/2020
32238	Morelli, John	11/15/2020
25580	Morey, Gordon Howell	8/12/2020
42471	Morgan, Kimberly Ann	11/19/2018
29973	Morgan, David Forbes	1/10/2019
31347	Morgan, Randall Carl	3/25/2021
20048	Morisseau, Robert	7/29/2020
26847	Moritz, Bernard Eugene III	11/1/2021
17380	Morris, Richard Melvin	12/14/2018
28761	Morris, Donald Richard	12/4/2020
23177	Morrison, Paul Charles	11/10/2019
18845	Morton, James Parks	1/4/2020
25664	Morton, William Paul	7/7/2021
X-29210	Moscoso, Servio Rhadames	8/25/2019
23432	Moser, Gerard Stoughton	7/19/2021
24746	Moses, Donald Harwood	4/4/2019
17931	Mosher, David Rike	1/5/2018
35720	Mosier, William	11/25/2020
34510	Moss, Ledly Ogden Sr	2/11/2019
27315	Mote, Doris Ellen	4/21/2020

29117	Moulden, Michael Mackreth	9/24/2018
19820	Mowery, Donald	6/12/2018
30819	Mueller, Susan R	8/12/2018
26888	Mues, Steven Wayne	7/29/2021
27389	Mulac, Pamela Ann	9/23/2018
X-20368	Munoz-Labra, Manuel J	5/22/2020
27400	Muray, Leslie Anthony	7/21/2019
18154	Murchison, Joel Williams	6/10/2018
26128	Murdoch, William Henry Jr	11/15/2020
36990	Murguia, James Raphael	10/1/2021
26344	Murphree, James Willis	12/7/2020
41369	Murphy, Thomas Christopher	5/9/2020
24250	Murphy, Thomas Edward	8/19/2020
33240	Murphy, Richard William	1/7/2021
28766	Murray, Lewellyn	4/1/2018
25062	Murray, Robin	10/11/2018
23754	Murray, Michael Hunt	1/11/2019
36451	Murray, Cicely Anne	9/7/2019
24665	Muth, David Philip	9/15/2018
38315	Myers, Bruns M III	11/2/2018
21426	Myers, William Francis	3/1/2021
30747	Nakatsuji, Dorothy	1/9/2018
X-23943A	Nakayama, Timothy Makoto	6/8/2019
X-42486	Naugle, Gretchen Rohn	9/20/2021
32872	Neal, Millard Fillmore Jr	10/21/2019
23095	Neeley, Harry Edwin II	8/22/2021
33160	Neilsen, Eloise	5/22/2021
20003	Neilson, Albert Pancoast	2/11/2021
24330	Nelson, Raymond A	11/5/2020
31205	Nelson, Ann Jean	12/9/2020
31798	Nelson, Charles Nickolaus	10/14/2021
33017	Nesbitt, Margot Lord	3/24/2021
43891	Neville, Barry Paige	10/8/2018
24228	Newberry, Jay Lamar III	6/21/2019
35906	Newby, Robert Lavelle	2/8/2021
34411	Newman, Richard Barend	12/8/2020
33214	Newnam, Elizabeth Ann	1/25/2019
41674	Newsom, James Cook	10/8/2019
38632	Nicholson, Wayne P	6/10/2019
23292	Nickerson, Donald Albert Jr	12/9/2019
21892	Noe, William Stanton	1/8/2019
269980	Noisy Hawk, Lyle Maynard Sr	11/20/2018
22897	Nolan, Richard Thomas	7/4/2020

36156	Norman, Tex	9/5/2019
19011	Norman, Harold Gene	10/21/2019
21008	Norris, Rollin Bradford	3/27/2019
22282	Norris, Edwin Arter Jr	6/25/2020
42039	Norton, Ann Elizabeth	4/11/2021
38806	Nunez, Carlos E	3/25/2019
26209	Nye, Max Ormsbee	9/15/2019
39780	O'Donnell, Elizabeth Gibbs	3/14/2021
24516	O'Keefe, Lloyd Frost	8/22/2020
37058	O'Reilly, John	1/7/2019
32918	O'Shea, Susan J	3/28/2020
32221	Oakes, Louise K	3/8/2019
40888	Obarski, Sandra Ruth	11/23/2020
29254	Okrasinski, Ronald Stanley	12/22/2021
31557	Olsen, Jean Barry	2/18/2019
38309	Olson, Alice Ingrid	9/21/2019
33611	Onkka, Paul William Sr	4/17/2018
33610	Onkka, Marcia Rauls	4/24/2019
46140	Oquendo, Michelle Lee	5/26/2020
38370	Orbaugh, Phyllis Rae	7/28/2019
16895	Orpen, John Robert Jr	12/16/2021
29815	Osborne, Charles Edward	12/29/2021
40300	Oshry, Michael A	10/28/2020
20215	Ottaway, Richard Napoleon	3/23/2020
20377	Page, Rufus Lee III	1/3/2021
27556	Page, Marilyle Sweet	2/9/2021
29348	Pagliaro, Lois Anne	12/8/2018
23127	Palacin, Manuel Enrique	4/20/2019
37971	Palagyi, Addyse Lane	3/16/2019
33465	Paolozzi, Joann Lee	10/9/2019
25063	Paran, William John	3/22/2018
22290	Park, Howard Franklin III	3/13/2018
32268	Parker, Andrew David	12/18/2018
23293	Parker, Roy Earl Jr	2/20/2020
20930	Parrish, William Potter	5/12/2019
31700	Parry, James William	6/16/2019
17895	Partington, Richard Ogden	12/8/2019
20064	Patston, John	11/17/2021
22109A	Patterson, John	7/28/2018
17661	Patterson, John Willard	9/21/2019
18966	Patton, David C	4/17/2019
28781	Payne, Samuel Houston	12/31/2018
20010	Payne, Richard Leeds	3/12/2020

30228	Peacock, Virginia A	2/22/2021
X-42909	Peay, Steven Allen	8/31/2020
17929	Pedersen, John Charles	3/29/2019
41973	Peeler, Lance V	5/14/2019
24137	Penn, John William	7/24/2019
21866	Perkins, Albert Dashiell III	11/7/2020
19306	Peters, Albert	4/26/2019
39077	Petersen, Judith	1/25/2018
29500	Peterson, Richard Trenholm	12/12/2019
28109	Peterson, Sally Suzanne	12/30/2020
44932	Peyton, Susan Carroll	12/20/2021
35786	Pfotenhauer, Leon Henry	7/10/2021
27615A	Phillips, Robert W	8/10/2020
25022	Phillips-Matson, Wesley A	10/14/2018
32785	Phipps, Joy Ogburn	3/23/2021
22624	Piltz, Guy H	1/20/2020
27510	Pinner, Joseph	8/7/2021
24079	Pisani, Gerard Alexander Jr	3/13/2021
32213A	Pita-Parrales, Ubaldo Abilito	9/5/2019
29667	Pittman, Albert Calhoun	7/10/2018
25724	Plunkett, Phillip Riley	11/20/2019
27642	Pobjecky, John Richard	8/6/2019
26195	Pocalyko, Richard Peter	8/21/2019
24452	Pokorny, Wayne Douglas	11/12/2021
19856	Polglase, Kenneth Alexis	3/26/2021
18827	Pollard, Richard Allen	9/18/2020
30048	Porteus, Christopher	12/22/2021
32881	Potter, Raymond J	12/28/2021
24214	Poulos, George William	7/5/2019
17757	Powell, John Lynn	1/24/2019
31558	Powell, Marilyn	12/16/2019
23872	Powell, Armistead Christian	3/6/2021
22360	Powers, John Carter	12/27/2021
39088	Preble, Joan Nelson	4/13/2018
22279	Preble, Charles William	1/27/2021
20512	Pregnall, William Stuart	3/15/2019
20408	Pressey, Stephen Palmer	2/19/2018
18785	Prest, Alan	3/21/2019
X-20289B	Preston, Robert George	10/2/2019
41740	Price, Terrell Wells	1/29/2021
23411	Price, John W	8/5/2021
18835	Pritchard, David Gatlin	5/26/2018
20219	Pugh, Joel Wilson II	3/8/2021

37605	Purks, James Harris III	2/19/2018
34812	Putz, Shirley	7/19/2021
29571	Quinby, Congreve Hamilton	6/14/2018
X-19129-A	Quiroga, Luis Alberto	2/16/2019
X-40553	Raehn, J Sid	9/2/2021
20659	Ralph, Samuel Lester	8/20/2019
30786	Ramnaraine, Barbara Allen	10/27/2019
23560	Ramos, Waldemar F	10/29/2019
X-32144	Ramos Huerta, Habacuc	10/2/2021
21563	Randall, Chandler Corydon II	4/16/2021
25956	Rankin, Glenn Edger	2/14/2021
24018	Ransom, Charles Wilfred	2/8/2018
22172	Raskopf, Roger William	12/19/2020
44388	Rasnick, Kenneth Wayne	12/12/2019
22331	Rathbun, Arthur John Jr	8/1/2021
27683	Rathman, William E	6/3/2018
29881	Raymond, Robert Martin	10/13/2020
40130A	Red Bird, Hazel	11/24/2018
26319	Redman, Nolan Bruce	10/11/2021
22648	Redmon, William Jessie	8/19/2018
X-38588A	Reece, Nathaniel T	2/1/2020
31348	Reed, James A Sr	1/12/2018
23101	Reese, Frederic William	5/15/2019
22713	Reeves, William	9/16/2019
19845	Regas, George Frank	1/3/2021
29533	Reid, Raymond W Jr	8/2/2018
23090	Reid, Richard P	3/13/2021
35289	Rein, Lily A	4/8/2019
24560	Renick, Van Taliaferro	10/28/2021
25963	Reuschling, Walter Edward	1/24/2018
21268	Reuss, Robert Julius	7/29/2021
26256	Reynolds, Edward Charles Jr	2/3/2019
24170	Reynolds, Robert Eugene	7/12/2020
30565	Reynolds, Richard Seaver	1/21/2021
32204	Reynolds, Max Midgley	11/20/2021
18381	Rhodes, Erroll Franklin	11/24/2018
32654	Rice, Charles L	10/8/2018
26533	Rice, Randolph James	9/27/2019
18058	Rich, Ernest Albert Jr	3/20/2018
32583	Richard, Helen Taylor	11/3/2018
33111	Richards, Anne F	1/12/2018
22104	Richards, Gerald Wayne	4/6/2020
24518	Richey, Leon Eugene	7/2/2019

23356	Riddle, Hill Carter	7/29/2018
22874	Riddle, Charles Morton III	8/25/2020
21057	Ridgway, George Edward	8/17/2018
19213	Riegel, Robert Gambrell	2/14/2021
19841	Rivers, John	8/1/2019
30608	Roach, Robert Eugene	3/9/2018
33335	Roach, Kenneth Merle	7/11/2020
20539	Roberts, William Allan	9/22/2018
36010	Roberts, Katherine Alexander	2/29/2020
34197A	Roberts, Linda L	12/13/2020
27329	Robertson, Frederick W	10/18/2020
29767	Robertson, Edward Ray Jr	3/16/2021
25451	Robinson, Grant Harris	9/5/2018
33336	Robinson, Henry Jefferson Jr	5/10/2020
18763	Robinson, Franklin Kenneth	5/25/2020
34755	Robison, Ronald Livingston	2/3/2021
28004	Roby, Jesse	6/10/2018
25701	Rockabrand, Walter Ralph	7/26/2018
20572	Rodgers, Billy Wilson	8/22/2020
24888	Rodman, Reginald Cary	8/27/2020
39026	Rogers, Allan Douglas	2/2/2018
23991	Rogers, Marcus Brayton	1/7/2019
29606	Rogers, Robert Gerald	7/20/2019
22714	Rogers, John Albert Jr	7/31/2020
20065	Rogers, Sampson	7/5/2021
26212	Rogers, James Luther	11/13/2021
38105	Rogerson, George William	6/20/2021
43026	Rohrer, Glenn E	2/26/2020
38514	Rollins, Belle Frances	8/18/2020
32436	Rose, Shirley Jean	7/17/2018
23466	Rose, Roger Franklin	9/11/2018
28419	Rose, Carol Benson	3/6/2020
22642	Rose, William Harrison	4/27/2021
34794	Rosenbaum, Richard Lemoine	2/6/2021
28093	Rosenzweig, Edward Charles	4/3/2020
19327	Ross, George	8/29/2020
29750	Roth, Nancy Leone	5/9/2020
39553A	Roth, Frank Alwin	8/15/2020
40943	Rowland, Kenneth George	9/26/2019
28410	Roy, Byron Willard	10/27/2020
26130	Ruby, Lorne Dale	1/24/2021
26396	Rudinoff, Jan Charles	2/4/2020
26717	Rule, Alan R	3/30/2020

43748	Runkle, Robert Scott	4/4/2021
23448	Rupp, Lloyd Gary	8/26/2018
21722	Russell, Carl Asa Jr	10/3/2019
19832	Russell, Jack Dempsey	12/26/2021
23827	Sacquety, Charles William Jr	4/4/2021
34937A	Salazar-Sotillo, Orlando Rafael	9/19/2020
34908	Salbador, Gus William	11/28/2020
28962	Sanborn, Victoria	4/12/2020
42678	Sand, Lynn Ann	3/30/2020
20612	Sanders, John Clarke	2/24/2019
X-34409A	Sanderson, Peter O	9/21/2021
26022	Santos-Rivera, Carlos	4/4/2019
X-38387A	Sarkissyan, Sabi Kamel	4/17/2020
42641	Sastre, Iane M	5/14/2019
42400	Sauerzopf, Richard Creighton	8/29/2020
27742A	Saunders, James Leroy	4/28/2020
18068	Saussy, Hugh	4/8/2018
25064	Savage, Jack Laverne	12/26/2019
17671	Saville, Milton	4/14/2020
36950	Scannell, Alice Updike	12/9/2019
21460	Schaefer, Philip David	7/25/2020
21043	Schauble, Jack Louis	11/12/2018
21309	Schlegel, Stuart Allen	11/8/2018
20831	Schmidt, Wayne Roy	12/24/2020
36562	Schneider, Charles W	2/5/2020
22466	Schneider, Edward Nichols	3/23/2021
22384	Schnitzer, William Lawton	1/6/2021
21385	Schomaker, Kenneth Elmer	3/1/2019
24080	Schroeder, Donald John	3/29/2018
20959	Schultz, Thomas Haines	3/16/2021
21548	Schulz, David Allen	10/15/2021
41017	Scofield, Susan M	12/27/2019
27266	Scott, Douglas Gordon	8/11/2021
X-33564A	Scully, Edward Anthony	9/7/2019
37157	Scupholme, Anne	11/28/2019
26184	Sears, Albert Nelson III	6/8/2021
45811	Selle, Kevin Dwight	8/6/2018
35782	Sermon, William Todd	8/21/2019
30207	Serra-Lima, Federico	3/22/2020
31562	Sewell, Edith	8/8/2020
18821	Shacklett, Richard L Jr	4/28/2021
23180	Shaefer, Harry F III	8/28/2018
29429	Shaffer, Paul	6/22/2018

X-39056	Shamo, Vincent	12/3/2020
18925	Shands, Alfred Rives III	9/7/2021
24043	Shank, Michael Joseph	1/5/2020
32698	Shanks, Estelle	6/9/2020
35741	Shaon, Gerald Eugene	8/13/2020
27477	Shaver, John	5/31/2020
32000	Shaver, Thomas Ronald	3/30/2021
19955	Shaw, Robert Clyde	7/5/2021
30630	Shaw, Timothy Joel	9/18/2021
21468	Shearer, Robert L	6/15/2021
23467	Shears, Sidney Herbert	9/3/2018
24890	Sheffield, Earl J III	7/27/2019
27942	Shelton, Joan Adams	11/15/2018
30066	Shepard, Alfred Hugh	2/26/2020
19577	Shepherd, Richard Golder	4/7/2018
24904	Sherwin, Lawrence Alan	1/22/2020
25075	Shields, James Mark	8/10/2021
38419	Shier, Nancy Katherine	2/23/2021
17748	Shike, Charles Wesley	6/6/2020
37213	Shiode, Jimmy H	2/4/2018
22278	Shippey, Edgar Elijah	5/27/2021
39874	Shires, Robert A	1/8/2018
24229	Shirley, Michael Olenius	6/23/2019
21331	Shriver, Frederick Hardman Jr	10/7/2020
36470	Shucker, Courtney Albert II	8/1/2018
16933	Sickles, Clarence William	4/14/2020
21805	Siefferman, Norman Clyde	2/23/2018
19396	Siegenthaler, David John	4/16/2020
35595	Simmons, Elizabeth H	5/9/2019
34837	Simmons, David Clark	1/20/2020
33617	Simmons, Ned Allen	8/14/2020
26596	Simmons, Walter Clippinger	10/22/2020
19976	Simpson, Geoffrey Sedgwick	2/9/2018
24832	Simpson, John Patrick Jr	5/3/2018
38294	Sims, Kenneth Harry	5/5/2020
24008	Sims, Ronald Frank	1/12/2021
25432	Sisk, Edwin Kerr Jr	12/5/2018
23468	Sitton, Gary William	6/13/2019
20694	Skyles, Benjamin Henry	3/20/2019
45293	Slay, Pearlean Boykin	5/29/2020
27443	Slyater, Malcolm Franklin	12/8/2019
23842	Sloan, Carey Erastus III	3/10/2020
30443	Slocombe, Iris Ruth	5/22/2021

44274A	Smallwood, Richard Lewis	9/18/2021
20939	Smercina, Eugene Edward	3/17/2020
21325	Smith, John Harmon	2/6/2018
22238	Smith, James Albert	2/23/2018
23270	Smith, Charles Howard	3/4/2018
20346	Smith, Robert Angus	3/12/2018
22428	Smith, Samuel Earl	10/21/2018
19709	Smith, Elton Osman Jr	11/17/2018
24276	Smith, Dennis Lee	11/23/2018
18482	Smith, Roger Stilman	4/7/2019
20255	Smith, Thomas Richard Jr	4/17/2019
29883	Smith, Stephen V	10/19/2019
17524	Smith, Ralph Wood Jr	12/7/2019
27223	Smith, Graham Michael	4/30/2020
30038	Smith, Ben Huddleston Jr	5/7/2020
28795	Smith, Raymond Robert	6/20/2020
25914	Smith, William Alfred	7/14/2020
20213	Smith, Walter E	8/5/2020
24872	Smith, Manning Lee	10/4/2020
38341	Smith, Robert Clarke	1/27/2021
18780	Smith, John Cutrer	3/31/2021
22268	Smith, John Moffett	4/4/2021
29248	Smith, Ann Robb	6/6/2021
21111	Smith, John Ferris	10/26/2021
36376	Smitherman, Gene R	1/22/2020
39983	Snyder, Richard Henry	6/20/2021
21089	Soper, Leroy Dilmore Jr	11/12/2019
19443	Sosnowski, Frederick Skinner	3/6/2020
24013	Sowan, Michael George	11/19/2021
21585	Spangenberg, Ronald Wesley	10/5/2018
24769	Spangler, Robert Joseph	4/15/2019
26369	Spannagel, Lawrence Elden Jr	2/2/2021
38554	Spear, Leslie Edward	11/28/2019
32580	Speller, Lydia Agnew	2/9/2021
17533A	Spellman, Robert	7/20/2018
X-19982A	Spencer, Orval James	11/24/2019
31272	Spencer, Warren Dove	3/28/2021
23933	Splinter, John Theodore	10/25/2019
32161	Sprague, Minka Shura	12/25/2020
19421	Spratt, George Clifford	1/5/2020
25031	Spruill, William Arthur Jr	6/12/2018
43946	Stabler-Tippett, Joycelyn D	10/28/2019
33023	Stackhouse, Marcia K	2/13/2019

36857	Stearns, Samuel D	6/7/2021
31401	Stearns, H Joanne	8/15/2021
28974	Steber, Gary David	7/23/2021
26202	Steed, John Griffith	5/8/2018
24439	Steinfeld, John Wilfred	6/30/2018
29967	Steuer, Lawrence William	3/3/2020
23672	Stevens, Halsey	1/15/2018
38451	Stewart, William Owen Jr	8/30/2019
20108	Stewart, Ralph Roderick	8/7/2020
33833	Stingley, Elizabeth Anne	6/18/2018
22893	Stone, John Curtis	1/17/2020
22385	Stone, Lewis Seymour Jr	7/27/2020
19528	Stowe, David Andrew	1/15/2019
31275	Stoy, Carol Berry	1/29/2018
22596	Street, Claude Parke III	8/17/2021
X-28942A	Stretch, Jerome Bates	4/2/2019
33583	Strid, Paul Eric	4/28/2021
40463	Strohl, Patrick Francis	9/23/2021
42005	Stromwell, Gloria Regina	12/10/2018
44851	Strong, Elizabeth Anne	2/23/2020
23307	Stuart, Calvin	4/6/2018
X-31249A	Stubbs, John Derek	8/16/2021
29508	Studdiford, Linton Hervey	12/29/2020
32575	Studley, Carolyn Kay Mary	4/19/2020
21091	Stump, Derald William	10/8/2020
36795A	Sucre-Cordova, Guillermo Antonio	1/2/2021
19139	Sullivan, Elmer Lindsley	9/29/2019
19155	Summers, Charles Raymond	2/8/2018
27794	Summers, Ronald Wayne	10/24/2020
29272	Suter, Vernon L	8/27/2021
25733	Swann, Stephen Barham	9/17/2018
20720	Swanson, George Gaines	12/5/2019
19927	Swanson, John-Julian	7/15/2021
22620	Swartzentruber, Amos Orley	6/28/2019
38893	Sweeny, Thomas Edward	6/13/2018
32051	Talbott, John Thayer	11/30/2021
29433	Tarplee, Cornelius	4/24/2019
31337	Tarsis, George Michael	9/25/2021
34801	Tarwater, Thomas William	9/18/2018
38555	Tate, Donald S	10/27/2019
25057	Taylor, Arnold Godfrey	3/20/2019
24790	Taylor, Terry Ray	8/23/2019
33438A	Taylor, Margaret H	11/20/2019

33350	Taylor, Gloria Atkinson	5/5/2020
X-27765A	Taylor, Edward Norman	5/29/2020
30209	Taylor, Thomas Herbert	10/31/2020
21812	Terrill, Robert Allen	4/5/2021
37132	Theodore, Pamela Hillis	5/2/2018
X-34532A	Thiering, Barry Bernard	4/1/2018
X-36474A	Thom, David Lewis	5/15/2020
24353	Thomas, Samuel Sutter	10/16/2018
35868	Thomas, Margaret L	12/16/2020
17586	Thomas, Trevor	12/27/2020
23402	Thompson, Walter Douglas	1/27/2018
17152	Thompson, John Francis	2/20/2021
21138	Thompson, Edgar Andrew	3/10/2021
17343	Thrumston, Richard Emmons	5/17/2020
25797	Tilley, David James	12/8/2020
27323	Tinklepaugh, John R	7/11/2018
28566	Titus, Fred David	9/30/2019
23924	Todd, Samuel Rutherford Jr	10/3/2019
30966	Toeller-Novak, Thomas	6/28/2019
22324	Toia, Frank Phillip	6/24/2019
19177	Toland, William Leslie Jr	7/1/2018
29631	Tolley, John Charles	8/16/2020
21747	Tomlinson, Samuel Alexander III	8/17/2021
34909	Tompkin, William Frederick	9/27/2020
22879	Totman, Glenn Parker	8/28/2021
23431	Towers, Arlen Reginald	9/28/2019
29354	Treherne-Thomas, Rhoda Margaret	12/4/2021
29761	Tremaine, Gordon Hyde	3/21/2018
28099	Trembath, Jack Graham	3/28/2018
19809	Trimble, James Armstrong	9/6/2020
20871	Tripp, Arthur Davis	9/29/2018
38107	Tripses, Kathleen	12/29/2021
25669	Truelove, Kenneth Elwood	10/27/2021
43080	Trujillo Nieto, Jose David	3/27/2020
29249	Turner, Elizabeth Holder	2/1/2021
31571	Turner, Irvin D	9/14/2021
19578	Turner, William Joseph Jr	11/7/2021
29520	Tyon, Benjamin Ruben	11/29/2021
35156	Underhill, Robin	4/28/2020
21824	Underwood, Robert Franklin	3/5/2018
33915	Upchurch, Stanley Ray	3/31/2019
16937	Urban, Percy Linwood Jr	1/29/2021
25825	Vaggione, Richard Paul	10/23/2021

29701	Van Beveren, Eugene Charles	4/3/2021
34369	Van Culin, Thomas Meyers	11/4/2018
30901	Van Der Hiel, Rudolph J	10/29/2019
20456	Van Deventer, Arthur Reed	12/11/2021
20251	Van Dusen, David Buick	10/16/2018
26594	Van Hook, Peter James	12/16/2018
23888	Van Horn, Richard Scott	6/15/2021
22567	Van Valkenburgh, William Burton	5/14/2018
35248	Van den Blink, Arie Johannes	2/11/2019
20921	Vandercook, Peter John	9/14/2019
22769	Van Develder, Frank Radcliff	11/18/2018
X-29262	Vasquez, Oscar Arturo	4/10/2021
33789	Vaughn, Peter Hancock	8/9/2019
X-26650	Veintimilla, Carlos Juan	4/23/2021
X-44264A	Velasquez Abreu, Pablo	6/25/2021
22489	Verdi, Barry Ellis	6/6/2021
21186	Verell, Gary Archer	9/9/2019
24305	Vest, Douglas Carter	11/6/2019
37923	Vidmar, Mary Burton	8/15/2020
32328	Vinson, Donald Keith	8/30/2020
26103	Von Dreele, James Davison	7/23/2021
32315	Von Gonten, Kevin P	11/24/2021
34804	Voorhees, Jonathan Andrew	7/28/2018
35711	Voorhees, James Martin	5/4/2019
30836	Wagner, Richard Alden	6/10/2018
17778	Waldo, Mark Edward Sr	9/9/2019
33076	Walker, Charles Henry	8/2/2018
26825	Walker, David Charles	12/3/2018
22041	Walker, Edwin Montague	11/11/2019
23843	Walker, Thomas Cecil	12/11/2020
24887	Wallis, Hugh W	2/21/2020
30941	Walser, Gay Craggs	6/30/2020
34448	Walsh, Ruth Dimock	1/21/2021
18040	Walters, Sumner	1/9/2021
21271	Wancura, Paul Forsyth	4/16/2018
35498	Ward, Katherine Lydia	10/12/2018
19184	Ward, Edwin Michael	10/29/2019
32408	Warner, Dale Alford	9/20/2021
20636	Watson, Clyde M Jr	9/22/2019
19627	Watson, Robert William	8/9/2021
17171	Watt, Gilbert Merwin	1/20/2019
26398	Way, Peter Trosdal	10/6/2018
X-19981A	Way, Russell	12/31/2019

21780	Wayne, David Boyd	1/11/2018
31961	Weatherly, Beverly	5/28/2021
24473	Weaver, Joseph Clyde	4/29/2018
X-38072A	Webster, Thomas Herbert	1/11/2020
22242	Weiler, William Leon	2/23/2021
22243	Weise, John	1/9/2019
21240	Wells, Edgar Fisher	6/7/2020
44077	Wenthe, Elizabeth Ann	2/19/2020
35668	West, Craig Alan	11/2/2018
19257	Westling, Lester Leon Jr	5/2/2019
30770	Whalen, Peter James	12/13/2020
19009	Wharton, George Franklin III	1/26/2020
18137	Wheaton, Philip Eugene	5/9/2020
32125	Wheeler, William Ramsey	3/14/2019
26447	Whenal, Barry	5/29/2019
20163	Whitaker, James Stewart	4/22/2018
24265	White, Hugh Couch III	2/6/2020
26125	White, Harry N	12/18/2020
24998	White, Kenneth Gordon	1/17/2021
32989	White, Carolyn Constance	9/16/2021
21221	Whitesell, Hugh Albert	7/7/2018
29027	Whitfield, Raymond Palmer	3/22/2018
36803	Whitfield, Mary Dean	5/24/2018
46681	Whitney, Patricia Elizabeth	4/30/2021
18029	Wilcox, John Milton	8/30/2020
25156	Wildsmith, Joseph Ned	2/5/2018
22678	Wiley, Ronald Lee	10/8/2018
29865	Wilkins, Aaron Ellis Jr	1/19/2018
39047	Wilkinson, John Preston	7/23/2018
28284	Williams, Richard Alan	4/20/2018
32692	Williams, James Armstrong	5/1/2018
35976	Williams, Tracey Mark	5/27/2018
24571	Williams, Robert Bruce	11/26/2018
22310	Williams, Henry N	12/24/2018
18471	Williams, Robert Ernest	9/17/2019
27181	Williams, James Wallace	11/26/2019
21490	Williams, Bruce McKennie	4/16/2021
26599	Williams, David Anthony	9/14/2021
24781	Williams, Joseph Anthony	10/24/2021
X-23476A	Willms, John	4/8/2019
23011	Wilson, Henry H	1/21/2018
21354	Wilson, John Morris	4/23/2018
22507	Wilson, Charles Alexander Jr	11/24/2018

28149	Wilson, Jack Fowler	8/11/2019
34568	Wilson, Claudia Marie	12/9/2021
24044	Winter, Lloyd Henry Jr	6/7/2019
19124	Wipfler, William Louis	10/3/2018
39737	Wolfe, John M	4/26/2020
33558	Wolff, Pierre Maurice	1/31/2018
25044	Womack, Egbert Morton Jr	4/20/2020
X-29971A	Won, Jonathan	3/25/2021
23105	Wood, David Romaine	6/1/2020
23707	Wood, Charles Leon	4/15/2021
23596	Woodrum, Lawrence Paul	5/22/2018
23228	Woods, James Christopher	7/25/2020
27630	Woods, John Michael	10/3/2021
19953	Woolley, Arthur Everett Jr	5/29/2021
29234	Wosikowski, Thomas J	9/15/2019
43773	Yates, Dorothy Gene	9/1/2021
21639	Young, Albert Leroy Jr	8/20/2020
24725	Young, Gary Reid	11/6/2020
28363	Young, Archibald Patterson Jr	7/14/2021
45214	Young, Johanna Harriman	8/10/2021
28826	Young, William King	9/19/2021
23195	Younger, Leighton Keith	5/20/2018
19564	Zabriskie, Alexander Clinton Jr	3/4/2019
42658A	Zaya, Lourdes	4/6/2020
24264	Ziegenfuss, Charles William	8/18/2019
35503	Ziegler, Sally McIntosh	9/10/2021

Depositions, Renunciations, Releases, Removals

2018-2021

Serial#	Name	Date	Bishop Removing
X-41529	Allen, Thomas Wynn	10/19/2020	Sutton, E. T.
X-44113	Anderson, Kent Howard	3/2/2021	Scarfe, A.
41349	Anderson Schutz, Ann Johnston	3/23/2019	Smith, M. G.
X-43440	Andrade, Luis E	10/15/2019	Lee, J. D.
41745	Archer, Michael	11/9/2018	Taylor, J. H.
X-30737A	Aymerich, Ramon Ignacio	12/13/2019	Gates, A. M.
41863	Baker, Mathew Scott	9/20/2021	Smith, M. G.
29927	Barker, Daniel Walter	9/23/2021	Duncan-Probe, D.
45357	Barrow, John	8/13/2019	Baskerville-Burrows, J. L.
46214	Bates, Bradley David	2/8/2021	Bauerschmidt, J. C.
X-44606	Baumann, David M	6/30/2021	Martins, D. H.
40447	Beaulac, David Armand	4/1/2021	Sisk, M. S.
43346	Bender, Richard E	11/15/2018	Gray-Reeves, M.
X-43481	Biddle, Blair Charles	12/7/2020	Love, W. H.
40803	Bissoondial, Dinesh	9/11/2018	Brewer, G. O.
42278	Blackburn, Gregory Benjamin	3/8/2021	Eaton, P. D.
40613	Blizzard, Charles	2/5/2019	Konieczny, E. J.
45970	Boyd, John Alexander Jr	11/6/2020	Thompson, M. K., Jr
45468	Bradshaw, Charles Robbins	12/14/2019	Brown, T. J.
43171	Braunschneider, Karl Nicholas	7/16/2020	Brewer, G. O.
41101	Brisbin, James A	2/1/2021	Love, W. H.
42415	Castleberry, Howard Glen	4/12/2019	Doyle, C. A.
42415	Chesnut, Mark Douglas	12/20/2021	Smith, M. G.
34724	Clark, Anthony P	9/17/2021	Doyle, C. A.
43353	Cole, Dennis Curtis	12/8/2020	Rickel, G. H.
45590	Coppen, Christopher J	5/31/2019	Rehberg, G. M.
X-39030	Cordova Ruiz, Santiago David	5/31/2018	Scantlebury, V. A.
44931	Cosentino, Eric Fritz	1/17/2019	Dietsche, A. M.
39739	Crabtree, David R	1/25/2019	Rodman, S. S., III
44218	De Jesus, Gerardo James	1/29/2020	Brewer, G. O.
41178	Demmon, Michael	8/29/2018	O'Neill, R. J.
45044	Doherty-Ogea, Kathleen Lambert	11/5/2021	Owensby, J. W.
44643	Edward, Baskaran John	1/8/2019	Dietsche, A. M.
43272	Egan, Adam DJ	5/21/2018	Love, W. H.
41624	Evans, Rachael N Nichole	1/10/2019	Hougland, W. M., Jr
30639	Fain, Robert Duncan	2/26/2021	Logue, F. S.

43173	Gilliland, Jonathon Shea	5/8/2018	Sumner, G. R., Jr
43422	Glenn, Lawrance Gail	3/9/2019	Gunter, M. A.
43364	Glenn, Charles Leslie Jr	6/20/2019	Gates, A. M.
40785	Grace, Holt B	1/18/2020	Prior, B. N.
X-43489	Grigg, Joel Thomas	5/6/2019	Love, W. H.
45856	Groth, Justin C	8/13/2019	Sumner, G. R., Jr
42497	Gullett, John Manford	7/15/2021	Brewer, G. O.
40646	Haig, David William	4/12/2021	Sisk, M. S.
28512	Harmon, Joseph A	10/2/2019	Hughes, C. J.
X-39030	Hauttecoeur, Mario Alberto	1/7/2020	Gray-Reeves, M.
41283	Hermerding, Joseph R	8/13/2019	Sumner, G. R., Jr
26000	Herzog, Daniel William	4/12/2021	Curry, M. B.
42186	Hiers Jackson, Sharon Leigh	12/16/2019	Wright, R. C.
43600	Hill, Harry Hargrove III	2/12/2019	Sumner, G. R., Jr
39952	Hillman, Harry Randall	4/9/2019	Lattime, M. A.
41211	Hines, Travis S	6/24/2020	Bauerschmidt, J. C.
45394	Holsapple, Kevin G	2/19/2020	Brown, T. J.
39797	Horgan, Daniel E	6/10/2021	Gates, A. M.
43929	Howe, John Wadsworth	7/10/2020	Curry, M. B.
41871	Howe, Karen Elvgren	7/16/2020	Brewer, G. O.
X-42663	Huth, Harvey Checketts	4/26/2021	Sisk, M. S.
43422	Hyer, Darin Stant	1/30/2018	Kendrick, J. R.
39850	Jarvis, Leon Gerald	7/21/2019	Ray, R. J.
41987	Jones, Judith Gay	5/28/2019	Doyle, C. A.
42186	Jones, Daniel L Sr	5/1/2021	Sisk, M. S.
44218	Kearney, James A	3/20/2019	Dietsche, A. M.
45595	Kennedy, David Crichton	2/4/2019	Eaton, P. D.
43346	Keyes, Samuel N	12/12/2019	Sutton, E. T.
39328	Kimbrough, Brendan Lee	3/31/2020	Doyle, C. A.
37495	King, John Christopher	8/19/2019	Gray-Reeves, M.
41871	Knoll Sweeney, Sarah Jacqueline	12/20/2019	Doyle, C. A.
40854	Koch, John Dunbar Jr	10/4/2018	White, T. A.
42279	Krueger, James Gordon	12/7/2020	Love, W. H.
45468	Lafortune, Patrick	7/22/2020	Gates, A. M.
40996	Lannon, Nicholas Jewett	8/31/2018	White, T. A.
44293	Lawrence, Novella E	2/20/2019	Dietsche, A. M.
40223	Leach, Duane Lamar	1/18/2020	Fitzpatrick, R. L.
39820	Leach, John Philip	12/1/2021	Curry, G. S.
X-43440	Leighton, Christopher	3/27/2019	Douglas, I. T.
41755	Leonczyk, Kenneth George Jr	2/11/2020	Sumner, G. R., Jr
40803	Lima, Roy Allen	9/10/2019	Howard, S. J.
40854	Lisby, Gregory C	3/17/2020	Fisher, D. J.

41745	Littlejohn, Norman Richard	12/31/2020	Love, W. H.
44143	Longbottom, Robert Jd	3/19/2020	Brewer, G. O.
43348	Longhitano, Maria Vittoria	10/24/2020	Curry, M. B.
43936	Love, William Howard	3/29/2021	Curry, M. B.
39850	Lowney, James Edward	11/21/2018	Baskerville-Burrows, J. L.
45691	Luley, William Tracy	3/27/2019	Smith, G. W.
40803	Martin, William C	12/5/2018	Bauerschmidt, J. C.
41013	Mason, Bruce Edmund	7/2/2018	Love, W. H.
43270	McKeller, Dwayne Allen	12/18/2018	Eaton, P. D.
41543	McIntosh, Randy Eugene	8/26/2019	Cowell, M. A.
42789	McLeod, Timothy Reeves	5/22/2018	Rodman, S. S., III
24591	Meadowcroft, Jeffrey Whittaker	5/31/2020	Waldo, W.
41761	Methvin, Thomas G	10/29/2019	Sumner, G. R., Jr
41260	Millard, Michael Wayne	1/22/2019	Owensby, J. W.
41543	Millott, Robert Thomas	6/18/2019	Smith, D. T.
41987	Millott, Diane Lynn	6/18/2019	Smith, D. T.
X-39073A	O'Brien, Craig Edward	8/20/2019	Benhase, S. A.
45046	Ogea, Herman Joseph	11/5/2021	Owensby, J. W.
43553	Okereke, Ndukaku Shadrack	3/12/2019	Sumner, G. R., Jr
28275	Partenheimer, Gary Hoffman	11/19/2019	Gutierrez, D. G.
32784	Pattison, Benno David	12/16/2019	Wright, R. C.
40803	Pearson, Andrew C Jr	5/19/2021	Curry, G. S.
39820	Peckham, Laura Lee	2/10/2021	Brown, T. J.
41624	Peters, Arthur Edward	3/1/2021	Sisk, M. S.
41123	Petersen, Scott B	2/15/2020	Wright, R. C.
39485	Petiprin, Andrew Kirk	3/18/2019	Bauerschmidt, J. C.
39505	Plaske, Susan Ann	1/31/2021	Love, W. H.
45595	Pollock, Ryan Edward	8/10/2020	Sumner, G. R., Jr
40996	Pope, Alicia Hale	5/21/2019	Hunn, M. B.
41796	Price, Raymond Estal	6/14/2019	Smylie, J. S.
41360	Ray, Andrew M	6/15/2020	McConnell, D. W.
41013	Ray, Philip Carroll	9/28/2021	Mayer, J. S.
40646	Rich, Michael Glenn	12/21/2020	Sloan, J. M., Sr
42778	Rieger, Pamela Ann	6/29/2021	Snook, S. B.
39739	Riffée, Charles Alexander	10/22/2020	Goff, S. E.
42058	Rodriguez Vallecillo, Digna Suyapa	8/27/2019	Allen, L. E.
X-30689A	Ross, Cleon Marrion	6/20/2019	Magness, J. B.
45357	Scott, Andrew T	4/25/2021	Reed, P. C., Jr
33310	Sheldon, Joseph Victor III	6/30/2021	Martins, D. H.
X-44606	Silva-Gonzalez, Alvaro	7/31/2018	Morales Maldonado, R. L.
43777	Skilton, William Jones	12/9/2020	Curry, M. B.
41881	Skramstad, Dawn Marie	1/26/2021	Love, W. H.

41123	Smith, Howard Louis	1/31/2021	Love, W. H.
40298	Sparks, Noy Leon Jr	1/29/2020	Mayer, J. S.
41283	Spurlock, Michael Douglas	9/3/2019	Dietsche, A. M.
40803	Stellman, Barbara Jill	12/9/2019	Love, W. H.
36650	Szachara, Joell Beth	1/31/2020	Duncan-Probe, D.
X-43342	Tessman, Michael	1/22/2019	Douglas, I. T.
42994	Todd, James Converse	12/16/2019	Rodman, S. S., III
38985	Underhill, Scott Andrew	1/27/2021	Love, W. H.
X-43342	Uzomechina, Gideon A	4/1/2020	Stokes, W. H.
43541	Vander Wel, Brian Lee	5/5/2021	Budde, M. E.
39228	Villamarin-Gutierrez, Washington Rigoberto	8/6/2018	Scantlebury, V. A.
44171	Wait, Benjamin Wofford III	11/15/2018	Brewer, G. O.
39306	Wetherill, Benjamin Wade	2/19/2020	Brown, T. J.
40638	Wilde, Gary A	4/21/2020	Smith, D. T.
41863	Wilson, Frank K	2/13/2018	Vono, M. L.
43090	Woodbury, Kimberly Jean	2/15/2019	Gumbs, E. A.
39486	Woolard, Lynn Phillip	10/16/2018	Brewer, G. O.

Suspensions 2018-2021

Serial#	Name	Date	Bishop
33270	Adams, Michael K	3/27/2019	Doyle, C. A.
34635	Alexander, John David	6/1/2019	Knisely, W. N., Jr
43388A	Baugh, Jonathan Earle	12/21/2018	Rodman, S. S., III
42539	Brewer, Todd H	1/5/2020	McConnell, D. W.
45447	Burdette, Matthew Evan	10/27/2021	Gutierrez, D. G.
42669	English, Tristan Clifford	11/6/2019	Prior, B. N.
19172	Hayes, E Perren Jr	10/14/2019	Brown, K. S.
35359	Hipple, Maureen AtLee	1/28/2021	Nichols, K. D.
38678	Hofer, Christopher D	9/25/2019	Provenzano, L. C.
37048	Hougland, Whayne Miller Jr	7/1/2020	Curry, M. B.
21142	Jacobson, Bruce Harvey	5/31/2019	Gates, A. M.
45322	Kennington, Curtis A	12/2/2021	Brown, K. S.
38331	Lafond, Charles Drummond II	9/7/2020	Lucas, K. D.
42428	Lasiter, Douglas Norman Jr	3/21/2018	Thompson, M. K., Jr
39820	Leach, John Philip	9/27/2021	Curry, G. S.
40854	Lisby, Gregory C	3/27/2018	Fisher, D. J.
37142	Matson, David John	11/18/2019	Brown, T. J.
38689	McCone, Susan Jonal	8/20/2019	Douglas, I. T.
37248A	Miller, Mary Scott	12/17/2019	Gates, A. M.
39957	Moermond, Curtis Roghair	11/4/2018	Scarfe, A.
X-31572	Racine, Jean Joel	12/7/2018	Duracin, J. Z.
45710	Roberts, Leonard	12/26/2019	Hughes, C. J.
27827	Rude, David B	2/3/2020	Hughes, C. J.
40017A	Salazar-Vasquez, Jose Francisco	11/12/2019	Hayashi, S. B.
37868	Sims, Mark Howard	8/1/2020	Eaton, P. D.
X-37134A	Sojwal, Milind	1/24/2019	Dietsche, A. M.
23694	Spencer, Peter L	5/14/2018	Knisely, W. N., Jr
45368	Waller, Ryan Casey	10/30/2018	Sumner, G. R., Jr
35250	Watkins, Leeanne Ingeborg	10/24/2018	Prior, B. N.

Restorations

2018-2020

Serial#	Name	Date	Bishop
32397	Szymanowski, Michael Peter	9/11/2019	Adams, G. B., III
39435	Barnes, Simon	8/13/2018	McConnell, D. W.
30240	Bussey, Lawrence	6/26/2018	Prior, B. N.
30772	Curtis, Susan Bradbury	2/6/2019	Lane, S. T.
35638	Coon, Robert Hicks Jr	3/1/2019	Howard, S. J.
30891	Brust, Ellis English	7/8/2020	Martins, D. H.

Receptions 2018-2020

(FROM DENOMINATIONS IN COMMUNION WITH THE EPISCOPAL CHURCH AND
DENOMINATIONS IN HISTORIC SUCCESSION BUT NOT IN COMMUNION WITH THE
EPISCOPALCHURCH)

Serial#	Name	Date	Denomination
X-46269	Bingham, Dennis	6/8/2019	Roman Catholic
X-46478	Brenes Chavarria, Jose	12/21/2019	Roman Catholic
X-46756	Calandriello, Andrew	9/20/2020	Roman Catholic
X-46697	Connery, Vincent	7/17/2020	Roman Catholic
X-45972	Connor, Stephen	6/30/2018	Roman Catholic
X-45985	Fernandez, Jureck	7/21/2018	Roman Catholic
X-46396	Gibbons, Edward	9/28/2019	Roman Catholic
X-46882	Hallahan, Eugene Jr	2/13/2021	Roman Catholic
X-46854	Higman, Thomas	1/19/2021	Roman Catholic
X-45843	Lopez, Ricardo	5/25/2018	Roman Catholic
X-47117	Moulder, John	12/1/2021	Roman Catholic
X-46737	Olson, Theodore	8/26/2020	Roman Catholic
X-46682	Pinzon, Alvaro	7/5/2020	Roman Catholic
X-46194	Reyes, Oscar	3/24/2019	Roman Catholic
X-46379	Rosa-Maldonado, Jorge	8/11/2019	Roman Catholic
X-46979	Sanchez-Sanchez, Benjamin	6/5/2021	Roman Catholic
X-46485	Santiago Mercado, Carlos	2/21/2019	Roman Catholic
X-45804	Schranz, Donald	3/22/2018	Roman Catholic
X-46395	Snyder, Daniel	9/22/2019	Roman Catholic
X-46911	Tabone, Marcel	3/27/2021	Roman Catholic
X-47082	Vukovic, Robert	9/12/2021	Roman Catholic
X-45828	Wymer, Seth	5/8/2018	Roman Catholic

Transfers In 2018-2020

(FROM PROVINCES IN THE ANGLICAN COMMUNION)

Serial#	Name	Date	Province
X-47007	Abbott, Charles L	6/18/2021	Anglican Church of Canada
X-45881	Ackermann, Frauke	6/7/2018	Church of the Province of Southern Africa
X-45882	Ackermann, Lutz	6/7/2018	Church of the Province of Southern Africa
X-46513	Acosta Porta, Yordanis	3/6/2020	Iglesia Episcopal de Cuba
X-46391	Albinson, Thomas R	9/11/2019	Church Of England
X-46514	Alonso Colomar, Rodhin	3/6/2020	Iglesia Episcopal de Cuba
X-46434	Arias, Javier Enrique	2/9/2019	Anglican Church of Canada
X-46428	Barr, David Mason	11/25/2019	Anglican Church in North America
X-46757	Benham, Curtis J	0/01/2020	L'Eglise Episcopal au Rwanda
X-46763	Boomgaard, Michelle C	10/15/2020	Anglican Church of Canada
X-46668	Brust, Cynthia P	6/25/2020	Anglican Church in North America
X-45999	Buchanan, Ernest Ray	8/29/2018	La Iglesia Anglicana de Mexico
X-46515	Caballero Elizalde, Gilberto Tadeo	3/6/2020	Iglesia Episcopal de Cuba
X-46516	Cardona Ciero, Leandro	3/6/2020	Iglesia Episcopal de Cuba
X-46368	Carpenter, William E	7/24/2019	Anglican Church in North America
X-46470	Choi, Sang	12/16/2019	Anglican Church Of Korea
X-46223	Chrysson, Gus Paul	5/31/2019	Iglesia Anglicana de la Region Central de America
X-46054	Clark-King, Jeremy	11/1/2019	Anglican Church of Canada
X-46517	Cobiellas Toledo, Yohanes	3/6/2020	Iglesia Episcopal de Cuba
X-46492	Compton, David O	1/8/2020	Church of Ireland
X-47060	Cook, Ryan Arthur	8/19/2021	Anglican Church of Canada
X-46518	De La Paz Cot, Aurelio Bernabe	3/6/2020	Iglesia Episcopal de Cuba
X-46519	De La Paz Cot, Marianela	3/6/2020	Iglesia Episcopal de Cuba
X-46520	Delgado Del Carpio, Maria Griselda	3/6/2020	Iglesia Episcopal de Cuba
X-46521	Delgado Orozco, Armando Alfonso	3/6/2020	Iglesia Episcopal de Cuba
X-46184	Devenport, Richard Lindsey	3/15/2019	La Iglesia Anglicana de Mexico
X-46159	Diaz Dorta, Andreis	2/14/2019	Iglesia Episcopal de Cuba
X-46841	Diaz, Maytee De La Torre	1/1/2021	Igreja Episcopal Anglicana do Brasil
X-46522	Diez Moreira, Juan Carlos	3/6/2020	Iglesia Episcopal de Cuba
X-46523	Fat Yero, Gil	3/6/2020	Iglesia Episcopal de Cuba
X-46524	Faya Amaro, Barbaro Roberto	3/6/2020	Iglesia Episcopal de Cuba
X-46525	Fernandez Triana, Frank Miguel	3/6/2020	Iglesia Episcopal de Cuba
X-46070	Freeman, Karen Lynn	1/19/2018	Church Of England

X-46356	Garcia-Ocampo, Javier	7/2/2019	La Iglesia Anglicana de Mexico
X-46526	Gaskin, Hershell	3/6/2020	Iglesia Episcopal de Cuba
X-46774	Gitau, John N	10/30/2020	Anglican Church Of Kenya
X-46182	Greve, James Randall	3/7/2019	Anglican Church of Canada
X-46527	Gutierrez Ferro, Jose Angel	3/6/2020	Iglesia Episcopal de Cuba
X-46583	Hairston, James M	5/28/2020	Anglican Church in North America
X-46505	Hanson, Jeffrey	1/31/2020	Anglican Church Of Australia
X-46528	Hernandez Martinez, Lis Margarita	3/6/2020	Iglesia Episcopal de Cuba
X-46764	Hernandez-Gutierrez, Cesar Arnoldo	10/15/2020	La Iglesia Anglicana de Mexico
X-47089	Hill, Rachel	10/8/2021	Iglesia Anglicana del Cono Sur de America
X-46355	Huestis, Warren Paul	7/1/2019	Anglican Church of Canada
X-46723	Jackson-Essiem, Erika	8/3/2020	Ch of the Province of West Africa
X-46529	Junco Sotolongo, Gilberto	3/6/2020	Iglesia Episcopal de Cuba
X-45805	Kruger, Andrew	3/23/2018	Church of the Province of Southern Africa
X-46507	Lau, Wai Lun	2/7/2020	Hong Kong Anglican Church
X-46381	Lawton, Fraser Wynn	9/1/2019	Anglican Church of Canada
X-46062	Lee, Hyangnam	11/13/2018	Anglican Communion In Japan
X-46821	Leibovitch, Warren Neil	12/17/2020	Anglican Church of Canada
X-46530	Logildes Coroa, Gerardo	3/6/2020	Iglesia Episcopal de Cuba
X-46531	Lugo Marrero, Haydee	3/6/2020	Iglesia Episcopal de Cuba
X-46413	Lukens, Susan Ackley	11/6/2019	Anglican Church of Tanzania
X-46372	Magoola, Robert	8/8/2019	Church of the Province of Uganda
X-46732	Marrero-Ayala, Angel	9/1/2020	Anglican Church Of Australia
X-46197	Melendez, Mario	4/1/2019	Anglican Church of Canada
X-46510	Mercer, Jarred A	2/18/2020	Church Of England
X-46153	Moore, Stephen D	1/30/2019	Anglican Church Of Australia
X-46208	Muwina, Derrick	5/14/2019	Church of the Province of Central Africa
X-47098	Mwangi, Isaac	10/19/2021	Anglican Church Of Kenya
X-46159	Myers, Charles Thomas	2/9/2019	Anglican Church in North America
X-45878	Napier, Graeme Stewart Patrick Columbanus	6/4/2018	Church Of England
X-46813	Olsson, John	12/9/2020	Anglican Church of Canada
X-46384	Pathik, Happy	9/6/2019	Church of North India
X-46532	Perez Risco, Rody	3/6/2020	Iglesia Episcopal de Cuba
X-46533	Perez Rubi, Evelio	3/6/2020	Iglesia Episcopal de Cuba
X-47070	Perreault, Matthew Denis	9/1/2021	Anglican Church of Canada
X-46150	Philips, Modayil Philips	1/25/2019	Church of South India
X-46392	Plackett-Ferguson, Jane	9/17/2019	Church Of England
X-46534	Pons Santana, Halbert	3/6/2020	Iglesia Episcopal de Cuba
X-32144	Ramos Huerta, Habacuc	2/22/2018	La Iglesia Anglicana de Mexico
X-46149	Randall, Benjamin Thomas	1/24/2019	Church Of England
X-46496	Reyes, Omar	1/16/2020	Anglican Church of Canada
X-46535	Rodriguez Rodriguez, Santiago	3/6/2020	Iglesia Episcopal de Cuba

X-46536	Rodriguez Santos, Noel Josue	3/6/2020	Iglesia Episcopal de Cuba
X-46221	Sadiq, Nadeem	5/29/2019	Anglican Church Of Pakistan
X-46537	Sanchez Ortigas, Tulia Yoset	3/6/2020	Iglesia Episcopal de Cuba
X-46538	Sierra, Alfredo Nuno	3/6/2020	Iglesia Episcopal de Cuba
X-46383	Sowale, Moses O	9/3/2019	Church Of Nigeria
X-45993	Stansfield, Patricia Janette	8/9/2018	Anglican Church of Canada
X-45740	Steele, David Regan	6/7/2018	Ch in the Province Of The West Indies
X-46539	Tamayo Lopez, Carlos Alberto	3/6/2020	Iglesia Episcopal de Cuba
X-46734	Taylor, Porter Case	8/13/2020	Anglican Church in North America
X-46405	Thomas, Roy Abraham	10/17/2019	Mar Thoma Syrian Church of Malabar
X-46000	Thornley, Edward Charles	8/29/2018	Church Of England
X-46257	Tororeiy, Mary J	6/4/2019	Anglican Church Of Kenya
X-46135	Valadez-Jaime, Agustin	1/17/2019	La Iglesia Anglicana de Mexico
X-46540	Valdivia Melo, Yannel	3/6/2020	Iglesia Episcopal de Cuba
X-46165	Varghese, Roy	2/21/2019	Church of North India
X-46181	Waller, Allen Ranson	3/5/2019	Church Of England
X-45827	Wandrey, Bryce Philip	5/6/2018	Church Of England
X-46308	Wilches Garcia, Guillermo A	6/17/2019	Reformed Episcopal Church of Spain
X-46256	Williams-Belt, Christine V	6/1/2019	Anglican Church of Canada
X-45990	Lavelle, Jon Frederick	7/27/2018	The Episcopal Church in Jerusalem and the Middle East
X-46042	Shukair, Halim Adel	10/11/2018	The Episcopal Church in Jerusalem and the Middle East
X-46758	Zabaneh, Raja Benny Sr	10/6/2020	The Episcopal Church in Jerusalem and the Middle East
X-46429	Alier, John	12/4/2019	The Episcopal Church of the Sudan
X-46164	Kuol, Agook Kon	2/19/2019	The Episcopal Church of the Sudan
X-46041	Pager, Deng Alaak	10/11/2018	The Episcopal Church of the Sudan

Transfers Out 2018-2020

(TO PROVINCES IN THE ANGLICAN COMMUNION)

Name	Date	Province
Augustine, Patrick Parvez	6/9/2019	The Episcopal Church of the Sudan
Burson, Grace Pritchard	10/11/2018	Anglican Church of Canada
Dahill, Laurel Anne	7/1/2018	Anglican Church of Canada
Danner, David Lawrence	9/29/2020	Anglican Church of Canada
Featherston, William Roger	5/17/2018	Anglican Church of Australia
Hills, Lindsay Marie	6/1/2018	Anglican Church of Canada
Laske, Holger	11/24/2020	Old Catholic Church in Germany
Lloyd, Lucia Kendall	4/3/2019	Anglican Church of Canada

Clergy Ordained Deacon and Priest

Ser#	Name	Diaconate Date	Ordaining Bishop	Priesthood Date	Ordaining Bishop
46956	Abell, Jessica Tankersley	5/29/2021	Roaf, P. A.		
46871	Adair, Carl C	1/30/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46669	Adamo, Michele	6/27/2020	Knisely, W. N., Jr		
46621	Adams, Timothy Boyd	6/13/2020	Seage, B. R.		
47040	Adams-Thompson, Larry	6/26/2021	Ryan, K. M.	1/21/2022	Ryan, K. M.
46587	Addington, Matthew John	6/6/2020	Hodges-Copple, A. E.	12/12/2020	Hodges-Copple, A. E.
46667	Aikin, William Carter	6/24/2020	Martins, D. H.	1/5/2021	Martins, D. H.
46225	Al-Shatti, Patrice	6/1/2019	Reddall, J. A.		
46477	Alejandro, Yesenia	12/21/2019	Gutierrez, D. G.	10/10/2020	Gutierrez, D. G.
46142	Alicea Soto, Leida Iris	1/20/2019	Morales Maldonado, R. L.	8/10/2019	Morales Maldonado, R. L.
46423	Allen, Lainie Acridge	11/23/2019	Mayer, J. S.		
46622	Allen, Jennifer Marie	6/13/2020	Bascom, C. C.	1/9/2021	Bascom, C. C.
46961	Allen, Megan A	6/3/2021	Hollingsworth, M., Jr		
47097	Allison, Marcia Arlene	10/9/2021	Brewer, G. O.		
46646	Amanor-Boadu, Yvonne	6/14/2020	Bascom, C. C.		
46588	Ancona, Andrew Joseph	6/6/2020	Hodges-Copple, A. E.	12/5/2020	Shin, A. K.
45968	Anderson, Linda Lee	6/30/2018	Smylie, J. S.	4/13/2019	Smylie, J. S.
46647	Anderson, John Peter	6/14/2020	Whitmore, K. B.		
46680	Anderson, Mary Kathleen	6/30/2020	Loya, C. W.		
47144	Anderson, Karen Elizabeth	12/18/2021	Wright, R. C.	6/25/2022	Wright, R. C.
45939	Andres, Michael James	6/16/2018	Hirschfeld, A. R.		
45946	Andrews, James A III	6/21/2018	Scarfe, A.	6/15/2019	Rehberg, G. M.
46447	Anthony, Catherine	12/14/2019	Lee, J. D.	9/5/2020	Lee, J. D.
46771	Antrim, Nancy Mae	10/17/2020	Hunn, M. B.	7/31/2021	Hunn, M. B.
46121	Anzilotti, Laura Niemann	12/21/2018	Smith, G. W.	6/24/2019	Smith, G. W.
46311	Arakawa, Andrew	6/22/2019	Fitzpatrick, R. L.	2/29/2020	Fitzpatrick, R. L.
46708	Arceneaux, George	7/25/2020	Lee, J. D.	2/27/2021	Sparks, D. E.
46828	Ardrey, Lindsey R	12/19/2020	Thompson, M. K., Jr	7/1/2021	Thompson, M. K., Jr
46448	Armond, Andrew D	12/14/2019	Owensby, J. W.	6/20/2020	Owensby, J. W.
45847	Arning, Robert W	6/2/2018	Bauerschmidt, J. C.	12/15/2018	Bauerschmidt, J. C.
46623	Arsene, Andrea Thornton	6/13/2020	Taylor, J. H.	1/9/2021	Baskerville-Burrows, J. L.
45960	Arthur, Amelia Ruth	6/26/2018	Prior, B. N.	6/25/2019	Prior, B. N.
46226	Ashby, Stephen Neel	6/1/2019	Hollingsworth, M., Jr	12/15/2019	Persell, W. D.
45783	Ashcraft, Brandon Cole	3/10/2018	Shin, A. K.	9/14/2019	Dietsche, A. M.
46544	Atelon, Marie P	3/7/2020	Glasspool, M. D.	3/13/2021	Dietsche, A. M.
46362	Atkins, Elisabeth L	7/11/2019	Barker, J. S.	2/6/2020	Barker, J. S.
46983	Atkins, Janet	6/9/2021	Waldo, W.		
47015	Atkins, James Jackson	6/19/2021	Hunn, M. B.		
46028	Augustine, Anne Logan	9/29/2018	Johnston, S. S.		
46433	Ausa, Raul Ernesto	12/7/2019	Hughes, C. J.	9/1/2020	Hughes, C. J.
46264	Babcock, Matthew Ray	6/8/2019	Skirving, R. S.	12/14/2019	Skirving, R. S.
46648	Bacas, Nina Liggett	6/15/2020	Brooke-Davidson, J.	12/16/2020	Goff, S. E.

45784	Baker, William	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46265	Baker, Marjorie Freeouf	6/8/2019	Hodges-Copple, A. E.	1/4/2020	Rodman, S. S., III
46685	Baker, Gregory James	7/11/2020	Hirschfeld, A. R.	2/24/2021	Hirschfeld, A. R.
47120	Baker, Danielle	12/4/2021	Hughes, C. J.	6/14/2022	Hughes, C. J.
46670	Baker-Fones, Ryan Jacob	6/27/2020	Hanley, M. J.	12/12/2020	Hanley, M. J.
45752	Bakewell, Grant McNeill Jr	1/20/2018	Beisner, B. L.	10/26/2018	Beisner, B. L.
46672	Ballard, Michael Eugene Lewis	6/28/2020	Kendrick, J. R.	2/13/2021	Kendrick, J. R.
46266	Ballenger, Barbara	6/8/2019	Gutierrez, D. G.	12/13/2019	Gutierrez, D. G.
46804	Ballinger, Catherine Ann	12/5/2020	Budde, M. E.	6/5/2021	Budde, M. E.
46855	Banach, Karla	1/23/2021	Love, W. H.		
46894	Barber, Mary Ellen	3/13/2021	Dietsche, A. M.	9/18/2021	Dietsche, A. M.
46946	Barker, Paul R	5/8/2021	McConnell, D. W.		
46267	Barnett, Jamelia Cooper	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46341	Barnett, Mary Russell	6/29/2019	Douglas, I. T.	3/23/2020	Douglas, I. T.
46512	Barrett, Joshua Patrick	2/8/2020	Singh, P. G.	8/15/2020	Singh, P. G.
46937	Barron, Kevin Wayne	4/24/2021	Scanlan, A. C.	11/21/2021	Scanlan, A. C.
47037	Barrows, Dustin Kyle	6/22/2021	Reed, D. M.	2/8/2022	High, R. B., Jr
47114	Barthle, Donna	11/20/2021	Scanlan, A. C.	5/28/2022	Scanlan, A. C.
45884	Bartholomew, Tara Anne	6/9/2018	Smith, K. S.		
45844	Bartkus, Carolyn Jennifer	5/26/2018	Love, W. H.	3/2/2019	Love, W. H.
45763	Bartle, Kevin B	1/29/2018	Brewer, G. O.	11/18/2018	Brewer, G. O.
46959	Basel, Christian P	5/30/2021	Griswold, F. T., III	12/18/2021	Woodliff-Stanley, R. M.
46215	Bates, Bradley David	5/25/2019	Benhase, S. A.	12/18/2019	Bauerschmidt, J. C.
45836	Batten, Stephen John	5/19/2018	Skirving, R. S.	12/16/2018	Skirving, R. S.
47136	Batten-Kalantzis, Kendall	12/11/2021	Knudsen, C. R.	8/6/2022	Knudsen, C. R.
45885	Batterman, Stephanie Jane	6/9/2018	Lane, S. T.		
46788	Baxter, Antonio Jermaine	11/14/2020	Budde, M. E.		
46990	Beals, Julie A L	6/12/2021	Taylor, J. H.	1/8/2022	Taylor, J. H.
46080	Bean, Kathleen Tedrow	12/1/2018	Andrus, M. H.	7/8/2019	Thom, B. J.
46449	Beaton-Oakley, Michael	12/14/2019	Rickel, G. H.	11/18/2020	Rickel, G. H.
47053	Beattie, Casandra Marie	6/27/2021	Waggoner, J. E., Jr		
46805	Beaver, Kathryn Elizabeth	12/5/2020	Ihloff, R. W.	6/26/2021	Sutton, E. T.
46227	Bechtel, Brian Matthew	6/1/2019	Hollingsworth, M., Jr	9/10/2020	Hollingsworth, M., Jr
46856	Beck, Jonathon Paul	1/23/2021	Love, W. H.	6/12/2022	Sisk, M. S.
46698	Beeck, Nicole Misoni	7/18/2020	Gunter, M. A.		
46829	Belhu, Cheryl Antoinette	12/19/2020	Mcloughlin, J. A.	7/31/2021	Mcloughlin, J. A.
46228	Bell, Pamela Corbin	6/1/2019	Reddall, J. A.		
45848	Bennett, Lisa Carol	6/2/2018	Gray-Reeves, M.		
46589	Bennett, Paul Andrew	6/6/2020	Breidenthal, T. E.	2/13/2021	Price, K. L.
46881	Bennett, Martha Kimsey	2/13/2021	Bourlakas, M. A.		
46991	Bennett, Denise C	6/12/2021	Brooke-Davidson, J.	12/18/2021	Brooke-Davidson, J.
46806	Benskin, Joanna	12/5/2020	Andrus, M. H.	6/5/2021	Baskerville-Burrows, J. L.
45961	Benson, Patricia B	6/26/2018	Prior, B. N.		
45969	Berghuis, Michael Robert	6/30/2018	Hougland, W. M., Jr		
46268	Berry, William T	6/8/2019	Hodges-Copple, A. E.	12/8/2019	Van Koevering, M. A.
46963	Bhan, Marcia Chanta	6/5/2021	Harris, G. E.	12/15/2021	Harris, G. E.
47137	Billhardt, Andrea	12/11/2021	Knudsen, C. R.		
47041	Bilow, Alexandra	6/26/2021	Lucas, K. D.	6/4/2022	Lucas, K. D.

46789	Bishop-Henchman, Ethan John	11/14/2020	Budde, M. E.		
46624	Blackburn, John Louis	6/13/2020	Reed, D. M.	12/21/2020	Folts, J. E.
47146	Blakemore, Andrew Thomas	12/18/2021	Wright, R. C.	6/25/2022	Wright, R. C.
47121	Bloom, Lauren Marie	12/4/2021	Ihloff, R. W.	6/18/2022	Sutton, E. T.
45996	Blue Coat Traversie, Iva	8/25/2018	Tarrant, J. T.		
46335	Boehm Carlson, Christina Mae	6/25/2019	Prior, B. N.	6/23/2020	Loya, C. W.
47122	Boerner, Nora Bc	12/4/2021	Scarfe, A.	9/25/2022	Monnot, E. L.
46716	Bohanski, Jeffrey John	8/1/2020	Doyle, C. A.	2/14/2021	Monterroso Gonzalez, H. F.
45940	Bolling, Angelique	6/16/2018	Brookhart, C. F., Jr	2/22/2019	Waggoner, J. E., Jr
46003	Bolton, Virginia Cassady	9/8/2018	Brewer, G. O.		
45949	Bonner, Michele Christiane	6/23/2018	Doyle, C. A.	1/17/2019	Fisher, J. W.
47106	Borda, Julian M	10/23/2021	Sumner, G. R., Jr	6/4/2022	Sumner, G. R., Jr
45741	Bornt, Lisa Ashley	1/13/2018	Knudsen, C. R.	9/15/2018	Sutton, E. T.
46686	Boss, Katherine Danielle	7/11/2020	Hirschfeld, A. R.	3/20/2021	Hirschfeld, A. R.
45886	Bostock, Jasmine Hanakaulani	6/9/2018	Fitzpatrick, R. L.	12/22/2018	Fitzpatrick, R. L.
46545	Bourne, Amanda	3/7/2020	Goff, S. E.		
47138	Bouvel, William	12/11/2021	Knudsen, C. R.	6/25/2022	Knudsen, C. R.
46079	Bowler, Nicola	11/29/2018	Scarfe, A.	5/30/2019	Scarfe, A.
46191	Boyce, Sonya Anna	3/24/2019	Love, W. H.	11/16/2019	Love, W. H.
45767	Boyd, Karen Pizarz	1/30/2018	Mayer, J. S.		
45970	Boyd, John Alexander Jr	6/30/2018	Thompson, M. K., Jr		
46830	Boyd, David E III	12/19/2020	Wright, R. C.	6/26/2021	Wright, R. C.
46071	Boylan, Russell Brooks Jr	11/24/2018	Owensby, J. W.	6/22/2019	Owensby, J. W.
46568	Boyles, William R	5/2/2020	Seage, B. R.	11/6/2020	Seage, B. R.
46072	Boyte, James Garrett	11/24/2018	Owensby, J. W.	6/22/2019	Owensby, J. W.
46807	Brack, Margaret S	12/5/2020	Ihloff, R. W.	6/26/2021	Sutton, E. T.
45830	Bradley, Amy Smith	5/10/2018	Benhase, S. A.	11/18/2018	Benhase, S. A.
46820	Bradstreet, Charissa Joy	12/12/2020	Rickel, G. H.	6/15/2021	Rickel, G. H.
46312	Brady, Michael Eugene	6/22/2019	Doyle, C. A.	1/25/2020	Monterroso Gonzalez, H. F.
46104	Brainard, Cheryl Elaine	12/13/2018	Skirving, R. S.	7/9/2019	Skirving, R. S.
46012	Bramble, Sandra Russline	9/22/2018	Budde, M. E.		
45753	Branson, Jana Mauck	1/20/2018	Beisner, B. L.	8/23/2018	Beisner, B. L.
46717	Breeze, Jacob P	8/1/2020	Doyle, C. A.	2/6/2021	Monterroso Gonzalez, H. F.
46740	Breitbarth, Tammy Marie	9/12/2020	Mayer, J. S.		
46821	Brennan, Gerry L	12/12/2020	Rickel, G. H.	6/15/2021	Rickel, G. H.
46450	Briceno, Jaime A	12/14/2019	Lee, J. D.	7/25/2020	Lee, J. D.
46590	Bridewell, Laurie Alexander	6/6/2020	Benfield, L. R.	12/5/2020	Benfield, L. R.
45887	Bridges, Christopher Mark	6/9/2018	Fitzpatrick, R. L.	12/8/2018	Fitzpatrick, R. L.
46143	Bridges, Rebecca Leigh	1/20/2019	Brewer, G. O.	8/10/2019	Brewer, G. O.
46184	Briggs, Lindsey	3/9/2019	Glasspool, M. D.	9/14/2019	Dietsche, A. M.
46625	Brightman, Mikel	6/13/2020	Reed, D. M.	12/13/2020	Lillibridge, G. R.
46582	Brislin, Andrew S	5/28/2020	Sloan, J. M., Sr		
45888	Broadbent-Evelyn, Anna	6/9/2018	Johnston, S. S.	12/23/2018	Lee, J. D.
46229	Brock, Sarah Kathleen	6/1/2019	Harris, G. E.	12/7/2019	Gates, A. M.
45772	Brown, Alice Claire	2/10/2018	Cole, B. L.	9/8/2018	Cole, B. L.

45779	Brown, Spencer Wade	2/16/2018	Konieczny, E. J.	9/15/2018	Konieczny, E. J.
45824	Brown, Sharman Jones	4/29/2018	Brookhart, C. F., Jr		
46451	Brown, David Colin	12/14/2019	Wright, R. C.	6/27/2020	Wright, R. C.
46718	Brown, Clint Edward	8/1/2020	Doyle, C. A.	2/23/2021	Fisher, J. W.
46739	Brown, Tricia Lynn	9/10/2020	Hanley, M. J.		
47098	Brown, Eleanor Beverly	10/9/2021	Brewer, G. O.		
46406	Brunell, Paul Thomas	10/13/2019	Waynick, C. E.	7/18/2020	Perry, B. A.
47042	Brunson, Christine	6/26/2021	Ryan, K. M.	2/2/2022	Fisher, J. W.
46731	Bryan, Amelia S	8/8/2020	Reddall, J. A.		
46850	Bryant, William S	1/16/2021	Mcloughlin, J. A.	8/7/2021	Mcloughlin, J. A.
45785	Buccheri, Matthew Paul	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46151	Bucko, Adam	1/26/2019	Provenzano, L. C.	9/14/2019	Provenzano, L. C.
46313	Bullard, William Thomas	6/22/2019	Doyle, C. A.	1/22/2020	Fisher, J. W.
46134	Bullock, Ashley	1/15/2019	Gutierrez, D. G.	6/14/2019	Gutierrez, D. G.
46230	Bullock, John Thomas	6/1/2019	Bascom, C. C.	1/12/2020	Bascom, C. C.
45742	Bunker, Robert Monroe	1/13/2018	Knudsen, C. R.	9/15/2018	Sutton, E. T.
46004	Buracker, William Joseph II	9/8/2018	Brewer, G. O.	3/9/2019	Brewer, G. O.
46342	Burette, Stephanie	6/29/2019	Edington, M. D.	6/27/2020	Edington, M. D.
46200	Burgess, William	4/27/2019	Kendrick, J. R.	10/23/2019	Kendrick, J. R.
45883	Burke, Patrick	6/7/2018	Baskerville-Burrows, J. L.	12/1/2018	Baskerville-Burrows, J. L.
46343	Burke, Darryl Clifford	6/29/2019	Douglas, I. T.	2/18/2020	Douglas, I. T.
46384	Burke, Gregory	9/3/2019	Barker, J. S.		
45802	Burleson, Saul Lars	3/22/2018	Wright, R. C.	11/26/2018	Hunn, M. B.
46157	Burman, David F	2/7/2019	Cole, B. L.	9/4/2019	Cole, B. L.
47084	Burnett, Nancy	9/18/2021	Snook, S. B.	6/18/2022	Snook, S. B.
46515	Burnham, Susan E	3/2/2020	Reed, D. M.	10/3/2020	Reed, D. M.
46546	Burns, Jason A	3/7/2020	Fisher, D. J.		
46099	Burns Lagreca, Allison Marie	12/8/2018	Stokes, W. H.	6/29/2019	Stokes, W. H.
46344	Burr, Donald Field II	6/29/2019	Ahrens, L. J.		
45889	Burris, Holly Jean	6/9/2018	Seage, B. R.	1/19/2019	Seage, B. R.
46930	Busch, Steven	4/19/2021	Goff, S. E.		
46507	Bush, Lydia	1/28/2020	Howard, S. J.		
47123	Bustos, Miguel	12/4/2021	Andrus, M. H.		
45962	Butcher, William	6/26/2018	Prior, B. N.	6/25/2019	Prior, B. N.
46204	Butler, Julett Noreene	5/11/2019	Dietsche, A. M.		
47078	Buzzini, Walter IV	9/7/2021	High, R. B., Jr	3/26/2022	Reed, D. M.
46424	Cabes, Corrie M	11/23/2019	Mayer, J. S.		
46947	Cabush, Carrie Grace	5/8/2021	Hughes, C. J.	12/18/2021	Hughes, C. J.
45849	Caccese, Nicholas Michael	6/2/2018	Hollerith, H., IV	12/8/2018	Smith, D. T.
46617	Caddell, Bryn S	6/8/2020	Reed, D. M.	12/8/2020	Reed, D. M.
46790	Cahall, Michael Sheldon	11/14/2020	Budde, M. E.		
46434	Callen, Bryan	12/7/2019	Waggoner, J. E., Jr	8/29/2020	Ryan, K. M.
45879	Campbell, William Thomas	6/5/2018	Reed, D. M.	1/12/2019	Brooke-Davidson, J.
46657	Campbell, John Mark	6/20/2020	Ryan, K. M.	1/30/2021	Owensby, J. W.
46741	Campos, Cynthia Lou	9/12/2020	Snook, S. B.		
45850	Cannon, Michael D	6/2/2018	Waldo, W.	11/23/2019	Smith, D. T.
45773	Cantrell, Spencer	2/10/2018	Cole, B. L.	11/17/2018	Glasspool, M. D.
46591	Cantrell, Teresa M	6/6/2020	Benfield, L. R.	12/5/2020	Benfield, L. R.

45890	Capps, Benjamin	6/9/2018	Gutierrez, D. G.	12/14/2018	Gutierrez, D. G.
46013	Cardwell, Emily Marie	9/22/2018	Van Koevering, M. A.		
45891	Carlisle, David Paul Christian	6/9/2018	Smith, K. S.	12/15/2018	Smith, K. S.
45837	Carlson, Jeremy Lloyd	5/19/2018	Sloan, J. M., Sr	12/8/2018	Sloan, J. M., Sr
46857	Carlson, David	1/23/2021	Love, W. H.		
46895	Carmona-Romero, Miguel A	3/13/2021	Sumner, G. R., Jr	10/2/2021	Sumner, G. R., Jr
46848	Carnahan, Allison J	1/9/2021	Scanlan, A. C.	8/21/2021	Scanlan, A. C.
46626	Carpenter, Laura Michelle	6/13/2020	Ihloff, R. W.		
46136	Carpinelli, Kenneth Scott	1/19/2019	Stokes, W. H.		
46858	Carr Rivera, Liselotte	1/23/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46105	Carson, Caroline P	12/15/2018	Thompson, M. K., Jr	6/26/2019	Stokes, W. H.
46216	Carswell, Kyle Reed	5/25/2019	Benhase, S. A.	12/4/2019	Fisher, J. W.
46073	Castellanos Flores, Marcos Antonio	11/24/2018	Quezada Mota, M.		
46417	Castillo, Antonio J	11/16/2019	Leon-Lozano, C. O.		
46231	Casurella, Rae Ann	6/1/2019	Breidenthal, T. E.		
45756	Cate, Rex Vasa	1/21/2018	Benhase, S. A.		
46759	Catigano, Stacey Dawn	9/26/2020	Scanlan, A. C.		
45743	Causton, Michele Lynn	1/13/2018	Rowe, S. W.		
46719	Cavanaugh, Jean Marie	8/1/2020	Brown, T. J.		
47068	Cecchini, Bruce Cox	8/21/2021	Stokes, W. H.		
46938	Celis, Edgar Fabiam	4/24/2021	Duque-Gomez, F. J.	5/14/2022	Duque-Gomez, F. J.
47016	Chambers, Penni Howell	6/19/2021	Hunn, M. B.	6/3/2022	Hunn, M. B.
46144	Chaparro Munoz, Benny	1/20/2019	Morales Maldonado, R. L.	8/10/2019	Morales Maldonado, R. L.
46654	Charters, Everett Wallace IV	6/18/2020	Hanley, M. J.	12/12/2020	Hanley, M. J.
46673	Chatel, David Richard	6/28/2020	Kendrick, J. R.	1/16/2021	Kendrick, J. R.
46181	Chavanne, Jean Dummond	3/3/2019	Whalon, P. W.	6/27/2020	Edington, M. D.
45892	Chavez, David Ulloa	6/9/2018	Smith, K. S.	12/14/2018	Smith, K. S.
45744	Chingua, Diego A	1/13/2018	Scantlebury, V. A.		
46781	Choquette, Michael	10/31/2020	Lee, J. D.		
46776	Christensen, Alan	10/24/2020	Rickel, G. H.		
46808	Christensen, Hope Alice Jee	12/5/2020	Budde, M. E.	6/5/2021	Budde, M. E.
45769	Christiansen, Andrew Lee	2/3/2018	Owensby, J. W.	9/13/2018	Owensby, J. W.
46578	Church, John L Jr	5/26/2020	Bourlakas, M. A.	12/12/2020	Bourlakas, M. A.
46358	Cicero, Rose	7/6/2019	Lee, J. D.		
46851	Ciprian Vizcaino, Luis	1/16/2021	Morales Maldonado, R. L.		
47167	Cisneros, Omar	12/21/2021	Reed, P. C., Jr	6/29/2022	Reed, P. C., Jr
45831	Citarella, Kenneth Christopher	5/12/2018	Dietsche, A. M.		
46592	Civale, Lawrence J	6/6/2020	Gates, A. M.	12/12/2020	Gutierrez, D. G.
46791	Clamp, Adrienne Joann	11/14/2020	Budde, M. E.		
46001	Clark, Jason	9/4/2018	Cole, B. L.		
46846	Clarkson, Ted H Jr	12/28/2020	Mayer, J. S.		
45971	Clavijo, Joseph Maria	6/30/2018	Thompson, M. K., Jr		
46803	Clayville, Stephanie B	11/22/2020	Marray, S. K.		
46992	Cleary, Brian Poul	6/12/2021	Smith, D. T.	8/27/2022	Smith, D. T.
46809	Clement, Thomas M A	12/5/2020	Ihloff, R. W.	6/26/2021	Sutton, E. T.
45964	Clements, Michael Stuart	6/29/2018	Konieczny, E. J.		
46925	Clements, Mercedes McDaniel	4/17/2021	Benfield, L. R.	10/30/2021	Benfield, L. R.

46063	Click, Barbara Gail	11/17/2018	Smith, G. W.		
47017	Cline, Dana Jill	6/19/2021	Hunn, M. B.	6/19/2022	Hunn, M. B.
46674	Clothier, David Michael	6/28/2020	Kendrick, J. R.	1/27/2021	Kendrick, J. R.
46314	Coburn, Michael Stanton	6/22/2019	Hunn, M. B.	12/8/2020	Hunn, M. B.
46875	Coey, Paul S	2/6/2021	Gunter, M. A.	9/25/2021	Gunter, M. A.
45965	Coffman, Mary Ann	6/29/2018	Konieczny, E. J.		
45754	Cole, Lisa Jeanne	1/20/2018	Beisner, B. L.	8/3/2018	Beisner, B. L.
45893	Cole, Patrice Clark	6/9/2018	Smith, K. S.		
46014	Cole, Enid Omodele	9/22/2018	Budde, M. E.		
46497	Cole, David	1/11/2020	Konieczny, E. J.	7/25/2020	Reed, P. C., Jr
46939	Cole, Mary Catherine	4/24/2021	Nichols, K. D.	3/26/2022	Nichols, K. D.
46772	Coleman, Barbara Alicia	10/17/2020	Murray, S. K.		
46574	Collette, Emily C	5/23/2020	Sloan, J. M., Sr	11/14/2020	Sloan, J. M., Sr
47148	Colley, Ashley Taylor	12/18/2021	Mayer, J. S.	6/9/2022	Mayer, J. S.
46232	Collins, John Caleb	6/1/2019	Reddall, J. A.		
46751	Colon, Cristobal	9/19/2020	Dietsche, A. M.		
47112	Combs, Melanie Jean	11/13/2021	McVean-Brown, S. L.	6/4/2022	McVean-Brown, S. L.
46593	Comerford, Marilee	6/6/2020	Gates, A. M.		
46822	Congleton, Melissa Ann	12/12/2020	Perry, B. A.	6/12/2021	Perry, B. A.
47085	Conner, John W	9/18/2021	Gutierrez, D. G.	3/26/2022	Gutierrez, D. G.
45832	Conti, Ann Guastella	5/12/2018	Dietsche, A. M.		
46026	Conway, Marta Therese-Pea	9/27/2018	Wright, C. W.	6/9/2019	Wright, C. W.
46889	Cooper, Brandon P	3/6/2021	McConnell, D. W.	12/11/2021	Solak, K. A.
45851	Coote, Laurel Eileen	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
45745	Cope, Gerald D	1/13/2018	Benhase, S. A.	5/22/2019	Benhase, S. A.
46097	Corbin, Christopher Wesley	12/2/2018	Tarrant, J. T.	6/23/2019	Tarrant, J. T.
46729	Corbin, Peter Reed	8/5/2020	Howard, S. J.		
46233	Correia, Susan	6/1/2019	Harris, G. E.		
46594	Cotting, Jean Ann	6/6/2020	Breidenthal, T. E.	2/13/2021	Price, K. L.
46050	Couch, Michelle Allen	10/27/2018	Rickel, G. H.		
46152	Coulson, Asa David	1/26/2019	Scanlan, A. C.		
45852	Courtney, Joseph Bradley	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
46962	Coventry, Jon	6/3/2021	Hollingsworth, M., Jr		
47043	Cowan, Sarah Bliss	6/26/2021	Roaf, P. A.	2/26/2022	Roaf, P. A.
46595	Cowart, Valerie	6/6/2020	Gates, A. M.		
45947	Cowen, Charles Lane	6/21/2018	Knisely, W. N., Jr	1/12/2019	Brown, K. S.
46164	Cowgill, Allison Mackenzie	2/17/2019	White, T. A.	9/13/2019	White, T. A.
47014	Cowgill, Benjamin Paul	6/18/2021	Bourlakas, M. A.	1/8/2022	Bourlakas, M. A.
45894	Cowherd, Charles Robison	6/9/2018	Johnston, S. S.	12/8/2018	Goff, S. E.
46655	Cox, Catherine Rodman	6/19/2020	Hanley, M. J.	12/12/2020	Cowell, M. A.
46964	Cox Oney, Erin Kathleen	6/5/2021	Reddall, J. A.	6/16/2022	Reddall, J. A.
46211	Craig-Jones, Christopher J	5/18/2019	Jefferts Schori, K.	12/14/2019	Snook, S. B.
46547	Crichton, Mary Gwynn	3/7/2020	Goff, S. E.	9/14/2020	Goff, S. E.
46691	Crips, Paul	7/12/2020	Smylie, J. S.	10/23/2021	Chandler, P.
46015	Crittenden, Joan Marie	9/22/2018	Budde, M. E.		
47107	Crofts, Marisa D	10/23/2021	Sumner, G. R., Jr		
46787	Cropper, Andrew C	11/1/2020	Murray, S. K.		
46965	Crosby, Benjamin David	6/5/2021	Harris, G. E.	2/26/2022	Gates, A. M.

46760	Crossley, Pamela S	9/26/2020	Parsley, H. N., Jr		
46051	Crownover, Richard Matthew	10/27/2018	Sumner, G. R., Jr	5/1/2019	Sumner, G. R., Jr
45812	Culbreath, Lola Annette	4/28/2018	Edwards, D. T.	11/3/2018	Edwards, D. T.
45973	Cully, Miranda	6/30/2018	Johnson, D. E.	1/26/2019	Johnson, D. E.
46372	Culp, Kimberly H	7/30/2019	Barker, J. S.	1/30/2020	Barker, J. S.
46859	Cundiff, Joseph Lawrence IV	1/23/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46596	Cuperwich, Kyle Andrew	6/6/2020	Stokes, W. H.	12/6/2020	Stokes, W. H.
45813	Currie, Ryan Daniel	4/28/2018	Kendrick, J. R.	6/25/2019	Prior, B. N.
46270	Dail, Jonathan G	6/8/2019	Hodges-Copple, A. E.	12/14/2019	Rodman, S. S., III
45796	Daniel, Joshua Timothy Kenyon	3/17/2018	Benfield, L. R.	10/20/2018	Benfield, L. R.
46597	Daniels, Paul Anthony	6/6/2020	Rodman, S. S., III	12/12/2020	Rodman, S. S., III
46658	Darress, Gary	6/20/2020	Lucas, K. D.		
45895	Darville, Nathaniel Kirk Michael	6/9/2018	Sloan, J. M., Sr	12/1/2018	Sloan, J. M., Sr
45948	Davis, Steven Jay	6/21/2018	Smylie, J. S.		
46926	Davis, Jean Marie	4/17/2021	Scarfe, A.		
46984	Davis, Keith A	6/9/2021	High, R. B., Jr	12/13/2021	Reed, D. M.
45738	Dawson, Mark Douglas	1/6/2018	Taylor, J. H.		
45896	Dawson, Cynthia Louise	6/9/2018	Lane, S. T.		
45974	Day, Meredith Jane	6/30/2018	Johnson, D. E.	2/16/2019	Johnson, D. E.
46192	Day, Kellan	3/24/2019	Houglan, W. M., Jr		
45746	Daynes, Taylor Darlington	1/13/2018	Knudsen, C. R.	10/20/2018	Duncan-Probe, D.
46598	Dayton, Michelle Suzanne	6/6/2020	Breidenthal, T. E.	2/13/2021	Price, K. L.
45808	De Azevedo, Guilherme B	4/4/2018	Hayashi, S. B.	4/27/2019	Hayashi, S. B.
46452	De Prins, Laurent Fabrice	12/14/2019	Owensby, J. W.	6/24/2020	Owensby, J. W.
46479	DeLashmutt, Michael Wesley	12/21/2019	Miller, S. A.	8/17/2020	Miller, S. A.
46619	Deal, Karen Kay	6/12/2020	Bascom, C. C.		
46599	Dearing, Jed J	6/6/2020	Breidenthal, T. E.	2/13/2021	Price, K. L.
46579	Decatur, Christopher M	5/26/2020	Hollingsworth, M., Jr	1/6/2021	Hollingsworth, M., Jr
46692	Delgado, Annemarie	7/12/2020	Smylie, J. S.	6/19/2021	Chandler, P.
46223	Dell, Christopher G	5/30/2019	Howard, S. J.	12/4/2019	Howard, S. J.
47099	Demarsico, Jonnette Marie	10/9/2021	Brewer, G. O.		
46988	Denauw, Elizabeth Anne	6/11/2021	Hirschfeld, A. R.	12/18/2021	Hirschfeld, A. R.
46016	Derse, Anne Elizabeth	9/22/2018	Budde, M. E.		
45941	Dewey, Camie Marie	6/16/2018	O'Neill, R. J.	6/22/2019	Lucas, K. D.
46502	Dewey, Joseph Denton	1/27/2020	Brewer, G. O.	9/19/2020	Brewer, G. O.
46957	Dewrell, Heath Daniel	5/29/2021	Stokes, W. H.	2/26/2022	Stokes, W. H.
45975	Deyo, Bonnie	6/30/2018	Smylie, J. S.	6/29/2019	Smylie, J. S.
47054	Dezhbod, Melina	7/10/2021	Ahrens, L. J.	2/1/2022	Ahrens, L. J.
46271	Dharmaraj, Brainerd Solomon	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46259	Di Panfilo, Laura	6/5/2019	Stokes, W. H.	12/7/2019	Mcconnell, D. W.
46074	Diaz Soriano, Bileisy Anajai	11/24/2018	Quezada Mota, M.		
47018	Dickerson, Russell Sturges	6/19/2021	Mayer, J. S.		
46548	Dickinson, William Streit	3/7/2020	Goff, S. E.	9/14/2020	Goff, S. E.
46303	Dilday, Robert Harrison	6/15/2019	Goff, S. E.	12/14/2019	Goff, S. E.
45803	Dinkins, David Duane	3/22/2018	Wright, C. W.	9/27/2018	Wright, C. W.
46453	Dischinger, George Lane III	12/14/2019	Gibbs, W. N., Jr	1/25/2022	Perry, B. A.
46600	Ditewig, Luke W	6/6/2020	Gates, A. M.	12/12/2020	Gates, A. M.
46017	Dixon, Elizabeth Lovette	9/22/2018	Budde, M. E.		

45976	Dmytriw, Carey-Lea Anne	6/30/2018	Smylie, J. S.	7/5/2019	Smylie, J. S.
47019	Domenick, Julia J	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46675	Donnell, Robert Mark	6/28/2020	Kendrick, J. R.	4/17/2021	Kendrick, J. R.
45897	Donohue, Alison	6/9/2018	Fitzpatrick, R. L.	1/5/2019	Fitzpatrick, R. L.
46627	Donovan, Mary Kane	6/13/2020	Bascom, C. C.	1/9/2021	Bascom, C. C.
46601	Dorsey, Jennifer Hull	6/6/2020	Love, W. H.	12/13/2020	Love, W. H.
46831	Dorwick, Keith	12/19/2020	Owensby, J. W.		
47091	Draper, John G	9/25/2021	Taylor, J. H.		
46792	Drawdy, Marcella J	11/14/2020	Alexander, J. N.	6/23/2021	Smith, D. T.
47124	Dredde, George E III	12/4/2021	Hughes, C. J.	6/6/2022	Hughes, C. J.
47149	Drosos, William	12/18/2021	Wright, R. C.	6/25/2022	Wright, R. C.
46167	Duguid-May, Melanie Ann	2/23/2019	Singh, P. G.	10/4/2019	Singh, P. G.
46158	Dyer, Maurice II	2/9/2019	Gray-Reeves, M.		
46901	Dzuga, Joseph Mark	3/20/2021	Rodman, S. S., III		
45950	Earl, Nicholas Edward	6/23/2018	Doyle, C. A.	1/5/2019	Monterroso Gonzalez, H. F.
46777	Eberly, Laura	10/24/2020	Rickel, G. H.		
46315	Echols, Stephen Gregory	6/22/2019	Hunn, M. B.	7/31/2021	Wright, C. W.
46902	Edrington, Kristin Nicole	3/20/2021	Rodman, S. S., III		
47020	Edwards, Carl Nickel	6/19/2021	Bascom, C. C.		
47021	Ehling, Paul	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46498	Ekerberg, Stephen Matthew	1/11/2020	Hirschfeld, A. R.		
46993	Eld Maffeo, Amy Joanne	6/12/2021	Perry, B. A.		
46018	Eldredge, Martha Josephine	9/22/2018	Budde, M. E.		
47168	Eller, William Everett III	12/21/2021	Reed, P. C., Jr	6/29/2022	Reed, P. C., Jr
46029	Elliott, Lawrence	9/29/2018	Johnston, S. S.		
46549	Elser, Claire	3/7/2020	Goff, S. E.		
46045	Empsall, Nathan Santway	10/21/2018	Rehberg, G. M.	6/15/2019	Rehberg, G. M.
45977	Endicott, Gerri LaVerne	6/30/2018	Johnson, D. E.		
46316	Enelow, James	6/22/2019	Doyle, C. A.		
46575	Erickson, Susan	5/23/2020	Reddall, J. A.		
47142	Erkman, Charles Philip	12/13/2021	Howard, S. J.	6/11/2022	Howard, S. J.
46234	Ernst, Katie N	6/1/2019	Harris, G. E.	6/23/2020	Loya, C. W.
46994	Eskite, Rachel Christine	6/12/2021	Goff, S. E.	12/18/2021	Brooke-Davidson, J.
46920	Essing, Rachael	4/10/2021	Fisher, D. J.		
46100	Estes, Anthony Carlos	12/8/2018	Gibbs, W. N., Jr	6/8/2019	Gibbs, W. N., Jr
46205	Estil, Wilson	5/11/2019	Dietsche, A. M.		
46106	Evangreene, Gaelyn Lei	12/15/2018	Mcloughlin, J. A.	6/20/2019	Mcloughlin, J. A.
46845	Evans, Gregory Myles	12/21/2020	Curry, G. S.	5/21/2021	Curry, G. S.
46933	Evans, Courtenay B	4/20/2021	Goff, S. E.		
46272	Evelyn, Shawn Andre	6/8/2019	Bruce, D. J.	12/14/2019	Lee, J. D.
46995	Evenbeck, Katherine L	6/12/2021	Traquair, M. M.		
46693	Evers, Michael	7/12/2020	Smylie, J. S.	5/22/2021	Chandler, P.
46273	Exley, Christopher Wright	6/8/2019	Gutierrez, D. G.	12/20/2019	Gutierrez, D. G.
46168	Farley, Arlen Thomas	2/23/2019	Rickel, G. H.	6/18/2019	Rickel, G. H.
45774	Farr, Margaret Elizabeth	2/10/2018	Cole, B. L.	10/4/2018	Cole, B. L.
46665	Farrell, Mary Beth	6/23/2020	Loya, C. W.	6/19/2021	Loya, C. W.
46397	Fees, Nancy Fardelius	10/4/2019	Smylie, J. S.		

46899	Feltman-Mahan, Peter Joseph Sr	3/19/2021	Fisher, D. J.	9/25/2021	Fisher, D. J.
46996	Feng, Katherine Ying	6/12/2021	Taylor, J. H.	1/8/2022	Taylor, J. H.
46454	Fentress-Gannon, Christine	12/14/2019	Gibbs, W. N., Jr		
46030	Ferguson, Katherine	9/29/2018	Johnston, S. S.		
46944	Fernandez, Jose R	4/30/2021	Curry, G. S.	12/7/2021	Curry, G. S.
47151	Ferree, Angela	12/18/2021	Johnson, D. K.		
46274	Feuss, Jonathan William	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46235	Fialho, Eric Edward	6/1/2019	Harris, G. E.	1/29/2020	Gates, A. M.
45775	Figlewski, Brett Michael	2/10/2018	Douglas, I. T.	12/20/2018	Douglas, I. T.
46966	Finn, Laurie Ann	6/5/2021	Reddall, J. A.		
47022	Finnegan, Lynn Marie	6/19/2021	Hunn, M. B.	6/14/2022	Hunn, M. B.
46903	Flak, Maureen	3/20/2021	Rodman, S. S., III		
46345	Flinn, Erin Leigh Lapham	6/29/2019	Ahrens, L. J.	1/14/2020	Ahrens, L. J.
46628	Flint, Grace A	6/13/2020	Traquair, M. M.	12/18/2020	Traquair, M. M.
46823	Flynn, Timothy	12/12/2020	Perry, B. A.		
45898	Forrest, Marlene Eudora	6/9/2018	Johnston, S. S.	12/8/2018	Goff, S. E.
46832	Forshey, Susan Lynn	12/19/2020	Scarfe, A.		
47125	Fortner, Jason	12/4/2021	Baskerville-Burrows, J. L.	6/4/2022	Baskerville-Burrows, J. L.
45797	Fox, Stephanie Donaldson	3/17/2018	Benfield, L. R.	10/20/2018	Benfield, L. R.
46260	Fox, Brian Francis	6/5/2019	Stokes, W. H.	12/8/2019	Reed, D. M.
46833	Fraley, Patricia	12/19/2020	Perry, B. A.		
47166	Frank-Hand, Kathleen	12/19/2021	Knudsen, C. R.		
46888	Fraser-Morris, Peter Zvarych	3/4/2021	Brooke-Davidson, J.	9/9/2021	Goff, S. E.
46275	Frazier, Brittany Bjurstrom	6/8/2019	Bruce, D. J.	12/21/2019	Budde, M. E.
47135	Frederick, Jessica L	12/5/2021	Rowe, S. W.		
47118	Fredrickson, Mark Alan	12/2/2021	Barker, J. S.		
46019	Fritz, Susan Cheryl	9/22/2018	Budde, M. E.		
46997	Frost, Edward David James	6/12/2021	Hirschfeld, A. R.	12/17/2021	Hirschfeld, A. R.
45853	Fulop, Timothy Earl	6/2/2018	Hollerith, H., IV	12/5/2018	Hollerith, H., IV
45814	Funk, Kathyleen Allen	4/28/2018	Edwards, D. T.	11/3/2018	Edwards, D. T.
46429	Gabriel, Dani	11/30/2019	Andrus, M. H.		
47044	Gage, Susan Chase	6/26/2021	Logue, F. S.	1/22/2022	Logue, F. S.
46359	Gajdel, Lydia	7/6/2019	Lee, J. D.	7/25/2020	Lee, J. D.
46370	Galas, Veronica Marie	7/27/2019	Waggoner, J. E., Jr		
45854	Gallardo, Antonio J	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
46967	Gallup, Dale Jerome	6/5/2021	Reddall, J. A.		
46217	Galuszka, Lorenzo M	5/25/2019	Sumner, G. R., Jr	1/18/2020	Sumner, G. R., Jr
46064	Gamber, Jenifer Chestora	11/17/2018	Budde, M. E.	6/15/2019	Budde, M. E.
46998	Garcia-Juarez, Jose L	6/12/2021	Taylor, J. H.	1/8/2022	Taylor, J. H.
45755	Gartin, Thomas R	1/20/2018	Beisner, B. L.	10/19/2018	Beisner, B. L.
46236	Garwood, Carolyn Sue	6/1/2019	Bascom, C. C.		
46455	Gaston, Ruth	12/14/2019	Lee, J. D.		
46122	Geiger, Martin Richard	12/21/2018	Smith, G. W.	6/24/2019	Smith, G. W.
46276	Genato, Ann-Marie	6/8/2019	Beisner, B. L.	12/11/2019	Traquair, M. M.
46405	George, Melissa Roberts	10/11/2019	Field, M. S.	6/27/2020	Field, M. S.
46921	Gerber, Mary Kate	4/10/2021	Sumner, G. R., Jr		
46945	Gessner, Barbara	5/1/2021	Nichols, K. D.		

45815	Ghinaglia Socorro, Florencio Armando	4/28/2018	Ahrens, L. J.	12/4/2018	Ahrens, L. J.
46999	Gibson, Nathaniel John II	6/12/2021	Ihloff, R. W.		
45978	Gilbert, Lara	6/30/2018	Smylie, J. S.	6/20/2019	Smylie, J. S.
46237	Gillespie, Devin Scott	6/1/2019	Reddall, J. A.	5/1/2021	Reddall, J. A.
45764	Gillett, Kathryn Sarah	1/29/2018	Brewer, G. O.	8/29/2018	Brewer, G. O.
46456	Gillman, Elizabeth Walters	12/14/2019	Scarfe, A.	2/13/2021	Scarfe, A.
46081	Gilmore, William Kennedy	12/1/2018	Smith, D. T.		
45979	Gockerman, Janet Pierce	6/30/2018	Hougland, W. M., Jr		
46931	Godwin, Shea	4/19/2021	Goff, S. E.		
45951	Goldberg, David Michael	6/23/2018	Doyle, C. A.	2/2/2019	Monterroso Gonzalez, H. F.
46278	Goldman, Paul D'Wayne	6/8/2019	Sloan, J. M., Sr	12/21/2019	Sloan, J. M., Sr
47023	Goldone, Jeffrey	6/19/2021	Johnson, D. K.	12/19/2021	Johnson, D. K.
45899	Goldsmith, Gail Austin	6/9/2018	Johnston, S. S.	12/11/2018	Goff, S. E.
46860	Goldstein, Margaret Barry	1/23/2021	Budde, M. E.	6/26/2022	Johnson, D. K.
46398	Gomez, Lisa	10/4/2019	Smylie, J. S.		
46375	Gomez Molina, Lydia Esther	8/10/2019	Morales Maldonado, R. L.		
46065	Gonzalez Hernandez, Yoimel	11/17/2018	Budde, M. E.	6/15/2019	Budde, M. E.
46173	Goodall, Sally	2/26/2019	Hollingsworth, M., Jr	10/23/2019	
46861	Goodlow, Suzzane D	1/23/2021	Johnson, D. K.	7/24/2021	Johnson, D. K.
46671	Goodpaster, David Thomas	6/27/2020	Van Koevering, M. A.	6/19/2021	Van Koevering, M. A.
46082	Goodpasture, Terrance Martin	12/1/2018	Rice, D. C.		
47086	Gordon, Katherine	9/18/2021	Snook, S. B.	6/18/2022	Snook, S. B.
47152	Gordon, Andrew	12/18/2021	Wright, R. C.	6/25/2022	Wright, R. C.
45900	Gore, Kevin W	6/9/2018	Hanley, M. J.	12/17/2018	Benfield, L. R.
46346	Gorton, James Fredrick	6/29/2019	Konieczny, E. J.	1/18/2020	Konieczny, E. J.
47087	Gowe, Bruce Edward	9/18/2021	Nichols, K. D.	8/20/2022	Nichols, K. D.
46503	Grady, Jennifer	1/27/2020	Brewer, G. O.	12/10/2020	Brewer, G. O.
47153	Graham, Elizabeth Folk	12/18/2021	Seage, B. R.	6/18/2022	Seage, B. R.
46474	Grant, Jared	12/19/2019	Mcloughlin, J. A.	7/15/2020	Mcloughlin, J. A.
46968	Grant, Alice Graham	6/5/2021	Hodges-Copple, A. E.	12/11/2021	Rodman, S. S., III
45855	Green, Andrew T	6/2/2018	Brooke-Davidson, J.	1/13/2019	Reed, D. M.
47024	Green, Ronnie Dillon	6/19/2021	Bascom, C. C.	1/8/2022	Bascom, C. C.
46037	Greene, Jon Alan	10/6/2018	Bourlakas, M. A.		
46238	Greene, Hilary	6/1/2019	Harris, G. E.		
45758	Gregory, Marie Christine	1/25/2018	Martins, D. H.		
46862	Griffin, Gerrienne	1/23/2021	Provenzano, L. C.		
47057	Grohowski, Elizabeth	7/24/2021	Nichols, K. D.	2/26/2022	Nichols, K. D.
45856	Groth, Justin C	6/2/2018	Sumner, G. R., Jr		
46279	Grubb, Eric Keith	6/8/2019	Hodges-Copple, A. E.	12/14/2019	Rodman, S. S., III
45901	Guanson, Lou Ann Haaheo	6/9/2018	Fitzpatrick, R. L.	3/9/2019	Fitzpatrick, R. L.
46118	Guevara-Cuence, Leticia R	12/18/2018	Wright, R. C.		
46683	Guidero, Kirsten	7/8/2020	Sparks, D. E.	4/17/2021	Sparks, D. E.
46687	Guilmette, Paul Arthur	7/11/2020	Love, W. H.		
46425	Guinn, Leslie Joan	11/23/2019	Mayer, J. S.		
46123	Gumulauskas, Michael P	12/21/2018	Lambert, W. J., III	6/11/2022	Gunter, M. A.
46863	Gunn, Nancy Emmel	1/23/2021	Johnson, D. K.	7/23/2021	Johnson, D. K.

46852	Guzman Herrera, Diana	1/16/2021	Morales Maldonado, R. L.		
46853	Guzman Reyes, Rosaina A	1/16/2021	Morales Maldonado, R. L.		
46475	Haggerty, Mary	12/20/2019	Smith, G. W.	7/11/2020	Johnson, D. K.
46239	Hall, Charles William	6/1/2019	Bauerschmidt, J. C.	12/7/2019	Bauerschmidt, J. C.
46504	Hall, Elizabeth	1/27/2020	Brewer, G. O.	9/27/2020	Brewer, G. O.
46707	Halton, John Charles IV	7/22/2020	White, T. A.	7/31/2021	Van Koevering, M. A.
46240	Hamilton, Olivia Rae	6/1/2019	Harris, G. E.	2/21/2020	Gates, A. M.
46418	Hampson, Thomas	11/16/2019	Rice, D. C.		
46126	Hancock, Melinda Bowne	12/23/2018	Sparks, D. E.	6/29/2019	Sparks, D. E.
46699	Handi, Matthew William	7/18/2020	Ahrens, L. J.	2/9/2021	Ahrens, L. J.
45857	Hanks, Paige Alvarez	6/2/2018	Sumner, G. R., Jr	1/5/2019	Smith, D. T.
46107	Hanneman, Jonathan Whitney	12/15/2018	Rickel, G. H.	6/18/2019	Rickel, G. H.
46736	Hansen, Marcia	8/26/2020	Traquair, M. M.		
47169	Hanway, Wayne Edward	12/21/2021	Reed, P. C., Jr		
46649	Harber, Rachel	6/15/2020	Brooke-Davidson, J.	12/17/2020	Brooke-Davidson, J.
46201	Harden, Elizabeth A	4/27/2019	Hayashi, S. B.	11/2/2019	Hayashi, S. B.
46130	Hardin, Ann Marie	1/12/2019	Bell, P. W.	7/20/2019	Bell, P. W.
46176	Hardin, Crystal J	3/2/2019	Goff, S. E.	9/21/2019	Gulick, E. F., Jr
46834	Harkness, Robert D Sr	12/19/2020	Owensby, J. W.	6/26/2021	Owensby, J. W.
46317	Harrington, James	6/22/2019	Doyle, C. A.	1/17/2020	Monterroso Gonzalez, H. F.
46457	Harrington, Clayton Doyle	12/14/2019	Wright, R. C.	6/27/2020	Wright, R. C.
45798	Harris, Mark P	3/17/2018	Benfield, L. R.	10/20/2018	Benfield, L. R.
46364	Harris, Rebecca	7/13/2019	Rowe, S. W.	7/16/2020	Rowe, S. W.
46420	Harris, Helen	11/17/2019	Love, W. H.		
46720	Harris, Judy Beth	8/1/2020	Doyle, C. A.		
46241	Harrison, Rachel Victoria	6/1/2019	Hollingsworth, M., Jr	12/13/2019	
46912	Hart, Patricia Peterson	3/29/2021	Hayashi, S. B.	11/12/2021	Hayashi, S. B.
46934	Hartman, Salli	4/20/2021	Goff, S. E.		
46480	Hartsough, Bernadette Marie	12/21/2019	Sparks, D. E.	6/27/2020	Sparks, D. E.
46399	Harty, George	10/4/2019	Smylie, J. S.	7/14/2020	Smylie, J. S.
45858	Hatfield, Joel Thane	6/2/2018	Sumner, G. R., Jr	1/5/2019	Sumner, G. R., Jr
46101	Hausman, Sharon	12/8/2018	Hughes, C. J.	6/22/2019	Hughes, C. J.
46969	Hawkins, Jean Hufford	6/5/2021	Reddall, J. A.		
46046	Hawks, Shanna Elizabeth	10/21/2018	Rehberg, G. M.	6/15/2019	Rehberg, G. M.
45902	Haworth, Mark	6/9/2018	Fitzpatrick, R. L.	1/12/2019	Fitzpatrick, R. L.
47045	Hawthorne, Ryan	6/26/2021	Ryan, K. M.	1/15/2022	Monterroso Gonzalez, H. F.
46924	Haydon, Nathan John	4/14/2021	Benfield, L. R.	10/30/2021	Benfield, L. R.
46904	Haynes, Pamela Rich	3/20/2021	Rodman, S. S., III		
46742	Hazelrigg, Dennis Russell	9/12/2020	Brewer, G. O.		
46281	Hegwood, Joseph Leslie Jr	6/8/2019	Seage, B. R.	1/18/2020	Seage, B. R.
46282	Heidel, John W	6/8/2019	Beisner, B. L.	6/26/2020	Traquair, M. M.
46876	Heimerl, Amy Marie	2/6/2021	Gunter, M. A.	9/25/2021	Gunter, M. A.
46505	Heisler, Steven Grant	1/27/2020	Brewer, G. O.		
46810	Hendrix, Julia Roane	12/5/2020	Gunter, M. A.	7/10/2021	Gunter, M. A.
46985	Hendrix, Elizabeth	6/9/2021	Waldo, W.	12/15/2021	Waldo, W.
46035	Henry, Eric Lynn	9/30/2018	Scanlan, A. C.		

46187	Henry-McKeever, Elizabeth Anne	3/23/2019	Benfield, L. R.	9/28/2019	Benfield, L. R.
47025	Henton, David Luke	6/19/2021	Hunn, M. B.	9/24/2022	Hunn, M. B.
46917	Herring, Sally L	4/8/2021	Curry, G. S.	12/7/2021	Curry, G. S.
46055	Heuett, Bradley Allen	11/2/2018	Field, M. S.	5/18/2019	Field, M. S.
46020	Hicks, Janice Marie	9/22/2018	Budde, M. E.		
46758	Hierholzer, Evan Michael	9/24/2020	Reed, D. M.	4/13/2021	Reed, D. M.
46408	Hill, Wesley Allen	10/19/2019	Bauerschmidt, J. C.		
46426	Hill, Mary Madeleine	11/23/2019	Mayer, J. S.		
46242	Hinde, Daniel	6/1/2019	Hollingsworth, M., Jr		
46694	Hines, Donna Lee	7/12/2020	Haynes, S. B.	1/16/2021	Haynes, S. B.
45980	Hobart, James Loren	6/30/2018	Edwards, D. T.	3/13/2021	Jefferts Schori, K.
46602	Hobbs Miracky, Tammany	6/6/2020	Gates, A. M.	12/19/2020	Gates, A. M.
45859	Hodge, Sonia H	6/2/2018	Gates, A. M.		
46562	Hodsdon, Joseph G	4/2/2020	Howard, S. J.	10/18/2020	Howard, S. J.
46382	Hoffman, Henry J Jr	8/24/2019	Reddall, J. A.	2/24/2020	Reddall, J. A.
45903	Hoffmann, Holly Christine	6/9/2018	Lane, S. T.	12/13/2018	Lane, S. T.
45860	Hogg, John Edwin	6/2/2018	Gulick, E. F., Jr	12/1/2018	Gulick, E. F., Jr
46376	Holicky, Kathryn Elizabeth	8/10/2019	Brown, T. J.	2/15/2020	Brown, T. J.
46927	Hollis, Randolph Newton	4/17/2021	Benfield, L. R.	10/30/2021	Benfield, L. R.
46404	Holt, Stephen	10/10/2019	Sutton, E. T.	4/26/2020	Ihloff, R. W.
47139	Holt, Timmothy	12/11/2021	Knudsen, C. R.		
45904	Homeyer, Peter Carey	6/9/2018	Hougland, W. M., Jr	12/15/2018	Hougland, W. M., Jr
46835	Hooks, Rhonda Lynn Lynn	12/19/2020	Thompson, M. K., Jr	7/1/2021	Thompson, M. K., Jr
46069	Hooper, Phillip Russell	11/18/2018	Edwards, D. T.	9/13/2019	Sparks, D. E.
46430	Hoos, Annamarie Grace	11/30/2019	Andrus, M. H.	6/27/2020	Andrus, M. H.
46629	Hopkins, Portia	6/13/2020	Traquair, M. M.	12/18/2020	Traquair, M. M.
45809	Horkey, Patricia Lynn	4/14/2018	Jefferts Schori, K.	12/9/2018	Jefferts Schori, K.
45861	Horton-Howe, Carole Lee	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
45981	Hotchkiss, Margaret Peterson	6/30/2018	Smylie, J. S.	7/12/2019	Smylie, J. S.
46905	Houltberg, Loren Andrew	3/20/2021	Cowell, M. A.	11/20/2021	Cowell, M. A.
46108	Howard, Charles Lattimore	12/15/2018	Gutierrez, D. G.	6/15/2019	Gutierrez, D. G.
46603	Howell, Melissa Lynn Oliver	6/6/2020	Gates, A. M.	1/6/2021	Harris, G. E.
46620	Hubbard, Joseph L Jr	6/12/2020	Whitmore, K. B.	6/26/2021	Ely, T. C.
47154	Huber, Joshua	12/18/2021	Johnson, D. K.	6/18/2022	Johnson, D. K.
46773	Hudak, Catherine Ann	10/17/2020	Hunn, M. B.	8/1/2021	Hunn, M. B.
46604	Hudson, Brandon James	6/6/2020	Benfield, L. R.	12/5/2020	Benfield, L. R.
46688	Hueschen, Micheal Gordon	7/11/2020	Sparks, D. E.		
47083	Huff, Holly A	9/15/2021	Hayashi, S. B.	3/25/2022	Hayashi, S. B.
45765	Hulin, Kathy Elizabeth	1/29/2018	Brewer, G. O.	10/7/2018	Brewer, G. O.
46119	Humphrey, Tyler Jason	12/19/2018	Miller, S. A.	6/22/2019	Miller, S. A.
46421	Hunnicutt, Samuel	11/21/2019	Reed, D. M.	5/27/2020	Reed, D. M.
46031	Hunt, Karla Westfall	9/29/2018	Johnston, S. S.		
46824	Hunt, John Marsden	12/12/2020	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46318	Hurley, Regina Maria	6/22/2019	Hunn, M. B.	7/25/2020	Hunn, M. B.
46056	Hurst, William Jeffrey	11/2/2018	Field, M. S.	5/11/2019	Field, M. S.
46491	Hurst, Michael Logan	1/4/2020	Sumner, G. R., Jr		
46801	Hurt, Lynda Ann	11/16/2020	Field, M. S.		
46743	Hylton, George Hartwell	9/12/2020	Knisely, W. N., Jr	6/12/2021	Knisely, W. N., Jr

45987	Illueca, Marta Del Carmen	7/22/2018	Brown, K. S.	5/11/2019	Brown, K. S.
45994	Inapanta, Martha E	8/11/2018	Scantlebury, V. A.		
47058	Irizarry, Gladys Esther	7/24/2021	Morales Maldonado, R. L.		
46676	Iversen, Rachel Shannon	6/28/2020	Kendrick, J. R.		
45905	Izzi, Robert Peter Sr	6/9/2018	Knisely, W. N., Jr		
46057	Jackson, Chandler Cheshire III	11/2/2018	Field, M. S.	5/18/2019	Field, M. S.
46952	Jackson, Darlene A	5/15/2021	Haynes, S. B.		
46970	Jacobsen, Hailey Robison	6/5/2021	Harris, G. E.	12/18/2021	Brooke-Davidson, J.
46877	Jameson, Jonathan Isaac	2/8/2021	Brewer, G. O.	1/21/2022	Brewer, G. O.
46700	Jarrett, Shancia Ralna	7/18/2020	Douglas, I. T.	2/6/2021	Douglas, I. T.
46109	Jarvis, Victoria McGaughey	12/15/2018	Wright, R. C.		
46075	Jefferson, Lee Goodrich	11/24/2018	Owensby, J. W.	6/22/2019	Owensby, J. W.
46618	Jefferson, Paula Kaye	6/11/2020	Mayer, J. S.		
46907	Jefferson, Rita	3/24/2021	Owensby, J. W.	10/2/2021	Owensby, J. W.
46749	Jellico, Jerry J	9/13/2020	Parsley, H. N., Jr		
46304	Jenkins, Charles E	6/15/2019	Adams, G. B., III	12/19/2019	Waldo, W.
46910	Johns, Michael Richard	3/27/2021	Field, M. S.		
45989	Johnson, Sydney	7/25/2018	Smylie, J. S.		
46005	Johnson, Marcus Peter	9/8/2018	Brewer, G. O.	7/21/2019	Brewer, G. O.
46177	Johnson, Daniel Edward	3/2/2019	Goff, S. E.	9/7/2019	Goff, S. E.
46458	Johnson, Natalie	12/14/2019	Rickel, G. H.	6/30/2020	Rickel, G. H.
46677	Johnson, Lydia Knizley	6/28/2020	Kendrick, J. R.	1/30/2021	Kendrick, J. R.
46825	Johnson, Ronda	12/12/2020	Perry, B. A.		
46948	Johnson, Darrell Joseph	5/8/2021	McConnell, D. W.		
46971	Johnson, Brett Randall	6/5/2021	Harris, G. E.	1/8/2022	Gates, A. M.
45862	Johnston, Gregory B	6/2/2018	Gates, A. M.	1/5/2019	Gates, A. M.
46044	Johnston, Copeland David	10/20/2018	Hayashi, S. B.	4/27/2019	Hayashi, S. B.
45747	Jones, Arthur III	1/13/2018	Benhase, S. A.	6/29/2019	Benhase, S. A.
45759	Jones, Erin Courtney	1/27/2018	Mayer, J. S.	5/14/2022	Mayer, J. S.
45863	Jones, Bernie Donna Maria	6/2/2018	Gates, A. M.		
45906	Jones, Abram Paschal	6/9/2018	Seage, B. R.	1/19/2019	Seage, B. R.
46083	Jones, Christopher David	12/1/2018	Eaton, P. D.	6/29/2019	Gates, A. M.
46145	Jones, Jared Lane	1/20/2019	Brewer, G. O.	9/26/2019	Brewer, G. O.
46459	Jones, Stephanie Annie R	12/14/2019	Scarfe, A.	7/18/2020	Hanley, M. J.
46605	Jones, Curtis M	6/6/2020	Benfield, L. R.	12/12/2020	Alexander, J. N.
47026	Jones, Sondra Kay	6/19/2021	Hunn, M. B.		
47079	Jones, Gerald Dean	9/11/2021	Jefferts Schori, K.	5/7/2022	Gardner, E. B.
46752	Jones Magee, Heidi Tanya	9/19/2020	Stebbins, M. E.		
46154	Jordan, Jonathan Richard	2/2/2019	Sumner, G. R., Jr	9/28/2019	Sumner, G. R., Jr
46319	Jordan, Ryan Christopher	6/22/2019	Hunn, M. B.		
45907	Joyce, Kelli Danielle	6/9/2018	Smith, K. S.	12/21/2018	Smith, K. S.
47143	Jung, Annie K	12/15/2021	Thompson, M. K., Jr	6/15/2022	Thompson, M. K., Jr
46935	Justice, Brian	4/21/2021	Brooke-Davidson, J.		
46049	Kaliszewski, Jeanne Elizabeth	10/24/2018	Hanley, M. J.	5/1/2019	Hanley, M. J.
47000	Kamihachi, James Dennis	6/12/2021	Marray, S. K.		
46695	Kaminski, Radhajyoti T	7/12/2020	Sparks, D. E.	1/16/2021	Sparks, D. E.
46886	Kamran, Celal Jesher	3/1/2021	Goff, S. E.	9/9/2021	Goff, S. E.
46243	Kano, Maria Benjamin	6/1/2019	Harris, G. E.	1/11/2020	Gates, A. M.

46084	Karashin, Kimberly Macy	12/1/2018	McConnell, D. W.	6/15/2019	McConnell, D. W.
47046	Karn, Jack Mann	6/26/2021	Ryan, K. M.		
45776	Karpf, Jessie Olive	2/10/2018	Ahrens, L. J.		
46387	Katulic, Samuel	9/7/2019	Brewer, G. O.		
46305	Kay, Lauren	6/15/2019	Adams, G. B., III	12/15/2019	Brown, T. J.
45942	Kean, Melissa Lee	6/16/2018	O'Neill, R. J.	6/22/2019	Lucas, K. D.
46561	Keegan, Meaghan Joan	3/21/2020	Love, W. H.	11/15/2020	Love, W. H.
45952	Keenan, Mary Louise	6/23/2018	Doyle, C. A.	1/16/2019	Fisher, J. W.
46131	Keene-Johnson, Benita D	1/12/2019	Knudsen, C. R.	9/28/2019	Sutton, E. T.
46560	Keith, Caitlyn Jordan	3/19/2020	Waldo, W.	2/10/2021	Waldo, W.
47111	Kendagor, Rita Jo Carson	11/6/2021	Field, M. S.	5/28/2022	Bruce, D. J.
46678	Kendall, John Thomas	6/28/2020	Kendrick, J. R.		
46006	Kennedy, Palmer Bourne	9/8/2018	Brewer, G. O.	3/18/2019	Brewer, G. O.
46306	Kennedy, Timothy Andrew	6/15/2019	Budde, M. E.	1/16/2020	Sumner, G. R., Jr
46347	Kennedy, John Martin III	6/29/2019	Douglas, I. T.	2/4/2020	Douglas, I. T.
46400	Ketner, Virginia Lynn	10/4/2019	Smylie, J. S.	7/10/2020	Smylie, J. S.
46178	Keyser, Patrick Lee	3/2/2019	Goff, S. E.	9/7/2019	Goff, S. E.
46972	Killelea, Lauren Banks	6/5/2021	Harris, G. E.	12/18/2021	Brooke-Davidson, J.
46460	Kilpatrick, Brenda	12/14/2019	Lee, J. D.		
46058	Kim, Sean	11/2/2018	Field, M. S.	5/11/2019	Field, M. S.
46659	Kim, Grace Woongja	6/20/2020	Ryan, K. M.	7/31/2021	Wright, C. W.
46461	Kimsey, Hillary Beasley	12/14/2019	Rickel, G. H.	6/30/2020	Rickel, G. H.
45908	King, Mary Howard	6/9/2018	Seage, B. R.		
46261	King, Brandon D	6/5/2019	Stokes, W. H.	1/11/2019	Stokes, W. H.
46766	King, Alisha Monique	10/11/2020	Marray, S. K.		
46085	Kinney, Patricia May	12/1/2018	Duncan-Probe, D.	5/22/2021	Duncan-Probe, D.
46689	Kinsey, Elizabeth A	7/11/2020	Sparks, D. E.		
46348	Kirby, Gary Lee	6/29/2019	Konieczny, E. J.		
46811	Kirby, Robert Douglas	12/5/2020	Budde, M. E.	6/5/2021	Budde, M. E.
46892	Klamer, John Mark	3/7/2021	Martins, D. H.		
47062	Klein, Elizabeth Gordon	8/7/2021	Akiyama, D. D.		
46283	Kline, Daniel John	6/8/2019	Gutierrez, D. G.	1/11/2020	Gutierrez, D. G.
46864	Kline, Catherine	1/23/2021	Rice, D. C.		
46244	Klinefelter, Aaron	6/1/2019	Breidenthal, T. E.	11/30/2019	Andrus, M. H.
46721	Knipp, Vicki Wayne	8/1/2020	Doyle, C. A.		
46893	Knox, David Ray	3/7/2021	Martins, D. H.	10/18/2021	Lambert, P. E., Jr
46263	Knutson, William Ralph	6/6/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
45780	Koch, Janie Layne	2/16/2018	Konieczny, E. J.	9/1/2018	Konieczny, E. J.
45909	Kopp, Vincent Joseph	6/9/2018	Hodges-Copple, A. E.	12/15/2018	Rodman, S. S., III
46179	Kotval, Sara Amanda	3/2/2019	Goff, S. E.	9/7/2019	Goff, S. E.
45838	Kovalovich, Kurt Kriztofer	5/19/2018	Rowe, S. W.	3/7/2020	Nichols, K. D.
46245	Kozak, Paul Shoaf	6/1/2019	Harris, G. E.	12/14/2019	Gates, A. M.
46761	Kraft, Kenneth M Jr	9/26/2020	Parsley, H. N., Jr		
46021	Krauland, Lesley Werner	9/22/2018	Budde, M. E.		
46570	Kremer, Gregory J	5/17/2020	Singh, P. G.	1/23/2021	Singh, P. G.
45910	Krudys, Emily Judin	6/9/2018	Johnston, S. S.	12/8/2018	Goff, S. E.
45997	Kryzak, Andrew Astwood	8/25/2018	Knisely, W. N., Jr	3/2/2019	Knisely, W. N., Jr
47126	Kugler, Michael James	12/4/2021	Scarfe, A.	10/8/2022	Monnot, E. L.

47069	Kurkowski, Nicole P	8/21/2021	Stokes, W. H.		
45786	Kurth, Michael Benjamin Evington	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46883	Lagman, Jo Ann J	2/27/2021	Sparks, D. E.	10/16/2021	Knudsen, C. R.
46110	Lahar, Teresa Rosanne	12/15/2018	Cowell, M. A.	6/15/2019	Cowell, M. A.
46481	Lambelet, Nicole Marie Thompson	12/21/2019	Sparks, D. E.	6/27/2020	Sparks, D. E.
45794	Lambert, Leandra Thelma Lisa	3/11/2018	Provenzano, L. C.	9/15/2018	Provenzano, L. C.
46940	Lambis, Luz Maria	4/24/2021	Duque-Gomez, F. J.	5/14/2022	Duque-Gomez, F. J.
47027	Landeweer, Marc Yeong Hoon	6/19/2021	Loya, C. W.		
46360	Lang, Deborah Lynn	7/6/2019	Lee, J. D.		
46007	Langley, Walter Raleigh III	9/8/2018	Brewer, G. O.	3/3/2019	Brewer, G. O.
46086	Larsen, Amy Louise	12/1/2018	Rice, D. C.		
46836	Larson, Derek	12/19/2020	Wright, R. C.	6/26/2021	Wright, R. C.
46973	Larson, Rowan Julian	6/5/2021	Harris, G. E.	12/18/2021	Gates, A. M.
46186	Lassiter, Jesse Ray	3/22/2019	Brewer, G. O.	9/22/2019	Brewer, G. O.
46462	Latham, Jennifer Briggs	12/14/2019	Scarfe, A.	7/9/2020	Scarfe, A.
46284	Lawler, Karen	6/8/2019	Beisner, B. L.	6/26/2020	Traquair, M. M.
47001	Lawler, Kathy	6/12/2021	Traquair, M. M.	1/15/2022	Traquair, M. M.
46550	Lazzuri, Jennifer	3/7/2020	Goff, S. E.	9/12/2020	Goff, S. E.
46161	Leach, Alex	2/16/2019	Beisner, B. L.	12/11/2019	Traquair, M. M.
45984	Lecorbeiller, Suzanne Hayden	7/1/2018	Thom, B. J.	3/3/2019	Thom, B. J.
45787	Lee, Steven Yong	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
45911	Lee, Alison Ruth	6/9/2018	Smith, K. S.	12/21/2018	Smith, K. S.
46401	Lee, Kristin Hope	10/4/2019	Smylie, J. S.	7/11/2020	Smylie, J. S.
46500	Lee, Alan C	1/25/2020	Provenzano, L. C.	9/12/2020	Provenzano, L. C.
46705	Lee, Linda	7/19/2020	Hanley, M. J.		
46872	Lee Pae, Ju Young	1/30/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46373	Lein, John Elliott	7/31/2019	Benfield, L. R.	2/20/2020	Klusmeyer, W. M.
45912	Lenow, Joseph Earl	6/9/2018	Johnston, S. S.	1/25/2019	Gulick, E. F., Jr
45913	Lentz, Niel Preston	6/9/2018	Fitzpatrick, R. L.	4/6/2019	Fitzpatrick, R. L.
46463	Lerena, Angela Joy	12/14/2019	Thom, B. J.	7/18/2020	Rice, D. C.
46793	Lermond, Sally Ann	11/14/2020	Budde, M. E.		
46630	Lesieur, David Dexter	6/13/2020	Reed, D. M.	12/16/2020	Reed, D. M.
46476	Levenstrong, Peter Townsend	12/20/2019	Smith, G. W.	6/27/2020	Andrus, M. H.
45777	Lewis, Edwin L	2/10/2018	Douglas, I. T.		
45816	Lewis, Karen Burke	4/28/2018	Stokes, W. H.		
46650	Lewis, Melanie Krosnes	6/15/2020	Brooke-Davidson, J.	12/16/2020	Goff, S. E.
46865	Lewis, Amy	1/23/2021	Love, W. H.		
45938	Liang, Fan-Wei	6/15/2018	Lai, D. J.	5/1/2019	Lai, D. J.
46199	Likos, Mark Steven	4/12/2019	Sloan, J. M., Sr	11/9/2019	Sloan, J. M., Sr
47088	Lindsay, Steven William	9/18/2021	Gutierrez, D. G.	3/12/2022	Gutierrez, D. G.
45748	Lipscomb, Leonard Scott	1/13/2018	Knudsen, C. R.	9/15/2018	Sutton, E. T.
47127	Livingood, Abigail Zoeann	12/4/2021	Scarfe, A.	7/23/2022	Monnot, E. L.
46285	Lo, Pei-Han Peggy	6/8/2019	Andrus, M. H.	11/30/2019	Andrus, M. H.
47128	Lobb, Mark Andrew	12/4/2021	Ihloff, R. W.	6/18/2022	Sutton, E. T.
46286	Lockey, Myron Willis Jr	6/8/2019	Seage, B. R.	1/18/2020	Seage, B. R.
47059	Lodu, Hellen Juan	7/24/2021	Ely, T. C.		

46913	Loewen-Samuels, Joshua	4/6/2021	Howard, S. J.	11/3/2021	Howard, S. J.
46188	Long, Pamela Hosey	3/23/2019	Sloan, J. M., Sr		
46371	Lopez, Luis Fernando	7/27/2019	Duque-Gomez, F. J.	10/17/2020	Duque-Gomez, F. J.
46744	Lopez, Angel Jesus	9/12/2020	Brewer, G. O.	4/25/2021	Brewer, G. O.
46774	Lose, Cynthia Agnes	10/17/2020	Hunn, M. B.	7/11/2021	Hunn, M. B.
47140	Lotesta, Brenda	12/11/2021	Knudsen, C. R.		
45766	Louttit, James William Sr	1/29/2018	Brewer, G. O.		
46320	Love, Melva Charlottee	6/22/2019	Doyle, C. A.		
46076	Lovejoy, Margaret Helen	11/24/2018	Owensby, J. W.	6/22/2019	Owensby, J. W.
47156	Lovelace, Logan Chas	12/18/2021	McCloughlin, J. A.	6/25/2022	McCloughlin, J. A.
46262	Lowe, Edward William	6/5/2019	Stokes, W. H.	12/8/2019	Skirving, R. S.
46402	Lowe, Kenli	10/4/2019	Smylie, J. S.	7/13/2020	Smylie, J. S.
46812	Lowery, Thomas Ethan	12/5/2020	Andrus, M. H.	6/5/2021	Andrus, M. H.
46606	Lukason, Lauren Sayre	6/6/2020	Gates, A. M.	12/17/2020	Harris, G. E.
46722	Luther, Diane Marie	8/1/2020	Lee, J. D.		
47157	Lutz, Joseph Anthony	12/18/2021	Klusmeyer, W. M.	7/2/2022	Klusmeyer, W. M.
46137	Luzardo, Joseph Peter Jr	1/19/2019	Stokes, W. H.		
46111	Lynton, Devadas Peter	12/15/2018	Wright, R. C.		
46287	Lyons, Judith F	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46172	Lytle, William Adam	2/24/2019	Love, W. H.	4/9/2020	Love, W. H.
46047	MacDonald, John Alexander	10/21/2018	Rehberg, G. M.	6/15/2019	Rehberg, G. M.
45864	MacKenzie, Andrea Shortal	6/2/2018	Gray-Reeves, M.		
46551	Machowski, Matthew	3/7/2020	Goff, S. E.	9/17/2020	Goff, S. E.
47080	Maestretti, Carolyn Fern	9/11/2021	Jefferts Schori, K.	4/30/2022	Gardner, E. B.
45988	Magee, Lynwood Cresse Jr	7/22/2018	Adams, G. B., III		
46914	Magevney, Laura Mann	4/6/2021	Howard, S. J.	10/26/2021	Howard, S. J.
45914	Maher, John Francis III	6/9/2018	Stokes, W. H.	12/15/2018	Stokes, W. H.
46794	Mahler, Linda Lorraine	11/14/2020	Budde, M. E.		
45810	Mahon, Paul Kelly	4/14/2018	Jefferts Schori, K.	11/17/2018	Bell, P. W.
46949	Mahr, Wineva P	5/8/2021	Scarfe, A.		
46866	Malek, David J	1/23/2021	Johnson, D. K.	7/24/2021	Johnson, D. K.
46288	Malphurs, Elisabeth Jane	6/8/2019	Seage, B. R.	1/18/2020	Seage, B. R.
46138	Maltese Nehrbass, Michelleslie Monnett	1/19/2019	Stokes, W. H.		
47012	Mandile, Luigi	6/16/2021	Thompson, M. K., Jr		
46813	Manley, David Brent	12/5/2020	Gunter, M. A.	7/10/2021	Gunter, M. A.
46332	Manney, Thomas Michael	6/23/2019	Waynick, C. E.	7/18/2020	Perry, B. A.
47075	Manoff, Maribeth Scholten	8/25/2021	Cole, B. L.	4/30/2022	Cole, B. L.
45915	Mansfield, Robert Grant	6/9/2018	Johnston, S. S.	12/8/2018	Goff, S. E.
46867	March, Theresa Dianne	1/23/2021	Rice, D. C.		
47070	Marcucci, Jean D	8/21/2021	Stokes, W. H.		
47103	Marion, Mark Vincent	10/16/2021	Folts, J. H.		
45953	Marrs, James David Jr	6/23/2018	Tarrant, J. T.	12/22/2018	Tarrant, J. T.
45916	Marsh, Graham	6/9/2018	Stokes, W. H.	12/7/2018	Konieczny, E. J.
46087	Marshall, Mercedes Concepcion	12/1/2018	Smith, D. T.		
46709	Martien, Augusta Grace	7/25/2020	Haynes, S. B.	2/6/2021	Haynes, S. B.
46496	Martin, Maureen Louise	1/10/2020	Ray, R. J.	7/11/2020	Ray, R. J.
46701	Martin, Helena Elizabeth Lovier	7/18/2020	Douglas, I. T.	2/3/2021	Douglas, I. T.

46246	Martinez, Isaac Provencio	6/1/2019	Harris, G. E.	1/6/2020	Gates, A. M.
46757	Martinez, Jacqueline Michelle	9/22/2020	Hanley, M. J.		
46795	Martinez, Joel	11/14/2020	Fisher, D. J.	5/22/2021	Fisher, D. J.
46464	Masterson, Laura Jean	12/14/2019	Wright, R. C.	6/27/2020	Wright, R. C.
46088	Maszta, Gregory Thomas	12/1/2018	Rice, D. C.		
46247	Mather, Ashley L	6/1/2019	Bascom, C. C.	1/12/2020	Bascom, C. C.
46139	Matkin, Jeromy Michael	1/19/2019	Konieczny, E. J.	8/3/2019	Konieczny, E. J.
46077	Matos Florestal, Divina Providencia	11/24/2018	Quezada Mota, M.	8/15/2020	Quezada Mota, M.
47002	Matthews, Judith	6/12/2021	Chandler, P.		
47115	Mattson, Bradley L	11/20/2021	Scanlan, A. C.	5/21/2022	Scanlan, A. C.
46333	Maxwell, Daniel Louis	6/23/2019	Waynick, C. E.		
46666	Maxwell, Kate Dair	6/23/2020	Loya, C. W.	6/19/2021	Loya, C. W.
46336	Maynus, Cody	6/25/2019	Prior, B. N.	6/12/2020	Folts, J. H.
46710	Mayo, Valerie Joan	7/25/2020	White, T. A.		
45833	McDonald, David Forrest	5/12/2018	Dietsche, A. M.		
45788	McGhee, Margaret Evalyn	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46127	McKean, Samantha Kate	1/5/2019	Benhase, S. A.	8/17/2019	Benhase, S. A.
45866	McKinney, Helen Katherine	6/2/2018	Gates, A. M.		
46022	McMahon, Kathryn Evans	9/22/2018	Budde, M. E.		
45867	McMillan, Marilyn Ayres	6/2/2018	Gates, A. M.		
47089	McMillan, Daniel J	9/18/2021	Snook, S. B.		
47047	McAlister, Joel	6/26/2021	Ryan, K. M.	1/21/2022	Fisher, J. W.
46581	McBee, David	5/27/2020	Hollingsworth, M., Jr		
46958	McCanless, Debra	5/29/2021	Roaf, P. A.		
46778	McCarthy, Laura Jean	10/24/2020	Murray, S. K.		
45817	McClatchy, Johnny Edward	4/28/2018	Edwards, D. T.	11/3/2018	Edwards, D. T.
46289	McClendon, Brenda Mae	6/8/2019	Seage, B. R.	1/18/2020	Seage, B. R.
45865	McCracken, Jennifer Anne	6/2/2018	Gates, A. M.	1/27/2019	Harris, G. E.
45991	McDermott, Megan K	8/4/2018	Scanlan, A. C.	2/9/2019	Fisher, D. J.
46290	McDonald, Timothy	6/8/2019	Beisner, B. L.	12/8/2019	Traquair, M. M.
46340	McDonald, Kendrah S	6/27/2019	Brooke-Davidson, J.	1/3/2020	Reed, D. M.
46482	McElwee, Michael R	12/21/2019	Miller, S. A.	6/27/2020	Miller, S. A.
46321	McGinnis, Brandon Scott	6/22/2019	Hanley, M. J.	1/29/2020	Fisher, J. W.
47095	McGregor, Claudia Kathleen	9/29/2021	Benfield, L. R.		
47048	McGriff, Amanda Perkins	6/26/2021	Roaf, P. A.	2/19/2022	Roaf, P. A.
46702	McKey-Dunar, Kathryn	7/18/2020	Douglas, I. T.	1/19/2021	Douglas, I. T.
46566	McLarty, William Andrew Jr	4/25/2020	Seage, B. R.	10/28/2020	Seage, B. R.
46796	McLaurin, Malcolm	11/14/2020	Alexander, J. N.	6/15/2021	Rickel, G. H.
46607	McManus, Elizabeth C	6/6/2020	Rodman, S. S., III	4/17/2021	Ryan, K. M.
46206	McNiff, Susie M	5/11/2019	Dietsche, A. M.		
46112	McPeak, Christopher	12/15/2018	Rickel, G. H.	6/18/2019	Rickel, G. H.
46322	McPeck, Stephen Bruce	6/22/2019	Fitzpatrick, R. L.	7/11/2020	Edington, M. D.
46651	Means-Koss, Brian Jeremy	6/16/2020	Brooke-Davidson, J.	12/15/2020	Taylor, G. P.
46465	Mears, Catherine	12/14/2019	Scarfe, A.	10/24/2020	Brown, T. J.
46706	Medina-Salabarria, Ricardo Santiago	7/19/2020	Howard, S. J.		
46066	Mejia, Maria Esmeralda	11/17/2018	Allen, L. E.		

47039	Melancon, Sylvia A	6/25/2021	Reed, D. M.	1/8/2022	High, R. B., Jr
46098	Mendoza, Lidia	12/2/2018	Jefferts Schori, K.	6/18/2022	Snook, S. B.
46248	Mendoza, Nelson	6/1/2019	Reddall, J. A.	8/15/2020	Reddall, J. A.
47101	Mentzer, Scott Allen	10/15/2021	Cowell, M. A.		
46492	Merrill, Wendy Wheadon	1/4/2020	Hodges-Copple, A. E.		
46089	Meyer, Kerri Ann	12/1/2018	Andrus, M. H.	6/8/2019	Andrus, M. H.
46779	Midura, Louis	10/25/2020	Love, W. H.	4/25/2021	Sisk, M. S.
46466	Mileski, Annette Marie	12/14/2019	Gibbs, W. N., Jr		
45799	Miller, Michaelene M	3/17/2018	Benfield, L. R.	10/20/2018	Benfield, L. R.
45954	Miller, Elizabeth Ann	6/23/2018	Doyle, C. A.	1/11/2019	Fisher, J. W.
45966	Miller, Stephen Howard	6/29/2018	Konieczny, E. J.	1/18/2019	Konieczny, E. J.
45992	Miller, Jason Michael	8/4/2018	Franklin, R. W.	3/2/2019	Franklin, R. W.
46467	Miller, Sandra Siegel	12/14/2019	Lee, J. D.		
46814	Miller, Derek Harris	12/5/2020	Ihloff, R. W.	6/26/2021	Sutton, E. T.
46870	Miller, Suzanne Margaret	1/29/2021	Hayashi, S. B.	11/13/2021	Hayashi, S. B.
46896	Miller, Megan P	3/13/2021	Dietsche, A. M.	9/18/2021	Dietsche, A. M.
46363	Miller-Marcin, Christine Ann	7/11/2019	Brown, K. S.		
46249	Mills-Curran, Mary	6/1/2019	Gates, A. M.	12/21/2019	Provenzano, L. C.
46631	Milner, Elizabeth Mary	6/13/2020	Andrus, M. H.	12/5/2020	Andrus, M. H.
46915	Minton, Sarah L	4/6/2021	Howard, S. J.	10/21/2021	Howard, S. J.
46207	Mitchell, Phyllis Susan	5/11/2019	Lattime, M. A.	6/19/2021	Lattime, M. A.
45943	Moir, Tory Kuepper	6/16/2018	O'Neill, R. J.	6/22/2019	Lucas, K. D.
46815	Molitor, Jerome Peter	12/5/2020	Gunter, M. A.	7/10/2021	Gunter, M. A.
46038	Molnar, Joshua	10/6/2018	Sparks, D. E.		
46932	Moncure, Peggy	4/19/2021	Goff, S. E.		
46723	Montes, Luz D	8/1/2020	Doyle, C. A.	2/20/2021	Monterroso Gonzalez, H. F.
47003	Montgomery, Terri Lynn	6/12/2021	Perry, B. A.	1/22/2022	Perry, B. A.
45917	Moore, Jan Marie	6/9/2018	Seage, B. R.		
46169	Moore, Landon McCord	2/23/2019	Love, W. H.	8/24/2019	Love, W. H.
46250	Moore, Marie Loudette	6/1/2019	Hollingsworth, M., Jr		
46381	Moore, Kathleen A	8/18/2019	Ely, T. C.	7/16/2020	Rowe, S. W.
46483	Moore, Cynthia	12/21/2019	Sparks, D. E.	6/27/2020	Sparks, D. E.
47092	Moore, Kathleen M	9/25/2021	Taylor, J. H.		
47113	Moore, Linda June	11/13/2021	MacVean-Brown, S. L.	6/4/2022	MacVean-Brown, S. L.
46745	Moorehead, Susan Jo	9/12/2020	Brewer, G. O.		
46377	Morales Colon, Nancy	8/10/2019	Morales Maldonado, R. L.		
46569	Moreno, Victor Fernando	5/2/2020	Benhase, S. A.	8/28/2021	Logue, F. S.
46323	Morris, Matthew David	6/22/2019	Hanley, M. J.	5/9/2020	Hanley, M. J.
46443	Morris, William Russell Jr	12/12/2019	Baskerville-Burrows, J. L.		
46632	Morris, Karen Lynn	6/13/2020	Reed, D. M.	12/29/2020	Reed, D. M.
46884	Morrissey, Terri Jo	2/27/2021	Sparks, D. E.		
46552	Morton, James Hamilton Bates III	3/7/2020	Goff, S. E.	9/19/2020	Dietsche, A. M.
46986	Mosley, Lathrop H	6/9/2021	Waldo, W.	12/15/2021	Waldo, W.
46753	Mossman, Christie A	9/19/2020	Taylor, J. H.		
46090	Muncey, Marilee Elliott	12/1/2018	Rice, D. C.		
47129	Munoz, Joel	12/4/2021	Baskerville-Burrows, J. L.	6/4/2022	Baskerville-Burrows, J. L.
45839	Murdock, Linda Lee	5/19/2018	Skirving, R. S.		

46203	Murphy, Kyle Daniel	5/3/2019	Scanlan, A. C.	12/14/2019	Scanlan, A. C.
47066	Murphy, Madeline	8/17/2021	Brown, T. J.		
46885	Murphy-Gill, Meghan	2/27/2021	Sparks, D. E.	10/16/2021	Knudsen, C. R.
45967	Murray, Ann Elena Williams	6/29/2018	Konieczny, E. J.		
46782	Murray, Timothy	10/31/2020	Lee, J. D.		
45760	Musco, John Robert	1/27/2018	Provenzano, L. C.		
47108	Musser, David N	10/23/2021	Lucas, K. D.		
46768	Mustered, Jeremiah John	10/14/2020	Gutierrez, D. G.	3/27/2021	Gutierrez, D. G.
47049	Myers, Jason Phillip	6/26/2021	Ryan, K. M.	1/22/2022	Monterroso Gonzalez, H. F.
46189	Nabors, Mark Steven Jr	3/23/2019	Benfield, L. R.	9/28/2019	Benfield, L. R.
45868	Nagarajah, Bertram	6/2/2018	Gray-Reeves, M.		
46703	Nagy, Stephen Raymond	7/18/2020	Ahrens, L. J.	2/2/2021	Ahrens, L. J.
46023	Nailor, Willis Michael	9/22/2018	Scanlan, A. C.		
46337	Nancarrow, Margaret Grace	6/25/2019	Prior, B. N.	6/24/2020	Loya, C. W.
46349	Nathan, Johnson L	6/29/2019	Konieczny, E. J.		
46974	Ncaca, Mawethu	6/5/2021	Hodges-Copple, A. E.	12/11/2021	Rodman, S. S., III
46975	Neil, Kevin	6/5/2021	Harris, G. E.	12/18/2021	Andrus, M. H.
46567	Neislar, Ranie H	4/26/2020	Benhase, S. A.	12/9/2020	Curry, G. S.
45778	Nelson, Jennifer Claire	2/10/2018	Andrus, M. H.		
46976	Nelson, Angela	6/5/2021	Hodges-Copple, A. E.	12/11/2021	Rodman, S. S., III
47050	Nelson, Beth Anne	6/26/2021	Ryan, K. M.	1/15/2022	Fisher, J. W.
47071	Nesbitt, Katharine Lynne	8/21/2021	Bell, P. W.	3/25/2022	Bell, P. W.
47051	Newell-Large, Amy	6/26/2021	Lucas, K. D.	6/4/2022	Lucas, K. D.
46208	Newman, Robin Lee Ritter	5/11/2019	Dietsche, A. M.		
46922	Newman, Jenny M	4/10/2021	Seage, B. R.	10/30/2021	Seage, B. R.
46365	Nogle, Rosaleen	7/13/2019	Rowe, S. W.	7/16/2020	Rowe, S. W.
46091	Nonken, Scott Eugene	12/1/2018	Smith, D. T.	5/15/2022	Howe, B. R.
46378	Norfleet, Laurence	8/10/2019	Brown, K. S.		
46553	Nunnally, Peter E	3/7/2020	Goff, S. E.	9/17/2020	Goff, S. E.
47158	Nygren, Adam	12/18/2021	Mcloughlin, J. A.	6/25/2022	Mcloughlin, J. A.
46704	O'Leary, Timothy Robert	7/18/2020	Douglas, I. T.	1/28/2021	Douglas, I. T.
47090	O'Rear, Joseph Allen	9/18/2021	Nichols, K. D.	8/20/2022	Nichols, K. D.
46955	Oakes, Susan L	5/26/2021	Curry, G. S.	12/7/2021	Curry, G. S.
45918	Oden, Jason Daniel	6/9/2018	Breidenthal, T. E.	6/8/2019	Breidenthal, T. E.
45789	Offinger, Julia Macy	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46608	Ogus, Rebecca Elizabeth	6/6/2020	Rodman, S. S., III	1/6/2021	Sutton, E. T.
46730	Olexick, Nancy Morris	8/5/2020	Ray, R. J.	5/16/2021	Ray, R. J.
46797	Onuigbo, Ebele Patience Okonkwo	11/14/2020	Budde, M. E.		
46140	Oquendo, Michelle Lee	1/19/2019	Stokes, W. H.		
47100	Orlando, Patricia Roberts	10/9/2021	Brewer, G. O.	5/22/2022	Brewer, G. O.
46008	Osborne, Caroline Joy	9/8/2018	Brewer, G. O.	3/23/2019	Brewer, G. O.
46009	Osborne, Robert Allen	9/8/2018	Brewer, G. O.	3/23/2019	Brewer, G. O.
46660	Osborne, Laura Jean	6/20/2020	Lucas, K. D.	6/26/2021	Lucas, K. D.
47052	Osgood, Lynn Ann Kalsched	6/26/2021	Ryan, K. M.	1/15/2022	Ryan, K. M.
46837	Otero-Ruiz, Edgar	12/19/2020	Wright, R. C.	1/26/2022	Wright, R. C.
46170	Ouellette, Sue E	2/23/2019	Singh, P. G.		

46146	Oxley, Sara McCracken	1/20/2019	Brewer, G. O.	8/16/2019	Brewer, G. O.
46936	Pace, Stephen	4/21/2021	Brooke-Davidson, J.		
46564	Page, Anna Skae	4/4/2020	Rodman, S. S., III	10/10/2020	Wright, C. W.
47004	Paget, Joshua N	6/12/2021	Taylor, J. H.	1/8/2022	Taylor, J. H.
46291	Palmer, Laura E	6/8/2019	Gutierrez, D. G.	12/13/2019	Gutierrez, D. G.
46292	Palmisano, Michael	6/8/2019	Gutierrez, D. G.	1/17/2020	Gutierrez, D. G.
46775	Panzarella, Michael Thomas	10/17/2020	Stokes, W. H.	5/8/2021	Stokes, W. H.
46409	Parham, John Michael	10/19/2019	Owensby, J. W.		
45919	Parker, Phillip Don	6/9/2018	Seage, B. R.	1/19/2019	Seage, B. R.
46435	Parker, Lisa	12/7/2019	Smith, D. T.		
46493	Parker, Emily	1/4/2020	Hodges-Copple, A. E.		
46941	Parry, Tyler	4/24/2021	Nichols, K. D.	3/26/2022	Nichols, K. D.
45920	Patterson, Sharon Lee	6/9/2018	Stokes, W. H.	12/22/2018	Stokes, W. H.
46868	Patterson, Helene C	1/23/2021	Love, W. H.		
46711	Pauley, Perry Michael	7/25/2020	Reddall, J. A.	6/12/2021	Reddall, J. A.
46690	Pearson, Wendy L	7/11/2020	Sparks, D. E.		
46754	Pecoy, James III	9/19/2020	Dietsche, A. M.		
46411	Peglar VanLoo, Marion Andrea	10/30/2019	Gibbs, W. N., Jr		
45749	Pendergast, Margaret McShane	1/13/2018	Rowe, S. W.		
47130	Pennington, Richard Gregory	12/4/2021	Klusmeyer, W. M.	7/2/2022	Klusmeyer, W. M.
46572	Perdue, Melody Mae	5/21/2020	Skirving, R. S.		
46416	Pershouse, Gayle	11/10/2019	Gates, A. M.	2/2/2020	Gates, A. M.
45818	Peters, Thomas Word	4/28/2018	Douglas, I. T.	12/18/2018	Douglas, I. T.
47159	Petersen, Brian	12/18/2021	Snook, S. B.	6/18/2022	Snook, S. B.
46509	Peterson, Alison	2/6/2020	Hayashi, S. B.		
47160	Peterson, Amy Lepine	12/18/2021	Sparks, D. E.	6/25/2022	Sparks, D. E.
46573	Pettit, Robert Trent	5/22/2020	Sumner, G. R., Jr	11/29/2020	Sumner, G. R., Jr
46802	Petty, Isaac Ross	11/16/2020	Field, M. S.	5/29/2021	Field, M. S.
46954	Petty, Rachel Lei	5/22/2021	Mayer, J. S.	12/16/2021	Mayer, J. S.
46633	Phelps, Gerald Edward	6/13/2020	Reed, D. M.	12/15/2020	Lillibridge, G. R.
45819	Phillips, Sara Dulaney	4/28/2018	Kendrick, J. R.	12/1/2018	Kendrick, J. R.
46783	Phillips, Christopher	10/31/2020	Lee, J. D.	10/30/2021	Budde, M. E.
47119	Phillips, Roy Allen Jr	12/2/2021	Barker, J. S.		
47161	Phillips, Trey B	12/18/2021	Wright, R. C.	6/25/2022	Wright, R. C.
46324	Pickard, Brian Andrew	6/22/2019	Hunn, M. B.		
46977	Pickens, Bradley Jefferson	6/5/2021	Ray, R. J.	12/10/2021	Ray, R. J.
45782	Pierce, Kenneth Allen	2/22/2018	Van Koevering, M. A.	1/31/2021	Van Koevering, M. A.
45840	Pierce, Adam Miller	5/19/2018	Skirving, R. S.	12/22/2018	Skirving, R. S.
47116	Pierce, Raymond	11/20/2021	Chandler, P.		
46193	Pierjok, Joseph Anton	3/24/2019	Field, M. S.	10/12/2019	Field, M. S.
46609	Pierre, Robin	6/6/2020	Stokes, W. H.	12/8/2020	Stokes, W. H.
46293	Pilat, Jennifer	6/8/2019	Waldo, W.	1/28/2020	Douglas, I. T.
46141	Pincelli, Brigitte Julianna	1/19/2019	Stokes, W. H.		
46506	Pinell Mendieta, Jose Daniel	1/27/2020	Brewer, G. O.	8/22/2020	Brewer, G. O.
46755	Piper, Dominique N	9/19/2020	Taylor, J. H.		
46634	Piraino, Elizabeth Ann	6/13/2020	Taylor, J. H.	1/9/2021	Taylor, J. H.
46585	Plummer, Lilly Arnese	6/2/2020	Mayer, J. S.		
46325	Pommersheim, Hannah G	6/22/2019	Doyle, C. A.	2/15/2020	Ryan, K. M.

47063	Pommier, Suellen Jane	8/7/2021	Akiyama, D. D.		
46419	Ponder, Savannah C	11/16/2019	Budde, M. E.	6/13/2020	Budde, M. E.
46900	Potter, Christopher	3/19/2021	Hirschfeld, A. R.		
46468	Powell, Kevin Thomas	12/14/2019	Scarfe, A.	9/19/2020	Scarfe, A.
47028	Powell, Gwendolen Mair	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46251	Prada, Alvaro Javier	6/1/2019	Duque-Gomez, F. J.	10/17/2020	Duque-Gomez, F. J.
45761	Previl, Myldred	1/27/2018	Provenzano, L. C.		
45762	Previl, Philome	1/27/2018	Provenzano, L. C.		
46989	Preysner, Elizabeth	6/11/2021	Hirschfeld, A. R.	2/26/2022	Hirschfeld, A. R.
46061	Price, Sarah Kye	11/10/2018	Goff, S. E.	5/11/2019	Goff, S. E.
46078	Pringle-Mejia, Isaac Emilio	11/24/2018	Quezada Mota, M.		
45790	Prior, Eleanor N	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46610	Pucik, Jonathan Martyn	6/6/2020	Benfield, L. R.	12/12/2020	Hodges-Copple, A. E.
47141	Pusnur, Barnabas E	12/11/2021	Knudsen, C. R.	6/25/2022	Knudsen, C. R.
46918	Quinlan, Leila N	4/8/2021	Howard, S. J.		
46494	Rader, Kyle Gordon	1/6/2020	Glasspool, M. D.	11/21/2020	Stokes, W. H.
46438	Radix, Shelton Nkhrumah	12/11/2019	Stokes, W. H.	3/28/2021	Stokes, W. H.
46388	Rainey, Gregory M	9/7/2019	Hanley, M. J.		
46155	Rallison, Brian Gary	2/2/2019	Hayashi, S. B.	9/23/2019	Hayashi, S. B.
45921	Rambow, George Frederick	6/9/2018	Stokes, W. H.	2/2/2019	Stokes, W. H.
46113	Ray, John	12/15/2018	Wright, R. C.		
47029	Ray, Todd Abert	6/19/2021	Cowell, M. A.		
46350	Reardon, Michael Joseph	6/29/2019	Douglas, I. T.	1/9/2020	Douglas, I. T.
46712	Rebouche, Madeleine	7/25/2020	Owensby, J. W.	1/30/2021	Owensby, J. W.
46878	Reed, Robin Allison	2/8/2021	Brewer, G. O.	8/14/2021	Brewer, G. O.
46361	Reid, Mary Courtney	7/6/2019	Lee, J. D.	2/15/2020	Lee, J. D.
46838	Reid, Allison	12/19/2020	Thompson, M. K., Jr	7/1/2021	Thompson, M. K., Jr
47005	Reinke, Michael Barton	6/12/2021	Hirschfeld, A. R.	2/19/2022	Hirschfeld, A. R.
46869	Reiss, James E	1/23/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46202	Renner, Melissa Elaine	4/27/2019	Sparks, D. E.		
45869	Reynolds, Sarah Anne	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
46656	Reynolds, Dawn Marie	6/19/2020	Hanley, M. J.	12/12/2020	Hanley, M. J.
46611	Rezac, Laura Anne	6/6/2020	Rodman, S. S., III	12/13/2020	Parsley, H. N., Jr
46724	Rhoton, Elisabeth A	8/1/2020	Doyle, C. A.	2/13/2021	Fisher, J. W.
46369	Richards, Bruce	7/25/2019	Brown, K. S.		
46661	Richards, Trevor Bramwell	6/20/2020	Miller, S. A.		
46190	Richardson, Matthew Paul	3/23/2019	Benfield, L. R.	9/28/2019	Benfield, L. R.
45825	Riggin, Jean Monroe Porter	5/5/2018	Rodman, S. S., III		
46351	Rivera, Felix Arnaldo	6/29/2019	Douglas, I. T.		
47060	Rivera, Johnny Abel	7/24/2021	Morales Maldonado, R. L.		
46214	Robb, Polly Holcomb	5/22/2019	Sloan, J. M., Sr	11/23/2019	Sloan, J. M., Sr
46114	Roberts, Rebecca N	12/15/2018	Wright, R. C.	8/17/2019	Wright, R. C.
46816	Roberts, Colby	12/5/2020	Andrus, M. H.	6/5/2021	Andrus, M. H.
47038	Roberts, Matthew James	6/23/2021	Mayer, J. S.		
46294	Robertson, Kristin C	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46514	Rock, Thomas A	2/18/2020	MacVean-Brown, S. L.	9/12/2020	MacVean-Brown, S. L.
45870	Rodgers, Robert Christopher	6/2/2018	Sumner, G. R., Jr	12/6/2018	Mayer, J. S.
47072	Rodgers, Carol Ellen	8/21/2021	Stokes, W. H.		

46987	Rodrick, David Andrew	6/9/2021	Waldo, W.	12/15/2021	Waldo, W.
45834	Rodriguez, Pedro Luis Jr	5/12/2018	Dietsche, A. M.		
46890	Rodriguez, Jose Santiago	3/6/2021	Ryan, K. M.	9/9/2021	Goff, S. E.
46511	Rodriguez German, Domingo Antonio	2/7/2020	Quezada Mota, M.		
46174	Roessler, Richard	2/27/2019	Love, W. H.	11/1/2019	Love, W. H.
46032	Rogers, Linda Franks	9/29/2018	Hollerith, H., IV		
46326	Rogers, Rhonda	6/22/2019	Doyle, C. A.	1/18/2020	Monterroso Gonzalez, H. F.
46092	Rohde, John W	12/1/2018	Duncan-Probe, D.	12/14/2019	Duncan-Probe, D.
46950	Rollo, Katherine	5/8/2021	Hughes, C. J.	12/18/2021	Hughes, C. J.
46635	Romero, Arnoldo L	6/13/2020	Reed, D. M.	12/20/2020	Reed, D. M.
46636	Ronningen, Greta	6/13/2020	Taylor, J. H.	1/9/2021	Taylor, J. H.
46960	Roraback, Leslie Enid	6/2/2021	Skirving, R. S.	12/11/2021	Skirving, R. S.
46252	Rose, Heather	6/1/2019	Reddall, J. A.	7/11/2020	Reddall, J. A.
47006	Rose, Patricia M	6/12/2021	Price, K. L.	4/23/2022	Smith, G. W.
45771	Rosen, Carolyn	2/4/2018	Brookhart, C. F., Jr	9/23/2018	Brookhart, C. F., Jr
46746	Ross, Jonathan	9/12/2020	MacVean-Brown, S. L.		
45944	Ross-Hunt, Lindsay S	6/16/2018	Hanley, M. J.	1/5/2019	Hanley, M. J.
46093	Rossi, Anna Elaine	12/1/2018	Andrus, M. H.	6/8/2019	Andrus, M. H.
46338	Roy, Thomas D	6/25/2019	Prior, B. N.	6/24/2020	Loya, C. W.
46484	Royce, Geoffrey Swenson	12/21/2019	McConnell, D. W.		
46747	Rucker, Eric Joseph	9/12/2020	Scarfe, A.	5/8/2021	Scarfe, A.
46039	Ruedy, Shirley Eloise	10/6/2018	Bourlakas, M. A.		
47007	Rugg, Stephen Peter	6/12/2021	Hirschfeld, A. R.	1/15/2022	Hirschfeld, A. R.
45995	Ruiz, Ana L	8/11/2018	Scantlebury, V. A.		
46444	Russell, Charles A	12/12/2019	Baskerville-Burrows, J. L.	12/15/2020	Taylor, G. P.
46067	Rutledge, Andrew Brooks	11/17/2018	Budde, M. E.	6/29/2019	Lee, J. D.
46978	Rutledge, Shawn Joseph	6/5/2021	Reddall, J. A.	6/23/2022	Reddall, J. A.
46295	Ruvalcaba, Carlos Enrique	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
45922	Rwamasirabo, Nfikije Mugisha	6/9/2018	Stokes, W. H.	7/2/2019	Stokes, W. H.
46027	Saare, Keith Robert	9/27/2018	Wright, C. W.		
46767	Sabas, Christine Janet	10/11/2020	Murray, S. K.		
45750	Sachs, Patti Luann	1/13/2018	Knudsen, C. R.	9/15/2018	Sutton, E. T.
46725	Sadberry, Marcia L	8/1/2020	Doyle, C. A.	2/13/2021	Monterroso Gonzalez, H. F.
47131	Salamony, Ryan	12/4/2021	Ihloff, R. W.	6/18/2022	Sutton, E. T.
46011	Salmon, Nina Vest	9/15/2018	Bourlakas, M. A.	4/13/2019	Bourlakas, M. A.
46068	Sam, Rachelle	11/17/2018	Budde, M. E.	6/15/2019	Budde, M. E.
46784	Samuels, Marguerite Anne	10/31/2020	Murray, S. K.		
47055	Sanderson, Meredith Sue Kadet	7/10/2021	Duncan-Probe, D.	4/23/2022	Duncan-Probe, D.
46128	Sands, Robin Osborne	1/5/2019	Rodman, S. S., III		
46612	Sands, Stacey Erin	6/6/2020	Breidenthal, T. E.		
47104	Sanfilippo, Matthew Paul	10/16/2021	Provenzano, L. C.	4/23/2022	Provenzano, L. C.
45923	Santibanez, Susana	6/9/2018	Smith, K. S.	12/14/2018	Smith, K. S.
46253	Sardinas Iglesias, Loida Lucia	6/1/2019	Duque-Gomez, F. J.		
46334	Satterly, Hazel	6/23/2019	Ray, R. J.		
45871	Savage-King, Ruthann	6/2/2018	Gates, A. M.		

46171	Savastano, Peter	2/23/2019	Hughes, C. J.	9/7/2019	Hughes, C. J.
45820	Sawyer, Alice Sherman	4/28/2018	Kendrick, J. R.	11/3/2018	Kendrick, J. R.
45924	Sawyer, Gary Alan	6/9/2018	Smith, K. S.		
46307	Scalia, Derek Michael	6/15/2019	Hirschfeld, A. R.		
46115	Scannell, Ann Frances	12/15/2018	Fisher, D. J.	6/19/2019	Fisher, D. J.
47008	Scarborough, Stuart Kirby	6/12/2021	Ihloff, R. W.		
46928	Schaefer, Christine Marie	4/17/2021	Benfield, L. R.	10/30/2021	Benfield, L. R.
46898	Schellhase, Peter C	3/14/2021	Sumner, G. R., Jr	11/1/2021	Smith, M. G.
46637	Schiavone, Denise Marie	6/13/2020	Ihloff, R. W.		
46554	Schiefelbein, Leslie Colleen	3/7/2020	Goff, S. E.	9/19/2020	Goff, S. E.
47102	Schiefen, Patricia Ann	10/15/2021	Cowell, M. A.		
47030	Schlabach, Karen E	6/19/2021	Bascom, C. C.	1/8/2022	Bascom, C. C.
45872	Schmidt, John David	6/2/2018	Sumner, G. R., Jr	3/23/2019	Sumner, G. R., Jr
46352	Schmitz, Lance Aaron	6/29/2019	Konieczny, E. J.	10/19/2020	Reed, P. C., Jr
46380	Schneider, Harold	8/11/2019	Waynick, C. E.	7/18/2020	Perry, B. A.
47132	Schotto, Kathleen	12/4/2021	Ihloff, R. W.	6/18/2022	Sutton, E. T.
45791	Schunk, Steven Wendell	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46218	Scott, Robert	5/25/2019	Beisner, B. L.		
46748	Scott, Miriam Gabriel	9/12/2020	Mayer, J. S.	5/8/2021	Mayer, J. S.
45841	Scott-Jones, Jennifer M	5/19/2018	Rowe, S. W.	5/16/2019	Monterroso Gonzalez, H. F.
46798	Sebold, Mary	11/14/2020	Budde, M. E.		
46024	Seely, Steven Eugene	9/22/2018	Budde, M. E.		
46469	Seguin, Jean-Pierre Martin	12/14/2019	Gibbs, W. N., Jr	2/14/2021	Glasspool, M. D.
46919	Seibert, Stephen Christopher	4/8/2021	Howard, S. J.		
45811	Selle, Kevin Dwight	4/19/2018	Smith, G. W.		
46212	Sellers, Randal Hugh	5/18/2019	Sloan, J. M., Sr	12/11/2019	Sloan, J. M., Sr
47061	Sentigar, Betsy Welliver	7/24/2021	Nichols, K. D.		
46059	Serrano, Marco Gabriel	11/2/2018	Field, M. S.	5/11/2019	Field, M. S.
47065	Shaffer, Tracy	8/9/2021	Brown, T. J.		
45873	Shah, Anil Virendra	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
46799	Shearin, Phillip Haywood	11/14/2020	Fisher, D. J.	5/22/2021	Fisher, D. J.
46586	Sheats, George Sabin	6/3/2020	Brown, T. J.	4/17/2021	Brown, T. J.
46353	Shepley, Tara Boyd	6/29/2019	Ahrens, L. J.	1/16/2020	Ahrens, L. J.
46555	Sheridan, Samuel R	3/7/2020	Goff, S. E.	9/19/2020	Goff, S. E.
46638	Sherman, Merrell Scot	6/13/2020	Andrus, M. H.	12/5/2020	Andrus, M. H.
47031	Sherraden, Shawn Travis	6/19/2021	Bascom, C. C.	1/8/2022	Bascom, C. C.
46470	Sherrill, Robert A III	12/14/2019	Wright, R. C.	6/27/2020	Wright, R. C.
46296	Shields, Mary Mac	6/8/2019	Skirving, R. S.		
47009	Shimonkevitz, Amy Ruth	6/12/2021	Ihloff, R. W.		
46486	Shire, James Robert	12/21/2019	Fitzpatrick, R. L.	10/19/2020	
46129	Shores-Foster, Robyn	1/5/2019	Tarrant, J. T.		
45925	Siciliano, Elizabeth Diana	6/9/2018	Knudsen, C. R.		
46980	Sifontes, Marisa Anne	6/5/2021	Hodges-Copple, A. E.	12/11/2021	Rodman, S. S., III
46327	Simmons, Michele	6/22/2019	Lucas, K. D.		
46908	Simmons, Lydia	3/25/2021	Folts, J. H.	10/28/2021	Folts, J. H.
45926	Simpson, Matthew David	6/9/2018	Gutierrez, D. G.		
46556	Simpson, Christopher Ben	3/7/2020	Martins, D. H.	9/14/2020	Martins, D. H.

46580	Simpson, John C IV	5/26/2020	Bourlakas, M. A.		
45800	Sims, William David	3/17/2018	Benfield, L. R.		
46389	Sims, Gordon C	9/7/2019	Brewer, G. O.		
46849	Sims, Rebekah Elizabeth	1/9/2021	Baskerville-Burrows, J. L.		
47076	Sims, Ashton Lane-Ross	8/25/2021	Cole, B. L.	5/27/2022	Cole, B. L.
46033	Sinclair, William Carter Jr	9/29/2018	Hollerith, H., IV		
45821	Sirmon, Thomas Forbes Jr	4/28/2018	Kendrick, J. R.	10/27/2018	Kendrick, J. R.
46897	Sisk, Heather	3/13/2021	Dietsche, A. M.	9/18/2021	Dietsche, A. M.
46328	Skeith, Minerva Camarena	6/22/2019	Doyle, C. A.	1/31/2020	Ryan, K. M.
45770	Skewes-Cox, Peter Dunne	2/3/2018	Edwards, D. T.	10/13/2018	Edwards, D. T.
46120	Skoglund, Melesa Hope McEwan	12/19/2018	Miller, S. A.	7/27/2019	Miller, S. A.
46219	Skorburg, Raleigh Chase	5/25/2019	Sumner, G. R., Jr	1/9/2020	Sumner, G. R., Jr
46094	Slavin, Nancy	12/1/2018	Andrus, M. H.		
46557	Smallwood, Kevin A	3/7/2020	Fisher, D. J.	9/22/2020	Budde, M. E.
46839	Smartt, Cleda	12/19/2020	Perry, B. A.		
45835	Smith, Adeline	5/12/2018	Dietsche, A. M.		
45955	Smith, Suzanne Gail	6/23/2018	Doyle, C. A.	1/13/2019	Monterroso Gonzalez, H. F.
					McConnell, D. W.
46095	Smith, Julie Lynn	12/1/2018	McConnell, D. W.	6/15/2019	McConnell, D. W.
46354	Smith, Willard Boardman	6/29/2019	Konieczny, E. J.		
46750	Smith, Miriam Ruth	9/13/2020	Scarfe, A.		
46785	Smith, Ann	10/31/2020	Lee, J. D.		
46786	Smith, Anne	10/31/2020	Lee, J. D.		
46923	Smith, Rebecca Marie	4/10/2021	Seage, B. R.	10/30/2021	Seage, B. R.
46981	Smith, Craig Loren	6/5/2021	Reddall, J. A.	6/5/2022	Reddall, J. A.
47109	Smith, Kate E	10/23/2021	Sumner, G. R., Jr		
47170	Smith, Sarah E	12/21/2021	Reed, P. C., Jr	6/24/2022	Reed, P. C., Jr
46639	Smith-Jones, Kathleen P	6/13/2020	Ihloff, R. W.		
46162	Snibbe, Jane	2/16/2019	Beisner, B. L.	12/8/2019	Traquair, M. M.
46366	Snyder, Tina Bel	7/13/2019	Waggoner, J. E., Jr	1/25/2020	Waggoner, J. E., Jr
46840	Solomon, Rhett Berard	12/19/2020	Wright, R. C.	6/26/2021	Wright, R. C.
46762	Spalding, Rita Capitan	9/26/2020	Logue, F. S.		
45956	Sparks, Rebecca Jo	6/23/2018	Doyle, C. A.		
46390	Spear, Kimberley Kay	9/7/2019	Brewer, G. O.		
46195	Spellmeyer, Shane Allan	3/24/2019	Martins, D. H.	10/5/2019	Ray, R. J.
46048	Spencer, Michael Paul	10/21/2018	Waynick, C. E.	11/9/2019	Hougland, W. M., Jr
46329	Spoor, Cameron S	6/22/2019	Doyle, C. A.	1/3/2020	Ryan, K. M.
46436	Spreier, Raymond	12/7/2019	Bell, P. W.	10/10/2020	Bell, P. W.
46714	Spriggs, Sunhwan	7/29/2020	Hughes, C. J.		
46297	Sprott-Goldson, Marion C	6/8/2019	Hodges-Copple, A. E.	12/14/2019	Rodman, S. S., III
46565	Sroka, Joseph	4/4/2020	Rodman, S. S., III	12/12/2020	Rodman, S. S., III
46982	Stace, April Lynn	6/5/2021	Ray, R. J.	12/7/2021	Ray, R. J.
47162	Stahlecker, Linzi	12/18/2021	Rickel, G. H.	6/29/2022	Rickel, G. H.
47032	Stahura, Denise H	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
47033	Stang, Christine Simmons	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46732	Stansbury, Noah	8/8/2020	Waldo, W.	2/10/2021	Waldo, W.
46487	Stanton, Susan A	12/21/2019	Gray-Reeves, M.	9/11/2020	Ashby, L.
45927	Steadman, Darren F	6/9/2018	Johnston, S. S.	12/8/2018	Gulick, E. F., Jr

46132	Stefanovsky, Derek	1/12/2019	Waynick, C. E.	9/21/2019	Ousley, S. T.
45928	Steffenhagen, Louis Keith	6/9/2018	Gutierrez, D. G.		
47081	Steinbrenner, Peter Dean	9/11/2021	Jefferts Schori, K.	4/23/2022	Gardner, E. B.
46640	Stephenson, Elizabeth Ann	6/13/2020	Reed, D. M.	1/6/2021	Reed, D. M.
45929	Stevenson, Jeffrey Neal	6/9/2018	Johnston, S. S.	12/12/2018	Field, M. S.
45822	Stivers, Dana	4/28/2018	Douglas, I. T.	11/27/2018	Douglas, I. T.
45757	Stofel, Alvin Dale	1/23/2018	Mayer, J. S.		
46696	Stoffan, Eileen M	7/12/2020	Sparks, D. E.	1/16/2021	Sparks, D. E.
46563	Stokes, William Alexander III	4/2/2020	Howard, S. J.	10/27/2020	Howard, S. J.
46571	Stokes, Keisha Marie	5/17/2020	Singh, P. G.	11/21/2020	Singh, P. G.
46010	Stowe, Mallene Wells	9/8/2018	Brewer, G. O.		
46641	Strandlund, Lucy B	6/13/2020	Sloan, J. M., Sr	12/19/2020	Reed, D. M.
45842	Strickland, Thomas James	5/19/2018	Benhase, S. A.		
47010	Stripp, Sarah Lynn	6/12/2021	Seage, B. R.		
45880	Strohmaier, Gretchen Gina	6/5/2018	Brookhart, C. F., Jr	2/23/2019	Waggoner, J. E., Jr
46124	Stuerke, Pamela Susan	12/21/2018	Smith, G. W.	6/24/2019	Smith, G. W.
46576	Sture, Keehna	5/23/2020	Reddall, J. A.		
47073	Subramani, Vasu	8/21/2021	Stokes, W. H.		
46733	Sundin, Jana Patrice	8/8/2020	Reddall, J. A.	8/21/2021	Reddall, J. A.
46254	Sutterisch, Anna	6/1/2019	Hollingsworth, M., Jr	12/19/2019	Hollingsworth, M., Jr
46584	Sutterisch, Noah M	5/28/2020	Hollingsworth, M., Jr	1/6/2021	Hollingsworth, M., Jr
46906	Sutton, Audrey J	3/21/2021	Sumner, G. R., Jr	10/2/2021	Sumner, G. R., Jr
46879	Svihel, David Mark	2/8/2021	Brewer, G. O.	8/12/2021	Brewer, G. O.
45957	Swain, Kathryn Flavin	6/23/2018	Milliken, M. P.	1/12/2019	Milliken, M. P.
46642	Swartzell, Steven Phillip	6/13/2020	Taylor, J. H.	1/9/2021	Taylor, J. H.
46887	Sweeney, Michael	3/1/2021	Goff, S. E.	12/18/2021	Brooke-Davidson, J.
45795	Swenson, Warren Thomas	3/12/2018	Field, M. S.	9/15/2018	Field, M. S.
46391	Switzer, Michael Paul	9/7/2019	Brewer, G. O.		
46060	Syer, Nathan George	11/9/2018	Edwards, D. T.		
46439	Szczerba, Thomas John Jr	12/11/2019	Stokes, W. H.	9/12/2020	Stokes, W. H.
46679	Talbert, John Keith	6/28/2020	Kendrick, J. R.	2/2/2021	Kendrick, J. R.
47094	Tamm, Daniel A	9/25/2021	Taylor, J. H.		
46643	Tan, Courtney Ann	6/13/2020	Taylor, J. H.	1/9/2021	Taylor, J. H.
45930	Taylor, Courtney Stacy	6/9/2018	Seage, B. R.		
46255	Telfer, Barbara Jean	6/1/2019	Hollingsworth, M., Jr		
46392	Tepper, Peter Wesley	9/7/2019	Brewer, G. O.	6/21/2020	Brewer, G. O.
46310	Thaddeus, Aloysius Peter Jr	6/21/2019	Reed, D. M.	1/6/2020	Reed, D. M.
45986	Thomas, Lauren Grubaugh	7/21/2018	Taylor, J. H.	2/28/2019	Baskerville-Burrows, J. L.
46298	Thomas, Sarah Dammann	6/8/2019	Bruce, D. J.	1/11/2020	Taylor, J. H.
46308	Thomas, Larry Todd	6/15/2019	Budde, M. E.	12/15/2019	Budde, M. E.
46613	Thomas, James McCormack	6/6/2020	Gates, A. M.		
46614	Thomas, Natalie	6/6/2020	Gates, A. M.		
47171	Thomas, David L	12/21/2021	Reed, P. C., Jr	6/24/2022	Reed, P. C., Jr
45845	Thompson, Richelle Lynne	5/26/2018	Sloan, J. M., Sr	12/15/2018	Sloan, J. M., Sr
46125	Thompson, Joseph Downing Jr	12/21/2018	Smith, G. W.	9/26/2019	Smith, G. W.
46330	Thompson, Jessica R	6/22/2019	Hanley, M. J.	12/14/2019	Gutierrez, D. G.
46644	Thorne, Walter Joseph	6/13/2020	Taylor, J. H.	1/9/2021	Taylor, J. H.
46800	Thorne, Sara Marie	11/14/2020	Budde, M. E.		

46558	Thorsen, Heidi	3/7/2020	Glasspool, M. D.	9/19/2020	Dietsche, A. M.
47133	Tiffenson, Stephen	12/4/2021	Andrus, M. H.		
46299	Tiller, Darrell Lamont	6/8/2019	Gutierrez, D. G.	10/10/2020	Gutierrez, D. G.
47163	Tinsley, Pamela Byam	12/18/2021	Rickel, G. H.	6/13/2022	Rickel, G. H.
46684	Todd, Kevin Wayne	7/9/2020	McCloughlin, J. A.	3/27/2021	McCloughlin, J. A.
46471	Torrey, Leah Fredrickson	12/14/2019	Hirschfeld, A. R.	11/7/2020	Hirschfeld, A. R.
46735	Tortora, Rosario F	8/15/2020	Alexander, J. N.		
46196	Totty, Jonathan Paul	3/24/2019	Martins, D. H.	9/30/2019	Martins, D. H.
46147	Towell, Gail Richards	1/20/2019	Brewer, G. O.		
46826	Townley, Katherine Sue	12/12/2020	Sparks, D. E.		
46034	Treloar, Zebulun Bevans	9/29/2018	Scarfe, A.	5/25/2019	Scarfe, A.
45931	Tubbs, Adrian Quentin	6/9/2018	Smith, K. S.	6/27/2020	Reddall, J. A.
45874	Tucker, Tamra E	6/2/2018	Gates, A. M.	2/23/2019	Gates, A. M.
47064	Tuttle, Eric J	8/7/2021	Stokes, W. H.	4/2/2022	Stokes, W. H.
47034	Twait, Aaron Thomas	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46841	Tyler, Adelyn	12/19/2020	Wright, R. C.	6/26/2021	Wright, R. C.
46501	Ueda, Lisa Marie	1/25/2020	Gunter, M. A.		
46052	Van Dyke, Elizabeth	10/27/2018	Rickel, G. H.		
46300	Van Horn, Nicholas M	6/8/2019	Hodges-Copple, A. E.	12/14/2019	Rodman, S. S., III
46880	Van Santen, Frans Nicolaas	2/8/2021	Brewer, G. O.	8/21/2021	Brewer, G. O.
46175	Van Wormer, Dale William Jr	2/27/2019	Love, W. H.	3/22/2020	Love, W. H.
46726	Vancamp, John Raymond	8/1/2020	Doyle, C. A.		
46156	Vanderbrug, Abby Leigh	2/2/2019	Houglund, W. M., Jr		
47035	Vanhouten, Patricia Delores	6/19/2021	Loya, C. W.	6/18/2022	Loya, C. W.
46488	Vargas Polanco, Luis Arnaldo	12/21/2019	Morales Maldonado, R. L.		
46220	Varnell, Stephen-Phillip Bradley	5/25/2019	Benhase, S. A.	1/9/2020	Benhase, S. A.
45875	Vath, Jennifer Marie	6/2/2018	Gates, A. M.	1/12/2019	Gates, A. M.
46445	Vaught, Samuel	12/12/2019	Baskerville-Burrows, J. L.	6/20/2020	Baskerville-Burrows, J. L.
46817	Vazquez-Schmitt, Peter J	12/5/2020	Andrus, M. H.	6/12/2021	Sutton, E. T.
46577	Veal Eby, Rosemary Anne	5/23/2020	Sloan, J. M., Sr	11/21/2020	Curry, G. S.
46412	Veitinger, Kevin E	11/1/2019	Benhase, S. A.	5/9/2020	Benhase, S. A.
46148	Velez Garcia, Bryan Alexis	1/20/2019	Morales Maldonado, R. L.	8/10/2019	Morales Maldonado, R. L.
46355	Vetovitz, Pamela Kay	6/29/2019	Konieczny, E. J.		
46163	Vice, Julie D	2/16/2019	Beisner, B. L.	12/11/2019	Traquair, M. M.
46645	Vincent, Elizabeth	6/13/2020	Traquair, M. M.	12/18/2020	Traquair, M. M.
45982	Vinge, Patricia Gay	6/30/2018	Houglund, W. M., Jr		
46842	Wachter, Steven Edward	12/19/2020	Hunn, M. B.	9/18/2021	Hunn, M. B.
45876	Wagner, Jennifer Lynne	6/2/2018	Taylor, J. H.	1/12/2019	Bruce, D. J.
45932	Waite, Paula Jean	6/9/2018	Knudsen, C. R.		
45933	Walker, Seldon Matthew	6/9/2018	Johnston, S. S.	12/8/2018	Gulick, E. F., Jr
46942	Walker, Ansley Elizabeth	4/24/2021	Kendrick, J. R.	11/3/2021	Kendrick, J. R.
47056	Walker, Karen	7/10/2021	Chandler, P.		
46446	Wallace, Allan Ray	12/12/2019	Baskerville-Burrows, J. L.	6/20/2020	Baskerville-Burrows, J. L.
47164	Walton, Rebecca	12/18/2021	Seage, B. R.	6/18/2022	Seage, B. R.
46559	Ward, Meredith Eve	3/7/2020	Glasspool, M. D.	9/19/2020	Dietsche, A. M.
46652	Ware Dunn, Philene M	6/16/2020	Brooke-Davidson, J.	12/17/2020	Brooke-Davidson, J.
46489	Warne, Nathaniel Adam	12/21/2019	Sparks, D. E.	6/27/2020	Sparks, D. E.
45801	Warren, Gregory G	3/17/2018	Benfield, L. R.	10/20/2018	Benfield, L. R.

46662	Warren, Laurie	6/20/2020	Traquair, M. M.		
45792	Watson, Michael Townes	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46036	Watson, Shayna Jamillah	9/30/2018	Scanlan, A. C.	5/18/2019	Scanlan, A. C.
45934	Watt, Tanya Chere	6/9/2018	Smith, K. S.	7/20/2019	Reddall, J. A.
46953	Watts, Sarah Elizabeth	5/18/2021	Curry, G. S.	12/7/2021	Curry, G. S.
46002	Weaver, Joshua	9/4/2018	Cole, B. L.		
46765	Webb, Katherine Elizabeth	10/10/2020	Murray, S. K.		
46727	Weis, Christopher Anders	8/1/2020	Doyle, C. A.		
46339	Weiss, Molly M	6/25/2019	Prior, B. N.	6/24/2020	Loya, C. W.
47074	Welch, Geraldine T	8/21/2021	Stokes, W. H.		
45998	Wells, Della Wager	8/25/2018	Knisely, W. N., Jr	6/29/2019	Knisely, W. N., Jr
45935	Welsch, Matthew A	6/9/2018	Johnston, S. S.	12/8/2018	Gulick, E. F., Jr
46256	Wert, Susan Mitchell	6/1/2019	Sutton, E. T.		
46053	Weza, Barbra Lee	10/27/2018	Rickel, G. H.		
46715	Whatley, Virginia	7/29/2020	Hughes, C. J.		
46843	White, Paul T	12/19/2020	Owensby, J. W.	6/26/2021	Owensby, J. W.
46873	White, Robert J	1/30/2021	Provenzano, L. C.		
47011	White, Barbara	6/12/2021	Traquair, M. M.	12/11/2021	White, T. A.
45826	Whitfield, Jacqueline Rutledge	5/5/2018	Rodman, S. S., III		
45963	Whitman, Frank Lewis III	6/26/2018	Prior, B. N.	6/23/2020	Loya, C. W.
45936	Whitnah, Michael David	6/9/2018	Gutierrez, D. G.	12/17/2018	Rodman, S. S., III
46681	Whitney, Patricia Elizabeth	6/30/2020	Loya, C. W.	4/3/2021	Loya, C. W.
46180	Wickersham, Kristin Price Robinson	3/2/2019	Goff, S. E.	9/7/2019	Goff, S. E.
45937	Widlake, Dina Elaine	6/9/2018	Johnston, S. S.	12/8/2018	Gulick, E. F., Jr
46440	Wieczorek, Catherine Lane	12/11/2019	Stokes, W. H.	9/26/2020	Provenzano, L. C.
46116	Wigner, Sarah Leann	12/15/2018	Mayer, J. S.	6/22/2019	Mayer, J. S.
46909	Wiksell, Ryan David	3/26/2021	Budde, M. E.	10/2/2021	Field, M. S.
46213	Wilder, Hannah Elizabeth Miller	5/18/2019	Jefferts Schori, K.	1/4/2020	Snook, S. B.
45945	Wilhelm, Quinn J	6/16/2018	O'Neill, R. J.		
45958	Wilkes, Nancy Schreiber	6/23/2018	Doyle, C. A.		
46943	Wilkins, Tamara Lee	4/28/2021	Curry, G. S.		
45751	Williams, Bunny Simon	1/13/2018	Benhase, S. A.	8/25/2018	Benhase, S. A.
46427	Williams, Jill	11/23/2019	Knudsen, C. R.	7/25/2020	Hughes, C. J.
46663	Williams, Michael David	6/20/2020	Lucas, K. D.		
46916	Williams, Kay Ann	4/6/2021	Curry, G. S.		
47165	Williams, Ian	12/18/2021	McCloughlin, J. A.	6/25/2022	McCloughlin, J. A.
46117	Williard, Julie S	12/15/2018	Wright, R. C.		
46040	Willis, Richard Montgomery Jr	10/6/2018	Bourlakas, M. A.		
47036	Willis, Ryan Lee	6/19/2021	Bascom, C. C.	1/8/2022	Bascom, C. C.
46413	Wilson, Nathan Patrick	11/1/2019	Benhase, S. A.	5/9/2020	Benhase, S. A.
46414	Wilson, Dianne Louise	11/2/2019	Fisher, D. J.		
46653	Winn, Mary Margaret	6/16/2020	Brooke-Davidson, J.	12/15/2020	Taylor, G. P.
45829	Winton, Keith David	5/9/2018	Barker, J. S.	3/3/2019	Barker, J. S.
46818	Wise, John K	12/8/2020	Rowe, S. W.	12/20/2021	Rowe, S. W.
45768	Wiskus, Richard Joseph	2/2/2018	Smith, G. W.	8/9/2018	Smith, G. W.
45793	Witchger, Anne Marie	3/10/2018	Shin, A. K.	9/15/2018	Dietsche, A. M.
46431	Wolfe, Ariane Lee	11/30/2019	Andrus, M. H.		

45983	Wolff, Edda Stephanie	6/30/2018		1/20/2019	Whalon, P. W.
46664	Womack, Debbie Jaye	6/20/2020	Lucas, K. D.		
46301	Wood, Nicole Lynn	6/8/2019	Andrus, M. H.	11/30/2019	Andrus, M. H.
46951	Woodham, Lorna Althea	5/8/2021	Hughes, C. J.	12/18/2021	Hughes, C. J.
45823	Woods, Joshua Wayne	4/28/2018	Kendrick, J. R.	11/15/2018	Kendrick, J. R.
46221	Woods, Cynthia	5/25/2019	Beisner, B. L.		
46331	Woodson, Elizabeth D	6/22/2019	Doyle, C. A.	1/9/2020	Ryan, K. M.
46302	Woodworth, Nanette Louise	6/8/2019	Skirving, R. S.	12/14/2019	Skirving, R. S.
46929	Woofenden, Anna	4/17/2021	Fisher, D. J.	10/17/2021	Fisher, D. J.
46441	Worthington, Douglas	12/11/2019	Stokes, W. H.	9/12/2020	Ahrens, L. J.
46615	Wren, Katherine Abigail	6/6/2020	Benfield, L. R.	12/5/2020	Benfield, L. R.
45959	Wright, Korey J	6/23/2018	Doyle, C. A.	1/10/2019	Fisher, J. W.
46025	Wright, Eugene Nat	9/22/2018	Budde, M. E.		
46713	Wu, Chia-Kuei	7/25/2020	Chang, L. Y.		
45877	Wyatt, Benjamin Keith	6/2/2018	Bauerschmidt, J. C.	12/13/2018	Bauerschmidt, J. C.
46096	Wyly, David F Jr	12/1/2018	Smith, D. T.	7/6/2019	Smith, D. T.
46891	Yager-Wiggan, Bonnie-Marie C	3/6/2021	Mcconnell, D. W.	9/4/2021	Mcconnell, D. W.
46210	Yancey, Preston G	5/17/2019	Doyle, C. A.	1/24/2020	Fisher, J. W.
46197	Yazell, William James	3/24/2019	Field, M. S.		
47134	Yoe, Sara	12/4/2021	Ihloff, R. W.	6/18/2022	Sutton, E. T.
46844	Yoo, Sung W	12/20/2020	Ryan, K. M.	8/28/2021	Monterroso Gonzalez, H. F.
46102	Young, Tammy May	12/8/2018	Stokes, W. H.	12/14/2019	Stokes, W. H.
46490	Younger, Maryann Deberardinis	12/21/2019	Brown, K. S.	10/17/2020	Brown, K. S.
46103	Yudas, Mitchell Victor	12/8/2018	Gibbs, W. N., Jr	6/8/2019	Gibbs, W. N., Jr
45781	Zambrano Recalde, Hugo Edmund	2/17/2018	Duque-Gomez, F. J.	10/17/2020	Duque-Gomez, F. J.
46442	Zerra, Luke D	12/11/2019	Stokes, W. H.	9/12/2020	Mcconnell, D. W.
45739	Zevallos, Guillermina Sara	1/6/2018	Benhase, S. A.		
46874	Zhang, Lu	1/30/2021	Provenzano, L. C.	9/4/2021	Provenzano, L. C.
46472	Zimbrick-Rogers, Emily	12/14/2019	Magness, J. B.	7/14/2020	Gutierrez, D. G.
46133	Zollickoffer, Joseph Paul	1/12/2019	Knudsen, C. R.	9/28/2019	Sutton, E. T.
46616	Zoutendam, Philip	6/6/2020	Hodges-Copple, A. E.	1/15/2021	Sparks, D. E.

ALPHABETICAL LISTING OF CLERGY INCLUDED IN THE RECORDER REPORT

An X before a number indicates a reception into The Episcopal Church. An a, s, or u after a number indicates an ordination assigned a serial number between previously assigned serial numbers. Other section references are:

Con: Consecrated

Ord: Ordained Deacon

Rec: Received

Rest: Restored

Tr In: Transferred In

Ab: Assistant Bishops who joined the HB under Canon III.12.5

Dec: Deceased

Pri: Ordained Priest

Rem: Removed

Susp: Suspended

Tr Out: Transferred Out

Abbott, Charles L X-47007 *Rec FC*

Abbott, Richard 22773 *Dec*

Abell, Jessica Tankersley 46956 *Ord*

Abreu Abreu, Jose Martin Altagracia 45638 *Pri*

Ackermann, Frauke X-45881 *Rec FC*

Ackermann, Lutz X-45882 *Rec FC*

Acosta Porta, Yordanis X-46513 *Rec FC*

Acosta Rodriguez, Richard 45328 *Pri*

Acree, Nancy Pickering 35688 *Dec*

Adair, Carl C 46871 *Ord*

Adamo, Michele 46669 *Ord*

Adams, Gary Jay 23251 *Dec*

Adams, John Davry Jr 22033 *Dec*

Adams, John Torbet 26024 *Dec*

Adams, Michael K 33270 *Susp*

Adams, Richard Carl 17923 *Dec*

Adams, Timothy Boyd 46621 *Ord*

Adams-Thompson, Larry 47040 *Ord*

Addington, Matthew John 46587 *Ord*

Adkins, Edna Fishburne 36511 *Dec*

Aiken, Richard Lloyd 19565 *Dec*

Aikin, William Carter 46667 *Ord*

Aiton, Alexander A Jr 28245 *Dec*

Akiyama, Diana D 32951 *Con*

Al-Shatti, Patrice 46225 *Ord*

Albinson, Thomas R X-46391 *Rec FC*

Albom, Sandra Janet 45635 *Pri*

Albrecht, John Herman 20945 *Dec*

Albury, Ronald Graham 18732 *Dec*

Alejandro, Yesenia 46477 *Ord*

Alexander, Bruce Ames 30454 *Dec*

Alexander, George Wilson II 35294 *Dec*

Alexander, John David 34635 *Susp*

Alexander, Jonna Ruth 44407 *Dec*

Alfriend, John Daingerfield 21222 *Dec*

Alicea Soto, Leida Iris 46142 *Ord*

Alier, John X-46429 *Rec FC*

Allan, Frank Kellogg 20968 *Dec*

Allen, Barbara 37885 *Dec*

Allen, Curtis Tilley 21153 *Dec*

Allen, David Eastman 20583 *Dec*

Allen, Jennifer Marie 46622 *Ord*

Allen, John M 21583 *Dec*

Allen, Lainie Acridge 46423 *Ord*

Allen, Megan A 46961 *Ord*

Allen, Susan Van Leunen 36475 *Dec*

Allen, Thomas Wynn X-41529 *Rem*

Allen, Walter Drew 39010 *Dec*

Alling, Frederic Augustus 19234 *Dec*

Allison, Marcia Arlene 47097 *Ord*

Allred, Jennifer Allison 45599 *Pri*

Alonso Colomar, Rodhin X-46514 *Rec FC*

Amanor-Boadu, Yvonne 46646 *Ord*

Amaya, Adrian A 37444 *Dec*

Amaya Martinez, Ana Victoria 44536A *Pri*

Ambler, John Jaquelin V 4288 *Dec*

Ancona, Andrew Joseph 46588 Ord
Anderheggen, George Curtis 24050 Dec
Andersen, Francis Ian X-33941A Dec
Anderson, Forrest E 28246 Dec
Anderson, John Peter 46647 Ord
Anderson, Karen Elizabeth 47144 Ord
Anderson, Kenneth Edwin 23310 Dec
Anderson, Linda Lee 45968 Ord
Anderson, Mary Kathleen 46680 Ord
Anderson, Otto Harold Jr 19057 Dec
Andrade, Luis E X-43440 Rem
Andres, Michael James 45939 Ord
Andrews, George Strafford II 420 Dec
Andrews, James A III 45946 Ord
Andrews, Robert Forrest 22774 Dec
Angus, Caroline Helen 30399 Dec
Anthony, Catherine 46447 Ord
Anthony, Henry F II 32468 Dec
Antrim, Nancy Mae 46771 Ord
Anzilotti, Laura Niemann 46121 Ord
Arakawa, Andrew 46311 Ord
Arceneaux, George 46708 Ord
Archer, Arthur William 20239 Dec
Archer, Melinda Gibson X-37537 Dec
Archer, Michael 41745 Rem
Ard, Eddie Jackson 30519 Dec
Ardrey, Lindsey R 46828 Ord
Arias, Javier Enrique X-46434 Rec FC
Armond, Andrew D 46448 Ord
Armstrong, Robert Hancock 22762 Dec
Arning, Robert W 45847 Ord
Arques, Rafael 19979A Dec
Arrossa, Jean Pierre 45553 Pri
Arsene, Andrea Thornton 46623 Ord
Arthur, Amelia Ruth 45960 Ord
Ash, Gerald Arnold 26846 Dec
Ashby, Lucinda 39468 Con
Ashby, Stephen Neel 46226 Ord
Ashcraft, Brandon Cole 45783 Ord
Ashford, Charles Raphiell 45497 Pri
Askew, Angela Victoria X-28538-A Dec
Askren, Robert Darling 24263 Dec
Atcheson, Charles Blair 23420 Dec
Atelon, Marie P 46544 Ord
Atkins, Elisabeth L 46362 Ord
Atkins, James Jackson 47015 Ord
Atkins, Janet 46983 Ord
Atkinson, Herschel Robert 25802 Dec
Atkinson, William Harold 23144 Dec
Atwood, Theodore Oertel Jr 22788 Dec
Augustine, Anne Logan 46028 Ord
Augustine, Patrick Parvez X-31748A Tr Out
Ausa, Raul Ernesto 46433 Ord
Ausas-Combes, Jose 25634 Dec
Austin, Vernon Arthur Jr 20549 Dec
Avery, Harold Dennison 18064 Dec
Avery, Richard Norman 22966 Dec
Aycock, Marvin Brady Jr 33045 Dec
Aymerich, Ramon Ignacio X-30737A Rem
Babcock, Matthew Ray 46264 Ord
Babin, Alexander Raymond 26335 Dec
Babin, Alice Elizabeth Duffy 27547 Dec
Babnis, Mariann C 39655 Dec
Bacagan, Magdaleno K X-20745 Dec
Bacas, Nina Liggett 46648 Ord
Bacon, Lynne Lazier 35276 Dec
Bailey, Gregory Bruce 40759 Pri
Bailey, Theodore Harbour III 20596 Dec
Baird, Stephen Earl 42963 Dec
Baker, Bruce D'Aubert X-41913 Dec
Baker, Danielle 47120 Ord
Baker, Gregory James 46685 Ord
Baker, M Clark 20672 Dec
Baker, Marjorie Freeouf 46265 Ord
Baker, Powell E 21176 Dec
Baker, William 45784 Ord
Baker-Fones, Ryan Jacob 46670 Ord
Bakewell, Grant McNeill Jr 45752 Ord
Baldyga, Andrea Paula 37078 Dec
Ball, John Coming Jr 20507 Dec
Ball, Raymond Carl 32923 Dec
Ballard, Michael Eugene Lewis 46672 Ord
Ballenger, Barbara 46266 Ord
Ballentine, George Young Jr 19357 Dec
Ballinger, Catherine Ann 46804 Ord
Baltus, Donald Barrington 27460 Dec
Bambrook, Walter Earl II 45707 Dec
Banach, Karla 46855 Ord

Banks, Frederick David Jr 26152 Dec	Baustian, Donald Edward 20013 Dec
Banner, Daniel Lee 18301 Dec	Baxter, Antonio Jermaine 46788 Ord
Banner, Shelly Ann 40458 Pri	Bayaca, Gregorio Guerrero X-39001 Dec
Barber, Mary Ellen 46894 Ord	Bayne, Bruce George Cuthbert 27586 Dec
Barker, Daniel Walter 29927 Rem	Beals, Julie A L 46990 Ord
Barker, Paul R 46946 Ord	Beamer, Charles Wesley 26164 Dec
Barnes, Bennett Herbert Jr 20491 Dec	Bean, Kathleen Tedrow 46080 Ord
Barnes, Charles Richard 36154 Pri	Beaton-Oakley, Michael 46449 Ord
Barnes, Simon 39435 Rest	Beattie, Casandra Marie 47053 Ord
Barnett, Jamelia Cooper 46267 Ord	Beaudreau, Edward Gil Jr 45698 Pri
Barnett, Mary Russell 46341 Ord	Beaumont, Jerrold Foster 26722 Dec
Barnum, Malcolm McGregor 32147 Dec	Beaver, Kathryn Elizabeth 46805 Ord
Barnwell, William Hazzard 24633 Dec	Bebb, Ernest Leo Jr 32655 Dec
Barr, David Mason X-46428 Rec HS	Bechtel, Brian Matthew 46227 Ord
Barrett, John Henry Jr 22827 Dec	Beck, Jonathon Paul 46856 Ord
Barrett, Joshua Patrick 46512 Ord	Beck, Tanya V 27395A Dec
Barron, Kevin Wayne 46937 Ord	Beck, Thomas Francis 22679 Dec
Barrow, Colin Vere X-27717A Dec	Becker, Arthur Paul 19616 Dec
Barrow, John Thomas 31668 Dec	Beckwith, Peter Hess 23412 Dec
Barrows, Dustin Kyle 47037 Ord	Beeck, Nicole Misoni 46698 Ord
Barry, Peggy Sue 42910 Dec	Beem, Charles Lee 26607 Dec
Barry-Marquess, Richard Livingston 24973 Dec	Belhu, Cheryl Antoinette 46829 Ord
Barthle, Donna 47114 Ord	Bell, Beth Ann 37451 Pri
Bartholomew, Tara Anne 45884 Ord	Bell, Daniel Peter 45460 Pri
Bartkus, Carolyn Jennifer 45844 Ord	Bell, Pamela Corbin 46228 Ord
Bartle, Kevin B 45763 Ord	Bell, Roger C 19905 Dec
Bartlett, Basil A 41978A Dec	Bell, Winston Alonzo 23255 Dec
Bartlett, Harwood 22491 Dec	Bellis, Elaine 37265 Dec
Bartlett, Susan Mansfield 40456 Dec	Belmore, Kent 30122 Dec
Barton, Lane Wickham Jr 20982 Dec	Belshaw, George Phelps Mellick 18901 Dec
Bascom, Cathleen C 33747 Con	Bender, Richard E 43346 Rem
Basel, Christian P 46959 Ord	Benham, Curtis J X-46757 Rec FC
Bassett-Jellema, Alice Moore 34596 Dec	Benitz, Stephen M 45714 Pri
Bast, Kathryn Ana Terra 45706 Pri	Bennett, Denise C 46991 Ord
Batchelder, Kelsey Chase Jr 21001 Dec	Bennett, Lisa Carol 45848 Ord
Bates, Bradley David 46215 Ord	Bennett, Martha Kimsey 46881 Ord
Bates, Charlotte McKnight 37264 Dec	Bennett, Paul Andrew 46589 Ord
Batten, Stephen John 45836 Ord	Bennett, R Dudley 19731 Dec
Batten-Kalantzis, Kendall 47136 Ord	Benskin, Joanna 46806 Ord
Batterman, Stephanie Jane 45885 Ord	Benson, Kathleen S 31428A Dec
Bauer, Audrey T 36763 Dec	Benson, Patricia B 45961 Ord
Bauer, Richard C 45685 Pri	Benson, Ricky Lynn 30672 Dec
Baugh, Jonathan Earle 43388A Susp	Bentley-Shelton, Elizabeth Michael 39394 Dec
Baum, Denis Blaine 22739 Dec	Berberich, Gloria Carroll Kennedy 27829 Dec

Berger, Jere Schindel 19806 Dec	Booker, Vaughan P L 27459 Dec
Bergeron, Mary Lee 37134 Dec	Boomgaard, Michelle C X-46763 Rec FC
Berghuis, Michael Robert 45969 Ord	Borda, Julian M 47106 Ord
Bergin, Joseph Alphonsus X-34476A Dec	Bordelon, Andre Alan 45619 Pri
Berry, Graham Gardner Jr 30510 Dec	Bornt, Lisa Ashley 45741 Ord
Berry, William T 46268 Ord	Bosbyshell, William Allen 20391 Dec
Betances, Gregoria Cedano De 45715 Pri	Bosque, Monica 42474A Pri
Betancur Ortiz, Ricardo Antonio 44867 Pri	Boss, Katherine Danielle 46686 Ord
Betts, Robert Hamilton 23686 Dec	Boss Wollner, Ernesto Sieghard 40976 Dec
Bhan, Marcia Chanta 46963 Ord	Bostock, Jasmine Hanakaulani 45886 Ord
Bianchi, Mary Elizabeth 37700 Dec	Bourne, Amanda 46545 Ord
Bigford, Jack Norman 25120 Dec	Bouvel, William 47138 Ord
Biggers, Helen Hammond 38992A Dec	Bowden, Teresa Thomas 38303 Dec
Billhardt, Andrea 47137 Ord	Bowen, Kristin Elaine 45708 Pri
Billups, Beatrice Moore 34644 Dec	Bowers, Albert Wayne 31907 Dec
Bilow, Alexandra 47041 Ord	Bowler, Nicola 46079 Ord
Bingham, Dennis Joseph X-46269 Rec HS	Bowman, Andrea C 37945 Dec
Bird, Virginia Lee 32541 Pri	Boyce, Sonya Anna 46191 Ord
Birdsall, James Andrew 19949 Dec	Boyd, David E III 46830 Ord
Birdsall, John Burton 18044 Dec	Boyd, John Alexander Jr 45970 Ord
Bishop, Barbara Elaine 34427 Dec	Boyd, Justin Andrew 45654 Pri
Bishop, Harold Ellsworth Jr 30054 Dec	Boyd, Karen Pizarz 45767 Ord
Bishop-Henchman, Ethan John 46789 Ord	Boylan, Russell Brooks Jr 46071 Ord
Black, George Donald 22884 Dec	Boyles, William R 46568 Ord
Blackburn, John Louis 46624 Ord	Boyte, James Garrett 46072 Ord
Blakely, Wayne Allen 33515 Dec	Brack, Margaret S 46807 Ord
Blakemore, Andrew Thomas 47146 Ord	Bradley, Amy Smith 45830 Ord
Blakemore, Barbara Keller 33672 Dec	Bradley, Charles Eldwyn 33896 Dec
Blanchard, Margaret 45364 Pri	Bradshaw, Mark D 45461 Pri
Blanck, Charles Kenneth 23390 Dec	Bradstreet, Charissa Joy 46820 Ord
Bloom, Lauren Marie 47121 Ord	Brady, Michael Eugene 46312 Ord
Blue Coat Traversie, Iva 45996 Ord	Brainard, Cheryl Elaine 46104 Ord
Blumer, Gary R 21241 Dec	Bramble, Sandra Russline 46012 Ord
Bocchino, James Robert 31029 Dec	Brandenburg, John Paul 37892 Dec
Bockus, Ian Lawrence X-22023A Dec	Branscomb, William Maurice Jr 22764 Dec
Boehm Carlson, Christina Mae 46335 Ord	Branscome, Dexter Arno III 39002 Dec
Boerner, Nora Bc 47122 Ord	Branson, Jana Mauck 45753 Ord
Bohanski, Jeffrey John 46716 Ord	Braswell, James H 32613 Dec
Bolin, William Eugene 34902 Dec	Brathwaite, Percy Alphonso 33486 Dec
Bolling, Angelique 45940 Ord, Dec	Braun, James Richard 27115 Dec
Bolman Dwight, Robert Bolman 22269 Dec	Brechner, Eric Lonell 30193 Dec
Bolton, Virginia Cassady 46003 Ord	Breedlove, William Otis II 34124 Dec
Boney, Samuel Ashford 20666 Dec	Breeze, Jacob P 46717 Ord
Bonner, Michele Christiane 45949 Ord	Breitbarth, Tammy Marie 46740 Ord

Brenes Chavarria, Jose Vinicio X-46478 Rec HS	Brunell, Paul Thomas 46406 Ord
Brennan, Gerry L 46821 Ord	Bruno, Joseph Jon 28302 Dec
Brereton, Thomas Frederick 20795 Dec	Brunson, Christine 47042 Ord
Brewer, Todd H 42539 Susp	Brust, Cynthia P X-46668 Rec HS
Brewster-Jenkins, Regina 45716 Pri	Brust, Ellis English 30891 Rest
Breznau, Jack Charles 38357A Dec	Bryan, Amelia S 46731 Ord
Briceno, Jaime A 46450 Ord	Bryant, William S 46850 Ord
Bridewell, Laurie Alexander 46590 Ord	Buccheri, Matthew Paul 45785 Ord
Bridges, Christopher Mark 45887 Ord	Buchanan, Ernest Ray X-45999 Rec FC
Bridges, Rebecca Leigh 46143 Ord	Buchanan, John Clark 25411 Dec
Bridgford, Peter W 25045 Dec	Buckley, Herbert Wilkinson 26313 Dec
Briggs, Lindsey 46184 Ord	Bucko, Adam 46151 Ord
Brigham, Richard Daniel 24902 Dec	Buell, Susan Davies 28456 Dec
Bright, Pamela 45650 Pri	Bullard, William Thomas 46313 Ord
Brightman, Mikel 46625 Ord	Bullock, Ashley 46134 Ord
Brindley, Thomas 28731 Dec	Bullock, John Thomas 46230 Ord
Brislin, Andrew S 46582 Ord	Bumiller, William Norton 20462 Dec
Bro, Andrew Harmon 20055 Dec	Bunker, Robert Monroe 45742 Ord
Broadbent-Evelyn, Anna 45888 Ord	Bunn, George Strother III 20277 Dec
Brock, Sarah Kathleen 46229 Ord	Bunyan, Frederick Satyanandam X-28197A Dec
Brock, Velma Elaine 35519 Dec	Buracker, William Joseph II 46004 Ord
Brokenleg, Isaiah Elias 45717 Pri	Burch, Charles Francis 36942 Dec
Bronson, David Louis 19679 Dec	Burdette, Matthew Evan 45447 Susp
Brookfield, Christopher Morgan 28110 Dec	Burette, Stephanie 46342 Ord
Brooks, Robert Johnson 26936 Dec	Burgess, Carol Jean 32568 Dec
Brooks, Robert Thomas 35876 Dec	Burgess, William 46200 Ord
Full Brooks 23877 Dec	Burke, Darryl Clifford 46343 Ord
Brown, Alice Claire 45772 Ord	Burke, Gregory 46384 Ord
Brown, Charles Homer 22081 Dec	Burke, Patrick 45883 Ord
Brown, Clint Edward 46718 Ord	Burleson, Saul Lars 45802 Ord
Brown, Colin X-29603A Dec	Burman, David F 46157 Ord
Brown, David Colin 46451 Ord	Burman, Susan Crandall 37175 Dec
Brown, Eleanor Beverly 47098 Ord	Burnett, Nancy 47084 Ord
Brown, James Thompson 21293 Dec	Burnham, Frederic Bradford 23644 Dec
Brown, Linda 45548 Dec	Burnham, Susan E 46515 Ord
Brown, Mary Hartwell 33220 Dec	Burns, Jason A 46546 Ord
Brown, Ralph Douglas 31234 Dec	Burns, Jervis Oliver Jr 25025 Dec
Brown, Sharman Jones 45824 Ord	Burns Lagreca, Allison Marie 46099 Ord
Brown, Spencer Wade 45779 Ord	Burr, Donald Field II 46344 Ord
Brown, Thomas James 36781 Con	Burris, Holly Jean 45889 Ord
Brown, Tricia Lynn 46739 Ord	Burson, Grace Pritchard 41925 Tr Out
Brown, Virginia Dabney 27379 Dec	Burtenshaw, Noel C X-35321A Dec
Brown, Wendy Jo 45554 Pri	Burton, Kenneth William Fowler 27359A Dec
Brownell, Leona Weiss 28367 Dec	Busch, Steven 46930 Ord

Bush, Arnold Arlington Jr 22475 Dec	Carlson, David 46857 Ord
Bush, Lydia 46507 Ord	Carlson, Jeremy Lloyd 45837 Ord
Bush, Patricia 30753 Dec	Carlson, William Douglas 30405 Dec
Busler, George Warren 22658 Dec	Carmichael, Mary Jean 34265 Dec
Bussey, Lawrence 30240 Rest	Carmona-Romero, Miguel A 46895 Ord
Bustos, Miguel 47123 Ord	Carnahan, Allison J 46848 Ord
Butcher, William 45962 Ord	Carpenter, Laura Michelle 46626 Ord
Butler, Joseph Gilbert 45718 Pri	Carpenter, William E X-46368 Rec HS
Butler, Julett Noreene 46204 Ord	Carpinelli, Kenneth Scott 46136 Ord
Button, Roger Dee 43394 Dec	Carr, Spencer David 37799 Dec
Buxton, Eugene Harvey Jr 19289 Dec	Carr Rivera, Liselotte 46858 Ord
Buzzini, Walter 47078 Ord	Carreno-Gamboa, Bladimir Francisco 34936A Dec
Caballero Elizalde, Cilberto Tadeo X-46515 Rec FC	Carrington, James Henry 21063 Dec
Cabes, Corrie M 46424 Ord	Carson, Caroline P 46105 Ord
Cabush, Carrie Grace 46947 Ord	Carswell, Kyle Reed 46216 Ord
Caccese, Nicholas Michael 45849 Ord	Carter, Charles Robert 45617 Pri
Caddell, Bryn S 46617 Ord	Carter, Stanley Edward 30072 Dec
Cadwallader, Douglas Stephen 28924 Dec	Cartwright, Howard Mott Jr 25503 Dec
Cady, Mark Stone III 25000 Dec	Casey, David P 45686 Pri
Cahall, Michael Sheldon 46790 Ord	Casey, Stephen Charles 35864 Dec
Calandriello, Andrew Michael X-46756 Rec HS	Cassell, John Summerfield Jr 23728 Dec
Calhoun, Ora Albert 26472 Dec	Castellanos Flores, Marcos Antonio 46073 Ord
Calhoun, Robert Clay 45555 Pri	Castillo, Antonio J 46417 Ord
Callen, Bryan 46434 Ord	Castleberry, Howard Glen 42415 Rem
Cammack, David Walker 19190 Dec	Casto, R Richard 29676 Dec
Campbell, John Mark 46657 Ord	Casurella, Rae Ann 46231 Ord
Campbell, William Thomas 45879 Ord	Cate, Rex Vasa 45756 Ord
Campbell-Dixon, Robert A X-31174A Dec	Cathers, Robert Earl 28298 Dec
Campos, Cynthia Lou 46741 Ord	Catigano, Stacey Dawn 46759 Ord
Canion, Gary 22333 Dec	Causton, Michele Lynn 45743 Ord
Cannon, Carl Thomas 26800 Dec	Cavanaugh, Jean Marie 46719 Ord
Cannon, Michael D 45850 Ord	Cave, George Harold Jr 21023 Dec
Cannon, Thomas Kimball 24061 Dec	Cavendish, John Claude 21765 Dec
Canterbury, Marion Lucille 29186 Dec	Cayless, Frank Anthony X-30793A Dec
Cantos Delgado, Jose 45063 Pri	Cecchini, Bruce Cox 47068 Ord
Cantrell, Spencer 45773 Ord	Celis, Edgar Fabiam 46938 Ord
Cantrell, Teresa M 46591 Ord	Cell, John Albert 28569 Dec
Capps, Benjamin 45890 Ord	Cella, Richard Louis 34050 Dec
Caradine, Billie Charles 24102 Dec	Cesar, Gerard David X-34375 Dec
Carcel-Martinez, Antonio X-35753A Dec	Chace, Alston Rigby 20008 Dec
Cardona Ciero, Leandro X-46516 Rec FC	Chadwick, Loring William 20036 Dec
Cardone, Susan Holliday 45462 Pri	Chalakani, Paul Scott 44659 Pri
Cardwell, Emily Marie 46013 Ord	Chambers, Penni Howell 47016 Ord
Carlisle, David Paul Christian 45891 Ord	Chambers, Stanford Hardin 21016 Dec

Chandler, Paul-Gordon X-39006 Con	Clark, Joan Bonnell 36131 Dec
Chandler-Ward, Constance 27722A Dec	Clark, Marlene M 33441 Dec
Chaney, Myrna Faye 37604 Dec	Clark, Vance Norman 20090 Dec
Chang, Lennon Yuan-Rung X-36107 Con	Clark-King, Jeremy X-46054 Rec FC
Chang, Mark Chung-Moon X-32557A Dec	Clarkson, Ted H Jr 46846 Ord
Chaparro Munoz, Benny 46144 Ord	Clavijo, Joseph Maria 45971 Ord
Chapman, Alton James 25851 Dec	Claxton, Leonard Cuthbert 23930 Dec
Charlton, Gordon Taliaferro 17230 Dec	Clayville, Stephanie B 46803 Ord
Charters, Everett Wallace IV 46654 Ord	Cleary, Brian Poul 46992 Ord
Chassey, George Irwin Jr 21181 Dec	Clement, Thomas M A 46809 Ord
Chatel, David Richard 46673 Ord	Clements, Mercedes McDaniel 46925 Ord
Chavanne, Jean Dummond 46181 Ord	Clements, Michael Stuart 45964 Ord
Chavez, David Ulloa 45892 Ord	Clemons, D David 22719 Dec
Chavez, Velma 38378 Dec	Cleveland, Thomas Grover 18783 Dec
Checo, Antonio 41127 Dec	Click, Barbara Gail 46063 Ord
Cheek, Alison Mary 26331 Dec	Cliff, Frank Graham X-26411A Dec
Chestnut, Robert Berry 43819A Dec	Clift, Jean Dalby 32835 Dec
Chingua, Diego A 45744 Ord	Clift, Wallace Bruce Jr 21502 Dec
Chinlund, Stephen James 20555 Dec	Cline, Dana Jill 47017 Ord
Choate, Horace 37136 Dec	Clover, Stanley Cameron 22749 Dec
Choi, Beryl Turner 27023 Dec	Clothier, David Michael 46674 Ord
Choi, Sang X-46470 Rec FC	Coan, Barbara Frances Smith 35249 Dec
Choquette, Michael 46781 Ord	Cobiellas Toledo, Yohanes X-46517 Rec FC
Christensen, Alan 46776 Ord	Coburn, Michael Stanton 46314 Ord
Christensen, Hope Alice Jee 46808 Ord	Coerper, Milo George 28803 Dec
Christiansen, Andrew Lee 45769 Ord	Coey, Paul S 46875 Ord
Christie, Robert Lusk 25887 Dec	Coffman, Mary Ann 45965 Ord
Chrysson, Gus Paul X-46223 Rec FC	Cohoon, Richard Allison 18945 Dec
Chun, Malcolm N 43358 Dec	Cole, David 46497 Ord
Church, John L Jr 46578 Ord	Cole, Enid Omodele 46014 Ord
Churchman, Michael Arthur X-29602A Dec	Cole, Lisa Jeanne 45754 Ord
Cicero, Rose 46358 Ord	Cole, Marguerite J 31285 Dec
Cilley, Norman H 33096 Dec	Cole, Mary Catherine 46939 Ord
Ciprian Vizcaino, Luis 46851 Ord	Cole, Patrice Clark 45893 Ord
Cisneros, Omar 47167 Ord	Cole, Roy Wheaton III 27252 Dec
Citarella, Kenneth Christopher 45831 Ord	Coleman, Barbara Alicia 46772 Ord
Civale, Lawrence J 46592 Ord	Coleman, James Malone 19823 Dec
Clabuesch, Ward Henry 18562 Dec	Coleman, James Patrick 30813 Dec
Claggett, Thomas W III 28914 Dec	Coles, Clifford Carleton 34818 Dec
Clamp, Adrienne Joann 46791 Ord	Collette, Emily C 46574 Ord
Clark, Adelaide Sampselle 32927` Dec	Colley, Ashley Taylor 47148 Ord
Clark, Anthony P 34724 Rem	Collins, Aaron Paul X-39063 Dec
Clark, Charles Halsey 18019 Dec	Collins, John Caleb 46232 Ord
Clark, Jason 46001 Ord	Collins, Judith Tindall 34735 Dec

Collins, Victoria Lundberg 36155 Dec	Cowart, Valerie 46595 Ord
Collins-Bohrer, Padraic Michael 45463 Pri	Cowell, Frank Bourne 30618 Dec
Collis, Geoffrey 27815 Dec	Cowell, Mark Andrew 39422 Con
Colon, Cristobal 46751 Ord	Cowen, Charles Lane 45947 Ord
Combs, Carrie A 45506 Pri	Cowgill, Allison Mackenzie 46164 Ord
Combs, Melanie Jean 47112 Ord	Cowgill, Benjamin Paul 47014 Ord
Comerford, Marilee 46593 Ord	Cowherd, Charles Robison 45894 Ord
Cominos, Peter Mitchell 31721 Dec	Cox, Catherine Rodman 46655 Ord
Compton, David O X-46492 Rec FC	Cox, James Richard 33674 Dec
Conaway, Arthur Clarence 25144 Dec	Cox, James Stanley Jr 21912 Dec
Congleton, Melissa Ann 46822 Ord	Cox, Raymond L 28987 Dec
Conley, Alan Bryan 21076 Dec	Cox, Sean Armer 36278 Dec
Conner, John W 47085 Ord	Cox Oney, Erin Kathleen 46964 Ord
Connery, Vincent George X-46697 Rec HS	Crabtree, David R 39739 Rem
Connor, Stephen John X-45972 Rec HS	Crafts, Robert 33442 Dec
Connors, Carey D 43852 Pri	Craig, Shay 45720 Pri
Conti, Ann Guastella 45832 Ord	Craig-Jones, Christopher J 46211 Ord
Conway, Marta Therese-Pea 46026 Ord	Craighill, Peyton Gardner 19019 Dec
Cook, Ryan Arthur X-47060 Rec FC	Cram, Donald Owen 37594 Dec
Coon, Robert Hicks Jr 35638 Rest	Cramer, Alfred 22518 Dec
Cooney, James Francis 27094 Dec	Crammer, Margaret Corinne 35935 Dec
Cooper, Brandon P 46889 Ord	Crandall, Harry Wilson 30683 Dec
Coote, Laurel Eileen 45851 Ord	Creswell, Carl Edward 23161 Dec
Cope, Gerald D 45745 Ord	Crews, Norman Andrew 23447 Dec
Coppel, Stanley Graham Jr 33098 Dec	Crichton, Mary Gwynn 46547 Ord
Coram, James M 24847 Dec	Crippen, David Wells 31885 Dec
Corbett, James Bd 25017 Dec	Crippen, Stephen Daniel 42941 Pri
Corbett, John Philip 33533 Dec	Crips, Paul 46691 Ord
Corbin, Christopher Wesley 46097 Ord	Crittenden, Joan Marie 46015 Ord
Corbin, Peter Reed 46729 Ord	Crocker, Byron Grey 24285 Dec
Corlett, Diane Bishop 32055 Dec	Crocker, George Neville 24489 Dec
Corney, Richard Warren 20094 Dec	Croft, Charles Carter 33902 Dec
Correa, Trino Cortes X-36540A Dec	Croft, Jay Leslie 25226 Dec
Correia, Susan 46233 Ord	Crofts, Marisa D 47107 Ord
Corry, Richard Stillwell 16224 Dec	Cromwell, Peggy Lynn 45262 Pri
Cotting, Jean Ann 46594 Ord	Cromwell, Richard 26830 Dec
Couch, Michelle Allen 46050 Ord	Crook, Jerry V II 27798 Dec
Coulson, Asa David 46152 Ord	Crook, Senter Cawthon 33019 Dec
Councell, George Edward 27643 Dec	Croom, James 38156 Dec
Courtney, Joseph Bradley 45852 Ord	Cropper, Andrew C 46787 Ord
Courtright, Andrew Michael 45719 Pri	Crosby, Benjamin David 46965 Ord
Coventry, Jon 46962 Ord	Crosby, Derrill Plummer 28177 Dec
Cowan, Sarah Bliss 47043 Ord	Cross, Freeman Grant Jr 33279 Dec
Cowardin, Stephen Paul 34615 Dec	Crossley, Pamela S 46760 Ord

Full Crothers 24107 Dec	Davis, Keith A 46984 Ord
Crowder, James Robert 20971 Dec	Davis, Ronald C 23778 Dec
Crownover, Richard Matthew 46051 Ord	Davis, Steven Jay 45948 Ord
Crowther, C Edward X-20827A Dec	Davis, Thomas Clark Jr 20319 Dec
Crum, Robert James Howard 30353 Dec	Davis, Thomas Preston 26627 Dec
Cruz Lillegard, Andrew R 45696 Pri	Dawson, Cynthia Louise 45896 Ord
Cruz Mendez, Manuel X-31024 Dec	Dawson, Mark Douglas 45738 Ord
Crysler, Kenneth W 28065 Dec	Day, Charles Van III 25946 Dec
Culbreath, Leeann Drabenstott 44100 Pri	Day, John Warren Jr 20756 Dec
Culbreath, Lola Annette 45812 Ord	Day, Kellan 46192 Ord
Cully, Miranda 45973 Ord	Day, Meredith Jane 45974 Ord
Culp, Kimberly H 46372 Ord	Day, Robert Charles 23621 Dec
Culpepper, Charles L 36979 Dec	Daynes, Taylor Darlington 45746 Ord
Cundiff, Joseph Lawrence IV 46859 Ord	Dayton, Michelle Suzanne 46598 Ord
Cunningham, Marcus T 40531 Dec	De Azevedo, Guilherme B 45808 Ord
Cuperwich, Kyle Andrew 46596 Ord	De Bary, Edward Oscar 24976 Dec
Curran, Michael Joseph 37629 Dec	De Jesus, Gerardo James 44218 Rem
Currea, Luis Alejandro 32089 Dec	De La Paz Cot, Aurelio Bernabe X-46518 Rec FC
Currie, Ryan Daniel 45813 Ord	De La Paz Cot, Marianela X-46519 Rec FC
Curry, Glenda Sharp 38614 Con	De Prins, Laurent Fabrice 46452 Ord
Curt, George 27501 Dec	De Wolf, Mark Anthony 23543A Dec
Curtis, James Dabney 18256 Dec	Deacon, Charles Alexander Jr 22449 Dec
Curtis, Susan Bradbury 30772 Rest	Deal, Karen Kay 46619 Ord
Cutshall, Jason Edward 45507 Pri	Dearing, Jed J 46599 Ord
D'Amico, Samuel Robert 16159 Dec	Deatrick, George Edward 27947 Dec
D'Aoust, Jean J 24291 Dec	Debboli, Walter Anthony 19170 Dec
Dahill, Laurel Anne 41842 Tr Out	Decatur, Christopher M 46579 Ord
Dail, Jonathan G 46270 Ord	DeChamplain, Mitties M 35883 Dec
Daly, Herbert T Jr 44409 Dec	Decker, Clarence Ferdinand 23632 Dec
Daly, Robert Edmund Jr 25383 Dec	DeLashmutt, Michael Wesley 46479 Ord
Dancer, Kathleen Ruth 30534 Dec	Delgado, Annemarie 46692 Ord
Daniel, Joshua Timothy Kenyon 45796 Ord	Delgado Del Carpio, Maria Griselda X-46520 Rec FC
Daniels, Paul Anthony 46597 Ord	Delgado Orozco, Armando Alfonso X-46521 Rec FC
Dannelley, James Preston 22053 Dec	Delgado-Miller, Diego Antonio 32588 Dec
Danner, David Lawrence X-32145A Tr Out	Dell, Christopher G 46223 Ord
Darress, Gary 46658 Ord	Demarsico, Jonnette Marie 47099 Ord
Darrow, Robert Michael 22337 Dec	Dement, Thomas Erik 28373 Dec
Darville, Nathaniel Kirk Michael 45895 Ord	DeMott, Richard Arthur 28045 Dec
Daughtry, James Robert 21528 Dec	Denauw, Elizabeth Anne 46988 Ord
Davidson, Thomas Walter 35525 Dec	Derse, Anne Elizabeth 46016 Ord
Davies, Richard Wood Jr 19398 Dec	Desaulniers, John Joseph 31486 Dec
Davis, Doyal 42416 Dec	Detrich, James Paul 45687 Pri
Davis, Gordon Bell 18785 Dec	Devenport, Richard Lindsey X-46184 Rec FC
Davis, Jean Marie 46926 Ord	Devine, Taylor Poindexter 45508 Pri

Dewey, Camie Marie 45941 Ord	Dopp, William Floyd 35527 Dec
Dewey, Joseph Denton 46502 Ord	Dorman, Jane 35886 Dec
Dewey, Sanford Dayton Jr 28946 Dec	Dorr, Erwin John Jr 21199 Dec
Dewrell, Heath Daniel 46957 Ord	Dorsey, Jennifer Hull 46601 Ord
Deyo, Bonnie 45975 Ord	Dorwick, Keith 46831 Ord
Dezhbod, Melina 47054 Ord	Douglas, Alan David 24233 Dec
Dharmaraj, Brainerd Solomon 46271 Ord	Douglas, Dorothy Ruth 36802 Dec
Di Panfilo, Laura 46259 Ord	Douglass, James Herford 18547 Dec
Diaz, Maytee De La Torre X-46841 Rec FC	Dover, John Randolph III 28732 Dec
Diaz Dorta, Andreis X-46159 Rec FC	Dow, Neal 23231 Dec
Diaz Soriano, Bileisy Anajai 46074 Ord	Downing, Richard E 25425 Dec
Dickerson, Russell Sturges 47018 Ord	Downs, Dalton Dalzell 23265 Dec
Dickey, Michael Patrick 45320 Pri	Doyle, Ralph Thomas 27665 Dec
Dickinson, William Streit 46548 Ord	Draeger, Walter Raymond Jr 28990 Dec
Dickson, Alex Dockery 20419 Dec	Draper, John G 47091 Ord
Diefenbacher, Fred H 29046 Dec	Drawdy, Marcella J 46792 Ord
Diehl, Robert Edward 41844 Dec	Dredde, George E III 47124 Ord
Diely, Elizabeth Barrett Hanning 38420 Dec	Drobin, Frederick A 30234 Dec
Diez Moreira, Juan Carlos X-46522 Rec FC	Drosos, William 47149 Ord
Diggs, Thomas Tucker 21205 Dec	Du Priest, Travis Talmadge 27171 Dec
Dilday, Robert Harrison 46303 Ord, Dec	Dubose, Jerry Davis 39209 Dec
Dillard, Walter Scott 35113 Dec	Duer, Don Rey 38028 Dec
Dillon, Gwendolyn J 33567 Dec	Dugger, Clinton George 22225 Dec
Dills-Moore, Amy Sarah 45721 Pri	Duggins, Gordon Hayes X-27831 Dec
Dingle, John Hausmann 19509 Dec	Dughi, Lorraine Mazuy 39672 Dec
Dinkins, David Duane 45803 Ord	Duguid-May, Melanie Ann 46167 Ord
Dinnerville, Robert Raymond 44892 Dec	Dumolt, Elizabeth Ann 42712 Dec
Dinwiddie, Donald Hugh 26583 Dec	Dunbar, Philip Craig 28168 Dec
Dischinger, George Lane III 46453 Ord	Duncan, Barbara Tompkins 32205 Dec
Ditewig, Luke W 46600 Ord	Duncan, Carrie Barnes 45511 Pri
Dixon, Elizabeth Lovette 46017 Ord	Duncan, Sean David 45624 Pri
Dixon, Robert Keith 21789 Dec	Dunkerley, James Hobson X-25917A Dec
Dmytriw, Carey-Lea Anne 45976 Ord	Dunlap, Dennis Joe 27141 Dec
Doctor, Virginia Carol 37951 Dec	Dunn, Douglas D III 28565 Dec
Doing, Robert Burns Jr 18715 Dec	Dunn, Matilda Eeleen Greene X-35673 Dec
Dols, William Ludwig Jr 20589 Dec	Dunn, Patrick Hall 24897 Dec
Domenick, Julia J 47019 Ord	Duplessie, Thomas Frederick 39803 Dec
Donahue, Ray Lawrence 18794 Dec	Durham, Eugenia M 35202 Dec
Donnell, Robert Mark 46675 Ord	Duval, Richard Henri Jr 19765 Dec
Donnelly, Richard Colonel 22285 Dec	Duvall, Charles Farmer 21457 Dec
Donohue, Alison 45897 Ord	Dwyer, Beatrice Mary 43790 Dec
Donovan, John Carl 20113 Dec	Dwyer, Martin James 20220 Dec
Donovan, Mary Kane 46627 Ord	Dyer, Maurice 46158 Ord
Donovan, William Patrick 25999 Dec	Dzugan, Joseph Mark 46901 Ord

Earl, Nicholas Edward 45950 Ord	Ernst, Katie N 46234 Ord
Easter, James Hamilton 25092 Dec	Escalera, Jose Refugio 45605 Pri
Easter, William Burton 21040 Dec	Eskite, Rachel Christine 46994 Ord
Eastman, Albert Theodore 18622 Dec	Essing, Rachael 46920 Ord
Eaton, Albert Edward 35801 Dec	Estes, Anthony Carlos 46100 Ord
Eberly, Laura 46777 Ord	Estil, Wilson 46205 Ord
Echols, Stephen Gregory 46315 Ord	Estill, Robert Whitridge 18171 Dec
Eddy, Charles Harvey 24001 Dec	Ethridge, Forrest Eugene 24472 Dec
Edington, Mark David Wheeler 37734 Con	Evancho, Nicholas James 45436 Pri
Edminster, Beverley Beadle 37979 Dec	Evangreene, Gaelyn Lei 46106 Ord
Edmiston, Alan James 24380 Dec	Evans, Courtenay B 46933 Ord
Edrington, Kristin Nicole 46902 Ord	Evans, Gregory Myles 46845 Ord
Edson, Lawrence Neil 33562 Dec	Evans, Norman Dean 20332 Dec
Edwards, Carl Nickel 47020 Ord	Evans, Rachael N Nichole 41624 Rem
Edwards, Justin Sargent II 24249 Dec	Evans, Ralph Easen Jr 29381 Dec
Edwards, Otis Carl Jr 18358 Dec	Evans, Steven A 34740 Dec
Ehling, Paul 47021 Ord	Evans, V Creighton 35588 Dec
Ehren, Lawrence Glenn 45666 Pri	Evans, William 27260 Dec
Ekerberg, Stephen Matthew 46498 Ord	Evelyn, Shawn Andre 46272 Ord
Eld Maffeo, Amy Joanne 46993 Ord	Evenbeck, Katherine L 46995 Ord
Eldredge, Martha Josephine 46018 Ord	Evers, Michael 46693 Ord
Eller, William Everett III 47168 Ord	Exley, Christopher Wright 46273 Ord
Ellington, William Ferrell 23238 Dec	Eylers, David Edward 23606 Dec
Elliott, Bianca Lynn 45557 Pri	Fabre, John P 42308 Dec
Elliott, Lawrence 46029 Ord	Fain, Robert Duncan 30639 Rem
Elliott, Robert James 19713 Dec	Fallis, Robert Keith 45606 Pri
Elliott, William Tate 17812 Dec	Farley, Arlen Thomas 46168 Ord
Ellis, Michael Warren 22388 Dec	Farmer, Edward Dean 40373 Dec
Ellis, William Robert Jr 17772 Dec	Farmer, Gary Clayton 23734 Dec
Full Anthony 30859 Dec	Farr, Margaret Elizabeth 45774 Ord
Elser, Claire 46549 Ord	Farrell, Mary Beth 46665 Ord
Emge, Kevin Ray 43697A Pri	Fast, Todd Howard Sr 24297 Dec
Empsall, Nathan Santway 46045 Ord	Fat Yero, Gil X-46523 Rec FC
Ender, Sinclair C 45722 Pri	Favazza, Gregory Emanuel 45625 Pri
Endicott, Gerri LaVerne 45977 Ord	Faya Amaro, Barbaro Roberto X-46524 Rec FC
Enelow, James 46316 Ord	Feamster, Thomas Otey Jr 26469 Dec
England, Otis Bryan 35401 Dec	Featherston, William Roger X-39093 Tr Out
English, John L 20873 Dec	Fees, Nancy Fardelius 46397 Ord
English, Tristan Clifford 42669 Susp	Feltman-Mahan, Peter Joseph Sr 46899 Ord
Ensor, Peter Crane 22833 Dec	Feng, Katherine Ying 46996 Ord
Epple, Jogues Fred 30686 Dec	Fenton, Arnold Aidan 17708 Dec
Erhard, Michael Edward Charles 31648 Dec	Fentress-Gannon, Christine 46454 Ord
Erickson, Susan 46575 Ord	Ferguson, Fred-Munro 20863 Dec
Erkman, Charles Philip 47142 Ord	Ferguson, Katherine 46030 Ord

Ferguson, Lawrence Cooley Jr 18262 Dec	Fox, Brian Francis 46260 Ord
Ferguson, Sheila Saward 33513 Dec	Fox, Deborah 37900 Dec
Ferguson, Vergie Rae 34888 Dec	Fox, Sarah Mcrae 32996 Dec
Ferguson, Virginia Alice 30452 Dec	Fox, Stephanie Donaldson 45797 Ord
Fernandez, Jose R 46944 Ord	Fraley, Patricia 46833 Ord
Fernandez, Jureck Zamudio X-45985 Rec HS	Frances, Martha 38020 Dec
Fernandez Triana, Frank Miguel X-46525 Rec FC	Frandsen, Charles Frederick 21734 Dec
Ferree, Angela 47151 Ord	Frank-Hand, Kathleen 47166 Ord
Ferrel, Artis Louise 37762 Dec	Franklin, Gus Lee III 24423 Dec
Ferrell, Davis Marion 36948 Dec	Franklin, John Thomas X-40891 Dec
Ferry, Daniel Whitney 23791 Dec	Fraser, William Carson Sr 21582 Dec
Fesq, John Alfred 24464 Dec	Fraser-Morris, Peter Zvarych 46888 Ord
Feuss, Jonathan William 46274 Ord	Frazier, Allie Washington Jr 21898 Dec
Fialho, Eric Edward 46235 Ord	Frazier, Brittany Bjurstrom 46275 Ord
Fiebke, Edward John 20858 Dec	Frederick, Jessica L 47135 Ord
Fields, Laddie B 29972 Dec	Fredrickson, Mark Alan 47118 Ord
Figlewski, Brett Michael 45775 Ord	Freeman, Karen Lynn X-46070 Rec FC
Finn, Laurie Ann 46966 Ord	Freeman, Robert Arthur 25414 Dec
Finnegan, Lynn Marie 47022 Ord	Frelund, Warren F 35437 Dec
Finster, Mary Ruth 33653 Dec	French, William A 34408 Dec
Fitzgerald, John H III 31240 Dec	Frey, William Carl 19424 Dec
Flak, Maureen 46903 Ord	Fritz, Susan Cheryl 46019 Ord
Flanigen, John Monteith 20288 Dec	Frost, Edward David James 46997 Ord
Fleming, Huett Maxwell Jr 36730 Dec	Fulghum, Charles Benjamin 23515 Dec
Fleming, John C X-37272A Dec	Fuller, John Paul 22075 Dec
Flinn, Erin Leigh Lapham 46345 Ord	Fulop, Timothy Earl 45853 Ord
Flint, Grace A 46628 Ord	Funk, Delmar Gerald 30186 Dec
Floyd, Charles Kamper Jr 24596 Dec	Funk, Kathyleen Allen 45814 Ord
Floyd, Charles Rhein 33930 Dec	Furgerson, John Arthur 27833 Dec
Flynn, Timothy 46823 Ord	Furman, James Edmund 26921 Dec
Folsom, Henry Titus 20084 Dec	Fuselier, Donald Paul 36205 Dec
Folts, Jonathan Hunter 36267 Con	Gabriel, Dani 46429 Ord
Fontaine, Ann Kristin Haldors 35959 Dec	Gafour, Ayyoubawaga Bushara 42913A Dec
Ford, Austin McNeill 18430 Dec	Gage, Susan Chase 47044 Ord
Ford, Joan B 33568 Dec	Gajdel, Lydia 46359 Ord
Ford, Stanley Eugene 21200 Dec	Galas, Veronica Marie 46370 Ord
Ford, Steven R 29338 Dec	Gallagher, Elvin Ross 18866 Dec
Fordham, James Frederick 23852 Dec	Gallardo, Antonio J 45854 Ord
Forrest, Marlene Eudora 45898 Ord	Gallup, Dale Jerome 46967 Ord
Forshey, Susan Lynn 46832 Ord	Galuszka, Lorenzo M 46217 Ord
Fortner, Jason 47125 Ord	Gamber, Jenifer Chestora 46064 Ord
Fortune, Dwight Chapman 22315 Dec	Garcia, Louis Fernando 33487 Dec
Foster, Guy Roland 17405 Dec	Garcia-Juarez, Jose L 46998 Ord
Fowler, Arlen Lowery 26298 Dec	Garcia-Ocampo, Javier X-46356 Rec FC

Gardner, Albutt Lorian 23522 Dec	Gillman, Elizabeth Walters 46456 Ord
Gardner, James Edward 21712 Dec	Gillman, Paula Ruth 42447 Dec
Gardner, John 28932 Dec	Gilmore, William Kennedy 46081 Ord
Gardner, Van Howard 28179 Dec	Gingher, Richard Hammond 22083 Dec
Garlichs, Richard Walbridge 17199 Dec	Gitau, John N X-46774 Rec FC
Garrigan, Joseph Edward 26530 Dec	Githitu, James Kimari X-41976 Dec
Gartig, William George 28407 Dec	Glazier, William Stuart II 18099 Dec
Gartin, Thomas R 45755 Ord	Gleason, David Thomas 18037 Dec
Garvin, Grayson Barry 23391 Dec	Gober, Jane A 45688 Pri
Garwood, Carolyn Sue 46236 Ord	Gober, Patricia Derr 30627 Dec
Gary, Hobart Jude 16790 Dec	Gockerman, Janet Pierce 45979 Ord
Garza Lopez, Carlos Abigail 44507A Pri	Goddard, John R 28037 Dec
Gaskin, Hershell X-46526 Rec FC	Goddard, Paul Dillon 22776 Dec
Gasquet, Mark Cordes 22089 Dec	Godwin, Shea 46931 Ord
Gaston, Ruth 46455 Ord	Goldberg, David Michael 45951 Ord
Gatchell, Lois Harvey 28395 Dec	Goldman, Paul D'Wayne 46278 Ord
Gay, Judith S X-38958A Dec	Goldone, Jeffrey 47023 Ord
Gay, Margaret Worcester 40963 Dec	Goldsmith, Gail Austin 45899 Ord
Gearhart, Robert James 26909 Dec	Goldstein, Margaret Barry 46860 Ord
Gearing, Charles Edward 35284 Dec	Gomez, Lisa 46398 Ord
Geiger, Martin Richard 46122 Ord	Gomez Molina, Lydia Esther 46375 Ord
Genato, Ann-Marie 46276 Ord	Gompertz, Charles Bates 22424 Dec
George, Melissa Roberts 46405 Ord	Gonzalez, Reagan Len 45736 Pri
Gerber, Mary Kate 46921 Ord	Gonzalez, Richard 45131 Pri
Gerber, Ronald D 26333 Dec	Gonzalez Hernandez, Yoimel 46065 Ord
Gerhart, John James Jr 28172 Dec	Goodall, Sally 46173 Ord
Gerhart, William James 27502 Dec	Goodlow, Suzzane D 46861 Ord
Gessner, Barbara 46945 Ord	Goodpaster, David Thomas 46671 Ord
Ghinaglia Socorro, Florencio Armando 45815 Ord	Goodpasture, Terrance Martin 46082 Ord
Gibbons, Edward X-46396 Rec HS	Goodrich, Daniel Hillman III 22907 Dec
Gibson, Nathaniel John II 46999 Ord	Goolsbee, Arthur Leon 42072 Dec
Gieseler, Mary Morgret 38058 Dec	Gordon, Andrew 47152 Ord
Gifford, Gerald Gerard II 18184 Dec	Gordon, Katherine 47086 Ord
Gifford, Lance Allen Ball 25384 Dec	Gore, Kevin W 45900 Ord
Gilbert, George Asbury Jr 28822 Dec	Gorton, James Fredrick 46346 Ord
Gilbert, Lara 45978 Ord	Gosnell, Linda King 40180 Dec
Gildersleeve, Robert K 27848 Dec	Gottlich, Samuel Grier 24676 Dec
Gill, James Lawrence 18844 Dec	Gowe, Bruce Edward 47087 Ord
Gill-Lopez, John Herbert 20532 Dec	Gowen, Eleanore Louise 35419 Dec
Gillespie, David Marston 18834 Dec	Grady, Jennifer 46503 Ord
Gillespie, Devin Scott 46237 Ord	Graf, Thomas W X-43486 Dec
Gillespie, Robert Schaeffer Jr 22241 Dec	Graham, Elizabeth Folk 47153 Ord
Gillett, Kathryn Sarah 45764 Ord	Granfeldt, Robert C Sr 25846 Dec
Gillette, Howard Dennis 39376 Dec	Grant, Alice Graham 46968 Ord

Grant, Jared 46474 Ord	Hagood, Monroe Johnson II 22939 Dec
Graumlich, Nancy Rice 34898 Dec	Hairston, James M X-46583 Rec HS
Graves, Charles Cornelius IV 45465 Pri	Hall, Charles William 46239 Ord
Gray, Thomas Weddle 27267 Dec	Hall, Daniel Charles 31257 Pri
Green, Andrew T 45855 Ord	Hall, Elizabeth 46504 Ord
Green, Kuulei Mobley 34966 Dec	Hall, George E 19942 Dec
Green, Lawrence Joseph 35362 Dec	Hall, John 22677 Dec
Green, Ronnie Dillon 47024 Ord	Hall, Karen Elizabeth 31756 Dec
Greene, George Burkholder 20416 Dec	Hall, Kathleen 43156 Dec
Greene, Hilary 46238 Ord	Hall, Richard Hastings 26147 Dec
Greene, Jon Alan 46037 Ord	Hall, Samuel Leslie 19768 Dec
Greenlee, Malcolm Blake 30157 Dec	Hall, Stephen Monteith 29636 Dec
Gregory, Brian 45611 Pri	Hallahan, Eugene X-46882 Rec HS
Gregory, Marie Christine 45758 Ord	Hallas, Cynthia Johnston 37790 Dec
Greve, James Randall X-46182 Rec FC	Halton, John Charles IV 46707 Ord
Grieb, Ray Kline 21478 Dec	Hamilton, Michael Pollock 19189 Dec
Griffin, Gerrienne 46862 Ord	Hamilton, Olivia Rae 46240 Ord
Griffis, Terrell Hathorn Sr 27166 Dec	Hamilton, William Edward 27826 Dec
Griffith, Norman Early Jr 25101 Dec	Hammett, Robert Lee 18812 Dec
Griffith, Robert Talmadge 45627 Pri	Hammond, David Murray 18147 Dec
Grimes, Daphne B 30297 Dec	Hammond, Marion Junior 17609 Dec
Grizzle, Anne Fletcher 45438 Pri	Hampson, Thomas 46418 Ord
Groff, Addison Keiper 17254 Dec	Hanavan, Julianne 45701 Pri
Groff, John Weldon Jr 27163 Dec	Hanckel, Ellen Jervy 35913 Dec
Grohowski, Elizabeth 47057 Ord	Hancock, Melinda Bowne 46126 Ord
Gross, Donald William 22947 Dec	Handi, Matthew William 46699 Ord
Groth, Justin C 45856 Ord	Hanks, Paige Alvarez 45857 Ord
Grubb, Eric Keith 46279 Ord	Hanna, Daniel Bassett 21513 Dec
Guanson. Lou Ann Haaheo 45901 Ord	Hanneman, Jonathan Whitney 46107 Ord
Guerra, Irma N 45723 Pri	Hansen, Marcia 46736 Ord
Guevara-Cuence, Leticia R 46118 Ord	Hanson, Jeffrey X-46505 Rec FC
Guibord, Gwynne Marlyn 39467 Dec	Hanway, Wayne Edward 47169 Ord
Guidero, Kirsten 46683 Ord	Harber, Rachel 46649 Ord
Guilmette, Paul Arthur 46687 Ord	Harden, Elizabeth A 46201 Ord
Guinn, Leslie Joan 46425 Ord	Hardin, Ann Marie 46130 Ord
Gumulauskas, Michael P 46123 Ord	Hardin, Crystal J 46176 Ord
Gunn, Nancy Emmel 46863 Ord	Hardman, Louise O'Kelley 42718 Dec
Gurry, Jane Todd 29453 Dec	Hardman, Robert Rankin 25269 Dec
Gustafson, Diana Vivian 45689 Pri	Hardy, Jerry Edward Jr 32140 Dec
Guthrie, Donald Angus X-28417A Dec	Hardy, Patricia Joyce 31581 Dec
Gutierrez Ferro, Jose Angel X-46527 Rec FC	Hardy, Stanley P 21028 Dec
Guzman Herrera, Diana 46852 Ord	Harkness, Robert D Sr 46834 Ord
Guzman Reyes, Rosaina A 46853 Ord	Harlacher, Richard Charles 27844 Dec
Haggerty, Mary 46475 Ord	Harmon, Elsa Wittmack 37254A Dec

Harmon, Joseph A 28512 Rem	Haynes, Pamela Rich 46904 Ord
Harms, Richard Benjamin 20564 Dec	Haynes, Susan B 39963 Con
Harrelson, Ernest S Jr 26189 Dec	Haynes, Warren Edward 19409 Dec
Harrington, Clayton Doyle 46457 Ord	Hazelrigg, Dennis Russell 46742 Ord
Harrington, James 46317 Ord	Head, Janice 45515 Pri
Harris, Barbara Clementine 29206 Dec	Hearn, Arnold Withrow 23627 Dec
Harris, Carl Berlinger 19865 Dec	Hearnsberger, Keith Alan 45550 Pri
Harris, Edward Ridgway 28127 Dec	Heath, Glendon Edward 22550 Dec
Harris, Gerald Joaquin 34142 Dec	Heatherly, Rose Temple 45651 Pri
Harris, Helen 46420 Ord	Heathman, Sharron Gae 42174A Dec
Harris, John Carlyle 19319 Dec	Hedger, John Spencer 20313 Dec
Harris, Judy Beth 46720 Ord	Hegwood, Joseph Leslie Jr 46281 Ord
Harris, Mark P 45798 Ord	Heidel, John W 46282 Ord
Harris, Marsue 29497 Dec	Heighton, Robert Herbert Jr 39305 Dec
Harris, Rebecca 46364 Ord	Heimerl, Amy Marie 46876 Ord
Harris, Rory Hb 31216 Dec	Heisler, Steven Grant 46505 Ord
Harris, Thomas G 26705 Dec	Helms, William Travis 45591 Pri
Harrison, Rachel Victoria 46241 Ord	Henderson, Charles X-36034A Dec
Harriss, Mary L 34433 Dec	Hendrix, Elizabeth 46985 Ord
Hart, Frederick Morgan 32312 Dec	Hendrix, Julia Roane 46810 Ord
Hart, Patricia Peterson 46912 Ord	Henley, Charles Wilbert 20020 Dec
Hartman, Salli 46934 Ord	Henry, David Winston 23999 Dec
Hartsough, Bernadette Marie 46480 Ord	Henry, Eric Lynn 46035 Ord
Hartwell, Edward Mussey 18588 Dec	Henry, James Russell 23801 Dec
Harty, George 46399 Ord	Henry-McKeeever, Elizabeth Anne 46187 Ord
Hartzog, Howard G 38573 Dec	Henshaw, Richard Aurel 18573 Dec
Harvey, Edwin Edward 20620 Dec	Henson, Paula 43342A Pri
Harvey, Robert William 23763 Dec	Henton, David Luke 47025 Ord
Hary, Barbara A 34203 Dec	Henwood, William Arthur 33538 Dec
Haslett, William Warner III 35221 Dec	Herlocker, John Robert Sr 24683 Dec
Hatfield, Joel Thane 45858 Ord	Hernandez Martinez, Lis Margarita X-46528 Rec FC
Hauert, Robert Harold 21069 Dec	Hernandez-Gutierrez, Cesar Arnoldo X-46764 Rec FC
Hausman, Sharon 46101 Ord	Herring, Sally L 46917 Ord
Hauttecoeur, Mario Alberto X-39030 Rem	Herring, Virginia Norton 32741 Dec
Hawkins, Jean Hufford 46969 Ord	Herrington, Willet Jeremiah III 24368 Dec
Hawks, Shanna Elizabeth 46046 Ord	Hervey, Theodore E Jr 27887 Dec
Haworth, Mark 45902 Ord	Hess, Elizabeth Parker 45724 Pri
Haws, Howard Eugene 24278 Dec	Hesse, Rayner Wilson Jr 30086 Dec
Hawthorne, Ryan 47045 Ord	Hethcock, William Hoover 21184 Dec
Haycock, Randall Hilton 30199 Dec	Heuett, Bradley Allen 46055 Ord
Hayden, Robert Stoddard 18713 Dec	Hicks, Janice Marie 46020 Ord
Haydon, Nathan John 46924 Ord	Hicks, John Wellborn 28027 Dec
Hayes, E Perren 19172 Susp	Hierholzer, Evan Michael 46758 Ord
Haynes, Frank James 21993 Dec	Hiers Jackson, Sharon Leigh 42186 Rem

Higham, Jack X-25585A Dec	Hoos, Annamarie Grace 46430 Ord
Higman, Thomas James X-46854 Rec HS	Hopkins, Harold Anthony Jr 19141 Dec
Hilfiker, Gerald Milton 38389 Pri	Hopkins, Portia 46629 Ord
Hill, Mary Madeleine 46426 Ord	Hopper, Edgar Wilson 37722 Dec
Hill, Nicholas Thomas 23863 Dec	Horkey, Patricia Lynn 45809 Ord
Hill, Rachel X-47089 Rec FC	Horner, Robert William 25203 Dec
Hill, Wesley Allen 46408 Ord	Horton, Edward Robert 25172A Dec
Hillquist, Catherine Rinker 37905 Dec	Horton-Howe, Carole Lee 45861 Ord
Hills, Lindsay Marie 43210 Tr Out	Hosler, Samuel Odyth 25828 Dec
Hilton, Duncan Lindsley 45466 Pri	Hostetler, Hugh Steiner 26281 Dec
Hilton, Elizabeth Grant 43300 Dec	Hotchkiss, Margaret Peterson 45981 Ord
Hilyard, Jack Lee 20976 Dec	Hougland, Whayne Miller Jr 37048 Susp
Himmerich, Maurice Fred 22150 Dec	Houltberg, Loren Andrew 46905 Ord
Hinde, Daniel 46242 Ord	Hovey, Frederick Franklin Jr 23748 Dec
Hines, Donna Lee 46694 Ord	Howard, Charles Lattimore 46108 Ord
Hinman, Allen Arthur 25873 Dec	Howard, David Z X-29222 Dec
Hinson, Michael 40846 Dec	Howard, Francis Curzon X-26264A Dec
Hipple, Maureen AtLee 35359 Susp	Howe, Gregory Michael 23121 Dec
Hixson, Mary Louise 38451 Dec	Howell, Marguerite Ann 34834 Dec
Hiyama, Paul Shoichi 20062 Dec	Howell, Melissa Lynn Oliver 46603 Ord
Hobart, James Loren 45980 Ord	Hubbard, Joseph L Jr 46620 Ord
Hobbs, Edward Craig 21215 Dec	Hubbard, Thomas Beckwith 23173 Dec
Hobbs Miracky, Tammany 46602 Ord	Huber, Frank A 33794 Dec
Hobson, Thomas Prunty 21017 Dec	Huber, Joshua 47154 Ord
Hodge, Sonia H 45859 Ord	Hudak, Catherine Ann 46773 Ord
Hodge, Wayne Carlton Sr 33496 Dec	Hudlow, Alison Kelley 43329 Pri
Hodgkins, Lewis 18163 Dec	Hudson, Brandon James 46604 Ord
Hodsdon, Joseph G 46562 Ord	Hudson, Joel Pinkney 22742 Dec
Hofer, Christopher D 38678 Susp	Hudson, Joseph Dale 45592 Pri
Hoffman, Henry J Jr 46382 Ord	Hueschen, Micheal Gordon 46688 Ord
Hoffmann, Holly Christine 45903 Ord	Huestis, Warren Paul X-46355 Rec FC
Hogg, John Edwin 45860 Ord	Huff, Holly A 47083 Ord
Hohlt, Allan Hunter 24181 Dec	Huffman, Robert Nelson 20706 Dec
Holicky, Kathryn Elizabeth 46376 Ord	Hughes, Alan X-27786A Dec
Holland, David Wesley 26006 Dec	Hughes, Carlye J 40024 Con
Hollis, Randolph Newton 46927 Ord	Hughes, Malcolm Albert X-31594A Dec
Holly, Francis Eugene 37699 Dec	Huguenin, Robert 38993A Dec
Holmes, Forrest Milton 25140 Dec	Hulbert, Edward R X-43611 Dec
Holt, Stephen 46404 Ord	Hulin, Kathy Elizabeth 45765 Ord
Holt, Timmothy 47139 Ord	Hulme, Thomas Stanford 19277 Dec
Holt, William Mayes 26969 Dec	Huls, Patricia Taylor 41684 Dec
Homeyer, Peter Carey 45904 Ord	Hulse, Granvyl G Jr 31989 Dec
Hooks, Rhonda Lynn Lynn 46835 Ord	Hulsey, Sam Byron 20604 Dec
Hooper, Phillip Russell 46069 Ord	Hultstrand, Donald Maynard 18477 Dec

Hultz, Rachel 43846A Dec	Jarvis, Frank Washington III 23174 Dec
Humphrey, Tyler Jason 46119 Ord	Jarvis, Leon Gerald 39850 Rem
Hunn, Michael B 36564 Con	Jarvis, Victoria McGaughey 46109 Ord
Hunnicutt, Samuel 46421 Ord	Jasper, Michael Angelo 33191 Dec
Hunt, Barnabas John William 30740 Dec	Jefferson, Lee Goodrich 46075 Ord
Hunt, John Marsden 46824 Ord	Jefferson, Paula Kaye 46618 Ord
Hunt, Karla Westfall 46031 Ord	Jefferson, Rita 46907 Ord
Hunt, Marshall William 19643 Dec	Jellico, Jerry J 46749 Ord
Hunter, Robert Fulton Boyd Sr 21147 Dec	Jenkins, Charles E 46304 Ord
Hurley, Regina Maria 46318 Ord	Jenkins, Charles Edward III 27941 Dec
Hurst, Michael Logan 46491 Ord	Jenkins, David P 21856 Dec
Hurst, William Jeffrey 46056 Ord	Jenkins, George Washburn 23651 Dec
Hurt, Lynda Ann 46801 Ord	Jenkins, James Leonard 19419 Dec
Hutchens, Holly Blair 32935 Dec	Jenkins, Kit Reid 45493 Pri, Dec
Hutson, Thomas Milton 20688 Dec	Jenkins, Marilyn Hamilton 45690 Pri
Hyer, Darin Stant 43422 Rem	Jenks, Glenn B 25210 Dec
Hylton, George Hartwell 46743 Ord	Jennings, Debora 35062 Dec
Hymes, Adrienne Renita 45639 Pri	Jerauld, Philip Eldredge X-18888A Dec
Ijams, Carl Phillip 20494 Dec	Jerome, Douglas Darrel 37445 Dec
Illes, Joseph Paul 34390 Dec	Jesse, Henry 20759 Dec
Illueca, Marta Del Carmen 45987 Ord	Johns, Ernest William 21237 Dec
Inapanta, Martha E 45994 Ord	Johns, Michael Richard 46910 Ord
Ireland, Clyde Lambert 18820 Dec	Johns, Richard Gray 19250 Dec
Irish, Carolyn Tanner 30548 Dec	Johnson, Ann Elizabeth Simmons 38897 Dec
Irizarry, Gladys Esther 47058 Ord	Johnson, Brett Randall 46971 Ord
Irving, Stanley Herbert X-21683A Dec	Johnson, Charles Lenwood 23618 Dec
Ishizaki, Norman Yukio 24701 Dec	Johnson, Daniel Edward 46177 Ord
Iversen, Rachel Shannon 46676 Ord	Johnson, Darrell Joseph 46948 Ord
Izzi, Robert Peter Sr 45905 Ord	Johnson, Deon Kevin 39220A Con
Jackson, Chandler Cheshire III 46057 Ord	Johnson, Emmanuel W X-24739 Dec
Jackson, Darlene A 46952 Ord	Johnson, Erin Minta 45517 Pri
Jackson, Eric Michael Colin X-23968A Dec	Johnson, Franklin Orr 23969 Dec
Jackson, Robert Sumner 20774 Dec	Johnson, Harrel Brown Jr 42427 Dec
Jackson-Essiem, Erika Lynn X-46723 Rec FC	Johnson, John Romig Jr 18056 Dec
Jacobsen, Hailey Robison 46970 Ord	Johnson, Lucius Curtis Jr 37276 Dec
Jacobson, Bruce Harvey 21142 Susp	Johnson, Lydia Knizley 46677 Ord
Jacques, Mary Martha 30919 Dec	Johnson, Marcus Peter 46005 Ord
Jaekle, Charles Roth 20624 Dec	Johnson, Natalie 46458 Ord
Jaikes, Donald William 24628 Dec	Johnson, R Dean 19667 Dec
Jameson, Jonathan Isaac 46877 Ord	Johnson, Roberts Poinsett III 23849 Dec
Jamison, Walter Kay 45703 Pri	Johnson, Ronda 46825 Ord
Janiec, Thomas Daniel 32936 Dec	Johnson, Sydney 45989 Ord
Jankowski, John A 41407 Dec	Johnson, William Francis 23204 Dec
Jarrett, Shancia Ralna 46700 Ord	Johnson, William Pegram III 23893 Dec

Johnston, Copeland David 46044 Ord
 Johnston, Frank Norman 19392 Dec
 Johnston, Gregory B 45862 Ord
 Johnston, Lewis Tyra 20196 Dec
 Johnston, Roy Wayne 25561 Dec
 Jones, Abram Paschal 45906 Ord
 Jones, Anthony Edward 44109 Pri
 Jones, Arthur 45747 Ord
 Jones, Bernie Donna Maria 45863 Ord
 Jones, Cecil Baron Jr 23959 Dec
 Jones, Christopher David 46083 Ord
 Jones, Curtis M 46605 Ord
 Jones, David Lyall 45709 Pri
 Jones, David P 18382 Dec
 Jones, Erin Courtney 45759 Ord
 Jones, Gerald Dean 47079 Ord
 Jones, Jared Lane 46145 Ord
 Jones, Judith Gay 41987 Rem
 Jones, Nikki Lou 38009A Dec
 Jones, Patsy Ann 43213A Dec
 Jones, Sondra Kay 47026 Ord
 Jones, Stephanie Annie R 46459 Ord
 Jones, William Augustus Jr 17897 Dec
 Jones Magee, Heidi Tanya 46752 Ord
 Jordan, Jonathan Richard 46154 Ord
 Jordan, Katherine H 34675 Dec
 Jordan, Ryan Christopher 46319 Ord
 Joseph, Augustine 26764A Dec
 Joslyn-Siemiatkoski, Daniel Edmond 45518 Pri
 Joyce, Kelli Danielle 45907 Ord
 Joyce, Thomas Joseph 32501 Dec
 Judson, Donald Irving 19695 Dec
 Judson, Horace Douglas 25902 Dec
 Junco Sotolongo, Gilberto X-46529 Rec FC
 Jung, Annie K 47143 Ord
 Justice, Brian 46935 Ord
 Kaliszewski, Jeanne Elizabeth 46049 Ord
 Kamihachi, James Dennis 47000 Ord
 Kaminski, Radhajyoti T 46695 Ord
 Kamran, Celal Jeshar 46886 Ord
 Kano, Maria Benjamin 46243 Ord
 Kapp, Charl Ann 36130 Dec
 Karashin, Kimberly Macy 46084 Ord
 Karefa-Smart, Rena Joyce Weller 32860 Dec
 Karn, Jack Mann 47046 Ord
 Karpf, Jessie Olive 45776 Ord
 Kassabian, Robin Lynn 45467 Pri
 Katulic, Samuel 46387 Ord
 Kay, Lauren 46305 Ord
 Kaye, Robert Pleaman Skarpmoen 33057 Dec
 Kean, Melissa Lee 45942 Ord, Dec
 Keegan, Meaghan Joan 46561 Ord
 Keeler, Charles Bobo 37648 Dec
 Keenan, Mary Louise 45952 Ord
 Keene-Johnson, Benita D 46131 Ord
 Keeney-Mulligan, Gail Donnell 30831 Dec
 Keith, Caitlyn Jordan 46560 Ord
 Keith, Thomas Frederick 24888 Dec
 Keithly, Thomas Graves Jr 19706 Dec
 Keller, Charles Edward Jr 20866 Dec
 Keller, Patterson 19698 Dec
 Kelley, Brian Scott X-22620A Dec
 Kelley, James Vincent 45704 Pri
 Kello, Rebecca Ruth 45547 Pri
 Kelly, James Lester 39981 Dec
 Kelly, Joan Hickey 45520 Dec
 Kendagor, Rita Jo Carson 47111 Ord
 Kendall, John Thomas 46678 Ord
 Kennedy, Hilda L 37820 Dec
 Kennedy, John Martin III 46347 Ord
 Kennedy, Palmer Bourne 46006 Ord
 Kennedy, Timothy Andrew 46306 Ord
 Kennington, Curtis A 45322 Susp
 Kenny, John Roy Jr 26634 Dec
 Kenyon, James Howard Benjamin 17374 Dec
 Kerr, Denniston Rupert 28797A Dec
 Kerr, Richard S 22817 Dec
 Kerr, Thomas Albert Jr 22160 Dec
 Ketner, Virginia Lynn 46400 Ord
 Kettlewell, John Michael 19321 Dec
 Keyser, Patrick Lee 46178 Ord
 Khoo, Oon-Chor 31757 Dec
 Kidd, Sandra 45191 Dec
 Kilby, John Irvine 21110 Dec
 Killelea, Lauren Banks 46972 Ord
 Kilpatrick, Brenda 46460 Ord
 Kim, Grace Woongja 46659 Ord
 Kim, Sean 46058 Ord

Kimball, John Charles 18762 Dec	Kotval, Sara Amanda 46179 Ord
Kimsey, Hillary Beasley 46461 Ord	Koumrian, Paul Sprower 24547 Dec
King, Alisha Monique 46766 Ord	Kovalovich, Kurt Kriztofer 45838 Ord
King, Brandon D 46261 Ord	Kozak, Paul Shoaf 46245 Ord
King, Chester Warren 27503 Dec	Kraft, Harry Bishop 25565 Dec
King, Frank H Jr 31304 Dec	Kraft, Kenneth M Jr 46761 Ord
King, John Christopher 37495 Rem	Kraft, Roberta A 45725 Pri
King, Jonathan Leroy 19875 Dec	Kramer, Esther Ann 45192 Pri
King, Joseph Willet 36328 Dec	Krauland, Lesley Werner 46021 Ord
King, Kale Francis 18498 Dec	Kreft, Armand John 33238 Dec
King, Mary Howard 45908 Ord	Kremer, Gregory J 46570 Ord
Kingsley, Timothy Miles 45600 Pri	Kronenberg, Elizabeth Grace 45472 Pri
Kingsley Murray, Miguel 42655 Dec	Kropp, Catherine Amy 45618 Pri
Kinney, Patricia May 46085 Ord	Krudys, Emily Judin 45910 Ord
Kinsey, Elizabeth A 46689 Ord	Kruger, Andrew David X-45805 Rec FC
Kirby, Gary Lee 46348 Ord	Kruse, William G 27603 Dec
Kirby, Robert Douglas 46811 Ord	Kryzak, Andrew Astwood 45997 Ord
Kirchhoffer, James Hawley 20642 Dec	Kuehl, H August 16973 Dec
Kirk, Richard Joseph 19523 Dec	Kugler, Michael James 47126 Ord
Klaas, Anthony Rudolph III 30549 Dec	Kuhlmann, Frederick Jennings 24493 Dec
Klamer, John Mark 46892 Ord	Kuol, Agook Kon X-46164 Rec FC
Klein, Elizabeth Gordon 47062 Ord	Kuria, Janet Kabui 45613 Pri
Klein, John Harvey 22509 Dec	Kurkowski, Nicole P 47069 Ord
Kline, Catherine 46864 Ord	Kurth, Michael Benjamin Evington 45786 Ord
Kline, Daniel John 46283 Ord	Kyger, Paul Scholl Jr 19323 Dec
Kline, Timothy Eads 34447 Dec	L'Homme, Robert Arthur 25377 Dec
Klinefelter, Aaron 46244 Ord	Lacey, John Howard 27567 Dec
Knight, Frank Lauchlan 22228 Dec	LaCrone, Frederick Palmer 21869 Dec
Knight, Harold Stanley 17050 Dec	Lafond, Charles Drummond II 38331 Susp
Knipp, Vicki Wayne 46721 Ord	Lafontant, Fritz Raoul X-17245-B Dec
Knoll Lenon, Katherine G 45564 Pri	Lafortune, Patrick 45468 Rem, Pri
Knoll Sweeney, Sarah Jacqueline 41871 Rem	Lagman, Jo Ann 46883 Ord
Knox, David Ray 46893 Ord	Lahar, Teresa Rosanne 46110 Ord
Knox, Floyd L 31199 Dec	Laing, Christopher A 28356 Dec
Knudson, James Clarence 22397 Dec	Lake, Orloff Levin Jr 18121 Dec
Knutson, William Ralph 46263 Ord	Lakeman, Thomas Edmund 20924 Dec
Koch, Janie Layne 45780 Ord	Lambelet, Nicole Marie Thompson 46481 Ord
Kohlbecker, Eugene Edmund 34748 Dec	Lambert, Leandra Thelma Lisa 45794 Ord
Kolb, William Albert 26770 Dec	Lambis, Luz Maria 46940 Ord
Kopp, Vincent Joseph 45909 Ord	Landeweer, Marc Yeong Hoon 47027 Ord
Korathu, Anna Maria 36786 Dec	Landry, Robert W 40074 Pri
Koskela, Ruth Alma 38857 Dec	Lane, John David 26425 Dec
Kostas, George Agapios 38235 Dec	Lane, Stephen Edward 41999 Pri
Kotrc, Ronald Fred 36241 Dec	Lane, Wendy Defoe 38054 Dec

Lang, Deborah Lynn 46360 Ord	Leibovitch, Warren Neil X-46821 Rec FC
Langley, Walter Raleigh III 46007 Ord	Leifur, Teresa 35809 Dec
Lanter, James Joseph 42043 Dec	Leighton, Jack Lee 22352 Dec
Lara, Pedro Dj 45593 Pri	Lein, John Elliott 46373 Ord
Laremore, Richard Thomas 18918 Dec	Lennstrom, Brian Lee 45612 Pri
Larkin, Patrick 26211 Dec	Lenow, Joseph Earl 45912 Ord
Larsen, Amy Louise 46086 Ord	Lentz, Niel Preston 45913 Ord
Larson, Derek 46836 Ord	Leo, John 18437 Dec
Larson, Laurence 22778 Dec	Leon-Lozano, Cristobal Olmedo 36386A Con
Larson, Rowan Julian 46973 Ord	Lerena, Angela Joy 46463 Ord
Lasiter, Douglas Norman Jr 42428 Susp	Lermond, Sally Ann 46793 Ord
Laske, Holger X-37172A Tr Out	Leseure, Laurence James 26086 Dec
Lassiter, Jesse Ray 46186 Ord	Lesieur, David Dexter 46630 Ord
Latham, Jennifer Briggs 46462 Ord	Levenstrong, Peter Townsend 46476 Ord
Lau, Wai Lun X-46507 Rec FC	Lewis, Adam Macnealy III 24054 Dec
Laughlin, Ledlie Irwin Jr 19333 Dec	Lewis, Allen Lee 30676 Dec
Lavelle, Jon Frederick X-45990 Rec FC	Lewis, Amy 46865 Ord
Laveroni, Alfred Frank 22758 Dec	Lewis, Charles Robert 23531 Dec
Lavery, Patricia Anne 42976 Pri	Lewis, Edwin L 45777 Ord
Lawler, Karen 46284 Ord	Lewis, Giles Floyd Jr 20285 Dec
Lawler, Kathy 47001 Ord	Lewis, Harold Thomas 26096 Dec
Lawrence, Charles Kane Cobb 15759 Dec	Lewis, Howarth Lister Jr 34500 Dec
Lawrence, John Arthur 26109 Dec	Lewis, Karen Burke 45816 Ord
Lawson, Victor F 25814 Dec	Lewis, Melanie Krosnes 46650 Ord
Lawton, Fraser Wynn X-46381 Rec FC	Lewis, Theodore Longstreet 23383 Dec
Lawton, John Keith 19785 Dec	Liang, Fan-Wei Liang 45938 Ord
Layne, Najah Suzanne 35344 Dec	Liao King-Ling, Samuel X-29550 Dec
Lazzuri, Jennifer 46550 Ord	Libby, Richardson Armstrong 21425 Dec
Leach, Alex 46161 Ord	Libby, Robert Meredith Gabler 20613 Dec
Leach, John Philip 39820 Susp	Liddy, Jeffery T 30249 Dec
Leche, Edward Douglas III 18980 Dec	Liebenow, Robert Ervin 17175 Dec
Lecorbeiller, Suzanne Hayden 45984 Ord	Likos, Mark Steven 46199 Ord
Lee, Alan C 46500 Ord	Lillicropp, Arthur Reginald III 27220 Dec
Lee, Alison Ruth 45911 Ord	Limpitlaw, John Donald 34681 Dec
Lee, George X-20296-A Dec	Lindsay, Steven William 47088 Ord
Lee, Hyangnam X-46062 Rec FC	Ling, James K X-23875 Dec
Lee, Kirk A X-38055A Dec	Linscott, John Burton 41938 Dec
Lee, Kristin Hope 46401 Ord	Lippitt, Dudley Hand 33197 Dec
Lee, Linda 46705 Ord	Lipscomb, Leonard Scott 45748 Ord
Lee, Solomon Sang-Woo 32633 Dec	Lipsey, Howard Martin 24067 Dec
Lee, Steven Yong 45787 Ord	Liriano Martinez, Jorge Antonely 44664 Pri
Lee Pae, Ju Young 46872 Ord	Lisby, Gregory C 40854 Susp, Rem
Leehan, James Edward 29542 Dec	Littleton, William Harvey 21368 Dec
Lefebvre, Eugene Francis 19636 Dec	Litzenburg, Thomas Vernon Jr 22370 Dec

Livingood, Abigail Zoeann 47127 Ord	Lucas, Wanda Beth 36100 Dec
Lloyd, John Janney 16749 Dec	Lucent, Robert Brian 17800 Dec
Lloyd, Lucia Kendall 40292 Tr Out	Luck, George Edmund Jr 20605 Dec
Lloyd, Robert Baldwin 18778 Dec	Lugo, Beverley Lee 45420 Pri
Lo, Pei-Han 46285 Ord	Lugo Marrero, Haydee X-46531 Rec FC
Lobb, Mark Andrew 47128 Ord	Lukas, Randolph Edgar 42781 Pri
Lockey, Myron Willis Jr 46286 Ord	Lukason, Lauren Sayre 46606 Ord
Lodder, Herbert Kingsley 20581 Dec	Lukens, Susan Ackley X-46413 Rec FC
Lodu, Hellen Juan 47059 Ord	Lumley, Dale Allen X-35742A Dec
Loewen-Samuels, Joshua 46913 Ord	Luna, Julie Ann 45601 Pri
Lofman, Donald Stig 26701 Dec	Lusk, Karl K Jr 41176 Dec
Logan, John Alexander Jr 18608 Dec	Luther, Diane Marie 46722 Ord
Logan, William Stevenson 17803 Dec	Lutz, Joseph Anthony 47157 Ord
Logildes Coroa, Gerardo X-46530 Rec FC	Lutz, Randall Robert 40993 Dec
Logue, Frank Sullivan 37667 Con	Luzardo, Joseph Peter Jr 46137 Ord
Lohmann, John J 22482 Dec	Lycett, Horace Abbott 21135 Dec
Lonergan, Robert Thomas 30791 Dec	Lynton, Devadas Peter 46111 Ord
Lonergan, Willis Gerald Jr 17787 Dec	Lyons, Judith F 46287 Ord
Long, Pamela Hosey 46188 Ord	Lytle, William Adam 46172 Ord
Longstreth, William Morris 22662 Dec	MacDonald, Gilbert John X-21199A Dec
Lopez, Angel Jesus 46744 Ord	MacDonald, John Alexander 46047 Ord
Lopez, Luis Fernando 46371 Ord	MacDonell, Alexander Harrison 24792 Dec
Lopez, Nicolas Antonio 45288A Pri	MacGowan, Kenneth Arbuthnot Jr 31039 Dec
Lopez, Ricardo Ramirez X-45843 Rec HS	Machowski, Matthew 46551 Ord
Lora, Juan B 28910 Dec	MacKendrick, Gary Winfred 28469 Dec
Lord, Philip Warren 24075 Dec	Mackenzie, Albert Harold Jr 22326 Dec
Lose, Cynthia Agnes 46774 Ord	MacKenzie, Andrea Shortal 45864 Ord
Lotesta, Brenda 47140 Ord	Mackey, George Rudolph 24089 Dec
Louise, Sister Catherine 28848 Dec	Mackey, Kyle Christopher 45726 Pri
Louttit, Henry Irving Jr 22718 Dec	Maclean, Peter Duncan 19117 Dec
Louttit, James William Sr 45766 Ord	MacVean-Brown, Shannon L 39955 Con
Love, Melva Charlottee 46320 Ord	Maddon, Ernest Clinton 35646 Dec
Lovejoy, Margaret Helen 46076 Ord	Madson, Peter G 22510 Dec
Lovekin, Arthur Adams 18837 Dec	Maesen, William August 33576 Dec
Lovelace, Logan Chas 47156 Ord	Maestretti, Carolyn Fern 47080 Ord
Low, Raymond Albert X-22634A Dec	Magee, Frederick Hugh 21228 Dec
Lowe, Edward William 46262 Ord	Magee, Lynwood Cresse Jr 45988 Ord
Lowe, J Fletcher 20988 Dec	Magevney, Laura Mann 46914 Ord
Lowe, Kenli 46402 Ord	Magnuson, George Peter 41356 Dec
Lowery, Thomas Ethan 46812 Ord	Magoola, Robert X-46372 Rec FC
Loya, Craig William 38906 Con	Maher, John Francis III 45914 Ord
Loyd, Michael Corman 45568 Pri	Maher, Joseph Anthony 29594 Dec
Lucas, Kimberly Danielle 36368 Con	Mahler, Linda Lorraine 46794 Ord
Lucas, Rigal X-34930 Dec	Mahon, Paul Kelly 45810 Ord

Mahoney, William D X-43031 Dec	Martinez, Jacqueline Michelle 46757 Ord
Mahr, Wineva P 46949 Ord	Martinez, Joel 46795 Ord
Majkrzak, Albert Walter 28922 Dec	Martinez, Lucy Anne Roberts 34438 Dec
Male, Henry Alfred Jr 19137 Dec	Martinez-Rapalo, Ramon 36923A Dec
Malek, David J 46866 Ord	Masquelette, Elizabeth S 28864 Dec
Mallon, Beth Kohlmeyer 39864 Pri	Masters, Ralph Leeper 20625 Dec
Mallory, Charles Shannon 22030 Dec	Masterson, Laura Jean 46464 Ord
Malphurs, Elisabeth Jane 46288 Ord	Masztal, Gregory Thomas 46088 Ord
Maltese Nehrbass, Michelleslie Monnett 46138 Ord	Matamoros, Delia Patricia 445249A Pri
Mandell, Cuthbert Heneage 35542 Dec	Mather, Ashley L 46247 Ord
Manderbach, Aaron 14641 Dec	Matkin, Jeromy Michael 46139 Ord
Mandile, Luigi 47012 Ord	Matney, Rex H 43585 Pri
Mandrell, H Dean 27745A Dec	Matos Florestal, Divina Providencia 46077 Ord
Manley, David Brent 46813 Ord	Matson, David John 37142 Susp
Mann, Karen L 45667 Pri	Matthews, Judith 47002 Ord
Manney, Thomas Michael 46332 Ord	Mattson, Bradley L 47115 Ord
Manoff, Maribeth Scholten 47075 Ord	Maurais, Robert Irwin 20548 Dec
Mansfield, Robert Grant 45915 Ord	Maxwell, Daniel Louis 46333 Ord
Mansir, Kerry Rhoads 45570 Pri	Maxwell, Kate Dair 46666 Ord
Manzo, Peter Thomas X-37219A Dec	May, Charles Scott 20218 Dec
March, Joan Amanda 45470 Pri	Maybin, Maxine Roberta 34876 Dec
March, Theresa Dianne 46867 Ord	Mayer, Annette Cleary 44916 Pri
Marcucci, Jean D 47070 Ord	Mayhew, Nancy L 45572 Pri
Marion, Mark Vincent 47103 Ord	Maynard, Joan Pearson 34963 Dec
Marks, William Parker Sr 21428 Dec	Maynus, Cody 46336 Ord
Marquis, James Fredrick Jr 26559 Dec	Mayo, Valerie Joan 46710 Ord
Marrero-Ayala, Angel X-46732 Rec FC	McAlister, Joel 47047 Ord
Marrs, James David Jr 45953 Ord	McAllister, Loring William 27539 Dec
Marsh, Graham 45916 Ord	McAlpine, James Paul 19909 Dec
Marshall, Lewis Edwin 34687 Dec	McBee, David 46581 Ord
Marshall, Mercedes Concepcion 46087 Ord	McCanless, Debra 46958 Ord
Marshall, William Shattuck Jr 33394 Dec	McCarroll, Sandra Kim 40034 Dec
Martien, Augusta Grace 46709 Ord	McCarthy, Laura Jean 46778 Ord
Martin, Charles Percy 19401 Dec	McClain, William Allen 24149 Dec
Martin, George Oliver Jr 32777 Dec	McClaskey, Steven Lloyd 27008 Dec
Martin, Helena Elizabeth Lovier 46701 Ord	McClatchy, Johnny Edward 45817 Ord
Martin, John Charles Jr 42330 Pri	McClenaghan, Malcolm Eugene 17557 Dec
Martin, John Gayle 24461 Dec	McClendon, Brenda Mae 46289 Ord
Martin, Maureen Louise 46496 Ord	McCloud, Christine L 40704 Pri
Martin, William C 40803 Rem	McCone, Susan Jonal 38689 Susp
Martin, William Henderson 23555 Dec	McConney, J Anne X-34507A Dec
Martin, William Jeffrey 40980 Dec	McCoy, Frances Jean 31345 Dec
Martin Fumero, Emilio Samuel X-43295 Dec	McCracken, Jennifer Anne 45865 Ord
Martinez, Isaac Provencio 46246 Ord	McDermott, Megan K 45991 Ord

McDermott, Jane Leslie 28757 Dec	Mead, Loren Benjamin 19335 Dec
McDonald, Catherine Jane Walter 28358 Dec	Meadowcroft, Jeffrey Whittaker 24591 Rem
McDonald, Kendrah S 46340 Ord	Means-Koss, Brian Jeremy 46651 Ord
McDonald, Timothy 46290 Ord	Mears, Catherine 46465 Ord
McDonald, David Forrest 45833 Ord	Medina-Salabarría, Ricardo Santiago 46706 Ord
McDonnell, Richard P III 30277A Dec	Meheux, Sybil Adlyn 37008 Dec
McDowell, Maria G 45525 Pri	Meirow, Lisa Marie 45714A Pri
McElwee, Michael R 46482 Ord	Mejia, Maria Esmeralda 46066 Ord
McFarland, Earl Everett 38366 Dec	Mejia Ballesteros, Francisco Javier 45426A Pri
McGee, Kyle Marland 24507 Dec	Melancon, Sylvia A 47039 Ord
McGhee, Margaret Evalyn 45788 Ord	Melendez, Mario X-46197 Rec FC
McGinley, Charles Richard 19996 Dec	Mellish, Roy Whyte X-26260 Dec
McGinnis, Brandon Scott 46321 Ord	Mello, Iris Elaine 31556 Dec
McGinnis, Richard Harry 18983 Dec	Mendenhall, Elborn Eugene 20839 Dec
McGowan, Neal Scott 45594 Pri	Mendoza, Lidia 46098 Ord
McGrane, Kevin John 44529 Pri	Mendoza, Nelson 46248 Ord
McGregor, Claudia Kathleen 47095 Ord	Mentzer, Scott Allen 47101 Ord
McGriff, Amanda Perkins 47048 Ord	Mercado Galarza, Wilfredo 36897A Dec
McIntosh, Mark Allen 31942 Dec	Mercer, Jarred A X-46510 Rec FC
McIntosh, Randy Eugene 41543 Rem	Merfy, Florence Martha 32582 Dec
McKean, Samantha Kate 46127 Ord	Merino-Botero, Bernardo X-26251 Dec
McKey-Dunar, Kathryn 46702 Ord	Merrill, Wendy Wheadon 46492 Ord
McKinney, Helen Katherine 45866 Ord	Meservey, Norman Rix 28335 Dec
McKnight, James F 27764 Dec	Mesler, Raymond Clyde Jr 31222 Dec
McKnight, Leta Jeannette Zimmer 29700 Dec	Mesley, Gordon Warwick 37273 Dec
McLain, Madge 45620 Pri	Messenger, Ray Stillson 32964 Dec
McLaren, Beth A 30923 Dec	Metheny, Lloyd Erwin Jr 18712 Dec
McLarty, William Andrew Jr 46566 Ord	Metzger, Carl 30559 Dec
McLaurin, Malcolm 46796 Ord	Meyer, Kerri Ann 46089 Ord
McLeod, Sandra Kirby 43424 Dec	Meyers, Michael William 38898 Dec
McMahon, Kathryn Evans 46022 Ord	Michno, Dennis Glen 28176 Dec
McManus, Elizabeth C 46607 Ord	Middleton, Richard Temple III 35235 Dec
McMillan, Daniel J 47089 Ord	Midura, Louis 46779 Ord
McMillan, Marilyn Ayres 45867 Ord	Midyette, Charles Thomas III 24282 Dec
McMurren, Jay Junior 25027 Dec	Milan, Jesse 40706 Dec
McNairy, Philip Edward 25858 Dec	Mileski, Annette Marie 46466 Ord
McNeer, Charles Conrad 22847 Dec	Milkovich, Edward Frank 45473 Pri
McNiff, Susie M 46206 Ord	Millar, Charles Wendell 20700 Dec
McNulty, Lynne Herrick 32045 Dec	Millar, James John 31493 Dec
McPeak, Christopher 46112 Ord	Millard, George Richard 14828 Dec
McPeck, Stephen Bruce 46322 Ord	Miller, Ann C 33306A Dec
McPhee, Gizelle Valencia 44696 Dec	Miller, Derek Harris 46814 Ord
McQuery, Andrew Michael 45526 Pri	Miller, Duane Alexander 45603 Pri
Meacham, Carlyle Haynes 23565 Dec	Miller, Elizabeth Ann 45954 Ord

Miller, James Lower 20992 Dec	Moon, Mary Louise 38835 Dec
Miller, Jason Michael 45992 Ord	Mooney, Noreen O'Connor 30763 Dec
Miller, Joe Ted 26686 Dec	Moore, Charles Owen 20481 Dec
Miller, John Meredith Jr 19977 Dec	Moore, Clifford Allan 36649 Dec
Miller, Laura Jean 41759 Pri	Moore, Cynthia 46483 Ord
Miller, Laurence Henry 22543 Dec	Moore, Diane Marquart 37601 Dec
Miller, Louis O Jr 40080 Dec	Moore, Helen M 34555 Dec
Miller, Mary Scott 37248A Susp	Moore, James Wesley 21719 Dec
Miller, Megan P 46896 Ord	Moore, Jan Marie 45917 Ord
Miller, Michaelene M 45799 Ord	Moore, Kathleen A 46381 Ord
Miller, Monroe R 33138 Dec	Moore, Kathleen M 47092 Ord
Miller, Richard Allan 24040 Dec	Moore, Landon McCord 46169 Ord
Miller, Ronald Homer 23246 Dec	Moore, Linda June 47113 Ord
Miller, Sandra Siegel 46467 Ord	Moore, Linda Turman 35132 Dec
Miller, Stephen Howard 45966 Ord	Moore, Marie Loudette 46250 Ord
Miller, Suzanne Margaret 46870 Ord	Moore, Michael Osborn 23660 Dec
Miller-Marcin, Christine Ann 46363 Ord	Moore, Stephen D X-46153 Rec FC
Mills, David Knight 20009 Dec	Moore, William Henry Jr 33980 Dec
Mills-Curran, Mary 46249 Ord	Moorehead, Susan Jo 46745 Ord
Milner, Elizabeth Mary 46631 Ord	Morales, Carlton Owen X-20092-A Dec
Minerva, Royal Edward Sr 38969A Dec	Morales Colon, Nancy 46377 Ord
Minifie, Thomas Richardson 26043 Dec	Morales Perez, Francisco Alberto 45735A Pri
Minor, Albert Neely 19336 Dec	Morehous, Amy Hodges 41064 Pri
Minter, Russell Deane 22972 Dec	Morell Montalvo, Louise Esthella 45685A Pri
Minton, Sarah L 46915 Ord	Morelli, John 32238 Dec
Minturn, Benjamin Bradshaw 18784 Dec	Moreno, Victor Fernando 46569 Ord
Mionske, Wayne Allan Robert 30017 Dec	Morey, Gordon Howell 25580 Dec
Mitchell, Jeffrey Jay 45615 Pri	Morgan, David Forbes 29973 Dec
Mitchell, John Stephen 31582 Dec	Morgan, Kimberly Ann 42471 Dec
Mitchell, Judith N 35226 Dec	Morgan, Randall Carl 31347 Dec
Mitchell, Phyllis Susan 46207 Ord	Morisseau, Robert Edward Lee 20048 Dec
Mitchell, Robert James 22689 Dec	Moritz, Bernard Eugene III 26847 Dec
Mobley, James E 27451 Dec	Morris, Donald Richard 28761 Dec
Moermond, Curtis Roghair 39957 Susp	Morris, Karen Lynn 46632 Ord
Moir, Tory Kuepper 45943 Ord	Morris, Matthew David 46323 Ord
Molitor, Jerome Peter 46815 Ord	Morris, Richard Melvin 17380 Dec
Molnar, Joshua 46038 Ord	Morris, William Russell Jr 46443 Ord
Moncure, Peggy 46932 Ord	Morrison, Paul Charles 23177 Dec
Monnot, Elizabeth L H 38803A Con	Morrissey, Terri Jo 46884 Ord
Montalto, Alfred Patrick 25231 Dec	Morton, James Hamilton Bates III 46552 Ord
Montes, Luz D 46723 Ord	Morton, James Parks 18845 Dec
Montgomery, James Winchester 17189 Dec	Morton, William Paul 25664 Dec
Montgomery, Terri Lynn 47003 Ord	Moscoso, Servio Rhadames X-29210 Dec
Moon, Anthony Bernard 36744 Pri	Moser, Gerard Stoughton 23432 Dec

Moses, Donald Harwood 24746 Dec	Mwangi, Isaac X-47098 Rec FC
Mosher, David Rike 17931 Dec	Myers, Bruns M III 38315 Dec
Mosier, William 35720 Dec	Myers, Jason Phillip 47049 Ord
Mosley, Lathrop H 46986 Ord	Myers, William Francis 21426 Dec
Moss, Ledly Ogden Sr 34510 Dec	Nabors, Mark Steven Jr 46189 Ord
Mossman, Christie A 46753 Ord	Nagarajah, Bertram 45868 Ord
Mote, Doris Ellen 27315 Dec	Nagy, Stephen Raymond 46703 Ord
Moulden, Michael Mackreth 29117 Dec	Nailor, Willis Michael 46023 Ord
Moulder, John X-47117 Rec HS	Nakatsuji, Dorothy Masako Kamigaki 30747 Dec
Mowery, Donald 19820 Dec	Nakayama, Timothy Makoto X-23943A Dec
Mozingo, Brandon Thomas 45475 Pri	Nancarrow, Margaret Grace 46337 Ord
Mueller, Susan R 30819 Dec	Napier, Graeme Stewart Patrick
Mues, Steven Wayne 26888 Dec	Columbanus X-45878 Rec FC
Mulac, Pamela Ann 27389 Dec	Nathan, Johnson L 46349 Ord
Muller, Denise H 45527 Pri	Naugle, Gretchen Rohn X-42486 Dec
Mumma-Wakabayashi, Diane Carole 45585 Pri	Ncaca, Mawethu 46974 Ord
Muncey, Marilee Elliott 46090 Ord	Neal, Millard Fillmore Jr 32872 Dec
Munoz, Joel 47129 Ord	Neeley, Harry Edwin II 23095 Dec
Munoz-Labra, Manuel J X-20368 Dec	Negron Caraballo, Luis 43609A Pri
Murray, Leslie Anthony 27400 Dec	Neil, Kevin 46975 Ord
Murchison, Joel Williams 18154 Dec	Neilsen, Eloise 33160 Dec
Murdoch, William Henry Jr 26128 Dec	Neilson, Albert Pancoast 20003 Dec
Murdock, Linda Lee 45839 Ord	Neislar, Ranie H 46567 Ord
Murguia, James Raphael 36990 Dec	Nelson, Angela 46976 Ord
Murphree, James Willis 26344 Dec	Nelson, Ann Jean 31205 Dec
Murphy, Kyle Daniel 46203 Ord	Nelson, Beth Anne 47050 Ord
Murphy, Madeline 47066 Ord	Nelson, Charles Nickolaus 31798 Dec
Murphy, Richard William 33240 Dec	Nelson, Jennifer Claire 45778 Ord
Murphy, Thomas Christopher 41369 Dec	Nelson, Raymond A 24330 Dec
Murphy, Thomas Edward 24250 Dec	Nesbitt, Katharine Lynne 47071 Ord
Murphy-Gill, Meghan 46885 Ord	Nesbitt, Margot Lord 33017 Dec
Murray, Ann Elena Williams 45967 Ord	Neville, Barry Paige 43891 Dec
Murray, Cicely Anne 36451 Dec	Newberry, Jay Lamar III 24228 Dec
Murray, Lewellyn St Elmo 28766 Dec	Newby, Robert Lavelle 35906 Dec
Murray, Michael Hunt 23754 Dec	Newell-Large, Amy 47051 Ord
Murray, Robin George Ellis 25062 Dec	Newman, Jenny M 46922 Ord
Murray, Timothy 46782 Ord	Newman, Richard Barend 34411 Dec
Murray-Smith, Jihan Brittany 44997 Pri	Newman, Robin Lee Ritter 46208 Ord
Musco, John Robert 45760 Ord	Newnam, Elizabeth Ann 33214 Dec
Musser, David N 47108 Ord	Newsom, James Cook 41674 Dec
Musser, Jonathan David 45653 Pri	Nichols, Kevin D X-37617A Con
Mustered, Jeremiah John 46768 Ord	Nicholson, Wayne P 38632 Dec
Muth, David Philip 24665 Dec	Nickerson, Donald Albert Jr 23292 Dec
Muwina, Derrick X-46208 Rec FC	Noe, William Stanton 21892 Dec

Nogle, Rosaleen 46365 Ord	Osborne, Robert Allen 46009 Ord
Noisy Hawk, Lyle Maynard Sr 269980 Dec	Osgood, Lynn Ann Kalsched 47052 Ord
Nolan, Richard Thomas 22897 Dec	Oshry, Michael A 40300 Dec
Nolen, Kenneth Lee 45630 Pri	Otero-Ruiz, Edgar 46837 Ord
Nonken, Scott Eugene 46091 Ord	Ottaway, Richard Napoleon 20215 Dec
Norfleet, Laurence 46378 Ord	Ouellette, Sue E 46170 Ord
Norman, Harold Gene 19011 Dec	Owen, William Bonner 45684 Pri
Norman, Tex 36156 Dec	Owens, Wendy S 45652 Pri
Norris, Edwin Arter Jr 22282 Dec	Oxley, Sara Mccracken 46146 Ord
Norris, Rollin Bradford 21008 Dec	Pace, Stephen 46936 Ord
Norton, Ann Elizabeth 42039 Dec	Page, Anna Skae 46564 Ord
Nunez, Carlos E 38806 Dec	Page, Marilyle Sweet 27556 Dec
Nunnally, Peter E 46553 Ord	Page, Rufus Lee III 20377 Dec
Nye, Max Ormsbee 26209 Dec	Pager, Deng Alaak X-46041 Rec FC
Nygren, Adam 47158 Ord	Paget, Joshua N 47004 Ord
O'Donnell, Elizabeth Gibbs 39780 Dec	Pagliaro, Lois Anne 29348 Dec
O'Keefe, Lloyd Frost 24516 Dec	Palacin, Manuel Enrique 23127 Dec
O'Leary, Timothy Robert 46704 Ord	Palagyi, Addyse Lane 37971 Dec
O'Rear, Joseph Allen 47090 Ord	Palmer, Laura E 46291 Ord
O'Reilly, John Thomas Jack 37058 Dec	Palmisano, Michael 46292 Ord
O'Shea, Susan J 32918 Dec	Panzarella, Michael Thomas 46775 Ord
Oakes, Louise K 32221 Dec	Paolozzi, Joann Lee 33465 Dec
Oakes, Susan L 46955 Ord	Paran, William John 25063 Dec
Obarski, Sandra Ruth 40888 Dec	Paredes Munguia, Delma Ibel 44536B Pri
Oden, Jason Daniel 45918 Ord	Parham, John Michael 46409 Ord
Offinger, Julia Macy 45789 Ord	Park, Howard Franklin III 22290 Dec
Ogus, Rebecca Elizabeth 46608 Ord	Parker, Andrew David 32268 Dec
Ohlemeier, Mark William 45574 Pri	Parker, Emily 46493 Ord
Okrasinski, Ronald Stanley 29254 Dec	Parker, Lisa 46435 Ord
Olexick, Nancy Morris 46730 Ord	Parker, Phillip Don 45919 Ord
Olsen, Jean Barry 31557 Dec	Parker, Roy Earl Jr 23293 Dec
Olson, Alice Ingrid 38309 Dec	Parrish, William Potter 20930 Dec
Olson, Theodore Evor X-46737 Rec HS	Parry, James William 31700 Dec
Olsson, John X-46813 Rec FC	Parry, Tyler 46941 Ord
Onkka, Marcia Rauls 33610 Dec	Partenheimer, Gary Hoffman 28275 Rem
Onkka, Paul William Sr 33611 Dec	Partington, Richard Ogden 17895 Dec
Onuigbo, Ebele Patience Okonkwo 46797 Ord	Pathik, Happy X-46384 Rec FC
Oquendo, Michelle Lee 46140 Ord, Dec	Patston, John Ralph Ansell 20064 Dec
Orbaugh, Phyllis Rae 38370 Dec	Patterson, Helene C 46868 Ord
Orlando, Patricia Roberts 47100 Ord	Patterson, John Willard 17661 Dec
Orpen, John Robert Jr 16895 Dec	Patterson, John 22109A Dec
Osborne, Caroline Joy 46008 Ord	Patterson, Sharon Lee 45920 Ord
Osborne, Charles Edward 29815 Dec	Pattison, Benno David 32784 Rem
Osborne, Laura Jean 46660 Ord	Patton, David C 18966 Dec

Paul, Marcea E 44147 Pri	Phipps, Joy Ogburn 32785 Dec
Pauley, Perry Michael 46711 Ord	Pickard, Brian Andrew 46324 Ord
Payne, Richard Leeds 20010 Dec	Pickens, Bradley Jefferson 46977 Ord
Payne, Samuel Houston 28781 Dec	Pierce, Adam Miller 45840 Ord
Peacock, Virginia A 30228 Dec	Pierce, Kenneth Allen 45782 Ord
Pearson, Wendy L 46690 Ord	Pierce, Raymond 47116 Ord
Peay, Steven Allen X-42909 Dec	Pierjok, Joseph Anton 46193 Ord
Pecoy, James 46754 Ord	Pierre, Robin 46609 Ord
Pedersen, John Charles 17929 Dec	Pierre Louis, Guimond 45677A Pri
Peeler, Lance V 41973 Dec	Pilat, Jennifer 46293 Ord
Peglar VanLoo, Marion Andrea 46411 Ord	Piltz, Guy H 22624 Dec
Pendergast, Margaret Mcshane 45749 Ord	Pina-Lopez, Hugo Luis X-23050 Dec
Penn, John William 24137 Dec	Pincelli, Brigitte Julianna 46141 Ord
Pennington, Richard Gregory 47130 Ord	Pinell Mendieta, Jose Daniel 46506 Ord
Perdue, Melody Mae 46572 Ord	Pinner, Joseph 27510 Dec
Perez Risco, Rody X-46532 Rec FC	Pinzon, Alvaro X-46682 Rec HS
Perez Rubi, Evelio X-46533 Rec FC	Piper, Dominique N 46755 Ord
Perkins, Albert Dashiell III 21866 Dec	Piraino, Elizabeth Ann 46634 Ord
Perreault, Matthew Denis X-47070 Rec FC	Pisani, Gerard Alexander Jr 24079 Dec
Perry, Bonnie Anne 33719 Con	Pita-Parras, Ubaldo Abilito 32213A Dec
Pershhouse, Gayle 46416 Ord	Pittman, Albert Calhoun 29667 Dec
Peters, Albert Fitz-Randolph 19306 Dec	Plackett-Ferguson, Jane X-46392 Rec FC
Peters, Thomas Word 45818 Ord	Plummer, Lilly Arnese 46585 Ord
Petersen, Brian 47159 Ord	Plunkett, Phillip Riley 25724 Dec
Petersen, Judith 39077 Dec	Pobjecky, John Richard 27642 Dec
Petersen, Scott B 41123 Rem	Pocalyko, Richard Peter 26195 Dec
Peterson, Alison 46509 Ord	Pokorny, Wayne Douglas 24452 Dec
Peterson, Amy Lepine 47160 Ord	Polglase, Kenneth Alexis 19856 Dec
Peterson, Richard Trenholm 29500 Dec	Pollard, Richard Allen 18827 Dec
Peterson, Sally Suzanne 28109 Dec	Pollock, Ryan Edward 45595 Pri
Pettit, Robert Trent 46573 Ord	Pommersheim, Hannah G 46325 Ord
Petty, Isaac Ross 46802 Ord	Pommier, Suellen Jane 47063 Ord
Petty, Rachel Lei 46954 Ord	Ponder, Savannah C 46419 Ord
Peyton, Susan Carroll 44932 Dec	Pons Santana, Halbert X-46534 Rec FC
Pfotenhauer, Leon Henry 35786 Dec	Pope, Alicia Hale 40996 Rem
Phelps, Gerald Edward 46633 Ord	Porteus, Christopher 30048 Dec
Philips, Modayil Philips X-46150 Rec FC	Porteus, Morgan 16191 Dec
Phillips, Christopher 46783 Ord	Porto Lopez, Estiven David 43880A Pri
Phillips, Robert W 27615A Dec	Potter, Christopher 46900 Ord
Phillips, Roy Allen Jr 47119 Ord	Potter, Raymond J 32881 Dec
Phillips, Sara Dulaney 45819 Ord	Poulos, George William 24214 Dec
Phillips, Thomas M 45631 Pri	Powell, Armistead Christian 23872 Dec
Phillips, Trey B 47161 Ord	Powell, Gwendolen Mair 47028 Ord
Phillips-Matson, Wesley A 25022 Dec	Powell, John Lynn 17757 Dec

Powell, Kevin Thomas 46468 Ord	Raskopf, Roger William 22172 Dec
Powell, Marilyn 31558 Dec	Rasnack, Kenneth Wayne 44388 Dec
Powers, John Carter 22360 Dec	Rath, Erin N 45552 Pri
Prada, Alvaro Javier 46251 Ord	Rathbun, Arthur John Jr 22331 Dec
Prall, Brian R 45727 Pri	Rathman, William E 27683 Dec
Preble, Charles William 22279 Dec	Ray, John 46113 Ord
Preble, Joan Nelson 39088 Dec	Ray, Philip Carroll 41013 Rem
Pregnall, William Stuart 20512 Dec	Ray, Thomas Kreider 21049 Dec
Pressey, Stephen Palmer 20408 Dec	Ray, Todd Abert 47029 Ord
Preston, Elizabeth Cone 45728 Pri	Raymond, Robert Martin 29881 Dec
Preston, Robert George X-20289B Dec	Reardon, Michael Joseph 46350 Ord
Previl, Myldred 45761 Ord	Rebouche, Madeleine 46712 Ord
Previl, Philome 45762 Ord	Red Bird, Hazel 40130A Dec
Preysner, Elizabeth 46989 Ord	Reddall, Jennifer A 38834A Con
Price, John W 23411 Dec	Redman, Nolan Bruce 26319 Dec
Price, Sarah Kye 46061 Ord	Redmon, William Jessie 22648 Dec
Price, Terrell Wells 41740 Dec	Reece, Nathaniel T X-38588A Dec
Pringle-Mejia, Isaac Emilio 46078 Ord	Reed, James A Sr 31348 Dec
Prior, Eleanor N 45790 Ord	Reed, Poulson Connell Jr 38699 Con
Pritchard, David Gatlin 18835 Dec	Reed, Robin Allison 46878 Ord
Pucik, Jonathan Martyn 46610 Ord	Reese, Frederic William 23101 Dec
Pugh, Joel Wilson II 20219 Dec	Reeves, William 22713 Dec
Purks, James Harris III 37605 Dec	Regas, George Frank 19845 Dec
Pusnur, Barnabas E 47141 Ord	Reid, Allison 46838 Ord
Putz, Shirley Joyce Baynham 34812 Dec	Reid, Mary Courtney 46361 Ord
Quinby, Congreve Hamilton 29571 Dec	Reid, Raymond W Jr 29533 Dec
Quinlan, Leila N 46918 Ord	Reid, Richard P 23090 Dec
Quiroga, Luis Alberto X-19129-A Dec	Rein, Lily A 35289 Dec
Racine, Jean Joel X-31572 Susp	Reinke, Michael Barton 47005 Ord
Rader, Kyle Gordon 46494 Ord	Reiss, James E 46869 Ord
Radix, Shelton Nkhrumah 46438 Ord	Renick, Van Taliaferro 24560 Dec
Raehn, J Sid X-40553 Dec	Renner, Melissa Elaine 46202 Ord
Rainey, Gregory M 46388 Ord	Reuschling, Walter Edward 25963 Dec
Rallison, Brian Gary 46155 Ord	Reuss, Robert Julius 21268 Dec
Ralph, Samuel Lester 20659 Dec	Reyes, Omar X-46496 Rec FC
Rambow, George Frederick 45921 Ord	Reyes, Oscar Alejandro X-46194 Rec HS
Ramnaraine, Barbara Allen 30786 Dec	Reynolds, Dawn Marie 46656 Ord
Ramos, Waldemar F 23560 Dec	Reynolds, Edward Charles Jr 26256 Dec
Ramos Huerta, Habacuc X-32144 Rec FC, Dec	Reynolds, Max Midgley 32204 Dec
Randall, Benjamin Thomas X-46149 Rec FC	Reynolds, Richard Seaver 30565 Dec
Randall, Chandler Corydon II 21563 Dec	Reynolds, Robert Eugene 24170 Dec
Rankin, Glenn Edger 25956 Dec	Reynolds, Sarah Anne 45869 Ord
Ransom, Charles Wilfred 24018 Dec	Rezac, Laura Anne 46611 Ord
Rapalo De Ruiz, Jaqueline Siomara 44923 Pri	Rhodes, Erroll Franklin 18381 Dec

Rhoton, Elisabeth A 46724 Ord	Rodenbeck, Benjamin Daniel 44044 Pri
Rice, Charles L 32654 Dec	Rodgers, Billy Wilson 20572 Dec
Rice, Randolph James 26533 Dec	Rodgers, Carol Ellen 47072 Ord
Rich, Ernest Albert Jr 18058 Dec	Rodgers, James Devin 45480 Pri
Rich, Michael Glenn 40646 Rem	Rodgers, Robert Christopher 45870 Ord
Richard, Helen Taylor 32583 Dec	Rodrick, David Andrew 46987 Ord
Richards, Anne F 33111 Dec	Rodriguez, Jose Santiago 46890 Ord
Richards, Bruce 46369 Ord	Rodriguez, Pedro Luis Jr 45834 Ord
Richards, David Emrys 16473 Dec	Rodriguez German, Domingo Antonio 46511 Ord
Richards, Gerald Wayne 22104 Dec	Rodriguez Rodriguez, Santiago X-46535 Rec FC
Richards, Trevor Bramwell 46661 Ord	Rodriguez Santos, Noel Josue X-46536 Rec FC
Richardson, Matthew Paul 46190 Ord	Roessler, Richard 46174 Ord
Richey, Leon Eugene 24518 Dec	Rogers, Allan Douglas 39026 Dec
Rickert, David 45596 Pri	Rogers, James Luther 26212 Dec
Riddle, Charles Morton III 22874 Dec	Rogers, John Albert Jr 22714 Dec
Riddle, Hill Carter 23356 Dec	Rogers, Linda Franks 46032 Ord
Ridgway, George Edward 21057 Dec	Rogers, Marcus Brayton 23991 Dec
Riegel, Robert Gambrell 19213 Dec	Rogers, Rhonda 46326 Ord
Riggin, Jean Monroe Porter 45825 Ord	Rogers, Robert Gerald 29606 Dec
Rivera, Felix Arnaldo 46351 Ord	Rogers, Sampson 20065 Dec
Rivera, Johnny Abel 47060 Ord	Rogerson, George William 38105 Dec
Rivers, John 19841 Dec	Rohde, John W 46092 Ord
Roach, Kenneth Merle 33335 Dec	Rohrer, Glenn E 43026 Dec
Roach, Robert Eugene 30608 Dec	Rollins, Belle Frances 38514 Dec
Roaf, Phoebe Alison 41664 Con	Rollo, Katherine 46950 Ord
Robb, Polly Holcomb 46214 Ord	Romero, Arnoldo L 46635 Ord
Roberts, Colby 46816 Ord	Ronningen, Greta 46636 Ord
Roberts, Katherine Alexander 36010 Dec	Roraback, Leslie Enid 46960 Ord
Roberts, Leonard 45710 Susp	Rosa-Maldonado, Jorge R X-46379 Rec HS
Roberts, Linda L 34197A Dec	Rose, Carol Benson 28419 Dec
Roberts, Matthew James 47038 Ord	Rose, Heather 46252 Ord
Roberts, Rebecca N 46114 Ord	Rose, Patricia M 47006 Ord
Roberts, William Allan 20539 Dec	Rose, Roger Franklin 23466 Dec
Robertson, Edward Ray Jr 29767 Dec	Rose, Shirley Jean 32436 Dec
Robertson, Frederick W 27329 Dec	Rose, William Harrison 22642 Dec
Robertson, James Bruce 35279 Pri	Rosen, Carolyn 45771 Ord
Robertson, Kristin C 46294 Ord	Rosenbaum, Richard Lemoine 34794 Dec
Robinson, Franklin Kenneth 18763 Dec	Rosenzweig, Edward Charles 28093 Dec
Robinson, Grant Harris 25451 Dec	Ross, Cleon Marriion X-30689A Rem
Robinson, Henry Jefferson Jr 33336 Dec	Ross, George Crawford Lauren 19327 Dec
Robison, Ronald Livingston 34755 Dec	Ross, Jonathan 46746 Ord
Roby, Jesse 28004 Dec	Ross-Hunt, Lindsay S 45944 Ord
Rock, Thomas A 46514 Ord	Rossi, Anna Elaine 46093 Ord
Rockabrand, Walter Ralph 25701 Dec	Roth, Frank Alwin 39553A Dec

Roth, Nancy Leone 29750 Dec	Sanders, John Clarke 20612 Dec
Rowell, Melanie Gibson 45729 Pri	Sanders, William Evan 16430 Dec
Rowland, Kenneth George 40943 Dec	Sanderson, Meredith Sue Kadet 47055 Ord
Roy, Byron Willard 28410 Dec	Sanderson, Peter O X-34409A Dec
Roy, Thomas D 46338 Ord	Sands, Robin Osborne 46128 Ord
Royce, Geoffrey Swenson 46484 Ord	Sands, Stacey Erin 46612 Ord
Ruby, Lorne Dale 26130 Dec	Sanfilippo, Matthew Paul 47104 Ord
Rucker, Eric Joseph 46747 Ord	Santiago Mercado, Carlos Geraldo X-46485 Rec HS
Rude, David B 27827 Susp	Santibanez, Susana 45923 Ord
Rudinoff, Jan Charles 26396 Dec	Santos-Rivera, Carlos 26022 Dec
Ruedy, Shirley Eloise 46039 Ord	Sardinas Iglesias, Loida Lucia 46253 Ord
Rugg, Stephen Peter 47007 Ord	Sarkissyan, Sabi Kamel X-38387A Dec
Ruiz, Ana L 45995 Ord	Sastre, Iane M 42641 Dec
Rule, Alan R 26717 Dec	Satterly, Hazel 46334 Ord
Runkle, Robert Scott 43748 Dec	Satterly, Norris Jay 39525 Pri
Rupp, Lloyd Gary 23448 Dec	Sauerzopf, Richard Creighton 42400 Dec
Rupp, Tuesday Jane 45012 Pri	Saunders, James Leroy 27742A Dec
Russell, Carl Asa Jr 21722 Dec	Saussy, Hugh 18068 Dec
Russell, Charles A 46444 Ord	Savage, Jack Laverne 25064 Dec
Russell, Jack Dempsey 19832 Dec	Savage-King, Ruthann 45871 Ord
Rutledge, Andrew Brooks 46067 Ord	Savastano, Peter 46171 Ord
Rutledge, Shawn Joseph 46978 Ord	Saville, Milton 17671 Dec
Ruvalcaba, Carlos Enrique 46295 Ord	Sawyer, Alice Sherman 45820 Ord
Rwamasirabo, Nfikije Mugisha 45922 Ord	Sawyer, Gary Alan 45924 Ord
Ryan, Kathryn Mccrossen 34795 Con	Scalia, Derek Michael 46307 Ord
Saare, Keith Robert 46027 Ord	Scannell, Alice Updike 36950 Dec
Sabas, Christine Janet 46767 Ord	Scannell, Ann Frances 46115 Ord
Sachs, Patti Luann 45750 Ord	Scantlebury, Victor Alfonso 27033 Dec
Sacquety, Charles William Jr 23827 Dec	Scarborough, Stuart Kirby 47008 Ord
Sadberry, Marcia L 46725 Ord	Schaefer, Christine Marie 46928 Ord
Sadiq, Nadeem X-46221 Rec FC	Schaefer, Philip David 21460 Dec
Said, John Lewis 20646 Dec	Schauble, Jack Louis 21043 Dec
Salamony, Ryan 47131 Ord	Schellhase, Peter C 46898 Ord
Salazar-Sotillo, Orlando Rafael 34937A Dec	Schiavone, Denise Marie 46637 Ord
Salazar-Vasquez, Jose Francisco 40017A Susp	Schiefelbein, Leslie Colleen 46554 Ord
Salbador, Gus William 34908 Dec	Schiefen, Patricia Ann 47102 Ord
Salmon, Nina Vest 46011 Ord	Schlabach, Karen E 47030 Ord
Sam, Rachelle 46068 Ord	Schlegel, Stuart Allen 21309 Dec
Sampson, Leon 44391A Pri	Schmidt, John David 45872 Ord
Samuels, Marguerite Anne 46784 Ord	Schmidt, Wayne Roy 20831 Dec
Sanborn, Victoria B M 28962 Dec	Schmitz, Lance Aaron 46352 Ord
Sanchez-Ortigas, Tulia Yoset X-46537 Rec FC	Schnack, Peggy Ellan 44557 Pri
Sanchez-Sanchez, Benjamin X-46979 Rec HS	Schneider, Charles W 36562 Dec
Sand, Lynn Ann 42678 Dec	Schneider, Edward Nichols 22466 Dec

Schneider, Harold 46380 Ord	Shaver, John 27477 Dec
Schnitzer, William Lawton 22384 Dec	Shaver, Thomas Ronald 32000 Dec
Schomaker, Kenneth Elmer 21385 Dec	Shaw, Robert Clyde 19955 Dec
Schotto, Kathleen 47132 Ord	Shaw, Timothy Joel 30630 Dec
Schranz, Donald Jerome X-45804 Rec HS	Shearer, Robert L 21468 Dec
Schroeder, Donald John 24080 Dec	Shearin, Phillip Haywood 46799 Ord
Schultz, Thomas Haines 20959 Dec	Shears, Sidney Herbert 23467 Dec
Schulz, David Allen 21548 Dec	Sheats, George Sabin 46586 Ord
Schunk, Steven Wendell 45791 Ord	Sheffield, Earl J III 24890 Dec
Scofield, Susan M 41017 Dec	Shelton, Joan Adams 27942 Dec
Scott, Andrew T 45357 Rem	Shepard, Alfred Hugh 30066 Dec
Scott, Douglas Gordon 27266 Dec	Shepherd, Richard Golder 19577 Dec
Scott, Miriam Gabriel 46748 Ord	Shepley, Tara Boyd 46353 Ord
Scott, Robert Alfred II 45608 Pri	Sheridan, Samuel R 46555 Ord
Scott, Robert 46218 Ord	Sherman, Merrell Scot 46638 Ord
Scott-Jones, Jennifer M 45841 Ord	Sherraden, Shawn Travis 47031 Ord
Scully, Edward Anthony X-33564A Dec	Sherrill, Robert A III 46470 Ord
Scupholme, Anne 37157 Dec	Sherwin, Lawrence Alan 24904 Dec
Sears, Albert Nelson III 26184 Dec	Shield, Catherine Ann 33972 Pri
Sebold, Mary 46798 Ord	Shields, James Mark 25075 Dec
Seely, Steven Eugene 46024 Ord	Shields, Mary Mac 46296 Ord
Seguin, Jean-Pierre Martin 46469 Ord	Shier, Nancy Katherine 38419 Dec
Seibert, Stephen Christopher 46919 Ord	Shike, Charles Wesley 17748 Dec
Selle, Kevin Dwight 45811 Ord, Dec	Shimonkevitz, Amy Ruth 47009 Ord
Sellers, Randal Hugh 46212 Ord	Shine, Anna Colleen 45730 Pri
Sells, Michael 45618A Pri	Shiode, Jimmy H 37213 Dec
Seme, Gregory 45692 Pri	Shippey, Edgar Elijah 22278 Dec
Sentigar, Betsy Welliver 47061 Ord	Shire, James Robert 46486 Ord
Sermon, William Todd 35782 Dec	Shires, Robert A 39874 Dec
Serra-Lima, Federico 30207 Dec	Shirley, Michael Olenius 24229 Dec
Serrano, Marco Gabriel 46059 Ord	Shores-Foster, Robyn 46129 Ord
Serrano Poveda, Nelson Evelio 44868 Pri	Shortess, Stephen A 45731 Pri
Sewell, Edith 31562 Dec	Shriver, Frederick Hardman Jr 21331 Dec
Shacklett, Richard L Jr 18821 Dec	Shucker, Courtney Albert II 36470 Dec
Shaefer, Harry F III 23180 Dec	Shukair, Halim Adel X-46042 Rec FC
Shaffer, Paul 29429 Dec	Siciliano, Elizabeth Diana 45925 Ord
Shaffer, Tracy 47065 Ord	Sickles, Clarence William 16933 Dec
Shah, Anil Virendra 45873 Ord	Siefferman, Norman Clyde 21805 Dec
Shahan, Robert Reed 26733 Dec	Siegenthaler, David John 19396 Dec
Shamo, Vincent X-39056 Dec	Sierra, Alfredo Nuno X-46538 Rec FC
Shands, Alfred Rives III 18925 Dec	Sifontes, Marisa Anne 46980 Ord
Shank, Michael Joseph 24043 Dec	Silva-Gonzalez, Alvaro X-44606 Rem
Shanks, Estelle 32698 Dec	Simmons, David Clark 34837 Dec
Shaon, Gerald Eugene 35741 Dec	Simmons, Elizabeth H 35595 Dec

Simmons, Lydia 46908 Ord	Smith, Elton Osman Jr 19709 Dec
Simmons, Michele 46327 Ord	Smith, Graham Michael 27223 Dec
Simmons, Ned Allen 33617 Dec	Smith, James Albert 22238 Dec
Simmons, Walter Clippinger 26596 Dec	Smith, John Cutrer 18780 Dec
Simpson, Christopher Ben 46556 Ord	Smith, John Ferris 21111 Dec
Simpson, Geoffrey Sedgwick 19976 Dec	Smith, John Harmon 21325 Dec
Simpson, John C IV 46580 Ord	Smith, John Moffett 22268 Dec
Simpson, John Patrick Jr 24832 Dec	Smith, Julie Lynn 46095 Ord
Simpson, Matthew David 45926 Ord	Smith, Kate E 47109 Ord
Sims, Ashton Lane-Ross 47076 Ord	Smith, Manning Lee 24872 Dec
Sims, Gordon C 46389 Ord	Smith, Miriam Ruth 46750 Ord
Sims, Kenneth Harry 38294 Dec	Smith, Ralph Wood Jr 17524 Dec
Sims, Mark Howard 37868 Susp	Smith, Raymond Robert 28795 Dec
Sims, Rebekah Elizabeth 46849 Ord	Smith, Rebecca Marie 46923 Ord
Sims, Ronald Frank 24008 Dec	Smith, Robert Angus 20346 Dec
Sims, William David 45800 Ord	Smith, Robert Clarke 38341 Dec
Sinclair, William Carter Jr 46033 Ord	Smith, Roger Stilman 18482 Dec
Sinning, Thomas John 32574 Pri	Smith, Samantha Ruth Elizabeth 45597 Pri
Sirmon, Thomas Forbes Jr 45821 Ord	Smith, Samuel Earl 22428 Dec
Sisk, Edwin Kerr Jr 25432 Dec	Smith, Sarah E 47170 Ord
Sisk, Heather 46897 Ord	Smith, Stephen V 29883 Dec
Sitton, Gary William 23468 Dec	Smith, Suzanne Gail 45955 Ord
Skeith, Minerva Camarena 46328 Ord	Smith, Thomas Richard Jr 20255 Dec
Skewes-Cox, Peter Dunne 45770 Ord	Smith, Walter E 20213 Dec
Skoglund, Melesa Hope McEwan 46120 Ord	Smith, Willard Boardman 46354 Ord
Skorburg, Raleigh Chase 46219 Ord	Smith, William Alfred 25914 Dec
Skyles, Benjamin Henry 20694 Dec	Smith-Jones, Kathleen P 46639 Ord
Slavin, Nancy 46094 Ord	Smitherman, Gene R 36376 Dec
Slay, Pearlean Boykin 45293 Dec	Snibbe, Jane 46162 Ord
Slayter, Malcolm Franklin 27443 Dec	Snook, Susan Brown 39107 Con
Sloan, Carey Erastus III 23842 Dec	Snyder, Daniel X-46395 Rec HS
Slocombe, Iris Ruth 30443 Dec	Snyder, Richard Henry 39983 Dec
Smallwood, Kevin A 46557 Ord	Snyder, Tina Bel 46366 Ord
Smallwood, Richard Lewis 44274A Dec	Sojwal, Milind X-37134A Susp
Smartt, Cleda 46839 Ord	Solak, Ketlen A 40304 Con
Smercina, Eugene Edward 20939 Dec	Solomon, Rhett Berard 46840 Ord
Smith, Adeline 45835 Ord	Somers, Daniel E 45711 Pri
Smith, Ann Robb 29248 Dec	Soper, Leroy Dilmore Jr 21089 Dec
Smith, Ann 46785 Ord	Sosnowski, Frederick Skinner 19443 Dec
Smith, Anne 46786 Ord	Sowale, Moses O X-46383 Rec FC
Smith, Ben Huddleston Jr 30038 Dec	Sowan, Michael George 24013 Dec
Smith, Charles Howard 23270 Dec	Spalding, Rita Capitan 46762 Ord
Smith, Craig Loren 46981 Ord	Spangenberg, Ronald Wesley 21585 Dec
Smith, Dennis Lee 24276 Dec	Spangler, Robert Joseph 24769 Dec

Spannagel, Lawrence Elden Jr 26369 Dec	Steinbrenner, Peter Dean 47081 Ord
Sparks, Rebecca Jo 45956 Ord	Steiner, Joel David 45737 Tr Out, Pri
Spear, Kimberley Kay 46390 Ord	Steinfeld, John Wilfred 24439 Dec
Spear, Leslie Edward 38554 Dec	Stephenson, Elizabeth Ann 46640 Ord
Speller, Lydia Agnew 32580 Dec	Stepp, Jonathan Leon 45632 Pri
Spellman, Robert Garland Windsor 17533A Dec	Steuer, Lawrence William 29967 Dec
Spellmeyer, Shane Allan 46195 Ord	Stevens, Halsey 23672 Dec
Spencer, Adam P 45577 Pri	Stevenson, Jeffrey Neal 45929 Ord
Spencer, Michael Paul 46048 Ord	Stewart, Bonnie 43771 Pri
Spencer, Orval James X-19982A Dec	Stewart, Ralph Roderick 20108 Dec
Spencer, Peter L 23694 Susp	Stingley, Elizabeth Anne 33833 Dec
Spencer, Warren Dove 31272 Dec	Stivers, Dana 45822 Ord
Spinillo Grzywa, Jonathan Michael Francis 45602 Pri	Stofel, Alvin Dale 45757 Ord
Splinter, John Theodore 23933 Dec	Stoffan, Eileen M 46696 Ord
Spong, John Shelby 19354 Dec	Stokes, Keisha Marie 46571 Ord
Spoon, Bryan William 45537 Pri	Stokes, William Alexander III 46563 Ord
Spoor, Cameron S 46329 Ord	Stone, John Curtis 22893 Dec
Sprague, Minka Shura 32161 Dec	Stone, Lewis Seymour Jr 22385 Dec
Spratt, George Clifford 19421 Dec	Stone, Matthew Cade 45538 Pri
Spreier, Raymond 46436 Ord	Stowe, David Andrew 19528 Dec
Spriggs, Sunhwan 46714 Ord	Stowe, Mallene Wells 46010 Ord
Sprott-Goldson, Marion C 46297 Ord	Stoy, Carol Berry 31275 Dec
Spruill, William Arthur Jr 25031 Dec	Straley, Benjamin P 45539 Pri
Spurlock, Michael Douglas 41283 Rem	Strandlund, Lucy B 46641 Ord
Sroka, Joseph 46565 Ord	Street, Claude Parke III 22596 Dec
Stabler-Tippett, Joycelyn D 43946 Dec	Stretch, Jerome Bates X-28942A Dec
Stace, April Lynn 46982 Ord	Strickland, Thomas James 45842 Ord
Stackhouse, Marcia K 33023 Dec	Strid, Paul Eric 33583 Dec
Stahlecker, Linzi 47162 Ord	Stripp, Sarah Lynn 47010 Ord
Stahura, Denise H 47032 Ord	Strohl, Patrick Francis 40463 Dec
Stang, Christine Simmons 47033 Ord	Strohmaier, Gretchen Gina 45880 Ord
Stansbury, Noah 46732 Ord	Stromwell, Gloria Regina 42005 Dec
Stansfield, Patricia Janette X-45993 Rec FC	Strong, Elizabeth Anne 44851 Dec
Stanton, Susan A 46487 Ord	Stuart, Calvin Truesdale Biddison Jr 23307 Dec
Starr, Therese Ann 43257 Pri	Stubbs, John Derek X-31249A Dec
Steadman, Darren F 45927 Ord	Studdiford, Linton Hervey 29508 Dec
Stearns, H Joanne 31401 Dec	Studley, Carolyn Kay Mary 32575 Dec
Stearns, Samuel D 36857 Dec	Stuerke, Pamela Susan 46124 Ord
Stebbins, Martha E 40339 Con	Stump, Derald William 21091 Dec
Steber, Gary David 28974 Dec	Sture, Keehna 46576 Ord
Steed, John Griffith 26202 Dec	Subramani, Vasu 47073 Ord
Steele, David Regan X-45740 Rec FC	Sucre-Cordova, Guillermo Antonio 36795A Dec
Stefanovsky, Derek 46132 Ord	Sullivan, Elmer Lindsley 19139 Dec
Steffenhagen, Louis Keith 45928 Ord	Sullivan, John 44147A Pri

Summers, Charles Raymond 19155 Dec	Telfer, Barbara Jean 46255 Ord
Summers, Ronald Wayne 27794 Dec	Tepper, Peter Wesley 46392 Ord
Sundin, Jana Patrice 46733 Ord	Terrill, Robert Allen 21812 Dec
Suter, Vernon L 29272 Dec	Thaddeus, Aloysius Peter Jr 46310 Ord
Sutterisch, Anna 46254 Ord	Theodore, Pamela Hillis 37132 Dec
Sutterisch, Noah M 46584 Ord	Thiering, Barry Bernard X-34532A Dec
Sutton, Audrey J 46906 Ord	Thom, David Lewis X-36474A Dec
Svihel, David Mark 46879 Ord	Thomas, Christopher Blake 45658 Pri
Swain, Kathryn Flavin 45957 Ord	Thomas, David L 47171 Ord
Swann, Stephen Barham 25733 Dec	Thomas, James McCormack 46613 Ord
Swanson, George Gaines 20720 Dec	Thomas, Larry Todd 46308 Ord
Swanson, John-Julian 19927 Dec	Thomas, Lauren Grubaugh 45986 Ord
Swartzell, Steven Phillip 46642 Ord	Thomas, Margaret L 35868 Dec
Swartzentruber, Amos Orley 22620 Dec	Thomas, Natalie 46614 Ord
Sweeney, Michael 46887 Ord	Thomas, Roy Abraham X-46405 Rec FC
Sweeny, Thomas Edward 38893 Dec	Thomas, Samuel Sutter 24353 Dec
Swenson, Warren Thomas 45795 Ord	Thomas, Sarah Dammann 46298 Ord
Switzer, John B 45540 Pri	Thomas, Trevor Emrys George 17586 Dec
Switzer, Michael Paul 46391 Ord	Thompson, Edgar Andrew 21138 Dec
Syer, Nathan George 46060 Ord	Thompson, Jessica R 46330 Ord
Szachara, Joell Beth 36650 Rem	Thompson, John Francis 17152 Dec
Szczerba, Thomas John Jr 46439 Ord	Thompson, Joseph Downing Jr 46125 Ord
Szymanowski, Michael Peter 32397 Rest	Thompson, Kenya A 45732 Pri
Tabone, Marcel M X-46911 Rec HS	Thompson, Richelle Lynne 45845 Ord
Talbert, John Keith 46679 Ord	Thompson, Walter Douglas 23402 Dec
Talbott, John Thayer 32051 Dec	Thorne, Sara Marie 46800 Ord
Tamayo Lopez, Carlos Alberto X-46539 Rec FC	Thorne, Walter Joseph 46644 Ord
Tamm, Daniel A 47094 Ord	Thornley, Edward Charles X-46000 Rec FC
Tan, Courtney Ann 46643 Ord	Thorsen, Heidi 46558 Ord
Tarplee, Cornelius 29433 Dec	Thrumston, Richard Emmons 17343 Dec
Tarrant, John Thomas 30573 Dec	Tiffenson, Stephen 47133 Ord
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Tarter, William David X-43715A Tr Out	Tilley, David James 25797 Dec
Tarwater, Thomas William 34801 Dec	Tinklepaugh, John R 27323 Dec
Tate, Donald S 38555 Dec	Tinsley, Pamela Byam 47163 Ord
Taube, Kimberly Lynn 44271 Pri	Titus, Fred David 28566 Dec
Taylor, Arnold Godfrey 25057 Dec	Todd, Kevin Wayne 46684 Ord
Taylor, Courtney Stacy 45930 Ord	Todd, Samuel Rutherford Jr 23924 Dec
Taylor, Edward Norman X-27765A Dec	Toeller-Novak, Thomas 30966 Dec
Taylor, Gloria Atkinson 33350 Dec	Toia, Frank Phillip 22324 Dec
Taylor, Margaret H 33438A Dec	Toland, William Leslie Jr 19177 Dec
Taylor, Porter Case X-46734 Rec HS	Tolley, John Charles 29631 Dec
Taylor, Terry Ray 24790 Dec	Tomlinson, Samuel Alexander III 21747 Dec
Taylor, Thomas Herbert 30209 Dec	Tompkin, William Frederick 34909 Dec

Tororeiy, Mary J X-46257 Rec FC	Van Der Hiel, Rudolph J 30901 Dec
Torrey, Leah Fredrickson 46471 Ord	Van Deventer, Arthur Reed 20456 Dec
Tortora, Rosario F 46735 Ord	Van Dusen, David Buick 20251 Dec
Totman, Glenn Parker 22879 Dec	Van Dyke, Elizabeth 46052 Ord
Totty, Jonathan Paul 46196 Ord	Van Hook, Peter James 26594 Dec
Towell, Gail Richards 46147 Ord	Van Horn, Nicholas M 46300 Ord
Towers, Arlen Reginald 23431 Dec	Van Horn, Richard Scott 23888 Dec
Townley, Katherine Sue 46826 Ord	Van Santen, Frans Nicolaas 46880 Ord
Traquair, Megan McClure 34260 Con	Van Valkenburgh, William Burton 22567 Dec
Travis, Veronika E 45734 Pri	Van Wormer, Dale William Jr 46175 Ord
Treherne-Thomas, Rhoda Margaret 29354 Dec	Vancamp, John Raymond 46726 Ord
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Tremaine, Gordon Hyde 29761 Dec	Vandercook, Peter John 20921 Dec
Trembath, Jack Graham 28099 Dec	Vandevelder, Frank Radcliff 22769 Dec
Trimble, James Armstrong 19809 Dec	Vanhouten, Patricia Delores 47035 Ord
Tripp, Arthur Davis 20871 Dec	Vargas Polanco, Luis Arnaldo 46488 Ord
Tripses, Kathleen Ruth McDowell 38107 Dec	Varghese, Roy X-46165 Rec FC
Truelove, Kenneth Elwood 25669 Dec	Varnell, Stephen-Philip Bradley 46220 Ord
Trujillo Nieto, Jose David 43080 Dec	Vasquez, Oscar Arturo X-29262 Dec
Truscott, Nancy Jean Baldwin 39028 Pri	Vasquez, Otto Rene 45489 Pri
Tubbs, Adrian Quentin 45931 Ord	Vath, Jennifer Marie 45875 Ord
Tucker, Tamra E 45874 Ord	Vaughn, Peter Hancock 33789 Dec
Turner, Elizabeth Holder 29249 Dec	Vaught, Samuel 46445 Ord
Turner, Irvin D 31571 Dec	Vazquez-Schmitt, Peter J 46817 Ord
Turner, William Joseph Jr 19578 Dec	Veal Eby, Rosemary Anne 46577 Ord
Tuttle, Eric J 47064 Ord	Veintimilla, Carlos Juan X-26650 Dec
Tuyishime, Emmanuel 45488 Pri	Veitinger, Kevin E 46412 Ord
Twait, Aaron Thomas 47034 Ord	Velasquez Abreu, Pablo X-44264A Dec
Tyler, Adelyn 46841 Ord	Velez Garcia, Bryan Alexis 46148 Ord
Tyon, Benjamin Ruben 29520 Dec	Verdi, Barry Ellis 22489 Dec
Ueda, Ajuko Lois Kaleikea 38146 Tr Out	Verell, Gary Archer 21186 Dec
Ueda, Lisa Marie 46501 Ord	Vest, Douglas Carter 24305 Dec
Ueda, Noriaki Simon Peter X-36164A Tr Out	Vetovitz, Pamela Kay 46355 Ord
Underhill, Robin 35156 Dec	Vice, Julie D 46163 Ord
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Upchurch, Stanley Ray 33915 Dec	Vinal, Kenneth Nelson 35921 Tr Out
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Valadez-Jaime, Agustin X-46135 Rec FC	Viola, Carmen Joseph Jr 42247 Pri
Valdivia Melo, Yannel X-46540 Rec FC	Von Dreele, James Davison 26103 Dec
Van Beveren, Eugene Charles 29701 Dec	Von Gonten, Kevin P 32315 Dec
Van Culin, Thomas Meyers 34369 Dec	Voorhees, James Martin 35711 Dec
Van den Blink, Arie Johannes 35248 Dec	Voorhees, Jonathan Andrew 34804 Dec

Vukovic, Robert X-47082 Rec HS	Way, Russell X-19981A Dec
Wachter, Steven Edward 46842 Ord	Wayne, David Boyd 21780 Dec
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Wagner, Richard Alden 30836 Dec	Weaver, Joseph Clyde 24473 Dec
Waite, Paula Jean 45932 Ord	Weaver, Joshua 46002 Ord
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Walker, Charles Henry 33076 Dec	Weis, Christopher Anders 46727 Ord
Walker, David Charles 26825 Dec	Weise, John Winfred Thorburn 22243 Dec
Walker, Edwin Montague 22041 Dec	Weiss, Molly M 46339 Ord
Walker, Karen 47056 Ord	Welch, Geraldine T 47074 Ord
Walker, Kathleen 45694 Pri	Wells, Della Wager 45998 Ord
Walker, Seldon Matthew 45933 Ord	Wells, Edgar Fisher 21240 Dec
Walker, Skip 45621 Pri	Welsch, Matthew A 45935 Ord
Walker, Thomas Cecil 23843 Dec	Wenthe, Elizabeth Ann 44077 Dec
Wallace, Allan Ray 46446 Ord	Wert, Susan Mitchell 46256 Ord
Waller, Allen Ranson X-46181 Rec FC	West, Craig Alan 35668 Dec
Waller, Ryan Casey 45368 Susp	Westling, Lester Leon Jr 19257 Dec
Wallis, Hugh W 24887 Dec	Weza, Barbra Lee 46053 Ord
Walser, Gay Craggs 30941 Dec	Whalen, Peter James 30770 Dec
Walsh, Ruth Dimock 34448 Dec	Wharton, George Franklin III 19009 Dec
Walters, Sumner Francis Dudley Jr 18040 Dec	Whatley, Virginia 46715 Ord
Walton, Rebecca 47164 Ord	Wheaton, Philip Eugene 18137 Dec
Wancura, Paul Forsyth 21271 Dec	Wheeler, William Ramsey 32125 Dec
Wandrey, Bryce Philip X-45827 Rec FC	Whenal, Barry 26447 Dec
Wantland, David Cuenod 45582 Pri	Whitaker, James Stewart 20163 Dec
Ward, Edwin Michael 19184 Dec	Whitcomb Slemmer, Amy Whitcomb 45482 Pri
Ward, Katherine Lydia 35498 Dec	White, Barbara 47011 Ord
Ward, Meredith Eve 46559 Ord	White, Carolyn Constance 32989 Dec
Ware Dunn, Philene M 46652 Ord	White, Harry N 26125 Dec
Warne, Nathaniel Adam 46489 Ord	White, Hugh Couch III 24265 Dec
Warner, Dale Alford 32408 Dec	White, Kenneth Gordon 24998 Dec
Warren, Gregory G 45801 Ord	White, Paul T 46843 Ord
Warren, Laurie 46662 Ord	White, Robert J 46873 Ord
Watkins, Leeanne Ingeborg 35250 Susp	Whitesell, Hugh Albert 21221 Dec
Watson, Clyde M Jr 20636 Dec	Whitfield, Jacqueline Rutledge 45826 Ord
Watson, Michael Townes 45792 Ord	Whitfield, Mary Dean 36803 Dec
Watson, Robert William 19627 Dec	Whitfield, Raymond Palmer 29027 Dec
Watson, Shayna Jamillah 46036 Ord	Whitman, Frank Lewis III 45963 Ord
Watt, Gilbert Merwin 17171 Dec	Whitnah, Michael David 45936 Ord
Watt, Tanya Chere 45934 Ord	Whitney, Patricia Elizabeth 46681 Ord, Dec
Watts, Sarah Elizabeth 46953 Ord	Wickersham, Kristin Price Robinson 46180 Ord
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Wigner, Sarah Leann 46116 Ord	Winter, Lloyd Henry Jr 24044 Dec
Wiksell, Ryan David 46909 Ord	Winton, Keith David 45829 Ord
Wilches Garcia, Guillermo A X-46308 Rec FC	Wipfler, William Louis 19124 Dec
Wilcox, John Milton 18029 Dec	Wise, John K 46818 Ord
Wild, Janet Helen 45643 Pri	Wiskus, Richard Joseph 45768 Ord
Wilder, Hannah Elizabeth Miller 46213 Ord	Witcher, Robert Campbell Sr 18190 Dec
Wildsmith, Joseph Ned 25156 Dec	Witchger, Anne Marie 45793 Ord
Wiley, Ronald Lee 22678 Dec	Wolfe, Ariane Lee 46431 Ord
Wilhelm, Quinn J 45945 Ord	Wolfe, John M 39737 Dec
Wilkerson, Christopher T 45583 Pri	Wolff, Edda Stephanie 45983 Ord
Wilkes, Nancy Schreiber 45958 Ord	Wolff, Pierre Maurice 33558 Dec
Wilkins, Aaron Ellis Jr 29865 Dec	Womack, Debbie Jaye 46664 Ord
Wilkins, Tamara Lee 46943 Ord	Womack, Egbert Morton Jr 25044 Dec
Wilkinson, John Preston 39047 Dec	Won, Jonathan Sung Ho X-29971A Dec
Williams, Bruce Mckennie 21490 Dec	Wood, Charles Leon 23707 Dec
Williams, Bunny Simon 45751 Ord	Wood, David Romaine 23105 Dec
Williams, David Anthony 26599 Dec	Wood, Nicole Lynn 46301 Ord
Williams, Henry N 22310 Dec	Woodbury, Kimberly Jean 43090 Rem
Williams, Ian 47165 Ord	Woodham, Lorna Althea 46951 Ord
Williams, James Armstrong 32692 Dec	Woodliff-Stanley, Ruth M 33798 Con
Williams, James Wallace 27181 Dec	Woodrum, Lawrence Paul 23596 Dec
Williams, Jill 46427 Ord	Woods, Cynthia 46221 Ord
Williams, Joseph Anthony 24781 Dec	Woods, James Christopher 23228 Dec
Williams, Kay Ann 46916 Ord	Woods, John Michael 27630 Dec
Williams, Michael David 46663 Ord	Woods, Joshua Wayne 45823 Ord
Williams, Monrelle X-41174 Tr Out	Woods, Michael Timothy 45551 Pri
Williams, Richard Alan 28284 Dec	Woodson, Elizabeth D 46331 Ord
Williams, Robert Bruce 24571 Dec	Woodworth, Nanette Louise 46302 Ord
Williams, Robert Ernest 18471 Dec	Woofenden, Anna 46929 Ord
Williams, Sharon E 43490 Pri	Woolley, Arthur Everett Jr 19953 Dec
Williams, Tracey Mark 35976 Dec	Worthington, Douglas 46441 Ord
Williams-Belt, Christine V X-46256 Rec FC	Wosikowski, Thomas J 29234 Dec
Williard, Julie S 46117 Ord	Wren, Katherine Abigail 46615 Ord
Willis, Richard Montgomery Jr 46040 Ord	Wright, Eugene Nat 46025 Ord
Willis, Ryan Lee 47036 Ord	Wright, Korey J 45959 Ord
Willms, John X-23476A Dec	Wright, William J 43608 Pri
Wilson, Charles Alexander Jr 22507 Dec	Full Wu 46713 Ord
Wilson, Claudia Marie 34568 Dec	Wyatt, Benjamin Keith 45877 Ord
Wilson, Dianne Louise 46414 Ord	Wyly, David F Jr 46096 Ord
Wilson, Henry H 23011 Dec	Wymer, Seth Thomas X-45828 Rec HS
Wilson, Jack Fowler 28149 Dec	Full Wiggan 46891 Ord
Wilson, John Morris 21354 Dec	Yancey, Preston G 46210 Ord

Yates, Dorothy Gene 43773 *Dec*
Yazell, William James 46197 *Ord*
Yoe, Sara 47134 *Ord*
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Young, William King 28826 *Dec*
Younger, Leighton Keith 23195 *Dec*
Younger, Maryann Deberardinis 46490 *Ord*
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Ziegler, Sally McIntosh 35503 *Dec*
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Zoutendam, Philip 46616 *Ord*

Volume II

PART III

THE HOUSE OF DEPUTIES

Officers of the House of Deputies

For the 80th General Convention

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The Rev. Gay Clark Jennings

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VICE-PRESIDENT

The Honorable Byron Rushing

VICE-PRESIDENT ELECT

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The Rev. Canon Dr. Michael Barlowe

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VICE-PARLIMENTARIAN

Mr. Thomas A. Little

CHANCELLOR TO THE PRESIDENT

Ms. Sally A. Johnson

SERGEANT-AT-ARMS

Mr. Richard E. Miller

Deputies to the 80th General Convention

An asterisk indicates the deputation chair(s). The clerical deputies are listed on the left. The lay deputies are listed on the right. Deputies are listed in rank order. This is the official deputations list as of July 14, 2018

ALABAMA (PROVINCE IV)

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Josiah Rengers	Richard Norris

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Julie Platson	Adam Lees

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Leander Harding	Christopher Cassidy
Laurie Garramone	David Malsan

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John Kitagawa	Daniel Packard
Robin Hollis	Dawn Conley
David Hedges	Cody Bro

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Peggy Cromwell	Thomas Alexander
Kate Alexander	Randall Curtis
Mark Nabors	Rick Williams

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Lauren Holder	Beth King
Carole Maddux	Lindsey Hardegree

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Jane Arrington Bender
Timothy L. Alleman

Cathy Bailey
Laurie Kitzmiller
Cynthia Nortey
Judith Dickerson

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Ruth Meyers
Debra Low-Skinner
Hailey McKeefry Delmas

Warren Wong
Sarah Lawton*
Karma Quick-Panwala
Laura Curlin

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Antonio Romero

Calvin Hefner
Melida Benitez

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Justin Holcomb
Phyllis P. Bartle*
José Rodríguez-Sanjuro

Heather Rodriguez
Erick Pérez
Krisita Jackson
LaNora Holcombe

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John C. George
J. David Knight*
Pete Burgess

Joe McDaniel
Jill Showers Chow
Eugene Johnston
David Quittmeyer

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Wanda Copeland*
Megan L. Castellan
Paul Frolick

Felicity Hallanan
Kathryn (Kate) Bell
Adam Hamilton-Ferguson
Pamela Talbott

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Jennifer Mattson
Veronica Chappell

Anthony Alexander
Amy Swiernik
Nicolette Norris
Drew Dorgan

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Andrea Mysen
Greg Millikin
Fran Holliday

Crystal Plummer*
Louisa McKellaston
Sandra McPhee
Christian Clough

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Loida Sardiñas
Pastor E. Garcia
Luis F. Lopez

Elizabeth Camero
Blanca Echeverry*
Maria Lambis
German Santos

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Melissa Adzima
Tory Moir
Matt Holcombe

Lawrence Hitt II*
L. Zoe Cole
Chuck Theobald
Erica Pomerenk

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Ranjit Mathews
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Denis LeMoullac

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Gilberto Caballero

Laura Sarraff
Yulay Camejo
Elaine de la Paz
Teresa Quevedo

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Matthew S.C. Olver
Rebecca Tankersley

Jolayne LaCour
Lee Spence
William Murchison
Adele Ichilian

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Donna Jean Kiessling
Cecily Sawyer Harmon
James Bimbi

Teri Quinn Gray
D-L Casson*
Jon Rania
John Michael Sophos

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Grecia Christian Reynoso
Esthervina Gonzalez
Mary Pringle de Quezada

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Tambria Lee
Stephen Batten

Tess Judge
Joan Geiszler-Ludlum
Susan Holmes
Ginger Powell

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RJ Powell
Cal Calhoun
April Berends

Sinead Doherty
Beverly Hurley Hill
William G. Simerly
Bill Steverson

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Curt Norman
Nancy Mayhew
Tom Manney

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Carol Moggo
Sara Philo

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Jedediah Holdorph
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Patrick Collins
Frank St. Amour

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Nick Charles

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David Bauer

Deb Lorenze
Tim Donahue
Lee Donahue

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Barbara Miller
Maly Hughes
Rob Keim

Jeff Diehl*
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Timothy Gee
Davison Hogan

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Nancy Suellau
Teresa Seagle

J. Byron Greene
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John Tull
James Pierce

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Michele Whitford

Cheryl Dobrzynski
E. Anne Peterson
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David Rose
Thomas Purdy

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Molly (Mary B.) Stevenson
Jody Grant
Liz Williams

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Jean Michelin St Louis
Ricot Geffrard
Jean Madoché Vil

Jean Jimmy Plantin
Micar Desjardins
Myrlandie Deroose
Marie Michael Plantin

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John Tomoso
Malcolm Hee

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Faye Hee
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Dean Hagerman
Betsy Wiesmore

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Shelbi Fortner

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Dale Schirmer

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Andrew O'Connor
Casey Rohleder
Laurie Lewis

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Michael Funston*
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Kirsten Lee

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Camille Norman
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Mary T Yeiser
Anthony Haigh

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Mariana Loor

Susana Carrion
Roque Mendoza

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Valarie Crosdale
Linda Watson-Lorde

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Antonio Gallardo
Kelli Grace Kurtz

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Daniel Valdez
Jim White*
Ivan Gutierrez

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Shannon Rogers Duckworth*
Liz Embler-Beazley
Tommy Dillon II

Bailey Alexander
Carolyn Harris
Dorothea Suthon
David Warrington

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Claudia Smith
Benjamin Shambaugh
Lisa Fry

Mark Spahr*
Dick Rozene
Elizabeth Hall
Sarah Braik

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Randy Callender
Jessica Sexton
Ruth Elder

Alma Bell
Carrie Brown
Rachel Erdman
Mary DeKuyper

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H. Mark Smith
Chris Wendell
Karen Coleman

Byron Rushing
Betsy Ridge
Billy Boyce
Brian Litzenberger

MICHIGAN (PROVINCE V)

Philip Dinwiddie*
 Anthony Estes
 Judith Schellhammer
 Susan Anslow Williams

Felicity Thompson
 Cedric Flounory
 Stephen Ott
 Carol Latimer

MILWAUKEE (PROVINCE V)

Scott Seefeldt*
 Pedro Lara
 Miranda Hassett
 Matthew Buterbaugh

John Washbush
 Sharon Henes
 Tammy Prather
 Bill Robison

MINNESOTA (PROVINCE VI)

Devon Anderson*
 Rena Turnham
 Margaret Thor
 Paul Lebens-Englund

Minnie Steele
 Sally Johnson
 Liza Anderson
 Laura Bathke

MISSISSIPPI (PROVINCE IV)

Marian Fortner*
 J. Brian Ponder
 Paul Stephens
 Elizabeth Wheatley-Jones

Ed Sisson
 Tom Fortner
 Kathryn McCormick
 Margaret McLarty

MISSOURI (PROVINCE V)

Tamsen Whistler*
 Leslie Scoopmire
 Todd McDowell
 Shug Goodlow

Betty Bowersox
 Michael Booker
 Elizabeth Yount
 Patricia O'Brien

MONTANA (PROVINCE VI)

Jean Collins
 Valerie Webster
 Donna Gleaves
 Connie Campbell-Pearson

Cynthia Benkelman
 Brad Foster
 James Wiley
 Sandra Williams*

NAVAJOLAND AREA MISSION (PROVINCE VIII)

Cornelia Eaton*
 Cathlena Plummer
 Leon Sampson
 Michael Sells

GJ Gordy
 Maggie Brown
 Ashley Hubbard
 Ruth Johnson

NEBRASKA (PROVINCE VI)

Elizabeth Easton*
Wesley Agar
Amanda Gott
Marisa Tabizon Thompson

D.C. "Woody" Bradford
Noelle Ptomey
Vic Culp
Charles Plantz

NEVADA (PROVINCE VIII)

Sarah Dunn
Jeff Paul*
Michael Engfer
Trudel Erquiaga

Susan Cooper
Daniel Gollery
Rebecca van Sickle
Kathy Klein

NEW HAMPSHIRE (PROVINCE I)

Gail Avery*
Jason Wells
Kelly Sundberg Seaman
Colin Chapman

Robert Ambrogi
Tina Pickering
Sarah Ambrogi
Margaret Porter

NEW JERSEY (PROVINCE II)

Valerie Balling*
Trisha Thorne
Gail Bennett
Emily Mellott

Barbie Okamoto Bach
Noreen Duncan
Wendy Blackman
Paul Ambos

NEW YORK (PROVINCE II)

Susan Fortunato
Theodora Brooks
Matthew Mead
Pedro Rodriguez Jr.

Carla Burns
James Forde
Yvonne O'Neal*
Wendy Cañas

NEWARK (PROVINCE II)

Cynthia Black
Anne E. Kitch
Diana Wilcox
John A. Mennell

Janelle Grant
Laura Russell*
Paula Cappel
Sue Morgan

NORTH CAROLINA (PROVINCE IV)

Kevin Matthews
Jamie Edwards
Sara Ardrey-Graves
Sally French

Martha Bedell Alexander*
Alice Freeman
Delois Ward
Bryan Dougan

NORTH DAKOTA (PROVINCE VI)

John Floberg	John Baird
Hal Weidman	Carmine Goodhouse*
Robert Hoekstra	Charlotte Peterson
Angela Goodhouse	Robert Fox

NORTHERN CALIFORNIA (PROVINCE VIII)

Lewis Powell*	DonnaJo Woollen
Matt Warren	Cee Cee Coleman
Robin Denney	Peter Juvé
Beatryce "Cookie" Clark	Jay Elmquist

NORTHERN INDIANA (PROVINCE V)

T.J. Freeman*	Evan Doyle
Brian Grantz	Christopher Hillak
Terri Bays	Pamela Harris
Kirsten Guidero	Timothy Skimina

NORTHERN MICHIGAN (PROVINCE V)

Lydia Kelsey Bucklin	Jane Cisluycis*
Virginia Mannisto	Arlene Gordanier
Suzanne Ray	Kathy Binoniemi
Dick Graybill	Richard Stanitis

NORTHWEST TEXAS (PROVINCE VII)

Mike Ehmer*	Carla Holeva
Courtney Jones	Mary Tinsley
David Romanik	Mary Emeny
	Rick Tinsley

NORTHWESTERN PENNSYLVANIA (PROVINCE III)

Erin Betz Shank	Craig Dressler
Adam Trambley*	James Steadman
Melinda Hall	Ed Palattella
Stacey Fussell	Kaycee Reib

OHIO (PROVINCE V)

Percy Grant	Dianne Audrick Smith
Debra Bennett*	William Powel
Rosalind C. Hughes	Richard Pryor
Vincent Black	Evangeline Warren

OKLAHOMA (PROVINCE VII)

Everett Lees*

Tim Baer

Dion Crider

Kay Boman- Harvey

Kate Bond

Julia Ayala Harris

Henry Baer

Andy Richardson

OLYMPIA (PROVINCE VIII)

Rachel Taber-Hamilton

Jedediah Fox

R.C. Laird

Richard Weyls

Judith Andrews

Maria Gonzalez*

Douglas Oles

Tieran Sweeny-Bender

OREGON (PROVINCE VIII)

Wes Sedlacek

Kerlin Richter

Roberto Maldonado-Mercado

Gavin Shumate

Alan Murray*

Sydney Eddy Fitzpatrick

Becky Snow

Toni Phipps

PENNSYLVANIA (PROVINCE III)

Emily Richards

JoAnn Jones*

Pamela Nesbit

Bonnie McCrickard

Karen Lash

Liz Wendt

Christopher Hart

Isaac Quelly

PITTSBURGH (PROVINCE III)

Eric McIntosh

Jeffrey Murph

Kristian Opat

Neil Raman

Jon Delano

Michael Braxton

Jamie McMahon*

Lisa Brown

PUERTO RICO (PROVINCE IX)

Ivette Linares

Benny Chaparro

Bryan Vélez-Garcia*

Rafael Zorrilla O.P.

José Santiago

Adrián Linares-Palacios

Cristina Olán

Lymarie Padro

RHODE ISLAND (PROVINCE I)

Sunil Chandy

Patrick Greene

Jan Grinnell

Dante Tavolaro

Scott Avedisian*

Laura Clarke

Olive Swinski

David Seifert

RIO GRANDE (PROVINCE VII)

Alex Lenzo

Daniel Cave

Jeremiah Griffin

Mark Goodman

Catherine Bailey*

Diane Butler

Mark Childers

Guy Gronquist

ROCHESTER (PROVINCE II)

Johnnie Ross

Virginia Tyler Smith*

Andrea Stridiron

Ken Pepin

Sarah Peters

Carolyn Mok

SAN DIEGO (PROVINCE VIII)

Colin Mathewson*

Hannah Wilder

Gwynn Lynch

Lilia Mendoza

Pauline Getz

Hanh Tran

Louis Glosson

Jennifer Jow

SAN JOAQUIN (PROVINCE VIII)

Suzy Ward

Luis Rodriguez

Anna Carmichael

Kathryn Galicia

Jan Dunlap

Cindy Smith*

Nancy Fitzgerald

Linda Masztal

SOUTH CAROLINA (PROVINCE IV)

Adam Shoemaker

Wilmot Merchant

Roy Tripp

William Coyne

Andrea McKellar*

Mark Szen

Thomas Miller

Deb Harris

SOUTH DAKOTA (PROVINCE VI)

Paul Sneve

Ward Simpson*

David Hussey

Lauren Stanley

Warren Hawk

Claire Hussey

Richard Thompson, Jr.

SOUTHEAST FLORIDA (PROVINCE IV)

Debra Maconaughey*

Winston A. Wright

Willie Allen-Faiella

Roberta Knowles

Everett Neely

Michelle Lane

Joan Smith

Duncan Hurd

SOUTHERN OHIO (PROVINCE V)

Scott Gunn

Lynn Carter-Edmands

Jason Prati

Michelle Dayton

Deborah Stokes-Wayne*

Harold Patrick

Elizabeth Barker

Spencer Pugh

SOUTHERN VIRGINIA (PROVINCE III)

Carter Sinclair

Jennifer Andrews-Weckerly

Jan M Brown

Charles Bauer

Sam Webster*

Pam Pringle

Helen Sharpe-Williams

Toni Hogg

SOUTHWEST FLORIDA (PROVINCE IV)

Adrienne Hymes*

Roy Tuff

Charles Cannon

Christian Wood

Anna Haeffner

Navita James

Jackie Smith

David Yow

SOUTHWESTERN VIRGINIA (PROVINCE III)

Nina Vest Salmon*

Boyd Evans

Mark Furlow

Alan Cowart

Robert Miller

Erik Boody

Jack Barrow

Billy Kingery

SPOKANE (PROVINCE VIII)

Heather VanDeventer

David Sibley

Jane Schmoetzer

Frances Twiggs

Pia Longinotti*

Katherine Karr-Cornejo

Theresa Grate

Robin Hill

SPRINGFIELD (PROVINCE V)

Sheryl Black

Mark Evans

Andrew S. Hook

Zach Brooks

Kevin Babb*

Cindy Lynk

Gerry Smith

Randy Winn

TAIWAN (PROVINCE VIII)

Philip Li-Feng Lin

Simon Tsai-Hsin Tsou

Joseph Ming-Lung Wu

Mark Chen-Chang Cheng

Joseph I-Chao Lee

Jane Hsiu-Chih Ou

TENNESSEE (PROVINCE IV)

Joseph Howard*
Timothy Kimbrough
Kristine Blaess
Christopher Bowhay

Susan Huggins
W. A. (Pete) Stringer
Jim Weatherly
Scott Kammerer

TEXAS (PROVINCE VII)

Christine Faulstich*
Pedro Lopez
Samantha Smith
William Treadwell

Scott Madison
Linda Patterson
Katie Balke
Frederick Roberts

THE EPISCOPAL CHURCH IN NORTH TEXAS (PROVINCE VII)

Bradley Dyche*
Kevin Johnson
Amy Haynie
Tony Hiatt

Katie Sherrod
Marti Fagley
Brent Walker
Robert Hicks

THE VIRGIN ISLANDS (PROVINCE II)

Amonteen Doward
Gregory Gibson
Sandra Walters Malone
Ian Rock

Yvette Ross-Edwards
Rosalie Simmonds Ballentine*
Riise Richards
Alecia Wells

UPPER SOUTH CAROLINA (PROVINCE IV)

Furman Buchanan*
Mia C. McDowell
Marie Cope
Gary Eichelberger

Angela Daniel
Meredith Blocker
Norah Grimball
Whitney Evans

UTAH (PROVINCE VIII)

Gabriel Atem
Isabel Gonzalez
Kurt Wiesner
Christopher Szarke

David Reed*
Rhonda Uber
Kristin Madden
Sandra Lee Corp

VENEZUELA (PROVINCE IX)

Ana Anthony
Nabor Osorio
Anthonio Castillo
Alma Louise de Bode-Olton

Coromoto Jiménez*
Marisol Rondón
Angelica de Ledezma
Lilibeth Corti

VERMONT (PROVINCE I)

Stannard Baker
Lee Crawford
Scott B. Neal
Lisa Ransom

Thomas Little*
Jennifer Knowles
Nanci Gordon
Anne Brown

VIRGINIA (PROVINCE III)

Hilary Smith
Sven vanBaars
Daniel Vélez-Rivera
Robert Prichard

J. P. Causey*
Russell Randle
Patty Rosenberg
Ellyn Crawford

WASHINGTON (PROVINCE III)

Glenna Huber*
David C Wacaster
Betsy Carmody
Gregory Syler

Gerry Perez
Michele Glidden
Nathan Brown
Matthew Taylor

WEST MISSOURI (PROVINCE VII)

Anne Meredith Kyle*
Jonathan Frazier
Chas Marks
Lawrence Ehren

Amanda Perschall
Spencer Orr
Alexandra Connors
Curtis Hamilton

WEST TENNESSEE (PROVINCE IV)

Scott Walters
Gary Meade*
Sharon Alexander
Chuck McMillen

Scott Haight
Terecille Basa-Ong
Lavonnie Perry Claybon
Steve Smith

WEST TEXAS (PROVINCE VII)

Ripp Hardaway*
David Read
Benjamin Nelson
David Chalk

Jennifer Wickham
Curt Mowen
Mary Hayden Manning
Wheless Baker

WEST VIRGINIA (PROVINCE III)

Chad Slater
John Valentine
Jordan Trumble
Joshua Saxe

Karen E. Klein*
Andy Bird
Raymond Lowther
Linda Comins

WESTERN KANSAS (PROVINCE VII)

José Bernal	Angela Smith
Shay Craig	Julie Cowell
Dennis Gilhousen*	Laura Gilhousen
	Susan Smith

WESTERN LOUISIANA (PROVINCE VII)

Michael Bordelon	Willard Harp
Annie Etheredge	Karen Hayward
Thomas Nsubuga*	Nancy Barnes Shaw
Suzanne Wolfenbarger	Katie Chapman

WESTERN MASSACHUSETTS (PROVINCE I)

Nancy Webb Stroud	Margaret Galbreath
Tanya Wallace*	John Cheek
Samuel Smith	Zena Link
J. Eliot Moss	Andrew Piper

WESTERN MICHIGAN (PROVINCE V)

Jennifer Adams	Laurie Atwater
Brian Coleman	William Fleener, Jr*
Nurya Parish	Matthew Roney
Anne Schnaare	Anne Davidson

WESTERN NEW YORK (PROVINCE II)

Lillian Davis-Wilson	Rose H. Sconiers
Cathy Dempsey-Sims*	Josephine Robbins
Luke Fodor	Cheri Maytum-Krull
Claudia Scheda	Elisabeth Brauza-Hughes

WESTERN NORTH CAROLINA (PROVINCE IV)

R. Scott White*	Betsy Biega
Susan Buchanan	Pan Adams-McCaslin
Marshall Jolly	Linda Watt
Kristi Neal	Gordon Hamilton

WYOMING (PROVINCE VI)

Melinda Bobo*	Joe Wildman
Bobbe Fitzhugh	Joshua Larson
Christine Galagan	Shealee Donahue
Bernadine Craft	Laura Galloway

House of Deputies
Minutes of the 80th
General Convention

First Day**Friday July 8, 2022****MORNING SESSION**

This being the time and place designated, pursuant to Canon I.1.14(c), for the meeting of the 80th General Convention, the President of the House of Deputies, the Rev. Gay Clark Jennings, of Ohio, called the House to order at 10:38 a.m. at the Baltimore Convention Center, Baltimore, Maryland, in the Diocese of Maryland.

The President announced that the Bible had been placed in the House and was open to Paul's Letter to the Colossians, chapter 3, verses 12-17. The President remarked on the scripture.

Land Acknowledgment

The President offered a land acknowledgment for the location of this meeting of the General Convention. We humbly acknowledge the traditional ancestral and contemporary homelands of Indigenous peoples on which we worship and meet today and the days to come. We recognize Baltimore is located on unceded lands of the Piscataway and Susquehannock peoples, and that Baltimore is called home by the Cedarville Band of the Piscataway Conoy Tribe. As we gather from places across this country and the globe, we honor and recognize the Indigenous peoples of the places we call home. We recognize the church's part in the colonialism and oppression of Native peoples, and we commit to take action and build our awareness of our historical and current participation.

Appointment of the Chaplain

The President announced the appointment of the Rev. Lester V. Mackenzie of Los Angeles and the Rev. Gregory Millikin of Chicago as Chaplains of The House of Deputies. Chaplain Mackenzie led the House in opening prayers.

Appointments

The President announced the appointment of the Very Rev. Samuel G. Candler of Atlanta as the deputy who will preside should the President and Vice President be unable to do so; Bryan W. Krislock, Esq. of Olympia as Parliamentarian; Thomas A. Little, Esq. of Vermont as the Vice-Parliamentarian; Sally A. Johnson, Esq. of Minnesota as the Chancellor to the President; Michael Owen Glass, Esq. of San Joaquin as the Vice Chancellor to the President; Ms. Diane-Louise Casson of Delaware and the Rev. Patricia S. Downing of Delaware as the Sergeants-at-Arms; and Mx. Sophie Kitch-Peck of Bethlehem as Assistant Sergeant-at-Arms.

Certification of Deputies

The President called on the Secretary to certify a quorum was present.

The Secretary reported testimonials from 799 Deputies representing 107 Dioceses which were duly recorded and represent prima facie evidence of the Deputies' right to seats in the House. No objections or contests were filed.

The Secretary then conveyed the report from the House of Deputies Committee on Credentials. For the Morning Session of the First Legislative Day, there were 399 Clerical Deputies and 400 Lay Deputies certified and seated, bringing the total count of the House to 799.

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Quorum

The Secretary The President requested that the Secretary certify that a quorum was present.

certified that, pursuant to Article I, Section 4 of the Constitution, the clerical order being represented by at least one deputy in each of a majority of dioceses entitled to representation in this Convention, and the lay order being likewise represented by at least one deputy in each of a majority of dioceses entitled to representation, there was an undoubted quorum of the House present for the transaction of business.

Election of the Secretary of the House of Deputies

The President called for nominations for Secretary of the House of Deputies. Deputy Haight of West Tennessee placed in nomination the name of the Rev. Canon Michael Barlowe, D.D. of California as Secretary of the House of Deputies.

The House of Deputies Committee on Dispatch of Business moved to close the nominations.

Motion carried
Nominations closed

The President called on the Voting Secretary to facilitate the vote.

The Rev. Canon Michael Barlowe, D.D. was elected as Secretary of the House of Deputies.

Motion carried
Secretary of the House of Deputies elected

House of Deputies Organized

The President declared that the House of Deputies was now organized. The President then contacted the Presiding Bishop by FaceTime to convey that the House of Deputies was organized and ready to proceed to business. The Presiding Bishop was unable to take the call due to a speaker in The House of Bishops.

Appointment of Assistant Secretaries

The Secretary announced pursuant to Canon I.1.1(d) subject to the approval of the House, the appointment of the following Assistant Secretaries: the Rev. Molly F. James, Ph.D. of Connecticut as Assistant Secretary, Ms. Betsey Bell of Ohio as Assistant Secretary for Legislation, the Rev. Dr. Nina Ranadive Pooley of Western Massachusetts and the Rev. Canon Alex Dyer of Colorado as Assistant Secretaries for Voting, and the Rev. David Michaud of Easton as Assistant Secretary for Digital Systems.

Approval received
Assistant Secretaries appointed

House of Deputies Organized

The Presiding Bishop returned the President's call and conveyed that the House of Bishops was organized. The President conveyed that the House of Deputies was organized. The Deputies greeted the Bishops.

Election of Secretary of the General Convention

The House of Deputies Committee on Dispatch of Business presented its Report #4 on Resolution X006 (Secretary of General Convention) and moved adoption.

Original Text of Resolution:

(X006)

Resolved, the House of Bishops concurring,

That the Reverend Canon Michael Barlowe, having been duly elected Secretary of the House of Deputies, be made Secretary of the General Convention.

A vote was taken on the resolution.

Motion carried
Resolution adopted
(Communicated to the House of Bishops in HD Message #1)

Introductions

The President welcomed Mr. N. Kurt Barnes, Treasurer of the General Convention, and announced that, pursuant to Canon I.1.1(f), he has seat in the House and, with consent of the President, may speak on the subjects of his office.

The President welcomed Kent Anker, Esq., the Chief Legal Officer, and announced that, pursuant to Canon I.1.2(h), he would serve as general counsel.

Dispatch of Business

The Joint Committee on Dispatch of Business presented its Report #1 on Resolution A002 (General Convention Daily Agenda) and moved adoption with amendment.

Original Text of Resolution:

(A002)

Resolved, the House of Bishops concurring,

That the 80th General Convention function through the following activities:

1. Formal legislative sessions of the two Houses;
2. Joint session for presentation of proposed budget
3. Meetings of the legislative committees of the two Houses; and
4. Open Hearings to be conducted, as needed, by all legislative committees

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention function through the following activities:

1. Formal legislative sessions of the two Houses;
2. Joint session for presentation of proposed budget
3. Meetings of the legislative committees of the two Houses; and
4. Open Hearings to be conducted, as needed, by all legislative committees

and be it further

Resolved, That the schedule and the daily timetable of the 80th General Convention held in Baltimore, Maryland be:

Wednesday, July 6, 2022	
11:00 am - 4:00 pm	Senior Volunteer Gathering & Training
Thursday, July 7, 2022	
9:00 am - 7:00 pm	Registration & Deputy Certification
Friday, July 8, 2022	
7:00 am - 9:30 am	Deputy Certification
8:30 am - 10:00 am	Opening Eucharist
10:00 am - 12:30 pm	Legislative Session
1:30 pm - 2:00 pm	Deputy Certification
2:30 pm - 5:30 pm	Legislative Session
6:30 pm - 7:00 pm	Deputy Certification as needed
7:30 pm - 9:30 pm	Reserved for Legislative Session
Saturday, July 9, 2022	
7:30 am - 8:00 am	Deputy Certification
8:30 am - 9:30 am	Morning Prayer
9:30 am - 12:30 pm	Legislative Session
1:30 pm - 2:00 pm	Deputy Certification
2:30 pm - 5:30 pm	Legislative Session

6:30 pm - 7:00 pm	Deputy Certification as needed
7:30 pm - 9:30 pm	Reserved for Legislative Session
Sunday, July 10, 2022	
7:30 am - 8:00 am	Deputy Certification
8:30 am - 10:00 am	Eucharist
10:00 am - 12:30 pm	Legislative Session
1:30 pm - 2:00 pm	Deputy Certification
2:30 pm - 3:30 pm	Joint Session PB&F
3:30 pm - 5:30 pm	Legislative Session
6:30 pm - 7:00 pm	Deputy Certification as needed
7:30 pm - 9:30 pm	Reserved for Legislative Session
Monday, July 11, 2022	
7:30 am - 8:00 am	Deputy Certification
8:30 am - 9:30 am	Morning Prayer
9:30 am - 12:30 pm	Legislative Session
1:30 pm - 2:00 pm	Deputy Certification
2:30 pm - 5:00 pm	Legislative Session
5:00 PM	Adjournment - Sine Die
6:00 pm - 9:00 pm	Diocese of Maryland Event

A vote was taken on the resolution as amended.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #2)

Recess

The President announced that the House would stand in recess while network issues were Resolved.

Reconvene

The President called the House to Order at 11:11 a.m.

Orientation to Queuing System

The Parliamentarian explained the queuing system to the House.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business presented its Report #2 on Resolution X003 (Special Orders of Business for the 80th General Convention) and moved adoption – House of Deputies only.

A vote was taken on the resolution.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #3)

Final Text of Resolution:

(X003)

Resolved, the House of Deputies set the following Special Orders of Business for the 80th General Convention:

I. The House will consider A226 under the following special rules:

1. The resolution will be considered in the Morning Session of the First Legislative Day;
2. Before the resolution is considered, a designated Deputy from the Deputation of Alabama be given 5 minutes to present;
3. Following the presentation, the resolution will be considered under the debate rules outlined in Resolution X002;
4. Following the debate and prior to vote, the President will call upon the Chaplain to offer a prayer.

II. The House will consider Resolutions from Presiding Officers' Working Group on Truth Telling, Reckoning, and Healing under the following special rules:

1. The resolutions will be considered in the Afternoon Session of the First Legislative Day, July 8 immediately following the consent calendar;
2. The resolutions considered include resolutions A125, A127, A131, A126, A129, and A130;
3. Before the resolutions are considered, the Chair of the Presiding Officers' Working Group on Truth Telling, Reckoning, and Healing be given 10 minutes to present;
4. Deputies will have 10 minutes to ask clarifying questions only following the presentation; and
5. Following the presentation and question period, the resolutions will be considered in sequence under the debate rules outlined in Resolution X002.

III. The House will consider resolutions from the House of Deputies Committee on the State of the Church under the following special rules:

1. The resolutions will be considered as the first item of business in the Evening Session on the First Legislative Day, July 8;
2. The resolutions include A097, A098, A099, A132, A155, and A156.
3. Before the resolutions are considered, the Chair of the House of Deputies Committee on the State of the Church be given 10 minutes to present;
4. Deputies will have 10 minutes to ask clarifying questions only following the presentation; and
5. Following the presentation and question period, the resolutions will be considered in sequence under the debate rules outlined in X002.

IV. The House will consider the Budget for The Episcopal Church under the following special rules:

- 1. The Budget will be considered on the Afternoon Session on the Third Legislative Day, July 10th, immediately following the consent calendar;**
- 2. A total of 40 minutes will be allowed for questions, proposed amendments and debate on the Budget;**
- 3. The first 10 minutes of debate will be reserved for clarifying questions on the Budget;**
- 4. During the second 10 minutes of debate, no deputy may move to amend, substitute or end debate, unless no one wishes to speak on the budget;**
- 5. Following the first 20 minutes of debate or unless there are no questions or persons wishing to speak, the House will automatically consider any amendments submitted on a matter in the order they are submitted;**
- 6. Debate on any amendment will be limited to six minutes and amendments must follow the process outlined in Resolution X002;**
- 7. If no amendments are submitted or all amendments are disposed of, debate will continue on the Budget; and**
- 8. Following the expiration of time debate will automatically end on all matters pending on the floor at that time.**

And be it further

Resolved, that unless otherwise modified in this Special Order of Business, all other special rules of order and the House Rules of Order remain in full force and effect during the above matters.

Introductions by the Secretary

The Secretary introduced those persons participating as members of the platform team:

Agenda Supervisors:

Ms. Denise Obando of California

the Rev. Canon Amy Real Coultas of Kentucky

Messages and Text Editing

the Rev. Dr. Marisa Tabizon Thompson of Nebraska

Ms. Katharine Biele of Utah

Dispatch of Business

Mr. Ryan Kusumoto of Hawaii

the Rev. Emily Mellot of New Jersey

Platform and AV Operators:

the Rev. David Michaud of Easton

the Very Rev. Ward Simpson of South Dakota

Br. Scott-Michael Pomerenk, BSG of Colorado

Timekeeper:

the Rev. Barbara Seras of Maryland

Text Editing:

the Rev. Steve Domienik of Michigan

the Rev. Dale Grandfield of Bethlehem

Voting Secretary and Assistants:

the Rev. Dr. Nina Ranadive Pooley of Western Massachusetts

the Rev. Canon Alex Dyer of Colorado

Appointments to the Board of Archives

The President announced her appointments to the Board of Archives and called on the Chair of the House of Deputies Committee on Dispatch of Business.

Dispatch of Business

The Joint Committee on Dispatch of Business presented its Report #3 on Resolution X004 (Appointments to the Board of Archives at the 80th General Convention) and moved adoption.

Original Text of Resolution:

(X004)

Resolved, the House of Bishops concurring,

That, the 80th General Convention confirms the appointments for six-year terms on the Board of Archives to:

The Rev. Dr. Gregory S. Straub (Easton)

The Rev. Rachel K. Taber-Hamilton, Ph.D. (Olympia)

Mr. Victor A. Feliberty-Ruberté (Puerto Rico)

Mr. Russell V. Randle (Virginia)

A vote was taken on the resolution.

Motion carried
Resolution adopted

(Communicated to the House of Bishops in HD Message #4)

Appointments to the Board for Transition Ministry

The President announced her appointments to the Board for Transition Ministry and called on the Chair of the House of Deputies Committee on Dispatch of Business.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business presented its Report #3 on Resolution X005 (Appointments to the Board of Transition Ministry at the 80th General Convention) and moved adoption.

Original Text of Resolution:

(X005)

Resolved, the House of Bishops concurring,

That the General Convention confirm the appointments for six-year terms on the Board of Transition Ministry of:

The Rev. Dr. Stephen H. Applegate (Southern Ohio)

The Rev. Canon Amy Real Coultas (Kentucky)

Dr. Sandra T. Montes (Texas)

Mr. Jon Rania (Delaware)

A vote was taken on the resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #5)

Reading of Memorial Roll

The President announced that the Memorial Roll of past deputies was read during that morning's Eucharist. The President made note that a second Memorial Roll would be read during the Eucharist on the third legislative day comprising the names of the first women who were elected or served as deputies in this House between 1946 and 1970 and had not been previously memorialized.

Introduction

The President introduced Dr. Rodney Coldren who has assisted the organizers in planning COVID protocols for this meeting of the General Convention. Dr. Coldren addressed the House. The President announced that Deputy Dayton of Southern Ohio, Deputy Schirmer of Oregon, Deputy Norman of Kentucky, and Deputy Mok of Rochester would be assisting Dr. Coldren.

Dispatch of Business

The Joint Committee on Dispatch of Business presented its Report #2 on Resolution A226 (Honoring St. Stephen's Episcopal Church and the Victims of June 16, 2022) and moved adoption.

Original Text of Resolution:

(A226)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church hereby recognize and honor the faith and sacrifice of Walter (Bart) Rainey, Sarah (Sharon) Yeager, and Jane Pounds, whose witness demonstrated the call of God's reconciling purposes by welcoming and eating with the stranger at a church potluck supper; and be it further

Resolved, That the Convention would pause in a moment of prayer and lament for those who died and for our sister parish of St. Stephen's Episcopal Church in Vestavia Hills, Alabama, of the Diocese of Alabama; and be it further

Resolved, That June 16th would be a day of remembrance and prayer; and be it further

Resolved, That we would renew our hope in God's call to us to embrace the stranger, show kindness to the disheartened, and forgive those who have trespassed against us.

Deputy Kusumoto of Hawaii, Chair of the Committee on Dispatch of Business, moved to suspend the rules in order to consider an amendment.

Motion carried
Rules suspended

Deputy Kusumoto of Hawaii moved to amend the resolution.

Proposed Amendment:

Insert "for the surviving 18 parishioners and friends in attendance at the potluck supper that evening" to the second *Resolved*.

Motion carried
Amendment adopted

The President then welcomed the deputation of Alabama to the platform and called on Deputy Frazer of Alabama to address the House.

The President called on the Chaplain for prayer prior to the vote.

A vote was taken on Resolution A226.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #6)

Recess

Following Announcements, the President announced that the House would stand in recess until 2:30 p.m.

AFTERNOON SESSION

Reconvene

The President called the House to Order at 2:32 p.m.

Prayers

The President called on the Chaplain for prayers.

Orientation for Voting

The Secretary called on the Voting Secretary to explain voting procedures to the House.

Certification of Deputies

The House of Deputies Committee on Credentials presented its Report #2 for the Afternoon session of the First Legislative Day. There were 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority required 402 votes. A two-thirds majority required 535 votes. There were 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There were a total of 107 dioceses represented. In a Vote by Orders, 201 votes were required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority required 267 clergy votes and 268 lay votes. There were 10 changes in deputation on this day, as follows:

Diocese	New Deputy	Former Deputy
California	Christopher Hayes	Laura Curlin
West Missouri	Christine Morrison	Curtis Hamilton
Spokane	Cassie Gortner	Pia Longinotti
Newark	Elaine Ellis Thomas	Diana Wilcox
New York	Diane Pollard	James Forde
San Joaquin	Greg Masztal	Kathryn Galicia
Delaware	Helen Spence	Teri Quinn Gray
Spokane	Linda Young	Frances Twiggs
San Diego	Brenda Sol	Gwynn Lynch
San Diego	Rachel Ambasing	Jennifer Jow

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President made Announcements.

Welcome

A video from the Rt. Rev. Eugene Sutton, Bishop of Maryland, welcoming the deputies to Baltimore and the Diocese of Maryland, was played for the House.

The President called the deputation of Maryland to the platform and asked that Deputy McCall, chair of the deputation, give brief remarks.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

<i>HB Message #1</i>	X001 (Special Rules of Order for the House of Bishops) Adopt with Amendment – HB Only.
<i>HB Message #2</i>	A146 (Amend Constitution Articles VI and VII [Regarding Full Communion – Second Reading] Adopt.

The President stated that without objection the resolution requiring action by this House would be deemed referred to the appropriate committee.

Dispatch of Business

Deputy Kusumoto of Hawaii moved to suspend the rules of order to consider Resolution X002.

Motion carried
Rules Suspended

The House of Deputies Committee on Dispatch of Business presented its Report #1 on Resolution X002 (Special Rules of Order for the House of Deputies) and moved adoption with amendment – House of Deputies only.

Original Text of Resolution:

(X002)

Resolved, That, notwithstanding any other House of Deputies Rule of Order to the contrary, and in light of the extraordinary challenges presented by the COVID-19-shortened General Convention, the House of Deputies adopts the following Special Rules of Order to govern all committee and legislative deliberations and actions for the 80th General Convention, including those taken prior to the convening of the convention. To the extent that these rules conflict with the Rules of Order of the House, these rules control:

I. General Rules

- a. Notwithstanding any Rule of Order, only seated deputies, first alternates, essential volunteers, essential staff, officers and those invited by the President will be allowed in the Hall or on the floor of the House. First alternates will be provided a special seating area distanced from and adjacent to the floor of the House.
- b. A public live stream will be provided for viewing open sessions of the House.

II. Committee Meetings, Hearings and Deliberations

- a. Before General Convention, all committees will meet, conduct hearings, deliberate and act only by remote means. All meetings and hearings will be conducted to enable all committee members to simultaneously hear one another with reasonable accommodations and participate in the meetings. All committee meetings and hearings conducted under the guidelines of this special rule will be considered valid, notwithstanding any conflict with the standing House of Deputies Rules of Order.
- b. Committees will be required to conduct at least one electronic hearing for all resolutions submitted before convention. Following an electronic hearing, the committee may adopt its final report to the convention on the resolutions referred to the committee.
- c. All committee pre-convention hearings and work, including committee actions commending amendments to resolutions, must be completed by June 30, 2022.
- d. Except for the Committees on Dispatch of Business, Credentials, Privilege & Courtesy, and Certification of Minutes, or as directed by the President or by the House, committee meetings during the convention will be limited to considering floor amendments adopted by the House of Bishops to resolutions for which the House of Bishops is the House of Initial Action, or which were previously adopted by the House of Deputies. Attendance of non-members at these committee meetings may be limited to accommodate social distancing and capacity requirements.

III. Resolutions

- a. Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch of Business, the Committee on Privilege & Courtesy or the President, any resolution submitted for consideration to the Secretary after June 6, 2022, will be considered out of order unless the House votes to consider it.

IV. Legislative Calendar and Consent Calendar

- a. The Legislative Calendar and Consent Calendar must be published at least 12 hours in advance of the session at which it is to be considered.
- b. The Consent Calendar will be considered twice a day, as the first legislative order of the morning and afternoon sessions.
- c. A resolution may only be removed from the Consent Calendar by a vote of the House, the Committee on Dispatch of Business or by the President.
- d. A motion to remove an item from the Consent Calendar is not debatable and requires a vote of one-third plus one.
- e. All courtesy resolutions will automatically be placed on the Consent Calendar unless the Committee on Privilege & Courtesy or the Committee on Dispatch of Business votes to remove one from the Consent Calendar.

V. Debate; Committee Reports

- a. Debate on all resolutions will be governed by the following rules:
 - i. A total of 20 minutes will be allowed for debate on a matter and all amendments and motions related to the matter.

ii. During the first six minutes, no deputy may move to amend, substitute or end debate, unless no one wishes to speak on the matter.

iii. Following the first six minutes of debate, the House will automatically consider any amendments submitted on a matter in the order they are submitted. Debate on any amendment will be limited to four minutes. Once the 20-minute limitation expires, the matter will be automatically put to a vote.

b. Committee reports may not exceed two minutes in length, or up to four minutes if the presenter requires translation into English.

VI. Amendments

a. Any deputy wishing to propose a primary amendment on a matter during a session must submit that amendment to the Secretary after 12 noon EDT on July 5, 2022, and before the beginning of the session at which the matter is to be considered. All amendments must be submitted in the manner prescribed by the Secretary. Any primary amendments not submitted in advance will be out of order. Primary amendments will be taken up in the order in which they were filed.

VII. Motions and Deferral

a. Changes to existing motions:

i. A motion to recall from committee may be brought on or after the second legislative day. A motion to limit or extend debate is not debatable.

b. Additional Type of Motion:

i. Deferral to the 81st General Convention

1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:

- a. a secondary motion;
- b. not debatable;
- c. not amendable; and
- d. requires a majority vote.

2. A Legislative Committee or the Committee on Dispatch of Business may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.

a. The vote of any Legislative Committee or the Committee on Dispatch of Business recommending deferral of action on a resolution to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules, recall the resolution from the committee and place it on the Legislative Calendar.

3. Any resolution on which the House takes no vote of any kind on the floor will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the Legislative Committee to

which the resolution was referred will be included as a supplemental report to the 81st General Convention.

VIII. Nominations and Elections

a. Nominations:

- i. All nominations must be submitted to the Secretary on the form provided by the Secretary. No nominations will be made from the floor.
- ii. Deadlines for nominations are as follows:
 1. Nominations for all offices, except for the office of Secretary and Vice-President, must be submitted by 12 noon on the first legislative day.
 2. Nominations for the office of Vice-President must be submitted by 6 p.m. on the second legislative day.
- iii. All nominations must meet the standard qualifications required by the Constitution, Canons or Rules of Order.

b. Elections:

- i. Elections will take place on the following schedule:
 1. Elections for the office of Secretary will take place on the first legislative day.
 2. Elections for all offices except Vice President and Secretary will be the first item of business following the consent calendar on the second legislative day.
 3. Elections for the office of Vice President will be the first item of business following the consent calendar in the afternoon session on the third legislative day.

And be it further,

Resolved, That the need to adopt these Special Rules of Order, both for decisions and actions made and taken already to conduct the legislative process and for the effective management of legislation during the 80th General Convention, arises from unprecedented specific and unique circumstances, details, and considerations relating to the COVID-19 pandemic; and be it further

Resolved, That the decisions and actions stated and reflected in these Special Rules of Order are not intended to establish, act, operate, be construed, be cited, be interpreted, or serve as precedent, policy, analysis, evidence of past practice, interpretation, or determination, in any way or for any purpose, of the Constitution, Canons, House of Deputies Rules of Order, or the authority of any office or body, or any other matter.

Committee Amendment:

Resolved, That, notwithstanding any other House of Deputies Rule of Order to the contrary, and in light of the extraordinary challenges presented by the COVID-19-shortened General Convention, the House of Deputies adopts the following Special Rules of Order to govern all committee and legislative deliberations

and actions for the 80th General Convention, including those taken prior to the convening of the convention. To the extent that these rules conflict with the Rules of Order of the House, these rules control:

I. General Rules

- a. Notwithstanding any Rule of Order, only seated deputies, first alternates, essential volunteers, essential staff, officers and those invited by the President will be allowed in the Hall or on the floor of the House. First alternates will be provided a special seating area distanced from and adjacent to the floor of the House.
- b. A public live stream will be provided for viewing open sessions of the House.

II. Committee Meetings, Hearings and Deliberations

- a. Before General Convention, all committees will meet, conduct hearings, deliberate and act only by remote means. All meetings and hearings will be conducted to enable all committee members to simultaneously hear one another with reasonable accommodations and participate in the meetings. All committee meetings and hearings conducted under the guidelines of this special rule will be considered valid, notwithstanding any conflict with the standing House of Deputies Rules of Order.
- b. Committees will be required to conduct at least one electronic hearing for all resolutions submitted before convention. Following an electronic hearing, the committee may adopt its final report to the convention on the resolutions referred to the committee.
- c. All committee pre-convention hearings and work, including committee actions commending amendments to resolutions, must be completed by June 30, 2022.
- d. Except for the Committees on Dispatch of Business, Credentials, Privilege & Courtesy, and Certification of Minutes, or as directed by the President or by the House, committee meetings during the convention will be limited to considering floor amendments adopted by the House of Bishops to resolutions for which the House of Bishops is the House of Initial Action, or which were previously adopted by the House of Deputies. Attendance of non-members at these committee meetings may be limited to accommodate social distancing and capacity requirements.

III. Resolutions

- a. Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch of Business, the Committee on Privilege & Courtesy or the President, any resolution submitted for consideration to the Secretary after June 6, 2022, will be considered out of order unless the House votes to consider it.

IV. Legislative Calendar and Consent Calendar

- a. The Legislative Calendar and Consent Calendar must be published at least 12 hours in advance of the session at which it is to be considered *except on the final legislative day, when the Committee on Dispatch may add items to the calendar as needed to ensure the timely completion of the business of the House.*
- b. The Consent Calendar will be considered twice a day, as the first legislative order of the morning and afternoon sessions.
- c. A resolution may only be removed from the Consent Calendar by a vote of the House, the Committee on Dispatch of Business or by the President.

- d. A motion to remove an item from the Consent Calendar is not debatable and requires a vote of one-third plus one.
- e. All courtesy resolutions will automatically be placed on the Consent Calendar unless the Committee on Privilege & Courtesy or the Committee on Dispatch of Business votes to remove one from the Consent Calendar.

V. Debate; Committee Reports

- a. Debate on all resolutions will be governed by the following rules:
 - i. A total of 20 minutes will be allowed for debate on a matter and all amendments and motions related to the matter.
 - ii. During the first six minutes, no deputy may move to amend, substitute or end debate, unless no one wishes to speak on the matter.
 - iii. Following the first six minutes of debate, the House will automatically consider any amendments submitted on a matter in the order they are submitted. Debate on any amendment will be limited to four minutes. Once the 20-minute limitation expires, the matter will be automatically put to a vote.
- b. Committee reports may not exceed two minutes in length, or up to four minutes if the presenter requires translation into English.

VI. Amendments

- a. Any deputy wishing to propose a primary amendment on a matter during a session must submit that amendment to the Secretary after 12 noon EDT on July 5, 2022, and before the beginning of the session at which the matter is to be considered. All amendments must be submitted in the manner prescribed by the Secretary. Any primary amendments not submitted in advance will be out of order. Primary amendments will be taken up in the order in which they were filed.

VII. Motions and Deferral

- a. Changes to existing motions:
 - i. A motion to recall from committee may be brought on or after the second legislative day. A motion to limit or extend debate is not debatable.
- b. Additional Type of Motion:
 - i. Deferral to the 81st General Convention
 - 1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:
 - a. a secondary motion;
 - b. not debatable;
 - c. not amendable; and
 - d. requires a majority vote.

2. A Legislative Committee or the Committee on Dispatch of Business may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.

a. The vote of any Legislative Committee or the Committee on Dispatch of Business recommending deferral of action on a resolution to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules, recall the resolution from the committee and place it on the Legislative Calendar.

3. Any resolution on which the House takes no vote of any kind on the floor will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the Legislative Committee to which the resolution was referred will be included as a supplemental report to the 81st General Convention.

VIII. Nominations and Elections

a. Nominations:

i. All nominations must be submitted to the Secretary on the form provided by the Secretary. No nominations will be made from the floor.

ii. Deadlines for nominations are as follows:

1. Nominations for all offices, except for the office of Secretary and Vice-President, must be submitted by 12 noon on the first legislative day.

2. Nominations for the office of Vice-President must be submitted by 6 p.m. on the second legislative day.

iii. All nominations must meet the standard qualifications required by the Constitution, Canons or Rules of Order.

b. Elections:

i. Elections will take place on the following schedule:

1. Elections for the office of Secretary will take place on the first legislative day.

2. Elections for all offices except Vice President and Secretary will be the first item of business following the consent calendar on the second legislative day.

3. Elections for the office of Vice President will be the first item of business following the consent calendar in the afternoon session on the third legislative day.

And be it further,

Resolved, That the need to adopt these Special Rules of Order, both for decisions and actions made and taken already to conduct the legislative process and for the effective management of legislation during the 80th General Convention, arises from unprecedented specific and unique circumstances, details, and considerations relating to the COVID-19 pandemic; and be it further

Resolved, That the decisions and actions stated and reflected in these Special Rules of Order are not intended to establish, act, operate, be construed, be cited, be interpreted, or serve as precedent, policy, analysis, evidence of past practice, interpretation, or determination, in any way or for any purpose, of the Constitution, Canons, House of Deputies Rules of Order, or the authority of any office or body, or any other matter.

Deputy Snow of Oregon moved an amendment.

Proposed Amendment:

In Section VII.b.3, first line, add word “calendared” before “resolution.”

Motion carried
Amendment adopted

Deputy Hylden of Dallas moved an amendment.

Proposed Amendment:

In Section IV.d, replace one-third plus one with one-tenth.

Debate ensued.

Deputy Sibley of Spokane moved to end debate on the amendment.

Motion carried

Debate terminated

A vote was taken on the amendment.

Motion defeated
Amendment defeated

A vote was taken on the resolution as amended.

Motion carried
Resolution adopted with amendment – HD only
(Communicated to the House of Bishops in HD Message #7)

Final Text of Resolution:

(X002)

Resolved, That, notwithstanding any other House of Deputies Rule of Order to the contrary, and in light of the extraordinary challenges presented by the COVID-19-shortened General Convention, the House of Deputies adopts the following Special Rules of Order to govern all committee and legislative deliberations and actions for the 80th General Convention, including those taken prior to the convening of the

convention. To the extent that these rules conflict with the Rules of Order of the House, these rules control:

I. General Rules

- a. Notwithstanding any Rule of Order, only seated deputies, first alternates, essential volunteers, essential staff, officers and those invited by the President will be allowed in the Hall or on the floor of the House. First alternates will be provided a special seating area distanced from and adjacent to the floor of the House.
- b. A public live stream will be provided for viewing open sessions of the House.

II. Committee Meetings, Hearings and Deliberations

- a. Before General Convention, all committees will meet, conduct hearings, deliberate and act only by remote means. All meetings and hearings will be conducted to enable all committee members to simultaneously hear one another with reasonable accommodations and participate in the meetings. All committee meetings and hearings conducted under the guidelines of this special rule will be considered valid, notwithstanding any conflict with the standing House of Deputies Rules of Order.
- b. Committees will be required to conduct at least one electronic hearing for all resolutions submitted before convention. Following an electronic hearing, the committee may adopt its final report to the convention on the resolutions referred to the committee.
- c. All committee pre-convention hearings and work, including committee actions commending amendments to resolutions, must be completed by June 30, 2022.
- d. Except for the Committees on Dispatch of Business, Credentials, Privilege & Courtesy, and Certification of Minutes, or as directed by the President or by the House, committee meetings during the convention will be limited to considering floor amendments adopted by the House of Bishops to resolutions for which the House of Bishops is the House of Initial Action, or which were previously adopted by the House of Deputies. Attendance of non-members at these committee meetings may be limited to accommodate social distancing and capacity requirements.

III. Resolutions

- a. Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch of Business, the Committee on Privilege & Courtesy or the President, any resolution submitted for consideration to the Secretary after June 6, 2022, will be considered out of order unless the House votes to consider it.

IV. Legislative Calendar and Consent Calendar

- a. The Legislative Calendar and Consent Calendar must be published at least 12 hours in advance of the session at which it is to be considered except on the final legislative day, when the Committee on Dispatch may add items to the calendar as needed to ensure the timely completion of the business of the House.
- b. The Consent Calendar will be considered twice a day, as the first legislative order of the morning and afternoon sessions.
- c. A resolution may only be removed from the Consent Calendar by a vote of the House, the Committee on Dispatch of Business or by the President.

- d. A motion to remove an item from the Consent Calendar is not debatable and requires a vote of one-third plus one.
- e. All courtesy resolutions will automatically be placed on the Consent Calendar unless the Committee on Privilege & Courtesy or the Committee on Dispatch of Business votes to remove one from the Consent Calendar.

V. Debate; Committee Reports

- a. Debate on all resolutions will be governed by the following rules:
 - i. A total of 20 minutes will be allowed for debate on a matter and all amendments and motions related to the matter.
 - ii. During the first six minutes, no deputy may move to amend, substitute or end debate, unless no one wishes to speak on the matter.
 - iii. Following the first six minutes of debate, the House will automatically consider any amendments submitted on a matter in the order they are submitted. Debate on any amendment will be limited to four minutes. Once the 20-minute limitation expires, the matter will be automatically put to a vote.
- b. Committee reports may not exceed two minutes in length, or up to four minutes if the presenter requires translation into English.

VI. Amendments

- a. Any deputy wishing to propose a primary amendment on a matter during a session must submit that amendment to the Secretary after 12 noon EDT on July 5, 2022, and before the beginning of the session at which the matter is to be considered. All amendments must be submitted in the manner prescribed by the Secretary. Any primary amendments not submitted in advance will be out of order. Primary amendments will be taken up in the order in which they were filed.

VII. Motions and Deferral

- a. Changes to existing motions:
 - i. A motion to recall from committee may be brought on or after the second legislative day. A motion to limit or extend debate is not debatable.
- b. Additional Type of Motion:
 - i. Deferral to the 81st General Convention
 - 1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:
 - a. a secondary motion;
 - b. not debatable;
 - c. not amendable; and
 - d. requires a majority vote.

2. A Legislative Committee or the Committee on Dispatch of Business may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.

a. The vote of any Legislative Committee or the Committee on Dispatch of Business recommending deferral of action on a resolution to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules, recall the resolution from the committee and place it on the Legislative Calendar.

3. Any calendared resolution on which the House takes no vote of any kind on the floor will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the Legislative Committee to which the resolution was referred will be included as a supplemental report to the 81st General Convention.

VIII. Nominations and Elections

a. Nominations:

i. All nominations must be submitted to the Secretary on the form provided by the Secretary. No nominations will be made from the floor.

ii. Deadlines for nominations are as follows:

1. Nominations for all offices, except for the office of Secretary and Vice-President, must be submitted by 12 noon on the first legislative day.

2. Nominations for the office of Vice-President must be submitted by 6 p.m. on the second legislative day.

iii. All nominations must meet the standard qualifications required by the Constitution, Canons or Rules of Order.

b. Elections:

i. Elections will take place on the following schedule:

1. Elections for the office of Secretary will take place on the first legislative day.

2. Elections for all offices except Vice President and Secretary will be the first item of business following the consent calendar on the second legislative day.

3. Elections for the office of Vice President will be the first item of business following the consent calendar in the afternoon session on the third legislative day.

And be it further

Resolved, That the need to adopt these Special Rules of Order, both for decisions and actions made and taken already to conduct the legislative process and for the effective management of legislation during the 80th General Convention, arises from unprecedented specific and unique circumstances, details, and considerations relating to the COVID-19 pandemic; and be it further

Resolved, That the decisions and actions stated and reflected in these Special Rules of Order are not intended to establish, act, operate, be construed, be cited, be interpreted, or serve as precedent, policy, analysis, evidence of past practice, interpretation, or determination, in any way or for any purpose, of the Constitution, Canons, House of Deputies Rules of Order, or the authority of any office or body, or any other matter.

Consent Calendar

Deputy Schellhammer of Michigan moved to remove Resolution C047 from the Consent Calendar.

Motion defeated

Deputy Snow of Oregon moved to remove Resolution A106 from the Consent Calendar.

Motion defeated

Deputy Snow of Oregon moved to remove Resolution D005 from the Consent Calendar.

Motion defeated

Deputy Cole of Colorado moved to remove Resolution A063 from the Consent Calendar. Following an inconclusive vote by voice, an electronic vote was taken.

Motion carried

Deputy Hitt of Colorado moved to remove Resolution A154 from the Consent Calendar.

Motion carried

Deputy Blaess of Tennessee moved to remove Resolution D076 from the Consent Calendar.

Motion defeated

Deputy Erdman of Maryland moved to remove Resolution D083 from the Consent Calendar.

Motion defeated

Deputy McMahon of Pittsburgh moved to remove Resolution A139 from the Consent Calendar.

Motion defeated

Deputy Hylden of Dallas moved to remove Resolution A069 from the Consent Calendar.

Motion defeated

The Consent Calendar was approved on a voice vote.

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #1 on Resolution A003 (Uniform Paid Family Leave Policy) and moved adoption.

Original Text of Resolution:

(A003)

Resolved, the House of Bishops concurring, That the 80th General Convention recognizes the critical importance of the adoption by The Episcopal Church (the “Church”) of a uniform paid family leave policy across the Church, and that this is a justice issue which we are obligated as Christians to address without further delay, and that from the beginning, said policy should provide for parity between lay and clergy employees; and be it further

Resolved, That the 80th General Convention recognizes the difficulties that currently exist with the implementation of a paid family leave policy, given that there is currently no commercial insurance offering available, and therefore, urges all dioceses of the Church to adopt the proposed policy as soon as practicable, in order to be prepared to implement the policy as soon as a commercial insurance offering becomes available, whether through Church Pension Group or other avenues; and be it further

Resolved, That the 80th General Convention urges all dioceses of the Church to adopt a uniform paid family leave policy (hereinafter, “UPFLP”) at the minimum acceptable level of coverage which should be provided to all employees, and that to the extent that there is a church or other affiliated organization that offers a more comprehensive policy, the policy outlined in this resolution is to be considered the minimum acceptable offering; and be it further

Resolved, That the UPFLP will be modeled along the following parameters:

1. The Church plan design for the UPFLP will be set up to offer the options of bronze, silver or platinum plans;
2. The UPFLP will, in its final version, provide a thorough cost analysis, and it is anticipated that the services of an outside consultant will be needed to analyze relevant demographic data in order to provide accurate cost estimates, and further, it is understood that it is currently not possible to share the cost of the UPFLP nationally through an insurance-type program, and therefore, each diocese will need to have the discretion to determine how the cost of the UPFLP will be shared among the churches in that diocese;
3. The UPFLP will also, in its final version, provide a thorough outline of plan administration considerations in order to assist with developing and maintaining a policy, training supervisors, educating employees, and record keeping;
4. The UPFLP will in all instances provide for parity of clergy and lay employees;
5. The UPFLP will in all instances provide for both paid parental/bonding leave, as well as paid caregiver leave; however, levels of plans may vary in terms of which family members will be covered by said caregiver leave;
6. In all instances, the UPFLP will provide for job protection for any employee on leave;

7. The UPFLP will provide for a duration of leave of between 6 and 16 weeks;
8. The UPFLP will offer options to cover between 70% and 100% of covered weekly earnings;
9. The UPFLP will also provide specific guidance for a variety of specific factors such as how coverage will apply to two parents working for the same employer, definition of covered weekly earnings, qualified reasons to take leave, required documentation to request leave, and coordination with applicable state and federal laws.

And be it further

Resolved, That the General Convention affirms the teaching that the birth or adoption of a child is a cause of celebration for parents, family and the entire community and that an entire community has responsibility for supporting a family in raising a child; and that family members often need to care for one another in sickness, and that this care and ministry serves to give confidence of your loving care; and that individuals suffering from illness may not be able to work for a period of time; and be it further

Resolved, That the General Convention recognizes that the federal government has a role in ensuring those who are sick are cared for, and that all have sufficient healthcare, enough to eat, adequate housing, and that illness does not economically devastate families. Therefore we call on the federal government to institute a funding mechanism for citizens to take paid family leave in order to care for a newborn child, a foster or adopted child, or immediate family members who require care during illness, as well as providing paid sick leave to the fullest extent possible; and be it further

Resolved, That the General Convention calls on the Office of Government Relations to advocate to the Congress for the establishment of a paid family leave program, in particular for workers who do not have access to paid leave from their employers.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #20)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #3 on Resolution A024 (Create a Task Force on Translation and Interpretation) and moved adoption.

Original Text of Resolution:

(A024)

Resolved, the House of Bishops concurring,

That the 80th General Convention, pursuant to Joint Rule IX.22, create a Task Force on Translation and Interpretation, whose mandate includes, but is not limited to, (1) development of a working strategy and criteria for determining and prioritizing the types of materials (media releases, resources, reports, etc.) pertaining to church life to be translated and meetings related to governance to be interpreted and into which languages; (2) establishment of criteria for assuring the quality of translations and interpretation, employing dynamic equivalence, and establish procedures and criteria for hiring professional translators and interpreters to assure high-quality translations and interpretations; (3) consultation with non-English

speaking dioceses, jurisdictions, and area missions about their needs and priorities for translations and interpretation; and (4) recommendation of funding levels necessary to implement the strategy; and be it further

Resolved, That the task force begin its work no later than January 1, 2023, with the task concluding its work at the conclusion of the 82nd General Convention, unless its mandate is extended by the 82nd Convention; and be it further

Resolved, That the task force report annually to Executive Council and provide an interim report to the 81st General Convention and a final report with recommendations to the 82nd General Convention; and be it further

Resolved, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop for five-year terms, with special consideration given to inclusion of Bishops from non-English speaking dioceses and jurisdictions; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies for five-year terms, with special consideration given to inclusion of persons from non-English speaking dioceses, jurisdictions, and mission areas; up to two members of the Standing Commission on World Mission (SCWM) appointed by the SCWM; and one member of the Standing Commission on Liturgy and Music (SCLM) appointed by the SCLM; and be it further

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the task force; and be it further

Resolved, That \$90,000 be budgeted for the implementation of this resolution, of which \$30,000 would be allocated to the first triennium of the task force's work.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #50)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #12 on Resolution A025 (Inclusivity in Forms and Information on the Website of The Episcopal Church and Related Organizations) and moved adoption with amendment.

Original Text of Resolution:

(A025)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct The Episcopal Church and urge all agencies, institutions and other organizations connected with it to review and revise their online forms as necessary to ensure functionality for those residing in non-US areas of The Episcopal Church so that forms can be completed with information world-wide, including but not limited to: addresses, telephone numbers, postal codes and country designations, currency abbreviations and credit card numbers to allow non-US standard responses to form fields for members of congregations and others residing outside the United States; and be it further

Resolved, That the Convention direct the Church Center to ensure that all reports, information and interactive material posted on the website of The Episcopal Church include all of its dioceses and jurisdictions, and that they be available and usable by all members of The Episcopal Church, including those outside the United States; and be it further

Resolved, That the Convention direct all those developing materials of any kind for use by the Church to take into account variations required by dioceses, jurisdictions, and church members outside the United States.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention ~~direct The Episcopal Church and~~ urge all agencies, institutions and other organizations of, or connected with, The Episcopal Church, including the Church Pension Group, ~~it~~ to review and revise their online reporting and other forms as necessary to ensure their accessibility and functionality for those residing outside of the United States ~~in non-US areas of The Episcopal Church~~ so that non-U.S. Church members and congregations can complete the forms without unnecessary difficulties. Particular attention should be given to revisions addressing reporting, application and other forms, including forms for ~~forms can be completed with information world wide, including but not limited to: mailing addresses, telephone numbers, postal codes and country designations, currency abbreviations and credit card numbers, and accommodating non-U.S. responses to digital forms to allow non-US standard responses to form fields for members of congregations and others residing outside the United States;~~ and be it further

Resolved, That the Convention direct the Domestic and Foreign Missionary Society and its staff Church Center to strive diligently to ensure that all reports, information and interactive materials posted on the website of The Episcopal Church ~~be available to and usable by all of its members, wherever they reside The Episcopal, including those outside the United States include all of its dioceses and jurisdictions, and that they be available and usable by all members of The Episcopal Church, including those outside the United States,~~ and be it further

Resolved, That the Convention ~~urge direct~~ all those developing materials of any kind for use by the Church to take into account variations required to make the materials usable by dioceses, jurisdictions, and church members outside the United States.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #12)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #1 on Resolution A026 (Applaud Missionaries and Commend the 20th Anniversary of the Young Adult Service Corps) and moved adoption.

Original Text of Resolution:

(A026)

Resolved, the House of Bishops concurring,

That the 80th General Convention applaud the flexibility and resilience of members of the Young Adult Service Corps and the Episcopal Volunteers in Mission who, during the difficult times of pandemic, have faithfully continued to respond to God's call for them, walking the Way of Love as agents and instruments of God's reconciliation, and seeking and serving Christ in all persons; and be it further

Resolved, That the General Convention commend the 20th Anniversary of the Young Adult Service Corps and the work of the Office of Global Partnerships in the spiritual and vocational formation of program candidates and participants; and be it further

Resolved, That the General Convention give thanks for parishes and dioceses which financially and spiritually support these missionaries during their placements and upon their return home.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #86)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #20 on Resolution A031 (Amend the Constitution and Canons Relating to Mergers of Dioceses) and moved adoption with amendment.

Original Text of Resolution:

(A031)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, ~~it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese~~ the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

And be it further

Resolved, That Canon I.10 be amended to read as follows:

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing

Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof ~~are is~~ to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in ~~first Primary~~ first Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its ~~first Primary~~ first Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.

~~*Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.*~~

And be it further

Resolved, That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof ~~are is~~ to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in ~~first Primary~~ Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its ~~first Primary~~ Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #116)

Rules of Order

The Joint Committee on Rules of Order presented its Report #1 on Resolution A036 (Conform Joint Rule of Order VII.18 to Canon I.2.1.d) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #120)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #7 on Resolution A037 (Establish a New Standing Commission on Formation and Ministry Development) and moved adoption with amendment.

Original Text of Resolution:

(A037)

Resolved, the House of Bishops concurring,

I.1.2.n

4. *A Standing Commission on Formation and Ministry Development. The Commission shall coordinate and encourage the development of all orders of ministry, encouraging and engaging all the baptized in the work of building up the church and developing best practices to ensure all churches benefit from the diversity of leadership gifts God has given us.*

It shall be the duty of the Commission to:

- i. Recommend policies and strategies to the General Convention for the affirmation, development, and exercise of ministry by all baptized persons (lay persons, bishops, priests and deacons).*
- ii. Support Diocesan Commissions on Ministry in their support of the ministry of all the baptized, as set forth in Title III Canons 1 & 2.*
- iii. Encourage the recognition of daily life ministries by Diocesan Commissions on Ministry, congregations, and dioceses, so that those ministries are celebrated as expressions of the ministry of all the baptized, worthy of equal respect with ordained vocations.*
- iv. In collaboration with the churchwide office overseeing formation, develop and recommend to the General Convention comprehensive and coordinated policies for people across all ages and stages of life for lifelong formation as seekers and followers of Jesus.*
- v. Recommend strategies to General Convention for the development and support of networks of individuals, diocesan committees and commissions, agencies and institutions engaged in recruitment, gifts of discernment, education and training for ministry, leadership development, hiring, and appointments.*
- vi. Study the needs and trends of discernment and vocational opportunities for ordained leaders and lay professionals within the Church and the appropriate formation required to live into those opportunities.*

vii. Collaborate with those developing lay pathways grid and the Association of Episcopal Deacons to raise awareness of the competencies promulgated by those groups as guidelines for formation for those orders of ministry.

viii. Recommend policies and strategies to the General Convention to ensure the fair hiring and compensation of lay and ordained employees in all ministry settings, with special attention to parity across those lines which have historically divided us, including but not limited to race, color, ethnic origin, national origin, sex, marital status, sexual orientation, gender identity and expression, order of ministry, disabilities, or age, except as otherwise provided by these Canons.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.1.2.n by adding a new subsection 4 thereto, to read as follows:

I.1.2.n

4. A Standing Commission on Formation and Ministry Development. The Commission shall coordinate and encourage the development of all orders of ministry, encouraging and engaging all the baptized in the work of building up the church and developing best practices to ensure all churches benefit from the diversity of leadership gifts God has given us.

It shall be the duty of the Commission to:

- i. Recommend policies and strategies to the General Convention for the affirmation, development, and exercise of ministry by all baptized persons (lay persons, bishops, priests and deacons).
- ii. Support Diocesan Commissions on Ministry in their support of the ministry of all the baptized, as set forth in Title III Canons 1 & 2.
- iii. Encourage the recognition of daily life ministries by Diocesan Commissions on Ministry, congregations, and dioceses, so that those ministries are celebrated as expressions of the ministry of all the baptized, worthy of equal respect with ordained vocations.
- iv. In collaboration with the churchwide office overseeing formation, develop and recommend to the General Convention comprehensive and coordinated policies for people across all ages and stages of life for lifelong formation as seekers and followers of Jesus.
- v. Recommend strategies to General Convention for the development and support of networks of individuals, diocesan committees and commissions, agencies and institutions engaged in recruitment, gifts of discernment, education and training for ministry, leadership development, hiring, and appointments.
- vi. Study the needs and trends of discernment and vocational opportunities for ordained leaders and lay professionals within the Church and the appropriate formation required to live into those opportunities.
- vii. Collaborate with those developing lay pathways grid and the Association of Episcopal Deacons to raise awareness of the competencies promulgated by those groups as guidelines for formation for those orders of ministry.

viii. *Recommend policies and strategies to the General Convention to ensure the fair hiring and compensation of lay and ordained employees in all ministry settings, with special attention to parity across those lines which have historically divided us, including but not limited to race, color, ethnic origin, national origin, sex, marital status, sexual orientation, gender identity and expression, order of ministry, disabilities, or age, except as otherwise provided by these Canons.*

and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$50,000 to fund the work of the Standing Commission for the 2022-2024 triennium.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #51)

Rules of Order

The Joint Committee on Rules of Order presented its Report #7 on Resolution A041 (Amend Certain Joint Rules of Order to Permit Meeting by Electronic Means) and moved adoption with amendment.

Original Text of Resolution:

(A041)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rules of Order II.10.b, II.10.c and III.11 to read as follows:

II.10

b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.

The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.

The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.

The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee, either in meeting assembled or by *electronic means* ~~a vote by mail~~.

c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose.

Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.

In respect of the Budget for The Episcopal Church, the Joint Standing Committee shall have the power to consider, and either by a vote by *electronic means* mail, or in meeting assembled, to make such adjustments

therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual askings of Dioceses within the limit established by the General Convention.

III.11

11. Each proposal for legislative consideration, however addressed to the General Convention or to either House thereof, received prior to a date in advance of the Convention agreed upon by the Presiding Bishop and the President of the House of Deputies, shall be referred by *electronic means* mail to the proper Standing Committee or Special Committee of the appropriate House, the Presiding Bishop making the referrals to the Committees of the House of Bishops and the President of the House of Deputies making the referrals to the Committees of that House.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rules of Order I.2.j, II.10.b, II.10.c and III.11 to read as follows:

I.2

(j) Any Joint Standing Committee and any of its committees, sections and subcommittees may meet in person or by electronic means whereby all participants can hear each other.

II.10

(b) Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.

The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.

The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.

The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee acting in a meeting, either in meeting assembled or by electronic means a vote by mail.

(c) During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose. Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.

In respect of the Budget for The Episcopal Church, the Joint Standing Committee, acting in a meeting, shall have the power to consider and ~~act on in a meeting either by a vote by electronic means mail, or in meeting assembled,~~ to make such adjustments therein, or additions thereto, as it shall deem to be necessary or

expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual ~~assessments~~ ~~askings~~ of Dioceses within the limit established by the General Convention.

With regard to the General Church Program, the Joint Standing Committee shall:

- i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income generating resources;
- ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;
- iii. Meet as and when it shall determine, sufficiently in advance of the next General Convention to expedite its work;
- iv. Conduct hearings upon such proposed Program and Budget; and
- v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.

III.11

Each proposal for legislative consideration, however addressed to the General Convention or to either House thereof, received prior to a date in advance of the Convention agreed upon by the Presiding Bishop and the President of the House of Deputies, shall be referred ~~by electronic means mail~~ to the proper Standing Committee or Special Committee of the appropriate House ~~by its presiding officer, the Presiding Bishop making the referrals to the Committees of the House of Bishops and the President of the House of Deputies making the referrals to the Committees of that House.~~

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #121)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #1 on Resolution A046 (Amend Canon I.15.1 concerning Certain Episcopal Church Congregations in Foreign Lands) and moved to refer the resolution to an interim body.

Original Text of Resolution:

(A046)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.15.1 to read as follows:

I.15

Sec. 1. It shall be lawful, under the conditions hereinafter stated, to organize a Congregation in any foreign land and not within the jurisdiction of any Missionary Bishop of this Church nor within any Diocese, Province, or Regional Church of the Anglican Communion *by action of the Anglican Consultative Council*.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #13)

The House of Deputies Committee on Governance and Structure presented its Report #17 on Resolution A047 (Concerning the Timing of Mutual Ministry Reviews of DFMS and Executive Council Officers) and moved to refer the resolution to an interim body.

Original Text of Resolution:

(A047)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.4.2.j to read as follows:

j. The Officers of the Domestic and Foreign Missionary Society and the Officers of the Executive Council, and a committee of six members of Executive Council who are not officers, shall engage in a mutual ministry review every ~~eighteen~~ 24 months, facilitated by a consultant selected by the Chair and the Vice-Chair. *The mutual ministry review shall commence mid-triennium.*

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #14)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #1 on Resolution A049 (Host and conduct a second Building Better Community Conference by or before 2024) and moved to take no further action.

Motion carried

The House took no further action
(Communicated to the House of Bishops in HD Message #60)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #19 on Resolution A050 (Support collaborative efforts with Equal Justice Initiative (EJI) to place historical markers) and moved adoption.

Original Text of Resolution:

(A050)

Resolved, That this 80th General Convention of The Episcopal Church (“TEC”) hereby encourage participation in the Equal Justice Initiative (“EJI”) efforts to place Historical Markers at key sites throughout the United States (U.S.) that honor the lives and work of persons of color who suffered or were killed due to the historical effects of White Supremacy; and be it further

Resolved, That, each province, diocese, parish, and institution conduct research and collaborate with the EJI in these efforts to place Historical Markers. TEC may, as its schedule, programming and budget and human resources permit, initiate its own efforts to place Historical Markers at key sites where People of Color, particularly Indigenous people and people of the African Diaspora, suffered or were martyred due to the historical effects of White supremacy; and be it further

Resolved, That the sum of \$25,000 be set aside for carrying out this work, to include costs per marker, cost of conducting research, cost of consulting experts, cost of paying stipends to interns, and cost of promoting and hosting the Marker Installation event.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #65)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #2 on Resolution A051 (Improve recruitment, hiring, appointment retention and representation of People of Color within The Episcopal Church) and moved to take no further action.

Motion carried**The House took no further action**

(Communicated to the House of Bishops in HD Message #23)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #27 on Resolution A052 (Revise the Mandate of the Executive Council Committee on Anti-Racism and Reconciliation) and moved adoption with amendment.

Original Text of Resolution:

(A052)

Resolved, the House of Bishops concurring,

That the mandate for the Executive Council Committee on Anti-Racism & Reconciliation is hereby clarified as follows:

“This Committee is charged with supporting and monitoring the Church’s work in response to General Convention resolutions directed at dismantling racism and promoting racial healing, justice, and reconciliation in the Church by:

- a) helping the church recognize and develop its work of racial healing, justice, and reconciliation as a fundamental and requisite part of Christian formation;
- b) supporting the work of Becoming Beloved Community: The Episcopal Church's Long-Term Commitment to Racial Healing, Justice, and Reconciliation and other such initiatives the Presiding Officers, Executive Council, or Interim Bodies develop;
- c) recommending, in collaboration with staff and other church organizations, resources and best practices for dismantling racism and for promoting racial healing, justice, and reconciliation that can be adapted to different contexts;
- d) collecting information from dioceses and provinces about their successes and challenges in complying with the canonical requirements and with General Convention Resolution 2018-A045 for providing anti-racism training;
- e) and sharing their findings with Executive Council on an annual basis.

Membership of the Executive Council Committee on Anti-Racism & Reconciliation shall be composed of:

one person named by the governing body of each province of this Church who has been trained in doing the work of dismantling racism and seeking to foster racial healing, justice, and reconciliation, has demonstrated experience in anti-racism/racial reconciliation work, has demonstrated the ability to make connections with people in their geographic area who do this work, and has demonstrated a commitment to make connections with people in the provinces who do this work;

one member of the Executive Council as appointed by the Chair and Vice-Chair of Executive Council;

one Bishop as appointed by the Presiding Officers;

members named who are from the racial or ethnic groups of black, Latino/a, Asian, Native American/Indigenous, and non-Hispanic white to ensure representation of diverse racial and ethnic voices on this Committee - if there are none, then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented racial or ethnic group;

a member named who is under 40, to ensure representation of multiple generations - if there are no members then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented generational group.

Members shall serve terms as follows:

Each Committee member shall serve one triennium beginning January 1 in the year following each General Convention until the December 31 following the next General Convention. Members may be named to serve consecutive terms by their provinces.

In the event that a province fails to name a person to serve on the Committee by [sic] January 1, when each term begins, the Chair and Vice-Chair of Executive Council shall appoint a qualified person from that province to serve on the Committee.

Vacancies shall be filled in the same manner as the original members were named. Vacancies in excess of 30 days shall be filled by the Chair and Vice-Chair of Executive Council, and in the case of a Bishop vacancy, by the Chair of Executive Council."

Committee Amendment:

Resolved, the House of Bishops concurring,

That the mandate for the Executive Council Committee on Anti-Racism & Reconciliation is hereby clarified as follows:

“This Committee is charged with supporting and monitoring the Church’s work in response to General Convention resolutions directed at dismantling racism and promoting racial healing, justice, and reconciliation in the Church by:

- a) helping the church recognize and develop its work of racial healing, justice, and reconciliation as a fundamental and requisite part of Christian formation;
- b) supporting the work of Becoming Beloved Community: The Episcopal Church’s Long-Term Commitment to Racial Healing, Justice, and Reconciliation and other such initiatives the Presiding Officers, Executive Council, or Interim Bodies develop, *and also the work of the Episcopal Coalition for Racial Equity and Justice*;
- c) recommending, in collaboration with staff and other church organizations, resources and best practices for dismantling racism and for promoting racial healing, justice, and reconciliation that can be adapted to different contexts;
- d) collecting information from dioceses and provinces about their successes and challenges in complying with the canonical requirements and with General Convention Resolution 2018-A045 for providing anti-racism training;
- e) and sharing their findings with Executive Council on an annual basis.

Membership of the Executive Council Committee on Anti-Racism & Reconciliation shall be composed of:

one person named by the governing body of each province of this Church who has been trained in doing the work of dismantling racism and seeking to foster racial healing, justice, and reconciliation, has demonstrated experience in anti-racism/racial reconciliation work, has demonstrated the ability to make connections with people in their geographic area who do this work, and has demonstrated a commitment to make connections with people in the provinces who do this work;

one member of the Executive Council as appointed by the Chair and Vice-Chair of Executive Council;

one Bishop as appointed by the Presiding Officers;

members named who are from the racial or ethnic groups of black, Latino/a, Asian, Native American/Indigenous, and non-Hispanic white to ensure representation of diverse racial and ethnic voices on this Committee - if there are none, then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented racial or ethnic group;

a member named who is under 40, to ensure representation of multiple generations - if there are no members then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented generational group.

Members shall serve terms as follows:

Each Committee member shall serve one triennium beginning January 1 in the year following each General Convention until the December 31 following the next General Convention. Members may be named to serve consecutive terms by their provinces.

In the event that a province fails to name a person to serve on the Committee by [sic] January 1, when each term begins, the Chair and Vice-Chair of Executive Council shall appoint a qualified person from that province to serve on the Committee.

Vacancies shall be filled in the same manner as the original members were named. Vacancies in excess of 30 days shall be filled by the Chair and Vice-Chair of Executive Council, and in the case of a Bishop vacancy, by the Chair of Executive Council.”

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #66)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #2 on Resolution A053 (Ensure the vital role of the Episcopal HBCUs in building The Beloved Community) and moved adoption.

Original Text of Resolution:

(A053)

Resolved, That the General Convention call upon dioceses, parishes and Episcopalians to marshal support for Saint Augustine’s University and Voorhees College to ensure their continuing success.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #67)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #4 on Resolution A056 (Communion Across Difference) and moved adoption.

Original Text of Resolution:

(A056)

Resolved, That the 80th General Convention directs the Presiding Bishop and President of the House of Deputies to appoint a second Task Force on Communion Across Difference to continue the work started but limited by the COVID-19 pandemic, consisting of not more than 12 people, who represent the cultural, generational, racial, ethnic and theological diversity in the Church, including especially members from dioceses outside the United States; and be it further

Resolved, That half of the members appointed hold that marriage is a “covenant between a man and a woman” (BCP, 422), half hold that marriage is a “covenant between two people” in the presence of God (Resolution 2018-A085), and that all of those appointed seek a pathway toward mutual flourishing in The Episcopal Church; and be it further

Resolved, That the Task Force will seek to build on the Blue Book report of the previous triennium, continuing to seek a lasting path forward for mutual flourishing consistent with this Church’s polity and the 2015

“Communion across Difference” statement of the House of Bishops, affirming (1) the clear decision of General Convention that Christian marriage is a covenant open to two people of the same sex or of the opposite sex, (2) General Convention’s firm commitment to make provision for all couples asking to be married in this Church to have access to authorized liturgies; and also affirming (3) the indispensable place that the minority who hold to this Church’s historic teaching on marriage have in our common life, whose witness our Church needs; and be it further

Resolved, That the Task Force develop and publicize further tools for engaging the members of this Church in the substance of the Task Force on Communion Across Difference Blue Book Report to this Convention, including but not limited to videos documenting experiences across this Church that demonstrate positive examples of communion across difference, and materials that broaden the conversation beyond matters of human sexuality and marriage; and be it further

Resolved, That the Task Force consult widely with members of this Church who represent its diversity of cultural background, age, race, gender, gender identity, and sexual orientation, particularly its members in countries other than the United States; and also with representatives from the Anglican Communion, our full-communion ecumenical partners, and those churches with whom we carry on ecumenical dialogues; and be it further

Resolved, That the 80th General Convention commends to dioceses, parishes, and churchwide staff the Conversation Tool created by the Task Force on Communion Across Difference included in the Supplemental Materials section of their Blue Book report to this Convention; and be it further

Resolved, That the Task Force report and make recommendations to the 81th General Convention, ending its term at that time except by further action of General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$75,000 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #117)

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #7 on Resolution A061 (Amend Canon I.4.6.j to include data regarding gender) and moved adoption with amendment.

Original Text of Resolution:

(A061)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.4.6.j by the addition of a second sentence, as follows:

Canon 1.4.6.j

j. Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council. Such

Diocesan report shall include demographic information, such as gender, age and race, for the following positions: Standing Committee, Bishop Search Committee (if any), Chancellor and Vice-Chancellors, Trustees, all Wardens and Vestries.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct Executive Council to create a mechanism for gathering self-identified demographic data to help address disparities regarding gender, gender identity and expression, age, race and ethnicity, sexual orientation, and disability status. Possible mechanisms for this include:

~~Amend Canon 1.4.6.j by the addition of a second sentence, as follows:~~

Proposing an amendment to Canon 1.4.6 to the 81st General Convention by the addition of a second sentence, as follows

Canon 1.4.6.j

j. Each Diocese shall annually report to the Executive Council such financial data and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council. By gathering data through parochial reports and surveys each Diocesan report will invite the inclusion of voluntary self-identified demographic information. ~~Such Diocesan report shall include demographic information,~~ such as gender, gender identity and expression, age, ~~and~~ race and ethnicity, sexual orientation, and disability status for the following positions in the Diocese including but not limited to: Diocesan Convention Officers, Diocesan Convention Delegates, Standing Committee, Diocesan/Executive Council, Board of Trustees, Bishop Search Committee (if any), Treasurer, Staff of the Office of the Bishop, Chancellor and Vice-Chancellors, Commissions on Ministry, Bishop's Committees, ~~Trustees,~~ all Wardens and Vestries, and congregational staffs.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #44)

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #1 on Resolution A062 (Requiring Dioceses to Create a Plan to Narrow Gender Gaps) and moved adoption.

Original Text of Resolution:

(A062)

Resolved, the House of Bishops concurring,

Resolved, That the 80th General Convention require each Diocese to submit to the 81st General Convention a plan to narrow the gender equity gaps which exist in their Diocese; and be it further

Resolved, That this plan shall be created after careful examination into the composition of diocesan bodies, gender pay equity of both clergy and lay, and the demographics of parish leadership, including any search committees.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #45)

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #4 on Resolution A064 (Promote the Adoption and Use of Revised Praesidium Safe Church Training) and moved adoption with amendment.

Original Text of Resolution:

(A064)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Office of Communications and the Office of Formation of the Episcopal Church, working in collaboration with FORMA and the Church Pension Group, to use the communication and marketing facilities of The Episcopal Church to promote the adoption and use of the revised Praesidium Safe Church training throughout the Church; that such promotion, marketing and communication vehicles should update all existing references to Safe Church training and reinforce the importance of creating a welcoming, safe environment for all of the people of God participating in Church sponsored or affiliated ministries, programs, congregations and other activities; and be it further

Resolved, That \$15,000 be budgeted for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Office of Communications and the Office of Formation of the Episcopal Church, working in collaboration with ~~FORMA~~ *Forma* and the Church Pension Group, to use the communication and marketing facilities of The Episcopal Church to promote the adoption and use of the revised Praesidium Safe Church training throughout the Church; that such promotion, marketing and communication vehicles should update all existing references to Safe Church training and reinforce the importance of creating a welcoming, safe environment for all of the people of God participating in Church sponsored or affiliated ministries, programs, congregations and other activities; and be it further

Resolved, That \$15,000 be budgeted for the implementation of this resolution.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #46)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #5 on Resolution A066 (Establish Interim Body to Oversee the Continuing Development of Anti-Harassment Best Practices, Model Policy Examples and Varied Training Materials) and moved adoption.

Original Text of Resolution:

(A066)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to establish a Task Force pursuant to Canon I.1.2.o to oversee the continuing development and implementation of anti-harassment best practices, model policy examples, and varied training materials. The Task Force shall be comprised of at least nine (9) people who reflect the diversity of The Episcopal Church, to the degree possible, while also including those experienced in adult education, the prevention of sexual abuse, the prevention of employment discrimination, Human Resources, working with Title IV (including chancellors and Intake Officers), and working with survivors of abuse (including Victim Advocates); membership should also include at least three (3) persons from the Task Force to Develop Model Sexual Harassment Policies and Safe Church Training appointed in 2018; and be it further

Resolved, That the Task Force shall seek and consider feedback from local use and adaptation of the original model policy, from as diverse a group of communities within the Church as possible. The goal of the Task Force shall be to refine the Best Practices Guide, to gather samples of policies and practices in actual use across the Church, and to develop additional model policies for use in the broadest spectrum of church locations and extra-parochial communities; and be it further

Resolved, That the Church Pension Group be asked to collaborate with this effort and to appoint a member to serve on the Task Force; and be it further

Resolved, That the 80th General Convention commit itself to the financial support of the continuing development of these materials, and training, as an element of its efforts to advance clergy wellness and reduce liability, as well as to the ability of all members of the Church to live into the Baptismal Covenant, seeking and serving Christ in all persons; and be it further

Resolved, That \$75,000 be budgeted for the work of the Task Force over the next triennium.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #118)

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #6 on Resolution A067 (Authorize and Support Interim Use and Local Adaptation of Model Anti-Harassment Policy in Light of Best Practices Guide) and moved adoption with amendment.

Original Text of Resolution:

(A067)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to provide for the support and encouragement of the interim use and adaptation of the Model Policy to Prevent Harassment by dioceses, congregations, and affiliated institutions; and be it further

Resolved, That the Best Practices Guide and Model Policy be hosted on the Domestic and Foreign Missionary Society [DFMS] Safe Church website. The website shall be adapted and monitored so that it becomes a site for on-going creation and curation of feedback from experimental use and local adaptation of the Best Practices Guide and Model Policy throughout TEC during the next triennium; and be it further

Resolved, That dioceses, congregations, and affiliated institutions report their feedback and recommendations for further development on the basis of their practice to the DFMS hosted Safe Church website.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to provide for the support and encouragement of the interim use and adaptation of the Model Policy to Prevent Harassment (<https://extranet.generalconvention.org/staff/files/download/30555>) by dioceses, congregations, and affiliated institutions; and be it further

Resolved, That the Best Practices Guide and Model Policy to Prevent Harassment (<https://extranet.generalconvention.org/staff/files/download/30555>) be hosted on the Domestic and Foreign Missionary Society [DFMS] Safe Church website. The website shall be adapted and monitored so that it becomes a site for on-going creation and curation of feedback from experimental use and local adaptation of the Best Practices Guide and Model Policy to Prevent Harassment throughout TEC during the next triennium; and be it further

Resolved, That dioceses, congregations, and affiliated institutions report their feedback and recommendations for further development on the basis of their practice to the DFMS hosted Safe Church website.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #47)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #10 on Resolution A069 (Create DFMS Staff Position to Manage Safe Church Website and Respond to Inquiries) and moved adoption with amendment.

Original Text of Resolution:

(A069)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to create and fill a staff position, to serve as a point of contact for dioceses and individuals to obtain information about complying with the Model Policies for the Protection of Children, Youth, and Vulnerable Adults and the requirement to complete the updated Praesidium Safe Church Training managed by the Church Pension Group; and reinforce the importance of

creating a welcoming, safe environment for all of the people of God participating in The Episcopal Church sponsored or affiliated ministries, congregations, programs and other activities. This staff person shall report directly to the Canon to the Presiding Bishop for Ministry within The Episcopal Church; and be it further

Resolved, That the Church Pension Group be asked to collaborate and coordinate with this staff person and designate a member to liaise with the staff person, to assure that all necessary information is provided to those who contact the DFMS office with questions and concerns, subject to any applicable confidentiality and/or privacy restrictions, and in the collection and dissemination of information regarding the use and adaptation of diocesan and ministry-specific policies, as well as of use and adaptation of anti-harassment policies based on the Best Practices Guide; and be it further

Resolved, That \$105,000, to include salary and benefits, be budgeted to fund this vital position.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to create and fill a staff position, to serve as a point of contact for dioceses and individuals to obtain information about complying with the Model Policies for the Protection of Children, Youth, and Vulnerable Adults and the requirement to complete the updated Praesidium Safe Church Training, *managed by the Domestic and Foreign Missionary Society* ~~managed by the Church Pension Group~~; and reinforce the importance of creating a welcoming, safe environment for all of the people of God participating in The Episcopal Church sponsored or affiliated ministries, congregations, programs and other activities. This staff person shall report directly to the Canon to the Presiding Bishop for Ministry within The Episcopal Church; and be it further

~~*Resolved*, That the Church Pension Group be asked to collaborate and coordinate with this staff person and designate a member to liaise with the staff person, to assure that all necessary information is provided to those who contact the DFMS office with questions and concerns, subject to any applicable confidentiality and/or privacy restrictions, and in the collection and dissemination of information regarding the use and adaptation of diocesan and ministry-specific policies, as well as of use and adaptation of anti-harassment policies based on the Best Practices Guide; and be it further~~

Resolved, That \$105,000, to include salary and benefits, be budgeted to fund this vital position.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #25)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #1 on Resolution A078 (Imagining a Church Grounded in Social Justice as Christian Ministry) and moved adoption.

Original Text of Resolution:

(A078)

Resolved, the House of Bishops concurring,

That the 80th General Convention affirm:

- 1) That social justice advocacy is a primary ministry of the Church; it is our corporate, public witness to the Mission of God “to restore all people to the unity of God and each other in Christ.” [BCP Catechism, page 855];
- 2) That social justice is about right relationships among and between all of us, centering the voice and experience of the marginalized (as we read in Matthew 25), and these are the relationships that have been, and continue to be, harmed by the systemic, unjust distribution of wealth, opportunity, and privilege;
- 3) That social justice ministry includes acts of mercy or charity but also must include dismantling institutions, structures, and policies that cause harm and divide us from each other; and it includes repairing the breach by rebuilding systems of justice, fairness, and equity (Isaiah 58);
- 4) Over this past triennium, (2018-2021) the global pandemic, racial justice uprisings, and escalation of the climate crisis including extreme wildfires and storms, as well as the societal fissures and institutional failures that these events have revealed, demand we understand this to be a revolutionary moment of accountability, repentance and renewed commitments to the mission of God. We are called to account for our failures to live the words we preach and pray. We acknowledge that historical practices, policies, and structures of the institutional church have played a role in the persistence of the systemic inequality and call out for out for immediate, urgent and enduring redress;

And be it further

Resolved, That all dioceses and congregations be called upon to ground every planning or business meeting or convention with prayers inviting an examination of conscience regarding the specific impact of the decisions of such meetings upon those who are poor, dispossessed, disadvantaged, or marginalized, and to provide and model forms for such examination of conscience; and be it further

Resolved, That all dioceses be called upon to offer, at least once a year, a diocesan-wide event or program and liturgy to engage our congregations and members in listening to and understanding the history and current context of our diverse local communities, with attention to those who have historically been dispossessed or disadvantaged; and be it further

Resolved, That this General Convention direct the creation of a Task Force on Imagining a Church Grounded in Social Justice as Christian Ministry be formed as a diverse group to include 2 bishops, 2 priests, 2 deacons, and 10 laypersons, in order to a) consider what the church must look like if we put our vocation to love our neighbor and to be repairers of the breach at the center of our work; b) to reach out to local and diocesan groups that are doing social justice and racial reconciliation work focused on systemic change, in order to understand what resources and gifts we already have in this work and where the gaps are; c) to liaise with the Standing Commission on Liturgy and Music and the Standing Commission on Governance, Structure, Constitution and Canons, the Presiding Officers’ Advisory Group on Beloved Community Implementation (if it is extended in the next triennium), and other relevant interim bodies on consideration of these questions and how to address the institutional barriers to change in the church; and d) be charged with making recommendations to the 81st General Convention for institutional change to support social justice as Christian ministry in the areas of governance and structure, prayer and liturgy, catechesis and lifelong

formation for discipleship, especially with laypeople and consistent with an equitable and inclusive polity; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$55,000 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #56)

Joint Standing Committee on Program, Budget and Finance

The Joint Standing Committee on Program, Budget and Finance presented its Report #1 on Resolution Ao84 (HOB Pastoral Development Expenses) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #128)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #9 on Resolution Ao85 (Creation of a Digital Hub For Formation Resources (In English, Spanish, And French) and moved adoption.

Original Text of Resolution:

(Ao85)

Resolved, the House of Bishops concurring,

That the 80th General Convention instruct Executive Council to implement the recommendations of the Task Force on Formation and Ministry of the Baptized and the Task Force on Theological Networking to develop a plan for a sustainable digital hub for Episcopalians to access formation resources for lay and ordained vocations; and be it further

Resolved, That Executive Council present a report with the plan (to include recommended structure, content, staffing, timeline, and budget) to the 81st General Convention; and be it further

Resolved, That \$30,000 be budgeted for the work of developing this plan over the next triennium.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #127)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #19 on Resolution Ao90 (Allies for Recovery in the Episcopal Church) and moved adoption.

Original Text of Resolution:

(A090)

Resolved, the House of Bishops concurring,

That the 80th General Convention urge all dioceses and parishes in The Episcopal Church to include www.generalconvention.org/sites/opioid-task-force on websites and encourage training, advocacy, and pastoral care resources for individuals, families, and communities affected by opioid addiction; and be it further

Resolved, That dioceses and parishes designate persons within their region to be trained as Recovery Allies, encourage Naloxone training for members, and disseminate the SAMSHA Toolkit (available on website) to clergy and lay leaders; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations of The Episcopal Church to continue advocacy for the federal government of the United States to address this as public health crisis, affirming that opioid use disorder is a disease, which needs adequate resources for treatment options; and be it further

Resolved, That the Church recognize that issues of substance use disorders, access to diagnosis and effective treatment, and lack of appropriate treatment for untreated or undertreated pain affect all communities, and there is a disproportionate effect on persons of color, persons with disabilities, and those affected by poverty; and be it further

Resolved, That congregations be urged to pray weekly during the Prayers of the People for those affected by substance use disorders and their families; and be it further

Resolved, That the General Convention designate an existing office to oversee website management, partner with seminaries and other organizations for Recovery Ally training, and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$40,000 for implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #10)

Evangelism and Church Planting

The House of Deputies Committee on Evangelism and Church Planting presented its Report #1 on Resolution A095 (Celebrate and Support the Planting of New Episcopal Communities) and moved adoption with amendment.

Original Text of Resolution:

(A095)

Resolved, the House of Bishops concurring,

That the 80th General Convention and the Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of planters and mission developers, and the

fostering of a church-wide network of support for new ministry development that was originally funded by GC2018-A005 and GC2018-A032; and be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities that are especially committed to mission and evangelism engaging under-represented groups, including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, poor and working-class people, people with a high-school diploma or less, and/or people with little or no church background or involvement; and be it further

Resolved, That the budget for sustaining this new ministry development will be \$5,800,000.00 for 2022-2024 to be allocated as follows:

- \$200,000 to identify and support existing programs to train clergy and lay leaders in planting congregations
- \$600,000 to provide mentorship/coaching/training for planters of congregations
- \$1,000,000 for the continuing development and implementation of a program to train bilingual/bi-cultural lay and ordained leaders in church planting for various cultural contexts
- \$500,000 to support a church-wide office staff person to oversee the planting network.
- \$3,000,000 for grants to new and existing church plants, to be administered by the Task Force for Church Planting in consultation with the Churchwide Office Staff Officer for church planting.
- \$500,000 for the support of leadership development programs for the next generation of church planters and ministry developers;

And be it further

Resolved, That the Convention urges The Episcopal Church Development Office establish an advisory group to study the possibility of creating an endowment for church plants; and be it further

Resolved, That Dioceses receiving money for planting new congregations under this program will be required to contribute significant, resource appropriate, and local funding to support the costs of any new plants; and be it further

Resolved, That the bishop or a diocesan advocate representing any diocese receiving funds shall take part in a cohort of church planting dioceses to share best practices and methods of supporting mission developers. Those dioceses not receiving grant funds are also invited to participate in the diocesan cohort; and be it further

Resolved, That this Convention embrace the future of our Church by, after this Triennia, moving the funding for a church-wide office staff-person to oversee the planting network (Staff Officer for Church Planting) into the continuing budget for the Presiding Bishop's staff; and be it further

Resolved, That the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$5,800,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention and the Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of planters and mission developers, and the fostering of a church-wide network of support for new ministry development that was originally funded by GC2018-A005 and GC2018-A032; and be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities *and strengthening existing ones* that are especially committed to mission and evangelism engaging *people historically underserved and/or under-represented by the Church, including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, poor and working class people, people with a high school diploma or less, and/or people with little or no church background or involvement for example, people of color, immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church;* and be it further

Resolved, That the budget for sustaining this new ministry development will be \$5,800,000.00 for 2022-2024 to be allocated as follows:

- \$200,000 to identify and support existing programs to train clergy and lay leaders in planting congregations
- \$600,000 to provide mentorship/coaching/training for planters of congregations
- \$1,000,000 for the continuing development and implementation of a program to train bilingual/bi-cultural lay and ordained leaders in church planting for various cultural contexts
- \$500,000 to support a church-wide office staff person to oversee the planting network.
- \$3,000,000 for grants to new and existing church plants, to be administered by the Task Force for Church Planting in consultation with the Churchwide Office Staff Officer for church planting.
- \$500,000 for the support of leadership development programs for the next generation of church planters and ministry developers;

And be it further

Resolved, That the Convention urges The Episcopal Church Development Office establish an advisory group to study the possibility of creating an endowment for church plants *and evangelism*; and be it further

Resolved, That Dioceses receiving money for planting new congregations under this program will be required to contribute significant, resource appropriate, and local funding to support the costs of any new plants; and be it further

Resolved, That the bishop or a diocesan advocate representing any diocese receiving funds shall take part in a cohort of ~~church-planting~~ dioceses *engaged in church planting and evangelism* to share best practices and methods of supporting mission developers. Those dioceses not receiving grant funds are also invited to participate in the diocesan cohort; and be it further

Resolved, That this Convention embrace the future of our Church by, after this Triennia, moving the funding for a church-wide office staff-person to oversee the planting network (Staff Officer for Church Planting) into the continuing budget for the Presiding Bishop's staff; and be it further

Resolved, That the General Convention request Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$5,800,000 for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #30)

Evangelism and Church Planting

The House of Deputies Committee on Evangelism and Church Planting presented its Report #2 on Resolution A096 (Develop Sustainable Congregational Revitalization Ministries) and moved adoption with amendment.

Original Text of Resolution:

(A096)

Resolved, the House of Bishops concurring,

That the 80th General Convention and the Episcopal Church celebrates and actively supports the revitalization of congregations, seeking not to restore past glories, but to move into the new callings of our loving, liberating, life-giving God; and be it further

Resolved, That the Church continues to prioritize the revitalization of congregations and a church-wide network of support for congregational revitalization work that was initiated by GC2018-A032; and be it further

Resolved, That in the revitalization of congregations, the Church continues to prioritize commitment to mission and evangelism engaging under-represented groups, including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, poor and working-class people, people with a high-school diploma or less, and/or people with little or no church background or involvement; and be it further

Resolved, That the budget for development of sustainable congregational revitalization throughout the Church will be \$2,000,000 for 2022-2024 to be allocated as follows:

- *\$100,000 to engage Bishops and the diocesan representative(s) they appoint in development of a framework for congregational revitalization, identifying roadblocks that regularly thwart this work and identifying resources that are proven to enhance this work;*
- *\$100,000 to engage clergy and lay leaders in gleaning learnings from congregational revitalization that they have successfully done and/or they have failed in attempts to do, identifying roadblocks that have thwarted their work and identifying resources that have enhanced their work;*
- *\$100,000 for translation services and to facilitate participation of Spanish-speaking lay and ordained leaders in training for congregational revitalization;*
- *\$200,000 for further development of five-phase congregational redevelopment strategy - (1) diagnosing/assessing resources and challenges, (2) discerning next calling, (3) connecting with local and diocesan partners, (4) iterating and continued resourcing, and (5) evaluating, refining and sustaining*

- \$1,000,000 to support a team of local and regional church-wide office staff to oversee the work; and
- \$500,000 to provide mentorship/coaching/training for lay and ordained leaders in revitalization of their congregations.

And be it further

Resolved, That the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$2,000,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention and the Episcopal Church celebrates and actively supports the revitalization of congregations, seeking not to restore past glories, but to move into the new callings of our loving, liberating, life-giving God; and be it further

Resolved, That the Church continues to prioritize the revitalization of congregations and a church-wide network of support for congregational revitalization work that was initiated by GC2018-A032; and be it further

Resolved, the Presiding Bishop and President of the House of Deputies establish an advisory group of not more than twelve (12) people, consisting of those with experience in revitalizing congregations, diocesan oversight of such work, working with evangelism and mission, to carry out provisions of this resolution, including making recommendations to Executive Council about grants to be awarded, helping to identify potential revitalizers, and developing a network of coaches, and working with staff on training church revitalizers; and be it further

Resolved, That in the revitalization of congregations, the Church continues to prioritize commitment to mission and evangelism engaging under-served and/or under-represented groups, ~~including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, poor and working class people, people with a high school diploma or less, and/or people with little or no church background or involvement~~ by the Church, for example, people of color, immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church; and be it further

Resolved, That the budget for development of sustainable congregational revitalization throughout the Church will be \$2,000,000 for 2022-2024 to be allocated as follows:

- \$100,000 to engage Bishops and the diocesan representative(s) they appoint in development of a framework for congregational revitalization, identifying roadblocks that regularly thwart this work and identifying resources that are proven to enhance this work;
- \$100,000 to engage clergy and lay leaders in gleaning learnings from congregational revitalization that they have successfully done and/or they have failed in attempts to do, identifying roadblocks that have thwarted their work and identifying resources that have enhanced their work;
- \$100,000 for translation services and to facilitate participation of Spanish-speaking lay and ordained leaders in training for congregational revitalization;

- \$200,000 for further development of five-phase congregational redevelopment strategy - (1) diagnosing/assessing resources and challenges, (2) discerning next calling, (3) connecting with local and diocesan partners, (4) iterating and continued resourcing, and (5) evaluating, refining and sustaining
- \$1,000,000 to support a team of local and regional church-wide office staff to oversee the work; and
- \$500,000 to provide mentorship/coaching/training for lay and ordained leaders in revitalization of their congregations.

And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$2,000,000 for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #31)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #3 on Resolution A100 (Grants for Becoming Beloved Community) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #68)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #4 on Resolution A101 (Virtual Gatherings with Ethnic Ministries) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #69)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #5 on Resolution A102 (Virtual Gatherings with Interim Bodies and Other Ministries of the Church) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #70)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #12 on Resolution A103 (Describing a Christian Life of Faith in the Episcopal Tradition) and moved adoption with amendment.

Original Text of Resolution:

(A103)

Resolved, the House of Bishops concurring,

That the 80th General Convention commend to each diocese A Christian Life of Faith: Signs and Thresholds Along The Way as a discernment tool and formation guide for baptized Episcopalians, directing it particularly to Commissions on Ministry as a resource to fulfill Title III: Canon 1: Of the Ministry of All Baptized Persons which states, “Each Diocese shall make provision for the affirmation and development of the ministry of all baptized persons”; and be it further

Resolved, That Executive Council appoint a liaison to the “Christian Life of Faith” writing group for the purposes of regular communication and mutual accountability.

Committee Amendment:*Resolved*, the House of Bishops concurring,

That the 80th General Convention commend to each diocese A Christian Life of Faith: Signs and Thresholds Along The Way as a discernment tool and formation guide for baptized Episcopalians, directing it particularly to Commissions on Ministry as a resource to fulfill Title III: Canon 1: Of the Ministry of All Baptized Persons which states, “Each Diocese shall make provision for the affirmation and development of the ministry of all baptized persons”.; ~~and be it further~~

~~*Resolved*, That Executive Council appoint a liaison to the “Christian Life of Faith” writing group for the purposes of regular communication and mutual accountability.~~

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #58)

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #2 on Resolution A104 (Creation of a Digital Hub for Formation Resources (in English, Spanish, and French)) and moved to take no further action.

Motion carried**The House took no further action**

(Communicated to the House of Bishops in HD Message #57)

Rules of Order

The Joint Committee on Rules of Order presented its Report #3 on Resolution A105 (Amend Joint rule VII.18 regarding the makeup of the Joint Standing Committee on Nominations) and moved adoption of a substitute.

Original Text of Resolution:

(A105)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rules of Order VII.18 as follows:

18. The Joint Standing Committee on Nominations shall be composed of three Bishops, ~~three~~ two Presbyters, one Deacon, and six Lay Persons. Members who are Presbyters, Deacons or Lay Persons shall have served as deputies to the most recent General Convention and will continue to serve as members of the Joint Standing Committee until the next General Convention.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention replace Joint Rule of Order I.2(b) and Joint Rule of Order VII.18 as follows:

1. Composition of Joint Standing Committees and Joint Legislative Committees

2.

(b) The terms of all members of Joint Standing Committees shall be equal to the interval between the regular meeting of the General Convention preceding their appointment and the adjournment of the succeeding regular meeting of the General Convention and until their successors are appointed; except, that unless otherwise specified in these Joint Rules, if any Clerical or Lay member has not been elected as a Deputy to the succeeding General Convention by the 31st day of January in the year of the said Convention, then the President of the House of Deputies will appoint a replacement for the unexpired term of such member. Any other vacancy, by death, change of status, resignation, or any other cause, shall be filled by appointment by the Presiding Officer of the appropriate House, and such appointments, likewise, shall be for the unexpired terms. The terms of all members of Joint Legislative Committees shall be only from the time of appointment until the adjournment of the first regular meeting of the General Convention following their appointment.

VII.

18. The Joint Standing Committee on Nominations is composed of three Bishops, two Priests, one Deacon, and six Lay Persons. Members who are Priests, Deacons or Lay Persons must have served as Deputies to the most recent General Convention; once appointed, they will continue to serve as members of the Joint Standing Committee on Nominations through the next succeeding General Convention, regardless of whether they are elected as a Deputy to such General Convention, and until their successors are appointed.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #122)

The Joint Committee on Rules of Order presented its Report #5 on Resolution A106 (Amend Joint Rules of Order VII.20 to reduce the number of nominees required to be presented by the Joint Standing Committee on Nominations) and moved adoption of a substitute.

Original Text of Resolution:

(A106)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rules of Order VII.20 as follows:

20. Except for the Secretary of the General Convention and the Treasurer of the General Convention, the said Committee is instructed to nominate a number, equal to at least ~~twice~~ *one and a half* times the number of vacancies, which shall be broadly representative of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such nominations and sketches in the *Blue Book*, or otherwise to circulate them among Bishops and Deputies well in advance of the meeting of the next succeeding General Convention; this procedure, however, not to preclude further nominations from the floor in the appropriate House of the General Convention.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention replace Joint Rules of Order VII.20 as follows:

20.

(a) *For the elections of the Secretary of the General Convention, the Treasurer of the General Convention, and the members of the Court of Review, the Joint Standing Committee on Nominations will nominate a minimum of one nominee for each vacancy.*

(b) *For the election of the members of Executive Council and the Trustees of The Church Pension Fund, the Joint Standing Committee on Nominations will nominate a minimum of two persons for each vacancy.*

(c) *For all other elections other than those described in parts (a) and (b) of this Joint Rule, for which the Joint Standing Committee on Nominations will present nominees, it will nominate a minimum number of nominees equal to one and one-half times the number of vacancies.*

(d) *In all elections for which it will present nominees, the Joint Standing Committee on Nominations is charged with: (i) ensuring that the nominees for each position, and as a group, as nearly as possible, represent the diverse constituencies of The Episcopal Church; (ii) obtaining biographical sketches with a facial image of all nominees, and (iii) reporting such nominations and sketches in the Reports to the next General Convention, otherwise known as the Blue Book.*

(e) *This Joint Rule does not preclude further nominations from the floor made pursuant to separate rules adopted by either House of the General Convention.*

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #123)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #16 on Resolution A107 (Ministry with People with Mental Illness and Their Families) and moved adoption with amendment.

Original Text of Resolution:

(A107)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church recognize the worldwide prevalence of mental illness and the need for effective ministry with people facing mental health challenges, and the need to continue the work begun with the General Convention resolutions 2015-C020 and 2018-C034; and be it further

Resolved, That The Episcopal Church now equip all its people, both clergy and laity, to interact in compassionate, competent ways with those experiencing mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church utilize resources to strengthen care, inclusion, support, and advocacy for all people (both laity and clergy) who struggle with mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church develop and strengthen resources to support the mental health of their clergy by advocating for clergy to be intentional about their self-care, and realizing that clergy, like anyone else, may also struggle with challenges to mental health.

Committee Amendment:*Resolved*, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church recognize the worldwide prevalence of mental illness and the need for effective ministry with people facing mental health challenges, and the need to continue the work begun with the General Convention resolutions 2015-C020 and 2018-C034; and be it further

Resolved, That The Episcopal Church now equip all its people, both clergy and laity, to interact in compassionate, competent ways with those experiencing mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church utilize resources to strengthen care, inclusion, support, and advocacy for all people (both laity and clergy) who struggle with mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church ~~develop and strengthen resources to~~ support the mental health of their clergy by advocating for clergy to be intentional about their self-care, and realizing that clergy, like anyone else, may also struggle with challenges to mental health.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #63)

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #14 on Resolution A108 (Training of trainers for Episcopal Provinces in Mental Health First Aid) and moved adoption with amendment.

Original Text of Resolution:

(A108)

Resolved, the House of Bishops concurring,

That the 80th General Convention authorize launch of training people in dioceses, congregations, schools, seminaries, and other entities of the Episcopal Church in the forming of caring relationships with people with mental illness and their families, in recognizing possible mental health crises and interacting in healthy and supportive ways with people in crisis, and in advocacy and bridge-building support, using the resources and training processes of Mental Health First Aid and the National Alliance on Mental Illness, as well as the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That the 80th General Convention authorize and fund the training of at least 15 regional trainers in Mental Health First Aid (MHFA) for the sake of providing basic MHFA training in the Provinces of the Episcopal Church, drawing as well upon MHFA trainers who are part of the Union of Black Episcopalians along with other Episcopal MHFA trainers, with training to be completed by June, 2023, so that they will become available as resource trainers for the dioceses in each Province; and be it further

Resolved, That the 80th General Convention recommend requirement of training in Mental Health First Aid and general awareness of mental health and illness for all active clergy and lay staff in the church entities of each diocese, with issuance of certifications beginning by the next General Convention in 2024; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$35,000 to help fund the training of the regional trainers for the Provinces.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention authorize launch of training people in dioceses, congregations, schools, seminaries, and other entities of the Episcopal Church in the forming of caring relationships with people with mental illness and their families, in recognizing possible mental health crises and interacting in healthy and supportive ways with people in crisis, and in advocacy and bridge-building support, using the resources and training processes of Mental Health First Aid and the National Alliance on Mental Illness, as well as the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That the 80th General Convention authorize and fund the training of at least 15 regional trainers in Mental Health First Aid (MHFA) for the sake of providing basic MHFA training in the Provinces of the Episcopal Church, drawing as well upon *the expertise of* MHFA trainers who are part of the Union of Black Episcopalians along with other Episcopal MHFA trainers, with training to be completed by ~~June, 2023~~ May 2024, so that they will become available as resource trainers for the dioceses in each Province; and be it further

Resolved, That the 80th General Convention recommend ~~requirement of~~ training in Mental Health First Aid and general awareness of mental health and illness for all active clergy and lay staff in the church entities of each diocese, with issuance of certifications ~~beginning by the next General Convention in 2024~~; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$35,000 to help fund the training of the regional trainers for the Provinces.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #129)

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #15 on Resolution A109 (Developing Curriculum and Required Training for Clergy in Mental Health Pastoral Care) and moved adoption with amendment.

Original Text of Resolution:

(A109)

Resolved, the House of Bishops concurring,

That the 80th General Convention authorize the creation and launch of new curriculum to train all Episcopal ordained clergy, candidates, and postulants in mental health and mental illness awareness that emphasizes pastoral care, the forming of caring relationships, and effective advocacy. This new curriculum will incorporate and expand upon a range of resources including Mental Health First Aid, the National Alliance on Mental Illness, the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That all those to be ordained from January 2024 onward be trained in this new curriculum that will include training in Mental Health First Aid and in the advocacy work of the National Alliance on Mental Illness; and be it further

Resolved, That the 80th General Convention requires the training of all active priests, deacons, and bishops in this curriculum for mental health and mental illness awareness by December, 2028; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$15,000 to support curriculum development for this training of clergy.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention authorize the creation and launch of new curriculum to train all Episcopal ordained clergy, candidates, and postulants in mental health and mental illness awareness that emphasizes pastoral care, the forming of caring relationships, and effective advocacy. This new curriculum will incorporate and expand upon a range of resources including Mental Health First Aid, the National Alliance on Mental Illness, the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That it is recommended that all those to be ordained from January 2024 onward be trained in this new curriculum that will include training in Mental Health First Aid and in the advocacy work of the National Alliance on Mental Illness; and be it further

Resolved, That the 80th General Convention ~~requires~~ recommend the training of all active priests, deacons, and bishops in this curriculum for mental health and mental illness awareness ~~by December, 2028~~; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$15,000 to support curriculum development for this training of clergy.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #130)

Rules of Order

The Joint Committee on Rules of Order presented its Report #4 on Resolution A124 (Amend Joint Rules of Orders VII.17 and .20 on Nominees for the Court of Review) and moved adoption with amendment.

Original Text of Resolution:

(A124)

VII: Joint Standing Committee on Nominations

17. There shall be a Joint Standing Committee on Nominations, which shall submit nominations for the election of:

- a. Trustees of The Church Pension Fund, serving as the Joint Committee referred to in Canon I.8.2.
- b. Members of the Executive Council under Canon I.4.1.d.
- c. The Secretary of the House of Deputies and the Treasurer of the General Convention under Canons I.1.1.j and I.1.7.a.
- d. Trustees of the General Theological Seminary.
- e. General Board of Examining Chaplains.
- f. Disciplinary Board for Bishops.
- g. Court of Review.

20. Except for the Secretary of the General Convention, ~~and~~ the Treasurer of the General Convention, *and the Court of Review*, the said Committee is instructed to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such nominations and sketches in the Blue Book, or otherwise to circulate them among Bishops and Deputies well in advance of the meeting of the next succeeding General Convention; this procedure, however, not to preclude further nominations from the floor in the appropriate House of the General Convention.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rules of Order 17 and 20 to read as follows:

VII: Joint Standing Committee on Nominations

17. There shall be a Joint Standing Committee on Nominations, which shall submit nominations for the election of:

- a. Trustees of The Church Pension Fund, serving as the Joint Committee referred to in Canon I.8.2.
- b. Members of the Executive Council under Canon I.4.1.d.
- c. The Secretary of the House of Deputies and the Treasurer of the General Convention under Canons I.1.1.j and I.1.7.a.
- d. Trustees of the General Theological Seminary.
- e. General Board of Examining Chaplains.
- f. Disciplinary Board for Bishops.
- g. *Court of Review*.
- h. *The Joint Nominating Committee for the election of the Presiding Bishop.*

~~20. Except for the Secretary of the General Convention, and the Treasurer of the General Convention, and the Court of Review, the said Committee is instructed to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such nominations and sketches in the Blue Book, or otherwise to circulate them among Bishops and Deputies well in advance of the meeting of the next succeeding General Convention; this procedure, however, not to preclude further nominations from the floor in the appropriate House of the General Convention.~~

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #124)

The Joint Committee on Rules of Order presented its Report #6 on Resolution A133 (Amend Joint Rule of Order III.12 to modify the method of showing additions or amendments to facilitate translation) and moved adoption with amendment.

Original Text of Resolution:

(A133)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rule of Order III.12 to read as follows:

III: Proposals for Legislative Consideration

~~12. Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional or Canonical provision shall be drawn, insofar as may reasonably be possible, (1) so as to indicate in Roman type the portion, if any, of the existing Constitutional or Canonical provision proposed to be retained, (2) so as to indicate in italic or underlined type the new language proposed to be inserted or added, and (3) so as to indicate, by Roman type which has been stricken through, manually or otherwise, the language of the existing Constitutional or Canonical provision proposed to be eliminated.~~ Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional, Canonical, or Rule of Order provision shall be shown as follows: (1) indicate in Roman type the portion, if any, of any existing provision to be retained; (2) when making one or more changes within a sentence, strike through the entire original sentence and follow that by the new sentence in italics, or (3) when making changes to more than one sentence in a paragraph, strike through the entire original paragraph and follow that by the new paragraph in italics. Further clarification regarding any proposed additions or amendments can be stated on the floor of the House by the Legislative Committee in its report to the House. Each such proposal calling for action shall designate the individual or body for communication and implementation, but if no such designation is included in the resolution as adopted, it shall be referred to the Office of the Secretary of General Convention for communication and implementation.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rule of Order III.12 to read as follows:

III: Proposals for Legislative Consideration

~~12. Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional or Canonical provision shall be drawn, insofar as may reasonably be possible, (1) so as to indicate in Roman type the portion, if any, of the existing Constitutional or Canonical provision proposed to be retained, (2) so as to indicate in italic or underlined type the new language proposed to be inserted or added, and (3) so as to indicate, by Roman type which has been stricken through, manually or otherwise, the language of the existing Constitutional or Canonical provision proposed to be eliminated.~~ Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional, Canonical, or Rule of Order provision shall be shown as follows:

(1) begin the text of the resolution with the following text in bold, with an extra return before and after this text:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (***) to see the version showing all deleted and added text.>**

(2) Place the text of the final resolution, inclusive of all proposed changes, as it would appear if adopted and concurred. This means that there should be no strikethrough text or italics text in this version of the text.

(3) Then add the following text in bold, with an extra return before and after this text:

<Proposed amended resolution text showing exact changes being made:>

(4) Insert the text of the resolution showing the exact changes being made by marking any text being removed using a strikethrough and any new text being added using italics. Where practicable, proposers should strikethrough entire words and phrases, while still showing exactly what is being modified. Do not strikethrough a portion of a word. Bold text may not be used in the text of the legislative proposal.

(5) (1) indicate in Roman type the portion, if any, of any existing provision to be retained; (2) when making one or more changes within a sentence, strike through the entire original sentence and follow that by the new sentence in italics, or (3) when making changes to more than one sentence in a paragraph, strike through the entire original paragraph and follow that by the new paragraph in italics. Further clarification regarding any proposed additions or amendments can be stated on the floor of the House by the Legislative Committee in its report to the House. Each such proposal calling for action shall designate the individual or body for communication and implementation, but if no such designation is included in the resolution as adopted, it shall be referred to the Office of the Secretary of General Convention for communication and implementation.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #125)

The Joint Committee on Rules of Order presented its Report #2 on Resolution A135 (Amend Joint Rule of Order VII.22 to Streamline the Procedure for Obtaining a Background Check, if Required, before a Nomination from the House Floor) and moved adoption with amendment.

Original Text of Resolution:

(A135)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rule of Order VII.22 to read as follows:

~~22. Any person desiring to be nominated for any of the offices of the Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund shall, at a time determined by the Joint Standing Committee on Nominations, but no later than four months prior to the start of General Convention, submit the person's application to the Joint Standing Committee on Nominations for the purpose of submitting to a background check.~~

Any person desiring to be nominated from the floor of the House for any of the offices of the Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund shall, at a time determined by the Office of the Secretary of General Convention, but no later than sixty (60) days prior to the first legislative day of General Convention, submit the person's name and other necessary information to the Office of the Secretary of General Convention for the purpose of submitting to a background check in accordance with the preceding House of Deputies Rule 21.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Joint Rule of Order VII.22 to read as follows:

22. Any person desiring to be nominated *from the floor of either House* for any of the offices *listed in Joint Rule VII.21.a of the Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund* shall, at a time determined by *the Office of the Secretary of General Convention, Joint Standing Committee on Nominations*, but no later than sixty days ~~four months~~ prior to the ~~start~~ first legislative day of General Convention, submit the person's name and other necessary information to the Office of the Secretary of General Convention ~~application to the Joint Standing Committee on Nominations~~ for the purpose of submitting to a background check *in accordance with Joint Rule VII.21.*

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #126)

Agencies and Boards

The House of Deputies Committee on Agencies and Boards presented its Report #5 on Resolution A139 (Resolution to Change the Constitution of the General Theological Seminary) and moved adoption with amendment.

Original Text of Resolution:

(A139)

Resolved, the House of Bishops concurring,

That the 80th General Convention concur with the March 28, 2022 unanimous resolution of the Board of Trustees of The General Theological Seminary of The Episcopal Church that Article VII of its Constitution should be deleted and replaced with a new Article VII that reads as follows:

Article VII: This Constitution may be amended, superseded or rescinded upon the vote solely of the Board of Trustees.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention concur with the March 28, 2022 unanimous resolution of the Board of Trustees of The General Theological Seminary of The Episcopal Church that Article VII of ~~its~~ *the* Constitution of the General Theological Seminary should be deleted and replaced with a new Article VII that reads as follows:

Article VII: This Constitution may be amended, superseded or rescinded upon the vote solely of the Board of Trustees.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #22)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #7 on Resolution A140 (Urge the Episcopal Church and Constituents to Designate Indigenous Peoples' Day) and moved adoption.

Original Text of Resolution

(A140)

Resolved, the House of Bishops concurring,

That on the homelands of the Piscataway, Nentego (Nanticoke), and Susquehannock peoples, the 80th General Convention of the Episcopal Church urges all Episcopal entities, dioceses, parishes and missions to designate a day honoring our Indigenous ancestors. Further, domestic and United States territorial dioceses across the church as well as all Episcopal entities to refer to the U.S. federal holiday of Columbus Day as Indigenous Peoples' Day; and be it further

Resolved, that nations across the globe have adopted Indigenous' Peoples Day as a holiday and/or observance, including, but not limited to Colombia and Taiwan, and, further the United Nations recognized August 9 as the International Day of the World's Indigenous Peoples.

Resolved, That observance of Indigenous Peoples' Day would serve as a celebration and a remembrance of the Indigenous peoples who have for thousands of generations safeguarded the land, and who, in the face of cultural genocide, preserved their languages, traditions, stories, and ceremonies for future generations; and be it further

Resolved, That all diocesan offices, parishes, and Episcopal Church-related organizations are encouraged to examine their observance, remembrance, and honoring of our Indigenous and Native siblings.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #71)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #8 on Resolution A141 (Develop Indigenous and Native Liturgical Resources) and moved adoption.

Original Text of Resolution

(A141)

Resolved, the House of Bishops concurring,

That, on the homelands of the Piscataway, Nentego (Nanticoke), and Susquehannock peoples, the 80th General Convention of The Episcopal Church creates an intentional effort to value and embrace Native and Indigenous liturgy and spirituality. This General Convention calls for a Task Force on Indigenous Liturgy to document and develop culturally appropriate liturgical materials that reflect the Native and Indigenous spirituality that can then be used in Native and Indigenous faith communities; and be it further

Resolved, That these liturgical resources would honor and uphold the original stewards of our land and the deep connection with Great Spirit and Earth, written in and/or referencing the traditional languages, incorporating the cultural customs, stories, and beliefs, and that address the current needs of the Native and Indigenous faith communities; and be it further

Resolved, That this Task Force would up to 20 persons, majority Native and Indigenous identified, be appointed jointly by the President of the House of Deputies and the Presiding Bishop. Members would reflect a geographically diverse representation from the Church and tribal affiliations. This membership would include Native spirituality theologians, liturgy developers, and practitioners. Laity would make up half of the entire membership. 1 member would overlap with the Standing Commission on Liturgy and Music to be a liaison; and be it further

Resolved, That these liturgical resources would be curated and developed with the consultation of the Native American Ministries Council of Advice and presented for review during the Winter Talk 2023 and 2024 gatherings; and be it further

Resolved, That the plans for this collection be presented to the 81st General Convention as a model for culturally-informed worship and contextual theology; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$200,000 for the implementation of this resolution and Task Force.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #98)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #14 on Resolution A142 (Re-establishment of the Standing Commission on Ecumenical and Interreligious Relations) and moved adoption with amendment.

Original Text of Resolution:

(A142)

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.1.2.n by adding a new subsection 4 thereto, to read as follows:

4. A Standing Commission on Ecumenical and Interreligious Relations. It shall be the duty of the Commission to:

- i. Coordinate and encourage the work of church unity among Christian partners and collaboration and peacebuilding with interfaith partners, conciliar, and interfaith organizations.*

- ii. Recommend policies and strategies to the General Convention for the affirmation and development of ecumenical and interreligious partnerships.*
- iii. Collaborate with ecumenical and interreligious partners, conciliar and interfaith bodies to develop tools which address issues of power, racial justice, colonialism, imperialism, and the historical racial bias in ecumenical endeavors.*
- iv. Support Diocesan and local engagement in interreligious and ecumenical ministry.*
- v. Encourage theological work that recognizes the current and future ecumenical and religious landscape, contextual theologies and partnerships with conciliar bodies and others to address the Gospel issues of unity, justice, and peace, and to respond as requested to Conciliar, ecumenical or other interreligious documents.*
- vi. In collaboration with the churchwide Office on Ecumenical and Inter-religious relations, develop and recommend to the General Convention comprehensive and coordinated policies and guidelines for inter-religious relations and ecumenical dialogues and conversations.*
- vii. Recommend strategies and policies to General Convention for training and leadership development, with networks, diocesan ecumenical officers, faith-based bodies within and beyond the Episcopal Church.*
- viii. Study the needs and trends of the ecumenical and interreligious landscape, to support and encourage the development of resources for ecumenical and interreligious formation.*

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention amend Canon I.1.2.n by adding a new subsection 4 thereto, to read as follows:

4. A Standing Commission on Ecumenical and Interreligious Relations. It shall be the duty of the Commission to:
- i. Coordinate and encourage the work of church unity among Christian partners and collaboration and peacebuilding with interfaith partners, conciliar, and interfaith organizations.*
 - ii. Recommend policies and strategies to the General Convention for the affirmation and development of ecumenical and interreligious partnerships.*
 - iii. Collaborate with ecumenical and interreligious partners, conciliar and interfaith bodies to develop tools which address issues of power, racial justice, colonialism, imperialism, and the historical racial bias in ecumenical endeavors.*
 - iv. Support Diocesan and local engagement in interreligious and ecumenical ministry.*
 - v. Encourage theological work that recognizes the current and future ecumenical and religious landscape, contextual theologies and partnerships with conciliar bodies and others to address the Gospel issues of unity, justice, and peace, and to respond as requested to Conciliar, ecumenical or other interreligious documents.*

vi. In collaboration with the churchwide Office on Ecumenical and Inter-religious relations, develop and recommend to the General Convention comprehensive and coordinated policies and guidelines for inter-religious relations and ecumenical dialogues and conversations.

vii. Recommend strategies and policies to General Convention for training and leadership development, with networks, diocesan ecumenical officers, faith-based bodies within and beyond the Episcopal Church.

viii. Study the needs and trends of the ecumenical and interreligious landscape, to support and encourage the development of resources for ecumenical and interreligious formation;

And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to allocate \$50,000 to fund the work of the Standing Commission for the 2022-2024 triennium.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #55)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #1 on Resolution A165 (Expressing Gratitude for The Order of the Daughters of the King) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #85)

Final Text of Resolution:

(A165)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude for The Order of the Daughters of the King®, who as Daughters pledge themselves to a life-long dedication of daily prayer, service to Church and community, and personal Evangelism; and be it further

Resolved, That we share their joy in celebrating their 135th anniversary in 2021; and be it further

Resolved, That the House of Deputies of the 80th General Convention congratulates The Order of the Daughters of the King® on their 2022 Triennial Convention in Baltimore under the leadership of Deputy Krisita Jackson, National President.

The House of Deputies Committee on Privilege and Courtesy presented its Report #3 on Resolution A167 (Express Gratitude for Episcopal Migration Ministries/Refugee Resettlement) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #87)

Final Text of Resolution:

(A167)

Resolved, That the House of Deputies of the 80th General Convention expresses its sincere gratitude to Episcopal Migration Ministries (EMM) for their ongoing commitment to our baptismal covenant to support and welcome new immigrants and refugees in the U.S. on behalf of The Episcopal Church; and be it further

Resolved, That the House commends Episcopal Migration Ministries, members of the EMM Asylum & Detention Ministry Network, and TEC Office of Government Relations for working together to advocate for the protection and rights of all refugees, expanding their scope of work to include people seeking asylum on the U.S.-Mexico border and those held in immigration detention; and be it further

Resolved, That the House commends the work of Episcopal Migration Ministries and TEC Office of Government Relations in their timely and thorough response to the ongoing Afghan and Ukrainian refugee crises; and be it further

Resolved, That the House commends the efforts of the EMM Placement and Special Projects Unit, the EMM Foundational Programs Unit, and the EMM Engagement Unit as they continue to resettle, empower, and improve the lives of refugees served throughout the country; and be it further

Resolved, That the House of Deputies of the 80th General Convention celebrates the outstanding work and contributions made by the EMM Engagement Unit comprised of Allison Duvall, Manager for Church Relations, and Kendall Martin, Communications Manager, who as a team of only two has supported churches and dioceses across the U.S. to welcome refugees through the establishment of the EMM Asylum & Detention Ministry Network, various social media and communications campaigns, webinar and educational events, and beyond; and be it further

Resolved, That the House celebrates the work of leading EMM advocates for migrant and human rights, including but not limited to The Rev. Leeann Culbreath, Diocese of Georgia; The Rev. Michael Wallens, Diocese of the Rio Grande; The Rev. Chris McNabb, Neighbor to Neighbor Program Manager; The Rev. David Chavez, Diocese of Arizona; Troy Elder, Missioner for Migration Ministries in the Diocese of San Diego; Ana Reza, Bridge Chaplain for the Diocese of the Rio Grande; and members of the EMM Asylum & Detention Ministry Network.

The House of Deputies Committee on Privilege and Courtesy presented its Report #4 on Resolution A168 (Commemorate the Thirty-Fifth Anniversary of The Episcopal Preaching Foundation and its founder A. Gary Schilling) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #88)

Final Text of Resolution:

(A168)

Resolved, That the House of Deputies of the 80th General Convention commemorates the 35th Anniversary of The Episcopal Preaching Foundation; and be it further

Resolved, That the House of Deputies recognizes Dr. A. Gary Shilling as a lifelong lay advocate of preaching excellence in The Episcopal Church, establishing in 1987 a lay-led non-profit foundation to promote and facilitate preaching excellence among priests, deacons, and lay preachers through national, regional, and diocesan conferences, as well as small facilitated groups online; and be it further

Resolved, That Dr. Shilling is appreciated as a lay benefactor to the seminaries of The Episcopal Church, serving as trustee and treasurer of The General Theological Seminary and receiving [at least] numerous honorary doctorate degrees from seminaries and divinity schools; and be it further

Resolved, That in its 35th anniversary year, we celebrate The Episcopal Preaching Foundation as a vigorous proponent and facilitator of preaching excellence in The Episcopal Church.

The House of Deputies Committee on Privilege and Courtesy presented its Report #6 on Resolution A170 (Celebrate Jacqueline A. Means and the 45th Anniversary of the First Official Female Ordination) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #89)

Final Text of Resolution:

(A170)

Resolved, That the House of Deputies of the 80th General Convention gives thanks for the life and ministry of the Reverend Jacqueline A. Means on this the 45th Anniversary of her ordination to the priesthood of The Episcopal Church, on January 1, 1977, the first official ordination of a woman; and be it further

Resolved, That we celebrate her as a true pioneer, trailblazer, and role model for Episcopal women priests following the vote of the 1976 General Convention to ordain women to all orders of ministry, including the Episcopate; and be it further

Resolved, That we give thanks for her many ministries: parish priest, prison chaplain, Director of Prison ministries for the Bishop of the Armed Forces, and for her work with the Coalition against the Death Penalty for Juveniles, as director of the Cummins Mental Health Center in Hendricks County, and for her service as a member of the Indianapolis Metro Council, the Indiana Juvenile Justice Task Force, and the Indiana Interreligious Coalition for Human Equality; and be it further

Resolved, That we commend her for establishing a halfway house and a prison alternative for women inmates the camping program for residents of the Rockville Training Camp and the state boys and girls detention schools; and a program for training volunteers on the rubrics of inmate visitation; and be it further

Resolved, That we commend the Rev. Jacqueline A. Means as a beacon in The Episcopal Church this day and all the days of her life.

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #5 on Resolution B003 (Regulating Ghost Guns and 3D Printed Guns) and moved adoption.

Original Text of Resolution:

(B003)

Resolved, the House of Bishops concurring,

That the parts and kits used to build ghost guns—unserialized and untraceable firearms that can be built by anyone using unfinished frames or receivers—should be banned, and until that is possible, should be subject to full regulation as firearms and subject to all federal regulations that apply to firearms, including all oversight related to the provisions of the Brady Handgun Violence Prevention Act; and be it further

Resolved, that the manufacture of firearms or firearms parts using 3D printers poses a singularly dangerous threat and should be banned, and until that is possible, should be subject to full regulation as firearms and subject to all federal regulations that apply to firearms, including all oversight related to the provisions of the Brady Handgun Violence Prevention Act; and be it further

Resolved, That the Office of Government Relations, members of the Episcopal Public Policy Network and individual Episcopalians be encouraged to advocate for state and federal legislation that would ban and/or subject the parts and kits used to build homemade weapons to the same oversight and regulation that exists for firearms.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #15)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #19 on Resolution A183 (A Resolution in Thanksgiving for the 20th Anniversary of the Concordat of Agreement, known as "Called to Common Mission," between the Evangelical Lutheran Church in America (ELCA) in the United States, and the Episcopal Church) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #90)

Final Text of Resolution:

(A183)

Resolved, That the House of Deputies of the 80th General Convention gives thanks for the 20th anniversary on January 6, 2021, of the Concordat of Agreement known as “Called to Common Mission;” and be it further

Resolved, That the House of Deputies celebrates continued cooperation and shared ministries between the Evangelical Lutheran Church in America and The Episcopal Church.

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #4 on Resolution Boo4 (Establishing Religious Life Sunday) and moved adoption.

Original Text of Resolution

(Boo4)

Resolved, the House of Bishops concurring,

That 80th General Convention establish Religious Life Sunday for observance in The Episcopal Church on the third Sunday after the Epiphany.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #62)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #16 on Resolution Boo6 (Investing in State-Level Gun Violence Prevention Advocacy) and moved adoption.

Original Text of Resolution

(Boo6)

Resolved, the House of Bishops concurring,

That the 80th General Convention urge dioceses of The Episcopal Church across the United States to advocate for safe gun legislation with their state governments; and be it further

Resolved, that the Episcopal Church's Office of Government Relations support domestic dioceses in state-level advocacy against gun violence and other forms of community violence; and be it further

Resolved, to assist the Office of Government Relations in this state-level advocacy against violence, the Joint Standing Commission on Program, Budget, and Finance consider a budget allocation of \$160,000 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #16)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #6 on Resolution Boo7 (Investment in Community Violence Intervention to Prevent Gun Violence) and moved adoption.

Original Text of Resolution:

(B007)

Resolved, the House of Bishops concurring,

That the 80th General Convention commend investment in evidence-based community violence intervention programs and strategies that address gun violence as a public health issue; improve physical environments; strengthen anti-violence social norms; engage and support youth; reduce substance abuse; mitigate financial stress; reduce the harmful effects of the justice process; and confront the proliferation of guns; and be it further

Resolved, that the 80th General Convention call upon the Congress and the executive branch to allocate significant federal funding for evidence-based community violence intervention programs and strategies; and be it further

Resolved, that the Office of Government Relations, Episcopal Public Policy Network, dioceses, congregations and individual Episcopalians be encouraged to advocate for funding and public policy to support community violence intervention programs and strategies that have been proven to reduce gun violence.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #35)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #4 on Resolution C011 (Anti-Racism Training for Deputies and Alternates) and moved to take no further action.

Motion carried**The House took no further action**

(Communicated to the House of Bishops in HD Message #26)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #15 on Resolution C027 (Endorse "Back from the Brink: A Call to Prevent Nuclear War") and moved adoption of a substitute.

Original Text of Resolution:

(C027)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church, that the 152nd Convention of the Diocese of Central New York, following Jesus' commandment to love God with our whole heart, soul and mind, and to love our neighbors as ourselves, endorses the international grassroots initiative "Back from the Brink: the Call to Prevent Nuclear War." Endorsing "Back from the Brink" supports the adoption of five common-sense steps:

- Renounce the option of using nuclear weapons first;
- End the sole, unchecked authority of any U.S. President to launch a nuclear attack
- Take U.S. nuclear weapons off hair trigger alert;
- Cancel the 1.7 trillion dollar plan to replace the entire U.S. nuclear arsenal with enhanced weapons;
- Pursue a verifiable agreement among nuclear armed nations to eliminate their arsenals as established in the United Nations Treaty on the Prohibition of Nuclear Weapons.

Grassroots endorsements of these five steps will add pressure for change in U.S. nuclear weapons policy, calling on our national leaders to embrace the Treaty on the Prohibition of Nuclear Weapons and to make nuclear disarmament the center of our national security policy, seeking bilateral and multilateral agreements; and be it further

Resolved, That this Convention's endorsement will be communicated by diocesan authorities to our elected N.Y. Representatives, Senators Schumer and Gillibrand, and the President of the United States; and be it further

Resolved, That this 152nd Convention of the Diocese of Central NY will submit this resolution to the 80th General Convention of The Episcopal Church.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church renounces the option of using nuclear weapons first and supports pursuing a verifiable agreement among nuclear armed nations to eliminate their arsenals as established in the United Nations Treaty on the Prohibition of Nuclear Weapons; and be it further

Resolved, That the 80th General Convention of The Episcopal Church, following Jesus' commandment to love God with our whole heart, soul and mind, and to love our neighbors as ourselves, endorses the goals of organizations such as “Back from the Brink: the Call to Prevent Nuclear War” And the “International Campaign to Abolish Nuclear Weapons” and call on the Office of Government Relations to continue to work in support of the goal of total nuclear disarmament (1997-Do22) and dismantling existing U.S. nuclear weapons (2009-Do60).

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #107)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #5 on Resolution C033 (Encourage Sacred Ground Curriculum) and moved adoption.

Original Text of Resolution:

(C033)

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church hereby directs and encourages the continued church-wide usage of the Sacred Ground Curriculum.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #64)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #12 on Resolution C034 (Endorsing Resolutions Proposed by the Union of Black Episcopalians for Adoption by the 80th General Convention) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #72)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #13 on Resolution C035 (Establishment of Task Force for Training Modules on Slavery and Reparations) and moved adoption of a substitute.

Original Text of Resolution:

(C035)

Resolved, the House of Bishops concurring,

That the 80th General Convention to establish a task force that will create training modules on the topic of slavery and reparations, for use by the whole Church in the training of children and adults as they are prepared for the sacrament of Confirmation.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council shall direct that the Department of Reconciliation, Justice, and Creation Care work in collaboration with the Department of Faith Formation to create training modules on the topic of slavery and reparations, for use by the whole Church in the training of children and adults as they are prepared for the sacrament of Confirmation; and be it further

Resolved, That the Domestic and Foreign Missionary Society allocate up to \$35,000 to fund this work for the implementation of this resolution.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #59)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #14 on Resolution Co36 (Funding for Beloved Community) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #73)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #8 on Resolution Co44 (Inclusivity on TEC Website) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #11)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #15 on Resolution Co46 (A Resolution for Continued Funding of the Beloved Community) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #74)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #7 on Resolution Co47 (Establishing Compensation for Deacons) and moved adoption with amendment.

Original Text of Resolution:

(Co47)

Resolved, the House of Bishops concurring,

That the 80th General Convention require each parish with a deacon, or parishes if a deacon is serving more than one community, pay said deacon \$25 a month as remuneration, and that each such parish also make the required contribution to the Church Pension Fund for the benefit of the deacon.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention require each ~~parish~~ *faith community* with a deacon *in active service*, or ~~parishes~~ if a deacon is serving more than one community, *the communities together*, pay said deacon a minimum of \$25 a month as remuneration, and ~~that each such parish~~ also make the required contribution to the Church Pension Fund for the benefit of the deacon.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #21)

The House of Deputies Committee on Churchwide Leadership presented its Report #5 on Resolution Co48 (Integrity of Religious Exemptions in Medical Coverage) and moved the resolution, recommending rejection.

Original Text of Resolution:

(Co48)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Episcopal Church Medical Trust to ensure that all medical plans offered to participating dioceses are fully compliant with medical coverages mandated by the respective state laws; and be it further

Resolved, That the Medical Trust shall publicly disclose any and all claims to religious exemption from any medical coverages; and be it further

Resolved, That such disclosure shall cite the relevant Act(s) of General Convention that substantiate such claims to religious exemption from any medical coverages; and be it further

Resolved, That the Medical Trust shall not claim any religious exemption without relevant Act(s) of General Convention to substantiate said claim.

Motion defeated

Resolution rejected

(Communicated to the House of Bishops in HD Message #34)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #28 on Resolution Co54 (Address the issue of Voter Suppression) and moved adoption of a substitute.

Original Text of Resolution:

(Co54)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church hereby again direct and encourage the adoption, on a state-by-state basis, the following package of reforms that would expand voter registration, increase

voter eligibility, and make voting processes more accessible by: implementing automatic voter registration; enabling same-day voter registration; preparing for natural disasters; allowing online registration; expanding the circle of people who are eligible to vote; making it easier to vote by mail; enabling no-excuse absentee voting; creating long-term mailing lists for absentee voters; making it easier for people to vote early, in person; enabling weekend voting and extended hours; and, guaranteeing an adequate number of voting locations; and be it further

Resolved, That this 80th General Convention calls for the elimination of all statewide voter access legislation that has been adopted since the 2013; and be it further

Resolved, That this 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church, by adopting this resolution, will be on record supporting reforms that would expand voter registration, increase voter eligibility, and make voting processes more accessible by such measures as:

- implementing automatic voter registration;
- enabling same-day voter registration;
- preparing for natural and man-made disasters that threaten voting access;
- allowing online registration;
- expanding the circle of people who are eligible to vote;
- making it easier to vote by mail;
- enabling no-excuse absentee voting;
- creating long-term mailing lists for absentee voters;
- making voting convenient for people to vote early (i.e., by mail and in person);
- enabling weekend voting and extended hours;
- and, guaranteeing an adequate number of voting locations;

and be it further

Resolved, That the 80th General Convention calls for the elimination of all statewide voter ID legislation that has been adopted since the 2013 *Shelby County vs. Holder* decision of the Supreme Court of the United States; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations of The Episcopal Church to continue advocacy for the federal government of the United States to enact voter protections laws; and be it further

Resolved, That the 80th General Convention directs the Secretary to forward this resolution to the Governors of the 50 States and direct the Dioceses to contact the leadership of their legislatures to encourage legislation that will protect and expand voters' rights and access as outlined in the resolution.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #100)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #17 on Resolution C056 (Resolution to promote equity and to Reduce differences in Health Outcomes) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Bishops in HD Message #104)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #16 on Resolution C058 (Resolution Requiring Action in Response to TEC's Racial Audit) and moved adoption.

Original Text of Resolution:

(C058)

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church hereby direct

The Executive Council to take the following action:

1. Investigate what is causing The Episcopal Church's leadership positions not to be more representative of people of color and report back to the 81st General Convention a plan for overcoming those obstacles;
2. Encourage the creation of a leadership position in each diocesan administration whose specific role is to address the societal issues that disproportionately affect black and brown people;
3. Encourage such diocesan actions to ensure that people of color who dedicate their time, finances, and energy to sustain local parishes earn that recognition and a pathway to leadership;
4. Encourage that all dioceses budget resources for and audit the adequacy of anti-racism training for all clergy, lay leaders, and staff;
5. Explore how the Diocese of Maryland Truth and Reconciliation Commission can serve as a model in other dioceses;
6. Examine discernment and ordination processes and require participation by black and brown people on nominating committees, commissions on ministry, discernment committees and any other entity involved in identifying, affirming and overseeing the diocesan process for ordination;

7. Mandate that anti-racism training must openly address what white privilege and white supremacy means and the impact they have had on people of color.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #75)

Evangelism and Church Planting

The House of Deputies Committee on Evangelism and Church Planting presented its Report #5 on Resolution Co60 (Evangelism Endowment Fund) and moved adoption with amendment.

Original Text of Resolution:

(Co60)

Resolved, the House of Bishops concurring,

That the 80th General Convention and The Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of church planters and mission developers, and the fostering of a church-wide network of support for new ministry development that was originally funded by GC2018-A005 and GC2018-A032; and be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities that are especially committed to mission and evangelism engaging under-represented groups, including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, economically disadvantaged people, people with a high-school diploma or less, and/or people with little or no church background or involvement; and be it further

Resolved, That given the importance of evangelism and church planting for the future of The Episcopal Church, that an Endowment Fund for The Episcopal Church be authorized by the 80th General Convention; and be it further

Resolved, That this Endowment Fund be funded by any manner considered appropriate by Executive Council and solicited from the church-wide budget, dioceses and congregations through their respective legislative bodies and other appropriate means; and be it further

Resolved, That this authorization be implemented by action of the Executive Council.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention reaffirm our commitment to improve the health and future of our congregations and our church by faithfully living out the Great Commission (Matthew 28:18-20); and be it further

~~That the 80th General Convention and~~ *Resolved*, That The Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of church planters, church revitalizers and mission developers, and the fostering of a church-wide network of support for new ministry

development that was originally funded by ~~GC2018-A005 and GC2018-A032~~ the work of the Great Commission; and be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities and strengthening existing ones that are especially committed to mission and evangelism engaging people historically under-served and/or under-represented groups by the Church, including youth and young adults, disabled persons, members of LGBTQIA communities, BIPOC communities, economically disadvantaged people, people with a high-school diploma or less, and/or people with little or no church background or involvement for example, people of color, immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church; and be it further

Resolved, Given the importance of evangelism, revitalization and church planting for the future of The Episcopal Church, that an Endowment Fund for The Episcopal Church be authorized by the 80th General Convention; and be it further

Resolved, That this Endowment Fund be funded by any manner considered appropriate by Executive Council and solicited from the church-wide General Convention budget, The Domestic and Foreign Missionary Society, dioceses and, congregations through their respective legislative bodies, special offerings and other appropriate means; and be it further

Resolved, That this authorization be implemented by action of the Executive Council.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #33)

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #2 on Resolution Co63 (Participate in Thursdays in Black) and moved adoption.

Original Text of Resolution:

(Co63)

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church encourage members of Provinces, Dioceses, Congregations and all other institutions of The Episcopal Church to participate in the Thursdays In Black Campaign of the World Council of Churches, a global movement for a world without rape and violence; and be it further

Resolved, That The Episcopal Church commit to work toward increasing awareness, accountability, and action across the church about the alarming degree of gender-based violence in church and society; and be it further

Resolved, That The Episcopal Church commit to work toward education about and elimination of gender-based violence.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #48)

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #3 on Resolution Co64 (Break the Silence Sunday) and moved adoption.

Original Text of Resolution:

(Co64)

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church designate as Break The Silence Sunday the Sunday closest to November 25, which is the International Day for the Elimination of Violence against Women; and be it further

Resolved, That the common objective is to halt the epidemic of violence against women and to affirm as Christians that violence has no place within our families, our Church, and our communities; and be it further

Resolved, That The Episcopal Church encourage the education of its clergy and laity on how to support survivors of rape and sexual violence, including trauma-informed care, and advocate on behalf of those not yet ready to speak openly so that the voices of survivors do not speak alone; and be it further

Resolved, That we add our voices and prayers with those around the world seeking the elimination of gender-based violence.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #49)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #8 on Resolution Co65 (Uniform Maternity Disability Coverage) and moved adoption with amendment.

Original Text of Resolution:

(Co65)

Resolved, the House of Bishops concurring,

That the 80th General Convention recognizes the disparity of maternity coverage provided for clergy employees versus lay employees, with lay employees provided six weeks disability income coverage for natural birth and eight weeks for c section versus 12 weeks for clergy, and in a desire to provide parity between lay and clergy employees; and be it further

Resolved, That the 80th General Convention recognizes the difficulties that occur in obtaining affordable policies through insurance vendors and products; and be it further

Resolved, That the 80th General Convention mandates strongly recommends Church Pension Group make available adequate 12-week coverage for lay and clergy employees through available marketplace policies.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention recognizes the disparity of maternity coverage provided for clergy employees versus lay employees, with lay employees provided six weeks disability income coverage for natural birth and eight weeks for c section versus 12 weeks for clergy, and in a desire to provide parity between lay and clergy employees; and be it further

Resolved, That the 80th General Convention recognizes the difficulties that occur in obtaining affordable policies through insurance vendors and products; and be it further

Resolved, That the 80th General Convention ~~mandates~~ strongly recommends Church Pension Group make available adequate 12-week coverage for lay and clergy employees through available marketplace policies.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #24)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #13 on Resolution Co68 (Suicide Prevention) and moved adoption with amendment.

Original Text of Resolution:

(Co68)

Resolved, the House of Bishops concurring,

That the 80th General Convention recognize that all Episcopal churches frequently find themselves on the front line of suicide intervention and suicide prevention among all age groups; and be it further

Resolved, That this General Convention recognize the good work accomplished by the Department of Faith Formation, thanks to the passage of Resolution 2018 C-014; and be it further

Resolved, That Resolution 2018 C-014 be expanded to encompass training on suicide prevention for all age groups and that training be made available to all interested and able members of Episcopal congregations; and be it further

Resolved, That the individuals involved in undertaking this work remain cognizant of its relationship to other issues of serious concern to The Episcopal Church: gun violence prevention, substance use, military service, LGBTQ+, and mental health wellness; and be it further

Resolved, That as an outreach component to this expanded suicide prevention effort that all branches of The Episcopal Church including every diocese and congregation be encouraged to lobby their respective state governments to adequately fund and implement the new 988 suicide prevention hotline; and be it further

Resolved, That the Executive Council of the General Convention administer this Resolution or refer it to the appropriate body; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$200,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention recognize that all Episcopal churches frequently find themselves on the front line of suicide intervention and suicide prevention among all age groups; and be it further

Resolved, That this General Convention recognize the good work accomplished by the Department of Faith Formation, thanks to the passage of Resolution 2018 C-014; and be it further

Resolved, That Resolution 2018 C-014 be expanded to encompass training on suicide prevention for all age groups and that training be made available to all interested and able members of Episcopal congregations; and be it further

Resolved, That the individuals involved in undertaking this work remain cognizant of its relationship to other issues of serious concern to The Episcopal Church: gun violence prevention, substance use, military service, LGBTQ+, and mental health wellness; and be it further

Resolved, That as an outreach component to this expanded suicide prevention effort that all branches of The Episcopal Church including every diocese and congregation be encouraged to lobby their respective governments to adequately fund and implement the new 988 *or another local* suicide prevention hotline; and be it further

Resolved, That the Executive Council of the General Convention administer this Resolution or refer it to the appropriate body; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of ~~\$200,000~~ \$30,000 for the implementation of this resolution

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #131)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #9 on Resolution C071 (Standards for Spanish Language use in The Episcopal Church) and moved the resolution, recommending rejection.

Original Text of Resolution:

(C071)

Resolved, the House of Bishops concurring,

That the One Hundred Thirty-Ninth Convention of the Diocese of East Carolina requires that the use of Spanish in official communications and liturgies be done in accordance with the grammatical conventions of the Spanish-speaking community as endorsed by the Royal Spanish Academy and the Association of Academies of the Spanish Language; and be it further,

Resolved, That the One Hundred Thirty-Ninth Convention of the Episcopal Diocese of East Carolina commends this resolution for adoption by the Eightieth General Convention of the Episcopal Church.

Motion defeated

Resolution rejected

(Communicated to the House of Bishops in HD Message #110)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #24 on Resolution C072 (Land Acknowledgment) and moved adoption with amendment.

Original Text of Resolution:

(C072)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct each Diocese of the Episcopal Church, begin an audit of all Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy before the 81st General Convention; and be it further

Resolved, That each Diocese of the Episcopal Church will, before the 81st General Convention, begin dialogue with representatives from those Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy to collaborate in the development of appropriate land acknowledgement liturgies and prayers; and be it further

Resolved, That each Diocese of the Episcopal Church in North America will, before the 81st General Convention, begin a process of implementing land acknowledgement liturgies and prayers to begin any public meetings or worship and to provide resources to their churches to do the same; and be it further

Resolved, That The Episcopal Church commits to ensuring that all public gatherings and worship of The Episcopal Church, its seminaries, boards, commissions, committees of the same, will, before the 81st General Convention, implement land acknowledgement liturgies and prayers to begin any public meetings or worship held in North America; and be it further

Resolved, That the 80th General Convention appropriate at least \$100,000 to support these efforts.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention ~~direct~~ *urge* each Diocese of the Episcopal Church, to begin an audit of all Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy before the 81st General Convention; and be it further

Resolved, That each Diocese of the Episcopal Church be asked, before the 81st General Convention, to begin dialogue with representatives from those Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy to collaborate in the development of appropriate land acknowledgement liturgies and prayers; and be it further

Resolved, That each Diocese of the Episcopal Church in North America ~~will be asked~~, before the 81st General Convention, to begin a process of implementing land acknowledgement liturgies and prayers to begin any public meetings or worship and to provide resources to their churches to do the same; and be it further

Resolved, That The Episcopal Church commits to ensuring that all public gatherings and worship of The Episcopal Church, its ~~seminaries~~, boards, commissions, committees of the same, will, before the 81st General Convention, implement land acknowledgement liturgies and prayers to begin any public meetings or worship held in North America; and be it further

Resolved, That the 80th General Convention appropriate at least \$100,000 to support these efforts.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #76)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #18 on Resolution C073 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #102)

Evangelism and Church Planting

The House of Deputies Committee on Evangelism and Church Planting presented its Report #3 on Resolution D001 (Resolution for Funding of The Chaplaincies at The HBCUs) and moved adoption with amendment.

Original Text of Resolution:

(D001)

Resolved, the House of Bishops concurring,

That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$300,000 from The Episcopal Church triennium budget appropriation for the funding of the Chaplaincies at Saint Augustine and Voorhees Colleges; and be it further

Resolved, That such monies shall be divided evenly between the Chaplaincies of Saint Augustine and Voorhees College to be utilized exclusively to fund the ministries of the Chaplaincies, and other such activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council shall direct that the appropriate offices of The TEC and their Officers with oversight of this

allocation to the Chaplaincies and such offices and Officers shall report back to the General Convention in 2024 on the usage of the \$300,000 allocation; and be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$300,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$300,000 from The Episcopal Church triennium budget appropriation for the funding of the Chaplaincies at Saint Augustine and Voorhees Colleges; and be it further

Resolved, That such monies shall be divided evenly between the Chaplaincies of Saint Augustine and Voorhees College to be utilized exclusively to fund the ministries of the Chaplaincies, and other such activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council shall direct that the appropriate offices of The TEC and their Officers with oversight of this allocation to the Chaplaincies and such offices and Officers shall report back to the General Convention in 2024 on the usage of the \$300,000 allocation; and be it further

Resolved, That *the General Convention request* the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$300,000 for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #32)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #27 on Resolution D002 (A Resolution to promote equity and to Reduce differences in Health Outcomes) and moved adoption of a substitute.

Original Text of Resolution:

(D002)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church hereby direct and encourage that Congress adopt the following package of policies that would serve to promote equity and to reduce differences in health outcomes: address implicit bias and unconscious bias; address data challenges; address Social Determinants Of Health; and invest in professional diversity; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church hereby encourage that Congress enact legislation the following package of policies that would serve to promote equity and to reduce differences in health outcomes: address implicit bias and unconscious bias; address data challenges; address Social Determinants Of Health; and invest in healthcare professional diversity; and be it further

Resolved, That the 80th General Convention, consistent with established policies and procedures, refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #105)

Agencies and Boards

The House of Deputies Committee on Agencies and Boards presented its Report #1 on Resolution D003 (Resolution for The Creation of a Clergy Retirement Contribution Fund) and moved adoption of a substitute.

Original Text of Resolution:

(D003)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church direct the Domestic and Foreign Missionary Society of the Protestant Episcopal Church (the “Episcopal Church”) to conduct a study to determine if it is possible to establish a permanent Retirement Contribution Fund (the “Fund”) whereby the applicable pension contributions will be made from such fund to pay the pension contributions of a parish priest’s salary who would serve such parish but for the fact that the required pension contributions makes it unaffordable for the hiring of such priest; and be it further

Resolved, That no priest may be eligible to participate in receiving pension contributions from the Fund where his\her parish’s gross income exceeds \$250,000; and be it further

Resolved, That the study shall include discussions with dioceses to determine the feasibility of a diocese’s ability to contribute a meaningful percentage to the Fund to support a priest’s pension contribution; and be it further

Resolved, That The Church Pension Fund also be included in the discussions because of the financial expertise it would bring to the table in the management of pension contributions; and be it further

Resolved, That the Officers of the Episcopal Church and Executive Council shall refer this resolution to the appropriate Interim Body for consideration; and be it further

Resolved, That The Episcopal Church shall report to the 81st General Convention on the progress that it has made during the triennium in its efforts to effectuate the purposes of this resolution.

Committee Substitute:

Resolved, the House of Bishops concurring,

Pilot Program Authorization – Diocesan Payment of Small and Minority Congregation Pension and Health Plan Costs

That in order to enhance congregational vitality, particularly of historically non-white and small congregations,

General Convention ask and encourage dioceses able to do so to undertake pilot programs to reimburse congregations for, or to assume the payment of, future clergy and lay pension assessment costs and health benefits costs (including family) for historically non-white and small congregations as a means to increase deployment of clergy and lay professionals to such congregations, particularly those congregations likely to have suffered from past racial or language discrimination, and be it further

Resolved, That any Diocese undertaking such steps be asked to report to Executive Council about the initiation of such efforts by January 2024, and to make follow-up annual reports to Executive Council through 2028 about their experience with such programs and their effect on increasing deployment of clergy and lay professionals to such congregations and be it further

Resolved, That for the purposes of this resolution, the term “small congregation” shall mean a congregation whose pledge and plate income is in the lowest twenty percent for their diocese, and without significant income-generating resources of their own, and the term “increasing deployment” shall mean increases in the number of personnel deployed to such congregations as well as an increase in the number of compensated hours they work.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #9)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #18 on Resolution D005 (A Resolution for Funding of the Implementation of The Internalized Oppression Curriculum) and moved adoption.

Original Text of Resolution:

(D005)

Resolved, the House of Bishops concurring,

That this 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$73,800 for the triennium for the implementation of The Internalized Oppression Curriculum, Healing From Internalized Oppression; and be it further

Resolved, That such monies shall be utilized exclusively to make presentations to agencies and dioceses and other affiliated entities of The Episcopal Church, and other such activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention direct, consistent with established policies and procedures, that The Executive Council shall direct that the Office of Black Ministries be charged with the establishment of all criteria, and procedures associated with implementation of the Curriculum, and that the Office of Black Ministries shall report back to the General Convention in 2024 on the usage of the \$73,800 allocation; and be it further

Resolved, That the Joint Standing Committee on Program Budget and Finance consider a budget allocation of \$73,800 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #77)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #25 on Resolution Doo6 (Resolution Establishing Equity in The Awarding of TEC Grants) and moved adoption of a substitute.

Original Text of Resolution:

(Doo6)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church direct that 25% percent of the grants that are annually awarded by The Episcopal Church be set aside and awarded to congregations or organizations that are predominately made up of people of color; and be it further

Resolved, That all TEC Grants shall be communicated in a timely manner and through an appropriate medium to ensure that grant availability, criteria, and timelines reach the appropriate audiences; and be it further

Resolved, That all grant reviewers shall have taken TEC's anti-racism training; and be it further

Resolved, That grant criteria that may create hardships for congregations that are struggling financially or who lack partners be eliminated; and be it further

Resolved, That grant-writing resources and other relevant expertise be made available when requested by a potential grant applicant; and be it further

Resolved, That each office of TEC which makes such annual grants shall report to each successive General Convention on its progress in the effectuation of this resolution's purposes, specifically a report detailing a breakdown of the dollar amounts of grants awarded to congregations or organizations of color versus those awarded to majority congregations or organization shall be provided.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church direct that all Episcopal Church grantmaking meet the following criteria:

- The call for grant applications is communicated at least two months ahead of the grant deadline and through appropriate media to ensure that grant availability, criteria, and timelines reach broad audiences, with specific efforts to reach congregations and communities of color;
- All grant reviewers have taken anti-racism training offered through the Episcopal Church;
- Grant eligibility criteria do not create unnecessary hardship for congregations that are struggling financially or who lack project partners;
- Grant-writing resources and other relevant expertise are made available to potential grant applicants (as examples, these could include grant-writing resources sent along with the grant application announcement; webinars with the grantmaking committee to explain the purpose of the grants and the process for applying; assembling a resource bank of knowledgeable volunteers who can assist applicants as they write the applications; and offering support from the grantmaking committee in reading drafts, raising questions needing further clarification, and making suggestions ahead of the submission deadline);

and be it further

Resolved, That each office or interim body that oversees Episcopal Church grants be directed to make diligent efforts to award a significant percentage of grants to congregations and communities of color; and be it further

Resolved, That each office or interim body that oversees Episcopal Church grants be directed to report to General Convention each triennium with a breakdown of the dollar amounts of grants awarded to congregations and communities of color versus majority white congregations and communities; and in the case of Episcopal Church grants that must be approved by Executive Council, that same breakdown of information about the proposed awards be provided by grantmaking committees to Executive Council ahead of the approvals process.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #78)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #1 on Resolution Doo7 (Resolution to address the issue of Voter Suppression) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #99)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #24 on Resolution Doo8 (Resolution to Address the Issue of Mass Incarceration) and moved adoption with amendment.

Original Text of Resolution:

(Doo8)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church (TEC) urge Congress and the states: (i). to eliminate incarceration for lower-level crimes; (ii). to pass legislation that would make default prison sentences — which are often excessively long — proportional to the specific crimes committed; and (iii) to use the power of their purses to encourage these changes; and be it further

Resolved, That the 80th General Convention of TEC again urge Congress to initiate studies to examine racial and gender disparities in sentencing, including racial and gender disparities in prosecutors' exercise of discretion in seeking sentencing enhancements under three-strikes, Section 851 federal drug enhancements, and other habitual offender laws and disparate racial and gender effects of drug policies such as mandatory minimum sentences and school zone drug enhancements; and be it further

Resolved, That the 80th General Convention again urge state and federal governments to adopt legislation whereby all arrests and/or convictions for non- violent summary or misdemeanor offenses committed more than ten years ago are automatically sealed from access by prospective employers, landlords, and all others except law enforcement, noting that the young and people of color are disproportionately affected by this form of discrimination; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee amendment:

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church (TEC) urge Congress and the states: (i). to ~~eliminate~~ *reduce the use of* incarceration for lower-level crimes; (ii). to pass legislation that would make default prison sentences — which are often excessively long — proportional to the specific crimes committed; and (iii) to use the power of their purses to encourage these changes; and be it further

Resolved, That the 80th General Convention of TEC again urge Congress to initiate studies to examine racial and gender disparities in sentencing, including racial and gender disparities in prosecutors' exercise of discretion in seeking sentencing enhancements under three-strikes, Section 851 federal drug enhancements, and other habitual offender laws and disparate racial and gender effects of drug policies such as mandatory minimum sentences and school zone drug enhancements; and be it further

Resolved, That the 80th General Convention again urge state and federal governments to adopt legislation whereby all arrests and/or convictions for non- violent summary or misdemeanor offenses committed more than ten years ago are automatically sealed from access by prospective employers, landlords, and all others except law enforcement, noting that the young and people of color are disproportionately affected by this form of discrimination; and be it further

Resolved, That this 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #29)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #20 on Resolution D009 (Resolution to address the issue of Private Prisons) and moved adoption with amendment.

Original Text of Resolution:

(D009)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church hereby direct and encourage the adoption, as appropriate, on a state-by-state basis and at the national level a moratorium on the construction of private prisons, and for their outright abolition; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church hereby direct and encourage the adoption, as appropriate, on a state-by-state basis and at the national level a moratorium on the construction of private prisons, and for their outright abolition; and be it further

Resolved, That this 80th General Convention ~~direct~~, consistent with established policies and procedures, ~~that the Executive Council~~ refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #28)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #21 on Resolution D013 (A Resolution to Establish Lift Every Voice and Sing as The National Hymn) and moved adoption with amendment.

Original Text of Resolution:

(D013)

Resolved, the House of Bishops concurring,

That the 80th General Convention hereby direct and encourage that Congress amend Title 36, United States Code, to establish the composition known as "Lift Every Voice and Sing" as the national hymn of the United States; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention hereby direct and encourage that Congress amend Title 36, United States Code, to establish the composition known as "Lift Every Voice and Sing" as the national hymn of the United States; and be it further

Resolved, That the 80th General Convention ~~direct~~, consistent with established policies and procedures, ~~that the Executive Council~~ refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #108)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #3 on Resolution D014 (Resolution to Encourage Usage of The Sacred Ground Curriculum) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #61)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #7 on Resolution D015 (A Resolution to Adopt the Emmett Till Antilynching Act) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #17)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #20 on Resolution D016 (Resolution Requiring Action in Response to TEC's Racial Audit) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #79)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #17 on Resolution D018 (Resolution for Permanent Funding for the Deputies of Color In-Person Pre-General Convention Meeting) and moved adoption.

Original Text of Resolution:

(D018)

Resolved, the House of Bishops concurring,

That this 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$50,000 from The Episcopal Church triennium budget appropriation for the funding of the in-person pre-General Convention Meeting for The Deputies of Color; and be it further

Resolved, That such an allocation shall be established as a permanent line item in The Episcopal Church's triennium budget; and be it further

Resolved, That such monies shall be utilized exclusively to fund the costs of putting on the conference, including all associated hotel costs, and all other costs that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council shall direct that The Office of Ethnic Ministries and such offices and Officers with direct responsibility for this allocation shall report back to each successive General Convention on the usage of the \$50,000 allocation; and be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$50,000 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #80)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #10 on Resolution D019 (Acknowledgment of Indigenous Lands) and moved adoption.

Original Text of Resolution:

(D019)

Resolved, the House of Bishops concurring,

That the 80th General Convention shall promote the acknowledgement of Indigenous Lands at all gatherings within the Domestic and Foreign Missionary Society (TEC) and its affiliate organizations; and be it further

Resolved, that the Standing Committee on Programs, Budgets, and Finance allocate an additional amount up to \$50,000 per year to fund the implementation of this resolution under the guidance of the Indigenous Ministries Office to conduct research, to provide training, and to assist dioceses and churches in their efforts to identify and acknowledge Indigenous lands in their local areas.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #111)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #8 on Resolution Do20 (Addressing Implications of the Digital Age) and moved adoption with amendment.

Original Text of Resolution:

(Do20)

Resolved, the House of Bishops concurring,

That the 80th General Convention acknowledge that we are living in a time when technology is both opening new doors for connection and possibility, and also mechanisms for surveillance and intrusion, and that as a society and as a church we have not fully grappled with the practical and ethical implications of the transition to the Digital Age; and be it further

Resolved, That this Convention encourage the Theology Committee of the House of Bishops to consider studying and reporting on the uses and abuses, possibilities and detriments of technology in our daily and institutional lives, including for prayer and worship, work, and family life, and on the ethical and theological implications of the new Digital Age for our interior lives, our prayer practices, our connections to each other and to all creation—and ultimately, our connection to God; and be it further

Resolved, That the Episcopal Church, with the help of the Office of Government Relations and the Episcopal Public Policy Network, support policies at the local, state, national, and international levels of governance and agreement to:

- Regulate technology companies to protect consumers, especially children and youth, from unreasonable surveillance, personal data collection, addictive features, and harmful content;
- Regulate the use of digital technology and artificial intelligence in the workplace to surveil, monitor, and manage workers, in order to uphold workers' rights to organize, to privacy, to safe working conditions, and to equal opportunity;
- Regulate the use of data collection and storage by public authorities, including local, national and international law enforcement agencies, to safeguard society while shielding people from unreasonable intrusions of privacy;
- Support public investment to close the digital wealth and racial divide in access to technology and technology education; and be it further

Resolved, That the Episcopal Church call upon large data and technology companies to carry out independent and ongoing ethical reviews of their products and their impacts on people, especially vulnerable populations such as children and youth, and society as a whole including our democratic systems and workplaces, and to have processes in place to mitigate harm; and that the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church be tasked with engaging relevant companies in the Church's investment portfolio on these ethical questions.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention acknowledge that we are living in a time when technology is both opening new doors for connection and possibility, and also mechanisms for surveillance and intrusion, and that as a

society and as a church we have not fully grappled with the practical and ethical implications of the transition to the Digital Age; and be it further

Resolved, That this Convention encourage the Theology Committee of the House of Bishops to consider studying and reporting on the uses and abuses, possibilities and detriments of technology in our daily and institutional lives, including for prayer and worship, work, and family life, and on the ethical and theological implications of the new Digital Age for our interior lives, our prayer practices, our connections to each other and to all creation—and ultimately, our connection to God; and be it further

Resolved, That the Episcopal Church, with the help of the Office of Government Relations and the Episcopal Public Policy Network, support policies at the local, state, national, and international levels of governance and agreement to:

- Regulate technology companies to protect consumers, especially children and youth, from unreasonable surveillance, personal data collection, addictive features, and harmful content;
- Regulate the use of digital technology and artificial intelligence in the workplace to surveil, monitor, and manage workers, in order to uphold workers' rights to organize, to privacy, to safe working conditions, and to equal opportunity;
- Regulate the use of data collection and storage by public authorities, including local, national and international law enforcement agencies, to safeguard society while shielding people from unreasonable intrusions of privacy;
- *Regulate the use of Cryptocurrencies and non-fungible tokens to reduce their effect on our planet, climate, and environment.*
- Support public investment to close the digital wealth and racial divide in access to technology and technology education; and be it further

Resolved, That the Episcopal Church call upon large data and technology companies to carry out independent and ongoing ethical reviews of their products and their impacts on people, especially vulnerable populations such as children and youth, and society as a whole including our democratic systems and workplaces, and to have processes in place to mitigate harm; and that the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church be tasked with engaging relevant companies in the Church's investment portfolio on these ethical questions.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #8)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #9 on Resolution D023 (Support for Care Workers) and moved adoption.

Original Text of Resolution:

(D023)

Resolved, the House of Bishops concurring,

That this 80th General Convention acknowledge the tremendous toll that the global COVID pandemic has had on caregivers of all kinds, including unpaid family members and paid caregivers who provide childcare,

support for people with disabilities, and elder care, recognizing that this global crisis has revealed both the fragility of our systems of caregiving and also the degree to which our society as a whole relies upon caregiving in order to function at all; and be it further

Resolved, that this Convention acknowledge that care work is undervalued and undercompensated, and is disproportionately carried out by women, especially working-class women, women of color, and immigrant women; and be it further

Resolved, that this Convention acknowledge that care work is the labor necessary to sustain and nurture human life, and is embedded in our scriptural call to love our neighbor and to care for the widow, the orphan, and the stranger, as well as in our baptismal promise to respect the dignity of every human being; and as such, care work deserves to be recognized, valued, and supported by this Church; and be it further

Resolved, that this Convention support public policies at the local, state, and national levels in all our countries to support caregiving labor, including policies to:

- Raise minimum wage standards to levels that can support a family;
- Provide universal access to health care, so that caregivers, both paid and unpaid, are not reliant on their employment or on family members for health insurance;
- Extend Social Security retirement credit to unpaid family caregivers;
- Establish and provide funding for paid sick leave, parental leave, and family leave for all workers, as well as paid vacation;
- Provide exemptions for income earned for care work for family members when calculating public benefit eligibility;
- Raise and enforce labor standards for all paid care workers, including the right to paid sick and family leave; meal and rest breaks; good health and safety conditions and equipment; reasonable working hours, scheduling, and overtime pay; protection from workplace harassment; and written agreements with employers;
- Increase public investment in paid care work to support training, career ladders, safety standards, reduction of turnover, living wage standards, and ultimately, a higher quality of care;
- Support the right of care workers to organize in unions to have a voice in their working conditions and collective bargaining, and to seek innovative solutions to the problem of organizing worker voice in an industry with multiple employers;
- Seek innovative ways to provide benefits to care workers across many employers, such as pooled, publicly administered paid sick leave and retirement funds for care workers;
- Increase public investment in long-term care insurance plans to fill the gaps not covered by Medicare and Medicaid to provide care in aging;
- Support, to the extent possible, independent living and maximum agency in decision-making for people with disabilities and elders, and increase Social Security disability benefits and long-term care benefits to a sustainable level to hire caregivers, while also maintaining and enforcing high labor standards for care workers;
- Include the voices of care workers and people receiving care in public policy making, and set up systems to ensure that public investments reach the care workers themselves rather than intermediary employers, and to ensure the public monies support improved quality of care.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #18)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #10 on Resolution Do24 (Conditioning U.S. Military Assistance on Human Rights) and moved adoption.

Original Text of Resolution:

(Do24)

Resolved, the House of Bishops concurring,

That the Episcopal Church reaffirm its longstanding commitment to supporting human rights in our own countries and around the world, and to ensuring that U.S. military assistance and arms sales not be used to perpetuate conflict, violate human rights, or contribute to corruption, instability, or violence; and be it further

Resolved, that the Episcopal Church's Office of Government Relations and Episcopal Public Policy Network support policies to oppose U.S. government military assistance, including the sale or provision of arms and related technologies such as surveillance equipment, to countries that have demonstrated well-documented, persistent, and egregious human rights abuses or severe corruption contributing to instability and conflict, and work to ensure that the United States government is not playing a role in furthering violent conflicts.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #36)

Committees and Commissions

The House of Deputies on Committees and Commissions presented its Report #9 on Resolution Do26 (Create a Task Force on LGBTQ+ Inclusion) and moved adoption with amendment.

Original Text of Resolution:

(Do26)

Resolved, the House of Bishops concurring,

That it is the intention of The Episcopal Church to continue our becoming "The Beloved Community;" a charism of which is a church that functions with equity and care for the whole body, including its LGBTQ+ members; and be it further

Resolved, That the 80th General Convention direct the Presiding Bishop and the President of the House of Deputies to appoint jointly a Task Force on LGBTQ+ Inclusion, consisting of not more than 14 people, who represent the diversity of the LGBTQ+ members of this Church; and be it further

Resolved, That the Task Force initiate a churchwide audit of how The Episcopal Church has lived into its 1976 commitment to provide full and equal claim to the love, acceptance and pastoral concern and care of the Church to its LGBTQ+ members; and be it further

Resolved, That the Task Force begin the process of creating an archive of the history of the work for LGBTQ+ inclusion in The Episcopal Church; and be it further

Resolved, That the Task Force report and make recommendations to the 81st General Convention, ending its term at that time except by further action of General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That it is the intention of The Episcopal Church to continue our becoming “The Beloved Community;” a charism of which is a church that functions with equity and care for the whole body, including its LGBTQ+ members; and be it further

Resolved, That the 80th General Convention direct the Presiding Bishop and the President of the House of Deputies to appoint jointly a Task Force on LGBTQ+ Inclusion, consisting of not more than 14 people, to include 2 bishops, 6 priests or deacons and 6 lay people, who represent the diversity of the LGBTQ+ members of this Church; and be it further

Resolved, That the Task Force initiate a churchwide audit of how The Episcopal Church has lived into its 1976 commitment to provide full and equal claim to the love, acceptance and pastoral concern and care of the Church to its LGBTQ+ members; and be it further

Resolved, That the Task Force begin the process of creating an archive of the history of the work for LGBTQ+ inclusion in The Episcopal Church; and be it further

~~*Resolved, That the Task Force report and make recommendations to the 81st General Convention, ending its term at that time except by further action of General Convention; and be it further*~~

Resolved, That the task force begin its work no later than January 1, 2023, with the task concluding its work at the conclusion of the 82nd General Convention, unless its mandate is extended by the 82nd Convention; and be it further

Resolved, That the task force provide an interim report to the 81st General Convention and a final report with recommendations to the 82nd General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution, \$30,000 to be allocated to the first triennium and the remainder to the second.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #119)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #7 on Resolution D030 (Develop Resources and Training for Welcoming and Supporting Transgender and Non-Binary Persons and Families) and moved adoption.

Original Text of Resolution:

(D030)

Resolved, the House of Bishops concurring,

That the 80th General Convention of the Episcopal Church direct the Church Center to develop multilingual, multicultural churchwide resources to support our dioceses, provinces, churchwide leaders, and congregations in living into our commitments to welcome and support people and communities of diverse genders, including transgender and non-binary, based on the following needs:

- To affirm and support transgender and non-binary people already in our congregations, including in lay and ordained leadership;
- To provide spiritual and practical support to persons who are discerning their gender or are in the process of transitioning, and their families;
- To support congregations and dioceses in becoming welcoming and affirming of people of diverse genders, with resources and training materials that are theologically and scripturally grounded, culturally and linguistically accessible to our diverse congregations, and include voices and stories of transgender and non-binary people and their families;
- To support congregations in their community outreach and advocacy work in solidarity with transgender and non-binary people in our wider communities, as called for in General Convention resolution 2009-D012;
- To have resources that can be used in a variety of settings and formats, including diocesan, provincial, and congregational trainings, seasonal education programs for congregations, search committee and vestry trainings, pastoral conversations with individuals and families, and development or augmentation of liturgical resources to support times of discernment, occasions such as taking a new name, and congregational expressions of commitment to welcome and affirmation; and be it further

Resolved, That the Church Center offer trainings on these resources, once they are developed, that are made widely available (such as via online webinars) for diocesan, provincial, churchwide, and congregational leaders; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #96)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #26 on Resolution D031 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) and moved adoption of a substitute.

Original Text of Resolution:

(D031)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church advocate for an end to detention and other unjust immigration policies, envisioning a just society in which everyone, regardless of national origin, has basic human rights including livelihood, family unity, self-determination, and physical and emotional safety; and be it further

Resolved, That this Convention of The Episcopal Church deplore and specifically call for an end to the U.S. government's policy of immigration detention, which is clearly at odds with human welfare and dignity and is also expensive, ineffective, and unnecessary; and be it further

Resolved, That this Convention also oppose and call for the U.S. government to cease using electronic monitoring and surveillance of immigrants as an "alternative" to detention, including ankle monitors and mobile-phone-based surveillance technologies, which unjustly deprive them of liberty and privacy and threaten the human rights of all people; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our government to address these serious shortcomings in our treatment of the "strangers in our midst" by advocating for elimination of detention and surveillance in favor of proven policies that:

- Provide true community-based and community-supported alternatives to detention
- Fund non-governmental non-profit organizations to deliver case management support based on individualized needs assessments, including the provision of clear information regarding participants' rights and obligations with regard to immigration processing and the consequences of non-compliance
- Include referrals to community-supported services, including legal services, social services, and medical and mental health support
- Treat asylum seekers and migrants with dignity, humanity, and respect, assuring that any restrictions and compliance obligations placed on participants are the least onerous possible

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church advocate for a fundamental change to the way we process migrants, moving away from detention and other mechanisms that can support unjust immigration policies and envision a just society in which everyone, regardless of national origin, has basic

human rights including livelihood, family unity, self-determination, and physical and emotional safety; and be it further

Resolved, That this Convention of The Episcopal Church affirm 2009-B006 and 2018-A178 and deplore and specifically call for advocacy for policies that will end the U.S. government's reliance on immigration detention to meet its policy goals, which is clearly at odds with human welfare and dignity, expensive for taxpayers, and ineffective in deterring immigration to the United States; and be it further

Resolved, That this Convention also oppose the U.S. government's increased use of electronic monitoring and surveillance of immigrants as "alternatives" to detention, that can intrude on their privacy and sense of personal security despite living outside detention facilities; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our government to address these serious shortcomings in our treatment of the "strangers in our midst" by prioritizing policies that will help reduce and eventually eliminate the need for detention and surveillance for virtually all migrants and instead:

- Provide true community-based and community-supported alternatives to detention, including ones where individuals meet with non-profit workers during the duration of their cases in the immigration court system
- Fund non-governmental non-profit organizations to deliver case management support based on individualized needs assessments, including the provision of clear information regarding participants' rights and obligations with regard to immigration processing and the consequences of non-compliance
- Include referrals to community-supported services, especially legal services that provide individuals with information about their legal proceedings while improving the Executive Office of Immigration Review's adjudication of cases in the immigration court system
- Treat asylum seekers and migrants with dignity, humanity, and respect, assuring that any restrictions and compliance obligations placed on participants are the least onerous possible

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #101)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #11 on Resolution D033 (An Indigenous Pathway to Truthtelling and Healing) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #81)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #11 on Resolution D034 (Revise Denominational Health Plan Mandate) and moved adoption of a substitute.

Original Text of Resolution:

(D034)

Resolved, the House of Bishops concurring,

That this church revise the principles underlying participation and provision of benefits under the Denominational Health Plan as previously adopted in 2009-A177 as follows:

For all domestic dioceses, parishes, missions and other ecclesiastical organizations or bodies subject to the authority of this church, for clergy and lay employees who are scheduled to work a minimum of 1,500 hours annually, in accordance with the following principles:

1. The Denominational Health Plan shall be designed and administered by the Trustees and officers of the Church Pension Fund, following best industry practices for comparable plans
2. The Denominational Health Plan shall provide that each diocese has the right to make decisions as to plan design options offered by the plan administrator, minimum cost-sharing guidelines for parity between clergy and lay employees, domestic partner benefits in accordance with General Convention Resolution 1997-C024 and the participation of schools, day care facilities and other diocesan institutions (that is, other than the diocese itself and its parishes and missions) in the Denominational Health Plan;
3. The Denominational Health Plan shall provide equal access to health care benefits for eligible clergy and eligible lay employees;
4. The Denominational Health Plan shall provide benefits through the Episcopal Church Medical Trust, which shall be the sole plan sponsor for such benefits and continue to be operated on a financially sound basis;
5. No domestic diocese, parish, mission, or other ecclesiastical organization or body subject to the authority of this church shall be required to participate in the Denominational Health Plan if, in the judgment of the Bishop or Ecclesiastical Authority exercising oversight:
 - a. The premiums of the Denominational Health Plan exceed by 25% the cost of obtaining comparable coverage on either private or public insurance markets for any entity subject to the Denominational Health Plan, or if
 - b. A sole plan provider is offered through the Medical Trust to any entity subject to the Denominational Health Plan, or if
 - c. The choice of providers covered within Medical Trust plans in a given location is insufficient to meet the needs of plan participants without excess travel.
6. In the event a Bishop or Ecclesiastical Authority exercising oversight grants permission for a diocese, parish, mission, or other ecclesiastical organization to obtain coverage outside of the Denominational Health Plan, they shall provide to the Medical Trust:

- a. A Summary of Benefits Provided under External Coverage, and
 - b. A Summary of Premiums Assessed under External Coverage, and
 - c. An assessment of why, in the opinion of the Bishop or Ecclesiastical Authority, such External Coverage is in the best interest of the diocese, parish, mission or other ecclesiastical organization.
7. The Denominational Health Plan shall have a church-wide advisory committee, as previously established in Resolution 2009-A177. The advisory committee shall consist of twelve members representative of the whole church. Four of the members shall be appointed by the Trustees of the Church Pension Fund, four of the members shall be appointed by the Presiding Bishop, and four of the members shall be appointed by the President of the House of Deputies. The church-wide advisory committee shall receive from the Episcopal Church Medical Trust an annual report about the status of the Denominational Health Plan, and a complete copy of all data sets held by the Medical Trust used to create said report; such data shall be appropriately anonymized to withhold personally identifying information and be suitable for review by a third-party actuary should such analysis be desired. The Annual Report and the anonymized data sets supporting the same shall be published in full each year to the whole church.
8. For purposes of this resolution, the term “domestic” shall mean ecclesiastical organizations and bodies located in the United States, including the Dioceses of Puerto Rico and Virgin Islands;
9. The Church Pension Fund shall continue to work with the Dioceses of Colombia, Convocation of American Churches in Europe, Dominican Republic, Ecuador Central, Ecuador Litoral, Haiti, Honduras, Micronesia, Cuba, Taiwan and Venezuela to make recommendations with respect to the provision and funding of healthcare benefits of such dioceses under the Denominational Health Plan.

Committee Substitute:

Resolved, the House of Bishops concurring,

There shall be a Task Force to Advise the Church on the Denominational Health Plan. The Task Force shall receive from the Episcopal Church Medical Trust annual reports for 2021, 2022, and 2023 about the status of the Denominational Health Plan, and a complete copy of all data sets held by the Medical Trust used to create said report; such data shall be appropriately anonymized to withhold personally identifying information and be suitable for review by a third-party actuary. The Task Force shall review the structure and offerings of the Denominational Health Plan, in consultation with the Church Pension Group staff, with special attention to the cost of premiums, and report back to the 81st General Convention a list of options to reduce health insurance costs across the church, including an examination of the impact of individual faith communities opting out of the Denominational Health Plan, with a full explanation of the reasoning for and costs and benefits of each option. The 81st General Convention shall consider the options in deciding whether to modify the mandate given to the Denominational Health Plan in Resolution 2009-A177. The members of the Task Force shall be appointed by the Presiding Officers, and shall consist of: one member of the Church Pension Group Board of Trustees; one member of the Church Pension Group Client Council; one Church Pension Group staff member who is expert in the health care issues addressed by the Denominational Health Plan; two members of Executive Council; two Bishops who serve as at-large members of the Task Force; four

Clergy or Lay People who serve as at-large members of the Task Force; and two members who are experts in health care and insurance finance issues; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$40,000 for the implementation of this resolution.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #27)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #11 on Resolution D043 (Abolish or Modernize the Electoral Count Act of 1887) and moved adoption with amendment.

Original Text of Resolution:

(D043)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church condemn the insurrection of January 6, 2021, the deadly assault on the United States Capitol which attempted to overturn the result of the 2020 Presidential Election, taking advantage of ambiguities in the Electoral Count Act of 1887; and be it further

Resolved, That the 80th General Convention call for Congress to repeal the Electoral Count Act of 1887, or to update the Electoral Count Act to guard against crises during future Presidential Elections, rectifying several deficiencies in the Electoral Count Act's 130-year-old text, including how it handles: (1) election timing, (2) state determinations, (3) the Vice President's role, (4) objections, and (5) the dispute resolution process; and be it further

Resolved, That the 80th General Convention support the adoption by all states of the National Popular Vote Compact as one acceptable way to achieve the goal of the direct popular vote for election of the president until the abolition of the Electoral College is accomplished.; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church condemn the insurrection of January 6, 2021, the deadly assault on the United States Capitol which attempted to overturn the result of the 2020 Presidential Election, taking advantage of ambiguities in the Electoral Count Act of 1887; and be it further

Resolved, That the 80th General Convention call for Congress to *update or reform* ~~repeal~~ the Electoral Count Act of 1887, ~~or to update the Electoral Count Act~~ to guard against crises during future Presidential Elections,

rectifying several deficiencies in the Electoral Count Act's 130-year-old text, including how it handles: (1) election timing, (2) state determinations, (3) the Vice President's role, (4) objections, and (5) the dispute resolution process ; and be it further

Resolved, That this 80th General Convention support the adoption by all states of the National Popular Vote Compact as one acceptable way to achieve the goal of the direct popular vote for election of the president until the abolition of the Electoral College is accomplished; and be it further

Resolved, That this 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #103)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #4 on Resolution Do46 (Supporting Child Welfare Systems and Foster Care) and moved adoption.

Original Text of Resolution:

(Do46)

Resolved, the House of Bishops concurring,

That this 80th General Convention of The Episcopal Church affirm the need for governments, The Episcopal Church, and all people to support the child welfare system and the needs of children who are in foster care as well as their families; and be it further

Resolved, that the 80th General Convention of the Episcopal Church acknowledge that children caught in the child welfare system are some of the most vulnerable individual members of our society and we all have a responsibility for ensuring their safety and well-being; and be it further

Resolved, That the 80th General Convention of the Episcopal Church commit to working towards a just child welfare system by supporting legislation that:

- Creates a system where children of color are not unfairly over-represented;
- Ensures protections for children in foster care of all sexual orientations, and gender identities, recognizing their unique needs;
- Ensures protections for adults seeking to be foster parents that they not be discriminated against because of their race/ethnic background, gender, age, marital status, family size, disability, gender identity or sexual orientation, or any other factor not relevant to being a good foster parent;
- Creating an equal access to resources and funding for all children who are involved in child protective and foster care systems;
- Create adequate training and funding for caseworkers in the child welfare system;
- Create a right to counsel for all parties involved in the foster care system;

- Create a continuum of care for youth aging out of foster care that includes counseling, medical care, education, housing and other resources;
- Urging full flexible funding for sufficient resources for the child welfare system, especially for guardianship, reunification, education and counseling; and be it further

Resolved, that the 80th General Convention of the Episcopal Church urge Episcopalians to prayerfully consider how they can support children in foster care, through fostering, mentorship, or other forms of support; and be it further

Resolved, that this 80th General Convention of the Episcopal Church direct the Episcopal Church's Office of Government Relations to advocate to the U.S. government on behalf of The Episcopal Church for reform to the child welfare system to ensure sufficient resources, protections for children and families, and support for children as they transition; and that the Episcopal Public Policy Network assist with this issue in their capacity.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #37)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #12 on Resolution Do48 (Supporting Public Investment in Post-High School Education and Training) and moved adoption.

Original Text of Resolution:

(Do48)

Resolved, the House of Bishops concurring,

That this 80th General Convention acknowledge that family-wage jobs and careers increasingly demand more than a high school education in the 21st century; and be it further

Resolved, that The Episcopal Church support moving toward universal free public higher education, including interim steps to expand public investment at federal, state, and local levels in support post-secondary education and training, such as:

- Universally accessible free community, vocational, and technical colleges that provide vocational pathways to skilled jobs and career ladders, including apprenticeship and journeyman programs in the building trades, licensing in the allied health professions, and skills needed to enter growing industries such as the technology sector, as well as articulated pathways to enter bachelor-degree programs at public colleges and universities;
- Increased public investments to support free tuition for all 2-year and 4-year public colleges and universities of higher learning;
- Increased investments in the Pell Grant program to increase eligibility and expand availability for support for non-tuition expenses for low- and middle-income students;
- Increased funding for low-income student programs, such as work-study and paid internships;

- Increased state-level funding for higher education, alongside negotiated agreements or tuition caps to contain the costs of higher education;
- Reevaluation of the expected family contribution formula on the FAFSA to be more realistic of what people can afford, such as in areas with a high cost of living;
- Removal of for-profit colleges and trade schools from eligibility for federal student aid funds, given that sector's poor record in providing pathways to good jobs and the high level of student indebtedness and default in that sector;
- Directed funding for Historically Black Colleges and Universities and Minority Serving Institutions to bring their per-student spending to parity with colleges in their regions;
- General tax-free federal student loan forgiveness on a one-time basis, up to a set amount and phasing out based on income;
- Setting a cap on interest rates for future federal student loans for rates not to exceed 2%;
- Public programs to reduce or waive student loans in return for commitment to public service work, religious or secular, with reasonable applications to apply for and receive those waivers; and be it further

Resolved, that The Episcopal Church support legislation that works to lower tuition for all higher education, and contain the costs of higher education and its ancillary expenses.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #38)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #21 on Resolution D051 (Give Thanks for the Ministry of Rev. William "Bill" Exner) and moved adoption amendment – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #91)

Final Text of Resolution:

(D051)

***Resolved*, That the House of Deputies of the 80th General Convention of The Episcopal Church give thanks for the ministry and service of Rev. William “Bill” Exner (1954-2022), for his tireless service as a member of the Episcopal Peace and Justice Network, Episcopal Peace Fellowship, and as a senior deputy for the Diocese of New Hampshire; and be it further**

***Resolved*, That the House of Deputies of the 80th General Convention of The Episcopal Church commemorate his ministry of “Be big, Be a builder”.**

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #4 on Resolution D055 (Amend Canon I.9.1 to add the Diocese of Cuba) and moved adoption.

Original Text of Resolution:

(D055)

Resolved, the House of Bishops concurring,

That Canon III.9.1 be amended to read as follows:

Sec. 1. Subject to the proviso in Article VII of the Constitution, the Dioceses of this Church shall be and are hereby united into Provinces as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti, Cuba, and the Virgin Islands, and the Convocation of Episcopal Churches in Europe.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, Puerto Rico, and Venezuela.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #109)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #24 on Resolution D059 (Give Thanks for the Extraordinary Ministry of Louie Crew Clay) and moved adoption of an amendment – House of Deputies only.

Original Text of Resolution:

(Do59)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church adopt the following Resolution giving thanks for the extraordinary ministry of Louie Crew Clay (1936-2019).

For the extraordinary life and ministry of Louie Crew Clay, we give thanks;

- For his faithful servant leadership to the Episcopal Church, serving as a deputy to General Convention, member of Executive Council, and leader on various interim bodies and task forces
- For his ability to dialogue with anyone in a loving, non-judgmental manner
- For moving the Episcopal Church forward on issues regarding LGBTQI individuals, even at a personal cost
- For bringing internet literacy to the Episcopal Church by maintaining comprehensive websites
- For leadership in his Diocese and his congregation, serving on the Standing Committee, nominating committees, vestries and other commissions
- For bringing the LGBT experience to literature
- For his model of life, ministry, and leadership which continues to give hope, inspiration, and strength to all of us as we struggle with issues within the Church

For Joy anyway!

Committee Substitute:

Resolved, That the 80th General Convention of The Episcopal Church give thanks for the extraordinary ministry of Louie Crew Clay (1936-2019); and be it further

Resolved, That we express appreciation for his faithful servant leadership to The Episcopal Church as a deputy to General Convention, member of Executive Council, leader on various interim bodies and task forces; and be it further

Resolved, That we recognize his ability to dialogue with anyone in a loving, non-judgmental manner in moving The Episcopal Church forward on issues regarding LGBTQ+ individuals, even at a personal cost, and his contribution to bringing the LGBTQ+ experience to literature; and be it further

Resolved, That we are grateful to him for bringing internet literacy to The Episcopal Church by maintaining comprehensive websites; and be it further

Resolved, That his leadership in his Diocese and his congregation, service on the Standing Committee, nominating committees, vestries and other commissions is an example to all servant leaders; and be it further

Resolved, That we commend his model of life, ministry, and leadership, which continue to give hope, inspiration, and strength to all of us as we struggle with issues within the Church, “For Joy anyway!”

Motion carried

Substitute Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #92)

Final Text of Resolution:

(D059)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church give thanks for the extraordinary ministry of Louie Crew Clay (1936-2019); and be it further

Resolved, That we express appreciation for his faithful servant leadership to The Episcopal Church as a deputy to General Convention, member of Executive Council, leader on various interim bodies and task forces; and be it further

Resolved, That we recognize his ability to dialogue with anyone in a loving, non-judgmental manner in moving The Episcopal Church forward on issues regarding LGBTQ+ individuals, even at a personal cost, and his contribution to bringing the LGBTQ+ experience to literature; and be it further

Resolved, That we are grateful to him for bringing internet literacy to The Episcopal Church by maintaining comprehensive websites; and be it further

Resolved, That his leadership in his Diocese and his congregation, service on the Standing Committee, nominating committees, vestries and other commissions is an example to all servant leaders; and be it further

Resolved, That we commend his model of life, ministry, and leadership, which continue to give hope, inspiration, and strength to all of us as we struggle with issues within the Church, “For Joy anyway!”

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #14 on Resolution D063 (Support for Truth to Confront Misinformation and Violence) and moved adoption with amendment.

Original Text of Resolution:

(D063)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church affirm that God’s Beloved Community will be realized by seeking and serving Christ in all persons, loving your neighbor as yourself, striving for justice and peace among all people, and respecting the dignity of every human being; and be it further

Resolved, That the 80th General Convention commit The Episcopal Church to denounce false statements that inflame division and stoke hatred and violence by standing against the spread of false information by media platforms and calling for its members to interrupt and correct lies that may endanger lives; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that call for combating media misinformation and hateful speech and provide educational resources to identify misinformation on all platforms; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support legislative acts that include public education teaching an accurate and complete history of all peoples who make up this country; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church affirm that God's Beloved Community will be realized by seeking and serving Christ in all persons, loving your neighbor as yourself, striving for justice and peace among all people, and respecting the dignity of every human being; and be it further

Resolved, That the 80th General Convention commit The Episcopal Church to denounce false statements that inflame division and stoke hatred and violence by standing against the spread of false information by media platforms and calling for its members to interrupt and correct lies that may endanger lives; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that call for combating media misinformation and hateful speech and provide educational resources to identify misinformation on all platforms; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support legislative acts that include public education teaching an accurate and complete history of all peoples who make up this country; and be it further

Resolved, That this 80th General Convention ~~direct~~, consistent with established policies and procedures, ~~that the Executive Council~~ refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #106)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #3 on Resolution Do66 (Addressing restrictions on access to gender affirming care) and moved adoption.

Original Text of Resolution:

(Do66)

Resolved, the House of Bishops concurring,

That the 80th General Convention celebrates the diversity of human experience, recognizing that we are all made in the image of God, and be it further

Resolved, that the 80th General Convention calls for the Episcopal Church to advocate for access to gender affirming care in all forms (social, medical, or any other) and at all ages as part of our Baptismal call to “respect the dignity of every human being”; and be it further

Resolved, that the 80th General Convention affirms that all Episcopalians should be able to partake in gender affirming care with no restriction on movement, autonomy, or timing; and be it further

Resolved, that the 80th General Convention understands that the protection of religious liberty extends to all Episcopalians who may need or desire to access, to utilize, to aid others in the procurement of, or to offer gender affirming care; and be it further

Resolved, that this 80th General Convention supports public policies at the local, state, and national levels in all our countries to support gender affirming care.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #39)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #14 on Resolution Do67 (Addressing the loss of civil rights) and moved the resolution, recommending rejection.

Original Text of Resolution:

(Do67)

Resolved, the House of Bishops concurring,

That the 80th General Convention denounces the ongoing dissolution of civil rights in the United States; and be it further

Resolved, That the Episcopal Church commits to hosting Conventions, conferences, and other church wide events in locations where the state and local jurisdictions do not infringe upon the rights and dignity of all attendees, regardless of gender identity, sexual orientation, race, class, immigration status, or creed; and be it further

Resolved, That the Episcopal Church enter into contracts with venues whose policies are aligned with the resolutions of General Convention, with specific, but not exclusive, attention to gender identity, race, sexual orientation, and immigration status.

Motion defeated

Resolution rejected

(Communicated to the House of Bishops in HD Message #113)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #9 on Resolution D069 (Land Acknowledgment and Beloved Community) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #82)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #22 on Resolution D070 (Addressing Inequities in the Quality of Life of Native Peoples) and moved adoption.

Original Text of Resolution:

(D070)

Resolved, the House of Bishops concurring,

That the General Convention directs the Office of Government Relations to advocate for legislation, funding, and services which address the inequities in healthcare, housing, nutrition, and education affecting the quality of life of Native Peoples; and be it further,

Resolved, That The Episcopal Church also seeks to address the issue that American Indians/Alaska Natives/Native Hawaiians also face much higher rates of poverty, incarceration, and unemployment than the total population; and be it further,

Resolved, That congregations and dioceses educate themselves on the inequities and engage in local and state advocacy.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #40)

Christian Formation and Discipleship

The House of Deputies Committee on Christian Formation and Discipleship presented its Report #6 on Resolution D072 (Resolution on Gender and Sexuality Training) and moved adoption.

Original Text of Resolution:

(D072)

Resolved, the House of Bishops concurring,

That the 80th General Convention address the urgent need for gender and sexuality training in our church on all levels; and be it further

Resolved, That the 80th General Convention authorize the use of, and adopt as an official training resource, the Safe Zone Project no-cost 2-hour foundational curriculum; and be it further

Resolved, That The Episcopal Church will provide virtual training for at least one representative from each of the Dioceses in the adopted program to train-the-trainers on a diocesan level; and be it further

Resolved, each participating Diocese will oversee and document the training of all clergy, Bishops, ordinands, and lay leaders and will issue certificates to participants who successfully complete this training, with training to begin by the 81st General Convention; and be it further

Resolved, that the reporting of gender and sexuality training by participating dioceses to The Episcopal Church be included on the Diocesan Parochial Report as is the practice for other trainings such as Safe Church and Anti-Racism; and be it further

Resolved, that the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$35,000 to fund the virtual training of the diocesan trainers.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #97)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #10 on Resolution D073 (Task Force to Study Household & Relationship Diversity) and moved adoption with amendment.

Original Text of Resolution:

(D073)

Resolved, the House of Bishops concurring,

That the 80th General Convention acknowledge that by our Baptism Episcopalians and all Christians are “[received] into the household of God”(BCP 308) and that all are called to reflect that household in the patterning of our own families; and that all clergy are called to “pattern [their] life [and...household...] in accordance with the teachings of Christ so that [they] may be a wholesome example to all people” (BCP 544); and be it further

Resolved, This Convention acknowledge that many diverse types of families and households exist among members across the Episcopal Church, both laity and clergy; and be it further

Resolved, That the 80th General Convention authorize a Task Force on Relationship Diversity to create opportunities for discussion, reflection and deepening of understanding about existing diversity of family relationships & households among congregations, dioceses and throughout the Episcopal Church; and be it further

Resolved, That this Task Force shall engage in prayer, review, and theological study around the diverse types of families, households, and relationships represented among members of this Church, paying particular attention to areas of significant and continuing change in recent years; and be it further

Resolved, That the President of the House of Deputies and the Presiding Bishop, appoint 15 persons to include 3 bishops, 4 priests or deacons, and 8 laypersons, with members to include a geographically diverse representation from the Church mindful to include younger generations, people of color, LGBTQ+ people, native persons, and persons with experience in a variety of household structures; and be it further

Resolved, That this Task Force submit a report to the 81st General Convention; and be it further

Resolved, That the Task Force shall recommend to the 81st General Convention and to the Episcopal Church resources for engaging in conversation, in recognition of the recent and emerging changes in household, family and relationship structures among members of this Church, around the ways in which diverse configurations of families and households may pattern themselves in accordance with the teachings of Christ as members of the Household of God, and the ways in which churches, congregations and dioceses may support such families and households in their Christian lives; and be it further.

Resolved, That this Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$50,000.00 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention acknowledge that by our Baptism Episcopalians and all Christians are “[received] into the household of God”(BCP 308) and that all are called to reflect that household in the patterning of our own families; and that all clergy are called to “pattern [their] life [and...household...] in accordance with the teachings of Christ so that [they] may be a wholesome example to all people” (BCP 544), and be it further

Resolved, this Convention acknowledge that many diverse types of families and households exist among members across the Episcopal Church, both laity and clergy; and be it further

Resolved, That the 80th General Convention authorize a Task Force on Relationship Diversity to create opportunities for discussion, reflection and deepening of understanding about existing diversity of family relationships & households among congregations, dioceses and throughout the Episcopal Church; and be it further

Resolved, That this Task Force shall engage in prayer, review, and theological study around the diverse types of families, households, and relationships represented among members of this Church, paying particular attention to areas of significant and continuing change in recent years; and be it further

Resolved, That the President of the House of Deputies and the Presiding Bishop, appoint 15 persons to include 3 bishops, 4 priests or deacons, and 8 laypersons, with members to include a geographically diverse representation from the Church mindful to include younger generations, people of color, LGBTQ+ people, native persons, and persons with experience in a variety of household structures; and be it further

Resolved, That this Task Force submit *an interim* report to the 81st General Convention; and be it further

Resolved, That the Task Force shall recommend to the ~~81st~~ 82nd General Convention and to the Episcopal Church resources for engaging in conversation, in recognition of the recent and emerging changes in household, family and relationship structures among members of this Church, around the ways in which diverse configurations of families and households may pattern themselves in accordance with the teachings of Christ as members of the Household of God, and the ways in which churches, congregations and dioceses may support such families and households in their Christian lives, *and be it further*

Resolved, That this Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$50,000.00 for the implementation of this resolution, with \$20,000.00 allocated for the first triennium of the task force's existence and \$30,000.00 for the second triennium.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #52)

The House of Deputies Committee on Committees and Commissions presented its Report #1 on Resolution D074 (Examine the Complicity of The Episcopal Church in Facilitating Forced Adoptions) and moved to refer the resolution to an interim body.

Original Text of Resolution:

(D074)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church acknowledges the forced adoption era, which is defined as the time between the end of World War II through 1972 when single pregnant women were sequestered in maternity homes, many of which coerced them to surrender their children for adoption; run by The Episcopal Church; and be it further

Resolved, That the 80th General Convention of The Episcopal Church acknowledges the emotional and psychological pain caused by these forced adoptions, and the emotional, psychological, and sometimes, physical abuse inflicted on these mothers and their children, most of whom were forcefully isolated from family, friends and society; and be it further

Resolved, That the 80th General Convention of the Episcopal Church requests the Executive Council of the Episcopal Church appoint a working group to study the historical and current relationship of The Episcopal Church to the forced relinquishment and adoption of infants born to unwed mothers during the years between approximately 1945 to 1975, in order to achieve greater clarity on their respective role, responsibility and authority; and be it further

Resolved, That this working group investigates The Episcopal Church's complicity, including its charitable arms' and their roles in facilitating the forced relinquishment of infants born to unwed mothers during the aforementioned years; and that this working group be composed of bishop, clergy (priests and deacons) and lay members. The overall composition of this working group shall include women, members of LGBT community, people of color with geographical diversity and at least 5 members who are mothers of adoption loss, adult adoptees of all gender; and be it further

Resolved, That this working group works in consultation with individuals and organizations of mothers who lost infants to forced adoptions, and that the information gathering be used as the foundation for truth telling, confession, apology, repentance and reconciliation to facilitate inter-generational healing for mothers and families separated by forced adoption; and be it further

Resolved, That this working group of the Executive Council of the Episcopal Church submits its findings and recommendations to the 81st General Convention; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that calls for legislatures to investigate incidents of forced adoption and to enact policies that respect the rights and dignity of mothers of adoption loss and adoptees; and be it further

Resolved, That the Joint Standing Committee on Program, Budget and Finance to allocate a budget of \$40,000 for the implementation of this resolution and to dedicate staff resources which may include, but not limited to the staff position proposed in resolution A063 Creation of a Director of Women's Ministries.

Motion carried

Resolution referred

(Communicated to the House of Bishops in HD Message #53)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #23 on Resolution D075 (Give Thanks for the Remarkable Ministry of Marge Christie) and moved adoption with amendment – House of Deputies only.

Original Text of Resolution:

(D075)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church gives thanks for the remarkable ministry of Marge Christie (1929-2019).

For the life and witness of Marge Christie, a faithful and exemplary lay woman who, because of her grounding in the Baptismal Covenant and through collaboration, coalition building across orders, and determination, helped make possible the full inclusion of women in the life and ministry of the Episcopal Church;

For her willingness to mentor and her ability to empower younger generations;

For her leadership in The Episcopal Church, the Diocese of Newark, and the wider Anglican Communion;

For her work to bring equality and justice to every part of the Church.

Committee Amendment:

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church gives thanks for the remarkable ministry of Marge Christie (1929-2019), *and her leadership in The Episcopal Church, the Diocese of Newark, and the wider Anglican Communion; and be it further*

Resolved, That we recognize ~~For~~ the life and witness of Marge Christie, a faithful and exemplary lay woman who, because of her grounding in the Baptismal Covenant and through collaboration, coalition- building across orders, and determination, helped make possible the full inclusion of women in the life and ministry of the The Episcopal Church; *and be it further*

Resolved, That we are grateful ~~For~~ for her willingness to mentor and her ability to empower younger generations; *and be it further*

Resolved, That we acknowledge ~~For~~ her work to bring equality and justice to every part of the Church.

~~For her leadership in The Episcopal Church, the Diocese of Newark, and the wider Anglican Communion;~~

~~For her work to bring equality and justice to every part of the Church.~~

Motion carried

Resolution adopted with amendment – HD only

(Communicated to the House of Bishops in HD Message #93)

Final Text of Resolution:

(D075)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church gives thanks for the remarkable ministry of Marge Christie (1929-2019) and her leadership in The Episcopal Church, the Diocese of Newark, and the wider Anglican Communion; and be it further

Resolved, That we recognize the life and witness of Marge Christie, a faithful and exemplary lay woman who, because of her grounding in the Baptismal Covenant and through collaboration, coalition- building across orders, and determination, helped make possible the full inclusion of women in the life and ministry of The Episcopal Church; and be it further

Resolved, That we are grateful for her willingness to mentor and her ability to empower younger generations; and be it further

Resolved, That we acknowledge her work to bring equality and justice to every part of the Church.

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #25 on Resolution D076 (Addressing the Ongoing Harm of Crisis Pregnancy Centers) and moved adoption.

Original Text of Resolution:

(D076)

Resolved, the House of Bishops concurring,

That the 80th General Convention denounces the work of Crisis Pregnancy Centers, also known as Pregnancy Resource Centers; and be it further

Resolved, that the 80th General Convention apologizes for the Church's previous support of Crisis Pregnancy Centers as detailed in Resolution 1994-D105.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #41)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #20 on Resolution Do78 (Express Appreciation for the Work and Ministry of Mark J. Duffy, Canonical Archivist and Director of The Episcopal Church Archives 1992-2022) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #94)

Final Text of Resolution:

(Do78)

Resolved, That the House of Deputies of the 80th General Convention conveys its deep affection, utmost gratitude, and thanksgiving to Mark J. Duffy for his thirty-year ministry as Canonical Archivist of the Episcopal Church and as Director of The Episcopal Church Archives; and be it further

Resolved, That we recognize his instrumental role in expanding the holdings of the Archives and establishing its website, digital archive, and social media platform in collaboration with a small but devoted and dedicated staff and the Board of the Archives; and be it further

Resolved, That we give thanks for efforts over the past decade to envision and secure a new permanent home for the Archives, and in the last year his efforts overseeing the transfer of the Archives to a temporary location in the midst of a worldwide pandemic; and be it further

Resolved, That The Episcopal Church extends best wishes to Mark J. Duffy on his retirement from a ministry carried out with exemplary dedication, energy, grace, humor, integrity, prayer, knowledge, and skill.

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #11 on Resolution Do81 (Diversity in the Episcopate and Diocesan Staff Leadership) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #54)

Social Justice and United States Policy

The House of Deputies Committee on Social Justice and United States Policy presented its Report #23 on Resolution Do82 (Addressing the High Rates of Missing and Murdered Indigenous and All Women and Girls of Color) and moved adoption.

Original Text of Resolution:

(Do82)

Resolved, the House of Bishops concurring,

That the Episcopal Church recognizes the neglected epidemic of missing women and girls within the population of indigenous and all women and girls of color and views with alarm that the incidence of missing women and girls continues to grow, be it further

Resolved, The Episcopal Church recognizes the detrimental effects and suffering that results from the disparity of attention and care directed towards indigenous and all women and girls of color; and be it further

Resolved, that The Episcopal Church commends the recent efforts taken by the government to bring awareness to and address the issue of missing and murdered women and girls; and be it further

Resolved, that congregations and dioceses learn about this important issue and engage in related local and state advocacy; and be it further

Resolved, that the GC directs the Office of Government Relations to support legislation directing the federal government to address gaps in care, protection, and data collection meant to address the high rates of missing indigenous and all women and girls of color.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #42)

The House of Deputies Committee on Social Justice and United States Policy presented its Report #2 on Resolution Do83 (Addressing the erosion of reproductive rights and autonomy) and moved adoption.

Original Text of Resolution:

(Do83)

Resolved, the House of Bishops concurring,

That the 80th General Convention recognizes that pregnancy and childbirth are dangerous undertakings that risk permanent disability and death for those who bear children; and be it further

Resolved, that the Episcopal Church reaffirms that parenthood “should be initiated only advisedly and in full accord with this understanding of the power to conceive and give birth which is bestowed by God” (1988-Co47); and be it further;

Resolved, that the Episcopal Church recognizes that access to abortion is a key element in preserving the health, independence, and autonomy of those who can bear children; and be it further;

Resolved, that the 80th General Convention affirms that all Episcopalians should be able to access abortion services and birth control with no restriction on movement, autonomy, type, or timing; and be it further

Resolved, that the 80th General Convention understands that the protection of religious liberty extends to all Episcopalians who may need or desire to access, to utilize, to aid others in the procurement of, or to offer abortion services.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #19)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #7 on Resolution Do85 (Spanish grammatical conventions in official communications and liturgy) and moved the resolution, recommending rejection.

Original Text of Resolution:

(Do85)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church require when Spanish is used in official communications and liturgies, that it be done in accordance with the grammatical conventions of the Spanish-speaking community as endorsed by the Royal Spanish Academy and the Association of Academies of the Spanish Language.

Motion defeated

Resolution rejected

(Communicated to the House of Bishops in HD Message #112)

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #22 on Resolution Do86 (Honoring The Rev. Dr. Fran Yee Toy) and moved adoption with amendment – House of Deputies only.

Original Text of Resolution:

(Do86)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church commends the ministry of the Reverend Dr. Fran Yee Toy, as both a lay leader and becoming the first Asian American woman ordained as a priest (1985) in The Episcopal Church; and be it further

Resolved, That in her role as the Church Divinity School of the Pacific Director of Alumni/ae and Student Affairs, she mentored, provided pastoral care and helped deploy many CDSP graduates into positions throughout the Episcopal Church. In addition, she mentored many women clergy during their careers, and be it further

Resolved, That we acknowledge her leadership gifts as a Deputy to General Convention and her service on the Executive Council, CREDO Faculty, and President of the Episcopal Asiamerica Ministry Council, and be it further

Resolved, That this Convention honors her long career of ministry as a trailblazer and bless her with continued good health along with the best wishes from the members of the General Convention.

Committee Amendment:

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church commends the ministry of ~~the~~The Reverend Dr. Fran Yee Toy, as both a lay leader and becoming the first Asian American woman ordained as a priest (1985) in The Episcopal Church; and be it further

Resolved, That we acknowledge that in her role as the Church Divinity School of the Pacific Director of Alumni/ae and Student Affairs, she mentored, provided pastoral care and helped deploy many of its CDSP graduates into positions throughout The Episcopal Church and ~~in addition, she mentored many women clergy throughout during their ministries careers;~~ and be it further

Resolved, That we acknowledge her leadership gifts as a Deputy to General Convention and her service on the Executive Council, CREDO Faculty, and President of the Episcopal Asiamerica Ministry Council; and be it further

Resolved, That this House of Deputies ~~Convention~~ honors her long career of ministry as a trailblazer and blesses her with continued good health along with the best wishes from the members of the General Convention.

Motion carried

Resolution adopted with amendment – HD only

(Communicated to the House of Bishops in HD Message #95)

Final Text of Resolution:

(Do86)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church commends the ministry of The Reverend Dr. Fran Yee Toy, as both a lay leader and the first Asian American woman ordained as a priest (1985) in The Episcopal Church; and be it further

Resolved, That we acknowledge that in her role as the Church Divinity School of the Pacific Director of Alumni/ae and Student Affairs, she mentored, provided pastoral care and helped deploy many of its graduates into positions throughout The Episcopal Church and mentored many women clergy throughout their ministries; and be it further

Resolved, That we acknowledge her leadership gifts as a Deputy to General Convention and her service on the Executive Council, CREDO Faculty, and President of the Episcopal Asiamerica Ministry Council; and be it further

Resolved, That this House of Deputies honors her long career of ministry as a trailblazer and blesses her with continued good health along with the best wishes from the members of the General Convention.

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #16 on Resolution Do89 (Equitable Access to General Convention for Non-Domestic Diocese Deputies) and moved adoption.

Original Text of Resolution:

(Do89)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church directs the Executive Council to find ways to assist deputies and alternates from non-domestic dioceses who are not citizens or eligible nationals of a Visa Waiver Program country obtain U.S. visas and subsidize the costs of obtaining visas for deputies and alternates to the General Convention to enter the United States.

Motion carried**Resolution adopted**

(Communicated to the House of Bishops in HD Message #114)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #23 on Resolution Dogo (The Church's Teaching on Racism) and moved adoption with amendment.

Original Text of Resolution:

(Dogo)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church reaffirms previous General Convention resolutions on racism and that these shall be considered part of the Church's teaching on racism; and be it further

Resolved, That the General Convention invites the House of Bishops to develop and promulgate apostolic teaching on racism to form part of the Church's teaching on racism; and be it further

Resolved, That the Church's Christian principles to guide responses to human migration (2018-Do09) and all previous General Convention resolutions concerning migrants and migration shall be part of the Church's teaching on racism; and be it further

Resolved, That racism, racially-biased behavior, and teaching contrary to the Church's teaching on racism is an anathema to the Church.

Committee Amendment:*Resolved*, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church reaffirms previous General Convention resolutions on racism and that these shall be considered part of the Church's teaching on racism; and be it further

Resolved, That the General Convention ~~invites~~ thanks the House of Bishops Theology Committee for the teachings on racism and white supremacy and commends them to the church for study and action ~~to develop and promulgate apostolic teaching on racism to form part of the Church's teaching on racism;~~ and be it further

Resolved, That the Church's Christian principles to guide responses to human migration (2018-D009) and all previous General Convention resolutions concerning migrants and migration shall be part of the Church's teaching on racism; and be it further

Resolved, That racism, racially-biased behavior, and teaching contrary to the Church's teaching on racism is an anathema to the Church.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #83)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #3 on Resolution D092 (Concerning the Exclusion of Same-Sex Spouses of Bishops from Lambeth Conference 2022) and moved adoption.

Original Text of Resolution:

(D092)

Resolved, the House of Bishops concurring,

That this 80th General Convention express to the Most Reverend and Right Honorable Justin Welby, Archbishop of Canterbury, its dismay at the decision to exclude same-sex spouses of LGBTQ+ bishops from participating in Lambeth Conference 2022; and be it further

Resolved, that we deeply regret that the exclusion of same-sex spouses of bishops sends a message to LGBTQ+ people around the world that the Church does not appreciate the value of the gift of God's LGBTQ children, and that their families, relationships, and experiences are invalid, shameful and wrong; and be it further

Resolved, that we implore the Archbishop of Canterbury to consider the devastating emotional impact on bishops and their spouses, knowing that other bishops will be able to share in the conference with their opposite-sex spouses while LGBTQ+ bishops and their spouses face exclusion and discrimination; and be it further

Resolved, that we call on the Archbishop of Canterbury to acknowledge the value and benefit of diversity and the inclusion of LGBTQ+ bishops and their families for the good of the Body of Christ whose members cannot faithfully say "I have no need of you."

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #115)

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #8 on Resolution D094 (Reaffirming the Role of Ethnic Ministries) and moved adoption.

Original Text of Resolution:

(D094)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church reaffirms the role of our multicultural ministries in the life of the Church and resolves to strengthen them and affirm evangelistic work among diverse ethnic groups; and be it further

Resolved, that the 80th General Convention reaffirms all prior resolutions concerning ethnic ministries and resolves that the principles inherent in prior resolutions concerning particular ethnic groups apply to all ethnic and underrepresented groups; and be it further

Resolved, that the General Convention reaffirms the Church's work and commitment to minority and ethnic ministry and its work to underrepresented and vulnerable groups; and be it further

Resolved, that the General Convention reaffirms all church-wide and diocesan bodies for ethnic congregational development and continues to support empowerment programs for ethnic and racial minorities and underrepresented groups; and be it further.

Resolved, that all previous General Convention resolutions supporting ethnic and minority ministries shall be considered part of the Church's anti-racism and evangelistic work; and be it further

Resolved, that the work necessary to include people of color, ethnic minorities, and the underrepresented in the life and leadership of the Church at all levels – church-wide and diocesan – is inalienable from the Baptismal Covenant's call to respect the dignity of every human being.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #84)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #6 on Resolution D098 (The Promotion of Public Health) and moved adoption with amendment.

Original Text of Resolution:

(D098)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church affirms the role of the church and its ministers in promoting public health and disease prevention.

Resolved, That Convention affirms that all ministers have a sacred responsibility to promote public health, the prevention of preventable disease, and the implementation of safeguards to keep congregations and communities safe.

Resolved, That Convention recognizes the many healthcare disparities exposed and made greater in our ethnic and minority communities and encourages all minister to find ways to advocate and bring healing to communities disproportionately impacted by the COVID-19 pandemic.

Resolved, That Convention recognizes that addressing the disproportionate impact of COVID-19 on the underrepresented and vulnerable is not only a public health concern but also an issue of equity, racial and social justice.

Resolved, That Convention recognizes that many of our non-domestic and foreign dioceses have been disproportionately impacted by the COVID-19 pandemic in comparison to our domestic dioceses.

Resolved, That the Conventions encourages all church-wide and diocesan bodies to find ways to address disparities disproportionately impacted underrepresented and vulnerable communities and dioceses.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church affirms the role of the church and its ministers in promoting public health and disease prevention; *and be it further*

Resolved, That Convention affirms that all ministers have a sacred responsibility to promote public health, the prevention of preventable disease, and the implementation of safeguards to keep congregations and communities safe; *and be it further*

Resolved, That Convention recognizes the many healthcare disparities exposed and made greater in our ethnic and minority communities and encourages all minister to find ways to advocate and bring healing to communities disproportionately impacted by the COVID-19 pandemic; *and be it further*

Resolved, That Convention recognizes that addressing the disproportionate impact of COVID-19 on the underrepresented and vulnerable is not only a public health concern but also an issue of equity, racial and social justice; *and be it further*

Resolved, That Convention recognizes that many of our non-domestic and foreign dioceses have been disproportionately impacted by the COVID-19 pandemic in comparison to our domestic dioceses; *and be it further*

Resolved, That ~~the~~ Conventions encourages all church-wide and diocesan bodies to find ways to address disparities disproportionately ~~impacted~~ *impacting* underrepresented and vulnerable communities, *mission areas* and dioceses.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #43)

End of Consent Calendar

Recess

The President announced that the House would stand in recess for ten minutes.

Reconvene

The President called the House to Order at 4:20 p.m.

Special Order of Business**Racial Justice and Reconciliation**

The President called on Deputy Kitagawa of Arizona, Chair of the House of Deputies Committee on Racial Justice and Reconciliation to make a presentation on the resolutions being brought to the House from that committee pursuant to the Special Order of Business as passed in Resolution X003.

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #21 on Resolution A125 (A Resolution Extending and Furthering the Beloved Community) and moved adoption of a substitute.

Original Text of Resolution:

(A125)

Resolved, the House of Bishops concurring,

That the 80th General Convention of the Episcopal Church affirms that striving to become the beloved community of Jesus is central to our baptismal vocation in God's mission, and every Episcopalian is called to a lifelong vocation of racial justice and equity and the dismantling of white supremacy; and be it further

Resolved, That the Convention establishes an Episcopal Coalition for Racial Equity and Justice as a voluntary association of Episcopal dioceses, parishes, organizations, and individuals dedicated to the work of becoming the Beloved Community; and be it further

Resolved, That the Episcopal Coalition for Racial Equity and Justice be charged with facilitating, coordinating, encouraging, supporting, and networking The Episcopal Church's work in racial justice and equity and the dismantling of white supremacy; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint a Board for the Episcopal Coalition for Racial Equity and Justice who will take all organizational and legal actions necessary to constitute and oversee said Coalition; and be it further

Resolved, That the Coalition be empowered to secure appropriate funding to support its work including, but not limited to, income (draw) of a tithe of 10 percent of the financial holdings of the Domestic and Foreign Missionary Society of the Domestic and Foreign Missionary Coalition set aside annually for the support and work of the Episcopal Coalition for Racial Equity and Justice.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention of the Episcopal Church affirms that striving to become the Beloved Community of Jesus is central to our baptismal vocation in God's mission, and every Episcopalian is called to a lifelong vocation of racial justice and equity and the dismantling of white supremacy; and be it further

Resolved that the 80th General Convention establish the Episcopal Coalition for Racial Equity and Justice as a voluntary association of Episcopal dioceses, parishes, organizations, and individuals dedicated to the work of becoming the Beloved Community; and be it further

Resolved that the Episcopal Coalition for Racial Equity and Justice be charged with facilitating, coordinating, encouraging, supporting, and networking efforts of Episcopal dioceses, parishes, organizations, and individuals for racial justice and equity, and the dismantling of white supremacy, in collaboration with the work of the Executive Council and staff of the Episcopal Church Center; and be it further

Resolved that the Presiding Bishop and President of the House of Deputies appoint a Constituting Group for the development, implementation, and creation of the Episcopal Coalition for Racial Equity and Justice, whose work includes determining and proposing all necessary organizational, canonical, legal, and other actions necessary to constitute formally and oversee said Coalition; and be it further

Resolved that once the Coalition is constituted, it shall be funded with an annual draw on one-tenth of the trusts and endowment funds available for general use in the Episcopal Church's budget, the income of which is currently found on Line 5 of the Episcopal Church budget; and be it further

Resolved that the draw percentage applied to fund the Coalition be the same percentage as that applied to fund the Episcopal Church's budget; and be it further

Resolved that to support the development of the Episcopal Coalition for Racial Equality and Justice, the Constituting Group be funded during the biennial 2023-2024 at the level of \$200,000 a year.

Debate ensued.

A vote was taken on Resolution A125 as substituted.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #132)

The House of Deputies Committee on Racial Justice and Reconciliation moved its Report #28 on Resolution A127 (Resolution for Telling the Truth about The Episcopal Church's History with Indigenous Boarding Schools) and moved adoption of a substitute.

Original Text of Resolution:

(A127)

Resolved, the House of Bishops concurring,

That this 80th General Convention direct the Executive Council to conduct a comprehensive and complete investigation of the church's ownership and operation of Episcopal-run Indigenous boarding schools; and be it further

Resolved, That the Archives of The Episcopal Church be encouraged to hire one or more research fellows to work with dioceses where Episcopal-run boarding schools were located to find and share records from those schools; and be it further

Resolved, That the Archives be directed to share all relevant records with the Indigenous Ministries of The Episcopal Church and the National Native American Boarding School Healing Coalition for inclusion in their growing resource database; and be it further

Resolved, That the Archives be directed to work with the Office of Indigenous Ministries to support the production of an educational video that can be used across the church to share the history of Indigenous boarding schools in the US and the history of The Episcopal Church-run boarding schools.

Resolved, That the Joint Standing Committee on Program, Budget and Finance allocate \$125,000 for this work.

Committee Substitute:

Resolved, the House of Bishops concurring,

That we recognize the work of becoming Beloved Community as a long-term commitment directed toward dismantling racism, which is essential to our spiritual life, by acknowledging, engaging, and supporting the ongoing work of racial Healing, Justice, and Reconciliation as one Body of Christ. Thereby, we live into our Baptismal Covenant of “Will you strive for justice and peace among all people, and respect the dignity of every human being? I will with God’s help,” and every Episcopalian strives toward the dismantling of white supremacy; and be it further

Resolved, That the 80th General Convention create a fact-finding commission to conduct research in the Archives of The Episcopal Church and its dioceses, the National Archives, and the Library of Congress, as well as any other repository of historical documents relevant to the role of the Episcopal Church in the Indigenous residential boarding schools of North America; and be it further

Resolved, That this 80th General Convention thanks the Executive Council for its commitment to work on “Native Boarding Schools and Advocacy, Resolution MW062 in VBinder), and urges it to work cooperatively with the conduct of a comprehensive and complete investigation of the church’s ownership and operation of Episcopal-run Indigenous boarding schools; and be it further

Resolved, That the Archives of The Episcopal Church be encouraged to hire one or more research fellows to work with dioceses where Episcopal-run boarding schools were located to find and share records from those schools; and be it further

Resolved, That the Archives be directed to share all relevant records with the Indigenous Ministries of The Episcopal Church and the National Native American Boarding School Healing Coalition for inclusion in their growing resource database; and be it further

Resolved, That the Archives be directed to work with the Office of Indigenous Ministries to support the production of an educational video that can be used across the church to share the history of Indigenous boarding schools in the US and the history of The Episcopal Church-run boarding schools; and be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, begin an audit of the relationship, financial or otherwise, between the federal government, the diocese and/or its subsidiary entities, its churches, and any Episcopal or non-Episcopal missionary societies with respect to any Indigenous residential boarding school operated within the territorial jurisdiction of that diocese; and be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, begin to gather information from boarding school survivors and their descendants about the experiences of Indigenous children and families in Episcopal run and/or supported residential boarding schools within the territorial jurisdiction of that diocese; and be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, provide a public platform through which the stories of boarding school survivors of any Indigenous residential boarding schools within the territorial jurisdiction of that diocese and their descendants might be preserved and shared; and be it further

Resolved, That the 80th General Convention acknowledge the intergenerational trauma caused by the Doctrine of Discovery, colonialism, genocide, ethnocide through the operation of Indigenous boarding schools, and other systems of white supremacy that have oppressed Indigenous peoples; and be it further

Resolved, That this 80th General Convention direct Executive Council to follow the lead of Indigenous communities and invest in community-based spiritual healing centers that will work to address the effect of intergenerational trauma by providing mental health and substance abuse counseling, traditional forms of healing, family counseling, and other services and support desired by local communities; and be it further

Resolved, That The Episcopal Church will support federal legislation to create a truth and healing commission on Indian boarding school policy, consistent with the Federal Indian Boarding School Initiative of the U.S. Department of the Interior and its efforts to “shed light on the traumas of the past;” and be it further

Resolved, That the 80th General Convention recognize, affirm, and support the ongoing work of Executive Council around these issues through the creation of the Executive Council Committee for Indigenous Boarding Schools and Advocacy, as well as the extraordinary efforts of the Presiding Officer’s Working Group on Truth-telling, Reckoning, and Healing.

Resolved, That the 80th General Convention appropriate \$2,500,000 over the next biennium, or some other degree of funding commensurate with The Episcopal Church’s commitment to the work of truth-telling and reconciliation around its role in Indigenous residential boarding schools, to adequately fund the provisions of this resolution, specifically 1) to fund the creation and support of a fact-finding commission; 2) to fund the work of the Office of Indigenous Ministries to create an education resource regarding the church’s role in Indigenous residential boarding schools; 3) to fund a grant program to support the work of the dioceses of The Episcopal Church in both conducting their own research into the diocesan role in Indigenous residential boarding schools and preserving the stories of boarding school survivors and their families; and 4) to support the establishment of community-based spiritual healing centers in Indigenous communities across The Episcopal Church to address the intergenerational trauma rooted in the church’s role in Indigenous residential boarding schools.

Debate ensued.

A vote was taken on Resolution A127 as substituted.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #133)

Announcements

The Secretary read the Announcements.

Recess

The President recessed the House at 5:26 p.m.

EVENING SESSION

Reconvene

The President called the House to Order at 7:31 p.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Deputies

There were 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority required 402 votes. A two-thirds majority required 535 votes. There were 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There were a total of 107 dioceses represented. In a Vote by Orders, 201 votes were required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority required 267 clergy votes and 268 lay votes. There were 16 changes in deputation on this day, as follows:

Diocese	New Deputy	Former Deputy
Mississippi	Susan Adams	Margaret McLarty
Mississippi	Morris Thompson, III	Paul Stephens
Delaware	Christopher Keene	Donna Jean Kiessling
Massachusetts	Kevin Miller	Brian Litzenberger
Central Pennsylvania	Sarah Reid	Amy Swiernik
Newark	Diana Wilcox	Anne E. Kitch
Milwaukee	David Simmons	Pedro Lara
Milwaukee	Mary Washbush	Tammy Prather
Kansas	Monte Giddings	Torey Lightcap
North Carolina	Megan Carlson	Bryan Dougan
South Carolina	Christina Donovan	Thomas Miller
San Joaquin	Kathryn Galicia	Greg Masztal
West Texas	Irving Cutter	Ripp Hardaway
West Missouri	Sean C. Kim	Jonathan Frazier
Western Massachusetts	Phillip Shearin	J. Eliot Moss
Spokane	Frances Twiggs	Jane Schmoetzer

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President made Announcements.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

HB Message #3	A106 (Adopt, Study, and Promote Guiding Principles for World Mission & Initiate Global Mission Advocate Program) Adopt.
HB Message #4	A022 (Commend the Work of Episcopal Migration Ministries) Adopt with Amendment.
HB Message #5	A032 (Amend Canon III.11.9.b to Correct an Oversight in a 2018 Canonical Amendment) Adopt.
HB Message #6	A033 (Amend Canon I.1.2.n1.iii to Revise the Title of Executive Council's By-laws) Adopt.
HB Message #7	A034 (Clarify the Standing Commission's Mandate) Refer to an Interim Body.
HB Message #8	A035 (Allow Lay Persons Who Become Ordained and Priests Who Become Bishops to Serve Out Their Terms on Standing Commissions) Reject.
HB Message #9	A038 (Shorten Period for Notification of Interim Body Appointments) Reject.
HB Message #10	A039 (Use More Precise Language in Canon III.11.3.c as Amended by Resolution 2018-A282) Refer to an Interim Body.
HB Message #11	A045 (Amend Canon I.19.2.b to Update a Word) Adopt.
HB Message #12	A005 (Translations of Enriching Our Worship and The Book of Occasional Services into Spanish, French, and Haitian Kreyol) Adopt with Amendment.
HB Message #13	A021 (Support for the United Nations) Adopt with Amendment.
HB Message #14	A027 (Support of the World Health Organization) Adopt with Amendment.
HB Message #15	A087 (Net Carbon Neutrality by 2030) Adopt with Amendment.
HB Message #16	A020 (Support Decade of Action to Achieve Sustainable Development Goals) Adopt.
HB Message #17	A076 (Resolution Amending Canon IV.15.2 Provision to serve Notice Appeal) Adopt with Amendment.
HB Message #18	D038 (Amend Canon IV.19.5.c Of General Provisions [Jurisdiction and Venue]) Refer to an Interim Body.
HB Message #19	A068 (Amend Canon I.17 - Safe Church Training) Adopt Substitute.
HB Message #20	A092 (Churches Beyond Borders) Adopt.
HB Message #21	A074 (Resolution Amending Canon III.11.8.a Provision for Written Objections to the election of a Bishop Diocesan) Take No Further Action.
HB Message #22	A070 (Creating an Online Stewardship Collaborative) Refer to an Interim Body.
HB Message #23	A072 (Commending Episcopal Examples of Responsible Investing) Adopt with Amendment.
HB Message #24	A073 (Encouraging Faithful, Ethical, and Responsible Investing) Adopt with Amendment.
HB Message #25	A093 (The Episcopal Church-United Methodist Church Dialogue) Adopt with Amendment.

HB Message #26	A094 (Affirm Ongoing Work and Dialogue with Ecumenical Partners) Adopt.
HB Message #27	A023 (Direct Inclusion of Asset Mapping Question in the Parochial Report) Take No Further Action.
HB Message #28	Do79 (80th Anniversary Programs Honoring Florence Li Tim-Oi) Adopt.
HB Message #29	Co14 (On Addressing the Anti-Semitic Impact of Lectionary Readings for Holy Week) Take No Further Action.
HB Message #30	Co03 (Withdrawal of the name the Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) Adopt Substitute.
HB Message #31	Co06 (Commemoration of Fr. Paul Wattson) Reject.
HB Message #32	Co10 (Amending Biographical Information for the Feast of Peter Williams Cassey and Annie Besant Cassey) Refer to an Interim Body.
HB Message #33	Co19 (Petition to the 80th General Convention to add John R. Lewis to the Episcopal Church calendar) Take No Further Action.
HB Message #34	Do10 (Resolution Regarding Inclusion of a hymn in Honor of Dr. Artemisia Bowden) Refer to an Interim Body.
HB Message #35	A006 (Authorize the Book of Occasional Services, 2021) Adopt.
HB Message #36	A015 (Authorize Holy Eucharist, Rite II, Prayer C (Expansive Language) for Trial Use) Refer to an Interim Body)
HB Message #37	A060 (Endorse Guidelines for Expansive and Inclusive Language) Adopt.
HB Message #38	Co18 (Trial use of the "Expanded Revised Common Lectionary Daily Readings") Adopt.
HB Message #39	Do25 (Lili'uokalani, by the Grace of God, Queen of the Hawaiian Islands) Refer to an Interim Body.
HB Message #40	Do65 (Adding Matthew Shepard to the Sanctoral Calendar) Refer to an Interim Body.
HB Message #41	Bo09 (Liturgy in Response to Mass Shootings) Refer to an Interim Body.
HB Message #11	A045 (Amend Canon I.19.2.b to Update a Word) Adopt.
HB Message #12	A005 (Translations of Enriching Our Worship and The Book of Occasional Services into Spanish, French, and Haitian Kreyol) Adopt with Amendment.
HB Message #13	A021 (Support for the United Nations) Adopt with Amendment.
HB Message #14	A027 (Support of the World Health Organization) Adopt with Amendment.
HB Message #15	A087 (Net Carbon Neutrality by 2030) Adopt with Amendment.
HB Message #16	A020 (Support Decade of Action to Achieve Sustainable Development Goals) Adopt.
HB Message #17	A076 (Resolution Amending Canon IV.15.2 Provision to serve Notice Appeal) Adopt with Amendment.
HB Message #18	Do38 (Amend Canon IV.19.5.c Of General Provisions [Jurisdiction and Venue]) Refer to an Interim Body.
HB Message #19	A068 (Amend Canon 1.17 - Safe Church Training) Adopt Substitute.
HB Message #20	A092 (Churches Beyond Borders) Adopt.
HB Message #21	A074 (Resolution Amending Canon III.11.8.a Provision for Written Objections to the

	election of a Bishop Diocesan) Take No Further Action.
HB Message #22	A070 (Creating an Online Stewardship Collaborative) Refer to an Interim Body.
HB Message #23	A072 (Commending Episcopal Examples of Responsible Investing) Adopt with Amendment.
HB Message #24	A073 (Encouraging Faithful, Ethical, and Responsible Investing) Adopt with Amendment.
HB Message #25	A093 (The Episcopal Church-United Methodist Church Dialogue) Adopt with Amendment.
HB Message #26	A094 (Affirm Ongoing Work and Dialogue with Ecumenical Partners) Adopt.
HB Message #27	A023 (Direct Inclusion of Asset Mapping Question in the Parochial Report) Take No Further Action.
HB Message #28	D079 (80th Anniversary Programs Honoring Florence Li Tim-Oi) Adopt.
HB Message #29	C014 (On Addressing the Anti-Semitic Impact of Lectionary Readings for Holy Week) Take No Further Action.
HB Message #30	C003 (Withdrawal of the name the Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) Adopt Substitute.
HB Message #31	C006 (Commemoration of Fr. Paul Wattson) Reject.
HB Message #32	C010 (Amending Biographical Information for the Feast of Peter Williams Cassey and Annie Besant Cassey) Refer to an Interim Body.
HB Message #33	C019 (Petition to the 80th General Convention to add John R. Lewis to the Episcopal Church calendar) Take No Further Action.
HB Message #34	D010 (Resolution Regarding Inclusion of a hymn in Honor of Dr. Artemisia Bowden) Refer to an Interim Body.
HB Message #35	A006 (Authorize the Book of Occasional Services, 2021) Adopt.
HB Message #36	A015 (Authorize Holy Eucharist, Rite II, Prayer C (Expansive Language) for Trial Use) Refer to an Interim Body)
HB Message #37	A060 (Endorse Guidelines for Expansive and Inclusive Language) Adopt.
HB Message #38	C018 (Trial use of the "Expanded Revised Common Lectionary Daily Readings") Adopt.
HB Message #39	D025 (Lili'uokalani, by the Grace of God, Queen of the Hawaiian Islands) Refer to an Interim Body.
HB Message #40	D065 (Adding Matthew Shepard to the Sanctoral Calendar) Refer to an Interim Body.
HB Message #41	B009 (Liturgy in Response to Mass Shootings) Refer to an Interim Body.
HB Message #42	D061 (Authorize Rite I in Contemporary Language for Trial Use) Refer to an Interim Body.
HB Message #43	D062 (Affirm Flexibility of Idiom for Authorized Liturgies) Refer to an Interim Body.
HB Message #44	D071 (Refer the NET (2019) translation of the Bible to the Standing Commission on Liturgy and Music for Review) Refer to an Interim Body.
HB Message #45	A010 (Lesser Feasts and Fasts Revision Principles) Adopt with Amendment.

HB Message #46	A012 (Commons for Local Calendar Commemorations) Adopt with Amendment.
HB Message #47	A077 (Resolution Amending Canon IV.15.3 Provision to serve Notice of Appeal by Bishop Diocesan) Adopt with Amendment.
HB Message #48	A008 (Additional Calendar Commemorations) Adopt with Amendment.
HB Message #49	A057 (Continuing Liturgical and Prayer Book Revision) Adopt with Amendment.
HB Message #50	A071 (Amend Canons III.6.5, III.8.5, and III.10.1) Reject.
HB Message #51	Co22 (Enter Barbara Clementine Harris into the Church Calendar) Take No Further Action.
HB Message #52	Co24 (On Commemorating the Rt. Rev. Barbara Clementine Harris) Take No Further Action.
HB Message #53	Co26 (Resolution to Enter Barbara Clementine Harris, Bishop, to the Calendar of the Church Year) Take No Further Action.
HB Message #54	Co29 (A Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts and Fasts Calendar) Take No Further Action.
HB Message #55	Co37 (Inclusion of Bishop Barbara Harris to the Calendar of the Church) Take No Further Action.
HB Message #56	Co43 (to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts and Fasts Calendar) Take No Further Action.
HB Message #57	Co45 (Resolution regarding Commemorating Bishop Barbara Clementine Harris in the Church Calendar) Take No Further Action.
HB Message #58	Co50 (A Resolution to Include the Name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) Take No Further Action.
HB Message #59	Co51 (Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) Take No Further Action.
HB Message #60	Co55 (A Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) Take No Further Action.
HB Message #61	Co61 (Commemorating Bishop Barbara Clementine Harris) Take No Further Action.
HB Message #62	Co66 (Commemoration of the Right Rev. Barbara Harris) Take No Further Action.
HB Message #63	Co67 (Add Barbara Clementine Harris To Church Calendar) Take No Further Action.
HB Message #64	Co69 (Including Bp. Barbara Clementine Harris on the Calendar of the Church Year) Take No Further Action.
HB Message #65	Do12 (Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) Take No Further Action.
HB Message #66	Co32 (Designating the Third or Fourth Sunday in Advent as a Day to Offer God Thanks for the Abolition of Slavery and to Ask God's Help in Assuring Always that Black Lives Matter) Take No Further Action.
HB Message #67	Co38 (Inclusion of Juneteenth) Take No Further Action.
HB Message #68	Co52 (Inclusion of June 19th, "Juneteenth" In the Church's Liturgical Calendar in Recognition Of The End of Slavery In The United States) Take No Further Action.
HB Message #69	Co57 (A Resolution Regarding Inclusion of Juneteenth in Lesser Feasts & Fasts

	Calendar) Take No Further Action.
HB Message #70	D017 (A Resolution Regarding Inclusion of Juneteenth in Lesser Feasts & Fasts Calendar) Take No Further Action.
HB Message #71	D011 (Resolution to direct the removal of the name of The Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) Take No Further Action.
HB Message #72	C053 (Withdrawal Of The Name Th Rev. William Porcher Dubose From The Lesser Feats and Fasts Calendar) Take No Further Action.
HB Message #73	A018 (Teaching World Mission and Theological Education Beyond the United States) Adopt with Amendment.
HB Message #74	A121 (Amend House of Bishops Rule of Order II.B on the Term of Office for the Secretary) Adopt - HB Only.
HB Message #75	A122 (Amend House of Bishops Rule of Order II.G on the Term of Office for the Vice President) Adopt - HB Only.
HB Message #76	A226 (Honoring St. Stephen's Episcopal Church and the Victims of June 16, 2022) Concur.
HB Message #77	A148 (Amend Constitution Article I.2 [House of Bishops - Second Reading]) Adopt.
HB Message #78	A149 (Amend Constitution Article II.4-8 [Bishops Suffragan - Second Reading]) Adopt.
HB Message #79	A150 (Amend Constitution Article III [Bishops Consecrated for Foreign Lands - Second Reading]) Adopt.
HB Message #80	A151 (Amend Constitution Article IV [Standing Committees - Second Reading]) Adopt.
HB Message #81	A152 (Amend Constitution Article 5.1 [Admission of New Dioceses - Second Reading]) Adopt.
HB Message #82	A157 (Amend Article I Sec. 7) Adopt.
HB Message #83	A147 (Amend Article IX [Court of Trial for Bishops - Second Reading]) Adopt.
HB Message #84	D039 (Amend Canon IV.6.7: Of Intake and Referral of Information Concerning Offenses [Impanelment and notice]) Reject.
HB Message #85	A044 (Amend Canon IV.14.4 Provisions for Notices of Accords) Adopt Substitute.
HB Message #86	A153 (Amend Constitution Article IX [For the Trial of Presbyters and Deacons - Second Reading]) Adopt.
HB Message #87	A007 (Authorize Lesser Feasts and Fasts 2018) Adopt Substitute.
HB Message #88	A013 (A Plan for Clarifying the Calendar of The Episcopal Church) Adopt Substitute.
HB Message #89	C004 (Inclusion of June 19th, "Juneteenth" in the Church's Liturgical Calendar in Recognition of the End of Slavery in the United States) Adopt Substitute.
HB Message #90	C007 (Designate March 10 as the Date to Commemorate Harriet Ross Tubman) Adopt Substitute.
HB Message #91	C028 (All Are Welcome at the Table) Take No Further Action.
HB Message #92	C002 (Episcopal Church Canon Concerning Financial Affairs - Title I, Canon 7.1.f) Refer to an Interim Body.

HB Message #93	Do53 (Amend various Canons in Titles IV and V to provide for Notices of Sentences) Refer to an Interim Body.
HB Message #94	Do37 (Amend Canon IV.11.2 Of Investigations) Refer to an Interim Body.
HB Message #95	Do35 (Amend Canon IV.19.23: Of General Provisions [Expenses]) Refer to an Interim Body.
HB Message #96	Do58 (Trial Use of Alternate Liturgy for Good Friday with Revised Passion Gospel) Refer to an Interim Body.
HB Message #97	Co30 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) Adopt Substitute.

The President stated that without objection the resolutions requiring action by this House would be deemed referred to the appropriate committees.

Special Order of Business – Continued

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation moved its Report #22 on Resolution A131 (Resolution Regarding Language) and moved adoption with amendment.

Original Text of Resolution:

(A131)

Resolved, the House of Bishops concurring,

That the 80th General Convention establish the phrase People of Color, when making references to communities in our church, that do not exclusively identify as White. Official documents, resolutions, and other messages of the church from here on should utilize this term and where appropriate, previous documents may be modified; and be it further,

Resolved, That when referring to a smaller group of people that share a historical, cultural, or ethnic identity, we commit to using the specific terms and names that those groups have widely embraced for themselves in our documents and church communications.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention ~~establish~~ *urge all Episcopalians to utilize the phrase People of Color when referring to individuals and communities marginalized by racism and white supremacy., when making references to communities in our church, that do not exclusively identify as White. Official documents, resolutions, and other messages of the church from here on should utilize this term and where appropriate, previous documents may be modified; and be it further,*

Resolved, That when referring to a smaller group of people that share a historical, cultural, or ethnic identity, we commit to using the specific terms and names that those groups have widely embraced for themselves in our documents and church communications.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #134)

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #1 on Resolution A126 (A Resolution Supporting a Comprehensive Review of the Book of Common Prayer, The Hymnal 1982, and other approved liturgical material) and moved adoption with amendment.

Original Text of Resolution:

(A126)

Resolved, the House of Bishops concurring

That the 80th General Convention instruct the Standing Commission on Liturgy and Music to examine all the language of the Book of Common Prayer, The Hymnal 1982 and other approved liturgical material in regard to the colonialist, racist and white supremacist, imperialist and nationalistic language and content as the Commission carries out their revisions,

Resolved, That in order to accomplish this review it is authorized to convene gatherings of Episcopalians of Color and of a wide variety of ethnicities and from all the countries where The Episcopal Church is gathered, for this review and for the discernment of cultural assumptions in these resources and materials, and be it further

Resolved, That the Standing Commission on Liturgy and Music communicate its learnings ongoing and widely throughout the next two years.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention instruct the Standing Commission on Liturgy and Music to examine all the language of the Book of Common Prayer, The Hymnal 1982 and other approved liturgical material in regard to the colonialist, racist and white supremacist, imperialist and nationalistic language and content as the Commission carries out their revisions and develop proposals for amending texts, and be it further

Resolved, That in order to accomplish this review it is authorized to convene gatherings of Episcopalians of Color and of a wide variety of ethnicities and from all the countries where The Episcopal Church is gathered, for this review and for the discernment of cultural assumptions in these resources and materials, and be it further

Resolved, That the Standing Commission on Liturgy and Music communicate its learnings ongoing and widely throughout the next two years, *and be it further*

Resolved, That the 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$100,000 for the implementation of this resolution.

Debate ensued.

A vote was taken on Resolution A126.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #135)

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #3 on Resolution A130 (Resolution for the Development of Best Practices in Hiring and Developing Organization Cultural Competencies) and moved adoption.

Original Text of Resolution:

(A130)

Resolved, the House of Bishops concurring,

That this 80th General Convention direct Executive Council to develop model hiring, workplace, and Committee/Commission/Board practices that intentionally increase equitable hiring and access to leadership positions for People of Color and that promote healthy work environments within the church. And be it further

Resolved, That as the Executive Council implements this resolution, it seeks the wisdom and leadership of the Communities of Color within our church, professional associations, and external expert advisors as needed. And be it further

Resolved, That once developed and approved by Executive Council, those policies be implemented within the human resources department of Domestic and Foreign Missionary Society. And be it further

Resolved, That each diocese and congregation be encouraged to actively engage in addressing the ways that white supremacy culture has shaped its own structures, policies, and practices and work toward deepening their cultural competency, including, but not limited to the following:

1. Seeking out external coaching where necessary to help leaders address their own biases and to help examine the culture of the diocese and its leadership.
2. Ensuring Search Committees at every level of the church complete Dismantling Racism Training.
3. Seeking out or creating support systems for clergy and leadership of Color to address the challenges and stress of being the first or the only Person of Color doing this work in a mostly White context, especially when and where the deeper work of cultural transformation has not yet begun or is in its early stages.
4. Committing to intentionally sharing open positions across the networks of People of Color that already exist across the Church.

5. Providing professional development money for diocesan Transition Officers to continue to develop their understanding of structural and systemic racism, including the expansive gifts of underrepresented groups derived from non-traditional systems of learning.
6. Working towards equity in evaluating, hiring, and compensating candidates formed outside of traditional residential seminaries.

Debate ensued.

A vote was taken on Resolution A130.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #136)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #19 on Resolution A129 (Resolution for the Forensic Audit of the Funds of the Domestic and Foreign Missionary Society) and moved adoption with amendment.

Original Text of Resolution:

(A129)

Resolved, the House of Bishops concurring,

That this 80th General convention directs the Executive Council and the Presiding Officers of the Domestic and Foreign Missionary Society conduct a forensic audit of the financial assets of the church that are directly tied to historical and current racial injustices and to report the results to the Executive Council prior to the 81st General Convention, and be it further

Resolved, That this 80th General Convention urges the Church Pension Group to conduct a forensic audit of its financial assets, and to report the results to its constituents, and be it further

Resolved, That this 80th General Convention urges each diocese to conduct its own forensic audit of their financial assets, and be it further

Resolved, That this 80th General Convention directs the Executive Council to make financial resources available to aid dioceses who may be financially unable to conduct such forensic audits of their finances.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention directs the ~~Executive Council and the Presiding Officers of the Domestic and Foreign Missionary Society~~ Presiding Bishop and the President of the House of Deputies to ensure that this Church conducts a forensic audit of historical research on the origins and sources of the financial and all other assets of the Domestic and Foreign Missionary Society that are directly tied to the enslavement of humans, the slave trade, and historical and current racial injustices, in order to tell the story of our history and to report the results to the Executive Council prior to the 81st General Convention; and be it further

Resolved, That the 80th General Convention urges the Church Pension Group to conduct a forensic audit historical research on the origins and sources of its financial and all other assets, and to report the results to its constituents, and be it further

Resolved, That the 80th General Convention urges each diocese to conduct its own forensic audit historical research on the origins and sources of their financial and all other assets; and be it further

~~*Resolved, That the 80th General Convention directs the Executive Council to make financial resources available to aid dioceses who may be financially unable to conduct such forensic audits of their finances, and be it further*~~

Resolved, That the 80th General Convention allocates \$150,000 for this work.

Debate ensued.

A vote was taken on Resolution A129 as amended.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #137)

Dispatch of Business

The House of Deputies on Dispatch of Business moved to suspend the Rules of Order in order to consider the Special Order for the State of the Church resolutions referred to in Resolution X003 on the Second Legislative Day in the Afternoon Session.

Motion carried

Rules suspended

The House of Deputies on Dispatch of Business moved to suspend the Rules of Order in order to consider Resolutions A177, A169, A178, and A174 at the present time.

Motion carried

Rules suspended

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #13 on Resolution A177 (Commend the Planners and Preparers of the 80th General Convention) and moved adoption– House of Deputies only.

A vote was taken on Resolution A177.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #138)

Final Text of Resolution:

(A177)

Resolved, That the House of Deputies of the 80th General Convention commends the good and faithful work of the many individuals, committees, and participants in the planning and preparation for our delayed gathering in Baltimore, Maryland; and be it further

Resolved, That we acknowledge the exceptional and diligent efforts of the Presiding Officers' General Convention Design Group, the Joint Standing Committee on Planning and Arrangements, Executive Council, the Chancellor and Vice Chancellor of the House of Deputies, our Committee on Dispatch, and all others involved in the discernment and decisions necessary to ensure a shorter, smaller, safer General Convention to carry out essential legislative business; and be it further

Resolved, That we express our overwhelming gratitude to our public health consultant, Dr. Rodney Coldren, for his work with leadership of The Episcopal Church, offering his medical knowledge and assistance in mitigating COVID risks to all persons attending this 80th General Convention.

The House of Deputies Committee on Privilege and Courtesy presented its Report #5 on Resolution A169 (Express Gratitude to General Convention Host Diocese of Maryland and the City of Baltimore) and moved adoption– House of Deputies only.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #139)

Final Text of Resolution:

(A169)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude for the hospitality and leadership of Bishop Eugene Taylor Sutton, the diocesan staff, the people and congregations of our host Diocese of Maryland, and all volunteers; and be it further

Resolved, That we give our deepest thanks to the City of Baltimore and the welcoming Baltimore Convention Center Staff.

The House of Deputies Committee on Privilege and Courtesy presented its Report #14 on Resolution A178 (Express Gratitude to Persons Charged with Ensuring Safety and Security during the 80th General Convention) and moved adoption– House of Deputies only.

A vote was taken on Resolution A178.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #140)

Final Text of Resolution:

(A178)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude for the presence and diligence of our Sergeants-at-Arms, Deputy Patricia S. Downing and Deputy Diane-Louise Casson, in ensuring order in the House; and be it further

Resolved, That the House gratefully acknowledges the good and faithful work of those individuals responsible for upholding the stringent COVID protocols necessary for a safe environment within the Baltimore Convention Center and during legislative sessions.

The House of Deputies Committee on Privilege and Courtesy presented its Report #10 on Resolution A174 (Express Gratitude for Translators and Interpreters) and moved adoption– House of Deputies only.

A vote was taken on Resolution A174.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #141)

Final Text of Resolution:

(A174)

Resolved, That the House of Deputies of the 80th General Convention extends gratitude and appreciation to all the translators and sign language interpreters who served us throughout the months of preparing for Convention as well as in Baltimore, under such extraordinary circumstances; and be it further

Resolved, That we commend their skill in, and commitment to, fostering the inclusion, participation, and connection essential to our membership in the Body of Christ.

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #2 on Resolution A004 (Continue Task Force on Dialogue with South Sudanese Anglican Diaspora) and moved adoption. A two-thirds vote is required to continue a task force beyond its original term.

Original Text of Resolution:

(A004)

Resolved, the House of Bishops concurring,

That the 80th General Convention extend the work of the Task Force on Dialogue with South Sudanese Anglican Diaspora for the coming triennium; and be it further

Resolved, That the task force report to the Executive Council at least once each year during the coming triennium; and be it further

Resolved, That the task force conclude its work and expire no later than adjournment sine die of the 81st General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$25,000 for the implementation of this resolution.

A vote was taken on Resolution A004.

Motion carried

Resolution adopted by a two-thirds vote

(Communicated to the House of Bishops in HD Message #142)

Committees and Commissions

The House of Deputies Committee on Committees and Commissions presented its Report #12 on Resolution A086 (Continuing the Task Force for Care of Creation and Environmental Racism) and moved adoption. A two-thirds vote is required to continue a task force beyond its original term.

Original Text of Resolution:

(A086)

Resolved, the House of Bishops concurring,

That the General Convention affirm the Presiding Bishop's and the President of the House of Deputies' continued call to the Church to recognize Care of Creation and Environmental Justice as integral and ongoing parts of the Church's loving, liberating, and life-giving work; and be it further

Resolved, That the General Convention commend the good work done by the Task Force for Care of Creation and Environmental Racism in the triennium following the 2018 General Convention; and be it further

Resolved, That the General Convention authorize a Task Force for Care of Creation and Environmental Racism to continue this work on behalf of the Episcopal Church in the next triennium; and be it further

Resolved, That this Task Force of up to 20 persons be appointed jointly by the President of the House of Deputies and the Presiding Bishop, with members to include a geographically diverse representation from the Church mindful to include younger generations, persons of color and Native persons who are and will be disproportionately affected by climate change; and be it further

Resolved, That this Task Force submit a report to the 81st General Convention; and be it further

Resolved, That the General Convention direct this Task Force to make as a priority the development and support of programs that respond to eco-justice concerns, address systemic environmental racism, and work to alleviate environmental burdens on indigenous communities. Ensure that programs can be modeled across the provinces of the Episcopal Church; and to provide training and financial and other resources to facilitate these projects; and be it further

Resolved, That the General Convention directs the Task Force to further expand, support and promote the Creation Care Covenant recognizing that this work seeks to align with the loving, liberating and life giving work of evangelism and beloved community.

Resolved, That the General Convention direct the Task Force to continue its work on developing theological resources and materials on a range of environmental topics including but not limited to the sin of environmental racism, an exploration of environmental reparations and the ethical and moral implications of responding to climate change: and be it further

Resolved, That the General Convention direct this Task Force to continue the work of the previous Advisory Council (GC 2015) and Task Force (GC 2018) to implement the carbon offset program, support the efforts for just transition, increase and utilize the capabilities of the Episcopal Asset Map to support and respond to environmental injustices and to establish the network of asset-based programs; to continue to work within the partnerships established in the previous triennium with environmental justice organizations nationwide; and to continue the grants program in order to accomplish the above objectives; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$850,000 during the triennium for the work outlined above.

A vote was taken on Resolution A086.

Motion carried

Resolution adopted by two-thirds vote

(Communicated to the House of Bishops in HD Message #143)

The House of Deputies Committee on Committees and Commissions presented its Report #13 on Resolution A110 (Continuation and Expansion of Task Force on Ministry to Individuals with Mental Illness) and moved adoption.

Original Text of Resolution:

(A110)

Resolved, the House of Bishops concurring,

That the 80th General Convention continue The Task Force on Ministry to Individuals with Mental Illness, in order to aid in the direction and development and provision of resources, trainings, and curricula in pastoral and ministerial mental health care for The Episcopal Church, its provinces, dioceses, parishes, seminaries, schools, and affiliated organizations, among all of its bishops, priests, deacons, and parishioners; and be it further

Resolved, That The Task Force on Ministry with Individuals with Mental Illness be expanded to eighteen in its membership that represents a depth and range of professional, personal, familial, and organizational experience with mental illness, in order to successfully develop and provide aforementioned resources, trainings, and curricula;

Resolved, That the Task Force on Ministry with Individuals with Mental Illness, in its expanded version in conjunction with its development of and provision of aforementioned trainings, will develop and share resources for The Episcopal Church, its various organizations, and all of its people centered on pastoral and ministerial mental health care; and be it further

Resolved, That this expanded Task Force report back on its actions to the 81st General Convention; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$21,700 to complete resources for churchwide distribution and use by the next triennium.

A vote was taken on Resolution A110.

Motion carried

Resolution adopted by a two-thirds vote

(Communicated to the House of Bishops in HD Message #144)

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Deputies Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #5 on Resolution A065 (Translation and adaption of Safe Church training for speakers of Spanish, Creole and French) and moved adoption with amendment.

Original Text of Resolution:

(A065)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to establish a Task Force pursuant to Canon I.1.2.0 to create and implement Spanish, Creole and French language Safe Church training materials to be developed during the next triennium to reflect the approved 2017 Model Policies for the Protection of Children and Youth and the approved 2017 Model Policies for the Protection of Vulnerable Adults, such committee to be comprised of twelve (12) people who reflect the diversity of The Episcopal Church, which should include youth ministers, those working with vulnerable adults, educators for adults, at least eight (8) native speakers of Creole, French and Spanish from several regions and those experienced in the prevention of sexual abuse; membership should also include at least three (3) persons from the Task Force to Develop Model Sexual Harassment Policies & Safe Church Training appointed in 2018; and be it further

Resolved, That such new training materials be based on the Safe Church training developed in the 2018-2020 triennium by Praesidium, Inc., and that the new multi-lingual training be adapted to the variety of cultures in The Episcopal Church, in use of language, images, metaphors, examples, and the like; and be it further

Resolved, That the Church Pension Group be asked to collaborate and coordinate their training program with this effort and to appoint a member to serve on the task force; and be it further

Resolved, That the 80th General Convention of The Episcopal Church commits itself to the financial support of the creation, implementation and maintenance of such safe church training materials to advance clergy wellness and reduce liability; and be it further

Resolved, That \$300,000 be budgeted for the creation of the French, Creole and Spanish Safe Church training materials described in this resolution and \$50,000 for the work of the Task Force.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to establish a Task Force pursuant to Canon I.1.2.o to create and implement Spanish, Creole, and French language Safe Church training materials, *with captioning, that reflect the cultural context and meet the needs of the people that the training is intended to serve. These Safe Church training materials are to be developed during the next triennium to reflect the approved 2017 Model Policies for the Protection of Children and Youth and the approved 2017 Model Policies for the Protection of Vulnerable Adults, such committee to be comprised of twelve (12) people who reflect the diversity of The Episcopal Church, which should include youth ministers, those working with vulnerable adults, educators for adults, at least eight (8) native speakers of Creole, French, and Spanish from several regions and those experienced in the prevention of sexual abuse; membership should also include at least three (3) persons from the Task Force to Develop Model Sexual Harassment Policies & Safe Church Training appointed in 2018; and be it further*

Resolved, That such new training materials be based on the Safe Church training developed in the 2018-2020 triennium by Praesidium, Inc., in collaboration with the Formation Department. The Task force should work in consultation with the Safe Church Office in the Formation Department in the creation of ~~and that~~ the new multi-lingual training to be adapted to and rooted in the variety of cultures in The Episcopal Church, in use of language, images, metaphors, examples, and the like. Additionally, the Task Force and Safe Church Office should create a roadmap for the inclusion of captioning in Safe Church materials in other languages spoken in The Episcopal Church; and be it further

Resolved, That the Safe Church Office in the formation Department be directed to engage a consultant to develop the sign language and captioning with Praesidium in the Safe Church modules; ~~Church Pension Group be asked to collaborate and coordinate their training program with this effort and to appoint a member to serve on the task force;~~ and be it further

Resolved, That the 80th General Convention of The Episcopal Church commits itself to the financial support of the creation, implementation and maintenance of such safe church training materials to advance clergy and lay leader wellbeing ~~wellness and~~, as well as to reduce liability; and be it further

Resolved, That \$350,000 ~~\$300,000~~ be budgeted for the creation of the French, Creole, ~~and~~ Spanish, sign language and captioning of Safe Church training materials described in this resolution and \$50,000 for the work of the Task Force.

A vote was taken on Resolution A065.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #145)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #6 on Resolution C021 (Amend Canon I.9.1 to change the Diocese of Puerto Rico to Province II) and moved adoption with amendment.

Original Text of Resolution:

(C021)

Resolved, the House of Bishops concurring,

That Canon I.9.1 is hereby amended to read as follows:

Sec. 1. Subject to the provision in Article VII of the Constitution, the Dioceses of this Church shall be and are hereby united into Provinces as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti and the Virgin Islands, and the Convocation of Episcopal Churches in Europe *and Puerto Rico*.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, ~~Puerto Rico~~, and Venezuela.

Committee Amendment:

Resolved, the House of Bishops concurring, in accordance with Canon I.9.3(b), the 80th General Convention approves the transfer of the Diocese of Puerto Rico from the Ninth Province to the Second Province. And be it further,

Resolved, That Canon I.9.1 is amended to read as follows:

Sec. 1. Subject to the provision in Article VII of the Constitution, the Dioceses of this Church shall be and are hereby united into Provinces as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti and the Virgin Islands, and the Convocation of Episcopal Churches in Europe *and Puerto Rico*.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, ~~Puerto Rico~~, and Venezuela.

Debate ensued.

Deputy Ambos of New Jersey moved an amendment.

Proposed Amendment:

In Sec. 1, replace "provision" with "proviso" and in the third paragraph, place "Puerto Rico," after the "Dioceses of Haiti" and strike "and Puerto Rico" following "in Europe."

A vote was taken on the amendment.

Motion carried
Amendment adopted

A vote was taken on Resolution C021 as amended.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #146)

Text of Resolution as Amended:

(C021)

Resolved, in accordance with Canon I.9.3.b, that the 80th General Convention approves the transfer of the Diocese of Puerto Rico from the Ninth Province to the Second Province; and be it further

Resolved, the House of Bishops concurring, in accordance with Canon I.9.3.b, that the 80th General Convention approves the transfer of the Diocese of Puerto Rico from the Ninth Province to the Second Province; and be it further

Resolved, That Canon I.9.1 is hereby amended to read as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti, *Puerto Rico* and the Virgin Islands, and the Convocation of Episcopal Churches in Europe.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, ~~Puerto Rico~~, and Venezuela.

The House of Deputies Committee on Governance and Structure presented its Report #11 on Resolution A001 (Site for 82nd General Convention) and moved adoption with amendment.

Original Text of Resolution:

(A001)

Resolved, the House of Bishops concurring,

That the following sites be considered for the 82nd General Convention (2027): Phoenix, Arizona (Diocese of Arizona); Orlando, Florida (Diocese of Central Florida); Charlotte, North Carolina (Diocese of North Carolina); Pittsburgh, Pennsylvania (Diocese of Pittsburgh); and San Juan, Puerto Rico (Diocese of Puerto Rico).

Committee Amendment:

Resolved, the House of Bishops concurring,

That the following sites be considered for the 82nd General Convention (2027): Phoenix, Arizona (Diocese of Arizona); Orlando, Florida (Diocese of Central Florida); Charlotte, North Carolina (Diocese of North Carolina); Pittsburgh, Pennsylvania (Diocese of Pittsburgh); and San Juan, Puerto Rico (Diocese of Puerto Rico); and be it further

Resolved, That the Joint Standing Committee on Planning and Arrangements consider the physical and emotional well-being and safety of all members of The Episcopal Church when choosing a host location for any General Convention.

Deputy Warren of Ohio moved an amendment.

Proposed Amendment:

Strike Orlando, Florida, from the options listed in the first resolved and adding at the end of the second resolved "paying particular attention to the availability of life-saving access to abortion and emergency contraception to protect those participants at risk for pregnancy."

Deputy Warren of Northern California moved to suspend the Rules of Order in order to consider Resolution D054 before considering Resolution A001.

Following an inconclusive voice vote, the President called on the Voting Secretary to conduct an electronic vote.

Motion carried
Rules Suspended

The President announced that consideration of Resolution A001 would be taken up following consideration of Resolution D054.

Announcements

The Secretary read the Announcements.

Recess

The President Recessed the House at 9:22 p.m. to reconvene on Saturday, July 9, at 9:30 a.m.

Second Day**Saturday July 9, 2022****MORNING SESSION****Reconvene**

The President called the House to Order at 9:30 a.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Minutes

The House of Deputies Committee on the Certification of Minutes presented its Report #1 stating that the Committee had met, read the Minutes of the First Legislative Day, and certified that they were correct. The Chair moved adoption of the report.

Motion carried
Minutes accepted

Certification of Deputies

The House of Deputies Committee on Credentials presents its Report #4 for the Morning Session of the Second Legislative Day. There were 21 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 201 votes are required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority requires 267 clergy votes and 268 lay votes.

Diocese	New Deputy	Former Deputy
South Carolina	Thomas Miller	Christina Donovan
West Texas	Ripp Hardaway	David Chalk
West Missouri	Curtis Hamilton	Christine Morrison
New York	James Forde	Diane Pollard
Ohio	Brian Kurt Wilbert	Percy Grant
Delaware	Donna Jean Kiessling	Christopher Keene
Kansas	Torey Lightcap	Monte Giddings
Massachusetts	Isaac Martinez	H. Mark Smith
Northern California	James Richardson	Matt Warren
Spokane	Pia Longinotti	Robin Hill
West Tennessee	Gerri Endicott	Scott Walters
Central Pennsylvania	Amy Swiernik	Sarah Reid

Newark	Anne E. Kitch	Elaine Ellis Thomas
Spokane	Jane Schmoetzer	Heather VanDeventer
San Diego	Jennifer Jow	Rachel Ambasing
Central Florida	Tracy Dugger	Jose Rodriguez-Sanjuro
Los Angeles	Andrew Tomat	Julie Dean Larsen
Louisiana	Gina Brewster-Jenkins	Fred Devall
Louisiana	John Musser IV	Carolyn Harris
Mississippi	Margaret McLarty	Susan Adams
Delaware	Teri Quinn Gray	Helen Spence

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President called on Dr. Coldren to make a report on the current state of affairs regarding COVID. The President also called on the Parliamentarian to address questions regarding Resolution A001.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

<i>HB Message #98</i>	C023 (On Commemorating the Rt Rev Barbara Harris) Adopt Substitute.
<i>HB Message #99</i>	A058 (Resolution on Official Liturgical Website for The Episcopal Church) Adopt with Amendment.
<i>HB Message #100</i>	A145 (Amend Constitution Article X [Book of Common Prayer Supplementary Text - Second Reading]) Adopt.
<i>HB Message #101</i>	A144 (Add Updated Editions of NRSV and New Jerusalem Bible to Canon II.2) Adopt.
<i>HB Message #102</i>	A082 (Amend Various Canons Regarding Preparation of Medical and Psychological Evaluation in the Ordination, Episcopal Election, and Reception Processes) Adopt.

The President stated that without objection the resolutions requiring action by the House would be deemed referred to the appropriate Legislative Committees.

Consent Calendar

Deputy Hamilton-Ferguson of Central New York moved to remove Resolution A045 from the Consent Calendar.

Motion defeated

The Consent Calendar was approved on a voice vote.

Racial Justice and Reconciliation

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #6 on Resolution A128 (Resolution for Healing Surrounding The Episcopal Church's History with Indigenous Boarding Schools and Other Forms of Oppression) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #149)

The House of Deputies Committee on Racial Justice and Reconciliation presented its Report #26 on Resolution D004 (A Resolution for Continued Funding of The Beloved Community) and moved adoption of a substitute.

Original Text of Resolution:

(D004)

Resolved, the House of Bishops concurring,

That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$2.0 million for the triennium for the continued implementation of additional work of organizing our efforts to respond to racial injustice and grow a Beloved Community of healers, justice makers and reconcilers for the implementation of this resolution; and be it further

Resolved, That such monies shall again be utilized exclusively to make grants to agencies and dioceses and other affiliated entities of The Episcopal Church for the establishment of such programmatic activities aimed at addressing the issue of Racial Reconciliation. Such activities may include, but not be limited to, speaker series, sacred conversations, Racial Reconciliation Workshops, and other activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention direct, consistent with established policies and procedures, that The Executive Council shall again be charged with the establishment of all criteria, and procedures associated with the awarding of such grants, and that such criteria and procedures be established as soon as practical, after the conclusion of this 80th General Convention such Committee or Office that Executive Council shall designate with implementation of the grants shall have published the criteria and be ready to accept applications submitted for such grants, and that the entities receiving such grants shall report back to the Committee or Office that Executive Council shall have designated on the usage of its grant, and that the Executive Council shall report back to the General Convention in 2024 on the usage of the \$2.0 million allocation; and be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$2,000,000 for the implementation of this resolution.

Committee Substitute:

Resolved, the House of Bishops concurring,

That this General Convention recognize the need to continue existing Beloved Community work in the upcoming two years alongside the work that may be underway to establish an Episcopal Coalition for Racial Equity and Justice dedicated to the long-term work of becoming the Beloved Community, as proposed in Resolution 2022-A125 by the Presiding Officers' Working Group on Truth Telling, Reckoning, and Healing; and therefore be it further

Resolved, That this Convention direct the continuation of the Presiding Officers' Advisory Group for Beloved Community Implementation, with members appointed by the Presiding Bishop and President of the House of Deputies, to oversee this biennium's Beloved Community work in coordination with Executive Council and the staff of the Episcopal Church Center and also with the new Episcopal Coalition for Racial Equity and Justice as it is established, and to report on this work to the 81st General Convention; and be it further

Resolved, That this 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$550,000 for the biennium of 2022-2024 for continuing current efforts to respond to racial injustice and grow a Beloved Community of healers, justice makers and reconcilers, and that such monies be utilized to:

- Make Beloved Community grants to agencies and dioceses and other affiliated entities of The Episcopal Church for the establishment of programmatic activities aimed at addressing the issue of racial reconciliation, such as speaker series, sacred conversations, racial reconciliation workshops, and any such activities that promote the purpose of this resolution, with \$450,000 allocated specifically for these grants;
- Plan and host Building Beloved Community conferences, with a biennium budget of \$100,000;
- Engage conversations with ethnic ministry groups, interim bodies and other church organizations to dialogue about the specific ways systemic racism influences and afflicts ability to participate in building the Beloved Community through their ministries (with the understanding that funds and staff to support virtual meetings is already embedded in the Ethnic Ministries and Racial Reconciliation budgets, and that the General Convention Office can also support virtual meetings with interim bodies);

and be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$550,000 for the implementation of this resolution.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #150)

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #30 on Resolution A032 (Amend Canon III.11.9.b to Correct an Oversight in a 2018 Canonical Amendment) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #151)

Final Text of Resolution:

(A032)

Resolved, the House of Deputies concurring, That the 80th General Convention amend Canon III.11.9.b by adding a new Section 2 and renumbering all subsequent sections, as follows:

Canon III.11

Sec. 9. Other Bishops

b. Bishops Suffragan

1. If a Diocese discerns a need for another Bishop due to the extent of diocesan work, the Diocese may elect a Bishop Suffragan in accordance with Canon III.11.1 and this Canon III.11.9.b.
2. *Before the election of a Bishop Suffragan in a Diocese, the consent of a majority of the Bishops exercising jurisdiction and of the several Standing Committees must be obtained.*
- ~~2.~~ 3.i. A Bishop Suffragan shall act as an assistant to and under the direction of the Bishop Diocesan.
- ii. Before the election of a Bishop Suffragan in a Diocese, the Bishop Diocesan shall submit a consent with a description of the role and the duties of the Bishop Suffragan to the Convention of the Diocese.
- ~~3.~~ 4. The tenure of office of a Bishop Suffragan shall not be determined by the tenure of office of the Bishop Diocesan.
- ~~4.~~ 5. No Bishop Suffragan, while acting as such, shall be Rector, but may serve as Member of the Clergy in charge of a Congregation.

The House of Deputies Committee on Constitution and Canons presented its Report #29 on Resolution A033 (Amend Canon I.1.2.n.1.iii to Revise the Title of Executive Council's By-laws) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #152)

Final Text of Resolution:

(A033)

Resolved, the House of Deputies concurring, That the 80th General Convention amend Canon I.1.2.n.1.iii to read as follows:

Canon I.1

Sec. 2**n. There shall be the following Standing Commissions:**

1. A Standing Commission on Structure, Governance, Constitution and Canons. It shall be the duty of the Commission to:

iii. On the basis of such review, suggest to the Domestic and Foreign Missionary Society *and* to the Executive Council of the General Convention such amendments to ~~its~~ *their* respective By-laws as in the opinion of the Commission are necessary or desirable in order to conform the same to the Constitution and Canons.

The House of Deputies Committee on Constitution and Canons presented its Report #28 on Resolution A045 (Amend Canon I.19.2.b to Update a Word) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #155)

Final Text of Resolution:

(A045)

Resolved, That the 80th General Convention amend Canon I.19.2.b to read as follows:

Every judgment rendered under this Section shall be in writing and shall be made a matter of permanent record in the ~~Archives~~ records of the Diocese.

The House of Deputies Committee on Constitution and Canons presented its Report #31 on Resolution A034 (Clarify the Standing Commission's Mandate) and moved concurrence with referral.

Motion carried

The House concurred with referral to an Interim Body

(Communicated to the House of Bishops in HD Message #153)

The House of Deputies Committee on Constitution and Canons presented its Report #32 on Resolution A039 (Use More Precise Language in Canon III.11.3.c as Amended by Resolution 2018-A282) and moved concurrence with referral.

Motion carried

The House concurred with resolution to an Interim Body

(Communicated to the House of Bishops in HD Message #154)

The House of Deputies Committee on Constitution and Canons presented its Report #38 on Resolution A157 (Amend Article I Sec. 7) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #156)

Final Text of Resolution:

(A157)

Resolved, That Article I, Section 7 of the Constitution be amended to read as follows:

Sec. 7. *The General Convention shall ~~meet~~ hold its regular meeting not less than once in each three years, at a time and place determined in accordance with the Canons. In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon. Special Meetings may be held as provided for by Canon.*

Evangelism and Church Planting

The House of Deputies Committee on Evangelism and Church Planting presented its Report #4 on Resolution Do88 (Development of Digital and Evangelism Resources) and moved adoption with amendment.

Original Text of Resolution:

(Do88)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct Forward Movement to develop digital resources for evangelism and discipleship; and be it further

Resolved, That \$150,000 be budgeted for Forward Movement to develop digital resources for evangelism and discipleship, which shall be provided to the church free of charge.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention ~~direct~~ request Forward Movement to develop digital resources for evangelism and discipleship; and be further

Resolved, That \$150,000 be budgeted for Forward Movement to develop digital resources for evangelism and discipleship in English and all other languages possible, not simply a translation, but in culturally relevant terms appropriate for the population, which shall be provided to the church free of charge; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$150,000 for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #148)

End of Consent Calendar

Election of Treasurer of General Convention

Election Ballot #1 was taken for Treasurer of General Convention.

Ballot #1 taken

The President read the results of Election Ballot #1.

Mr. N. Kurt Barnes was elected the Treasurer of the General Convention.

Election of Trustees of the Church Pension Fund

Election Ballot #1 was taken for Trustees of the Church Pension Fund.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Very Rev. Cynthia B. Kittredge, Ph.D., the Very Rev. Sandye Wilson, Sandra McPhee, Esq., the Rt. Rev. David Alvarez, the Rt. Rev. Ian T. Douglas, Ph.D., the Rt. Rev. Brian Prior, Canon Anne Vickers, the Rev. Gawain F. de Leeuw, and Mr. John McCray- Goldsmith were elected Trustees of the Church Pension Fund.

Election Ballot #2 was taken for Trustees of the Church Pension Fund.

Ballot #2 taken

The President read the results of Election Ballot #2.

There was no election.

Election Ballot #3 was taken for Trustees of the Church Pension Fund.

Ballot #3 taken

The President read the results of Election Ballot #3.

The Rev. Amy Haynie was elected Trustee of the Church Pension Fund.

Election Ballot #4 was taken for Trustees of the Church Pension Fund.

Ballot #4 taken

The President read the results of Election Ballot #4.

The Rt. Rev. Gregory Rickel and the Rev. Brendan Barnicle were elected Trustees of the Church Pension Fund.

Election of the Court of Review

Election Ballot #1 was taken for lay members of the Court of Review.

Ballot #1 taken

The President read the results of Election Ballot #1.

Laura Russel, Esq.; Delbert Glover, Esq.; Grecia Reynoso, Esq.; Julie Larsen, Esq.; Brunilda Rodriguez-Velez, Esq.; and L. Zoe Cole, Esq. were elected to the Court of Review.

Election Ballot #2 was taken for lay members of the Court of Review.

Ballot #2 taken

The President read the results of Election Ballot #2.

There was no election.

Deputy Ambos of New Jersey inquired whether the election complied with the provincial distribution requirements of Canon IV.5.4.b.

Election Ballot #3 was taken for lay members of the Court of Review.

Ballot #3 taken

The President read the results of Election Ballot #3.

Julian Bivins, Jr., Esq. was elected to the Court of Review.

Recess

The President announced that the House would stand in Recess for 10 minutes.

Reconvene

The President called the House to Order at 11:16 a.m.

Election of the Court of Review

The President announced that the review on the lay members of the Court of Review election was ongoing to ensure canonical requirements were being met and that elections for the clergy members of the Court of Review would be postponed to the Afternoon Session.

Election of Executive Council

Election Ballot #1 was taken for lay members of Executive Council.

Ballot #1 taken

The President read the results of Election Ballot #1.

Ms. Dianne Audrick Smith, Dr. Sandra Montes, Mr. Joe McDaniel, Jr., Canon Annette Buchanan, Scott Haight, Esq., and Mr. Tivaun Cooper were elected to the Executive Council.

Deputy Diehl of El Camino Real inquired if the number shown for votes needed to elect was correct. The President stated that the vote total previously displayed was incorrect. The correct number was displayed and it did not affect election results.

Election Ballot #1 was taken for clergy members of Executive Council.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Rev. Charles Graves IV and the Rev. Dr. Deborah Jackson were elected to the Executive Council.

Election of President of the House of Deputies

Election Ballot #1 was taken for President of the House of Deputies.

Ballot #1 taken

The President read the results of Election Ballot #1.

There was no election.

Election Ballot #2 was taken for President of the House of Deputies.

Ballot #2 taken

The President read the results of Election Ballot #2.

There was no election.

Election Ballot #3 was taken for President of the House of Deputies.

Ballot #3 taken

The President read the results of Election Ballot #3.

Ms. Julia Ayala Harris was elected President of the House of Deputies.

The President requested that the Sergeant-at-Arms escort Deputy Ayala Harris and the deputation of Oklahoma to the platform. The President then called on the Chaplain for prayers.

The President invited the President-Elect to address the House. The House greeted the President-Elect with a standing ovation.

Election of the Vice President of the House of Deputies

The President called on the Secretary to explain the process for electing the Vice President of the House of Deputies.

Election of Trustees of the General Theological Seminary

Mr. Michael Braxton and Canon Noreen Duncan were elected as lay members of the Trustees of the General Theological Seminary by unanimous consent.

The Rev. Dr. T. James Koderer and the Rev. Canon Richard H. Norman, Jr. were elected as clergy members of the Trustees of the General Theological Seminary by unanimous consent.

Announcements

The Secretary read the Announcements.

Recess

Following Announcements, the President announced that the House would stand in Recess until 2:30 p.m.

AFTERNOON SESSION

Reconvene

The President called the House to Order at 2:33 p.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Deputies

The House of Deputies Committee on Credentials presented its Report #5 for the Afternoon Session of the Second Legislative Day. There were 37 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 201 votes are required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority requires 267 clergy votes and 268 lay votes.

Diocese	New Deputy	Former Deputy
Atlanta	Mary Caroline Cravens	Beth King
West Missouri	Christine Morrison	Alexandra Connors
West Texas	David Chalk	Irving Cutter
Western New York	Isaac Ihiasota	Lillian Davis-Wilson
Rhode Island	Veronica Tierney	Sunil Chandy
San Joaquin	Greg Masztal	Luis Rodriguez
North Carolina	Jacob Pierce	Jamie Edwards
Northern California	Charles Mack	DonnaJo Woollen
Convocation of Episcopal Churches in Europe	Scott Moore	Walter Baer
New Jersey	Benjamin Maddison	Gail Bennett
Western Massachusetts	J. Eliot Moss	Phillip Shearin
West Texas	Elizabeth Manning	Curt Mowen
Southern Ohio	Melissa Shirley	Spencer Pugh
Southeast Florida	Debra McLaughlin	Willie Allen-Faiella
Indianapolis	Lara Dreyer	Terry Noble
Easton	Kathleen Wise	Charlotte Meyer
Northern California	Matt Warren	James Richardson
Ohio	Percy Grant	Rosalind C. Hughes
New Jersey	Annette Buchanan	Wendy Blackman
Milwaukee	Pedro Lara	David Simmons
Massachusetts	Brian Litzenberger	Kevin Miller
Newark	Bernard Milano	Paula Cappel

Northwestern Pennsylvania	Anne Bardol	Kaycee Reib
Spokane	Robin Hill	Theresa Grate
Spokane	Heather VanDeventer	Linda Young
West Tennessee	Scott Walters	Chuck McMillen
Washington	Yoimel Gonzalez Hernandez	Gregory Syler
Southern Virginia	Leslie Ferguson	Jennifer Andrews-Weckerly
Arizona	Clyde Kunz	Daniel Packard
Central New York	Molly Payne-Hardin	Wanda Copeland
Missouri	Doris Westfall	Tamsen Whistler
Louisiana	Carolyn Harris	John Musser IV
Michigan	Jerry Hardy	Carol Latimer
Indianapolis	Bruce Gray	Frank Impicchiche
Dallas	Craig Reed	Victoria Heard

The Secretary moved that the report be accepted.

Point of Order

Deputy Pankey of Kentucky inquired about the number of votes required for a Vote by Orders. The Secretary explained the report as it was intended, but stated that the report would include the number of diocesan votes needed as typically announced to the House when results for a Vote by Orders are reported.

Motion carried
Report accepted

Communications from the President

The President informed the House that the election of the lay members for the Court of Review had been nullified and that the election of the Court of Review and the remaining elections would be taken up during the Morning Session of the Third Legislative Day. The President made other Announcements.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business reported that the House would take up the second Consent Calendar, the Special Order from the Committee on the State of the Church, and the Day 2 Legislative Calendar.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

<i>HB Message #103</i>	Co20 (Petition to the 80th General Convention to add Howard W. Thurman to the Episcopal Church calendar) Refer to an Interim Body.
<i>HB Message #104</i>	Xoo8 (Custodian of the Book of Common Prayer) Adopt.

HB Message #105	Xo07 (Appointments to the Board of Transition Ministry at the 80th General Convention) Adopt.
HB Message #106	Ao19 (Theological Education and Formation in Languages other than English) Adopt with Amendment.
HB Message #107	Ao42 (Permitting Sending Required Notices and Other Papers by Electronic Means) Adopt.
HB Message #108	Ao43 (Striking Outdated Reference to Provincial Court of Review) Adopt with Amendment.
HB Message #109	A111 (Amend Canon I.2.1.a on Joint Nominating Committee for the Election of the Presiding Bishop) Adopt with Amendment.
HB Message #110	A113 (Amend Canon I.4.3 on Term of Office of the Audit Committee) Adopt with Amendment.
HB Message #111	A115 (Amend Canon I.15.10.a to Remove Outdated Reference on Congregations outside the United States) Adopt.
HB Message #112	Do22 (Respecting the Human Rights of Religious and Ethnic Minorities in China) Adopt with Amendment.
HB Message #113	Ao88 (Commit to the Pressing Work of Addressing Global Climate Change and Environmental Justice) Adopt with Amendment.
HB Message #114	Do27 (Encouraging Utilization of Virtual Governance Options for Creation Care) Adopt.
HB Message #115	A118 (Amend Canon IV.5.4 on the Election of Members of the Court of Review) Adopt with Amendment.
HB Message #116	Do32 (Condemning Patriarch Kirill of Moscow for Promoting War in Ukraine) Reject.
HB Message #117	Ao29 (Support for Military Chaplains) Adopt with Amendment.
HB Message #118	Do29 (Affirming Non-Binary Access and Leadership) Adopt with Amendment.
HB Message #119	Ao80 (Amend Canon III.11.3 and 4 reducing time for Consents to Bishop Elections from 120 to 90 days) Reject.
HB Message #120	Ao81 (Amend Canon III.11.1a regarding Standing Committee's Role in Episcopal Elections) Adopt.
HB Message #121	Ao55 (Receive and Study Proposal of Ecumenical Dialogue with Presbyterians (PCUSA)) Adopt.
HB Message #122	Ao89 (Resolution on Divestment & Just Transition) Adopt with Amendment.
HB Message #123	Do68 (Biblical Standard of the Tithe) Take No Further Action.
HB Message #124	A160 (Study of Environmental Impact of and Guidance for Investing in Cryptocurrencies) Adopt.
HB Message #125	A161 (Addressing the Burden of Medical Debt) Adopt with Amendment.
HB Message #126	A137 (Church of Sweden - Full Communion Relationship) Adopt.
HB Message #127	Do91 (Defining Equal Place in the Life of the Church) Adopt with Amendment.
HB Message #128	A184 (The Archbishop of Canterbury and Mrs. Welby) Adopt - HB Only.
HB Message #129	A189 (The Most Reverend Josiah Idowu-Fearon and the ACO) Adopt - HB Only.
HB Message #130	A190 (The Right Reverend Anthony Poggo) Adopt - HB Only.
HB Message #131	Ao14 (Additions to the Book of Common Prayer Calendar) Take No Further Action.

HB Message #132	A009 (Revision of Existing Calendar Commemorations) Adopt Substitute.
HB Message #133	D036 (Amend Canon IV.6.4: Of Intake and Referral of Information Concerning Offenses [Initial Inquiry]) Refer to an Interim Body.
HB Message #134	A119 (Amend Canon IV.17.3 and .4 on the Term of Office for the Disciplinary Board for Bishops) Adopt with Amendment.
HB Message #135	A120 (amend Canon IV.17.8 on Vacancies on the Court of Review for Bishops) Adopt with Amendment.
HB Message #136	A083 (Amend Various Canons Regarding Screening Prior to Ordination or Reception) Reject.
HB Message #137	A116 (Amend Canon III.10.2 to Correct Inadvertent Omission on Clergy Ordained in Churches in Full Communion) Adopt.
HB Message #138	A117 (Amend Canons III.10, III.12.1, III.12.5.b.3, and III.13.1 to Clarify Language on the Reception of Bishops) Adopt with Amendment.
HB Message #139	D084 (Resolution to Amend Canon III.9, Sec. 8) Reject.
HB Message # 140	D097 (Resolution Concerning the Episcopal Election of the Rev. Charlie Holt) Take No Further Action
HB Message # 141	A011 (Develop Local Commemorations) Adopt
HB Message #142	A002 (General Convention Daily Agenda) Concur.
HB Message #143	X004 (Appointments to the Board of Archives at the 80th General Convention) Concur.
HB Message #144	A040 (Specify Electronic Transmission of Certain Documents and Records) Adopt.
HB Message #145	A031 (Amend the Constitution and Canons Relating to Mergers of Dioceses) Concur.
HB Message #146	A075 (Resolution Amending Canon IV.5.4 Provision for the Court of Review) Adopt with Amendment.
HB Message #147	A112 (Amend Canon I.2.2 on Eligibility and Term of Office of the Presiding Bishop) Refer to an Interim Body.
HB Message #148	A114 (Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund) Adopt.
HB Message #149	A143 (Resolution to Fund Staff Position for Office of Pastoral Development) Adopt.
HB Message #150	A129 (Resolution for a Forensic Audit of the Funds of the Domestic and Foreign Missionary Society) Concur.
HB Message #151	D095 (Call for a Task Force for Review and Support of the Presiding Bishop's Office of Pastoral Development) Adopt with Amendment.
HB Message #152	A028 (Join, Participate, and Fund The Global Episcopal Mission Network) Adopt with Amendment.
HB Message #153	A017 (Assessment of Past Colonialism in the Church's World Mission Ministries) Adopt with Amendment.
HB Message #154	C012 (Confronting Christian Zionism) Refer to an Interim Body.
HB Message #155	A125 (A Resolution Extending and Furthering the Beloved Community) Concur.
HB Message #156	A127 (Resolution for Telling the Truth about The Episcopal Church's History with Indigenous Boarding Schools) Concur.
HB Message #157	A131 (Resolution Regarding Language) Concur.

HB Message #158	Co35 (Establishment of Task Force for Training Modules on Slavery and Reparations) Concur.
HB Message #159	Do80 (Building Community to Discern and Call Episcopal Leadership in the Episcopal Church on Navajoland) Adopt Substitute.
HB Message #160	A096 (Develop Sustainable Congregational Revitalization Ministries) Concur.
HB Message #161	A095 (Celebrate and Support the Planting of New Episcopal Communities) Concur.
HB Message #162	Do26 (Create a Task Force on LGBTQ+ Inclusion) Concur.
HB Message #163	A025 (Inclusivity in Forms and Information on the Website of The Episcopal Church and Related Organizations) Concur.
HB Message #164	A024 (Create a Task Force on Translation and Interpretation) Concur.
HB Message #165	A056 (Communion Across Difference) Concur.
HB Message #166	Do73 (Task Force to Study Household & Relationship Diversity) Concur.
HB Message #167	Do93 (Broad Representation in Discernment Processes) Adopt Substitute.
HB Message #168	Do87 (Delete Canon III.15 Of the General Board of Examining Chaplains) Refer to an Interim Body
HB Message #169	A003 (Uniform Paid Family Leave Policy) Concur.
HB Message #170	Co47 (Establishing Compensation for Deacons) Refer to an Interim Body.
HB Message #171	Do34 (Revise Denominational Health Plan Mandate) Concur.
HB Message #172	A066 (Establish Interim Body to Oversee the Continuing Development of Anti-Harassment Best Practices, Model Policy Examples and Varied Training Materials) Concur.

The President stated that without objection resolutions requiring action by this House would be deemed referred to the appropriate Legislative Committees.

Consent Calendar

Deputy Raman of Pittsburgh moved to remove Resolution Do35 from the Consent Calendar.

Motion defeated

The Consent Calendar was approved on a voice vote.

Social Justice and International Policy

The House of Deputies Committee on Social Justice and International Policy presented its Report #19 on Resolution A021 (Support for the United Nations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #157)

Final Text of Resolution:

(A021)

Resolved, the House of Deputies concurring, That this 80th General Convention applaud the United Nations on its 75th anniversary and recall the prophetic role Episcopalians and The Episcopal Church played in its inception, including modeling a universal fellowship of peace-loving communities, shaping its founding principles, supporting its formation in 1945 through the actions of General Convention, and inspiring the Universal Declaration of Human Rights through the faithful public service of Eleanor Roosevelt and other Episcopalians; and be it further

Resolved, That the 80th General Convention express gratitude to the United Nations for its leadership over three quarters of a century in promoting multilateralism and fostering dialogue among nations of the world, maintaining international peace and security, protecting human rights, delivering humanitarian aid, promoting sustainable development, and upholding international law; and be it further

Resolved, That the 80th General Convention affirm the critical importance of the United Nations in addressing contemporary global challenges, including the spread of disease, dislocation of migrants and refugees, rise of climate change, persistence of poverty, discrimination in all its forms and intersectionalities, abuse of human rights, and threats of violence, conflict, and war; and be it further

Resolved, That the 80th General Convention recommit The Episcopal Church to active engagement with the United Nations in its special consultative status with the UN Economic and Social Council and the observer organization status in the UN Framework Convention on Climate Change, and through the ministries of the Office of Global Partnerships and Mission Personnel and the Episcopal Church Representative to the UN, and the efforts of individual Episcopalians; and be it further

Resolved, That the 80th General Convention urge all nations, especially the United States, to support the United Nations and its offices, programs and funds, as well as related specialized agencies through their active participation and full payment of their assessed financial contributions; and be it further

Resolved, That the 80th General Convention call on all nations, especially the United States, to participate in the formulation, signature, ratification and implementation of United Nations Declarations, Treaties, Agreements and Conventions to resolve global concerns, especially those which protect the most vulnerable; and be it further

Resolved, That all Episcopalians seek ways to fulfill our baptismal covenant to “strive for justice and peace among all people, and respect the dignity of every human being” by endeavoring in our local parishes and dioceses to inform, educate, raise awareness, and develop programs to contribute to the work of the United Nations; and be it further

Resolved, That all Episcopalians observe United Nations Day annually on October 24, and pray for the UN’s continued success in building a more peaceful, just, and prosperous world in accord with Jesus’ call to us to love our neighbor as ourselves, care for our world, heal the sick, welcome the stranger, feed the hungry, serve the poor and proclaim the Good News; and be it further

Resolved, That the 80th General Convention give thanks for the continued support and partnership of the Anglican Communion in common ministry at the United Nations and encourage collaboration and mutual support for all Anglicans while uplifting Episcopal voices and concerns through Episcopal representation at the United Nations; and be it further

Resolved, That the 80th General Convention requests the Office of Government relations to communicate this resolution to the Secretary of State of the United States as well as the Secretary general of the United Nations.

The House of Deputies Committee on Social Justice and International Policy presented its Report #20 on Resolution A027 (Support of the World Health Organization) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #158)

Final Text of Resolution:

(A027)

Resolved, the House of Deputies concurring, That the 80th General Convention express its full support of the World Health Organization in its mission to promote the highest standard of health for all people; and be it further

Resolved, That the 80th General Convention support the position that the United States of America remain a full member of the Organization; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations to communicate to the leadership of both Houses of Congress and other appropriate governmental agencies the position of The Episcopal Church regarding the World Health Organization and its concern that the independence of the World Health Organization to pursue its global mission not be compromised by partisan national politics and interference, especially as the world responds to the threat of climate change to world health and the effect of pandemics such as Covid-19 on populations with fragile health care systems; and be it further

Resolved, That the 80th General Convention supports full payment by the United States of their assessed financial contributions and funding to the World Health Organization and directs the Office of Government Relations to communicate this to the leadership of both Houses of Congress and the President of the United States.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #25 on Resolution A044 (Amend Canon IV.14.4 Provisions for Notices of Accords) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #159)

Final Text of Resolution:

(A044)

Resolved, the House of Deputies concurring, That the 80th General Convention amend Canon IV.14.4 by striking it in its entirety and replacing it as follows:

Sec. 4. In the case of any Accord that has become effective:

- a. On the date when an Accord becomes effective and irrevocable, a copy of the Accord must be served on the Complainant, the Complainant's Advisor, the Complainant's counsel, if any, the Respondent, the Respondent's Advisor, the Respondent's counsel, if any, the Church Attorney, the president of the Disciplinary Board, and the Bishop Diocesan. If the Accord was reached before the Conciliator, the Conciliator must serve the Accord on the persons specified above; if the Accord was reached before the Conference Panel, the president of the Conference Panel must serve the Accord on the persons specified above; and if the Accord was reached between the Bishop Diocesan and the Respondent under Canon IV.9, the Bishop Diocesan must serve the Accord on the persons specified above as well as the president of the panel to which the matter is assigned.
- b. For an Accord pertaining to a Bishop Diocesan, Bishop Suffragan serving under Article II.5, or Bishop serving under Canon III.13, the Presiding Bishop must also serve a copy of the Accord on the Standing Committee of the Bishop's Diocese. For an Accord pertaining to any other Bishop, the Presiding Bishop must also serve a copy of the Accord on the Bishop Diocesan and the Standing Committee of the Bishop's Diocese.
- c. In his or her discretion and for good cause to protect any Injured Person or allegedly Injured Person, the person required by this Section to serve a copy of the Accord may redact information about the Injured Person, including the Injured Person's identity, but provisions required by Section 1 and Section 9 of this Canon may not be redacted.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #26 on Resolution A076 (Resolution Amending Canon IV.15.2 Provision to serve Notice of Appeal) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #160)

Final Text of Resolution:

(A076)

Resolved, the House of Deputies concurring, That the 80th General Convention amend Canon IV.15.2 to read as follows:

Within forty days after issuance of an Order by a the Hearing Panel issues an Order, the Respondent or the Church Attorney may appeal to the Court of Review, by serving written notice of the appeal upon the Bishop Diocesan, with copies of the notice to the ~~presidents~~ president of the Hearing Panel and the ~~Province~~ president of the Court of Review. The notice of appeal ~~shall~~ must be signed by the Respondent's counsel or the Church Attorney, ~~must and shall~~ include a copy of the Order from which the appeal is taken, and must state the grounds of the appeal.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #27 on Resolution D035 (Amend Canon IV.19.23: Of General Provisions [Expenses]) and moved concurrence with referral.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #162)

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #39 on Resolution C002 (Episcopal Church Canon Concerning Financial Affairs - Title I, Canon 7.1.f) and moved concurrence with referral.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #161)

End of Consent Calendar

State of the Church

The President, pursuant to part III of the Special Order of Business in Resolution X003, called on the Rev. Chris Rankin-Williams of California and Ms. Louisa McKellaston of Chicago, Chair and Vice-Chair of the House of Deputies Committee on the State of the Church, to make a presentation on the resolutions being brought to the House as a result of that committee's work.

The President moved to accept the report and to send it to the House of Bishops as required by Canon I.6.5.b.

The President realized that deputies had been at microphones to ask clarifying questions on the report as allowed by the Special Order. Deputies were given the opportunity to ask their questions.

A vote was taken on the President's motion.

Motion carried

Report accepted

Report to be sent to the House of Bishops

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #13 on Resolution A097 (Evaluating Experiments in Adaptive Change) and moved adoption with amendment.

Original Text of Resolution:

(A097)

Resolved, the House of Bishops concurring,

That the Presiding Officers' decision to convene legislative committees and resolution hearings in advance of the 80th General Convention be commended as an experiment that can help the Episcopal Church learn more about how to adapt its structures and governance to the post-COVID world; and be it further

Resolved, That Executive Council conduct, with professional support from program evaluation specialists, an evaluation of the process by which legislative committees and resolution hearings convened online in advance of General Convention and of the outcomes for the church; and be it further

Resolved, That the evaluation include assessment of the ways in which conducting legislative committee business online promoted or hindered diversity, equity and inclusion and the involvement of people in the wider church, particularly people of color, people younger than age 40, and people from dioceses outside the United States; and be it further

Resolved, That Executive Council conduct this program evaluation with the intent of creating a model for evaluation of future adaptive change experiments, recognizing that the Episcopal Church must continue to change and evolve in order to respond to God's mission in all of its contexts.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the Presiding Officers' decision to convene legislative committees and resolution hearings in advance of the 80th General Convention be commended as an experiment that can help the Episcopal Church learn more about how to adapt its structures and governance to the post-COVID world; and be it further

Resolved, That Executive Council conduct, with professional support from program evaluation specialists, an evaluation of the process by which legislative committees and resolution hearings convened online in advance of General Convention and of the outcomes for the church; and be it further

Resolved, That the evaluation include assessment of the ways in which conducting legislative committee business online promoted or hindered diversity, equity and inclusion and the involvement of people in the wider church, particularly people of color, people younger than age 40, and people from dioceses outside the United States; and be it further

Resolved, That Executive Council conduct this program evaluation with the intent of creating a model for evaluation of future adaptive change experiments, *defined as adaptive thinking, innovative ideas, and fresh approaches to the Church's leadership, organizational thinking, and common life*, recognizing that the Episcopal Church must continue to change and evolve in order to respond to God's mission in all of its contexts.

A vote was taken on Resolution A097 as amended.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #163)

The House of Deputies Committee on Governance and Structure presented its Report #15 on Resolution A098 (On Online Tools for Adaptive Leadership) and moved adoption with amendment.

Original Text of Resolution:

(A098)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to oversee the development of collaborative online tools that can facilitate the work of interim bodies committed to leading adaptive change in the Episcopal Church; and be it further

Resolved, That the chair and vice-chair of Executive Council, in consultation with the Executive Council Joint Standing Committee on Governance and Operations, appoint a task force of experienced churchwide leaders to make recommendations about the range of communication and collaboration tools needed to support adaptive change work, including tools that will facilitate real-time collaboration, be responsive on mobile devices, and entirely replace the current Extranet platform; and be it further

Resolved, That the General Convention Office be directed to implement the recommendations of the task force in time for use by the 81st General Convention; and be it further

Resolved, That \$250,000 be budgeted for the subscription, development and implementation of these tools.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Executive Council to oversee the *evaluation of current* and development of *new* collaborative online tools that can facilitate the work of interim bodies committed to leading adaptive change in the Episcopal Church; and be it further

Resolved, That the chair and vice-chair of Executive Council, in consultation with the Executive Council Joint Standing Committee on Governance and Operations, appoint a task force of experienced churchwide leaders to *evaluate Microsoft Teams and* make recommendations about the range of communication and collaboration tools needed to support adaptive change work, including tools that will facilitate real-time collaboration, be responsive on mobile devices, and entirely replace the current Extranet platform; and be it further

Resolved, That the General Convention Office be directed to ~~implement the recommendations of the task force~~ *for* ~~collaborate with the task force in their evaluation and recommendations of such tools~~ in time for use by the 81st General Convention; and be it further

Resolved, That \$250,000 be budgeted for the subscription, development and implementation of these tools.

A vote was taken on Resolution A098 as amended.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #164)

The House of Deputies Committee on Governance and Structure presented its Report #2 on Resolution A099 (Research Capacity for The Episcopal Church) and moved to refer to an interim body.

Original Text of Resolution:

(A099)

Resolved, the House of Bishops concurring,

That The Episcopal Church establish and fund significant professional research expertise and capacity to collect, aggregate, analyze, and publish data to support and bring insight, facts and understanding to the work of the General Convention, the Executive Council and all commissions, committees, boards and task forces of the church; and be it further

Resolved, That The Episcopal Church prioritize developing data expertise and capacity to advance adaptive change processes, including experimentation and evaluation, that can invigorate the church's participation in God's mission in the 21st century; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$450,000 for the implementation of this resolution.

Motion carried

Resolution referred

(Communicated to the House of Bishops in HD Message #165)

Awarding of the House of Deputies Medal

The President awarded Deputy Louisa McKellaston of Chicago the House of Deputies Medal in honor of her work in service of the House and The Episcopal Church.

The President awarded Ms. Janet Dunn Clark of the Diocese of South Carolina the House of Deputies Medal in thanksgiving for her ministry and ongoing support of the work of the President. The President called on the Chair of the deputation of South Carolina to deliver the medal to Ms. Clark.

Congregational and Diocesan Vitality

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #5 on Resolution A132 (Task Force to Study Congregational Vitality Indicators) and moved adoption with amendment.

Original Text of Resolution:

(A132)

Resolved, the House of Bishops concurring,

That the 80th General Convention authorizes the creation of a task force to study indicators of 21st century congregational vitality and how The Episcopal Church can collect data that measures those indicators; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint the members of this task force, to include at least 2 bishops, 5 clergy, one of which must be a deacon, and 5 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority,

and congregations that represent the full geographic and economic diversity of the Episcopal Church; and be it further

Resolved, That the task force coordinate with the House of Deputies Committee on the State of the Church to ensure that the parochial report form is revised to collect data from congregations that will measure vitality in the 21st century; and be it further

Resolved, That the task force issue a report to the 81st General Convention that includes proposed canonical changes to codify the proposed measurements;; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention authorizes the creation of a task force to study indicators of 21st century congregational vitality and how The Episcopal Church can collect data that measures those indicators; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint the members of this task force, to include at least 2 bishops, 5 clergy, one of which must be a deacon, and 5 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That this task force work closely with the Task Force on the State of Membership in The Episcopal Church (A156) and the House of Deputies State of the Church Committee; and be it further

Resolved, That the task force coordinate with the House of Deputies Committee on the State of the Church to ensure that the parochial report form is revised to collect data from congregations that will measure vitality in the 21st century; and be it further

Resolved, That the task force issue a report to the 81st General Convention that includes proposed canonical changes to codify the proposed measurements;; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 for the implementation of this resolution.

Deputy Cole of the Convocation of Episcopal Churches in Europe moved an amendment.

Proposed Amendment:

Add "including at least one member from outside the United States" to the second *Resolved* following the phrase "economic diversity of the Episcopal Church".

Motion carried
Amendment adopted

A vote was taken on Resolution A132 as amended.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #166)

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #6 on Resolution A155 (Revising the Parochial Report Finance Page) and moved adoption with amendment.

Original Text of Resolution:

(A155)

Resolved, the House of Bishops concurring, That the 80th General Convention authorizes the creation of a task force of congregational treasurers and diocesan financial officers to revise the finance page of the parochial report; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint between 12 and 18 people to serve as members of this task force, to include representatives from every province of The Episcopal Church, and include at least 6 congregational treasurers; and be it further

Resolved, That the task force consult with the General Convention Office; and be it further

Resolved, That the task force collect and utilize data on diocesan-level use of parochial reports to determine diocesan assessments and apportionment; consider issues of currency conversion for international dioceses; evaluate current requirements on calculating and reporting operating income and expenses; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention authorizes the creation of a task force of congregational treasurers and diocesan financial officers to revise the finance page of the parochial report; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint between 12 and 18 people to serve as members of this task force, to include representatives from every province of The Episcopal Church, and include at least 6 congregational treasurers, *one of whom should be from a congregation with an Average Sunday Attendance (ASA) less than 100*; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That the task force consult with the General Convention Office; and be it further

Resolved, That the task force collect and utilize data on diocesan-level use of parochial reports to determine diocesan assessments and apportionment; consider issues of currency conversion for international dioceses; evaluate current requirements on calculating and reporting operating income and expenses, and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution, and be it further

Resolved, That this task force will make a report to the 81st General Convention.

Deputy Bauer of Southern Virginia moved to amend the resolution.

Proposed Amendment:

In the second *Resolved*, replace 100 with 50.

Motion carried
Amendment adopted

A vote was taken on Resolution A155 as amended.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #167)

Resolution as Amended:

(A155)

Resolved, the House of Bishops concurring, That the 80th General Convention authorizes the creation of a task force of congregational treasurers and diocesan financial officers to revise the finance page of the parochial report; and be it further

Resolved, that the Presiding Bishop and President of the House of Deputies appoint between 12 and 18 people to serve as members of this task force, to include representatives from every province of The Episcopal Church, and include at least 6 congregational treasurers, one of whom should be from a congregation with an Average Sunday Attendance (ASA) less than ~~100-50~~; and be it further

Resolved, that the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, that the task force consult with the General Convention Office; and be it further

Resolved, that the task force collect and utilize data on diocesan-level use of parochial reports to determine diocesan assessments and apportionment; consider issues of currency conversion for international dioceses; evaluate current requirements on calculating and reporting operating income and expenses, and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution, and be it further

Resolved, that this task force will make a report to the 81st General Convention.

Recess

The President announced that the House would stand in Recess for fifteen minutes.

Reconvene

The President called the House to Order at 4:13 p.m. and announced there would be an Evening Session on the Second Legislative Day.

Congregational and Diocesan Vitality

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #7 on Resolution A156 (Establishing a Task Force on the State of Membership in The Episcopal Church) and moved adoption with amendment.

Original Text of Resolution:

(A156)

Resolved, the House of Bishops concurring,

That the 80th General Convention authorizes the creation of a task force to re-envision membership as defined in Canon I.17.1-4: Of Regulations Respecting the Laity and Canon 1.6.1: Of the Mode of Securing an Accurate view of the State of This Church; and be it further

Resolved, that the Presiding Bishop and President of the House of Deputies appoint the members of this task force to include at least 3 bishops, 5 clergy and 7 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church; and be it further

Resolved, that the task force be charged with developing new and relevant membership definitions that reflect the experience, practices, and needs of congregations, including membership definitions that are:

- expansive and applicable to a wide range of cultural and regional contexts*
- easy to ascertain and report in yearly parochial reports*
- faithful to the distinct role and sacramental understanding of the baptized in the life of the church*
- new and expansive, including those who are not yet baptized or whose baptisms are not recorded in an Episcopal church; and be it further;*

Resolved, that the task force be charged with examining the impact that a changed understanding of membership would have on diocesan canons and congregational bylaws; and be it further

Resolved, that the task force reevaluate the present connection between confirmation and membership; and be it further

Resolved, that the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention authorizes the creation of a task force to re-envision membership as defined in Canon I.17.1-4: Of Regulations Respecting the Laity and Canon 1.6.1: Of the Mode of Securing an Accurate view of the State of This Church; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint the members of this task force to include at least 3 bishops, 5 clergy and 7 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That this task force work closely with the Task Force to Study Congregational Vitality Indicators (A132) and the House of Deputies State of the Church Committee; and be it further

Resolved, That the task force be charged with developing new and relevant membership definitions that reflect the experience, practices, and needs of congregations, including membership definitions that are:

- *expansive and applicable to a wide range of cultural and regional contexts*
- *easy to ascertain and report in yearly parochial reports*
- *faithful to the distinct role and sacramental understanding of the baptized in the life of the church*
- *new and expansive, including those who are not yet baptized or whose baptisms are not recorded in an Episcopal church*

And be it further;

Resolved, That the task force be charged with examining the impact that a changed understanding of membership would have on diocesan canons and congregational bylaws; and be it further

Resolved, That the task force reevaluate the present connection between confirmation and membership; and be it further

Resolved, That the task force issue a report to the 81st General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Deputy Cole of the Convocation of Episcopal Churches in Europe moved an amendment.

Proposed Amendment:

In the second *Resolved*, add "including at least one member from outside the United States of America."

Motion carried
Amendment adopted

A vote was taken on Resolution A156 as amended.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Bishops in HD Message #168)

Amended Text of Resolution:

(A156)

*Resolved, the House of Bishops concurring,**That the 80th General Convention authorizes the creation of a task force to re-envision membership as defined in Canon I.17.1-4: Of Regulations Respecting the Laity and Canon 1.6.1: Of the Mode of Securing an Accurate view of the State of This Church; and be it further**Resolved, that the Presiding Bishop and President of the House of Deputies appoint the members of this task force to include at least 3 bishops, 5 clergy and 7 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church, **including at least one member from outside the United States of America**; and be it further**Resolved, that the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further**Resolved, that this task force work closely with the Task Force to Study Congregational Vitality Indicators (A132) and the House of Deputies State of the Church Committee; and be it further**Resolved, that the task force be charged with developing new and relevant membership definitions that reflect the experience, practices, and needs of congregations, including membership definitions that are:*

- expansive and applicable to a wide range of cultural and regional contexts*
- easy to ascertain and report in yearly parochial reports*
- faithful to the distinct role and sacramental understanding of the baptized in the life of the church*
- new and expansive, including those who are not yet baptized or whose baptisms are not recorded in an Episcopal church; and be it further;*

*Resolved, that the task force be charged with examining the impact that a changed understanding of membership would have on diocesan canons and congregational bylaws; and be it further**Resolved, that the task force reevaluate the present connection between confirmation and membership; and be it further**Resolved, that the task force issue a report to the 81st General Convention; and be it further**Resolved, that the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.***Social Justice and United States Policy**

The House of Deputies Committee on Social Justice and United States Policy presented its Report #13 on Resolution D054 (Review of General Convention Locations to Conform to the Church's Position on Women's Reproductive Rights) and moved adoption with amendment.

Original Text of Resolution:

(D054)

Resolved, the House of Bishops concurring,

That the 80th General Convention, meeting in Baltimore, MD calls upon the leadership of the General Convention to reconsider the relocation of the 81st General Convention currently scheduled to take place in Louisville, KY to a venue that commits to an “equitable access to women’s health care, including women’s reproductive health care”,” which we view as “an integral part of a woman’s struggle to assert her dignity and worth as a human being;” and be it further

Resolved, That the Episcopal Church reaffirms its unequivocal opposition to any legislation on the part of national or state governments which would abridge or deny the right of individuals to reach informed decisions about the termination of pregnancy and to act upon them.

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention, meeting in Baltimore, MD calls upon the leadership of the General Convention to ~~re~~-consider the relocation of the 81st General Convention currently scheduled to take place in Louisville, KY, *as well as all future conventions*, to a venue that commits to an “equitable access to women’s health care, including women’s reproductive health care”,” which we view as “an integral part of a woman’s struggle to assert her dignity and worth as a human being.” and be it further

Resolved, That the Episcopal Church reaffirms its unequivocal opposition to any legislation on the part of national or state governments which would abridge or deny the right of individuals to reach informed decisions about the termination of pregnancy and to act upon them.

Debate ensued.

Deputy Pomerenk of Colorado requested that the House pray prior to the votes on Resolutions D054 and A001.

Deputy Alexander of West Tennessee moved an amendment.

Proposed Amendment:

Add a final *Resolved* to read, "*Resolved*, The 80th General Convention direct the Planning Team for the 81st General Convention to a) retain the services of medical experts to supervise and allocate appropriate emergency medical care for women who may not be able to obtain such care in Kentucky; and b) provide for transportation to a state where such services may be available during the 81st General Convention."

Debate ensued on the amendment.

Following an inconclusive voice vote, an electronic vote was taken on the amendment.

Motion defeated
Amendment defeated

Deputy Gortner of Spokane moved an amendment.

Proposed Amendment:

Add a *Resolved* following the first, to read: "*Resolved*, That the Episcopal Church, understanding that concerns regarding justice extend beyond women to include the breadth of our gender diverse community, affords particular attention to the needs of LGBTQ+ individuals in the consideration and selection of all General Convention sites; and be it further." Also, in the now third *Resolved*, replace "the termination of pregnancy" with "reproductive healthcare."

Debate ensued on the amendment.

A vote was taken on the amendment.

Motion carried
Amendment adopted

Debate continued on Resolution D054 as amended. The President called on the Chaplain for prayer.

Following an inconclusive voice vote, an electronic vote was taken on Resolution D054 as amended.

Motion defeated
Resolution rejected

(Communicated to the House of Bishops in HD Message #170)

Governance and Structure

The President asked the Parliamentarian to remind the House of the status of debate on Resolution A001.

A vote was taken on the Warren amendment.

Motion defeated
Amendment defeated

Deputy Castellan of Central New York moved an amendment.

Proposed Amendment:

Add a final *Resolved* to read, "*Resolved*, that criteria to select future sites for future General Conventions will include the following:

- that conditions at the site, including political conditions, do not pose an immediate threat to the physical safety and well-being of the members of this Church;
- that intentional care will be taken by the presiding officers, Executive Council and the Joint Committee for Planning and Arrangements to ensure the physical, mental, and emotional well-being of those at General Convention at all times;
- that General Convention, being a visible manifestation of the Body of Christ we represent, will in all places, concretely witness to the

countercultural way of Love that Jesus models, particularly in those places where the children of God are disenfranchised, so that we may point toward the reign of God through our presence and actions."

Debate ensued on the amendment.

Following an inconclusive voice vote, an electronic vote was taken on the amendment.

Motion carried
Amendment adopted

Debate continued on Resolution A001 as amended. The President called on the Chaplain for prayer.

A vote was taken on Resolution A001 as amended.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #169)

Amended text of Resolution:

(A001)

Resolved, the House of Bishops concurring, That the following sites be considered for the 82nd General Convention (2027): Phoenix, Arizona (Diocese of Arizona); Orlando, Florida (Diocese of Central Florida); Charlotte, North Carolina (Diocese of North Carolina); Pittsburgh, Pennsylvania (Diocese of Pittsburgh); and San Juan, Puerto Rico (Diocese of Puerto Rico). And be it further

Resolved, that the Joint Standing Committee on Planning and Arrangements consider the physical and emotional well-being and safety of all members of The Episcopal Church when choosing a host location for any General Convention. And be it further,

Resolved, that criteria to select future sites for future General Conventions will include the following:

—that conditions at the site, including political conditions, do not pose an immediate threat to the physical safety and well-being of the members of this Church

—that intentional care will be taken by the presiding officers, Executive Council and the Joint Committee for Planning and Arrangements to ensure the physical, mental, and emotional well-being of those at General Convention at all times

—that General convention, being a visible manifestation of the Body of Christ we represent, will in all places, concretely witness to the countercultural way of Love that Jesus models, particularly in those places where the children of God are disenfranchised, so that we may point toward the reign of God through our presence and actions.

Announcements

The Secretary read the Announcements.

Recess

Following Announcements, the President announced that the House would stand in Recess until 7:30 p.m.

EVENING SESSION

Reconvene

The President called the House to Order at 7:32 p.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Deputies

The House of Deputies Committee on Credentials presented its Report #6 for the Evening Session of the Second Legislative Day. There were 38 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 201 votes are required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority requires 267 clergy votes and 268 lay votes.

Diocese	New Deputy	Former Deputy
Chicago	Jess Elfring-Roberts	Andrea Mysen
Mississippi	Susan Adams	Kathryn McCormick
Minnesota	Richard Swenson	Margaret Thor
Hawaii	Jennifer Latham	Malcolm Hee
Delaware	Helen Spence	Jon Rania
Easton	Charlotte Meyer	Thomas Shuster
Northern California	James Richardson	Beatryce "Cookie" Clark
San Diego	Gwynn Lynch	Brenda Sol
Southwestern Virginia	Benjamin Badgett	Mark Furlow
Southern Virginia	Faye Felton	Toni Hogg
South Carolina	Christina Donovan	Thomas Miller
Oregon	Diane Higgins	Wes Sedlacek
Iowa	John Horn	Jan "Raisin" Horn
Kansas	Larry Hannan	Kirsten Lee
San Joaquin	Luis Rodriguez	Greg Masztal
Southwestern Virginia	Laura Beth Weaver	Erik Boody
Spokane	Theresa Grate	Cassie Gortner
West Tennessee	Chuck McMillen	Gerri Endicott
Western Louisiana	Roy Rosenthal	Nancy Barnes Shaw
Northern California	DonnaJo Woollen	Charles Mack
Ohio	Rosalind C. Hughes	Vincent Black
Alabama	Judy Quick	Josiah Rengers
Convocation of Episcopal	Walter Baer	Scott Moore

Churches in Europe

East Tennessee	Derrick Hill	Cal Calhoun
California	Laura Curlin	Warren Wong
Central New York	Wanda Copeland	Shelly Banner
Atlanta	Beth King	Mary Caroline Cravens
Central Pennsylvania	Ken Wagner-Pizza	Jennifer Mattson
Central Pennsylvania	Sarah Reid	Amy Swiernik
Central Gulf Coast	Edward T. Richards	John C. George
West Missouri	Jonathan Frazier	Sean C. Kim
Rio Grande	Kristin Kopren	Mark Goodman
Southeast Florida	Willie Allen-Faiella	Debra McLaughlin
Pittsburgh	Nancy Threadgill	Kristian Opat
Southern Virginia	Madeline Hanlon	Pam Pringle
New Jersey	Gail Bennett	Benjamin Maddison
Easton	Mary Friel	Frank St. Amour
Tennessee	Kira Austin-Young	Timothy Kimbrough

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President made Announcements.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

HB Message #173	Boo8 (A Call for the Cessation of Conflict in Ukraine) Adopt with Amendment - Floor Changes.
HB Message #174	Do41 (Amend Canon IV.3: Of Accountability) Reject.
HB Message #175	Do40 (Amend Canons IV.13.4, IV 13.11.e, Iv.13.13, and IV.14.6 [Document Dissemination, Appeal of Sanction, Of Hearing Panels, Order of Dismissal]) Refer to an Interim Body.
HB Message #176	Do64 (Endorse and Encourage Green Deal Legislation) Adopt with Amendment.
HB Message #177	A223 (The Interpreters and Translators) Concur with Referral to an Interim Body.
HB Message #178	A046 (Amend Canon I.15.1 Concerning Certain Episcopal Church Congregations in Foreign Lands) Concur with Referral to an Interim Body.
HB Message #179	A224 (The Leadership of the Bishops' Spouses and Partners Community) Adopt - HB Only.
HB Message #180	A047 (Concerning the Timing of Mutual Ministry Reviews of DFMS and Executive Council Officers) Concur with Referral to an Interim Body.

HB Message #181	A225 (Faithful Ministry during the Pandemic) Adopt - HB Only
HB Message #182	A091 (Evangelical Lutheran Church in Bavaria-Episcopal Dialogue) Take No Further Action.
HB Message #183	B002 (Let there be sight! - Proposal for Episcopal Church Assistance in Yemen and funding for an Ophthalmologist Medical Director at the Ras Morbat Eye Clinic in Aden) - Adopt with Amendment.
HB Message #184	A191 (The Most Reverend Ian Earnest and the Anglican Centre in Rome) Adopt - HB Only.
HB Message #185	A192 (The Presiding Bishop of the ELCA and the Lutheran Church) Adopt - HB Only.
HB Message #186	B005 (Proposed amendment to Canon IV.10, Of Conciliation, to enhance the possibility that restorative justice and other reconciling practices are utilized early in the Ecclesiastical Discipline process) Refer to an Interim Body.
HB Message #187	A193 (The Archbishop of Utrecht and the Old Catholic Church) Adopt - HB only.
HB Message #188	B010 (Express Appreciation for the Work and Ministry of Mark J. Duffy, Canonical Archivist and Director of The Episcopal Church Archives 1992-2022) Adopt Substitute - HB Only.
HB Message #189	A194 (The Retirement of Archbishop Joris Vercammen of Utrecht) Adopt - HB Only.
HB Message #190	A195 (The Metropolitan of the Mar Thoma Church and the MTC) Adopt - HB Only.
HB Message #191	C001 (Regarding Anti-Semitism and Palestinian Christians) Take No Further Action.
HB Message #192	A196 (The Prime Bishop of the Philippine Independent Church and the PIC) Adopt - HB Only.
HB Message #193	C008 (Freedom to Call, Freedom to Elect) Refer to an Interim Body.
HB Message #194	A197 (The Leadership of the Moravian Church USA, Northern and Southern Provinces) Adopt - HB Only.
HB Message #195	C013 (Freedom of Speech and the Right to Boycott) Adopt with Amendment.
HB Message #196	A198 (The Secretary-General of the World Council of Churches) Adopt - HB Only.
HB Message #197	A199 (The Secretary-General of the National Council of Churches) Adopt - HB Only.
HB Message #198	C015 (Carbon Sequestration - Creates An Internal Carbon Offset Program) Adopt with Amendment.
HB Message #199	A200 (The President of the United States Conference of Catholic Bishops and Episcopal-Roman Catholic Dialogue) Adopt - HB Only.
HB Message #200	C016 (Climate Change- Carbon-Intensive Lending) Adopt.
HB Message #201	A201 (Episcopal-United Methodist Dialogue) Adopt - HB Only.
HB Message #202	C017 (Assessing the Church's Response to COVID-19) Take No Further Action.
HB Message #203	A202 (Episcopal-Presbyterian Dialogue) Adopt - HB Only.
HB Message #204	A203 (The Chairman of the Assembly of Canonical Orthodox Bishops) Adopt - HB Only.
HB Message #205	C039 (Justice and Peace in the Holy Land - Our Call to Action) Adopt with Amendment.
HB Message #206	A204 (The Delegates of the Standing Conference of Oriental Orthodox Bishops) Adopt - HB Only.
HB Message #207	A205 (The Armenian Apostolic Church Eastern Diocese) Adopt - HB Only.

HB Message #208	Co40 (on Confronting Christian Zionism) Take No Further Action.
HB Message #209	A206 (The 26th Presiding Bishop and Dr. Richard Schori) Adopt - HB Only.
HB Message #210	Co41 (on Defending the Right to Boycott) Take No Further Action.
HB Message #211	A207 (The 25th Presiding Bishop and Mrs. Phoebe Griswold) Adopt - HB Only.
HB Message #212	Co49 (Establishing Annual Commemoration for Father Fred Yerkes, Priest and Missionary, January 30) Refer to an Interim Body.
HB Message #213	A208 (Mrs. Patti Browning) Adopt - HB Only.
HB Message #214	Co59 (Proposed Resolution for Provincial Synods/Councils) Reject.
HB Message #215	A209 (Archbishop Suheil and Mrs. Shafeeqa Dawani) Adopt - HB Only.
HB Message #216	Co65 (Uniform Maternity Disability Coverage) Concur.
HB Message #217	A210 (The Anglican Archbishop in Jerusalem and Mrs. Rafa Nauom) Adopt - HB Only.
HB Message #218	Co70 (Amend Canon III.9.5.d) Adopt.
HB Message #219	A211 (The Reverend Dr. William Norgren) Adopt - HB Only.
HB Message #220	Do19 (Acknowledgment of Indigenous Lands) Concur.
HB Message #221	A212 (The Reverend Professor Louis Weil) Adopt - HB Only.
HB Message #222	Do42 (Amend Canons IV.2 and IV.13 (new insertion) [Terminology (Church Attorney); Declining to Advance]) Refer to an Interim Body.
HB Message #223	A213 (The Reverend Canon Dr. J. Robert Wright) Adopt - HB Only.
HB Message #224	Do45 (On Supporting LBGTIQ+ Refugees and Asylum Seekers) Adopt.
HB Message #225	A214 (The Reverend Canon Dr. Harold Lewis) Adopt - HB Only.
HB Message #226	Do47 (Addressing Our Models for Mission and Ministry) Adopt.
HB Message #227	A215 (Dr. Charles Willie) Adopt - HB Only.
HB Message #228	Do49 (Recognizing the Need for Adequate Surrogacy Protections) Adopt.
HB Message #229	A216 (The Patriarchs and Heads of Local Churches of the Holy Land) Adopt - HB Only.
HB Message #230	A217 (The General Convention Secretariat, the Presiding Bishop's Staff, Legislative Leadership, and Support Leaders) Adopt - HB Only.
HB Message #231	Do52 (Amending Canon III.11.8 regarding Objections to Episcopal Elections) Adopt.
HB Message #232	A220 (David Booth Beers) Adopt - HB Only.
HB Message #233	Do55 (Amend Canon I.9.1 to add the Diocese of Cuba) Concur.
HB Message #234	A221 (The Chaplains to the House of Bishops) Adopt - HB Only.
HB Message #235	Do56 (Amend Canon III.11.9.a to correct cross-reference) Adopt.
HB Message #236	A222 (The Archives of the Episcopal Church) Adopt - HB Only.
HB Message #237	Do57 (Amend Canon III.5.2 to delete duplicated language) Reject.
HB Message #238	Do60 (Support for LGBTQ Persons Facing Additional Discrimination During COVID-19) Adopt.
HB Message #239	Do89 (Equitable Access to General Convention for Non-Domestic Diocese Deputies) Concur.
HB Message #240	Do92 (Concerning the Exclusion of Same-Sex Spouses of Bishops from Lambeth Conference 2022) Concur.

HB Message #241	A126 (A Resolution Supporting a Comprehensive Review of the Book Of Common Prayer, The Hymnal 1982, and other approved liturgical material) Concur.
HB Message #242	X005 (Appointments to the Board of Transition Ministry at the 80th General Convention) Concur.
HB Message #243	A026 (Applaud Missionaries and Commend the 20th Anniversary of the Young Adult Service Corps) Concur.

The President stated that without objection resolutions requiring action by this House would be deemed referred to the appropriate Legislative Committees.

Dispatch of Business

Deputy Mellott of New Jersey, Vice-Chair of the House of Deputies Committee on Dispatch of Business, moved to suspend the Rules of Order in order to consider Resolutions A172, A173, A175, and A166 immediately.

Motion carried
Rules Suspended

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #8 on Resolution A172 (Express Gratitude to the Rev. Canon Michael Barlowe and the General Convention Office) and moved adoption– House of Deputies only.

Motion carried
Resolution adopted – HD only
(Communicated to the House of Bishops in HD Message #171)

Final Text of Resolution:

(A172)

Resolved, That the House of Deputies of the 80th General Convention commends its Secretary, The Reverend Canon Michael Barlowe, for his dependable and attentive skill as Secretary of the House of Deputies, prior to and during our time in Baltimore; and be it further

Resolved, That we marvel at his perseverance and steadfast leadership of the General Convention Office; and be it further

Resolved, That the House appreciates his guidance and patience as he fulfills the many responsibilities to this House and the entire Convention; and be it further

Resolved, That the House of Deputies of the 80th General Convention expresses appreciation to the General Convention Office for administration of the governance of the Church on behalf of the General Convention; and be it further

Resolved, That the House commends the staff and supporting ministries for the General Convention Office for thorough work in planning the details of General Convention; then, under extraordinary

circumstances, changing the plans with timely and nimble reorganization of the General Convention weeks before; and be it further

Resolved, That we acknowledge their extraordinary effort to maneuver through a pandemic with no previous experience other than the Grace of God.

The House of Deputies Committee on Privilege and Courtesy presented its Report #9 on Resolution A173 (Express Gratitude to The Rev. Lester V. Mackenzie) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #172)

Final Text of Resolution:

(A173)

Resolved, That the House of Deputies of the 80th General Convention extend gratitude to The Rev. Lester V. Mackenzie for his thoughtful, pastoral, creative and energized leadership in the ministry of prayer and presence to the House of Deputies and prior to and throughout General Convention.

The House of Deputies Committee on Privilege and Courtesy presented its Report #11 on Resolution A175 (Express Gratitude to The Rev. Gregory Millikin) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #173)

Final Text of Resolution:

(A175)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude to The Rev. Gregory Millikin, for his inspiring prayers and pastoral presence while the deputies gathered in Baltimore, Maryland; and be it further

Resolved, That we offer prayers for his ministry within the Diocese of Chicago.

The House of Deputies Committee on Privilege and Courtesy presented its Report #2 on Resolution A166 (Celebrate the Episcopal Church Women on their 150th Anniversary) and moved adoption.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #174)

Final Text of Resolution:

(A166)

Resolved, That the House of Deputies of the 80th General Convention delights in the ministry of the Episcopal Church Women and gratefully recognizes the leadership and many gifts of these women; and be it further

Resolved, That we rejoice with the Episcopal Church Women as they celebrate their 150th year as a women's organization in the Episcopal Church; and be it further

Resolved, That we give thanks for the bountiful contributions to the United Thank Offering during this triennium and the many ministries they will support and help to thrive.

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #5 on Resolution D050 (Reunion of the Diocese of The Episcopal Church in North Texas with The Episcopal Diocese of Texas) and moved adoption.

Original Text of Resolution

(D050)

Resolved, the House of Bishops concurring,

That the 80th General Convention approve the reunion of the Diocese of The Episcopal Church in North Texas with and into The Episcopal Diocese of Texas pursuant to Canon I.10.6.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #175)

The President called on the Chaplain to pray for the newly reunified diocese.

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #9 on Resolution A063 (Creation of a Director of Women's Ministries) and moved adoption of a substitute.

Original Text of Resolution:

(A063)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Domestic and Foreign Missionary Society to establish a staff position of Director of Women's Ministries; and be it further

Resolved, That this staff person be empowered to create networks to train and mobilize women leaders, both lay and ordained; and to collect any data relevant to gender equality within The Episcopal Church.

Committee Substitute:

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Domestic and Foreign Missionary Society to establish a staff position, of Director of LGBTQI and Women’s Ministries, which would implement and expand upon the work identified by the Task Force to Study Sexism in the Episcopal Church and Develop Anti-Sexism Training, including to:

- disseminate the anti-sexism training modules developed by the Task Force to Study Sexism in the Episcopal Church and referred to Executive Council (2018-21);
- collect and disseminate data relevant to gender and sexual orientation equality within The Episcopal Church, in collaboration with relevant agencies and boards of the Church;
- collect and develop multilingual, multicultural churchwide resources to support congregations, dioceses, provinces, mission areas, and churchwide governing bodies in living into our commitments to fully welcome and include people and communities of diverse genders, including transgender, non-binary, and Two-Spirit people;
- provide both in-person and on-line trainings and create networks to form and mobilize women and people of diverse gender identities and sexualities (lay and ordained) who can in turn lead faith-rooted trainings at the diocesan and parish level. The trainings would support the local church in addressing gender equality and in welcoming people of diverse genders and sexual orientations; and be it further

Resolved, That this staff person shall report directly to the Canon to the Presiding Bishop for Ministry within The Episcopal Church; and be it further

Resolved, That \$300,000, to include salary and benefits, be budgeted to fund this vital position.

Debate ensued.

Following an inconclusive voice vote, an electronic vote was taken on Resolution A063 as substituted.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Bishops in HD Message #176)

Agencies and Boards

The House of Deputies Committee on Agencies and Boards presented its Report #7 on Resolution A154 (Revise Canon I.5 Regarding Archives of The Episcopal Church) and moved adoption with amendment.

Original Text of Resolution:

(A154)

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church amend Canon I.5 to read as follows, with the amendment taking effect immediately upon its adoption:

Canon 5: Of the Archives of The Episcopal Church

Sec. 1. There shall be an Archives of The Episcopal Church, the purpose of which shall be to preserve by safekeeping, to arrange and to make available the records of the General Convention, Executive Council, and the Domestic and Foreign Missionary Society, and other important records and memorabilia of the life and work of the Church, and to carry out a program of records management, so as to further the historical dimension of the mission of the Church.

Sec. 2. For purposes of this Canon, records are defined as all fixed evidential information regardless of method, media, format or characteristics of the recording process, which have been created, received or gathered by the Church, its officers, agents or employees in pursuance of the legal, business and administrative function and the programmatic mission of the Church. Records include all original materials used to capture information, notwithstanding the place or conditions of creation, or the formality or informality of the characteristics of the record. The records and archives of the Church are not limited by the medium in which they are kept and include such formats as paper records, electronic records, printed records and publications, photo-reproduced images, and machine-readable tapes, film and disks.

Sec. 3. *The Archives of The Episcopal Church shall be managed by the Archivist.*

Sec. 4. *Upon joint nomination of the Presiding Bishop and the President of the House of Deputies in their respective roles as the Chair and Vice-Chair of the Executive Council, the Executive Council shall appoint the Archivist who shall serve at the pleasure of, and report and be accountable to the Chair of the Executive Council. If a vacancy should occur in that office, a successor shall be appointed in like manner.*

Sec. 3 5.

a. There shall be ~~a Board of the Archives~~ an Archives Advisory Board which shall consist of the Archivist (~~ex officio, with vote~~), the Registrar, the Chief Legal Officer, and between eight (8) and twelve (12) appointed persons, two (2) or three (3) of whom shall be Bishops, two (2) or three (3) of whom shall be Clergy, and four (4), five (5) or six (6) of whom shall be Lay Persons. All appointed Members of the Advisory Board shall serve terms beginning ~~with~~ upon the ~~close adjournment~~ of the General Convention at which their appointments are confirmed and ending with the close of the second regular Convention thereafter.

b. ~~Members shall serve rotating terms for the purpose of continuity on the Board. In the first instance following the adoption of these provisions, one of the Bishops and one half of the Clerical and Lay Appointees shall have terms expiring after the next regular meeting of the General Convention as determined by lot.~~

€ b. Bishops shall be appointed by the Presiding Bishop, and other Clerical and all Lay Members shall be appointed by the President of the House of Deputies, all subject to the confirmation of General Convention. Consideration shall be given to assure that membership includes persons who possess knowledge either of history or archival administration, or are persons skilled in disciplines pertinent to the resolutions of the concerns of the Archives. Positions of Members of the Board which become vacant prior to the normal expiration of such Members' terms shall be filled by appointment by the Presiding Bishop or by the President of the House of Deputies, as appropriate. Such appointments shall be for the remaining unexpired portion of such Members' terms, and if a regular meeting of the General Convention intervenes, appointments for terms extending beyond such meeting shall be subject to confirmation of the General Convention. Because

of the special skills and knowledge needed by this Board, a Member shall be eligible for appointment for two successive terms, after which the Member may not be reappointed prior to the next meeting of the General Convention following the meeting at the close of which the second successive term of the Member expired. Members appointed to fill vacancies in unexpired terms shall not thereby be disqualified from appointment to two full terms immediately thereafter.

~~d. The Board of the Archives shall have the duty to set policy for the Archives, to elect the Archivist of The Episcopal Church, and to set forth the terms and conditions with regard to the work of the Archivist.~~

c. The Archives Advisory Board shall provide advice regarding identification, collection, preservation, management, use, and accessibility of records, and establishment of best practices regarding the same to the Archivist, the Archives, and the Executive Council.

~~e d. The Board of the Archives~~ Archives Advisory Board shall meet at least annually, or more often as required as requested by the Archivist or the Chair and Vice-Chair of the Executive Council.

~~f. The Board of the Archives shall elect its own officers and have the power to create committees necessary for the carrying on of its work.~~

~~g. The Board of the Archives shall adopt procedures consistent with the Constitution and Canons of The Episcopal Church for its organization and functioning.~~

~~h. The Board of the Archives shall report to the General Convention, and the Executive Council, through the office of the Executive Officer of the General Convention, and to the Church.~~

~~Sec. 4. There shall be an Archivist of The Episcopal Church whose duty shall be to manage the Archives, records, and related information resources of the Church at the direction of the Board.~~

Committee Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church amend Canon I.5 to read as follows, with the amendment taking effect immediately upon its adoption:

Canon 5: Of the Archives of The Episcopal Church

Sec. 1. There shall be an Archives of The Episcopal Church, the purpose of which shall be to preserve by safekeeping, to arrange and to make available the records of the General Convention, Executive Council, and the Domestic and Foreign Missionary Society, and other important records and memorabilia of the life and work of the Church, and to carry out a program of records management, so as to further the historical dimension of the mission of the Church.

Sec. 2. For purposes of this Canon, records are defined as all fixed evidential information regardless of method, media, format or characteristics of the recording process, which have been created, received or gathered by the Church, its officers, agents or employees in pursuance of the legal, business and administrative function and the programmatic mission of the Church. Records include all original materials used to capture information, notwithstanding the place or conditions of creation, or the formality or informality of the characteristics of the record. The records and archives of the Church are not limited by the medium in which they are kept and include such formats as paper records, electronic records, printed records and publications, photo-reproduced images, and machine-readable tapes, film and disks.

Sec. 3. *The Archives of The Episcopal Church shall be managed by the Archivist.*

Sec. 4. ~~Upon joint nomination of~~ *After consultation with the Archives Committee, the Presiding Bishop and the President of the House of Deputies in their respective roles as the Chair and Vice-Chair of the Executive Council, shall jointly nominate and the Executive Council shall appoint the Archivist who shall serve at the pleasure of, and report and be accountable to the Chair of the Executive Council. If a vacancy should occur in that office, a successor shall be appointed in like manner.*

Sec. 3 5.

a. There shall be a ~~Board of the Archives~~ an Archives Advisory ~~Board~~ *Committee* which shall consist of the Archivist (~~ex officio, with vote~~), the Registrar, the Chief Legal Officer, ~~the Historiographer~~ and between eight ~~(8)~~ and twelve ~~(12)~~ appointed persons, two ~~(2)~~ or three ~~(3)~~ of whom shall be Bishops, two ~~(2)~~ or three ~~(3)~~ of whom shall be Clergy, and four ~~(4)~~, five ~~(5)~~ or six ~~(6)~~ of whom shall be Lay Persons. All appointed Members of the Advisory ~~Board~~ *Committee* shall serve terms beginning ~~with~~ *upon the close adjournment of the General Convention at which their appointments are confirmed and ending with the close of the second regular Convention thereafter.*

b. ~~Members shall serve rotating terms for the purpose of continuity on the Board. In the first instance following the adoption of these provisions, one of the Bishops and one half of the Clerical and Lay Appointees shall have terms expiring after the next regular meeting of the General Convention as determined by lot.~~

*€ b. Bishops shall be appointed by the Presiding Bishop, and other Clerical and all Lay Members shall be appointed by the President of the House of Deputies; after the initial appointments, all subsequent appointments shall be, all subject to the confirmation of General Convention. Consideration shall be given to assure that membership includes persons who possess knowledge either of history or archival administration, or are persons skilled in disciplines pertinent to the resolutions of the concerns of the Archives. Positions of Members of the ~~Board~~ *Committee* which become vacant prior to the normal expiration of such Members' terms shall be filled by appointment by the Presiding Bishop or by the President of the House of Deputies, as appropriate. Such appointments shall be for the remaining unexpired portion of such Members' terms, and if a regular meeting of the General Convention intervenes, appointments for terms extending beyond such meeting shall be subject to confirmation of the General Convention. Because of the special skills and knowledge needed by this ~~Board~~ *Committee*, a Member shall be eligible for appointment for two successive terms, after which the Member may not be reappointed prior to the next meeting of the General Convention following the meeting at the close of which the second successive term of the Member expired. Members appointed to fill vacancies in unexpired terms shall not thereby be disqualified from appointment to two full terms immediately thereafter.*

d. ~~The Board of the Archives shall have the duty to set policy for the Archives, to elect the Archivist of The Episcopal Church, and to set forth the terms and conditions with regard to the work of the Archivist.~~

c. *The Archives Advisory ~~Board~~ *Committee* shall provide advice regarding identification, collection, preservation, management, use, and accessibility of records, and establishment of best practices regarding the same to the Archivist, the Archives, and the Executive Council.*

e d. ~~The Board of the Archives~~ *Archives Advisory ~~Board~~ *Committee* shall meet at least annually, or more often as required as requested by the Archivist or the Chair and Vice-Chair of the Executive Council.*

~~f. The Board of the Archives shall elect its own officers and have the power to create committees necessary for the carrying on of its work.~~

~~g. The Board of the Archives shall adopt procedures consistent with the Constitution and Canons of The Episcopal Church for its organization and functioning.~~

~~h. The Board of the Archives shall report to the General Convention, and the Executive Council, through the office of the Executive Officer of the General Convention, and to the Church.~~

~~Sec. 4. There shall be an Archivist of The Episcopal Church whose duty shall be to manage the Archives, records, and related information resources of the Church at the direction of the Board.~~

Debate ensued.

Deputy Hitt of Colorado moved to refer the resolution to the Standing Commission on Structure, Governance, and Constitution and Canons.

Debate ensued on the motion.

A vote was taken on the motion to refer.

Motion defeated

A vote was taken on Resolution A154 as amended.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #177)

Governance and Structure

The House of Deputies Committee on Governance and Structure presented its Report #18 on Resolution A048 (Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budget Process) and moved adoption with amendment.

Original Text of Resolution:

(A048)

Resolved, the House of Bishops concurring,

That Canons I.1.2.m, I.1.2.o, I.1.8, I.1.9, I.1.11, I.1.13, I.2.6, I.2.8, I.4.3, I.4.5, I.4.6.a, I.4.6.c, I.4.6.i, I.5.5, I.9.10; House of Bishops Rule of Order V.D.d and VIII.l; House of Deputies Rule of Order VI.C.3.v.a and IX.A.1.ii.a.1; and Joint Rules of Order II.10, IV.14, and VII.21, be amended as follows:

CANONS

Canon I.1.2.m

m. Every Commission whose Report requests expenditure out of the budget funds of the *The Episcopal Church General Convention* (except for the printing of the Report) shall include that request in its report to the General Convention and in accordance with Canon I.4.6 present to the Joint Standing Committee on Program, Budget, and Finance its written request, on or before the first business day of the session. Resolutions requiring additional expenditures shall be immediately referred to the Joint Standing Committee on Program, Budget, and Finance. No resolution involving such expenditures shall be considered unless so presented and until after report of the Joint Standing Committee on Program, Budget, and Finance.

Canon I.1.2.o

o. Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Presiding Bishop and the President of the House of Deputies, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Presiding Bishop and the President of the House of Deputies, and the composition of such committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Presiding Bishop and President of the House of Deputies and reauthorized by the Executive Council.

Canon I.1.8

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget for *The Episcopal Church*, including to provide for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. To defray the expense of this budget, an assessment shall be levied upon the Dioceses of the Church in accordance with a formula which the General Convention shall adopt as part of this *The Episcopal Church budget Expense Budget*. It shall be the duty of each Diocesan Convention to pay its assessment forward to the Treasurer of the General Convention according to the schedule established by the Executive Council annually, on the first Monday of January, the amount of the assessment levied upon that Diocese.

Canon I.1.9

Sec. 9. The Treasurer of the General Convention shall have authority to borrow, in behalf and in the name of the *Executive Council General Convention*, such a sum as may be judged by the Treasurer to be necessary to help pay defray the expenses of ~~the Episcopal Church budget adopted under Canon I.1.8~~ *General Convention*, with the approval of the ~~Presiding Bishop and the~~ Executive Council.

Canon I.1.11

The Treasurer shall submit to the General Convention at each regular meeting thereof a detailed budget in which the Treasurer proposes to request appropriations for the ensuing budgetary period and shall have

~~power to expend all sums of money covered by this budget, subject to such provisions of the Canons as shall be applicable.~~

Canon I.1.13

Sec. 13.

a. There shall be an Executive Office of the General Convention, to be headed by a General Convention Executive Officer to be appointed jointly by the Presiding Bishop and the President of the House of Deputies with the advice and consent of the Executive Council. The Executive Officer shall report to and serve at the pleasure of the Executive Council.

b. The Executive Office of the General Convention shall include the functions of the Secretary of the General Convention and the Treasurer of the General Convention and those of the Manager of the General Convention and, if the several positions are filled by different persons, such officers shall serve under the general supervision of the General Convention Executive Officer, who shall also coordinate the work of the Committees, Commissions, Boards and Agencies funded by ~~the~~ *The Episcopal Church General Convention Expense Budget budget*.

Canon I.2.6

Sec. 6. The stipends of the Presiding Bishop and such personal assistants as may be necessary during the Presiding Bishop's term of office for the effective performance of the duties, and the necessary expenses of that office, shall be fixed by the General Convention and shall be provided for in the budget to be submitted by the ~~Treasurer Executive Council~~, as provided in ~~the Canon I.4.6, entitled, "Of the General Convention."~~

Canon I.2.8

Sec. 8. Upon the acceptance of the Presiding Bishop's resignation for reasons of disability prior to the expiration of the term of office, the Presiding Bishop may be granted, in addition to whatever allowance may be received from The Church Pension Fund, a disability allowance to be paid by the Treasurer of the General Convention in an amount to be fixed by the ~~Executive Council~~ *Joint Standing Committee on Program, Budget, and Finance*, and ratified at the next regular meeting of the General Convention.

Canon I.4.3

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; ~~one from the Joint Standing Committee on Program, Budget, and Finance~~; and the remaining ~~four~~ five from members of the Church-at-large having experience in general business and financial practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Domestic and Foreign Missionary Society an independent Certified Public Accountant firm to audit

annually all accounts under the management or control of the Council and Domestic and Foreign Missionary Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and the Domestic and Foreign Missionary Society what action to take as to any matters identified in the annual audit and accompanying management letter. The responsibilities of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Canon I.4.4

Sec. 4. ~~The Executive Council may establish by its By-laws Committees and ad hoc working groups or task forces, which may include or consist of non-members, to be nominated jointly by the Chair and Vice-Chair and appointed by the Council, as may be necessary to fulfill its fiduciary responsibility to the Church. All Committees and ad hoc working groups and task forces of Executive Council will cease to exist at the close of the next General Convention following their creation unless extended by Executive Council. Executive Council may revoke, rescind, or modify the mandate or charter of all Executive Council Committees, ad hoc working groups and task forces not otherwise created by Canon.~~

Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Chair and the Vice-Chair, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Chair and Vice-Chair, and the composition of such committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Chair and Vice-Chair and reauthorized by the Executive Council.

Canon I.4.6

Sec. 6

a. a. At least four months prior to the next regular meeting of the General Convention, the Executive Council shall submit to the Secretary of the General Convention a proposed Episcopal Church budget for the ensuing budgetary period (as used in this Section 6, the "budget"). The ensuing budgetary period shall comprise the calendar years starting with the January 1st following the adjournment of the most recent regular meeting of the General Convention and ending with the December 31st following the adjournment of the next regular meeting of the General Convention. ~~The Executive Council shall submit to the Joint Standing Committee on Program, Budget, and Finance the proposed Budget for The Episcopal Church for the ensuing budgetary period, which budgetary period shall be equal to the interval between regular meetings of the General Convention. The proposed Budget shall be submitted not less than four months before the ensuing General Convention is convened.~~

b. Revenue to support the ~~Budget~~ budget for The Episcopal Church shall be generated primarily by a single assessment of the Dioceses of the Church based on a formula which the General Convention shall adopt as

part of its ~~Budget-budget~~ process. If in any year the total anticipated income for ~~Budget-budget~~ support is less than the amount required to support the Budget approved by the General Convention, the canonical portion of the ~~Budget-budget for The Episcopal Church~~ shall have funding priority over any other budget areas subject to any decreases necessary to maintain a balanced ~~Budget-budget~~.

~~c. After the preparation of the Budget, the Treasurer shall, at least four months before the sessions of the General Convention, transmit to the Bishop of each Diocese and to the President of each Province a statement of the existing and the proposed assessments necessary to support the proposed Budget for The Episcopal Church. The Joint Standing Committee on Program, Budget, and Finance shall also submit to the General Convention, with the Budget, a plan for the assessments of the respective Dioceses of the sum needed to execute the Budget.~~

~~d. c.~~ There shall be joint sessions of the two Houses for the presentation of the ~~Budget-budget for The Episcopal Church~~; and thereafter consideration shall be given and appropriate action taken thereon by the General Convention.

~~e. d.~~ Upon the adoption by the General Convention of a ~~Budget-budget for The Episcopal Church~~ and the planned assessments for the budgetary period, the Council shall formally advise each Diocese of its share of the total assessments to support the ~~Budget-budget for The Episcopal Church~~.

~~f. e.~~ Full payment of the diocesan assessment shall be required of all Dioceses, effective January 1, 2019.

~~g. f. Effective January 1, 2016~~ Council shall have the power to grant waivers from the full annual assessments of Dioceses within the limit established by the General Convention. Any diocese may appeal to Executive Council for a waiver of the assessment, in full or in part, on the basis of financial hardship, a stated plan for working toward full payment, or other reasons as agreed with the Executive Council. Effective January 1, 2019, failure to make full payment or to receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council.

~~h. g.~~ The Council shall have the power to expend all sums of money covered by the ~~Budget-budget~~ and estimated ~~Budgets-budgets~~ approved by the General Convention, subject to such restrictions as may be imposed by the General Convention, including but not limited to the priority declaration set forth in Section 6.b of this Canon. It shall also have power to undertake such other work provided for in the ~~Budget-budget~~ approved by the General Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the General Convention, as in the judgment of the Council its income will warrant.

~~i. h.~~ In respect of the ~~Budget-budget for The Episcopal Church~~ the Executive Council shall have the power to consider and vote to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant subject to such restrictions as may be imposed by the General Convention. It shall also have power to approve other initiatives proposed by the Chair or otherwise considered by Council, ~~in consultation with the Chair of the Joint Standing Committee on Program, Budget and Finance~~, between meetings of the General Convention, as in the judgment of the Council are prudent and which the Church revenues will be adequate to support.

~~j. i.~~ Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council.

~~k.~~ **j.** Each Diocese shall report annually to the Executive Council the name and address of each new congregation, and of each congregation closed or removed by reason of any of the following:

1. dissolution of the congregation;
2. removal of the congregation to another Diocese due to cession or retrocession of geographic territory in which the congregation is located, pursuant to Articles V.6 or VI.2 of the Constitution;
3. removal of the congregation to a new physical location or address, identifying both the location or address from which the congregation has removed, and the successor location or address; and
4. merger of the congregation into one or more other congregations, in which case, the Diocese shall include in its report the names of all congregations involved in the merger, and the physical location and address at which the merged congregations shall be located.

Canon I.5.5

Sec. 5. The expenses of the Archives of The Episcopal Church shall be ~~shared by~~ *included in the General Convention budget for The Episcopal Church and the Executive Council.*

Canon I.9.10

Sec. 10. ~~The Synod of a Province may take over from the Executive Council, with its consent, and during its pleasure, the administration of any given work within the Province. If the Province shall provide the funds for such work, the constituent Dioceses then members of, and supporting, such Province shall receive proportional credit therefor upon the quotas assigned to them for the support of the Program of the Church, provided that the total amount of such credits shall not exceed the sum appropriated in the budget of the Executive Council for the maintenance of the work so taken over.~~

RULES OF ORDER

House of Bishops Rules of Order

Note: Under House of Bishops Rule of Order V.O.2, those Rules of Order may only be amended by the House of Bishops – not by the General Convention. The Task Force, and the Bishops serving on it, recommend that the House of Bishops amend its Rule of Order V.D.d as follows.

House of Bishops Rule of Order V.D.d

~~d. Before final consideration by the House, the Joint Standing Committee on Program, Budget, and Finance (PB&F) shall have been informed by the Committee considering any proposed action which, if adopted by General Convention, would require an appropriation of funds and PB&F shall have acknowledged receipt of such information by endorsement on the committee report or by other appropriate means. Implementation of any such resolution is subject to funding in the budget.~~

House of Bishops Rule VIII.I

I. Whenever the House shall make a determination under Article I.2 of the Constitution that a resigned Bishop shall or shall not retain a seat and vote in the House, the following understanding of the intent of the pertinent terms of that provision of the Constitution shall apply:

1. “advanced age” shall mean at least 62 years of age;

2. “bodily infirmity” shall mean either a condition for which one is eligible for disability retirement benefits from the Church Pension Fund or Social Security Administration, or a physical or mental impairment that a physician or psychiatrist (approved by the Presiding Bishop) certifies would likely result in eligibility for such disability retirement benefits should the Bishop continue in active episcopal ministry;
3. “office created by the General Convention” shall mean a ministry funded by ~~the General Convention Budget~~ *The Episcopal Church budget* and approved by the Presiding Bishop; and
4. “mission strategy” shall mean a strategy that would allow the election of an indigenous member of the clergy of a non-domestic diocese as Bishop, or that would allow a diocese to implement a new mission strategy as determined by the Presiding Bishop, or that would allow a transition in episcopal leadership after a Diocesan Bishop or Bishop Suffragan has served 10 or more years in either or both of those offices.

House of Deputies Rules of Order

Note: Under House of Deputies XIX.A, those Rules of Order may only be amended by the House of Deputies – not by the General Convention. The Task Force, and the Deputies serving on it, recommend that the House of Deputies amend its Rules of Order VI.C.3.v.a and IX.A.1.ii.a.1, as follows.

House of Deputies Rule of Order VI.C.3.v.a

3. Placing items on the Consent Calendar. Every Committee Reports on Resolutions or other matters will be placed on the Consent Calendar automatically unless:

- i. the committee votes to exclude it from the Consent Calendar;
- ii. it is removed in accordance with these Rules;
- iii. the Rules of Order, the Joint Rules of Order, the Canons, or the Constitution require a different procedure for considering the item;
- iv. the item has been set by a Special Order of Business; or
- v. the item is one of the following:
 - ~~a. a report from the Joint Standing Committee on Program, Budget and Finance;~~
 - ~~b. a. an election;~~
 - ~~c. b. a Resolution of privilege or courtesy;~~
 - ~~d. c. the confirmation of the election of the Presiding Bishop.~~

House of Deputies Rule of Order IX.A.1.ii.a.1

A. General Rules on Other Committees

1. Appointment and Creation

i. The President may designate other Committees for the work of the House of Deputies at General Convention no later than 90 days before the first legislative day of General Convention except that Conference Committees will be appointed during General Convention as needed.

ii. The Committees may include the following and any others that the President designates:

a. Resolution Review

1. The Resolution Review Committee will review all Resolutions submitted prior to General Convention to review that they are consistent with the polity of this Church, and that they are in the form required by the Canons, ~~and to assess whether they have funding implications.~~

Joint Rules of Order

Pursuant to Joint Rule of Order X.25, the Task Force Recommends that the Joint Rules of Order be amended as follows.

Joint Rule of Order II.10

II: Joint Standing Committee on Program, Budget, and Finance

~~10.~~

~~a. There shall be a Joint Standing Committee on Program, Budget, and Finance, consisting of 27 persons being members of the General Convention (one Bishop, and two members of the House of Deputies, either Lay or Clerical, from each Province), who shall be appointed not later than the fifteenth day of December following each regular Meeting of the General Convention, the Bishops to be appointed by the Presiding Bishop, the Deputies by the President of the House of Deputies.~~

~~The Secretary of the General Convention and the Treasurer of the General Convention and the Chief Financial Officer of the Executive Council shall be members ex-officiis, without vote.~~

~~The Joint Standing Committee may appoint advisers, from time to time, as its funds warrant, to assist the Joint Standing Committee with its work.~~

~~b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.~~

~~The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.~~

~~The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.~~

~~The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee, either in meeting assembled or by a vote by mail.~~

~~c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose.~~

~~Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.~~

~~In respect of the Budget for The Episcopal Church, the Joint Standing Committee shall have the power to consider, and either by a vote by mail, or in meeting assembled, to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual askings of Dioceses within the limit established by the General Convention.~~

~~With regard to the General Church Program, the Joint Standing Committee shall:~~

- ~~i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income generating resources;~~
- ~~ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;~~
- ~~iii. Meet in such places as it shall determine, sufficiently in advance of the next General Convention to expedite its work;~~
- ~~iv. Conduct hearings upon such proposed Program and Budget; and~~
- ~~v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.~~

~~d. Not later than the third day prior to the adjournment of each regular meeting of the General Convention, the Joint Standing Committee shall report to a Joint Session, pursuant to Canon, a proposed Budget for The Episcopal Church for the ensuing Convention period, subject to the approval of the said Budgets subject also to increase, reduction, or elimination of items, based on open hearings held during the General Convention and by subsequent concurrent action by the House of Deputies and the House of Bishops.~~

Joint Rule of Order IV.14

IV: Supplemental Money Bills

- ~~14. After the adoption of the Budget for The Episcopal Church, any resolution calling for the expenditure of any moneys (or containing implied funding) shall be unfunded.~~

Subsequent sections V - X should be renumbered.

Joint Rule of Order VII.21

VII.21.

a. The Joint Standing Committee on Nominations, through the Office of the Secretary of General Convention, will secure background checks on its and any other nominees for Secretary of the General Convention,

Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund. These background checks will cover criminal records checks and sexual offender registry checks in any state where a proposed nominee has resided during the prior seven (7) years, any appropriate professional licensing bodies with jurisdiction over a nominee's professional status and any violations of state or federal securities or banking laws. The records checks of proposed nominees from outside the United States will cover the same information from comparable authorities in the place of principal residence of the proposed nominee.

b. The required background check will be done prior to accepting a proposed nomination.

c. Background check results will be reviewed by the Office of the Secretary of General Convention. If that Office, after consultation with the Chief Legal Officer, determines that the results should preclude a person from holding the office sought, the Office shall share the determination with the proposed nominee and remit that determination, but not the background check results, to the nominating authority. Background check information shall not be shared beyond the Office of the Secretary of General Convention, the Chief Legal Officer, and proposed nominees who request their own information. The cost of background checks under this rule shall be covered by ~~the General Convention~~ *The Episcopal Church* budget.

Committee Amendment

Resolved, the House of Bishops concurring,

That Canons I.1.2.m, I.1.2.o, I.1.8, I.1.9, I.1.11, I.1.13, I.2.6, I.2.8, I.4.3, I.4.5, I.4.6.a, I.4.6.c, I.4.6.i, I.5.5, I.9.10; House of Bishops Rule of Order V.D.d and VIII.l; House of Deputies Rule of Order VI.C.3.v.a and IX.A.1.ii.a.1; and Joint Rules of Order II.10, IV.14, and VII.21, be amended as follows:

CANONS

Canon I.1.2.m

m. Every Commission whose Report requests expenditure out of the ~~budget funds of the~~ *The Episcopal Church budget* ~~General Convention~~ (except for the printing of the Report) shall ~~include that request in its report to the General Convention and in accordance with Canon I.4.6 present to the Joint Standing Committee on Program, Budget, and Finance its written request, on or before the first business day of the session. Resolutions requiring additional expenditures shall be immediately referred to the Joint Standing Committee on Program, Budget, and Finance. No resolution involving such expenditures shall be considered unless so presented and until after report of the Joint Standing Committee on Program, Budget, and Finance.~~

Canon I.1.2.o

o. ~~Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Presiding Bishop and the President of the House of Deputies, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Presiding Bishop and the President of the House of Deputies, and the composition of such committees and task forces shall reflect the diverse voices~~

~~of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Presiding Bishop and President of the House of Deputies and reauthorized by the Executive Council.~~

Canon I.1.8

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget for *The Episcopal Church*, including ~~to provide~~ for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. To defray the expense of this budget, an assessment shall be levied upon the Dioceses of the Church in accordance with a formula which the General Convention shall adopt as part of ~~this~~ *The Episcopal Church budget Expense Budget*. It shall be the duty of each Diocesan Convention to ~~pay its assessment forward~~ to the Treasurer of the General Convention ~~according to the schedule established by the Executive Council annually, on the first Monday of January, the amount of the assessment levied upon that Diocese.~~

Canon I.1.9

Sec. 9. The Treasurer of the General Convention shall have authority to borrow, in behalf and in the name of the ~~Executive Council General Convention~~, such a sum as may be judged by the Treasurer to be necessary to help ~~pay~~ ~~defray~~ the expenses of ~~the Episcopal Church budget adopted under Canon I.1.8 General Convention~~, with the approval of the ~~Presiding Bishop and the Executive Council.~~

Canon I.1.11

~~The Treasurer shall submit to the General Convention at each regular meeting thereof a detailed budget in which the Treasurer proposes to request appropriations for the ensuing budgetary period and shall have power to expend all sums of money covered by this budget, subject to such provisions of the Canons as shall be applicable.~~

Canon I.1.13

Sec. 13.

a. There shall be an Executive Office of the General Convention, to be headed by a General Convention Executive Officer to be appointed jointly by the Presiding Bishop and the President of the House of Deputies with the advice and consent of the Executive Council. The Executive Officer shall report to and serve at the pleasure of the Executive Council.

b. The Executive Office of the General Convention shall include the functions of the Secretary of the General Convention and the Treasurer of the General Convention and those of the Manager of the General Convention and, if the several positions are filled by different persons, such officers shall serve under the general supervision of the General Convention Executive Officer, who shall also coordinate the work of the Committees, Commissions, Boards and Agencies funded by ~~the~~ *The Episcopal Church General Convention Expense Budget budget*.

Canon I.2.6

Sec. 6. The stipends of the Presiding Bishop and such personal assistants as may be necessary during the Presiding Bishop's term of office for the effective performance of the duties, and the necessary expenses of that office, shall be fixed by the General Convention and shall be provided for in the budget to be submitted by the ~~Treasurer Executive Council~~, as provided in the Canon I.4.6, ~~entitled, "Of the General Convention."~~

Canon I.2.8

Sec. 8. Upon the acceptance of the Presiding Bishop's resignation for reasons of disability prior to the expiration of the term of office, the Presiding Bishop may be granted, in addition to whatever allowance may be received from The Church Pension Fund, a disability allowance to be paid by the Treasurer of the General Convention in an amount to be fixed by the ~~Executive Council~~ ~~Joint Standing Committee on Program, Budget, and Finance~~, and ratified at the next regular meeting of the General Convention.

Canon I.4.3

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; ~~one from the Joint Standing Committee on Program, Budget, and Finance~~; and the remaining ~~four~~ five from members of the Church-at-large having experience in general business and financial practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Domestic and Foreign Missionary Society an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and Domestic and Foreign Missionary Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and the Domestic and Foreign Missionary Society what action to take as to any matters identified in the annual audit and accompanying management letter. The responsibilities of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Canon I.4.4

Sec. 4. ~~The Executive Council may establish by its By-laws Committees and ad hoc working groups or task forces, which may include or consist of non-members, to be nominated jointly by the Chair and Vice-Chair and appointed by the Council, as may be necessary to fulfill its fiduciary responsibility to the Church. All Committees and ad hoc working groups and task forces of Executive Council will cease to exist at the close of the next General Convention following their creation unless extended by Executive Council. Executive Council may revoke, rescind, or modify the mandate or charter of all Executive Council Committees, ad hoc working groups and task forces not otherwise created by Canon.~~

Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Chair and the Vice-Chair, having reviewed the resolutions adopted by the General Convention that provide

for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Chair and Vice-Chair, and the composition of such study committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those study committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Chair and Vice-Chair and reauthorized by the Executive Council.

Canon I.4.6

Sec. 6

a. At least four months prior to the next regular meeting of the General Convention, the Executive Council shall submit to the Secretary of the General Convention a proposed Episcopal Church budget for the ensuing budgetary period (as used in this Section 6, the "budget"). The ensuing budgetary period shall comprise the calendar years starting with the January 1st following the adjournment of the most recent regular meeting of the General Convention and ending with the December 31st following the adjournment of the next regular meeting of the General Convention. ~~The Executive Council shall submit to the Joint Standing Committee on Program, Budget, and Finance the proposed Budget for The Episcopal Church for the ensuing budgetary period, which budgetary period shall be equal to the interval between regular meetings of the General Convention. The proposed Budget shall be submitted not less than four months before the ensuing General Convention is convened.~~

b. Revenue to support the ~~bBudget for The Episcopal Church~~ shall be generated primarily by a single assessment of the Dioceses of the Church based on a formula which the General Convention shall adopt as part of its Budget process. If in any year the total anticipated income for ~~bBudget~~ support is less than the amount required to support the ~~bBudget~~ approved by the General Convention, the canonical portion of the ~~bBudget for The Episcopal Church~~ shall have funding priority over any other budget areas subject to any decreases necessary to maintain a balanced ~~bBudget~~.

c. ~~After the preparation of the Budget, the Treasurer shall, at least four months before the sessions of the General Convention, transmit to the Bishop of each Diocese and to the President of each Province a statement of the existing and the proposed assessments necessary to support the proposed Budget for The Episcopal Church. The Joint Standing Committee on Program, Budget, and Finance shall also submit to the General Convention, with the Budget, a plan for the assessments of the respective Dioceses of the sum needed to execute the Budget.~~

~~d.~~ **c.** There shall be joint sessions of the two Houses for the presentation of the ~~bBudget for The Episcopal Church~~; and thereafter consideration shall be given and appropriate action taken thereon by the General Convention.

~~e.~~ **d.** Upon the adoption by the General Convention of a ~~bBudget for The Episcopal Church~~ and the planned assessments for the budgetary period, the Council shall formally advise each Diocese of its share of the total assessments to support the ~~bBudget for The Episcopal Church~~.

~~f.~~ **e.** Full payment of the diocesan assessment shall be required of all Dioceses, effective January 1, 2019.

~~g. f.~~ Effective January 1, 2016 Council shall have the power to grant waivers from the full annual assessments of Dioceses within the limit established by the General Convention. Any diocese may appeal to Executive Council for a waiver of the assessment, in full or in part, on the basis of financial hardship, a stated plan for working toward full payment, or other reasons as agreed with the Executive Council. Effective January 1, 2019, failure to make full payment or to receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council.

~~h. g.~~ The Council shall have the power to expend all sums of money covered by the ~~b~~Budget and estimated ~~b~~Budgets approved by the General Convention, subject to such restrictions as may be imposed by the General Convention, including but not limited to the priority declaration set forth in Section 6.b of this Canon. It shall also have power to undertake such other work provided for in the ~~b~~Budget approved by the General Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the General Convention, as in the judgment of the Council its income will warrant.

~~i. h.~~ In respect of the ~~b~~Budget for The Episcopal Church the Executive Council shall have the power to consider and vote to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant subject to such restrictions as may be imposed by the General Convention. It shall also have power to approve other initiatives proposed by the Chair or otherwise considered by Council, ~~in consultation with the Chair of the Joint Standing Committee on Program, Budget and Finance,~~ between meetings of the General Convention, as in the judgment of the Council are prudent and which the Church revenues will be adequate to support.

~~j. i.~~ Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council.

~~k. j.~~ Each Diocese shall report annually to the Executive Council the name and address of each new congregation, and of each congregation closed or removed by reason of any of the following:

1. dissolution of the congregation;
2. removal of the congregation to another Diocese due to cession or retrocession of geographic territory in which the congregation is located, pursuant to Articles V.6 or VI.2 of the Constitution;
3. removal of the congregation to a new physical location or address, identifying both the location or address from which the congregation has removed, and the successor location or address; and
4. merger of the congregation into one or more other congregations, in which case, the Diocese shall include in its report the names of all congregations involved in the merger, and the physical location and address at which the merged congregations shall be located.

Canon I.5.5

Sec. 5. The expenses of the Archives of The Episcopal Church shall be ~~shared by~~ included in the General Convention budget for The Episcopal Church and the Executive Council.

Canon I.9.10

Sec. 10. ~~The Synod of a Province may take over from the Executive Council, with its consent, and during its pleasure, the administration of any given work within the Province. If the Province shall provide the funds for such work, the constituent Dioceses then members of, and supporting, such Province shall receive~~

~~proportional credit therefor upon the quotas assigned to them for the support of the Program of the Church, provided that the total amount of such credits shall not exceed the sum appropriated in the budget of the Executive Council for the maintenance of the work so taken over.~~

RULES OF ORDER

House of Bishops Rules of Order

Note: Under House of Bishops Rule of Order V.O.2, those Rules of Order may only be amended by the House of Bishops – not by the General Convention. The Task Force, and the Bishops serving on it, recommend that the House of Bishops amend its Rule of Order V.D.d as follows.

House of Bishops Rule of Order V.D.d

~~d. Before final consideration by the House, the Joint Standing Committee on Program, Budget, and Finance (PB&F) shall have been informed by the Committee considering any proposed action which, if adopted by General Convention, would require an appropriation of funds and PB&F shall have acknowledged receipt of such information by endorsement on the committee report or by other appropriate means. Implementation of any such resolution is subject to funding in the budget.~~

House of Bishops Rule VIII.I

I. Whenever the House shall make a determination under Article I.2 of the Constitution that a resigned Bishop shall or shall not retain a seat and vote in the House, the following understanding of the intent of the pertinent terms of that provision of the Constitution shall apply:

1. “advanced age” shall mean at least 62 years of age;
2. “bodily infirmity” shall mean either a condition for which one is eligible for disability retirement benefits from the Church Pension Fund or Social Security Administration, or a physical or mental impairment that a physician or psychiatrist (approved by the Presiding Bishop) certifies would likely result in eligibility for such disability retirement benefits should the Bishop continue in active episcopal ministry;
3. “office created by the General Convention” shall mean a ministry funded by ~~the General Convention Budget~~ *The Episcopal Church budget* and approved by the Presiding Bishop; and
4. “mission strategy” shall mean a strategy that would allow the election of an indigenous member of the clergy of a non-domestic diocese as Bishop, or that would allow a diocese to implement a new mission strategy as determined by the Presiding Bishop, or that would allow a transition in episcopal leadership after a Diocesan Bishop or Bishop Suffragan has served 10 or more years in either or both of those offices.

House of Deputies Rules of Order

Note: Under House of Deputies XIX.A, those Rules of Order may only be amended by the House of Deputies – not by the General Convention. The Task Force, and the Deputies serving on it, recommend that the House of Deputies amend its Rules of Order VI.C.3.v.a and IX.A.1.ii.a.1, as follows.

House of Deputies Rule of Order VI.C.3.v.a

3. Placing items on the Consent Calendar. Every Committee Reports on Resolutions or other matters will be placed on the Consent Calendar automatically unless:

- i. the committee votes to exclude it from the Consent Calendar;
- ii. it is removed in accordance with these Rules;
- iii. the Rules of Order, the Joint Rules of Order, the Canons, or the Constitution require a different procedure for considering the item;
- iv. the item has been set by a Special Order of Business; or
- v. the item is one of the following:

- ~~a. a report from the Joint Standing Committee on Program, Budget and Finance;~~

- ~~b. a. an election;~~

- ~~c. b. a Resolution of privilege or courtesy;~~

- ~~d. c. the confirmation of the election of the Presiding Bishop.~~

House of Deputies Rule of Order IX.A.1.ii.a.1

A. General Rules on Other Committees

1. Appointment and Creation

- i. The President may designate other Committees for the work of the House of Deputies at General Convention no later than 90 days before the first legislative day of General Convention except that Conference Committees will be appointed during General Convention as needed.

- ii. The Committees may include the following and any others that the President designates:

- a. Resolution Review

- 1. The Resolution Review Committee will review all Resolutions submitted prior to General Convention to review that they are consistent with the polity of this Church, and that they are in the form required by the Canons, ~~and to assess whether they have funding implications.~~

Joint Rules of Order

Pursuant to Joint Rule of Order X.25, the Task Force Recommends that the Joint Rules of Order be amended as follows.

Joint Rule of Order II.10

II: Joint Standing Committee on Program, Budget, and Finance

~~10.~~

~~a. There shall be a Joint Standing Committee on Program, Budget, and Finance, consisting of 27 persons being members of the General Convention (one Bishop, and two members of the House of Deputies, either Lay or Clerical, from each Province), who shall be appointed not later than the fifteenth day of December~~

~~following each regular Meeting of the General Convention, the Bishops to be appointed by the Presiding Bishop, the Deputies by the President of the House of Deputies.~~

~~The Secretary of the General Convention and the Treasurer of the General Convention and the Chief Financial Officer of the Executive Council shall be members ex officio, without vote.~~

~~The Joint Standing Committee may appoint advisers, from time to time, as its funds warrant, to assist the Joint Standing Committee with its work.~~

~~b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.~~

~~The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.~~

~~The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.~~

~~The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee, either in meeting assembled or by a vote by mail.~~

~~c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose.~~

~~Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.~~

~~In respect of the Budget for The Episcopal Church, the Joint Standing Committee shall have the power to consider, and either by a vote by mail, or in meeting assembled, to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual askings of Dioceses within the limit established by the General Convention.~~

~~With regard to the General Church Program, the Joint Standing Committee shall:~~

- ~~i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income generating resources;~~
- ~~ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;~~
- ~~iii. Meet in such places as it shall determine, sufficiently in advance of the next General Convention to expedite its work;~~
- ~~iv. Conduct hearings upon such proposed Program and Budget; and~~
- ~~v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.~~

~~d. Not later than the third day prior to the adjournment of each regular meeting of the General Convention, the Joint Standing Committee shall report to a Joint Session, pursuant to Canon, a proposed Budget for The Episcopal Church for the ensuing Convention period, subject to the approval of the said Budgets subject also to increase, reduction, or elimination of items, based on open hearings held during the General Convention and by subsequent concurrent action by the House of Deputies and the House of Bishops.~~

Joint Rule of Order IV.14

IV: Supplemental Money Bills

~~14. After the adoption of the Budget for The Episcopal Church, any resolution calling for the expenditure of any moneys (or containing implied funding) shall be unfunded.~~

Subsequent sections V - X should be renumbered.

Joint Rule of Order VII.21

VII.21.

a. The Joint Standing Committee on Nominations, through the Office of the Secretary of General Convention, will secure background checks on its and any other nominees for Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund. These background checks will cover criminal records checks and sexual offender registry checks in any state where a proposed nominee has resided during the prior seven (7) years, any appropriate professional licensing bodies with jurisdiction over a nominee's professional status and any violations of state or federal securities or banking laws. The records checks of proposed nominees from outside the United States will cover the same information from comparable authorities in the place of principal residence of the proposed nominee.

b. The required background check will be done prior to accepting a proposed nomination.

c. Background check results will be reviewed by the Office of the Secretary of General Convention. If that Office, after consultation with the Chief Legal Officer, determines that the results should preclude a person from holding the office sought, the Office shall share the determination with the proposed nominee and remit that determination, but not the background check results, to the nominating authority. Background check information shall not be shared beyond the Office of the Secretary of General Convention, the Chief Legal Officer, and proposed nominees who request their own information. The cost of background checks under this rule shall be covered by ~~the General Convention~~ *The Episcopal Church* budget.

Deputy Mellott of New Jersey, Vice-Chair of the House of Deputies Committee on Dispatch of Business, moved to divide the resolution, creating separate votes on the Canons, Joint Rules of Order, and the House of Deputies Rules of Order.

The President declared the resolution is divisible and noted that amendment to the House of Bishops Rules of order would be out of order for this House.

Debate ensued.

The President announced that, due to the time, consideration of Resolution A048 would continue on the Third Legislative Day.

Announcements

The Secretary read the Announcements.

Recess

The President Recessed the House at 9:27 p.m. to reconvene on Sunday, July 10, at 10:00 a.m.

Third Day**Sunday July 10, 2022****MORNING SESSION****Reconvene**

The President called the House to Order at 10:03 a.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Minutes

The House of Deputies Committee on the Certification of Minutes presented its Report #2 stating that the Committee had met, read the Minutes of the Second Legislative Day, and certified that they were correct. The Chair moved adoption of the report.

Motion carried
Minutes accepted

Certification of Deputies

The House of Deputies Committee on Credentials presents its Report #7 for the Morning Session of the Third Legislative Day. There were 47 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 201 votes are required in the clerical order and 202 votes in the lay order for a motion to pass on a simple majority. A two-thirds majority requires 267 clergy votes and 268 lay votes.

Diocese	New Deputy	Former Deputy
Massachusetts	H. Mark Smith	Isaac Martinez
Indianapolis	Terry Noble	Lara Dreyer
North Carolina	Jamie Edwards	Jacob Pierce
Northern California	Beatryce "Cookie" Clark	James Richardson
Ohio	Vincent Black	Brian Kurt Wilbert
Pittsburgh	Kristian Opat	Eric McIntosh
Michigan	Maryjane Peck	Susan Anslow Williams
Eastern Michigan	Don Davidson	Tom Manney
West Texas	Irving Cutter	David Read
West Texas	Curt Mowen	Elizabeth Manning
Dallas	Victoria Heard	Rebecca Tankersley
Minnesota	Margaret Thor	Richard Swenson

Dallas	Cathleen Dolt	Adele Ichilian
Easton	Thomas Shuster	Kathleen Wise
East Tennessee	Sean McEwen	William G. Simerly
Arizona	Daniel Packard	Clyde Kunz
Central Pennsylvania	Amy Swiernik	Sarah Reid
Louisiana	Fred Devall	Gina Brewster-Jenkins
Iowa	Jan "Raisin" Horn	John Horn
Ohio	Anne Yug	William Powel
Northern California	James Richardson	Lewis Powell
Alabama	Josiah Rengers	Judy Quick
Western Louisiana	Nancy Barnes Shaw	Roy Rosenthal
Southern Virginia	Jennifer Andrews-Weckerly	Leslie Ferguson
Central Florida	Jose Rodriguez-Sanjuro	Tracy Dugger
Arkansas	Stanley McKinnon	Kate Alexander
Hawaii	Malcolm Hee	Jennifer Latham
Kansas	Kirsten Lee	Larry Hannan
Louisiana	John Musser IV	David Warrington
New Hampshire	Suzanne Poulin	Jason Wells
Oregon	Wes Sedlacek	Diane Higgins
Western Massachusetts	Phillip Shearin	Tanya Wallace
Washington	Gregory Syler	Yoimel Gonzalez Hernandez
Washington	Iman Green Syler	Matthew Taylor
San Diego	Rachel Ambasing	Jennifer Jow
Southern Virginia	Pam Pringle	Madeline Hanlon
Rio Grande	Mark Goodman	Alex Lenzo
Southern Ohio	Spencer Pugh	Melissa Shirley
Rhode Island	Sunil Chandy	Veronica Tierney
South Carolina	Thomas Miller	Christina Donovan
Southeast Florida	Debra McLaughlin	Roberta Knowles
Bethlehem	Susan Treanor	Timothy L. Alleman
Central Pennsylvania	Jennifer Mattson	Ken Wagner-Pizza
Convocation of Episcopal Churches in Europe	Scott Moore	Austin K. Rios
Newark	Paula Cappel	Bernard Milano
West Missouri	Alexandra Connors	Christine Morrison
Southwestern Virginia	Erik Boody	Laura Beth Weaver

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President called on Dr. Coldren for an update on the status of the COVID situation at this meeting of the General Convention. The President made other Announcements.

Communications from the Vice President

The President called on the Vice President to address the House, noting that he was the longest serving deputy in the House of Deputies, having served as a deputy in sixteen General Conventions. The Vice President brought congratulations to the President-Elect and reflected on his service in the House and as Vice President. The President noted that she had awarded the Vice President the House of Deputies Medal at the Executive Council meeting in Puerto Rico.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

HB Message #244	Ao49 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) Adopt Substitute - Floor changes.
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The President stated that without objection the resolution requiring action by this House would be deemed referred to the appropriate committee.

Dispatch of Business

Deputy Mellott, Vice-Chair of the House of Deputies Committee on Dispatch of Business moved to suspend the Rules of Order to divide the Consent Calendar into two votes. One vote would be taken on the two resolutions requiring a 2/3 vote of the House and one vote would be taken on the remaining resolutions that only require a simple majority.

Motion carried
Rules Suspended

Special Order Consent Calendar

Rules of Order

The House of Deputies Committee on Rules of Order presented its Report #5 on Resolution A123 (Amend House of Deputies Rule of Order XVI on Requiring a Deacon on the Joint Nominating Committee for the Election of the Presiding Bishop) and moved adoption of a substitute – House of Deputies only.

Original Text of Resolution:

(A123)

Resolved, That the House of Deputies adopt a new Rule of Order as Rule of Order XVI, as follows, and that the subsequent Rules of Order of that House be renumbered accordingly:

XVI: Election of Joint Nominating Committee for the Election of the Presiding Bishop

- A. In an election for the Clergy and Lay members of the Joint Nominating Committee for the Election of the Presiding Bishop under Canon I.2.1.a, the House shall first elect one Deacon member of the Committee.*
- B. If more than one Deacon receives a majority of those voting, the Deacon receiving the highest number of votes shall be elected.*
- C. After one Deacon has been elected, the House shall proceed to elect the remaining four Clergy members of the Committee.*
- D. The ballot for that election shall include the names of all Priests nominated and all of the Deacons nominated other than the one Deacon elected pursuant to B above.*
- E. Subsequent ballots will follow Rule XV.C.*

Substitute Resolution:

Resolved, The House of Deputies amend House of Deputies Rule of Order XV on Elections by adding a new Section D as follows:

XV: Elections**A. Nominations**

1. The submission of the Report of the Joint Standing Committee on Nominations to the General Convention of its nominees will automatically nominate those persons for any election to be conducted by the House.
2. Any two Deputies may nominate additional eligible persons to be conducted by the House.
3. Each nomination must be submitted to the Secretary, in a form adopted by the Joint Standing Committee on Nominations. The Secretary will publish all nominations by the end of the third legislative day.
4. All Nominations must be submitted by the adjournment of the third legislative day, except that:
5. nominations for the office of Vice President of the House must be submitted by the adjournment of the next legislative day after the election of the President of the House of Deputies has been completed.
6. No nominating speeches will be held for any office or position. In a contested election for President or Vice President of the House, a candidate forum may be organized by the Secretary to allow the nominees to give a brief speech and Deputies the opportunity to ask questions of the nominees.

B. Voting Requirements

1. All elections will be by individual secret ballot, paper or electronic, except where there are no more nominees than open seats, in which case a voice vote may be held at the discretion of the President.
2. A majority vote is required to elect unless the Constitution, Canons, or Rules of Order requires a different vote. In any election in which more than one position will be filled from the same pool of nominees, a majority is calculated based upon the number of voters who cast a ballot in that election.

3. On any ballot prepared by the Secretary, the candidates will be listed in alphabetical order by last name.

C. Balloting Procedures

1. In all elections in which there are eight or fewer nominees, the following voting procedure will be used if the election has not been completed:
 - i. After the third ballot, the nominees will be reduced to two more than the number of vacancies to be filled in the election; and
 - ii. After the fifth ballot, the nominees will be reduced to one more than the number of vacancies to be filled in the election.
2. In all elections in which there are more than eight nominees, the following procedure will be used if the election has not been completed:
 - i. After the third ballot, the nominees will be reduced to four more nominees than the number of vacancies to be filled in the election; and
 - ii. After the fifth ballot, the nominees will be reduced to one more nominee than the number of vacancies to be filled in the election.

D. *Special Rule for the Election of the Required Deacon to the Joint Nominating Committee for the Election of the Presiding Bishop*

1. *In the selection of the Clergy and Lay members of the Joint Nominating Committee for the Election of the Presiding Bishop under Canon I.2.1(a), the House shall first elect a Deacon to the Committee. The nominees for this election shall include all the Deacons nominated.*
2. *After a Deacon has been elected under subsection 1, the House shall proceed to elect the remaining Clergy and Lay members of the Committee. The first ballot of the election for the remaining Clergy members shall include all Priest and Deacon nominees other than the Deacon elected under subsection 1 above.*

Motion carried

Substitute Resolution adopted on a two-thirds vote – HD only
(Communicated to the House of Bishops in HD Message #178)

Final Text of Resolution

(A123)

Resolved, The House of Deputies amend Rule of Order XV on Elections by adding a new Section D as follows:

XV: Elections

A. Nominations

1. **The submission of the Report of the Joint Standing Committee on Nominations to the General Convention of its nominees will automatically nominate those persons for any election to be conducted by the House.**

2. Any two Deputies may nominate additional eligible persons to be conducted by the House.
3. Each nomination must be submitted to the Secretary, in a form adopted by the Joint Standing Committee on Nominations. The Secretary will publish all nominations by the end of the third legislative day.
4. All Nominations must be submitted by the adjournment of the third legislative day, except that:
 - i. nominations for the office of Vice President of the House must be submitted by the adjournment of the next legislative day after the election of the President of the House of Deputies has been completed.
5. No nominating speeches will be held for any office or position. In a contested election for President or Vice President of the House, a candidate forum may be organized by the Secretary to allow the nominees to give a brief speech and Deputies the opportunity to ask questions of the nominees.

B. Voting Requirements

1. All elections will be by individual secret ballot, paper or electronic, except where there are no more nominees than open seats, in which case a voice vote may be held at the discretion of the President.
2. A majority vote is required to elect unless the Constitution, Canons, or Rules of Order requires a different vote. In any election in which more than one position will be filled from the same pool of nominees, a majority is calculated based upon the number of voters who cast a ballot in that election.
3. On any ballot prepared by the Secretary, the candidates will be listed in alphabetical order by last name.

C. Balloting Procedures

1. In all elections in which there are eight or fewer nominees, the following voting procedure will be used if the election has not been completed:
 - ii. After the fifth ballot, the nominees will be reduced to one more than the number of vacancies to be filled in the election.
2. In all elections in which there are more than eight nominees, the following procedure will be used if the election has not been completed:
 - i. After the third ballot, the nominees will be reduced to four more nominees than the number of vacancies to be filled in the election; and
 - ii. After the fifth ballot, the nominees will be reduced to one more nominee than the number of vacancies to be filled in the election.

D. Special Rule for the Election of the Required Deacon to the Joint Nominating Committee for the Election of the Presiding Bishop

1. In the selection of the Clergy and Lay members of the Joint Nominating Committee for the Election of the Presiding Bishop under Canon 1.2.1.a, the House shall first elect a Deacon to the Committee. The nominees for this election shall include all the Deacons nominated.
2. After a Deacon has been elected under subsection 1, the House shall proceed to elect the remaining Clergy and Lay members of the Committee. The first ballot of the election for the remaining Clergy

members shall include all Priest and Deacon nominees other than the Deacon elected under subsection 1 above.

The House of Deputies Committee on Rules of Order presented its Report #6 on Resolution Co09 (Mandates Anti-Racism & Racial Reconciliation Training for the House of Deputies) and moved adoption with amendment – House of Deputies only.

Original Text of Resolution:

(Co09)

Resolved, That Canon I.1.4 be amended as follows:

Canon I.1, Section 4: Election of Deputies

a. All jurisdictions of this Church entitled by the Constitution or Canons to choose Deputies to the General Convention shall be required to do so not later than twelve months preceding the opening date of the General Convention for which they are chosen. Deputies of jurisdictions failing so to elect may not be seated unless permitted by ruling of the Presiding Officer.

b. Six months prior to the opening date of the General Convention, the Deputies from each Diocese shall comply with training standards as established in the Rules of Order for the House of Deputies.

~~b~~ c. It shall be the duty of each seated Deputy to communicate to the electing jurisdiction the actions taken and the positions established by the General Convention.

~~c~~ d. It shall be the responsibility of each Diocese to provide a forum in which the Deputies to the General Convention from that jurisdiction have opportunity to report.

And be it further

Resolved, That the Rules of Order - House of Deputies Section III be amended as follows:

Rules of Order - House of Deputies Section III: Deputations

A. Chair of Deputation

1. At least one year before the first legislative session of the General Convention, each Deputation will:

- i. designate a Chair; and
- ii. notify the Secretary of the House of Deputies of the name of the Chair

2. The Deputation Chair will:

- i. serve as the primary contact for House of Deputies communications;
- ii. certify the Deputation's votes by orders;
- iii. certify changes in the Deputation during General Convention;
- iv. perform other duties as directed by the President

B. Mandates Training, Compliance, and Reporting

1. *Within three years before the first legislative session of the General Convention, each deputation shall:*

- i. have elected Deputies and 1st Alternate Deputies complete Anti-Racism and Racial Reconciliation coursework utilized for diocesan or provincial training programs;
- ii. encourage remaining Alternate Deputies to comply; and
- iii. file a single submission with all training certificates to the Secretary of the House of Deputies six months prior to the opening date of General Convention.

2. Waivers will apply to:

- i. Dioceses outside the United States until language proficient training programs are readily available; or
- ii. The Committee on Credentials will hear and decide any disputes on certification of Deputations and will report their decision to the House.

~~B.~~ C. Certification of Alternate Deputies as Deputies

- 1. Alternate Deputies may not sit or vote with their Deputations, unless and until certified by the Committee on Credentials as a substitute for a Deputy.
- 2. The Committee on Credentials will certify Alternate Deputies as Deputies before each session.
- 3. The procedures for certification will be those determined by the Secretary of the House of Deputies.
- 4. An Alternate Deputy will serve for one or more legislative sessions as Deputy but only until the Deputy for whom he or she substituted is able to resume their seats.
- 5. The Committee on Credentials will hear and decide any disputes on Certification of Deputies and will report their decision to the House.

Committee Amendment:

~~Resolved, That Canon I.1.4 be amended as follows:-~~

~~Canon I.1, Section 4: Election of Deputies~~

~~a. All jurisdictions of this Church entitled by the Constitution or Canons to choose Deputies to the General Convention shall be required to do so not later than twelve months preceding the opening date of the General Convention for which they are chosen. Deputies of jurisdictions failing so to elect may not be seated unless permitted by ruling of the Presiding Officer.~~

~~b. Six months prior to the opening date of the General Convention, the Deputies from each Diocese shall comply with training standards as established in the Rules of Order for the House of Deputies.~~

~~b.c. It shall be the duty of each seated Deputy to communicate to the electing jurisdiction the actions taken and the positions established by the General Convention.~~

~~c.d. It shall be the responsibility of each Diocese to provide a forum in which the Deputies to the General Convention from that jurisdiction have opportunity to report.~~

~~And be it further~~

~~Resolved, That the Rules of Order - House of Deputies Section III be amended as follows:~~

~~Rules of Order - House of Deputies Section III: Deputations~~

A. Chair of Deputation

1. At least one year before the first legislative session of the General Convention, each Deputation will:
 - i. designate a Chair; and
 - ii. notify the Secretary of the House of Deputies of the name of the Chair
2. The Deputation Chair will:
 - i. serve as the primary contact for House of Deputies communications;
 - ii. certify the Deputation's votes by orders;
 - iii. certify changes in the Deputation during General Convention;
 - iv. perform other duties as directed by the President

B. ~~Mandates Training, Compliance, Beloved Community Formational Programs and Reporting~~

- ~~1. Within three years before the first legislative session of the General Convention, each deputation shall:

 - i. have elected Deputies and 1st Alternate Deputies complete Anti Racism and Racial Reconciliation coursework utilized for diocesan or provincial training programs;
 - ii. encourage remaining Alternate Deputies to comply; and
 - iii. file a single submission with all training certificates to the Secretary of the House of Deputies six months prior to the opening date of General Convention.~~
- ~~2. Waivers will apply to:

 - i. Dioceses outside the United States until language proficient training programs are readily available; or
 - ii. The Committee on Credentials will hear and decide any disputes on certification of Deputations and will report their decision to the House.~~

1. Formation for Deputies and Alternate Deputies occurs as follows:
 - i. Racial reconciliation formation programs for Deputies and Alternate Deputies should be taken within three years before the first legislative day of General Convention using faith formation programs sponsored by dioceses, provinces, or The Episcopal Church.
 - ii. No later than four months before the first legislative day of General Convention, and using a form provided by the Secretary, Deputation Chairs will file a single submission reporting the completion status of formation programs by members of their Deputation to the Secretary of the House of Deputies. Updated submissions may be filed prior to the start of General Convention.
 - iii. Deputation Chairs will report in their submissions any circumstances in which Deputies and Alternate Deputies are unable to complete formation programs due to unavailability of language proficient programs, accessibility issues, or other identified barriers.
2. The Secretary of the House of Deputies will compile the submissions from the Deputation Chairs and submit a report to the President of the House of Deputies on completion rates, unavailability of language proficient programs, accessibility issues, or other identified barriers.

B. C. Certification of Alternate Deputies as Deputies

1. Alternate Deputies may not sit or vote with their Deputations, unless and until certified by the Committee on Credentials as a substitute for a Deputy.
2. The Committee on Credentials will certify Alternate Deputies as Deputies before each session.
3. The procedures for certification will be those determined by the Secretary of the House of Deputies.
4. An Alternate Deputy will serve for one or more legislative sessions as Deputy but only until the Deputy for whom he or she substituted is able to resume their seats.
5. The Committee on Credentials will hear and decide any disputes on Certification of Deputies and will report their decision to the House.

Motion carried by two-thirds vote

Resolution adopted with amendment – HD only

(Communicated to the House of Bishops in HD Message #179)

Final Text of Resolution

(Co09)

Resolved, that the Rules of Order - House of Deputies Section III be amended as follows:

Rules of Order - House of Deputies Section III: Deputations

A. Chair of Deputation

1. At least one year before the first legislative session of the General Convention, each Deputation will:
 - i. designate a Chair; and
 - ii. notify the Secretary of the House of Deputies of the name of the Chair
2. The Deputation Chair will:
 - i. serve as the primary contact for House of Deputies communications;
 - ii. certify the Deputation's votes by orders
 - iii. certify changes in the Deputation during General Convention;
 - iv. perform other duties as directed by the President

B. Beloved Community Formational Programs and Reporting

1. *Formation for Deputies and Alternate Deputies occurs as follows:*
 - i. *Racial reconciliation formation programs for Deputies and Alternate Deputies should be taken within three years before the first legislative day of General Convention using faith formation programs sponsored by dioceses, provinces, or The Episcopal Church.*
 - ii. *No later than four months before the first legislative day of General Convention, and using a form provided by the Secretary, Deputation Chairs will file a single submission reporting the completion status of formation programs by members of their Deputation to the Secretary of the House of Deputies. Updated submissions may be filed prior to the start of General Convention.*

iii. Deputation Chairs will report in their submissions any circumstances in which Deputies and Alternate Deputies are unable to complete formation programs due to unavailability of language proficient programs, accessibility issues, or other identified barriers.

2. The Secretary of the House of Deputies will compile the submissions from the Deputation Chairs and submit a report to the President of the House of Deputies on completion rates, unavailability of language proficient programs, accessibility issues, or other identified barriers.

B. C. Certification of Alternate Deputies as Deputies

1. Alternate Deputies may not sit or vote with their Deputations, unless and until certified by the Committee on Credentials as a substitute for a Deputy.

2. The Committee on Credentials will certify Alternate Deputies as Deputies before each session.

3. The procedures for certification will be those determined by the Secretary of the House of Deputies.

4. An Alternate Deputy will serve for one or more legislative sessions as Deputy but only until the Deputy for whom he or she substituted is able to resume their seats.

5. The Committee on Credentials will hear and decide any disputes on certification of Deputies and will report their decision to the House.

End Special Order Consent Calendar

Consent Calendar

Deputy Pryor of Ohio moved to remove Resolution A060 from the Consent Calendar.

Motion defeated

Deputy Brown of Washington moved to remove Resolution B008 from the Consent Calendar.

Motion defeated

Deputy Snow of Oregon moved to remove Resolution A118 from the Consent Calendar.

Motion defeated

Deputy Snow of Oregon moved to remove Resolution A120 from the Consent Calendar.

Motion defeated

Deputy Hylden of Dallas moved to remove Resolution A016 from the Consent Calendar.

Motion defeated

Deputy Hylden of Dallas moved to remove Resolution A089 from the Consent Calendar.

Motion defeated

The Special Order Consent Calendar for Resolutions A123 and C009 was approved by a two-thirds vote by voice vote.

The remainder of the Consent Calendar was approved by a voice vote.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #69 on Resolution A005 (Translations of *Enriching Our Worship* and the Book of Occasional Services into Spanish, French, and Haitian Kreyol) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #180)

Final Text of Resolution:

(A005)

Resolved, That the 80th General Convention directs the Standing Commission on Liturgy and Music to facilitate the evaluation for cultural relevance, adaptation and professional translation of *Enriching Our Worship*, Volumes 1 – 6 and *The Book of Occasional Services* 2018, and *Lesser Feasts and Fasts* into Spanish, French, and Haitian Kreyol; and be it further

Resolved, That in this work the Standing Commission on Liturgy and Music's Task Force for Liturgical Translations, employ the same process and criteria used for the new translation of the Book of Common Prayer into these languages; and be it further

Resolved, That the sum of \$200,000 be appropriated to the Standing Commission on Liturgy and Music for the completion of these translations.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #70 on Resolution A006 (Authorize the Book of Occasional Services, 2022) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #181)

Final Text of Resolution:

(A006)

Resolved, That the 80th General Convention authorize for optional use throughout this Church A Scriptural Way of the Cross; On Maundy Thursday; When Persons Leave a Congregation; Presentación de un(a) Niño o Niña (Presentation of a Child); Quinceañera (The Celebration of Fifteen Years); The Founding of a Church: Ground Breaking; The Founding of a Church: Laying of a Cornerstone; Commissioning a Church Planter,

Missioner, or Mission Team; A Liturgy for the Opening of a New Congregation; Setting Apart Secular Space for Sacred Use; A Litany of God’s Mission for the Church; Consecration of Chrism Apart from Baptism; Reaffirmation of Ordination Vows, Reception as a Priest or Deacon, and Restoration to the Ordained Ministry; and be it further

Resolved, That the 80th General Convention authorize the publication of the revision of that certain document entitled The Book of Occasional Services, prepared by the Standing Commission on Liturgy and Music and published by The Church Hymnal Corporation in 1979, and last revised in 2018.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #80 on Resolution A015 (Authorize Holy Eucharist, Rite II, Prayer C (Expansive Language) for Trial Use) and moved concurrence with referral to an Interim Body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #213)

World Mission

The House of Deputies Committee on World Mission presented its Report #8 on Resolution A016 (Adopt, Study, and Promote Guiding Principles for World Mission & Initiate Global Mission Advocate Program) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #188)

Final Text of Resolution:

(A016)

Resolved, That the 80th General Convention adopt the following Guiding Principles as a foundation upon which it engages in mission:

- **Think and imagine a world where love is the way**
- **Commit to world mission that is incarnated in personal presence, meeting Christ in all whom we encounter, in our backyard or around the globe**
- **Go the Way of Love: cross boundaries, listen deeply, and live like Jesus**
- **Walk the Way of Love with our companions in mission, in mutual discovery and deepening of God’s reconciling love, learning together, praying together, worshipping together, as we transform and bless each other**
- **Excite, inspire, and engage others to discover the joy of God’s mission**
- **Honor and embrace in mutual discovery the God-given gifts of all individuals, parishes, dioceses, their partners, and their communities**

- Nurture relationships to develop avenues for cross-cultural mission, local/global/pilgrimage, for all ages and abilities
- Advocate for structural changes to support global mission issues, including promoting the dignity of all and honoring refugees, migrants, and asylum seekers everywhere
- Honor our sacred differences while we unite as Beloved Community around God’s table
- Support missionaries, from discernment, during their service, and upon their return
- As we walk this Way of Love, address together the many issues of poverty, violence, oppression, and environmental degradation
- Remember that to “Go” can also mean “Go” by building relationships, learning, listening, encouraging across space through virtual presence and communication from where you are
- Encourage all dioceses to have a Diocesan Global Mission Advocate

And be it further

Resolved, That the General Convention commend these Guiding Principles to Episcopal seminaries, diocesan schools of ministry, dioceses and jurisdictions, and congregations for study and implementation and that they be encouraged to study and promote the Guiding Principles; and be it further

Resolved, That the General Convention encourage each diocese, jurisdiction, Episcopal seminary, and diocesan school of ministry to appoint at least one person to serve as a Global Mission Advocate to promote the study and use of the Guiding Principles and share with the Church promising global mission practices developed as these guiding principles are implemented alongside other models of ministry such as Asset-Based Community Development and the Sustainable Development Goals; and be it further

Resolved, That the Standing Commission on World Mission and the Office of Global Partnerships collaborate during the triennium with the Global Episcopal Mission Network to create a Network of Global Mission Advocates to share their experiences with the implementation, study, and promotion of the Guiding Principles. This Network shall provide guidance to the Standing Commission on World Mission on the practical application of the Guiding Principles and suggest amendments.

The House of Deputies Committee on World Mission presented its Report #9 on Resolution A018 (Teaching World Mission and Theological Education Beyond the United States) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #191)

Final Text of Resolution:

(A018)

Resolved, That the 80th General Convention, urge all seminaries and programs of formation to include world mission as a core part of their curriculum; and be it further

Resolved, That the General Convention recognize with appreciation offerings of Episcopal seminaries and other institutions of formation that reach beyond the United States, and urge these seminaries and other

institutions to further collaborate with dioceses and jurisdictions outside the United States in developing their online course offerings to provide accessibility of courses and materials to those outside the United States, and take into consideration: cost, timing (if online discussion is required), languages, and certification, with an emphasis on Anglican studies; and be it further

Resolved, That the General Convention task the Standing Commission on World Mission with convening and leading a group composed of members of the Standing Commission, representatives of seminaries in the United States and of seminaries and diocesan programs outside the United States to collaborate in the development of courses that incorporate the faith experience and theological understandings of Anglicans and formation leaders worldwide.

Ministry

The House of Deputies Committee on Ministry presented its Report #24 on Resolution A019 (Theological Education and Formation in Languages other than English) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #197)

Final Text of Resolution:

(A019)

Resolved, That the 80th General Convention celebrate the efforts being made within The Episcopal Church and throughout the Anglican Communion to collaborate in offering theological education and formation in languages other than English; and be it further

Resolved, That the General Convention urge and promote increasing development and availability of resources for discernment, theological education and formation in languages other than English, including in our major seminaries and other programs of formation throughout The Episcopal Church; and be it further

Resolved, That the General Convention urge the seminaries and other institutions of formation, in collaboration with the non-US jurisdictions to identify theological and other texts, especially in Anglican studies, most in need of translation for theological formation, and consult with the Office of Communications and others as appropriate to explore ways such translations can be made, following professional guidelines; and be it further

Resolved, That the Office of Global Partnerships be tasked with urging and following up on this initiative.

World Mission

The House of Deputies Committee on World Mission presented its Report #10 on Resolution A022 (Commend the Work of Episcopal Migration Ministries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #190)

Final Text of Resolution:

(A022)

Resolved, That the 80th General Convention commend the work and mission of Episcopal Migration Ministries, specifically its faithful ministry of welcome and love to more than 100,000 refugees through its 40 year-old Resettlement Program and its 80 year-old Church Engagement Program; and be it further

Resolved, That the General Convention reaffirm that The Gospel of Jesus Christ calls us to welcome the stranger and respect the dignity of every human being and that those fleeing persecution have a particular claim on our attention and concern as they seek a life of dignity and peace in the face of oppression; and be it further

Resolved, That the General Convention endorse the continued ministry of Episcopal Migration Ministries in responding to the needs of refugees, even as the number allowed to enter the United States has been greatly reduced in recent years, and working with the Church through the Church Engagement Program to minister to asylum seekers, those in detention, and all migrants.

Ministry

The House of Deputies Committee on Ministry presented its Report #25 on Resolution A029 (Support for Military Chaplains) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #204)

Final Text of Resolution:

(A029)

Resolved, That the 80th General Convention commends the ministry of The Episcopal Church's military chaplains, who bravely tend to the spiritual and religious needs of United States Armed Forces service members as pastors, priests and preachers; and be it further

Resolved, That the Bishop Suffragan for Armed Forces and Federal Ministries, in addition to tending to chaplains serving in federal prisons and hospitals, continue to uphold The Episcopal Church's leadership role in forming and supporting military chaplains to respond to the challenges facing today's military personnel, including extended exposure to violence, injustice, hatred and hardship; and be it further

Resolved, That the General Convention commend the office of the Bishop Suffragan for Armed Forces and Federal Ministries for its recruiting efforts, especially among those representing the diversity of this church, celebrating the results achieved to date, including the fact that more than 15% of active chaplains are bilingual and/or originally from cultures representing the diversity of The Episcopal Church; and be it further

Resolved, That the General Convention affirms the 2001 “Declaration of the Episcopal Church’s Understanding of Ministry to the Armed Forces”, including Episcopal military chaplains’ commitment to love and serve members of all faith groups, and to ensure access to the free exercise of religion within the constraints of military service; and be it further

Resolved, That Congregations engage with military chaplains so as to learn from their experience with global mission and interreligious dialogue, and from their example as an embedded servant ministry proclaiming and portraying the Gospel beyond the church; and be it further

Resolved, That the Standing Commission on World Mission collaborate with the the Standing Commission on Liturgy and Music to choose an appropriate day for observance of the Church’s military chaplains, and consider developing a collect and suggested lectionary for observance of Military Chaplains Day for authorization by the 81st General Convention.

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #40 on Resolution A040 (Specify Electronic Transmission of Certain Documents and Records) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #198)

Final Text of Resolution:

(A040)

Resolved, That the 80th General Convention of The Episcopal Church amend Canon I.1.1.e to read as follows:

I.1.1.

e. It shall be the duty of the Secretary of the House of Deputies, whenever any alteration of the Book of Common Prayer or of the Constitution is proposed, or any other subject submitted to the consideration of the several Diocesan Conventions, to give notice thereof to the Ecclesiastical Authority of the Church in every Diocese, as well as to the Secretary of the Convention of every Diocese, and written evidence that the foregoing requirement has been complied with shall be presented by the Secretary to the General Convention at its next session. All such notices shall be sent by *electronic means* ~~certified or registered mail~~, with the Secretary’s certificates to be returned. The Secretary shall notify all diocesan Secretaries that it is their duty to make known such proposed alterations of the Book of Common Prayer, and of the Constitution, and such other subjects, to the Conventions of their respective Dioceses at their next meeting, and to certify to the Secretary of the House of Deputies that such action has been taken.

And be it further

Resolved, That the 80th General Convention of The Episcopal Church amend Canon I.6.5.a to read as follows:

I.6

Sec. 5

a. It shall be the duty of the Secretary of the Convention of every jurisdiction to forward to the Secretary of the House of Deputies *by electronic means*, immediately upon publication, ~~two copies of the Journals~~ *one (1) copy of the Journal* of the Convention of the jurisdiction, together with episcopal charges, statements, and such other records in ~~paper or~~ electronic format as may show the state of the Church in that jurisdiction, and ~~two copies~~ *one (1) copy* to the Archives of the Church in *electronic a common* format as prescribed by the Archivist of the Church.

The House of Deputies Committee on Constitution and Canons presented its Report #41 on Resolution A042 (Permitting Sending Required Notices and Other Papers by Electronic Means) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #199)

Final Text of Resolution:

(A042)

Resolved, That the 80th General Convention of The Episcopal Church amend Canon IV.19.20 to read as follows:

That the 80th General Convention of The Episcopal Church amend Canon IV.19.20 to read as follows:

Sec. 20. Notices or other papers to be served according to procedures of this Title shall be deemed to have been duly served if a copy is delivered to the person to be served, is left with an adult resident of the abode of the person to be served, ~~or~~ is mailed by certified mail to the person's usual place of abode, *or is sent by electronic means with receipt confirmed in writing*. Notice by publication shall be made in a newspaper of general circulation in the jurisdiction of the person's usual place of abode. Acceptance of service renders unnecessary any further process.

The House of Deputies Committee on Constitution and Canons presented its Report #47 on Resolution A043 (Striking Outdated Reference to Provincial Court of Review) and moved to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Bishops in HD Message #200)

Ecumenical and Interreligious Relations

The House of Deputies Committee on Ecumenical and Interreligious Relations presented its Report #8 on Resolution A055 (Receive and Study Proposal of Ecumenical Dialogue with Presbyterians (PCUSA)) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #249)

Final Text of Resolution:

(A055)

Resolved, That the 80th General Convention receives with gratitude the proposal “Episcopal-Presbyterian Agreement on Local Sharing of Ministries,” which was prepared and distributed by The Episcopal Church-Presbyterian Dialogue; and be it further

Resolved, That this Convention encourages all Episcopalians to utilize the many resources available to understand the work of the Dialogue and this proposed Agreement to assist dioceses and local congregations in the interim sharing of ministers. Resources can be found on the websites of The Episcopal Church (episcopalchurch.org), the Episcopal Diocesan Ecumenical and Interreligious Officers (edeio.org), and [PCUSA Website: <https://oga.pcusa.org/section/committees/gaceir/>]; and be it further

Resolved, That this Convention encourages and supports prayerful consideration by all Episcopalians during the coming triennium of this significant step forward in response to our Lord’s fervent wish “that all may be one” (John 17:21).

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #78 on Resolution A057 (Continuing Liturgical and Prayer Book Revision) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #214)

Final Text of Resolution:

(A057)

Resolved, That the 80th General Convention direct the Standing Commission on Liturgy and Music to continue the work of liturgical and Prayer Book revision; and be it further

Resolved, That the 80th General Convention direct the SCLM to use in its work on liturgical and Prayer Book revision The Principles to Guide the Development of Liturgical Texts included in the report to the 80th General Convention (known as their "Blue Book" report) of the Task Force on Liturgical and Prayer Book Revision; and be it further

Resolved, That bishops continue to engage worshipping communities in experimentation and the creation of alternative texts to offer to the wider church, and diocesan liturgical commissions collect and share these resources with the SCLM, and that the SCLM review these resources and materials submitted by worshipping communities for consideration in the process of liturgical and Prayer Book revision; and be it further

Resolved, That the 80th General Convention direct the SCLM to review materials submitted to the Task Force on Liturgical and Prayer Book Revision during the 2018-2021 triennium and the recommendations of that Task Force regarding those materials; and be it further

Resolved, That the 80th General Convention direct the SCLM to present to the 81st General Convention liturgical texts for optional and/or trial use in the ongoing process of liturgical and Prayer Book revision.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #77 on Resolution A058 (Resolution on Official Liturgical Website for The Episcopal Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #215)

Final Text of Resolution:

(A058)

Resolved, That the 80th General Convention establish www.episcopalcommonprayer.org, which is already owned by the DFMS, as the official liturgical website of The Episcopal Church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a complete list of and links to official digital copies and hard copies of all liturgies authorized for use in The Episcopal Church, with clear differentiation of the types of authorization; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a summary of and link to the relevant Act of Convention authorizing each liturgy; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for submitting new/alternate liturgical material from the wider church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for reviewing new/alternate liturgical material; and be it further

Resolved, That www.episcopalcommonprayer.org include other relevant liturgical resources and materials as determined by the Standing Commission on Liturgy and Music; and be it further

Resolved, That the Standing Commission on Liturgy and Music oversee and maintain www.episcopalcommonprayer.org; and be it further

Resolved, That the SCLM designate a web designer with primary responsibility for design and maintenance of www.episcopalcommonprayer.org; and be it further

Resolved, That this 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$60,000 for the implementation of this resolution; and be it further

Resolved, That the Standing Commission on Liturgy and Music form a subcommittee to maintain operation of www.episcopalcommonprayer.org whose membership shall include: The Chair of the SCLM or an authorized deputy who is a member of the SCLM; The Custodian of the Standard Book of Common Prayer; at least one other SCLM member; The Secretary of General Convention or an authorized deputy of the Secretary; A representative from Church Publishing; The designated web designer; At least two volunteers chosen by the chair of the SCLM from among the many gifted coders and website designers in The Episcopal Church; and be it further

Resolved, That the 80th General Convention amend Canon I.1.2.n.2 to add a new subsection:

x. Oversee and maintain the official liturgical website of The Episcopal Church through a subcommittee whose members shall include the Chair of the SCLM or an authorized deputy who is a member of the SCLM; the Custodian of the Standard Book of Common Prayer; at least one other SCLM member; the Secretary of General

Convention or an authorized deputy of the Secretary; a representative from the publisher affiliated with the Church Pension Fund; at least two members with skill in website design and coding, to be appointed by the Chair of the SCLM.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #76 on Resolution Ao60 (Endorse Guidelines for Expansive and Inclusive Language) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #216)

Final Text of Resolution:

(Ao60)

Resolved, That the 80th General Convention adopt The Guidelines for Expansive and Inclusive Language, contained in the reports to the 80th General Convention of the Task Force on Liturgical and Prayer Book Revision and the Standing Commission on Liturgy and Music, as the working principles for the revision and development of liturgical materials of The Episcopal Church; and be it further

Resolved, That the 80th General Convention direct the Standing Commission on Liturgy and Music to follow these guidelines as they develop revised and new liturgical materials; and be it further

Resolved, That when liturgical materials in languages other than English are developed for use in The Episcopal Church that they follow, to the greatest degree possible, the spirit and intent of these guidelines; and be it further

Resolved, That the 80th General Convention commend these guidelines to all persons who write or speak on behalf of the church for their serious reflection and consideration.

Ministry

The House of Deputies Committee on Ministry presented its Report #22 on Resolution Ao68 (Amend Canon 1.17 - Safe Church Training) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #182)

Final Text of Resolution:

(Ao68)

Resolved, That the 80th General Convention of The Episcopal Church commend to all members of the Church the course of Safe Church Training provided by the Church and the Church Pension Group so that all members can participate fully in creating and maintaining safe environments for all people throughout the Church.

Stewardship and Socially Responsible Investing

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #8 on Resolution A070 (Creating an Online Stewardship Collaborative) and moved concurrence with referral to an Interim Body.

Original Text of Resolution:

(A070)

Resolved, the House of Deputies concurring,

That the 80th General Convention create an online collaborative of stewardship resources between Project Resource (a collaborative cooperative stewardship program co-created by The College of Bishops, The Development Office, and The Episcopal Church Foundation), The Episcopal Network of Stewardship (TENS), and The Office of Ethnic Ministries; and be it further

Resolved, That the collaborative expand existing offerings by facilitating the creation of stewardship materials by people of color and the development of online courses and virtual workshops on topics such as post-pandemic congregational stewardship and culturally appropriate theologies of giving in English, Spanish, and other languages; and be it further

Resolved, That the collaborative develop culturally and racially informed education materials for all candidates for holy orders on stewardship and the theology of money in English and in Spanish; and be it further

Resolved, That \$150,000 be budgeted for the work of the collaborative over the next triennium.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #192)

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #9 on Resolution A072 (Commending Episcopal Examples of Responsible Investing) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #193)

Final Text of Resolution:

(A072)

Resolved, That the 80th General Convention give thanks for and affirm the work and witness of The Episcopal Church and the Church Pension Fund in taking the lead in responsible investing and commends the following fifteen institutions for faithful and responsible investing: Episcopal Relief and Development; All Saints Church, Pasadena, CA; The Episcopal Church of the Ascension, Hickory, NC; St. Bartholomew's Episcopal Church, Baltimore, MD; St. James Episcopal Church, Black Mountain, NC; St. Stephen's Episcopal Church, Ridgefield, CT; Trinity Episcopal Church, Indianapolis, IN; Trinity Church Wall Street, New York, NY; the Episcopal Diocese of California; the Episcopal Church in Connecticut; the Episcopal Diocese of

Massachusetts; the Episcopal Diocese of Michigan; the Episcopal Diocese of New York; the Episcopal Diocese of Oregon; and the Episcopal Church Vermont.

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #10 on Resolution A073 (Encouraging Faithful, Ethical, and Responsible Investing) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #194)

Final Text of Resolution:

(A073)

Resolved, That the 80th General Convention affirm to all institutional investors across the Church the value and importance of faithful and ethical investing (defined as investing institutional assets consistently with the Church's faith and teachings and the Church's mission) and responsible investing (defined as addressing, ethical concerns for social, environmental and governance matters, including climate change and human rights); and be it further

Resolved, That all institutional investors across The Episcopal Church be encouraged to adopt faithful and ethically responsible investing for their investment programs and portfolios and to manage their investment assets using the following elements of ethically responsible investing: ethical and theological guidelines for investment selection and management; shareholder engagement, including voting proxies; and investing for responsible social and environmental outcomes as well as for financial return.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #32 on Resolution A075 (Resolution Amending Canon IV.5.4 Provision for the Court of Review) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #233)

Final Text of Resolution:

(A075)

Resolved, That the 80th General Convention amend Canon IV.5.4 to include the addition of a section j. as follows:

j. For good cause shown, the Court of Review may extend any deadline in this Title pertaining to the Court of Review except the time to file a notice of appeal.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #28 on Resolution A077 (Resolution Amending Canon IV.15.3 Provision to serve Notice of Appeal by Bishop Diocesan) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #186)

Final Text of Resolution:

(A077)

Resolved, That the 80th General Convention amend Canon IV.15.3 to read as follows:

Any Order from a Hearing Panel finding that a the Respondent did not commit an Offense involving a question of the Doctrine, Faith, or Worship of the Church may be appealed by the Bishop Diocesan upon the written request of at least two Bishops Diocesan of other Dioceses within the Province who are not members of the Court of Review. Such an appeal shall may be taken only on the question of the Church's Doctrine, Faith, or and Worship only, and may not seek to reverse the finding of the Hearing Panel that Offenses were not committed the Respondent did not commit an Offense. An The Bishop Diocesan may take an appeal under this section may be taken by service of serving a notice of appeal by the Bishop Diocesan upon the Respondent, the Church Attorney, the President and the presidents of the Hearing Panel, and the Province President of the Court of Review within forty days after the Order of the Hearing Panel is received by the Bishop Diocesan Hearing Panel issues the Order.

Ministry

The House of Deputies Committee on Ministry presented its Report #29 on Resolution A081 (Amend Canon III.11.1a regarding Standing Committee's Role in Episcopal Elections) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #208)

Final Text of Resolution:

(A081)

Resolved, That Canon III.11.1.a be amended as follows:

Canon III.11

Sec. 1

a. Discernment of vocation to be a Bishop Diocesan, Coadjutor, or Suffragan occurs through a process of election in accordance with the rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitutions and Canons of this Church and the electing Diocese and any special rules adopted by the Convention of that Diocese. Unless otherwise provided in the electing Diocese's Constitution or Canons, the Standing Committee shall have oversight of, and responsibility for, any search, nomination, transition, and election processes. With respect to the election of a Bishop Suffragan, the The Diocese shall establish a nominating process either by Canon or by the adoption of rules and procedures for the election of the Bishop Suffragan at a regular or special meeting of the Diocesan Convention of the Diocese with sufficient time preceding the election of the Bishop Suffragan.

b. In lieu of electing a Bishop, the Convention of a Diocese may request that an election be made on its behalf by the House of Bishops of the Province of which the Diocese is a part, subject to confirmation by the Provincial Synod, or it may request that an election be made on its behalf by the House of Bishops of The Episcopal Church.

1. If either option in Sec. 1.b is chosen, a special Joint Nominating Committee shall be appointed unless the Diocesan Convention has otherwise provided for the nominating process. The Committee shall be composed of three persons from the Diocese, appointed by its Standing Committee, and three members of the electoral body, appointed by the President of that body. The Joint Nominating Committee shall elect its own officers and shall nominate three persons whose names it shall communicate to the Presiding Officer of the electoral body. The Presiding Officer shall communicate the names of the nominees to the electoral body at least three weeks before the election when the names shall be formally placed in nomination. Opportunity shall be given for nominations from the floor or by petition, in either case with provision for adequate background checks.

2. If either option in Sec. 1.b is chosen, the evidence of the election shall be a certificate signed by the Presiding Officer of the electoral body and by its Secretary, with a testimonial signed by a constitutional majority of the body, in the form required in Canon III.11.3, which shall be sent to the Standing Committee of the Diocese on whose behalf the election was held. The Standing Committee shall thereupon proceed as set forth in Canon III.11.3.

c. The Secretary of the body electing a Bishop Diocesan, Bishop Coadjutor, or Bishop Suffragan, shall inform the Presiding Bishop promptly of the name of the person elected. It shall be the duty of the Bishop-elect to notify the Presiding Bishop of acceptance or declination of the election, at the same time as the Bishop-elect notifies the electing Diocese.

d. No Diocese shall elect a Bishop within thirty days before a meeting of the General Convention.

The House of Deputies Committee on Ministry presented its Report #23 on Resolution A082 (Amend Various Canons Regarding Preparation of Medical and Psychological Evaluation in the Ordination, Episcopal Election, and Reception Processes) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #183)

Final Text of Resolution:

(A082)

Resolved, That forms prescribed by the Canons to be used in medical and psychological evaluations of persons prior to their ordination as deacon, priest, and bishop, or of persons already ordained in another church prior to their reception into this Church, require revision and updating; and be it further

Resolved, That the 80th General Convention agrees with the Church Pension Fund that as the purposes and needs of the forms have changed over time, a more appropriate group should be named to prepare forms that meet all the needs of the Church; and be it further

Resolved, That in developing the forms described in Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2, the Standing Commission on Ministry and Formation (or the committee of the Standing Commission on Structure, Governance, Constitution and Canons; or the task force specially designated by the General Convention) shall consult with (i) at least two experts in the field of medicine; (ii) at least two experts in the field of psychology; (iii) persons of all orders knowledgeable about and involved in diocesan ordination processes, such as persons serving on Commissions on Ministry or other discernment bodies, Standing Committees, bishops, and other persons serving in other discernment-related roles; and for forms designed for persons being evaluated as bishops, bishops-elect or nominees for bishop (iv) the Office of Pastoral Development; and be it further

Resolved, That if a Standing Commission on Ministry and Formation is created that Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2 be amended as follows:

Canon III.6.5.j.2

Sec. 5. Preparation for Ordination

- j. Within thirty-six months prior to ordination as a Deacon, the following must be accomplished
 - 1. a background check, according to criteria established by the Bishop and Standing Committee.
 - 2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention and if desired or necessary, psychiatric referral.

Canon III.8.5.k.2

Sec. 5. Preparation for Ordination

- a. The Bishop and the Commission shall work with the Postulant or Candidate to develop and monitor a program of preparation for ordination to the Priesthood and to ensure that pastoral guidance is provided throughout the period of preparation.
- b. If the Postulant or Candidate has not previously obtained a baccalaureate degree, the Commission, Bishop, and Postulant or Candidate shall design a program of such additional academic work as may be necessary to prepare the Postulant or Candidate to undertake a program of theological education.
- c. Formation shall take into account the local culture and each Postulant or Candidate's background, age, occupation, and ministry.
- d. Prior education and learning from life experience may be considered as part of the formation required for the Priesthood.
- e. Whenever possible, formation for the Priesthood shall take place in community, including other persons in preparation for the Priesthood, or others preparing for ministry.
- f. Formation shall include theological training, practical experience, emotional development, and spiritual formation.
- g. Subject areas for study during this program of preparation shall include:
 - 1. The Holy Scriptures.

2. History of the Christian Church.
3. Christian Theology.
4. Christian Ethics and Moral Theology.
5. Christian Worship according to the use of the Book of Common Prayer, the Hymnal, and authorized supplemental texts.
6. The Practice of Ministry in contemporary society, including leadership, evangelism, stewardship, ecumenism, interfaith relations, mission theology, and the historical and contemporary experience of racial and minority groups.

h. Preparation for ordination shall include training regarding

1. prevention of sexual misconduct against both children and adults.
2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof, utilizing, but not limited to use of, the Title IV training website of The Episcopal Church.
4. the Church's teaching on racism.

i. Each Postulant or Candidate for ordination to the Priesthood shall communicate with the Bishop in person or by letter, four times a year, in the Ember Weeks, reflecting on the Candidate's academic experience and personal and spiritual development.

j. The seminary or other formation program shall provide for, monitor, and report on the academic performance and personal qualifications of the Postulant or Candidate for ordination. These reports will be made upon request of the Bishop and Commission, but at least once per year.

k. Within thirty-six months prior to ordination as a Deacon under this Canon, the following must be accomplished

1. a background check, according to criteria established by the Bishop and Standing Committee.
2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~ *the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention*, and if desired or necessary, psychiatric referral.

l. Reports of all investigations and examinations shall be kept permanently on file by the Bishop and remain a part of the permanent diocesan record.

Canon III.10.1.b

Sec. 1. Prior to reception or ordination, the following must be provided

b. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, *the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention* and if desired or necessary, psychiatric referral. ~~If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they~~

~~must be updated.~~ All such background checks and evaluations shall be conducted specifically for the ordination or reception under this Canon and not for any other process or purpose.

Canon III.11.3.a.2

Sec. 3

a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to the Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:

1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological and psychiatric condition and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and ~~The Church Pension Fund~~ the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention shall be used for this purpose; and
3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date) _____

(Signed) _____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent. Each Standing Committee, in not more than one hundred and twenty days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph (b) of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of those Bishops consent to the ordination, the

Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

And be it further

Resolved, That if a Standing Commission on Ministry and Formation is NOT created that Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2 be amended as follows:

Canon III.6.5.j

Sec. 5. Preparation for Ordination

j. Within thirty-six months prior to ordination as a Deacon, the following must be accomplished

1. a background check, according to criteria established by the Bishop and Standing Committee.
2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the General Convention, and if desired or necessary, psychiatric referral.*

Canon III.10.1.b

Sec. 1. Prior to reception or ordination, the following must be provided

b. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the General Convention, and if desired or necessary, psychiatric referral. If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.*

Canon III.11.3.a.2

Sec. 3

a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to the Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:

1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological and psychiatric condition and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the*

General Convention; and if desired or necessary, psychiatric referral. If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.

3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date) _____

(Signed) _____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent. Each Standing Committee, in not more than one hundred and twenty days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph b. of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of those Bishops consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

Stewardship and Socially Responsible Investing

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #11 on Resolution A089 (Resolution on Divestment & Just Transition) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #246)

Final Text of Resolution:

(A089)

Resolved, That the 80th General Convention, affirming resolution 2015-C045 and 2018-D081, direct the Episcopal Church to continue to divest all funds from fossil fuel companies and mutual funds including

fossil fuel companies, including but not limited to natural gas, oil, coal, and fracking, by 2025 and that these divested funds be reinvested in renewable energy funds and that no fossil fuels funds be purchased in the future; and be it further

Resolved, That dioceses and congregations continue to explore the moral and ethical benefits of divesting from fossil fuel and reinvesting in renewable energy and support their fund managers to act on divestment and reinvestment; and be it further

Resolved, That the 80th General Convention, also affirming resolution 2018-Do81 and recognizing that many of our communities and congregations have been grown and sustained by fossil fuel industries, urge a pastoral and practical approach to just transition to new economies, and direct the Episcopal Church staff to form partnerships with existing just transition organizations to support our dioceses and congregations; and be it further

Resolved, That the 80th General Convention urge the Church Pension Fund (CPF) to be mindful of the Church's desire to become increasingly invested in renewable and clean energy; and be it further

Resolved, That the 80th General Convention request that the Church Pension Fund provide a report that includes a sustainability plan to the 81st General Convention; and be it further

Resolved, That the General Convention direct the Office of Governmental Relations to advocate for and support public policies that support a just transition for fossil fuel dependent communities.

Ecumenical and Interreligious Relations

The House of Deputies Committee on Ecumenical and Interreligious Relations presented its Report #9 on Resolution A092 (Churches Beyond Borders) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #250)

Final Text of Resolution:

(A092)

Resolved, That the 80th General Convention of The Episcopal Church accept the Memorandum of Mutual Recognition of Relations of Full Communion dated September 26, 2018 by and among The Episcopal Church, the Evangelical Lutheran Church in America, the Anglican Church of Canada and the Evangelical Lutheran Church in Canada (which can be found on the Ecumenical and Inter-religious page of The Episcopal Church's website at <https://www.episcopalchurch.org/ministries/ecumenical-interreligious/> and which shall be added to the Ecumenical and Interfaith Relationships page of the Archives upon acceptance of the Memorandum by the General Convention <https://www.episcopalarchives.org/sceir>) the basis for a relationship of full communion to be established among the four churches upon the acceptance of the Memorandum by each of the four churches; and be it further

Resolved, That the 80th General Convention recognizes the Evangelical Lutheran Church in America, the Anglican Church of Canada, and the Evangelical Lutheran Church in Canada have previously accepted the Memorandum through actions of their respective governing bodies; and be it further

Resolved, That the 80th General Convention of The Episcopal Church request that the Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church, convey this action to the Presiding Bishops and Primates of the other churches that are a party to the Memorandum; and be it further

Resolved, That the acceptance of the Memorandum shall not affect or alter the current relationship of full communion between The Episcopal Church and the Anglican Church of Canada recognized by Canon I.20.1.a or the current relationship of full communion between The Episcopal Church and the Evangelical Lutheran Church in America recognized by Canon I.20.2; and be it further

Resolved, That the ecumenical officers of The Episcopal Church, working with the Task Force to Coordinate Ecumenical and Interreligious Work, establish policies and procedures to facilitate exchange of ministry between the Evangelical Lutheran Church in Canada as set forth in the Memorandum; and be it further

Resolved, That Canon I.20.1 be amended by adding a new subsection, as follows:

d. The Episcopal Church has a relationship of full communion with the Evangelical Lutheran Church in Canada under the terms of the Memorandum of Mutual Recognition of Relations of Full Communion dated September 26, 2018 by and among The Episcopal Church, the Evangelical Lutheran Church in America, the Anglican Church of Canada and the Evangelical Lutheran Church in Canada, which was accepted by the 80th General Convention of The Episcopal Church as Resolution 2022-A092.

The House of Deputies Committee on Ecumenical and Interreligious Relations presented its Report #10 on Resolution A093 (The Episcopal Church-United Methodist Church Dialogue) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #251)

Final Text of Resolution:

(A093)

Resolved, That the 80th General Convention commends the current version of “A Gift to the World, Co-Laborers for the Healing of Brokenness,” which was prepared and distributed by The Episcopal Church-United Methodist Dialogue; and be it further

Resolved, That this Convention encourages all Episcopalians to utilize the many resources available to understand the substance of this dialogue and its goal of full communion. Resources can be found on the websites of The Episcopal Church (episcopalchurch.org), the Episcopal Diocesan Ecumenical and Interreligious Officers (edeio.org), and umc-tec.org, a website supporting full communion between the United Methodist Church and The Episcopal Church; and be it further

Resolved, That this Convention expresses its particular, prayerful support for the LGBTQIA+ communities among both the lay and clergy members of the United Methodist Church; and be it further

Resolved, That this Convention encourages and supports prayerful consideration by all Episcopalians during the coming triennium of this significant step forward in response to our Lord’s fervent wish “that all may be one.”

The House of Deputies Committee on Ecumenical and Interreligious Relations presented its Report #11 on Resolution A094 (Affirm Ongoing Work and Dialogue with Ecumenical Partners) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #252)

Final Text of Resolution:

(A094)

Resolved, That the 80th General Convention joyfully affirms the continuation of the ecumenical dialogues in which The Episcopal Church is engaged: the Presbyterian Church (USA)-Episcopal Dialogue; the Anglican-Roman Catholic Dialogue (ARCUSA), and the work toward full communion with the United Methodist Church (UMC); and be it further

Resolved, That this Convention joyfully affirms the continuation of work of the dialogue with the Evangelical Lutheran Church in Bavaria (Evangelisch-Lutherische Kirche in Bayern) and commends the document Sharing the Gifts of Communion to the church for consideration; and be it further

Resolved, That this Convention joyfully affirms the continued coordinating committee work with our full communion partners, the Evangelical Lutheran Church in America and the Moravian Church (Northern Province and Southern Province); and be it further

Resolved, That this Convention joyfully affirms our representation and participation in national ecumenical bodies, including the National Council of Churches (NCC), Churches Uniting in Christ (CUIC) and Christian Churches Together (CCT).

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #42 on Resolution A111 (Amend Canon I.2.1.a on Joint Nominating Committee for the Election of the Presiding Bishop) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #201)

Final Text of Resolution:

(A111)

Resolved, That the 80th General Convention amend Canon I.2.1.a to read as follows, striking all in the current subsections .b and .c and re-lettering the succeeding subsections.

Sec. 1 a. At each General Convention a Joint Nominating Committee for the election of the Presiding Bishop shall be elected. The Nominating Committee shall be comprised of 20 members, as follows: Fifteen (15) of those members shall consist of five Bishops elected by the House of Bishops; five clergy persons clerical members, including at least one deacon, and five lay persons, people-elected by the House of Deputies and who may but need not be members of that House; two persons, age 16-23, appointed by the President of the

~~House of Deputies; and three persons appointed jointly by the Presiding Bishop and the President of the House of Deputies to ensure the cultural and geographic diversity of the Church. The Joint Standing Committee on Nominations will nominate a slate of nominees for the elected positions election to the Nominating Committee, in accordance with its the Joint Standing Committee on Nominations' canonical charge and procedures. and guided by the skill sets needed for effective service on the Nominating Committee. The nominees for the Joint Standing Committee for the Nomination of the Presiding Bishop may but need not be deputies to General Convention. The House of Deputies shall elect five Clerical and five Lay Deputy as members of the Joint Nominating Committee for the Election of the Presiding Bishop, with a majority of those voting necessary for election.~~

~~The President of the House of Deputies shall appoint two persons, age 16-21, as members of the Joint Nominating Committee for the Election of the Presiding Bishop. In all cases, the nominees and appointees shall have the skills skill sets needed for effective service on the Nominating Committee.~~

~~b. Bishops on the Nominating Committee. At each General Convention the House of Bishops shall elect five Bishops as members of the Joint Nominating Committee for the Election of the Presiding Bishop, guided by the skill sets needed for effective service on the Nominating Committee.~~

~~c. The Presiding Bishop and the President of the House of Deputies shall also jointly appoint three members to the Joint Nominating Committee to ensure the cultural and geographic diversity of the Church and the skill sets needed for effective service on the Nominating Committee.~~

The House of Deputies Committee on Constitution and Canons presented its Report #45 on Resolution A112 (Amend Canon I.2.2 on Eligibility and Term of Office of the Presiding Bishop) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #209)

The House of Deputies Committee on Constitution and Canons presented its Report #43 on Resolution A113 (Amend Canon I.4.3 on Term of Office of the Audit Committee) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #202)

Final Text of Resolution:

(A113)

Resolved, That the 80th General Convention amend the first paragraph of Canon I.4.3 to read as follows.

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one member who, at the time of appointment, is a member of from the Executive Council committee with primary responsibility for financial matters; one from the Joint Standing Committee on Program, Budget, and Finance; and the remaining four from members of the Church-at-large

having experience in general business and financial practices. The members shall serve ~~for a term of three years~~ beginning on January 1 following ~~the~~ a regular meeting of the General Convention ~~at which elected~~ or immediately following their appointment, whichever comes later, and ~~continue~~ continuing through December 31 following the adjournment of the next regular meeting of the General Convention or until a successor is appointed, and may serve two consecutive terms, after which a full interval between regular meetings of the General Convention ~~triennium~~ must elapse before being eligible for reelection. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

The House of Deputies Committee on Constitution and Canons presented its Report #46 on Resolution A114 (Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #210)

Final Text of Resolution:

(A114)

Resolved, That the 80th General Convention amend Canon I.8.2 to read as follows.

Sec. 2. The General Convention at each regular meeting shall elect, on the nomination of a Joint Committee thereof, twelve persons to serve as Trustees of The Church Pension Fund ~~for a term of six years and until their successors shall have been elected and have qualified,~~ and shall also fill such vacancies as may exist on the Board of Trustees. *Except for a Trustee filling a vacancy, the term of service of a Trustee shall begin at the adjournment of the regular meeting of the General Convention at which the Trustee was elected and expire upon the adjournment of the second regular meeting of the General Convention following.* Any person who has been elected as a Trustee by General Convention for twelve or more consecutive years shall not be eligible for reelection until the next regular meeting of the General Convention following the one in which that person was not eligible for reelection to the Board of Trustees. Any vacancy which occurs at a time when the General Convention is not in session may be filled by the Board of Trustees by appointment, ad interim, of a Trustee who shall serve until the next session of the General Convention thereafter shall have elected a Trustee to serve for the remainder of the unexpired term pertaining to such vacancy.

The House of Deputies Committee on Constitution and Canons presented its Report #44 on Resolution A115 (Amend Canon I.15.10.a to Remove Outdated Reference on Congregations outside the United States) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #203)

Final Text of Resolution:

(A115)

Resolved, That the 80th General Convention amend Canon I.15.10.a to read as follows.

Sec. 10. In the case a Member of the Clergy in charge of a Congregation or otherwise authorized to serve the Church in a foreign land shall be accused of any offense under the Canons of this Church:

a. With the permission of the Presiding Bishop, the Bishop in Charge and the Council of Advice may (i) engage a Diocese of this Church to provide the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church, or (ii) establish among the Congregations of the Convocation the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church. In either case, ~~the Provincial Court of Review shall either be that of the Diocese providing the needed Disciplinary Structures or that of the Province of the Convocation; and,~~ for the purposes of implementing the provisions for Ecclesiastical Discipline (Title IV) of a member of the Clergy, the Bishop in Charge shall serve the function reserved for the Bishop Diocesan, except that the Presiding Bishop must approve any Accord, any Agreement for Discipline and the terms of any Order, and pronounce the Sentence.

Ministry

The House of Deputies Committee on Ministry presented its Report #26 on Resolution A116 (Amend Canon III.10.2 to Correct Inadvertent Omission on Clergy Ordained in Churches in Full Communion) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #207)

Final Text of Resolution:

(A116)

Resolved, That the 80th General Convention amend Canon III.10.2 to read as follows.

Sec. 2 Clergy Ordained by Bishop of Churches in Full Communion with This Church

a.

1. A Member of the Clergy, ordained by a Bishop of another Church in full communion with this Church, or by a Bishop consecrated for a foreign land by Bishops of this Church under Article III of the Constitution, shall, before being permitted to officiate in any Congregation of this Church, exhibit to the Member of the Clergy in charge, or, if there be no Member of the Clergy in charge, to the Vestry thereof, a certificate of recent date, signed by the Ecclesiastical Authority of the Diocese that the person's letters of Holy Orders and other credentials are valid and authentic, and given by a Bishop in full communion with this Church, and whose authority is acknowledged by this Church; and also that the person has exhibited to the Ecclesiastical Authority satisfactory evidence of (i) moral and godly character and of (ii) theological qualifications.

2. Before being permitted to take charge of any Congregation, or being received into any Diocese of this Church as a Member of its Clergy, the Ecclesiastical Authority shall receive Letters Dimissory or

equivalent credentials under the hand and seal of the Bishop with whose Diocese the person has been last connected, which letters or credentials shall be delivered within six months from the date thereof. Before receiving the Member of the Clergy the Bishop shall require a promise in writing to submit in all things to the Discipline of this Church, without recourse to any foreign jurisdiction, civil or ecclesiastical; and shall further require the person to subscribe and make in the Bishop's presence, and in the presence of two or more Presbyters, the declaration required in Article VIII of the Constitution. The Bishop and at least one Presbyter shall examine the person as to knowledge of the history of this Church, its worship and government. The Bishop, also being satisfied of the person's theological qualifications, may then receive the person into the Diocese as a Member of the Clergy of this Church.

3. The provisions of *this Section* ~~Sections 2 and 3~~ shall be applicable to all Members of the Clergy ordained in any Church in full communion with this Church as specified in Canon I.20, subject to the *terms of the covenant* of The Episcopal Church and the other Church or Churches as adopted by the General Convention and by the denominational authority or similar body for those Churches that are not members of the Anglican Communion by action of the Anglican Consultative Council.

The House of Deputies Committee on Ministry presented its Report #27 on Resolution A117 (Amend Canons III.10, III.12.1, III.12.5.b.3, and III.13.1 to Clarify Language on the Reception of Bishops) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #206)

Final Text of Resolution:

(A117)

Resolved, That the 80th General Convention of The Episcopal Church provide for reception of Bishops of the Anglican Communion into The Episcopal Church to serve as Assistant Bishops and as bishops with provisional charge of a diocese, and also to serve as Bishops of Dioceses that have been admitted into union with the General Convention, by amending each and every one of the following interrelated canons: Canon III.10, Canon III.12.1, Canon III.12.5.b.3, and Canon III.13.1, as follows:

Amend Canon III.10 to change the title of the Canon to read as follows:

Canon 10: Of Reception of Bishops, Priests, and Deacons ~~Clergy~~ from other Churches

Amend Canon III.10.1 to read as follows:

Sec. 1. Prior to reception or ordination of a priest or deacon, the following must be provided

Amend Canon III.10 to add a new Section 5, to read as follows:

Sec. 5. Reception into this Church of a Bishop of a Church or Province in the Anglican Communion.

a. A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, who seeks to serve in this Church as an Assistant Bishop as provided in Canon III.12.5.b.3, or as a Bishop with provisional charge of a Diocese as provided in Canon III.13.1, may be received into The Episcopal Church pursuant to the requirements set out in this Section.

b. A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, which church or Province is seeking admission into union with The Episcopal Church, may be received into The Episcopal Church pursuant to the requirements set out in this Section, provided that if the Bishop's selection to serve the church or Province was by a process other than election by a Convention, Synod, or other governing body, the Bishop shall provide evidence that the Convention, Synod, or other governing body has affirmed that selection;

c. A Bishop seeking to be received into The Episcopal Church shall provide to the Presiding Bishop the following:

- 1. evidence of the Bishop's having been duly ordered Bishop in the Anglican Communion;*
- 2. evidence of the Bishop's moral and godly character;*
- 3. a background check, according to the criteria established by the Presiding Bishop;*
- 4. certificates from a licensed medical doctor and a licensed psychologist authorized by the Presiding Bishop, and, as necessary, from a psychiatrist and/or a professional specializing in evaluation for substance, chemical, and alcohol use and abuse and other addictive patterns, also authorized by the Presiding Bishop, that they have thoroughly examined the Bishop as to that person's medical, psychological, and psychiatric condition and for substance, chemical and alcohol use and abuse and other addictive patterns and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen as a Bishop in this Church. Forms and procedures agreed to by the Presiding Bishop shall be used for this purpose;*
- 5. evidence of the Bishop having received the training set out in Section 1.c of this Canon; and*
- 6. evidence of the Bishop having been examined by at least three Bishops of this Church as to knowledge of this Church, its worship and governance, including the follow topics:*
 - i. Church History: the history of the Anglican Communion and The Episcopal Church.*
 - ii. Doctrine: the Church's teachings as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.*
 - iii. Liturgics: the principles and history of Anglican worship; the contents of the Book of Common Prayer.*
 - iv. Practical Theology:*
 - 1. The office and work of a Deacon and Priest in this Church.*
 - 2. The conduct of public worship.*
 - 3. The Constitution and Canons of The Episcopal Church and of the Diocese in which the Bishop will serve.*

4. The use of voice in reading and speaking.

7. The points of Doctrine, Discipline, Polity, and Worship in which the church or Province from the Bishop has come differ from this Church. This portion of the examinations will be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years.

8. In the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, evidence that the General Convention has consented to the admission of the church or Province pursuant to Article V, Section I of the Constitution.

d. Upon receipt of the items set out in subsection .c of this Canon to the satisfaction of the Presiding Bishop, the Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction and every Standing Committee of this Church of the Presiding Bishop's receipt of those items, and request from each a statement of consent, or withholding of consent, to the reception of the Bishop into The Episcopal Church. Each Bishop with jurisdiction and each Standing Committee shall within 90 days of the sending of the notification respond to the Presiding Bishop or the Presiding Bishop's designee indicating their consent or their withholding of consent.

Evidence of the consent of each Standing Committee shall be a testimonial in the following words, or in similar words approved by the Presiding Bishop, signed by a majority of all the members of the Committee:

We, being a majority of all the members of the Standing Committee of _____, and having been duly convened, firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Right Reverend N.N. ought not to be received into The Episcopal Church to serve as a Bishop therein, and therefore consent to the reception of the Right Reverend N.N. to serve as [Assistant Bishop/Bishop with provisional charge/Bishop Diocesan] in the Diocese of _____. In witness whereof, we have hereunto set our hands this _____ day of _____ in the year of our Lord _____.

(Signed) _____.

e. If a majority of the Bishops with jurisdiction and of the Standing Committees consents to the reception, the Bishop shall make the written declaration required by Article VIII of the Constitution of The Episcopal Church in the presence of the Presiding Bishop and two episcopal witnesses, at which point the Presiding Bishop shall certify that the Bishop is received into The Episcopal Church; provided that, in the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, such certification shall not issue until the Executive Council has issued the approval set out on Article V, Section 1 of the Constitution.

Amend Canon III.12.1 to read as follows:

Sec. 1. Formation.

Following election or reception and continuing for three years following ordination or reception, new Bishops and Bishops received into this Church shall pursue the process of formation authorized by the House of Bishops. This process of formation shall provide a mentor for each newly ordained and received Bishop.

Amend Canon III.12.5.b.3 to read as follows:

3. Bishops in good standing of member churches or Provinces of the Anglican Communion, or of national or local churches with Extra-Provincial status in the Anglican Communion, provided they are received into this Church under Canon III.10.5. ~~Persons who are Bishops in good standing of Churches that are members of the Anglican Communion by action of the Anglican Consultative if they:~~

- ~~i. have previously resigned their former responsibilities;~~
- ~~ii. have received approval, by a competent authority within the Church of their ordination as a Bishop of that Church;~~
- ~~iii. have exhibited satisfactory evidence of moral and godly character and having met theological requirements;~~
- ~~iv. have promised in a writing submitted to the Bishop Diocesan making the appointment, and witnessed by two other Bishops of this Church, to submit in all things to the Doctrine, Discipline and Worship of this Church;~~
- ~~v. have submitted to and satisfactorily passed thorough examinations covering the medical, psychological, psychiatric and other conditions described in Canon III.11.1, pursuant to the requirements of and procedures set forth in Canon III.11.1;~~
- ~~vi. have undergone background screening and, if feasible, background checks as provided in Canon III.11.1;~~
- ~~vii. have been examined by the Bishop Diocesan and at least two other Bishops of this Church as to knowledge of this Church, its worship and governance:~~

~~1. Church History: the history of the Anglican Communion and The Episcopal Church.~~

~~2. Doctrine: the Church's teaching as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.~~

~~3. Liturgies: the principles and history of Anglican worship; the contents of the Book of Common Prayer.~~

~~4. Practical Theology:~~

~~i. The office and work of a Deacon and Priest in this Church.~~

~~ii. The conduct of public worship.~~

~~iii. The Constitution and Canons of The Episcopal Church and of the Diocese in which the applicant is resident.~~

~~iv. The use of voice in reading and speaking.~~

~~5. The points of Doctrine, Discipline, Polity, and Worship in which the Church from which the applicant has come differ from this Church. This portion of the examinations shall be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years.~~

~~viii. have received the following training:~~

~~1. prevention of sexual misconduct.~~

~~2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.~~

~~3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.~~

~~4. training regarding the Church's teaching on racism.~~

~~ix. have served in The Episcopal Church for a period of two years, have received the consent of a majority of the Bishops exercising jurisdiction and a majority of the Standing Committees, and been received into The Episcopal Church as a Bishop. A Bishop of another Province or jurisdiction of the Anglican Communion does not become a Bishop of this Church solely by virtue of being appointed an Assistant Bishop of a Diocese.~~

Amend Canon III.13.1 to read as follows:

Sec. 1. A Diocese without a Bishop may, by an act of its Convention, and in consultation with the Presiding Bishop, be placed under the provisional charge and authority of a Bishop of another Diocese, or of a resigned Bishop, *or of a Bishop who has been received into this Church under Canon III.10.5*, who shall by that act be authorized to exercise all the duties and offices of the Bishop of the Diocese until a Bishop is elected and ordained for that Diocese or until the act of the Convention is revoked.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #33 on Resolution A118 (Amend Canon IV.5.4 on the Election of Members of the Court of Review) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #234)

Final Text of Resolution:

(A118)

Resolved, That the 80th General Convention amend Canon IV.5.4 to read as follows.

Sec. 4. There shall be a court ~~to be~~ known as the Court of Review, with jurisdiction to receive and determine appeals from Hearing Panels of Dioceses as provided in Canon IV.15 and to determine venue issues as provided in Canon IV.19.5.c.

a. The Court of Review ~~shall consist~~ consists of: *i. (i) Three (3) Bishops; ii. six (6) Members of the Clergy, which and will who must include not fewer than at least two (2) Priests and not fewer than at least two (2) Deacons; and six (6) lay persons; and (ii) one (1) Bishop, one (1) Priest or Deacon, and one (1) lay person to serve as alternates as hereinafter provided in this Section . No more than two (2) Priests or Deacons, whether a member or alternate, shall be canonically resident in the same Diocese as any other Priest or Deacon, and each lay person, whether a member or alternate, shall reside in a different Diocese than any other lay person. The Priests, Deacons and lay persons shall be or have been members of the Disciplinary Boards of their respective Dioceses.*

b. The Joint Standing Committee on Nominations will nominate a slate of Clergy and lay persons for election to the Court of Review, in accordance with the Joint Standing Committee on Nominations' canonical charge and procedures and guided by the skill sets needed for effective service on the Court of Review. The Joint Standing Committee on Nomination may but need not nominate more persons than there are vacancies. The Clergy and lay nominees for the Court of Review may but need not be Deputies to General Convention. The Joint Standing Committee on Nominations must create a description of the skills, gifts, and experience requisite for service on the Court of Review, after consultation with the Court, including the value of cultural and geographic diversity on the Court and the value of including historically underrepresented voices in the governance of the Church .

~~b- c. The Bishops Bishop members and Bishop alternate members on the Court of Review shall will be nominated by the Presiding Bishop after consultation with the Joint Standing Committee on Nominations, and then elected by the House of Bishops at a regular meeting of the General Convention. One of the Bishops on the Court of Review shall be chosen from Provinces I, II or III; one of the Bishops shall be chosen from Provinces IV, V or VI; and one of the Bishops shall be chosen from Provinces VII, VIII or IX.~~

~~d. The Clergy and lay members and alternates on the Court of Review shall will be elected by the House of Deputies at a regular meeting of the General Convention such that one third of clergy members and one third of lay members shall come from Province I, II, or III; one third shall come from Province IV, V, or VI; and one third shall come from Province VII, VIII, IX.~~

i. Except for a member filling a vacancy, the term of office of a member of the Court of Review begins at the adjournment of the regular meeting of the General Convention at which the member was elected and expires on the adjournment of the second regular meeting of the General Convention following.

ii. Members of the Court of Review will serve staggered terms of office such that the terms of half of the members expire at each regular meeting of the General Convention. The Joint Standing Committee on Nominations must make its nominations in a manner that supports this staggering of terms .

iii. Any member who has served 12 or more consecutive years will be ineligible for reelection to the Court of Review until the next regular meeting of the General Convention following the one at which the member was ineligible for reelection to the Court of Review. A person's service as an alternate will not count against these term limitations .

~~e. The Court of Review shall must select a president President from among its members. The President shall must be a Priest, Deacon, or lay person.~~

~~€ f. The persons appointed to the Court of Review shall will continue to serve until their respective successors have been elected, except in case of death, resignation , or declination to serve. Members of the Court of Review who are currently appointed to a panel shall Panel will continue to serve on that Panel until its work has been completed the Panel has completed its work .~~

~~£ g. Whenever a matter is referred to the Court of Review, the President shall must appoint a panel Panel for that case consisting of one Bishop, two Members of the Clergy , and two lay persons. No Bishop or Clergy member of the Court of Review may serve in any matter originating from the Diocese in which such Bishop or Clergy member is canonically resident serves on the Disciplinary Board or is then currently licensed to serve, and no lay member may serve in a matter originating from the Diocese of the lay member's primary~~

residence or a Diocese in which the lay member is then currently active. In such event, the President must appoint another member of the Court from the same Order to serve; if no other member is available to serve, the President must appoint an alternate of the same Order to shall serve.

~~e- h.~~ If any member of the Court of Review is excused pursuant to the provisions of under Canon IV.5.3.c, or, upon objection made by either party to the appeal, is deemed found by the other members of the Court of Review to be disqualified, an alternate shall will serve.

~~f- i.~~ In the event of any Court of Review member's death, resignation , or declination to serve, or disability rendering the member unable to act , ~~or is ineligible to serve under Canons IV.5.4.d or .e,~~ and in the further event that ~~there no other member of the Court is no alternate~~ available to serve, the President of the Court of Review shall must declare a vacancy on the Court of Review. Notices of resignation or declination to serve shall must be communicated in writing to the President of the Court of Review.

~~g- j.~~ Vacancies on the Court of Review shall must be filled by appointment by the President of the House of Deputies for lay and Clergy members and by the Presiding Bishop for Bishop members Court of Review of persons qualified as provided in Canon IV.5.4.a.

~~h- k.~~ The Court of Review shall must appoint a clerk who may be a member of the Court, who shall will be custodian of all records and files of the Court of Review, and who shall will provide administrative services as needed for the functioning of the Court.

~~i- l.~~ The rules of procedure for appeals to the Court of Review are as provided in Canon IV.15, but the Court of Review may adopt, alter, or rescind supplemental rules of procedure not inconsistent with the Constitution and Canons of the Church.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #34 on Resolution A119 (Amend Canon Iv.17.3 and .4 on the Term of Office for the Disciplinary Board for Bishops) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #235)

Final Text of Resolution:

(A119)

Resolved, That the 80th General Convention amend Canon IV.17.3 to read as follows.

Sec. 3.

a. The Disciplinary Board for Bishops is hereby established as a court of the Church to have original jurisdiction over matters of discipline of Bishops, and to hear Bishops' appeals from imposition of restriction on ministry or placement on Administrative Leave, ~~and to determine venue issues as provided in Canon IV.19.5.~~

b. The Disciplinary Board for Bishops ~~shall consist~~ consists of ten Bishops elected by the House of Bishops at a ~~regularly scheduled session~~ regular meeting of the General Convention, and four Priests or Deacons and four ~~lay persons~~ Lay Persons elected by the House of Deputies at a regular meeting of the General

Convention. All ~~lay persons~~ Lay Persons elected or appointed to serve shall must be confirmed adult communicants in good standing.

c. Members of the Board shall will serve staggered terms of ~~six years~~, with the terms of one half ~~one-half~~ of the Bishops and ~~one-half one-half~~ of the lay persons Lay Persons, Priests and Deacons collectively expiring ~~every three years upon the adjournment of every regular meeting of the General Convention. A vacancy among the member Bishops shall be appointed by the Presiding Bishop with the advice and consent of the Bishop members of Executive Council. A vacancy among the lay or Priest or Deacon members shall be filled by the President of the House of Deputies with the advice and consent of the lay, Priest and Deacon members of Executive Council.~~

d. Unless elected or appointed to fill the remainder of an unexpired term, each member shall will serve from the first day of January following the adjournment of the General Convention at which the member was elected, until the last day of December of the sixth calendar year following the adjournment of the second regular meeting of the General Convention after election and until the member's successor is elected and qualifies; however, there shall be no change in the composition of any Hearing Panel while a matter is pending unResolved before the Hearing Panel.

e. A vacancy among the member Bishops must be filled by the Presiding Bishop with the advice and consent of the Bishop members of the Executive Council. A vacancy among the other members must be filled by the President of the House of Deputies with the advice and consent of the lay, Priest, and Deacon members of the Executive Council.

f. Notwithstanding any expiration of a member's term of office, there will be no change in the composition of any Conference Panel or Hearing Panel while a matter is pending before the Panel; and a member of the Board sitting on such a Panel and whose term of office otherwise would expire will nevertheless continue in office until the matter is resolved and solely for that purpose.

Sec. 4. Within sixty days following each General Convention, the Board shall must convene to elect a president for the following ~~triennium~~ interval between regular meetings of the General Convention. The president shall must be a Bishop. If there is no president, the Bishop who is senior by consecration shall must perform the duties of the president.

And be it further;

Resolved, That the members of the Disciplinary Board for Bishops elected at the 78th General Convention in 2015 will serve until December 31, 2022 and until their successors are elected and qualify; and be it further

Resolved, That the members of the Disciplinary Board for Bishops elected at the 79th General Convention in 2018 will serve until the adjournment of the 81st General Convention and until their successors are elected and qualify; and be it further

Resolved, That the members of the Disciplinary Board for Bishops elected at the 80th General Convention in 2022 will serve from January 1, 2023 until the adjournment of the 82nd General Convention and until their successors are elected and qualify.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #35 on Resolution A120 (Amend Canon IV.17.8 on Vacancies on the Court of Review for Bishops) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #236)

Final Text of Resolution:

(A120)

Resolved, That the 80th General Convention amend Canon IV.17.8 to read as follows:

Sec. 8. The Court of Review for Bishops is hereby established as a court of the Church to have jurisdiction ~~to hear~~ over appeals from Hearing Panels of the Disciplinary Board for Bishops.

a. The Court of Review for Bishops ~~shall consist~~ consists of nine members, all of whom ~~shall must~~ be Bishops. Three Bishops ~~shall will~~ be elected by the House of Bishops at any regularly scheduled meeting of the House of Bishops, to serve until the adjournment of the third succeeding regular meeting of General Convention and until their successors are elected and qualify; ~~however, but~~ there shall be no change in the composition of the Court with respect to a particular Respondent following any hearing in the matter and while it is pending ~~unResolved~~ before the Court.

b. *The Presiding Bishop must fill any vacancies on the Court of Review for Bishops.*

~~b-c.~~ From among their number, the members of the Court of Review for Bishops ~~shall must~~ elect a president.

~~c-d.~~ The reasonable and necessary expenses of the Court of Review for Bishops, including fees, costs, disbursements, and expenses of the members, clerks, reporters, and Church Attorneys, ~~shall will~~ be charged upon the General Convention and paid by the Treasurer of the General Convention upon Order of the president of the Court of Review. The Court of Review for Bishops ~~shall have~~ has the authority to contract for and bind the General Convention to ~~payment of~~ pay these expenses.

Ecumenical and Interreligious Relations

The House of Deputies Committee on Ecumenical and Interreligious Relations presented its Report #12 on Resolution A137 (Church of Sweden - Full Communion Relationship) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #253)

Final Text of Resolution:

(A137)

Resolved, That the 80th General Convention of The Episcopal Church accept the Memorandum of Understanding dated January 15, 2022 between The Episcopal Church and the Church of Sweden (which can found on the Ecumenical and Inter-religious page of The Episcopal Church's website at <https://www.episcopalchurch.org/ministries/ecumenical-interreligious/> and which shall be added to the Ecumenical and Interfaith Relationships page of the Archives upon acceptance of the Memorandum by the

General Convention <https://www.episcopalarchives.org/sceir>) the basis for a relationship of full communion between The Episcopal Church and the Church of Sweden; and be it further

Resolved, That the 80th General Convention of The Episcopal Church request that the Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church, convey this action to the Archbishop of the Church of Sweden; and be it further

Resolved, That the ecumenical officers of The Episcopal Church, working with the Task Force to Coordinate Ecumenical and Interreligious Work, establish policies and procedures to facilitate exchange of ministry between The Episcopal Church and the Church of Sweden as set forth in the Memorandum; and be it further

Resolved, That Canon I.20 be amended by adding a new subsection, as follows:

I.20

4. The Episcopal Church has a relationship of full communion with the Church of Sweden under the terms of the Memorandum of Understanding between The Episcopal Church and the Church of Sweden (based upon the understandings set forth in the Report on the Grounds for Future Relations between the Church of Sweden and The Episcopal Church), which was accepted by the 80th General Convention of The Episcopal Church as Resolution 2022-A137

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #36 on Resolution A143 (Resolution to Fund Staff Position for Office of Pastoral Development) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #237)

Final Text of Resolution:

(A143)

Resolved, That the Committee on Program, Budget & Finance consider an increased budget allocation for the Office of Pastoral Development sufficient to add a permanent senior staff position to that office.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #79 on Resolution A144 (Add Updated Editions of NRSV and New Jerusalem Bible to Canon II.2) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #217)

Final Text of Resolution:

(A144)

Resolved, That Canon II.2.1 is hereby amended to read as follows:

Sec. 1. The Lessons prescribed in the Book of Common Prayer shall be read from the translation of the Holy Scriptures commonly known as the King James or Authorized Version (which is the historic Bible of this Church) together with the Marginal Readings authorized for use by the General Convention of 1901; or from one of the three translations known as Revised Versions, including the English Revision of 1881, the American Revision of 1901, and the Revised Standard Version of 1952; from the Jerusalem Bible of 1966; from the New English Bible with the Apocrypha of 1970; or from The 1976 Good News Bible (Today's English Version); or from The New American Bible (1970); or from The Revised Standard Version, an Ecumenical Edition, commonly known as the "R.S.V. Common Bible" (1973); or from The New International Version (1978); or from The New Jerusalem Bible (1987); or from the Revised English Bible (1989); or from the New Revised Standard Version (1990/1989, 2022); or from the Contemporary English Version (1995); or from the Contemporary English Version Global (2005); or Common English Bible (2011); *from The Revised New Jerusalem Bible (2019);* or from translations, authorized by the diocesan bishop, of those approved versions published in any other language; or from other versions of the Bible, including those in languages other than English, which shall be authorized by diocesan bishops for specific use in congregations or ministries within their dioceses.

Stewardship and Socially Responsible Investing

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #12 on Resolution A160 (Study of Environmental Impact of and Guidance for Investing in Cryptocurrencies) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #247)

Final Text of Resolution:

(A160)

Resolved, That the 80th General Convention recognizes that there is a significant environmental impact caused by the creation, maintenance, and transfer of cryptocurrencies; and be it further

Resolved, That the 80th General Convention calls upon the Investment Committee of the Executive Council to study this impact and provide guidance through a report either to Executive Council or the 81st General Convention whether institutional investors of the Church should invest in, divest from, or refrain from investing in cryptocurrencies.

The House of Deputies Committee on Stewardship and Socially Responsible Investing presented its Report #13 on Resolution A161 (Addressing the Burden of Medical Debt) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #248)

Final Text of Resolution:

(A161)

Resolved, That the 80th General Convention acknowledge that medical debt is a pervasive problem in the United States and that further burdening individuals in ill health with debt and financial ruin is symptomatic of a broken medical system; and be it further

Resolved, That the 80th General Convention direct Provinces, Dioceses, Congregations, and all other institutions of The Episcopal Church to consider purchasing the medical debt of local communities through the use of surplus funds and other monies allocated for outreach; and be it further

Resolved, That the 80th General Convention call upon the office of Governmental Relations to advocate for reforms to the medical debt system which encourage humane and ethical treatment of debtors.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #82 on Resolution Boog (Liturgy in Response to Mass Shootings) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #218)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #83 on Resolution Co03 (Withdrawal of the name the Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #212)

Final Text of Resolution:

(C003)

Resolved, that the 80th General Convention authorize for trial use the deletion of William Porcher DuBose from the Calendar of the Church and liturgical propers from Lesser Feasts and Fasts.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #84 on Resolution Co04 (Inclusion of June 19th, "Juneteenth" in the Church's Liturgical Calendar in Recognition of the End of Slavery in the United States) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #219)

Final Text of Resolution:

(C004)

Resolved, That the 80th General Convention direct the Standing Commission on Liturgy and Music to develop liturgical materials to lament the historic evil of slavery and celebrate the emancipation of enslaved peoples, considering historically significant dates such as Emancipation Day and Juneteenth in the United States, Emancipation Day in Puerto Rico, Independence Day in Haiti, and days of similar import in the 13 nations, commonwealths, or convocations of churches which are a part of the Episcopal Church; and be it further

Resolved, That the SCLM develop these materials in consultation with church leaders in all nations, commonwealths, or convocations of churches where The Episcopal Church has dioceses or convocations and where slavery is a part of the national history; and be it further

Resolved, That the SCLM present these materials to the 81st General Convention for consideration for inclusion in The Book of Occasional Services; and be it further

Resolved, That dioceses and congregations be encouraged to develop local commemorations lamenting slavery and its effects and celebrating emancipation on days deemed appropriate by them.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #85 on Resolution Coo7 (Designate March 10 as the Date to Commemorate Harriet Ross Tubman) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #220)

Final Text of Resolution:

(Coo7)

Resolved, That the 80th General Convention authorize for trial use the date of March 10 on the Calendar of the Church Year (BCP pp. 19ff.) to commemorate Harriet Ross Tubman, who was commemorated with Elizabeth Cady Stanton, Amelia Bloomer and Sojourner Truth on July 20; and be it further

Resolved, That the Propers for the commemoration of Harriet Ross Tubman, Elizabeth Cady Stanton, Amelia Bloomer and Sojourner Truth on July 20 be authorized for trial use for the commemoration of Harriet Tubman on March 10, with appropriate changes from plural to singular; and be it further

Resolved, That the Standing Commission on Liturgy and Music review the Propers for the commemoration of Harriet Ross Tubman and propose suitable amendments to the 81st General Convention; and be it further

Resolved, That this 80th General Convention encourage all dioceses and parishes, in cooperation with other judicatories and local communities of faith, to honor Harriet Ross Tubman on the 110th anniversary of her death (March 10, 2023) in a worship service on or close to that date.

Ministry

The House of Deputies Committee on Ministry presented its Report #32 on Resolution Coo8 (Freedom to Call, Freedom to Elect) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body

(Communicated to the House of Bishops in HD Message #254)

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #86 on Resolution Co10 (Amending Biographical Information for the Feast of Peter Williams Cassey and Annie Besant Cassey) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #221)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #87 on Resolution Co18 (Trial use of the "Expanded Revised Common Lectionary Daily Readings") and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #222)

Final Text of Resolution:

(Co18)

Resolved, That the 80th General Convention direct the Standing Commission on Liturgy and Music to study the “Expanded Revised Common Lectionary Daily Readings,” which has been prepared by the Consultation on Common Texts (CCT), and to make recommendations to the 81st General Convention about trial use.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #88 on Resolution Co20 (Petition to the 80th General Convention to add Howard W. Thurman to the Episcopal Church calendar) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #223)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #66 on Resolution Co30 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) and moved adoption with amendment.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention establish a task force to address the anti-semitic, anti-Jewish or supersessionist impact of lectionary readings, especially for Holy Week, and develop proposals to mitigate that impact, which may include:

- *Providing one or more optional, alternate lection or lections for any lection containing language that has been interpreted as antisemitic, anti-Jewish, or supersessionist and/or*

- Recommending a specific authorized Biblical Translation for any lection that has been interpreted as antisemitic, anti-Jewish, or supersessionist so that the lection is less likely to be heard and interpreted as antisemitic, anti-Jewish, or supersessionist, and/or
- Providing pastoral guidance and commentary on the lection that can be made available whenever the lection is read publicly in worship; and be it further

Resolved, That the Task Force be composed of two laypeople, two presbyters or deacons, and two bishops, in addition to a liaison who is a member of the SCLM, who collectively shall be knowledgeable in Christian-Jewish relations, liturgy, translation and Biblical interpretation; and be it further

Resolved, That the Task Force consult with the Consultation on Common Texts as it does its work; and be it further

Resolved, That this 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$30,000 for the implementation of this resolution; and be it further

Resolved, That the Task Force will report to the 81st General Convention.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #196)

Ministry

The House of Deputies Committee on Ministry presented its Report #34 on Resolution Co70 (Amend Canon III.9.5.d) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #255)

Final Text of Resolution:

(Co70)

Resolved, That the 80th General Convention amends Title III, Canon 9, Section 5.d as follows:

Title III, Canon 9, Sec. 5. Transfer to Churches in Full Communion with This Church

d. This provision shall not be used for Priests who seek to enter churches not in full communion with The Episcopal Church or for those who seek transfer to another Province of the Anglican Communion while remaining geographically within the boundaries of The Episcopal Church. In such cases the provisions of Canon III.8.6 III.9.9 shall be followed.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #89 on Resolution Do10 (Resolution Regarding Inclusion of a hymn in Honor of Dr. Artemisia Bowden) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #224)

Social Justice and International Policy

The House of Deputies Committee on Social Justice and International Policy presented its Report #21 on Resolution D022 (Respecting the Human Rights of Religious and Ethnic Minorities in China) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #230)

Final Text of Resolution:

(D022)

Resolved, That the 80th General Convention of the Episcopal Church recognize with grave concern growing authoritarianism, attacks on democratic systems, and human rights abuses linked to ethnic and religious nationalism in many countries and regions around the world, and urge vigilance by Christians and all people of faith, civil society organizations, and governments in resisting this troubling trend; and be it further

Resolved, That the Episcopal Church take note of a pattern of repression and surveillance by the Government of the People's Republic of China against many different minority ethnic and religious groups, recognizing especially, with deep alarm, the recent campaign to control and constrain Uyghur, Kazakh, Kyrgyz, and other Turkic Muslim people in the Xinjiang Uyghur Autonomous Region of China and around the world, which has been characterized by global human rights organizations as a crime against humanity due to the mass scale of surveillance, arbitrary arrest and detention, forced labor, cultural and religious suppression and erasure, and family separation in Xinjiang as well as surveillance of members of these ethnic communities living abroad from China, including in the United States; and be it further

Resolved, That the 80th General Convention fully supports policies to pressure the Chinese government to respect the human rights of these and other minority peoples in China and to protect members of the diasporic communities of Uyghurs, Kazakhs and other predominantly Muslim ethnic groups from intimidation by Chinese embassies and agents and stop their repatriation to China; and be it further

Resolved, That the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church take this resolution into account in the implementation of its corporate human rights screen for the Church's investment portfolio, with attention to the use of forced labor in the supply chain of companies in which the church is invested, in Xinjiang and elsewhere in the world.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #90 on Resolution D025 (Lili'uokalani, by the Grace of God, Queen of the Hawaiian Islands) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #225)

Ministry

The House of Deputies Committee on Ministry presented its Report #28 on Resolution D029 (Affirming Non-Binary Access and Leadership) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #205)

Final Text of Resolution:

(D029)

Resolved, That the 80th Convention affirm that non-binary as well as binary identified transgender and cisgender people are included in the phrase “gender identity and expression,” and that the provisions of the Canons of the Episcopal Church apply equally to people of all genders.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #37 on Resolution D036 (Amend Canon IV.6.4: Of Intake and Referral of Information Concerning Offenses [Initial Inquiry]) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #238)

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #29 on Resolution D037 (Amend Canon IV.11.2 Of Investigations) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #184)

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #30 on Resolution D038 (Amend Canon IV.19.5.c Of General Provisions [Jurisdiction and Venue]) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #187)

Ministry

The House of Deputies Committee on Ministry presented its Report #33 on Resolution D052 (Amending Canon III.11.8 regarding Objections to Episcopal Elections) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #256)

Final Text of Resolution:

(D052)

Resolved, That Canon III.11.8 is hereby amended to read as follows:

Sec. 8

a. Within ten days after the election of a Bishop Diocesan, a Bishop Coadjutor, or a Bishop Suffragan by a Diocesan Convention, delegates constituting no less than ten percent of the number of delegates casting votes on the final ballot may file with the Secretary of the Convention written objections to the election process, setting forth in detail all alleged irregularities. Within ten days after receipt thereof, the Secretary of the Convention shall forward copies of the same to the Bishop Diocesan, the Chancellor and Standing Committee of the Diocese, and to the Presiding Bishop, who shall request the Court of Review ~~of the Province in which the Diocese is located~~ to investigate the complaint. The Court of Review may invite response by the Bishop Diocesan, the Chancellor, the Standing Committee and any other persons within the Diocese for which the Bishop was elected. Within ~~thirty~~ 45 days after receipt of the request, the Court of Review shall send a written report of its findings to the Presiding Bishop, a copy of which report the Presiding Bishop, within fifteen days, shall cause to be sent to the Bishop Diocesan, the Chancellor, the Standing Committee and the Secretary of the Convention of the electing Diocese. The Secretary shall send a copy of the report to each of the delegates who filed objection to the election process.

b. The report of the Court of Review shall be sent to the Standing Committees of the several Dioceses, with the Certificate of the Secretary of the electing Convention relating to consent to ordain. Likewise, the Presiding Bishop shall include the report in the communication to the Bishops exercising jurisdiction. *The 120 day period for Standing Committees and Bishops to consent to the election begins with these communications.*

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #31 on Resolution D053 (Amend various Canons in Titles IV and V to provide for Notices of Sentences) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body

(Communicated to the House of Bishops in HD Message #185)

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #64 on Resolution D058 (Trial Use of Alternate Liturgy for Good Friday with Revised Passion Gospel) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #195)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #91 on Resolution Do61 (Authorize Rite I in Contemporary Language for Trial Use) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #226)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #92 on Resolution Do62 (Affirm Flexibility of Idiom for Authorized Liturgies) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #227)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #93 on Resolution Do65 (Adding Matthew Shepard to the Sanctoral Calendar) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #228)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #94 on Resolution Do71 (Refer the NET (2019) translation of the Bible to the Standing Commission on Liturgy and Music for Review) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #229)

World Mission

The House of Deputies Committee on World Mission presented its Report #11 on Resolution Do79 (80th Anniversary Programs Honoring Florence Li Tim-Oi) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #189)

Final Text of Resolution:

(D079)

Resolved, That the 80th General Convention of The Episcopal Church affirms Resolution A098 (GC 2003) which began the commemoration of January 24 - Ordination of Florence Li Tim-Oi, First Woman Priest in the Anglican Communion, 1944 for inclusion in the Calendar of the Church Year and authorized trial use; and be it further

Resolved, That Resolution A059 (GC 2006) finally approved and entered Florence Li Tim-Oi in the Calendar of the Church Year and in future revisions of Lesser Feast and Fasts; and be it further

Resolved, That the 80th Anniversary of Blessed Florence Li Tim-Oi's vocation to the priesthood will take place on January 25, 2024; and be it further

Resolved, That this General Convention acknowledges churchwide programs in celebration of the 80th Anniversary between The Episcopal Church and other Provinces of the Anglican Communion in partnership around formation, theological education, and open cultural exchanges; and be it further

Resolved, That our principles and practices strive towards mutuality of relationships in our mission, ministries, and outreach.

Ministry

The House of Deputies Committee on Ministry presented its Report #31 on Resolution D087 (Delete Canon III.15 Of the General Board of Examining Chaplains) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #244)

The House of Deputies Committee on Ministry presented its Report #30 on Resolution D093 (Broad Representation in Discernment Processes) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #245)

Final Text of Resolution:

(D093)

Resolved, That the 80th General Convention acknowledges the hurt, pain, and unequal treatment of any historically marginalized persons in The Episcopal Church in past and current discernment processes leading to ordination and in episcopal election processes; and be it further

Resolved, That in the process of discernment for ordination as Deacon or Priest, dioceses are expected to ensure that persons nominated have access to companions who are competent in the race, ethnicity, culture, and background of the person nominated, and who are knowledgeable concerning the discernment process and the applicable canons regarding formation and ordination; and be it further

Resolved, That in the discernment of the vocation of a Bishop through election in accordance with the rules prescribed by the Convention of the Diocese, dioceses are expected to ensure that equal accommodation is made for the participation of all persons entitled to vote in the election.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #38 on Resolution D095 (Call for a Task Force for Review and Support of the Presiding Bishop's Office of Pastoral Development) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #239)

Final Text of Resolution:

(D095)

Resolved, That the 80th General Convention directs the Standing Commission on Structure, Governance, Constitution, and Canons to review the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further

Resolved, That the Standing Commission's mandate will also include recommendations for canonical change, policy or process change, and funding requirements for the same; and be it further

Resolved, That the Standing Commission begin its work no later than January 1, 2023, with the Standing Commission reporting to the 81st General Convention; and be it further

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the Standing Commission to support this review; and be it further

Resolved, That \$50,000 be budgeted for the implementation of this resolution.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business presented its Report #7 on Resolution X009 (Confirmation of Election to Executive Council (Bishops)) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #240)

Final Text of Resolution:

(X009)

Resolved, That the House of Deputies confirms the election by the House of Bishops of the Rt. Rev. Deon Johnson and the Rt. Rev. Rafael Morales to the Executive Council.

The House of Deputies Committee on Dispatch of Business presented its Report #8 on Resolution X010 (Confirmation of Election to the General Board of Examining Chaplains (Lay)) and moved adoption– House of Deputies only.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #241)

Final Text of Resolution:

(X010)

Resolved, That the House of Deputies confirms the election by the House of Bishops of Martha Alexander, L. Zoe Cole, and Peter Williams to the General Board of Examining Chaplains in the lay order.

The House of Deputies Committee on Dispatch of Business presented its Report #9 on Resolution X011 (Confirmation of Election to the General Board of Examining Chaplains (Clergy)) and moved adoption– House of Deputies only.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #242)

Final Text of Resolution:

(X011)

Resolved, That the House of Deputies confirms the election by the House of Bishops of the Rev. Michael Bamberger, the Rev. Christopher Corbin, and the Rev. Rhonda Lee to the General Board of Examining Chaplains in the clergy order.

The House of Deputies Committee on Dispatch of Business presented its Report #10 on Resolution X012 (Confirmation of Election to the General Board of Examining Chaplains (Faculty)) and moved adoption– House of Deputies only.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #232)

Final Text of Resolution:

(X012)

Resolved, That the House of Deputies confirms the election by the House of Bishops of the Rev. Hugh Page Jr., the Rev. Carla Roland Guzmán, and the Rev. Andrew Wright to the General Board of Examining Chaplains as faculty.

The House of Deputies Committee on Dispatch of Business presented its Report #11 on Resolution X013 (Confirmation of Election to the General Board of Examining Chaplains (Bishops)) and moved adoption—House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #243)

Final Text of Resolution:

(X013)

Resolved, That the House of Deputies confirms the election by the House of Bishops of the Rt. Rev. Laura Ahrens and the Rt. Rev. R. William Franklin to the General Board of Examining Chaplains in the bishop order.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #71 on Resolution A010 (Lesser Feasts and Fasts Revision Principles) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #211)

Final Text of Resolution:

(A010)

Resolved, That the following Principles of Revision be approved by the 80th General Convention and substituted for the previous Principles most recently affirmed by the 76th Convention (2009) and published in Holy Women, Holy Men.

Principle of Revision

The qualifications and benchmarks for inclusion in the church calendar are as follows.

1. **Historicity:** Christianity is a radically historical religion, so in almost every instance it is not theological realities or spiritual movements but exemplary witness to the Gospel of Christ in lives actually lived that is commemorated in the Calendar.
2. **Christian Discipleship:** The death of the saints, precious in God's sight, is the ultimate witness to the power of the Resurrection. What is being commemorated, therefore, is the completion in death of a particular Christian's living out of the promises of baptism. Baptism is, therefore, a necessary prerequisite for inclusion in the Calendar.

3. **Significance:** Those commemorated should have been in their lifetime extraordinary, even heroic servants of God and God's people for the sake, and after the example, of Jesus Christ. They may also be people whose creative work or whose manner of life has glorified God, enriched the life of the Church, or led others to a deeper understanding of God. In their varied ways, those commemorated have revealed Christ's presence in, and Lordship over, all of history; and continue to inspire us as we carry forward God's mission in the world. Commemoration thereby reminds us of our participation in the great cloud of witnesses: our own membership in a timeless community that surrounds and supports us, equipping us for ministry in the world, and moving us toward maturity in Christ.
4. **Memorability:** The Calendar should include those who, through their devotion to Christ and their joyful and loving participation in the community of the faithful, deserve to be remembered by the Episcopal Church today. However, in order to celebrate the whole history of salvation, it is important also to include those “whose memory may have faded in the shifting fashions of public concern, but whose witness is deemed important to the life and mission of the Church” (Thomas Talley).
5. **Range of Inclusion:** The Calendar especially includes Episcopalians and other members of the Anglican Communion. Focusing above all on principles of Christian witness and discipleship, and honoring the movement of the Holy Spirit in the establishment of local observance, the Calendar seeks to represent the full breadth and depth of the Body of Christ.
6. **Local, Organic Observance:** Similarly, it should be the case that significant commemoration of a particular person already exists at the local and regional levels before that person is included in the Calendar.
7. **Perspective:** It should normatively be the case that a person be included in the Calendar only after two generations or fifty years have elapsed since that person's death. The passage of time permits the testing and flowering of their Christian witness. In any case, no fewer than two General Conventions shall pass after the person's death before any individual may be considered.
8. **Levels of Commemoration:** Principal Feasts, Sundays and Major Holy Days have primacy of place in the Church's liturgical observance. It does not seem appropriate to distinguish between the various other commemorations by regarding some as having either a greater or a lesser claim on our observance of them. Each commemoration should be given equal weight as far as the provision of the liturgical propers is concerned (including the listing of three lessons).

Distribution of Commemorations: Normally, joint commemoration will arise through shared Christian witness or date of death. In some cases, unrelated commemorations will occur on the same date. In the observance of lesser feasts, the preference of the local community may be exercised.

Social Justice and International Policy

The House of Deputies Committee on Social Justice and International Policy presented its Report #23 on Resolution B002 (Let there be sight! - Proposal for Episcopal Church Assistance in Yemen and funding for an Ophthalmologist Medical Director at the Ras Morbat Eye Clinic in Aden) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #259)

Final Text of Resolution:

(Boo2)

Resolved, That the 80th General Convention of The Episcopal Church, as followers of Jesus Christ, and recognizing at the heart of our Christian faith is Jesus' command to "...Love each other as I have loved you" (John 15:12), address our deep concern and dismay over the overwhelming health care crisis resulting from the ongoing conflict in Yemen, now in its seventh year, and the life-threatening humanitarian crisis caused therein; and be it further

Resolved, That The Episcopal Church, in a commitment to the people of Yemen, provide funds for two consecutive years for a new ophthalmologist to serve in a senior capacity at the Ras Morbat Clinic Christ Church, Aden, with these funds being channeled through the Anglican Diocese of Cyprus and the Gulf who maintain the Clinic; and be it further

Resolved, That the Office of Government Relations call on appropriate members of the United States Congress, along with appropriate members of the United Nations to engage in every possible effort to relieve human suffering and find a political solution to the complex ongoing war in Yemen; and be it further

Resolved, That the Office of Government Relations support policy to allow for unobstructed access in the conflict areas for humanitarian and medical relief organizations, and journalists; and be it further

Resolved, That the 80th General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation for the ophthalmologist of \$90,900 for the implementation of this resolution.

The House of Deputies Committee on Social Justice and International Policy presented its Report #29 on Resolution Boo8 (A Call for the Cessation of Conflict in Ukraine) and moved adoption with amendment.

Original Text of Resolution:

(Boo8)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ’s commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commends the ongoing work of diplomats and peacemakers, and calls upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine’s independence and autonomy under conditions of tranquility.

House of Bishops Amendment:

Resolved, the House of Deputies concurring, That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further

Resolved, That this convention calls on the leaders of the Russian Federation and its supporters to cease their aggression and enter immediately into good-faith negotiations in which Ukraine’s sovereignty and security are assured and calls those among the nations of the world who may have the capacity to influence the choices made by those directing this war urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ’s commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further
Resolved, that this Convention commends the ongoing work of diplomats and peacemakers, and calls upon

all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

Committee Amendment:

Resolved, the House of Deputies concurring, That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further

Resolved, That this convention calls on the leaders of the Russian Federation and its supporters to cease their aggression and enter immediately into good-faith negotiations in which Ukraine's sovereignty and security are assured and calls those among the nations of the world who may have the capacity to influence the choices made by those directing this war urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ's commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commends the ongoing work of diplomats and peacemakers, and calls upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #265)

The House of Deputies Committee on Social Justice and International Policy presented its Report #26 on Resolution C012 (Confronting Christian Zionism) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #231)

The House of Deputies Committee on Social Justice and International Policy presented its Report #28 on Resolution C013 (Freedom of Speech and the Right to Boycott) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #260)

Final Text of Resolution:

(C013)

Resolved, That the 80th General Convention of The Episcopal Church call on the President of the United States, the U.S. Congress, Governors, and State Legislatures to oppose legislation that penalizes or criminalizes support for all nonviolent boycotts, divestment and/or sanctions, especially on behalf of Palestinian human rights, as an infringement of First Amendment rights.

The House of Deputies Committee on Social Justice and International Policy presented its Report #27 on Resolution C039 (Justice and Peace in the Holy Land - Our Call to Action) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #261)

Final Text of Resolution:

(C039)

Resolved, That the 80th General Convention recognize the right of the State of Israel to exist and condemn the continued occupation, segregation and oppression of the Palestinian people; recognizing that for Israel to continue as a democracy it must allow for equality of all its peoples; and be it further

Resolved, That the 80th General Convention urge the President of the United States and the U.S. Congress to take action to oppose Israeli laws and practices that result in unequal rights for two peoples.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #96 on Resolution C049 (Establishing Annual Commemoration for Father Fred Yerkes, Priest and Missionary, January 30) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #258)

Social Justice and International Policy

The House of Deputies Committee on Social Justice and International Policy presented its Report #25 on Resolution D045 (On Supporting LBGTIQ+ Refugees and Asylum Seekers) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #262)

Final Text of Resolution:

(D045)

Resolved, That the 80th General Convention of the Episcopal Church express its full support of the UNHCR (United Nations High Commissioner for Refugees) and IOM (International Organization for Migration) in their mission to protect LBGTIQ+ persons forced to seek refugee or asylee status because they fear being persecuted based on their sexual orientation, gender identity, gender expression and/or sex characteristics (SOGIESC); and be it further

Resolved, That the General Convention urge all nations, especially the United States, to actively accept vulnerable SOGIESC refugees and asylees, and not send them back to their countries of origin, where they face persecution, violence, prison and possible death; and be it further

Resolved, That the 80th General Convention request that the Episcopal Migration Ministries highlight the issues surrounding LBGTLQI+ refugees and asylees and offer information on ways of support, including these, for example, in their Toolkit for Congregations.

The House of Deputies Committee on Social Justice and International Policy presented its Report #24 on Resolution D049 (Recognizing the Need for Adequate Surrogacy Protections) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #263)

Final Text of Resolution:

(D049)

Resolved, That the 80th General Convention of The Episcopal Church recognize surrogacy as a complex issue, for parents-to-be, surrogates, and for the industry that enables this practice, both in the United States and globally, acknowledging the potential exploitation of surrogates, and with particular attention to the well-being of all parties, but particularly the most vulnerable; and be it further

Resolved, That the 80th General Convention of The Episcopal Church recognize the increasing prevalence of surrogacy, in the United States and internationally, and call for robust laws and protections for surrogates and parents-to-be as well as moral discernment for all involved; and be it further

Resolved, That the 80th General Convention of The Episcopal Church recognize the challenges that come from economic inequality that necessitate decisions that may not be in the best interest in terms of the

physical, mental, emotional and spiritual well-being of surrogates, while also honoring the challenges of many individuals and couples who face infertility and other challenges in creating a family of all parties involved; and be in further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that understand the importance of the surrogate relationship as more than a financial transaction; that protect the surrogate from the emotional, physical and financial exploitation that can occur; and that attend to the surrogate's emotional, physical, and spiritual needs both during and after pregnancy, including in the vulnerable post-partum period, when many women and others who give birth suffer mental and physical effects.

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #48 on Resolution D056 (Amend Canon III.11.9.a to correct cross-reference) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #257)

Final Text of Resolution:

(D056)

Resolved, That Canon III.11.9.a.4 be amended to read as follows:

4. When a Diocese desires the ordination of a Bishop Coadjutor, the Standing Committee shall forward to the Presiding Bishop, in addition to the evidence and testimonials required by Canon ~~III.11.3.a~~ III.11.3.a, a certificate of the Presiding Officer and Secretary of the Convention that every requirement of this Section has been complied with.

Social Justice and International Policy

The House of Deputies Committee on Social Justice and International Policy presented its Report #22 on Resolution D060 (Support for LGBTQ Persons Facing Additional Discrimination During COVID-19) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #264)

Final Text of Resolution:

(D060)

Resolved, That the 80th General Convention lament the harm done to LGBTQ persons throughout the world who, during COVID-19 restrictions, have been subjected to torture, humiliation, and scapegoating; and be it further

Resolved, That The Episcopal Church urge the Office of Global Partnerships, dioceses and congregations throughout The Episcopal Church to condemn this opportunistic discrimination and offer support to partner dioceses, including through working with affirming organizations, to help those persons who have suffered, and continue to suffer, harm.

End of Consent Calendars

Continuation of Debate on Resolution A048

Deputy Ambos of New Jersey moved an amendment.

Proposed Amendment:

Replace "beginning" with "close" in Canon I.4.4.

**Motion carried
Amendment adopted**

Deputy Little of Vermont moved an amendment.

Proposed Amendment:

Add "Following open and accessible budget hearings, at" at the beginning of I.4.6.a.

**Motion carried
Amendment adopted**

Debate on the resolution as amended continued.

A vote was taken on the canonical changes portion of the resolution.

**Motion carried
Resolution adopted with amendment**

A vote was taken on the Joint Rules of Order portion of the resolution.

Motion carried

A vote was taken on the House of Deputies Rules of Order portion of the resolution.

**Motion carried by a two-thirds vote
(Communicated to the House of Bishops in HD Message #267)**

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #65 on Resolution C023 (On Commemorating the Rt Rev Barbara Harris) and moved adoption with amendment.

Original Text of Resolution:

(C023)

Resolved, the House of Deputies concurring,

That the 80th General Convention include and enter Barbara Clementine Harris, the first woman bishop in the Anglican Communion and an African-American, to the Calendar of the Church Year, to be celebrated on March 13.

House of Bishops Substitute Amendment:

Resolved, the House of Deputies concurring,

That this 80th General Convention of The Episcopal Church hereby directs the inclusion of the observance of the consecration of Bishop Barbara Clementine Harris, first woman bishop in the Anglican Communion in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be observed on February 11; and be it further

Resolved, that this 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music.

Committee Amendment:

Resolved, the House of Deputies concurring,

That this 80th General Convention of The Episcopal Church hereby directs the inclusion of the observance of the consecration of Bishop Barbara Clementine Harris, first woman bishop in the Anglican Communion in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be observed on February 11; and be it further

Resolved, That this 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music; and be it further

Resolved, that, in addition, the 80th General Convention direct the Standing Commission on Liturgy and Music to prepare historical and biographical materials documenting the remarkable life, witness and work of Barbara Clementine Harris in preparation for the General Convention to consider adding the commemoration of her life, work, and witness to the Church Calendar; and be it further

Resolved, That the SCLM prepare appropriate liturgical materials for the commemoration of Barbara Clementine Harris so that when the time is appropriate for her inclusion in the Church Calendar all deliberate steps may be taken to include her; and be it further

Resolved, That the SCLM complete the preparation of the biographical and liturgical materials prior to the 81st General Convention of the Episcopal Church and report to the 81st General Convention.

The President reminded the House that the vote on this resolution requires a Vote by Orders.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution C023 as amended.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution C023

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	106	54	104	2	0	2	Yes
Clergy:	106	54	102	2	2	4	Yes

Motion carried

Resolution adopted with amendment

(Communicated to the House of Bishops in HD Message #266)

Rules of Order

The House of Deputies Committee on Rules of Order presented its Report #3 on Resolution A138 (Amend HOD Rule VIII to allow Committee Meetings and Hearings prior to the start of General Convention) and moved adoption with amendment – House of Deputies only.

Deputy Snow of Oregon moved an amendment.

Proposed Amendment:

Add "provided that any resolution on which a hearing has been held prior to two days before the first legislative day of General Convention shall be presented again when in person hearing are scheduled" to the end of VIII.B.1.iii.

A vote was taken on the amendment.

Motion defeated

Amendment defeated

Deputy Lees of Alaska moved an amendment.

Proposed Amendment:

Add a section VIII.A.6.i.a, to read: "All meetings shall be livestreamed and recorded, except for those noted A.6.X.". Add a section VIII.B.3.iv to read: "The committee shall provide for means of taking day of testimony, noting restrictions the chair may impose pursuant to B.3.V." Removed "and" from the end of section VIII.B.4.i.c. Add "and" to the end of VIII.B.4.i.d. Add a section VIII.B.4.i.e to read, "Digital recording of public portions of hearing.

A vote was taken on the amendment.

Motion carried
Amendment adopted

A vote was taken on Resolution A138 as amended.

Motion carried
Resolution adopted with amendment by two-thirds vote – HD only
(Communicated to the House of Bishops in HD Message #268)

[Ed. Note: The House of Deputies voted to reconsider their first action on Resolution A138 on July 11th (Day 4)]

Constitution and Canons

The House of Deputies Committee on Constitution and Canons presented its Report #27 on Resolution A146 (Amend Constitution Articles VI and VII [Regarding Full Communion - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A146.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A146

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	106	0	1	1	Yes
Clergy:	106	54	104	0	2	2	Yes

Motion carried
The House concurred
(Communicated to the House of Bishops in HD Message #269)

Final Text of Resolution:

(A146)

Resolved, That the 80th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in full communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

The House of Deputies Committee on Constitution and Canons presented its Report #34 on Resolution A148 (Amend Constitution Article I.2 [House of Bishops - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A148.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A148

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	106	1	0	1	Yes
Clergy:	106	54	102	0	4	4	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #270)

Final Text of Resolution:

(A148)

Resolved, That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every *Bishop Suffragan* ~~Bishop~~, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business.

The House of Deputies Committee on Constitution and Canons presented its Report #33 on Resolution A149 (Amend Constitution Article II.4-8 [Bishops Suffragan - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A149.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A149

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	107	0	0	0	Yes
Clergy:	106	54	105	0	1	1	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #271)

Final Text of Resolution:

(A149)

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a Bishop *Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or *if the Bishop resigns*, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese may ~~be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop *Suffragan* of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof.

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, ~~or~~ Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop *Diocesan* or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary~~, served as the Bishop *Diocesan* or as the Bishop Coadjutor, of a Diocese *for any period of time*, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese *only if five or more years have passed since the Bishop first served as Bishop Diocesan or Bishop Coadjutor of the Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor*. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

The House of Deputies Committee on Constitution and Canons presented its Report #35 on Resolution A150 (Amend Constitution Article III [Bishops Consecrated for Foreign Lands - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A150.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A150

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	106	0	1	1	Yes
Clergy:	106	54	102	0	1	1	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #272)

Final Text of Resolution:

(A150)

Resolved, That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ *Canons* to such Bishops.

The House of Deputies Committee on Constitution and Canons presented its Report #36 on Resolution A151 (Amend Constitution Article IV [Standing Committees - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A151.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A151

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	107	0	0	0	Yes
Clergy:	106	54	105	0	1	1	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #273)

Final Text of Resolution:

(A151)

Resolved, That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or Bishop Suffragan Bishop canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

The House of Deputies Committee on Constitution and Canons presented its Report #37 on Resolution A152 (Amend Constitution Article 5.1 [Admission of New Dioceses - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A152.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A152

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	106	54	106	0	0	0	Yes
Clergy:	105	54	104	0	1	1	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #274)

Final Text of Resolution:

(A152)

Resolved, That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ **Bishop** for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #24 on Resolution A147 (Amend Article IX [Court of Trial for Bishops - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A147.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A147

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	106	1	0	1	Yes
Clergy:	106	54	104	1	1	2	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #275)

Final Text of Resolution:

(A147)

Resolved, That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; *provided* that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #23 on Resolution A153 (Amend Constitution Article IX [For the Trial of Presbyters and Deacons - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A153.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A153

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	107	54	106	0	1	1	Yes
Clergy:	106	54	104	0	2	2	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #276)

Final Text of Resolution:

(A153)

*Resolved, That the Constitution Article IX be amended to read as follows:***Article IX****The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.****~~Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the General Convention by Canon. thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~****The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.****The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.****The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.****None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.****A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.****Dispatch of Business**

Deputy Mellott of New Jersey, Vice-Chair of the House of Deputies Committee on Dispatch of Business, moved to suspend the Rules of Order in order to place Resolution D044 on the Consent Calendar for the Afternoon Session of the Third Legislative Day.

**Motion carried
Rules Suspended**

Deputy Warren of Ohio indicated that the House was told the vote was for Resolution D004 and asked for clarification. After the President clarified that the vote was for Resolution D044, Deputy Warren requested that the vote be taken again.

A vote was taken on the motion to suspend the rules.

**Motion carried
Rules Suspended**

Announcements

The Secretary read the Announcements.

Prayers

The President called on the Chaplain for prayers for the repose of the soul of the Rev. Canon Nelson Pinder of Central Florida who died this morning.

Recess

Following Announcements, the President announced that the House would stand in Recess until 2:30 p.m.

JOINT SESSION**Reconvene**

The Presiding Bishop called the Joint Session to Order at 2:34 p.m.

Prayers

The Presiding Bishop led the Joint Session in prayer.

Joint Session for the Presentation by the Joint Standing Committee on Program, Budget, and Finance

The Presiding Bishop called on the Chair of the Joint Standing Committee on Program, Budget, and Finance, Deputy Mike Ehmer of Northwest Texas; and the Vice-Chair, the Rt. Rev. Jeff Fisher, Suffragan of Texas, who presented their report.

The Presiding Bishop thanked the Chair and Vice-Chair, as well as the other members of the Joint Standing Committee on Program, Budget, and Finance, for their hard work.

Deputies and bishops were then given the opportunity to ask questions regarding the budget.

Recess

The Presiding Bishop adjourned the Joint Session at 3:28 p.m.

AFTERNOON SESSION**Reconvene**

The President called the House to Order at 3:43 p.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Minutes

The House of Deputies Committee on the Certification of Minutes presented its Report #2 stating that the Committee had met, read the Minutes of the Second Legislative Day, and certified that they were correct. The Chair moved adoption of the report.

Motion carried
Minutes accepted

Certification of Deputies

The House of Deputies Committee on Credentials presents its Report #8 for the Afternoon Session of the Third Legislative Day. There were 55 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 54 dioceses in the clerical order and 54 dioceses in the lay order must vote in favor for the motion to pass by a simple majority. In a Vote by Orders, 71 dioceses in the clerical order and 71 dioceses in the lay order must vote in favor for the motion to pass by a two-thirds majority.

Diocese	New Deputy	Former Deputy
Bethlehem	Timothy L. Alleman	Susan Treanor
Central Florida	Kay Mueller	Scott Holcombe
Kansas	Monte Giddings	Casey Rohleder
East Tennessee	William G. Simerly	Sean McEwen
Central Florida	Eric V. LeBron	LaNora Holcombe
Arizona	Kelli Joyce	Robin Hollis
Convocation of Episcopal Churches in Europe	Larry Litman	Anne Swardson
The Episcopal Church in North Texas	David Madison	Kevin Johnson
Vermont	Lucas Krueger	Jennifer Knowles
Southern Ohio	Melissa Shirley	Elizabeth Barker
Southern Virginia	Toni Hogg	Faye Felton
Texas	Edward Thompson	Pedro Lopez
Olympia	April Thomson	Douglas Oles
Delaware	Jon Rania	Helen Spence

Delaware	Helen Spence	John Michael Sophos
Eastern Michigan	Tom Manney	Don Davidson
East Tennessee	Cal Calhoun	Leigh Preston
Alabama	Judy Quick	Candice B. Frazer
Chicago	Andrea Mysen	Jess Elfring-Roberts
Connecticut	Rebekah Hatch	Rowena Kemp
Easton	Kathleen Wise	Eddie Vance
East Carolina	Richard Elliott	Stephen Batten
Convocation of Episcopal Churches in Europe	Austin K. Rios	Scott Moore
Mississippi	Kathryn McCormick	Susan Adams
Hawaii	Jennifer Latham	John Tomoso
Louisiana	David Warrington	John Musser IV
New Jersey	Benjamin Maddison	Trisha Thorne
Ohio	William Powel	Anne Yug
Newark	Elaine Ellis Thomas	Anne E. Kitch
Fort Worth	Louis Eichenberger	Brent Walker
Southwestern Virginia	Mark Furlow	Benjamin Badgett
Southwestern Virginia	Laura Beth Weaver	Billy Kingery
West Tennessee	Gerri Endicott	Gary Meade
West Texas	David Read	Irving Cutter
Spokane	Linda Young	Jane Schmoetzer
Utah	Joseph Frank	Kristin Madden
West Missouri	Sean C. Kim	Jonathan Frazier
San Joaquin	Greg Maszta	Luis Rodriguez
Texas	Hayden Paul	Katie Balke
New Jersey	Wendy Blackman	Annette Buchanan
Dallas	Rebecca Tankersley	Craig Reed
Delaware	Christopher Keene	Cecily Sawyer Harmon
West Texas	Elizabeth Manning	Jennifer Wickham Western
Louisiana	Roy Rosenthal	Willard Harp
Rio Grande	Alex Lenzo	Daniel Cave
Missouri	Adrienne Dillon	Betty Bowersox
Pennsylvania	John Wallace	Liz Wendt
Northern California	Lewis Powell	James Richardson
New York	Maria Filomena Servellon	Pedro Rodriguez, Jr.
New York	Diane Pollard	James Forde
Western Massachusetts	Tanya Wallace	Phillip Shearin
Central Gulf Coast	John C. George	Pete Burgess
Southeast Florida	Roberta Knowles	Debra Maconaughey
Oregon	Diane Higgins	Roberto Maldonado-Mercado
Virginia	Cindi Bartol	Russell Randle

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President awarded the Very Rev. Samuel G. Candler of Atlanta with the House of Deputies Medal. The President awarded the Rev. Canon John Kitagawa of Arizona with the House of Deputies Medal.

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

HB Message #245	A078 (Imagining a Church Grounded in Social Justice as Christian Ministry) Concur.
HB Message #246	A085 (Creation Of A Digital Hub For Formation Resources (In English, Spanish, And French)) Concur.
HB Message #247	A141 (Develop Indigenous and Native Liturgical Resources) Concur.
HB Message #248	A041 (Amend Certain Joint Rules of Order to Permit Meeting by Electronic Means) Concur.
HB Message #249	A090 (Allies for Recovery in the Episcopal Church) Concur.
HB Message #250	A105 (Amend Joint rule VII.18 regarding the makeup of the Joint Standing Committee on Nominations) Concur.
HB Message #251	B003 (Regulating Ghost Guns and 3D Printed Guns) Concur.
HB Message #252	A106 (Amend Joint Rules of Order VII.20 to reduce the number of nominees required to be presented by the Joint Standing Committee on Nominations) Concur.
HB Message #253	B006 (Investing in State-Level Gun Violence Prevention Advocacy) Concur.
HB Message #254	A069 (Create DFMS Staff Position to Manage Safe Church Website and Respond to Inquiries) Concur.
HB Message #255	A124 (Amend Joint Rules of Orders VII.17 and .20 on Nominees for the Court of Review) Concur.
HB Message #256	B007 (Investment in Community Violence Intervention to Prevent Gun Violence) Concur.
HB Message #257	C027 (Endorse "Back from the Brink: A Call to Prevent Nuclear War") Concur.
HB Message #258	A133 (Amend Joint Rule of Order III.12 to modify the method of showing additions or amendments to facilitate translation) Concur.
HB Message #259	A135 (Amend Joint Rule of Order VII.22 to Streamline the Procedure for Obtaining a Background Check, if Required, before a Nomination from the House Floor) Concur.
HB Message #260	C054 (Address the issue of Voter Suppression) Concur.
HB Message #261	B004 (Establishing Religious Life Sunday) Concur.
HB Message #262	D002 (A Resolution to promote equity and to Reduce differences in Health Outcomes) Concur.
HB Message #263	D008 (Resolution to Address the Issue of Mass Incarceration) Concur.

HB Message #264	D009 (Resolution to address the issue of Private Prisons) Concur.
HB Message #265	C033 (Encourage Sacred Ground Curriculum) Concur.
HB Message #266	D013 (A Resolution to Establish Lift Every Voice and Sing as The National Hymn) Concur.
HB Message #267	D020 (Addressing Implications of the Digital Age) Concur.
HB Message #268	D023 (Support for Care Workers) Concur.
HB Message #269	D024 (Conditioning U.S. Military Assistance on Human Rights) Concur.
HB Message #270	D031 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) Concur.
HB Message #271	D043 (Abolish or Modernize the Electoral Count Act of 1887) Concur.
HB Message #272	D046 (Supporting Child Welfare Systems and Foster Care) Concur.
HB Message #273	D048 (Supporting Public Investment in Post-High School Education and Training) Concur.
HB Message #274	A050 (Support collaborative efforts with Equal Justice Initiative (EJI) to place historical markers) Concur.
HB Message #275	D063 (Support for Truth to Confront Misinformation and Violence) Concur.
HB Message #276	D098 (The Promotion of Public Health) Concur.
HB Message #277	D070 (Addressing Inequities in the Quality of Life of Native Peoples) Concur.
HB Message #278	A130 (Resolution for the Development of Best Practices in Hiring and Developing Organizational Cultural Competencies) Concur.
HB Message #279	D082 (Addressing the High Rates of Missing and Murdered Indigenous and All Women and Girls of Color) Concur.
HB Message #280	A107 (Ministry with People with Mental Illness and Their Families) Concur.
HB Message #281	C060 (Evangelism Endowment Fund) Concur.
HB Message #282	D001 (Resolution for Funding of The Chaplaincies at The HBCUs) Concur.
HB Message #283	A052 (Revise the Mandate of the Executive Council Committee on Anti-Racism and Reconciliation) Concur.
HB Message #284	A053 (Ensure the vital role of the Episcopal HBCUs in building The Beloved Community) Concur.
HB Message #285	A061 (Amend Canon I.4.6.j to include data regarding gender) Concur.
HB Message #286	A140 (Urge The Episcopal Church and Constituents to Designate Indigenous Peoples' Day) Concur.
HB Message #287	A062 (Requiring Diocese to Create a Plan to Narrow Gender Gaps) Concur.
HB Message #288	C058 (Resolution Requiring Action in Response to TEC's Racial Audit) Concur.
HB Message #289	C072 (Land Acknowledgment) Concur.
HB Message #290	D005 (A Resolution for Funding of the Implementation of The Internalized Oppression Curriculum) Concur.
HB Message #291	A064 (Promote the Adoption and Use of Revised Praesidium Safe Church Training) Concur.
HB Message #292	D006 (Resolution Establishing Equity in The Awarding of TEC Grants) Concur.
HB Message #293	A067 (Authorize and Support Interim Use and Local Adaptation of Model Anti-Harassment Policy in Light of Best Practices Guide) Concur.

HB Message #294	Do18 (Resolution for Permanent Funding for the Deputies of Color In-Person Pre-General Convention Meeting) Concur.
HB Message #295	Co63 (Participate in Thursdays in Black) Concur.
HB Message #296	Do90 (The Church's Teaching on Racism) Concur.
HB Message #297	Co64 (Break the Silence Sunday) Concur.
HB Message #298	Do94 (Reaffirming the Role of Ethnic Ministries) Concur.
HB Message #299	A004 (Continue Task Force on Dialogue with South Sudanese Anglican Diaspora) Concur.
HB Message #300	A086 (Continuing the Task Force for Care of Creation and Environmental Racism) Concur.
HB Message #301	Do74 (Examine the Complicity of The Episcopal Church in Facilitating Force Adoptions) Concur with Referral to an Interim Body.
HB Message #302	A108 (Training of trainers for Episcopal Provinces in Mental Health First Aid) Concur.
HB Message #303	A109 (Developing Curriculum and Required Training for Clergy in Mental Health Pastoral Care) Concur.
HB Message #304	Co68 (Suicide Prevention) Concur.
HB Message #305	A110 (Continuation and Expansion of Task Force on Ministry to Individuals with Mental Illness) Concur.
HB Message #306	Do30 (Develop Resources and Training for Welcoming and Supporting Transgender and Non-Binary Persons and Families) Concur.
HB Message #307	Do72 (Resolution on Gender and Sexuality and Training) Concur.
HB Message #308	A103 (Describing a Christian Life of Faith in the Episcopal Tradition) Concur.
HB Message #309	Co21 (Amend Canon I.9.1 to change the Diocese of Puerto Rico to Province II) Concur.
HB Message #310	X006 (Secretary of General Convention) Concur.
HB Message #311	A078 (Imagining a Church Grounded in Social Justice as Christian Ministry) Concur.
HB Message #312	A085 (Creation of A Digital Hub for Formation Resources (In English, Spanish, And French) Concur.
HB Message #313	A141 (Develop Indigenous and Native Liturgical Resources) Concur.
HB Message #314	A041 (Amend Certain Joint Rules of Order to Permit Meeting by Electronic Means) Concur.
HB Message #315	A090 (Allies for Recovery in the Episcopal Church) Concur.
HB Message #316	A105 (Amend Joint rule VII.18 regarding the makeup for the Joint Standing Committee on Nominations) Concur.
HB Message #317	B003 (Regulating Ghost Guns and 3D Printed Guns) Concur.
HB Message #318	A106 (Amend Joint Rules of Order VII.20 to reduce the number of nominees required to be presented by the Joint Standing Committee on Nominations) Concur.
HB Message #319	B006 (Investing in State-Level Gun Violence Prevention Advocacy) Concur.
HB Message #320	A069 (Create DFMS Staff Position to Manage Safe Church Website and Respond to Inquiries) Concur.

HB Message #321	A124 (Amend Joint Rules of Orders VII.17 and .20 on Nominees for the Court of Review) Concur.
HB Message #322	B007 (Investment in Community Violence Intervention to Prevent Gun Violence) Concur.
HB Message #323	C027 (Endorse "Back from the Brink: A Call to Prevent Nuclear War") Concur.
HB Message #324	A133 (Amend Joint Rule of Order III.12 to modify the method of showing additions or amendments to facilitate translation) Concur.
HB Message #325	A135 (Amend Joint Rule of Order VII.22 to Streamline the Procedure for Obtaining a Background Check, if Required, before a Nomination from the House Floor) Concur.
HB Message #326	C054 (Address the issue of Voter Suppression) Concur.
HB Message #327	B004 (Establishing Religious Life Sunday) Concur.
HB Message #328	D002 (A Resolution to promote equity and to Reduce differences in Health Outcomes) Concur.
HB Message #329	D008 (Resolution to Address the Issue of Mass Incarceration) Concur.
HB Message #330	D009 (Resolution to address the issue of Private Prisons) Concur.
HB Message #331	C033 (Encourage Sacred Ground Curriculum) Concur.
HB Message #332	D013 (A Resolution to Establish Lift Every Voice and Sing as The National Hymn) Concur.
HB Message #333	D020 (Addressing Implications of the Digital Age) Concur.
HB Message #334	D023 (Support for Care Workers) Concur.
HB Message #335	D024 (Conditioning U.S. Military Assistance on Human Rights) Concur.
HB Message #336	D031 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) Concur.
HB Message #337	D043 (Abolish or Modernize the Electoral Count Act of 1887) Concur.
HB Message #338	D046 (Supporting Child Welfare Systems and Foster Care) Concur.
HB Message #339	D048 (Supporting Public Investment in Post-High School Education and Training) Concur.
HB Message #340	A050 (Support collaborative efforts with Equal Justice Initiative (EJI) to place historical markers) Concur.
HB Message #341	D063 (Support for Truth to Confront Misinformation and Violence) Concur.
HB Message #342	D098 (The Promotion of Public Health) Concur.
HB Message #343	D070 (Addressing Inequities in the Quality of Life of Native Peoples) Concur.
HB Message #344	A130 (Resolution for the Development of Best Practices in Hiring and Developing Organizational Cultural Competencies) Concur.
HB Message #345	D082 (Addressing the High Rates of Missing and Murdered Indigenous and All Women and Girls of Color) Concur.
HB Message #346	A107 (Ministry with People with Mental Illness and Their Families) Concur.
HB Message #347	C060 (Evangelism Endowment Fund) Concur.
HB Message #348	D001 (Resolution for Funding of The Chaplaincies at The HBCUs) Concur.
HB Message #349	A052 (Revise the Mandate of the Executive Council Committee on Anti-Racism and Reconciliation) Concur.
HB Message #350	A053 (Ensure the vital role of the Episcopal HBCUs in building The Beloved

	Community) Concur.
HB Message #351	A061 (Amend Canon I.4.6.j to include data regarding gender) Concur.
HB Message #352	A140 (Urge The Episcopal Church and Constituents to Designate Indigenous Peoples' Day) Concur.
HB Message #353	A062 (Requiring Dioceses to Create a Plan to Narrow Gender Gaps) Concur.
HB Message #354	C058 (Resolution Requiring Action in Response to TEC's Racial Audit) Concur.
HB Message #355	C072 (Land Acknowledgment) Concur.
HB Message #356	D005 (A Resolution for Funding of the Implementation of The Internalized Oppression Curriculum) Concur.
HB Message #357	A064 (Promote the Adoption and Use of Revised Praesidium Safe Church Training) Concur.
HB Message #358	D006 (Resolution Establishing Equity in The Awarding of TEC Grants) Concur.
HB Message #359	A067 (Authorize and Support Interim Use and Local Adaptation of Model Anti-Harassment Policy in Light of Best Practices Guide) Concur.
HB Message #360	D018 (Resolution for Permanent Funding for the Deputies of Color In-Person Pre-General Convention Meeting) Concur.
HB Message #361	C063 (Participate in Thursdays in Black) Concur.
HB Message #362	D090 (The Church's Teaching on Racism) Concur.
HB Message #363	C064 (Break the Silence Sunday) Concur.
HB Message #364	D094 (Reaffirming the Role of Ethnic Ministries) Concur.
HB Message #365	A004 (Continue Task Force on Dialogue with South Sudanese Anglican Diaspora) Concur.
HB Message #366	A086 (Continuing the Task Force for Care of Creation and Environmental Racism) Concur.
HB Message #367	D074 (Examine the Complicity of The Episcopal Church in Facilitating Forced Adoptions) Concur with Referral to an Interim Body.
HB Message #368	A108 (Training of trainers for Episcopal Provinces in Mental Health First Aid) Concur.
HB Message #369	A109 (Developing Curriculum and Required Training for Clergy in Mental Health Pastoral Care) Concur.
HB Message #370	C068 (Suicide Prevention) Concur.
HB Message #371	A110 (Continuation and Expansion of Task Force on Ministry to Individuals with Mental Illness) Concur.
HB Message #372	D030 (Develop Resources and Training for Welcoming and Supporting Transgender and Non-Binary Persons and Families) Concur.
HB Message #373	D072 (Resolution on Gender and Sexuality Training) Concur.
HB Message #374	A103 (Describing a Christian Life of Faith in the Episcopal Tradition) Concur.
HB Message #375	C021 (Amend Canon I.9.1 to change the Diocese of Puerto Rico to Province II) Concur.
HB Message #376	X006 (Secretary of General Convention) Concur.
HB Message #377	A154 (Revise Canon I.5 Regarding Archives of The Episcopal Church) Concur.
HB Message #378	D004 (A Resolution for Continued Funding of The Beloved Community) Concur.

HB Message #379	X014 (Confirmation of Election of Trustees of the Church Pension Fund) Concur.
HB Message #380	Boo8 (A Call for the Cessation of Conflict in Ukraine) Concur.
HB Message #381	X015 (Confirmation of Election to Executive Council (Clergy)) Concur.
HB Message #382	X016 (Confirmation of Election to Executive Council (Lay)) Concur.
HB Message #383	A132 (Task Force to Study Congregational Vitality Indicators) Not Concur.
HB Message #384	A155 (Revising the Parochial Report Finance Page) Concur.
HB Message #385	A156 (Establishing a Task Force on the State of Membership in The Episcopal Church) Concur.

Election of the Court of Review

The President called on Deputy Johnson of Minnesota to explain why the previously completed election had to be nullified and the process by which the House had to elect the members moving forward.

Election Ballot #1 was taken for the clergy members from Province I, II, or III.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Rev. Canon Carrie Schofield-Broadbent and the Rev. Chris Wendell were elected.

Election Ballot #1 was taken for the clergy members from Province IV, V, or VI.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Rev. Deacon Lisa Kirby and the Rev. Canon d'Rue Hazel were elected.

Election Ballot #1 was taken for the clergy members from Province VII, VIII, or IX.

Ballot #1 taken

There were issues with the internet connection in the House. The Voting Secretary closed the ballot. Deputy Murph of Pittsburgh inquired whether the vote should be closed as there were a number of deputies yet to vote. The President ruled to close the ballot, as remaining votes would not affect the election. There was an objection to this ruling.

The President ruled that Ballot #1 for the election of clergy members of the Court of Review from Province VII, VIII, or IX would be taken again.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Rev. Canon Lisa Burns and the Rev. Rodney Davis were elected.

Election Ballot #1 was taken for the clergy alternate.

Ballot #1 taken

Deputy VanDeventer of Spokane noted that the Rev. Gayle McCarty was not on the ballot and inquired if that was in error.

The President ruled that this ballot was nullified. The President moved that the remaining elections for the Court of Review and the Disciplinary Board for Bishops be moved to the Morning Session of the Fourth Legislative Day and that the House proceed immediately to the election of the Vice President of the House of Deputies. There were no objections.

Election of the Vice President of the House of Deputies

The President called on the Chaplain for prayer.

Election Ballot #1 was taken for the Vice President of the House of Deputies.

Ballot #1 taken

The President read the results of Election Ballot #1.

The Rev. Rachel Taber-Hamilton was elected as Vice President of the House of Deputies.

The President requested that the Sergeant-at-Arms accompany the Vice President-Elect and the deputation of Olympia to the platform.

The Vice President-Elect addressed the House.

The President noted that Deputy Taber-Hamilton was the first ordained woman to be elected Vice President of the House.

Consent Calendar

The President noted that Resolution D044, which the House had voted to place on the Consent Calendar, was not on the Consent Calendar as Dispatch of Business had been in error and had already moved the resolution for consideration at the 81st General Convention pursuant to section VII.b.i.3 of Resolution X002.

The Parliamentarian noted that Resolution A008 had also been taken off of the Consent Calendar as it requires a Vote by Orders.

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #75 on Resolution A009 (Revision of Existing Calendar Commemorations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #277)

Final Text of Resolution:

(A009)

Resolved, That the propers for the commemoration of Maryam of Qidun (October 29) be revised as follows:

Collects

1. God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like thy servant Maryam of Qidun, we may find our own selves inseparable from thy love made known in Christ Jesus our Lord; who with thee and the Holy Ghost liveth and reigneth, one God, in glory everlasting. Amen.
2. God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like your servant Maryam of Qidun, we may find our own selves inseparable from your love made known in Christ Jesus our Lord; who with you and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

Lessons and Psalm

Romans 8:31-39

Psalm 31:15-24

John 8:1-11

Preface of Holy Week

And be it further

Resolved, That the biographical materials on Absalom Jones (February 13), Maryam of Qidun (October 29), and The Martyrs of Japan (February 5), found in the Blue Book (pages 472-76), be referred to the Standing Commission on Liturgy and Music.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #74 on Resolution A011 (Develop Local Commemorations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #278)

Final Text of Resolution:

(A011)

Resolved, That the 80th General Convention affirm the following process and guiding questions for developing and nurturing local commemorations; and be it further

Resolved, That this process shall be included in the Appendices to Lesser Feasts and Fasts 2018.

Crafting Liturgical Commemorations

History demonstrates that liturgical commemorations originate in the local community. Indeed, all proposed additions to the Calendar of the Church ought to begin as local commemorations. Included below is a process for developing such local observances, as well as some guiding questions that might help the local community through the process.

The Book of Common Prayer (pp. 13, 18, 195, and 246) permits memorials not listed in the Calendar, provides collects and readings for them (the Common of Saints), and recognizes the bishop's authority to set forth devotions for occasions for which no prayer or service has been provided by the Prayer Book. Although the Prayer Book does not require the bishop's permission to use the Common of Saints for memorials not included in the Calendar, it is appropriate that the bishop's consent be requested.

While these guidelines are general in nature, and not exhaustive in scope or situation, this process is suggested for initiating local, diocesan, or regional memorials.

1. Establishment: A congregation, diocese, other community or organization establishes a commemoration for a specific person/occasion, on a specific day.
 - Who/what is being commemorated? Why is this commemoration beneficial to the local community's liturgical life? What would be lost if the commemoration were not observed? (See the most recent set of criteria for inclusion in the Calendar of the Church; and the set of Holy Days, BCP p. 16, that take precedence on their dates.)
2. Collects and Readings: A collect and readings from the Common of Saints are chosen and used. Perhaps a new collect may be composed, and a new collection of readings assigned for use in the commemoration. The Standing Commission on Liturgy and Music and local diocesan liturgical bodies are available for consultation.
 - How might selections from Holy Scripture and the chosen, or new, collect communicate the reason for observing the commemoration? What selections of Holy Scripture will help the congregation to better understand the commemoration? What do we need to pray for in the collect to better understand the commemoration?
3. Observance: The congregation, diocese, province, or organization proceeds to annually observe the commemoration in their regular liturgical life.
 - How might you invite others to join the celebration? Does it make sense to invite the local community? Nearby congregations? The diocese? The province?
4. Evaluation: The local community should engage in ongoing evaluation of the commemoration. The evaluation should include conversation with members of the community and with participants in the observance. Earlier steps should be revisited if necessary.
 - How has your thinking in previous steps evolved through your observance of the commemoration? What have you learned? What feedback have you received? What has surprised

you as you've observed the commemoration? To what extent has the local community embraced the observance? Does anything need to change? How might the readings and collect need to be adapted?

5. Wider Recognition: Those interested in promoting a wider commemoration then begin to share the developed materials with others, suggesting that they also adopt the commemoration. If at some time it is desired to propose it for optional observance by the wider Church, documented evidence of the spread and duration of local commemoration is essential to include in the proposal to the General Convention.

- Why should the commemoration be observed by the wider Church? What would the wider Church lose if it did not observe this commemoration? How would this commemoration strengthen or balance the Calendar of the Church? (See the most recent set of criteria for inclusion in the Calendar of the Church.)

Some commemorations, perhaps many, will remain local, diocesan, or regional in character. This in no way reduces their importance to those who revere and seek to keep alive the memory of beloved and faithful witnesses to Christ. Regardless of local or Church-wide use, The Book of Common Prayer welcomes regular, local commemorations in the liturgical life of the Church.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #73 on Resolution A012 (Commons for Local Calendar Commemorations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #279)

Final Text of Resolution:

(A012)

Resolved, That the 80th General Convention reaffirm the New Commons for Various Occasions for use in local liturgical commemoration, currently published as an Appendix in Holy Women, Holy Men; and direct that it be included as an Appendix in Lesser Feasts and Fasts.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #81 on Resolution A013 (A Plan for Clarifying the Calendar of The Episcopal Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #280)

Final Text of Resolution:

(A013)

Resolved, That the 80th General Convention affirm and commend use of the following taxonomy for organizing and displaying the Calendar of the Church in the next edition of the Book of Common Prayer:

1. The Book of Common Prayer will explicitly list:

Principal Feasts (Easter Day, Ascension Day, The Day of Pentecost, Trinity Sunday, All Saints' Day, Christmas Day, and The Epiphany),

Sundays and Seasons with their proper titles (e.g., The First Sunday of Advent, The First Sunday in Lent, Monday in Holy Week, Monday in Easter Week),>

Feasts of Our Lord (The Holy Name, The Presentation, The Annunciation, The Visitation, Saint John the Baptist, The Transfiguration, and Holy Cross Day),

Major Feasts of the Church (All Feasts of Apostles, All Feasts of Evangelists, Saint Stephen, The Holy Innocents, Saint Joseph, Saint Mary Magdalene, Saint Mary the Virgin, Saint Michael and All Angels, Saint James of Jerusalem),

Major Fasts (Ash Wednesday, Good Friday),

Ember Days (traditionally observed on the Wednesdays, Fridays, and Saturdays after the First Sunday in Lent, the Day of Pentecost, Holy Cross Day, and December 13), **and**

Rogation Days (traditionally observed on Monday, Tuesday, and Wednesday before Ascension Day);

2. A separate volume entitled Lesser Feasts and Fasts will explicitly list all additional Days of Optional Observance duly authorized by this Church, along with their authorized Collects, Psalms, Lessons, and Biographies/Descriptions; and be it further

Resolved, That the Standing Commission on Liturgy and Music make specific provisions to support and encourage the local development and commemoration of days of optional observance.

End of Consent Calendar**Point of Personal Privilege**

Deputy Johnson of Minnesota requested that the House take the time to celebrate and honor President Gay Clark Jennings and her thirty-one years of service to The Episcopal Church and the House of Deputies.

The Parliamentarian also addressed the House to speak in honor of the President and introduced a video from John Bercow, former Speaker of the House of Commons, honoring the President.

Deputy Bennett of Ohio, Deputy Candler of Atlanta, and President-Elect Ayala Harris addressed the House, honoring and bringing thanksgiving for the President's ministry and service.

Deputy Johnson of Minnesota gave highlights of the President's history in the House of Deputies.

Deputy Johnson then introduced a video honoring the President featuring the Presiding Bishop; the Rt. Rev. Bonnie Perry, Diocese of Michigan; and the Rt. Rev. Sean Rowe, Dioceses of Northwestern Pennsylvania and Western New York.

The Chaplain led the House in prayer in thanksgiving for the President's leadership and service.

The President thanked those who have worked with her and advised the President-Elect to choose as strong a team as she has had. The President thanked the House. The House rose to give the President a standing ovation.

Dispatch of Business

Deputy Mellott of New Jersey, Vice-Chair of the House of Deputies Committee on Dispatch of Business, moved to suspend the rules in order to place Resolution A059 on the Day 3 Legislative Calendar.

Motion carried
Rules Suspended

Announcements

The Secretary read the Announcements.

Recess

Following Announcements, the President announced that the House would stand in Recess until 7:30 p.m.

EVENING SESSION

Reconvene

The President called the House to Order at 7:34 p.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Deputies

The House of Deputies Committee on Credentials presented its Report #9 for the Evening Session of the Third Legislative Day. There were 38 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 54 dioceses in the clerical order and 54 dioceses in the lay order must vote in favor for the motion to pass by a simple majority. In a Vote by Orders, 71 dioceses in the clerical order and 71 dioceses in the lay order must vote in favor for the motion to pass by a two-thirds majority.

Diocese	New Deputy	Former Deputy
Western Louisiana	Madge McClain	Annie Etheredge
Western Michigan	Mary Simpson	Laurie Atwater
South Carolina	Christina Donovan	Thomas Miller
Rhode Island	Veronica Tierney	Patrick Greene
New Hampshire	Jason Wells	Kelly Sundberg Seaman
Convocation of Episcopal Churches in Europe	Anne Swardson	Larry Litman
Easton	Frank St. Amour	Charles Osberger
Minnesota	Richard Swenson	Rena Turnham
Central Gulf Coast	Pete Burgess	Edward T. Richards
Pennsylvania	Liz Wendt	John Wallace
Western Louisiana	Willard Harp	Roy Rosenthal
Virginia	Andrew Moore	Robert Prichard
West Texas	Irving Cutter	Ripp Hardaway
West Virginia	Stanley Holmes	Joshua Saxe
Alabama	Candice B. Frazer	Judy Quick
Connecticut	Steven Horst	Suzy Burke
Central New York	Shelly Banner	Molly Payne-Hardin
Central Pennsylvania	Sarah Reid	Anthony Alexander
East Tennessee	Leigh Preston	RJ Powell
Kansas	Casey Rohleder	Monte Giddings
The Episcopal Church in North Texas	Kevin Johnson	David Madison
Northern California	James Richardson	Matt Warren

Oregon	Roberto Maldonado-Mercado	Diane Higgins
New Jersey	Trisha Thorne	Benjamin Maddison
Southeast Florida	Debra Maconaughey	Winston A. Wright
Southwestern Virginia	Billy Kingery	Laura Beth Weaver
Texas	Katie Balke	Hayden Paul
Utah	Kristin Madden	Joseph Frank
Iowa	John Horn	Tom Early
Northwestern Pennsylvania	Kaycee Reib	Anne Bardol
Spokane	Jane Schmoetzer	Heather VanDeventer
Spokane	Cassie Gortner	Theresa Grate
Texas	Pedro Lopez	Christine Faulstich
San Joaquin	Luis Rodriguez	Greg Masztal
West Texas	Jennifer Wickham	Elizabeth Manning
West Tennessee	Gary Meade	Gerri Endicott
San Diego	Brenda Sol	Lilia Mendoza
Louisiana	Gina Brewster-Jenkins	Tommy Dillon II

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Messages from the House of Bishops

The Secretary announced that the following messages had been received from the House of Bishops:

HB Message #386	A063 (Creation of a Director of Women's Ministries) Adopt with Amendment - Floor changes.
HB Message #387	A097 (Evaluating Experiments in Adaptive Change) Concur.
HB Message #388	A098 (On Online Tools for Adaptive Leadership) Concur.
HB Message #389	A099 (Research Capacity for The Episcopal Church) Concur with Referral to an Interim Body
HB Message #390	A229 (Dr. Bruce Mullin) Adopt - HB Only.
HB Message #391	A230 (The Baltimore Police Department) Adopt - HB Only.
HB Message #392	B011 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) Take No Further Action.
HB Message #393	A154 (Revise Canon I.5 Regarding Archives of The Episcopal Church) Concur.
HB Message #394	D004 (A Resolution for Continued Funding of The Beloved Community) Concur.
HB Message #395	X014 (Confirmation of Election of Trustees of the Church Pension Fund) Adopt - HB Only.
HB Message #396	B008 (A Call for the Cessation of Conflict in Ukraine) Concur.
HB Message #397	X015 (Confirmation of Election to Executive Council (Clergy)) Adopt - HB Only.
HB Message #398	X016 (Confirmation of Election to Executive Council (Lay)) Adopt - HB Only
HB Message #399	A132 (Task Force to Study Congregational Vitality Indicators) Concur.
HB Message #400	A155 (Revising the Parochial Report Finance Page) Concur.
HB Message #401	A156 (Establishing a Task Force on the State of Membership in The Episcopal Church) Concur.

The President stated that the resolution requiring action by this House would be deemed referred to the appropriate Legislative Committees.

Communications from the President

The President made Announcements.

Joint Standing Committee on Program, Budget and Finance

The Joint Standing Committee on Program, Budget and Finance presented its Report #2 on Resolution A228 (Proposed 2023-2024 Budget) and moved adoption.

Original Text of Resolution:

(A228)

Resolved, the House of Bishops concurring,

That the 80th General Convention adopt the 2023-2024 budget for The Episcopal Church, as presented by the Joint Standing Committee on Program, Budget and Finance, at total income of \$100,493,452 and total expenditures of \$100,493,452; and be it further

Resolved, That the assessment formula (Canon I.4.6(b)) for the period January 1, 2023 through December 31, 2024 is adopted based on a single assessment of each diocese. In each year, 2023 and 2024, the diocesan total adjusted operating income, as reported in the annual diocesan financial report (Canon I.4.6(j) and Canon I.6.4) for the year two years prior to the year to which the assessment is applied [e.g., 2023 assessments are to be based on 2021 actual income figures], shall be reduced by a \$200,000 exemption. A single assessment shall be applied to the remaining amount (balance) at a flat rate of 15%; and be it further

Resolved, That the 2023-2024 Episcopal Church budget shall be adjusted and managed as set forth in the Canons, Rules of Order, and Executive Council policies and procedures.

Following time allotted for questions, debate ensued. Deputy Lees of Oklahoma moved an amendment.

Proposed Amendment:

Replace 15% with 14.75% in the first *Resolved*. Add "; with any additional income to be funded by line 11c of the 2019-2021 budgetary surplus from short term reserve" after "at a flat rate of 14.75%." Add a second *Resolved* to read, "*Resolved*, that the 80th General Convention directs Executive Council to create a budget using a reduced assessment rate for the 2025-2027 Episcopal Church budget to be considered at the 81st General convention and be it further." Add a third *Resolved* to read, "*Resolved*, that the 80th General Convention asks Executive Council to set a plan for lowering the diocesan assessment to 10% by 2030, and be it further." Add a fourth *Resolved* to read, "*Resolved*, that the Executive Council prioritize Racial Justice, Evangelism, Creation Care, and support for marginalized communities, when creating the budget for the next triennium, and be it further."

A vote was taken on the amendment.

Motion defeated
Amendment defeated

Deputy Lees of Oklahoma requested an electronic vote be taken on the amendment.

An electronic vote was taken on the amendment.

Motion defeated
Amendment defeated

A vote was taken on Resolution A228.

Motion carried
Resolution adopted
(Communicated to the House of Bishops in HD Message #281)

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #98 on Resolution A059 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) and moved concurrence with amendment.

House of Bishops Substitute

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of The Episcopal Church as follows:

Resolved, the House of Deputies concurring that Article X of the Constitution is amended to read as follows:

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church ~~amend Article X of the Constitution of The Episcopal Church as follows:~~ *repeal Article X in its entirety and replace it with the following:*

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of

this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

1. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
2. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
3. *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work.

Debate ensued.

Deputy Steadman of Northwestern Pennsylvania moved an amendment.

Proposed Amendment:

In the second *Resolved*, add "of nine members" following "working group" and add "; and be it further" to the end of the *Resolved*. Add a following *Resolved* to read, "*Resolved*, That an allocation of \$30,000 be made to support the work of the working group."

A vote was taken on the amendment.

Motion carried
Amendment adopted

Debate on the resolution as amended continued.

A vote was taken on the resolution.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Bishops in HD Message #282)

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #68 on Resolution A007 (Authorize Lesser Feasts and Fasts 2018) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A007.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A007

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	106	54	105	1	0	1	Yes
Clergy:	106	54	104	0	1	1	Yes

Motion carried
The House concurred
(Communicated to the House of Bishops in HD Message #283)

Final Text of Resolution:

(A007)

Resolved, That the commemorations proposed by the 79th General Convention and authorized for trial use (Resolution 2018-A065), be now finally authorized and entered in the Calendar of the Church Year (BCP, pp. 19-ff.) and in future revisions of Lesser Feasts and Fasts; and

That the commemorations as authorized for entry into the Calendar of the Church Year are as follows:

January

- 4 [Elizabeth Ann Seton, Vowed Religious and Educator, 1821]
- 5 [Sarah, Theodora, and Syncretica of Egypt, Desert Mothers, 4th – 5th century]
- 14 [Richard Meux Benson, Priest; and Charles Gore, Bishop, 1915 and 1932]
- 21 Agnes [and Cecilia] of Rome, Martyr[s], 304 and c. 230
- 31 [Marcella of Rome, Monastic and Scholar, 410]

February

- 4 [Manche Masemola, Martyr, 1928]
- 5 [Agatha of Sicily, Martyr, c. 251]

- 8 [Josephine Margaret (Bakhita), Monastic, 1947]
 10 [Scholastica, Monastic, 543]
 11 [Theodora, Empress, c 867]
 19 [Agnes Tsao Kou Ying, 1856; Agatha Lin Zhao, 1858; and Lucy Yi Zhenmei, Catechists and Martyrs, 1862]
 20 [Frederick Douglass, Social Reformer, 1895]
 22 [Margaret of Cortona, Monastic, 1297]
 25 [Emily Malbone Morgan, Lay Leader and Contemplative, 1937]
 26 [Photini (The Samaritan Woman), c. 67]

March

- 15 [Vincent de Paul, Priest, and Louise de Marillac, Vowed Religious, Workers of Charity, 1660]
 26 [Harriet Monsell, Monastic, 1883]
 28 [James Solomon Russell, Priest, 1935]

April

- 3 [Mary of Egypt, Hermit and Penitent, c. 421]
 5 [Harriet Starr Cannon, Monastic, 1896]
 14 [Zenaida, Philonella, and Hermione, Unmercenary Physicians, c 100, c 117]
 15 [Damien, Priest, 1889; and Marianne Cope, Monastic, 1918]
 16 [Peter Williams Cassey, Deacon, and Annie Besant Cassey, 1917, 1875]
 17 [Kateri Tekakwitha, Lay Contemplative, 1680]
 18 [Juana Inés de la Cruz, Monastic and Theologian, 1695]
 22 [Hadewijch of Brabant, Poet and Mystic, thirteenth century]
 23 [Toyohiko Kagawa, Social Reformer, 1960]
 27 [Zita of Tuscany, Worker of Charity, 1271]

May

- 3 [Elisabeth Cruciger, Poet and Hymnographer, 1535]
 5 [Martyrs of the Reformation Era]
 11 [Johann Arndt, and Jacob Boehme, Mystics, 1621, 1624]
 13 [Frances Perkins, Social Reformer, 1965]
 15 [Pachomius of Tabenissi, Monastic, 348]
 21 [Lydia of Thyatira, Coworker of the Apostle Paul]
 22 [Helena of Constantinople, Protector of Holy Places, 330]

28 [Mechthild of Magdeburg, Mystic, c 1282]

June

4 [John XXIII (Angelo Giuseppe Roncalli), Bishop, 1963]

8 [Melania the Elder, Monastic, 410]

17 [Marina the Monk, Monastic, 5th century]

19 [Adelaide Teague Case, Educator, 1948]

26 [Isabel Florence Hapgood, Ecumenist, 1928]

July

2 [Moses the Black, Monastic and Martyr, ca. 400]

6 [Eva Lee Matthews, Monastic, 1928]

8 [Priscilla and Aquila, Coworkers of the Apostle Paul]

14 [Argula von Grumbach, Scholar and Church Reformer, c. 1554]

21 [Maria Skobtsoba, Monastic and Martyr, 1945]

23 [John Cassian, Monastic and Theologian, 435]

28 [Johann Sebastian Bach, Composer, 1750]

August

3 [Joanna, Mary, and Salome, Myrrh-bearing Women]

9 [Edith Stein (Teresa Benedicta of the Cross), Philosopher, Monastic, and Martyr, 1942]

29 [The Beheading of Saint John the Baptist]

30 [Margaret Ward, Margaret Clitherow, and Anne Line, Martyrs, 1588, 1586, 1601]

September

3 [Phoebe, Deacon]

5 [Katharina Zell, Church Reformer and Writer, 1562]

6 [Hannah More, Religious Writer and Philanthropist, 1833]

7 [Kassiani, Poet and Hymnographer, 865]

8 [The Nativity of the Blessed Virgin Mary]

15 [Catherine of Genoa, Mystic and Nurse, 1510]

23 [Thecla of Iconium, Proto-Martyr among Women, c. 70]

24 [Anna Ellison Butler Alexander, Deaconess and Teacher, 1947]

27 [Euphrosyne/Smaragdus of Alexandria, Monastic, 5th century]

28 [Paula and Eustochium of Rome, Monastics and Scholars, 404 and c. 419]

October

- 1 [Therese of Lisieux, Monastic, 1898]
- 3 [John Raleigh Mott, Lay Leader and Ecumenist, 1955]
- 7 [Birgitta of Sweden, Mystic, 1373]
- 12 [Edith Cavell, Nurse, 1915]
- 25 [Tabitha (Dorcas) of Joppa]
- 30 [Maryam of Qidun, Monastic, 4th century]

November

- 8 [Ammonius, Hermit, 4th century]
- 9 [Richard Rolle, Walter Hilton, and Margery Kempe, Mystics, 1349, 1396, and c. 1440]
- 15 [Herman of Alaska, Missionary, 1837]
- 21 [Mechthilde of Hackeborn and Gertrude the Great, Mystics, 1298 and 1302]
- 24 [Catherine of Alexandria, Barbara of Nicomedia and Margaret of Antioch, Martyrs c. 305]

December

- 1 [Charles de Foucauld, Monastic and Martyr, 1916]
- 3 [Francis Xavier, Priest and Missionary, 1552]
- 12 [Francis de Sales, Bishop, and Jane de Chantal, Vowed Religious, 1622 and 1641]
- 13 [Lucy of Syracuse, Martyr, 304]
- 14 [John of the Cross, Mystic and Monastic Reformer, 1591]
- 15 [Nino of Georgia, Missionary, c. 332]
- 17 [Dorothy L. Sayers, Apologist and Spiritual Writer, 1957]
- 20 [Katharina von Bora, Church Reformer, 1552]

Prayer Book, Liturgy and Music

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #72 on Resolution Aoo8 (Additional Calendar Commemorations) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution Aoo8.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution Aoo8

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	106	54	104	2	0	2	Yes
Clergy:	106	54	103	2	1	3	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #284)

Final Text of Resolution:

(A008)

Resolved, That commemorations of Simeon Bachos the Ethiopian Eunuch (August 27), Episcopal Deaconesses (September 22), and Frederick Howden, Jr (December 11) be authorized for trial use for the triennium 2021-2024; and be it further

Resolved, that this General Convention authorize for trial use the propers for these feasts as presented in the Blue Book Vol. II p.518-522; and be it further

Resolved, that this General Convention direct the Standing Commission on Liturgy and Music to edit the biographies for these commemorations as presented in the Blue Book, attending to clarity, historical accuracy and timelessness.

The House of Deputies Committee on Prayer Book, Liturgy and Music presented its Report #67 on Resolution A145 (Amend Constitution Article X [Book of Common Prayer Supplementary Text - Second Reading]) and moved concurrence.

Ballot #1 - Vote by Orders

A Vote by Orders was taken on Resolution A145.

Ballot #1 taken by orders

Results of Ballot #1: Vote by Orders of Resolution A145

The President read the results of Ballot #1.

Type	Total	Necessary	Yes	No	Divided	No+Divided	Result
Lay:	106	54	101	3	2	5	Yes
Clergy:	106	54	96	2	8	10	Yes

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #285)

Final Text of Resolution:

(A145)

Resolved, That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows:

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- c. *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #12 on Resolution A176 (Express Gratitude to House of Deputies Parliamentarian Bryan W. Krislock) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #286)

Final Text of Resolution:

(A176)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude to Bryan W. Krislock, Parliamentarian, for his service to the entire General Convention during a time requiring great flexibility as well as procedural precision; and be it further

Resolved, That we acknowledge the many ways that his expertise and experience benefitted preparations for an unconventional convention, through online forums, tutorials, and as a member of the Joint Standing Committee on Planning and Arrangements, and as Co-Chair of the Design Group charged with ensuring a shorter, safer, smaller convention; and be it further

Resolved, That we wish him a lengthy and much-deserved period of relaxation and refreshment in the aftermath of his extraordinarily busy triennium-plus-one-year.

House of Deputies Medal

The President awarded Bryan W. Krislock, Esq. the House of Deputies Medal.

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #15 on Resolution A179 (Express Gratitude to House of Deputies Vice Parliamentarian Thomas A. Little) and moved adoption.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #287)

Final Text of Resolution:

(A179)

Resolved, That the House of Deputies of the 80th General Convention expresses gratitude to Deputy Thomas A. Little for his service as Vice Parliamentarian to the House of Deputies; and be it further

Resolved, That we appreciate his presence, expertise, and experience in the months prior to General Convention and during the very full days of legislative activity in Baltimore, Maryland.

The House of Deputies Committee on Privilege and Courtesy presented its Report #16 on Resolution A180 (Express Gratitude to the House of Deputies Voting Secretary) and moved adoption– House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #288)

Final Text of Resolution:

(A180)

***Resolved,* That the House of Deputies of the 80th General Convention expresses heartfelt gratitude to The Rev. Nina R. Pooley, and appreciation for her presence and guidance as Voting Secretary before and during elections for individuals and votes on resolutions.**

Recess

The President Recessed the House at 9:14 p.m. to reconvene on Monday, July 11, at 9:30 a.m.

Fourth Day

Monday July 11, 2022

MORNING SESSION

Reconvene

The President called the House to Order at 9:30 a.m.

Prayers

The President called on the Chaplain for prayers.

Certification of Minutes

The House of Deputies Committee on the Certification of Minutes presented its Report #3 stating that the Committee had met, read the Minutes of the Third Legislative Day, and certified that they were correct. The Chair moved adoption of the report.

Motion carried
Minutes accepted

Certification of Deputies

The House of Deputies Committee on Credentials presents its Report #10 for the Morning Session of the Fourth Legislative Day. There were 57 changes of deputy status. There are 400 Clerical Deputies and 402 Lay Deputies certified and seated for a total of 802 deputies. A simple majority requires 402 votes. A two-thirds majority requires 535 votes. There are 106 dioceses represented in the clerical order and 107 dioceses in the lay order. There are a total of 107 dioceses represented. In a Vote by Orders, 54 dioceses in the clerical order and 54 dioceses in the lay order must vote in favor for the motion to pass by a simple majority. In a Vote by Orders, 71 dioceses in the clerical order and 71 dioceses in the lay order must vote in favor for the motion to pass by a two-thirds majority.

Diocese	New Deputy	Former Deputy
Central Florida	Scott Holcombe	Kay Mueller
Central Florida	LaNora Holcombe	Eric V. LeBron
Easton	Charles Osberger	Frank St. Amour
New York	James Forde	Diane Pollard
Convocation of Episcopal Churches in Europe	Larry Litman	Denis LeMoullac
Minnesota	Sue Grove	Minnie Steele
Maryland	David Mallery	Carrie Brown
Long Island	Kathy Page	Valarie Crosdale
Washington	Yoimel Gonzalez-Hernandez	Betsy Carmody
West Virginia	Joshua Saxe	Stanley Holmes

Virginia	Robert Prichard	Sven vanBaars
Atlanta	Cynthia Park	Lauren Holder
Delaware	Cecily Sawyer Harmon	Christopher Keene
East Tennessee	Sean McEwen	Beverly Hurley Hill
Milwaukee	David Simmons	Miranda Hassett
Easton	Eddie Vance	Sandra Bjork
Delaware	John Michael Sophos	Helen Spence
California	Warren Wong	Laura Curlin
Michigan	Susan Anslow Williams	Maryjane Peck
Minnesota	Rena Turnham	Richard Swenson
Kansas	Larry Hannan	Sarah Shipman
Newark	Anne E. Kitch	Elaine Ellis Thomas
Spokane	Heather VanDeventer	David Sibley
Western Michigan	Laurie Atwater	Matthew Roney
Iowa	Tom Early	John Horn
Milwaukee	Mary Washbush	Bill Robison
East Carolina	Stephen Batten	Richard Elliott
Bethlehem	Charles Dickerson	Laurie Kitzmiller
Connecticut	Rowena Kemp	Rebekah Hatch
San Joaquin	Gerg Masztal	Suzy Ward
Southeast Florida	Winston A. Wright	Debra McLaughlin
San Diego	Lilia Mendoza	Colin Mathewson
Central Pennsylvania	Anthony Alexander	Sarah Reid
Atlanta	Mary Caroline Cravens	Lindsey Hardegree
East Tennessee	RJ Powell	April Berends
Navajoland Area Mission	Joseph Hubbard	Cornelia Eaton
Mississippi	Susan Adams	Ed Sisson
New Hampshire	Kelly Sundberg Seaman	Suzanne Poulin
Northern California	Matt Warren	Beatryce "Cookie" Clark
Northern Michigan	David Carlisle	Dick Graybill
Rio Grande	Daniel Cave	Kristin Kopren
Spokane	Theresa Grate	Robin Hill
West Texas	Ripp Hardaway	Irving Cutter
Virginia	Russell Randle	Cindi Bartol
Virginia	Cindi Bartol	Patty Rosenberg
Washington	Matthew Taylor	Michele Glidden
Vermont	Jennifer Knowles	Lucas Krueger
Utah	Joseph Frank	Sandra Lee Corp
Texas	Christine Faulstich	Edward Thompson
Hawaii	John Tomoso	Steven Costa
Pennsylvania	John Wallace	Isaac Quelly
Western Louisiana	Annie Etheredge	Madge McClain
West Texas	Elizabeth Manning	Wheless Baker
Louisiana	Tommy Dillon II	Shannon Rogers Duckworth

Louisiana	John Musser IV	Bailey Alexander
Southern Ohio	Elizabeth Barker	Harold Patrick
Tennessee	Timothy Kimbrough	Joseph Howard

The Secretary moved that the report be accepted.

Motion carried
Report accepted

Communications from the President

The President made Announcements.

The President invited the Rev. Canon Amy Real Coultas, Canon to the Ordinary of the Diocese of Kentucky, and the deputation of Kentucky, hosts of the 81st General Convention, to address the House.

The President called on Dr. Coldren for an update on the status of the COVID situation at this meeting of the General Convention. The President expressed her and the House's appreciation for Dr. Coldren's work to keep the attendees of the General Convention safe. The House applauded.

The President recognized the fifty-five Senior Deputies of the House, who have served at seven or more General Conventions. The President gave special recognition to those who had served at ten or more General Conventions.

The President spoke of her regret for those deputies and deputations missing from the House due to COVID-19. She asked the House to keep the deputations from Cuba, Honduras, Venezuela, Ecuador Litoral, and the representatives from Liberia in prayer as they were unable to attend. The President also gave recognition to the Official Youth Presence who were unable to attend.

The President thanked the Chairs, Vice-Chairs, Secretaries, and Assistant Secretaries of all of the committees of this meeting of the General Convention for their leadership and hard work. The President also thanked all members of the legislative committees.

House of Deputies Medal

The President awarded the Rev. Lester Mackenzie, Chaplain of the House of Deputies for all three of the General Conventions at which the President has served in her role, with the House of Deputies Medal.

The President awarded Ms. Rebecca Wilson with the House of Deputies Medal in honor of her work in communications for the House.

The President awarded President-Elect Ayala Harris, Canon Jane Cisluycis, and the Rev. Mally Lloyd with the House of Deputies Medal in honor of their work on Executive Council.

Messages from the House of Bishops

The Secretary announced that no messages had been received from the House of Bishops.

Election of the Court of Review

Election Ballot #1 was taken for the clergy alternate.

Ballot #1 taken

The President placed the House at ease for ten minutes while internet connection issues were addressed.

The President read the results of Ballot #1.

There was no election.

Election Ballot #2 was taken for the clergy alternate.

Ballot #2 taken

The President read the results of Ballot #2.

The Rev. Canon Gregory Jacobs was elected.

Election Ballot #1 was taken for the lay members for Province I, II, or III.

Ballot #1 taken

The President read the results of Ballot #1.

Laura Russell, Esq. was elected.

Election Ballot #2 was taken for the remaining lay members for Province I, II, or III.

Ballot #2 taken

The President read the results of Ballot #2.

Dr. Delbert Glover was elected.

Election Ballot #1 was taken for the lay members for Province IV, V, or VI.

Ballot #1 taken

The President read the results of Ballot #1.

L. Zoe Cole, Esq. and Ms. Sharon Henes were elected.

Election Ballot #1 was taken for the lay members for Province VII, VIII, or IX.

Ballot #1 taken

The President read the results of Ballot #1.

Ms. Grecia Reynoso and Ms. Brunilda Rodriguez-Velez were elected.

Election Ballot #1 was taken for the lay alternate.

Ballot #1 taken

The President read the results of Ballot #1.

There was no election.

Election Ballot #2 was taken for the lay alternate.

Ballot #2 taken

The President read the results of Ballot #2.

There was no election.

Election Ballot #3 was taken for the lay alternate.

Ballot #3 taken

The President read the results of Ballot #3.

Julie Larsen, Esq. was elected.

Election of the Disciplinary Board for Bishops

Election Ballot #1 was taken for the lay members.

Ballot #1 taken

The President read the results of Ballot #1.

William Fleener, Jr., Esq. was elected.

Election Ballot #2 was taken for the remaining lay member.

Ballot #2 taken

The President read the results of Ballot #2.

Julie Larsen, Esq., was elected.

Election Ballot #1 was taken for the clergy members.

Ballot #1 taken

The President read the results of Ballot #1.

The Rev. Canon Gregory Jacobs and the Rev. Christopher Wendell were elected.

Consent Calendar

Deputy Hamilton-Ferguson of Central New York moved to remove Resolution Co62 from the Consent Calendar.

Motion carried

Deputy Hylden of Dallas moved to remove Resolution Do64 from the Consent Calendar.

Motion defeated

The Consent Calendar was approved on a voice vote.

World Mission

The House of Deputies Committee on World Mission presented its Report #12 on Resolution A017 (Assessment of Past Colonialism in the Church's World Mission Ministries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #294)

Final Text of Resolution:

(A017)

Resolved, That the 80th General Convention acknowledge and grieve the participation of the Episcopal Church and its various entities and institutions in colonialism in North America, Latin America, Africa, Oceania and Asia; and warns of and laments colonial mindsets in the Church today; and be it further

Resolved, That the General Convention affirm that Colonialism and its continuing impacts are antithetical to the Gospel as proclaimed by our Savior Jesus Christ, and that we are all called to repent and atone for the evils perpetuated in the name of Christ in the missionary field; and be it further

Resolved, That the Standing Commission on World Mission (SCWM) encourage the Episcopal Church to use principles and practices which turn from the colonial mindset of the past towards mutuality of relationships in our mission, ministries, and outreach; and be it further

Resolved, That the General Convention urge the SCWM to deliver a report to the 82nd General Convention on the historic role of the Episcopal Church in colonialism through its missionary work, and how and where a colonial mindset continues to prejudice our work in propagating the Gospel; and be it further

Resolved, \$50,000 be budgeted to support the Office of Global Partnerships in support of this work in partnership with the Standing Commission on World Mission in the next Biennium.

Environmental Stewardship and Care of Creation

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #9 on Resolution A020 (Support Decade of Action to Achieve Sustainable Development Goals) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #301)

Final Text of Resolution:

(A020)

Resolved, That the 80th General Convention express continued support for the ways in which the Sustainable Development Goals (SDGs) have become the cornerstone of development policy and action of the Episcopal Church's institutions, agencies, dioceses, and congregations and provided a framework for approaching the Church's call to eradicate poverty and promote sustainable development; and be it further

Resolved, That the General Convention encourage all parishes, dioceses, and jurisdictions to support the UN's Decade of Action (2020-30) to achieve the SDGs by (1) educating themselves about the SDGs using United Nations, Anglican Communion and Episcopal Church resources; (2) developing their own educational resources to translate the core Christian values and imperatives of the SDGs in ways that can be easily grasped, shared, and put into action; (3) undertaking self-audits to assess how their existing mission work and ministries already address the SDGs; and (4) sharing stories about how they are working toward the SDGs and furthering the work that Jesus calls all of us to do; and be it further

Resolved, That the General Convention commend and acknowledge Episcopalians who are already working towards the SDGs, including the Episcopal presence at the annual UN High-Level Political Forum on the SDGs and Episcopal Relief & Development which continues to educate the Church about the SDGs and work toward the SDGs through its programs and priorities.

World Mission

The House of Deputies Committee on World Mission presented its Report #13 on Resolution A028 (Join, Participate, and Fund The Global Episcopal Mission Network) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #295)

Final Text of Resolution:

(A028)

Resolved, That the 80th General Convention celebrate and commend the Global Episcopal Mission Network (GEMN) and its leadership on 25 years of encouraging global mission within and beyond the Church and equipping and inspiring individuals, congregations, and organizations to engage in this work; and be it further

Resolved, That the General Convention acknowledge GEMN's collaboration with the Standing Commission on World Mission and the Office of Global Partnerships in Constable Grant funded work to develop and disseminate a toolkit of online mission formation resources and other programs to promote theologically grounded practices of engagement with the world; and be it further

Resolved, That individuals, congregations, seminaries, mission organizations, dioceses, and jurisdictions be encouraged to support the work of GEMN by becoming members, participating in its conferences and activities, and funding its work; and be it further

Resolved, That \$50,000 be budgeted to support the work of GEMN during the next biennium.

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #21 on Resolution A063 (Creation of a Director of Women's Ministries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #307)

Final Text of Resolution:

(A063)

Resolved, That the 80th General Convention direct the Domestic and Foreign Missionary Society to establish a staff position, of Director of LBGTQI and Women's Ministries, which would implement and expand upon the work identified by the Task Force to Study Sexism in the Episcopal Church and Develop Anti-Sexism Training, including to:

- *disseminate the anti-sexism training modules developed by the Task Force to Study Sexism in the Episcopal Church and referred to Executive Council (2018-21);*
- *collect and disseminate data relevant to gender and sexual orientation equality within The Episcopal Church, in collaboration with relevant agencies and boards of the Church;*
- *collect and develop multilingual, multicultural churchwide resources to support congregations, dioceses, provinces, mission areas, and churchwide governing bodies in living into our commitments to fully welcome and include people and communities of diverse genders, including transgender, non-binary, and Two-Spirit people;*
- *provide both in-person and on-line trainings and create networks to form and mobilize women and people of diverse gender identities and sexualities (lay and ordained) who can in turn lead faith-*

rooted trainings at the diocesan and parish level. The trainings would support the local church in addressing gender equality and in welcoming people of diverse genders and sexual orientations; and be it further

Resolved, That Program, Budget & Finance consider funding this position at \$300,000 in the 2023-2024 budget of DFMS.

Environmental Stewardship and Care of Creation

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #14 on Resolution A087 (Net Carbon Neutrality by 2030) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #302)

Final Text of Resolution:

(A087)

Resolved, That the Episcopal Church commit to a goal of net carbon neutrality in its operations and the work of staff, standing commissions, interim bodies, and General Convention by 2030, through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, That the General Convention encourage the Presiding Bishop's staff to take concrete actions to reduce fossil fuel emissions from travel by said groups, such as through online meetings or regional gatherings; and be it further

Resolved, That the General Convention encourage the Presiding Bishop's staff to draft a policy to offset one hundred percent of fossil fuel emissions from unavoidable travel by said groups, either through an internal offset program or through purchase from duly investigated, responsible, and ethical partners, with appropriate accountability and oversight; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$70,000 per year for the implementation of this resolution, taken from existing travel budgets, in order to offset approximately 3500 tons of carbon dioxide equivalent (the average annual travel emissions of said groups from previous years) at a rate of \$20 per ton; and be it further

Resolved, That the General Convention encourage the Presiding Bishop's staff to establish an internal offset program including such activities as carbon forestry and regenerative agriculture, with appropriate oversight to ensure that the program meet the five commonly accepted traits of responsible offset programs: real, permanent, verifiable, additional, and enforceable; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 to establish this internal offset program, comprising

\$15,000 to cover wages and benefits for a part-time Offset Specialist and \$10,000 for implementation and promotion of the program; and be it further

Resolved, That the General Convention encourage parishes, dioceses, schools, camps, and other Episcopal institutions to pursue their own goal of net carbon neutrality by 2030 through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, That the General Convention request the diocesan bishops of every diocese to begin to build networks of landowners and creation trustees in each diocese who will devote portions of their land to reforestation, prairie restoration, wetland and coastland preservation; adopt and share regenerative agricultural and ranching practices; collaborate with neighboring dioceses for best water practices to protect our watersheds; collaborate on creative means of distributing food; and pray for future generations dependent on the land and water we steward; and be it further

Resolved, That The Episcopal Church support and advocate for the subsistence rights of Indigenous people and policies that protect and preserve land and resources solely for subsistence use; and be it further

Resolved, That the General Convention encourage the Presiding Bishop's staff to develop and share resources for parishes and dioceses to commit to and work toward this goal, such as the online carbon tracker already created by the Diocese of California, as well as other online and print resources; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 to fund the development and promotion of these resources.

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #13 on Resolution Ao88 (Commit to the Pressing Work of Addressing Global Climate Change and Environmental Justice) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #303)

Final Text of Resolution:

(Ao88)

Resolved, That the 80th General Convention recognize as the Episcopal Church's position that global climate change is not only a scientific concern or environmental issue, but what the United Nations calls "the defining issue of our time... at a defining moment" (UN Secretary General, September 10, 2018), an all-encompassing social crisis and moral emergency that impacts and interconnects every aspect of pastoral concern including health, poverty, employment, racism, social justice, and family life and that can only be addressed by a Great Work involving every sector of society, including the Church; and affirm the

commitment of the 79th General Convention to the House of Bishops' 2011 Pastoral Teaching on the Environment as an official position of the church; and be it further

Resolved, That the Church recommit to the work done by previous General Conventions of The Episcopal Church on the pressing moral dimensions of global climate change and environmental justice, including resolutions 2000-D005, 2012-B023, 2015-C013, 2015-C045, 2018-A011, 2018-A018, 2018-A020, 2018-B027, 2018-C020, 2018-C021, and 2018-C064; and that General Convention reaffirm that the Episcopal Church shall support and advocate for policies, programs, pastoral responses, and theologies that work to ensure no community - especially financially impoverished communities, frontline residents, migrants, and BIPOC communities (Black, indigenous, and people of color) - shall bear a disproportionate impact of the environmental, health, and economic threats of climate change; and be it further

Resolved, That General Convention affirm the decision of the United States federal government to rejoin the Paris Climate Accord, while recognizing that the goals set forth in the Paris Accord are only a first step, insufficient in and of themselves to fully contain rising global temperatures and their impacts; and that General Convention encourage the Presiding Bishop's staff to continue, through our ongoing role as observers at the United Nations, to participate in all meetings of the Conference of Parties (COP) to the United Nations Framework Convention on Climate Change during the next triennium via delegations selected from an applicant pool and made up primarily of Episcopalians from financially impoverished communities, frontline locations, and BIPOC communities; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$30,000 per triennium to support costs associated with travel to the COP conferences by delegation members who are not members of the Presiding Bishop's staff; and be it further

Resolved, That The Episcopal Church direct the Office of Government Relations and the Episcopal Public Policy Network to advocate for legislation and other public policies that directly address the impact of climate change among marginalized, indigenous, and frontline communities and that tangibly and financially assist those communities with the costs of both climate change and mitigation, and policies that prohibit the authorization and construction of new fossil fuel infrastructure including but not limited to coal, oil, or gas leases on public lands, all forms of mountaintop removal mining, and tar sands pipelines such as Keystone XL, Enbridge Line #3, and the Dakota Access Pipeline; and be it further

Resolved, That General Convention encourage all Church communities, especially parishes, dioceses, camps, conference centers, schools, and chaplaincies, to learn more about the pressing moral implications of climate change in their regions and existing local organizing efforts, then advocate for policies and solutions to address those local needs utilizing and adapting advocacy resources from General Convention and the Presiding Bishop's staff including the Episcopal Public Policy Network, asset map, carbon tracker, liturgical resources, and advocating at the local and state level, and incorporating local nature, environmental justice, and advocacy for creation care into all aspects of community life and Christian education.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #39 on Resolution B005 (Proposed amendment to Canon IV.10, Of Conciliation, to enhance the possibility that restorative

justice and other reconciling practices are utilized early in the Ecclesiastical Discipline process) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body

(Communicated to the House of Bishops in HD Message #186)

Environmental Stewardship and Care of Creation

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #11 on Resolution C015 (Carbon Sequestration - Creates An Internal Carbon Offset Program) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #304)

Final Text of Resolution:

(C015)

Resolved, That the 80th General Convention of The Episcopal Church affirms General Convention resolution 2018-A014 as well as Executive Council resolutions 2021-MB 024 and 2021-MW 042; and be it further

Resolved, That this General Convention direct the Executive Council of The Episcopal Church's Economic Justice Loan Committee, in consultation with the Task Force on Care of Creation & Environmental Racism, to evaluate, create, and implement a positive investment strategy that will fund methods of capturing and storing greenhouse gases through sustainable nature-based, land management solutions such as afforestation and regenerative agricultural practices; and be it further

Resolved, That the dioceses of the Episcopal Church pledge to support the Communion Forest initiative, to be launched at the Lambeth Conference 2022, to plant trees, practice reforestation and regenerative agriculture, protect forests and other plant communities across the Communion; and be it further

Resolved, That this environmental stewardship response will create a pilot churchwide carbon offset policy with duly investigated, responsible, and ethical partners.

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #12 on Resolution C016 (Climate Change - Carbon-Intensive Learning) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #305)

Final Text of Resolution:

(C016)

Resolved, That the 80th General Convention of The Episcopal Church direct the Executive Council (Domestic & Foreign Missionary Society aka DFMS) and its Committee on Corporate Social Responsibility (CCSR), in conjunction with the Church Pension Fund (CPF), to establish and coordinate shareholder strategy addressing Carbon-Intensive Lending by U.S. Banks and other financial lending institutions; and be it further

Resolved, That the CCSR and CPF identify banks and financial lending institutions within the DFMS and CPF portfolios that are carbon-intensive lenders and initiate the appropriate shareholder strategy with these institutions to slow global warming; and be it further

Resolved, That the General Convention supports joint efforts with the Church of England National Investing Bodies (NIBs) in achieving the goals of the Paris Climate Agreement; and be it further

Resolved, That the General Convention make this coordination a priority for the triennium under the Episcopal Church's Covenant for the Care of Creation by authorizing reasonable costs to be treated as investment management expenses.

Churchwide Leadership

The House of Deputies Committee on Churchwide Leadership presented its Report #20 on Resolution C047 (Establishing Compensation for Deacons) and moved concurrence with referral to an interim body.

Motion carried

The House concurred

Resolution referred

(Communicated to the House of Bishops in HD Message #297)

Environmental Stewardship and Care of Creation

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #10 on Resolution D027 (Encouraging Utilization of Virtual Governance Options for Creation Care) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #306)

Final Text of Resolution:

(D027)

Resolved, That the 80th General Convention encourages greater utilization of virtual meetings in lieu of in person meetings for the Executive Council, Interim Bodies, and any other organization within the Governance of the Episcopal Church at any level of the Church when either 1: A flight or other extensive travel generating a significant carbon footprint is required and/or 2: The costs of virtual meeting(s) represents a significant savings for the Church; and be it further

Resolved, That this Convention recognizes that we are inheritors of God's charge in Genesis 2:15 to "till and keep" the land, and that it is our responsibility to be good stewards of God's creation and preserve this fragile Earth, our island home; and be it further

Resolved, that this Convention encourages the Church, across all levels of governance, to consider, explore, and continuously implement new and innovative ideas to promote new ways to better learn about and interact with our colleagues throughout the Church and throughout the world, promoting strengthening our Church and community through virtual settings; and be it further

Resolved, That this Convention expresses its sense that, moving forward, Governance meetings and other administrative gatherings of the Church should be held virtually if substantial travel is required, unless there is good cause to hold such meetings or gatherings in person.

Title IV Disciplinary Canons

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #40 on Resolution Do40 (Amend Canons IV.13.4, IV.13.11.e, IV.13.13, and IV.14.6 [Document Dissemination, Appeal of Sanction, Of Hearing Panels, Order of Dismissal]) and moved concurrence with referral to an interim body.

Original Text of Resolution:

(Do40)

Resolved, That the 80th General Convention amend Canon IV.13.4 to read as follows:

Sec. 4. If at any time after a matter has been referred to a Hearing Panel an Accord or *Order of Dismissal* endorsed by the Bishop Diocesan is reached that ends the proceedings before the Hearing Panel issues an Order, the Bishop Diocesan shall make the Notice of Accord or *Order of Dismissal* available to the Church and Church media as provided in Sec. 3 as well as to the Hearing Panel.

And be it further

Resolved, That Canon IV.13.11.e be amended to read as follows:

e. If an Accord is reached or *the matter is dismissed* that ends the proceedings before the Disciplinary Board issues an Order *other than an Order of Dismissal* under this Section, the Bishop Diocesan shall make the Notice of Accord or *Order of Dismissal* available to the Church and Church media as provided in Sec. 3 as well as to the Disciplinary Board and the Hearing Panel.

And be it further

Resolved, That Canon IV.13.13 be amended to read as follows:

Section 13. If the determination is to dismiss the matter, the Hearing Panel shall issue an Order which shall include the reasons for dismissal and which ~~contains~~ *may contain* findings exonerating the Respondent. A copy of the Order shall be provided to the Bishop Diocesan, the Respondent, the Respondent's Advisor, the Complainant, the Complainant's Advisor, and the Church Attorney, and a record copy of the Order shall be kept by transmitting a copy to The Archives of The Episcopal Church. *A copy of the Order shall also be made available to the Church and the Church media in the same manner with which documents were initially made available to the public as set forth in Sec. 3.*

And be it further

Resolved, That IV.13.14 be removed in its entirety.

~~**Sec. 14.** If the resolution is the issuance of an Order other than an Order of dismissal, the provisions of Canon IV.14 shall apply.~~

And be it further

Resolved, That Canon IV.14.6 be amended to read as follows:

Sec. 6. An Order issued by a Conference Panel or Hearing Panel may (a) provide any terms which promote healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation among the Complainant, Respondent, affected Community and other persons; (b) place restrictions on the Respondent's exercise of ministry; (c) recommend to the Bishop Diocesan that the Respondent be admonished, suspended or deposed from ministry; (d) limit the involvement, attendance or participation of the Respondent in the Community; or (e) *dismiss the matter*; or (f) any combination of the foregoing. An Order providing for suspension from Ministry shall specify on what terms or conditions and at what time the suspension shall cease. Any Order providing for limitation upon the involvement, attendance or participation of the Respondent in the Community shall also provide conditions for restoration. Any Order *dismissing the matter shall provide the reasons for dismissal and a statement exonerating the Respondent and shall be made available to members of the Church and the Church media in the same manner with which documents were initially made available to the public as set forth in Canon IV.13.3.*

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #292)

The House of Deputies Committee on Title IV Disciplinary Canons presented its Report #41 on Resolution Do42 (Amend Canons IV.2 and IV.13 (new insertion) [Terminology (Church Attorney); Declining to Advance]) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral to an Interim Body
(Communicated to the House of Bishops in HD Message #293)

Environmental Stewardship and Care of Creation

The House of Deputies Committee on Environmental Stewardship and Care of Creation presented its Report #8 on Resolution Do64 (Endorse and Encourage Green Deal Legislation) and moved concurrence.

Motion carried

The House concurred
(Communicated to the House of Bishops in HD Message #300)

Final Text of Resolution:

(Do64)

Resolved, That the 80th General Convention of the Episcopal Church acknowledges our planet's continued descent into climate chaos, including our projected arrival to 1.5 degrees Celsius of warming above pre-industrial levels, the target limit set out in the Paris Climate Accords within the next few decades; and be it further

Resolved, That The Episcopal Church recognizes that our projected arrival at 1.5 degrees Celsius may lead to a 2 degree Celsius warming beyond pre-industrialized levels which would cause mass migration, a loss of coral reefs, increased exposure to deadly heat stress, and significant damage to public infrastructure; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our governments to address environmental and ecological issues, not least the Green New Deal and other associated "Green Deals," to be defined as “broad and ambitious packages of new policies and investments in communities, infrastructure, and technology to help communities, regions, and nations achieve environmental sustainability and economic stability”; and be it further

Resolved, That The Episcopal Church call on all elected and appointed officials to advocate for policies to combat climate change, not least the Green New Deal and other associated "Green Deals" in states and local areas; and be it further

Resolved, That this Convention charges the dioceses and parishes of The Episcopal Church with advocating for those same policies in their communities and states; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to support regulation of major polluting industries, including cryptocurrencies, industry, and agriculture, as well as transitioning to a green economy; and be it further

Resolved, That this Convention charge the House of Deputies Committee on the State of the Church to add a question to the Parochial Report regarding how each parish is reducing their carbon footprint and to share those results as a whole with the Episcopal Church; and be it further

Resolved, That this Convention charges the dioceses and parishes of The Episcopal Church with taking concrete actions to reduce the effects of climate change; and be it further

Resolved, That this Convention directs the Executive Council and the Standing Committee on Structure, Governance, Constitution, and Canons to study and consider the possibility of adding portions relating to environmental stewardship in the Canons of the Episcopal Church; and be it further

Resolved, That this Convention transmit a message to each diocese of The Episcopal Church with a copy of this resolution before each Diocesan Convention following the 80th General Convention.

Congregational and Diocesan Vitality

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #16 on Resolution D047 (Addressing Our Models for Mission and Ministry) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #296)

Final Text of Resolution:

(D047)

Resolved, That the 80th General Convention direct the House of Deputies Committee on the State of the Church to assess our church’s current models across the church for funding and supporting mission,

ministry, and leadership deployment; understanding that we have several levels of governance including congregational, diocesan, provincial and churchwide, and that current ideals of congregations being self-supporting are not sustainable for all, and that funding and ministry deployment decisions are usually made at the congregational and diocesan levels; and be it further

Resolved, That the House of Deputies Committee on the State of the Church report to the 81st General Convention with recommendations for how the church can address our own church's structural barriers and beliefs in funding ministries that are crucially important for the church's mission and future life, but which have been historically underfunded and underendowed, such as new church ministries in growing immigrant communities, ministries and social justice programs in rural and urban areas, and college chaplaincies.

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #15 on Resolution Do80 (Building Community to Discern and Call Episcopal Leadership in the Episcopal Church on Navajoland) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #298)

Final Text of Resolution:

(Do80)

Resolved, That the 80th General Convention reaffirms its “readiness to affirm the election and consecration as Bishop someone so called and nominated by The Episcopal Church in Navajoland,” as outlined by the 69th General Convention in Resolution 1988-Bo03; and be it further

Resolved, That the 80th General Convention affirms the efforts of The Episcopal Church on Navajoland to establish its own rules and procedures for a process of discernment for the calling of a bishop that reflects the values, teachings, and traditions of the Diné; and be it further

Resolved, That the 80th General Convention direct the Standing Commission on Structure, Governance, Constitution and Canons to study and evaluate means by which The Episcopal Church in Navajoland, an Area Mission, could participate in the selection, election, or consent to a Bishop for The Episcopal Church in Navajoland, within the provisions of the Constitution and Canons of The Episcopal Church, including but not limited to a process by which the House of Bishops shall assign a bishop who is discerned and called by The Episcopal Church on Navajoland, subject to the rules and procedures it adopts; and be it further

Resolved, That the Standing Commission develop and present to the 81st General Convention any and all amendments to the Constitution and Canons that it deems necessary and appropriate to honor the voice of the people of The Episcopal Church in Navajoland, to empower them in the selection of a Bishop for Navajoland, and to help them build partnerships across The Episcopal Church in their discernment and calling of episcopal leadership; and be it further

Resolved, That the Standing Commission on Structure, Governance, Constitution and Canons collaborate with The Episcopal Church in Navajoland in all aspects of this work.

The House of Deputies Committee on Congregational and Diocesan Vitality presented its Report #14 on Resolution D091 (Defining Equal Place in the Life of the Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #299)

Final Text of Resolution:

(D091)

Resolved, That the 80th General Convention of The Episcopal Church affirms that an "equal place" protects the rights of all in the life, worship, governance, and employment of the church, including the rights of laity to participate fully in church-wide and diocesan bodies as provided by the Constitution and Canons of the Episcopal Church and of individual dioceses; and be it further

Resolved, That dioceses are directed to conduct an internal review that they are in full compliance with Canon I.17.5; and be it further

Resolved, That dioceses shall ensure that the rights of the laity are affirmed and respected in all diocesan bodies; and be it further

Resolved, That dioceses are encouraged to ensure that all lay appointments and assignments (non-elected) to diocesan-wide bodies represent the diocese's racial and ethnic diversity; and be it further

Resolved, That dioceses are encouraged to promote the participation of underrepresented lay groups in elections to diocesan-wide bodies; and be it further

Resolved, That dioceses are encouraged to ensure that accommodations are granted on equal terms to lay and clerical members of diocesan-wide bodies; and be it further

Resolved, That church-wide bodies are encouraged to ensure that laity has an equal voice in church-wide leadership, except as otherwise specified by Canons; and be it further

Resolved, That dioceses are encouraged to ensure that diocesan-wide bodies ensure that equal voice is given to the laity, except as otherwise specified by Canons; and be it further

Resolved, That dioceses are encouraged to proactively address barriers or other inequalities that discourage or prevent lay participation in the diocesan-wide elections; and be it further

Resolved, That dioceses are encouraged to ensure that resources are granted on equal terms to lay and clerical members of diocesan-wide bodies.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business presented its Report #6 on Resolution X007 (Appointments to the Board of Transition Ministry at the 80th General Convention) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #289)

Final Text of Resolution:

(X007)

Resolved, That the General Convention confirms the following appointments to the Board of Transition Ministry:

Through the end of the 81st General Convention: The Rt. Rev. Elizabeth Gardner and The Rt. Rev. Craig Loya.

Through the end of the 82nd General Convention: The Rt. Rev. Lucinda Ashby and The Rt. Rev. Michael Hunn.

The House of Deputies Committee on Dispatch of Business presented its Report #7 on Resolution X008 (Custodian of the Book of Common Prayer) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #290)

Final Text of Resolution:

(X008)

Resolved, That The Rt. Rev. Neil Alexander is confirmed as the custodian for the Book of Common Prayer.

End of Consent Calendar

The Parliamentarian moved to suspend the Rules of Order in order to consider Resolution C062 immediately so it can be sent the House of Bishops for consideration.

Motion carried

Rules Suspended

Privilege and Courtesy

The House of Deputies Committee on Privilege and Courtesy presented its Report #2 on Resolution C062 (Commend Gay Clark Jennings) and moved adoption.

Original Text of Resolution:

(C062)

Resolved, the House of Bishops concurring, That the 80th General Convention of The Episcopal Church commends the Reverend Gay Clark Jennings upon the completion of her third term as President of the House of Deputies taking place at the adjournment of the 80th General Convention of The Episcopal Church; and be it further

Resolved, That the Convention celebrates her gracious ministry of leadership during difficult times and the pressure of a pandemic, addressing what was needed for the church in spite of Covid-19, keeping the church community up to date through her written, verbal, and online communications, and in particular showing attention to all the Provinces of The Episcopal Church; and be it further

Resolved, That God bless her in her future endeavors, along with her spouse, Albert, and their family, knowing that they bear the best wishes of the members of the General Convention.

Motion carried

Resolution adopted

(Communicated to the House of Bishops in HD Message #308)

Personal Privilege

Deputy Plummer of Navajoland Area Mission made a point of personal privilege regarding Resolution Do80, which had appeared on the Consent Calendar, recognizing the huge step forward the passage of the resolution was for the Navajoland Area Mission. The House responded with a standing ovation.

Motion to Reconsider

Deputy Ambos of New Jersey moved to reconsider Resolution A138.

Debate ensued.

A vote was taken on the motion.

Motion carried

Reconsideration of Resolution A138

Deputy Ambos moved an amendment.

Proposed Amendment:

In VIII.A.6.1.a, insert "electronic" after "All" and "in Rule VIII.A.6.x" after "noted." In VIII.B.3.iv, insert "rule VIII." after "pursuant to." In VIII.4.i.e, add "each electronic" after "portions of."

Debate ensued.

A vote was taken on the amendment.

Motion carried
Amendment adopted

Deputy Washbush of Milwaukee moved an amendment.

Proposed Amendment:

Add VII.B.3.iii to read, "At electronic meetings, those wishing to testify must be provided the opportunity to declare their intent to testify up to and including the day of the hearing."

Debate ensued.

Following an inconclusive voice vote, an electronic vote was taken on the amendment.

Motion carried
Amendment adopted

A vote was taken on the resolution as amended.

Motion carried
Resolution adopted with amendment – HD only
(Communicated to the House of Bishops in HD Message #312)

Final Text of Resolution:

(A138)

Resolved, That the House of Deputies amend House of Deputies Rule VIII.A.6 and VIII.B to read as follows:

VIII: Legislative Committees

A. General Rules on Legislative Committees

6. Committee Meetings

i. Meetings may be held in person or electronically in a way that all members can participate with all other members.

a. All electronic meetings shall be livestreamed and recorded, except for those noted in Rule VIII.A.6.x.

ii. ~~i. The Secretary of the House will arrange a meeting space for each Legislative Committee. The Secretary of the House of Deputies will arrange logistics for each Legislative Committee meeting, whether conducted in person or electronically.~~

iii. ~~ii. The meeting location for each Legislative Committee will be made available to the House and the public by the Secretary of the House. Information about how to attend meetings for each Legislative Committee will be made available to the House and the public by the Secretary of the House.~~

iv. ~~iii. The President may direct any Legislative Committee to convene and consider matters referred to it prior to the time set for legislative committee meetings at the General Convention site by the Joint Standing Committee on Planning and Arrangements. Legislative Committees may convene and consider matters referred to them prior to the time set for legislative committee meetings at the General Convention site by the Joint Standing Committee on Planning and Arrangements. Such meetings may be held electronically in a way that all members can hear participate with all other members.~~

iv v. A meeting may be called by the Chair or by a majority of the members.

v vi. In accordance with Canon V.3.2 a quorum will be a majority of all the members.

~~vi~~; vii. Legislative Committees may, but are not required to, meet with a parallel House of Bishops Legislative Committee assigned to consider the same matter or matters. The House of Deputies Legislative Committee must always vote separately on the final action on any matter referred to it.

~~vii~~-viii. Only members of the Legislative Committee may speak during meetings, unless the Chair invites other persons to speak.

~~vii~~-ix. All meetings of Legislative Committees will be open to the public unless the Committee votes to hold a closed meeting.

~~ix~~ x. A Legislative Committee may hold a closed meeting upon a two-thirds vote of the members present. Any motion to enter a closed session must specify the topic to be discussed. No final action on a matter referred to the Committee may be taken during a closed meeting.

~~x~~ xi. Before entering a closed session to discuss a Resolution, the Committee must first hold a public hearing on the Resolution.

B. Legislative Committee Hearings

1. Hearing Required

i. Legislative Committees must hold a hearing on every Resolution, Memorial, and other matter referred to them for action or proposed by them before taking final action. *Such hearings may be held in person or electronically in a way that enables all participants to hear participate with all speakers.*

ii. Legislative Committees should try to schedule all Resolutions, Memorials, or other matters on the same subject for hearing at the same time.

~~iii. Hearings may be held by Legislative Committees as early as two days before the first legislative day of General Convention. Hearings may be held by Legislative Committees as early as 90 days before the first legislative day of General Convention.~~

2. Notice of Hearings

~~i. Two Days before the First Legislative Day. For hearings to be held two days prior to the first legislative day of General Convention, a Legislative Committee will deliver a Notice of Hearing to the Secretary of the House of Deputies at least seven days before the hearing. Upon receipt the Notice of Hearing will be posted by the Secretary on the General Convention website. For hearings to be held between 90 and 14 days prior to the first legislative day of General Convention, a Legislative Committee will deliver a Notice of Hearing to the Secretary of the House of Deputies at least seven days before the hearing. Upon receipt the Notice of Hearing will be posted by the Secretary on the General Convention website.~~

ii. ~~During General Convention and One Day before the First Legislative Day.~~ For hearings to be held during or not more than one day before the first legislative day of General Convention, a Legislative Committee will deliver the Notice of Hearing to the Secretary of the House of Deputies so that it can be posted by the Secretary on the General Convention website at least eight hours before the hearing. For hearings scheduled before 10:00 a.m., the Notice of Hearing must be posted by the Secretary by 6:00 p.m. of the day before the hearing.

iii. The Secretary of the House of Deputies will specify the form for the Notice of Hearing.

3. Testimony at Hearings

~~i. Any person may testify at a hearing before the Legislative Committee.~~ Any person may testify at a hearing before a Legislative Committee.

~~ii. All persons who wish to testify at a hearing before the Legislative Committee must register by signing a witness sheet.~~ All persons who wish to testify at a hearing before a Legislative Committee must register in a manner provided for by the Committee.

iii. At electronic meetings, those wishing to testify must be provided the opportunity to declare their intent to testify up to and including the day of the hearing.

~~iii.~~ iv. Persons testifying must identify themselves by name, status (Deputy, Bishop, Alternate, or Visitor), Diocese, organization represented, if any, and the Resolution or matter on which they wish to testify.

v. The committee shall provide for means of taking day of testimony, noting restrictions the chair may impose pursuant to Rule VIII.B.3.vi

~~iv~~ vi. The Chair may limit the number of persons who may testify, set time limits, alternate pro and con, give preference to Deputies or other groups of persons and otherwise regulate the hearing.

4. Record of Hearings

i. The Secretary of the Legislative Committee will keep (or cause to be kept) a record of the:

a. time and place of each hearing;

b. attendance of Committee members at each hearing;

c. Resolutions and other matters considered at each hearing; and

d. name and identifying information of each person testifying before the Legislative Committee and the Resolution or matter upon which each spoke and

e. Digital recording of public portions of each electronic hearing

ii. The Secretary of the Legislative Committee will file the record of each Legislative Committee hearing with the Secretary of the House at the conclusion of each hearing.

Dispatch of Business

The House of Deputies Committee on Dispatch of Business presented its Report #10 on Resolution X017 (Appointment to Archives (Bishops)) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Bishops in HD Message #310)

Final Text of Resolution:

(X017)

The Presiding Bishop announced the following appointments to the Board of Archives:**The Rt. Rev. Sam Rodman, Bishop of North Carolina****The Rt. Rev. Marty Stebbins, Bishop of Montana****Privilege and Courtesy**

The House of Deputies Committee on Privilege and Courtesy presented its Report #6 on Resolution A236 (Bishop Sean Rowe and Mr. Bryan Krislock, Esq.) and moved concurrence.

Motion carried**The House concurred**

(Communicated to the House of Bishops in HD Message #311)

Final Text of Resolution:

(A236)

Resolved, That the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our profound gratitude and appreciation to Bishop Sean Rowe and Mr Bryan Krislock, Esq., who, with their team, in a manner equal to the creation of the world, and in almost as short a time, recreated this Convention to enable us to meet safely, and to transact our essential business effectively and creatively; and be it further

Resolved, That the General Convention recognises their labours throughout our convention itself, like cherubim with sleepless eye, to ensure that all that had been put in place before our meeting would be successfully accomplished; and be it further

Resolved, That the General Convention expresses our hope that they will be able, when all the work is done, to look upon everything that they have made, and call it very good.

The House of Deputies Committee on Privilege and Courtesy presented its Report #18 on Resolution A182 (Give Thanks for the Youth of The Episcopal Church) and moved adoption of a substitute.

Motion carried**Resolution adopted – HD only**

(Communicated to the House of Bishops in HD Message #313)

Final Text of Resolution:

(A182)

Resolved, That the House of Deputies of the 80th General Convention gives thanks for the youngest members of The Episcopal Church, whose presence, energy, and vitality is sorely missed in Baltimore, Maryland; and be it further

Resolved, That we pray for the return of the Children’s Program, Official Youth Presence, and the Young Adult Festival to the 81st General Convention in 2024; and be it further

Resolved, That we encourage the President of the House of Deputies to work with the Office of Faith Formation to ensure those members of this year’s Official Youth Presence who will still be of age, to join the Official Youth Presence at the 81st General Convention, and find an adequate way to honor those current youth who will no longer be eligible, due to age, with seat and voice; and be it further

Resolved, That we celebrate our children, youth, and young adults, essential members of the Body of Christ and of The Episcopal Church.

The House of Deputies Committee on Privilege and Courtesy presented its Report 25 on Resolution A227 (Commend Legislative Committee Leadership and Members) and moved adoption – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #314)

Final Text of Resolution:

(A227)

Resolved, That the House of Deputies of the 80th General Convention commends the leadership and members of all legislative committees for their diligence and flexibility during the challenging period before gathering in Baltimore, and throughout General Convention; and be it further

Resolved, That we are especially grateful to the officers and members of committees that voluntarily placed all of their resolutions on the Consent Calendar, making possible a more efficient legislative process during a shortened and time-constrained convention; and be it further

Resolved, That we acknowledge the dedication of all deputies who committed themselves to the crucial legislative work of the Church in such unique and unexpected circumstances.

The House of Deputies Committee on Privilege and Courtesy presented its Report #7 on Resolution A171 (Commend The Most Reverend Michael Bruce Curry) and moved adoption.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #315)

Final Text of Resolution:

(A171)

Resolved, That the House of Deputies of the 80th General Convention of The Episcopal Church commends the Most Reverend Michael Bruce Curry for his leadership as Presiding Bishop during this most challenging time in our history both in the world and in the church; and be it further

Resolved, That we delight in his preaching style that both inspires and teaches us and perhaps at times confounds the translators and sign language interpreters as they try to follow him as he moves throughout the space provided; and be it further

Resolved, That we marvel at his ability through his preaching to mesmerize the entire world with his sermon at the wedding of Prince Harry and Meghan Markle on May 19, 2018, in St. George's Chapel at Windsor Castle, England, preaching the redemptive potential of love that electrified the wedding; and be it further

Resolved, That the five books written by the Presiding Bishop have inspired people throughout the church and beyond; teaching the power of love and how to hold on to hope and faith during these most troubling times; and be it further

Resolved, That we value his teaching us through Revival Tours that we are inheritors of the Jesus Movement and have the opportunity as Episcopalians to be equipped as evangelists and to welcome people who aren't a part of the church to join us in the Jesus Movement; and be it further

Resolved, That we are all blessed by being a part of Bishop Curry's animating vision and the message of his ministry to seek racial reconciliation; to address in whatever ways our gifts allow to work for climate change; to be a part of the evangelism to which we are called; to question the policies of immigration and to work for justice; and to be a welcoming community that blesses marriage equality; and be it further

Resolved, That we celebrate his teaching us through his own ministry and preaching that we as Episcopalians are members of the Jesus Movement and that "If it is not about love, it is not about Jesus."

The House of Deputies Committee on Privilege and Courtesy presented its Report #29 on Resolution A234 (Congratulate the Rev. Rachel Taber-Hamilton) and moved adoption.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #316)

Final Text of Resolution:

(A234)

Resolved, That the House of Deputies of the 80th General Convention joyfully congratulates the Rev. Rachel Taber-Hamilton, Deputy from the Diocese of Olympia, on being elected Vice President of the House of Deputies; and be it further

Resolved, That we appreciate her life-long passion for cross-cultural communication and the active inclusion of all voices and perspectives from within the Church; and be it further

Resolved, That the House of Deputies eagerly awaits our shared governance of The Episcopal Church.

The House of Deputies Committee on Privilege and Courtesy presented its Report #27 on Resolution A232 (Rejoice at the Election of Julia Ayala Harris as President of the House of Deputies) and moved adoption – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #317)

Final Text of Resolution:

(A232)

Resolved, That the House of Deputies of the 80th General Convention rejoices at the election of Deputy Julia Ayala Harris as President of this House and congratulates her; and be it further

Resolved, That we express gratitude for the discernment that led to her willing candidacy for her new role; and be it further

Resolved, That the House of Deputies eagerly awaits our shared ministry in the governance of The Episcopal Church.

The House of Deputies Committee on Privilege and Courtesy presented its Report #17 on Resolution A181 (Commend the Honorable Byron Rushing, Vice President of the House of Deputies, 2012-2022) and moved adoption – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #318)

Final Text of Resolution:

(A181)

Resolved, That the House of Deputies of the 80th General Convention commends The Honorable Byron Rushing on his multiple terms as Vice President of this House; and be it further

Resolved, That we recognize and honor his powerful and prophetic voice on social justice and anti-discrimination issues in the secular realm—as member of the Massachusetts House of Representatives—and as a member of denominational boards and caucuses; and be it further

Resolved, That we acknowledge and appreciate his deep commitment to The Episcopal Church, extending our gratitude for his presence as General Convention deputy for the Diocese of Massachusetts since 1973, as a member of Executive Council, and as Vice President of the House of Deputies.

Following the vote, the House honored the Vice President with a standing ovation.

The House of Deputies Committee on Privilege and Courtesy presented its Report #28 on Resolution A235 (Celebrate Chancellor Sally Johnson) and moved adoption – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #319)

Final Text of Resolution:

(A235)

Resolved, That the House of Deputies of the 80th General Convention celebrates and honors Sally Johnson of the Diocese of Minnesota for her decades of dedicated and outstanding service as Chancellor to the House of Deputies, as well as during her tenure in that position for her own diocese; and be it further

Resolved, That in her essential role as House of Deputies Chancellor she ably, admirably, and devotedly served two Presidents of the House of Deputies, Bonnie Anderson and The Rev. Gay Jennings, ensuring that the actions of this House have complied with our Constitution and our Canons; and be it further

Resolved, That her expertise in church governance was also exemplified as chair of the Canons Committee, the House of Deputies Rules of Order Committee, and the Standing Commission on Constitution and Canons, and her vast knowledge has been relied upon by task forces and many other committees; and be it further

Resolved, That we congratulate her on retirement from her position and ministry as Chancellor, and offer her best wishes and prayers as her service to The Episcopal Church continues in other ways.

Following the vote, the House honored the Chancellor with a standing ovation.

The House of Deputies Committee on Privilege and Courtesy presented its Report #26 on Resolution A233 (Congratulate The Rev. Gay Clark Jennings, President of the House of Deputies) and moved adoption – House of Deputies only.

Motion carried

Resolution adopted – HD only

(Communicated to the House of Bishops in HD Message #321)

Final Text of Resolution:

(A233)

Resolved, That the House of Deputies of the 80th General Convention congratulates The Rev. Gay Clark Jennings on her distinguished three triennia-plus-one-year tenure as its devoted President; and be it further

Resolved, That we have been immeasurably blessed by her even longer and equally distinguished service as a deputy to General Convention; and be it further

Resolved, That we are forever grateful to her as an inspiring and frequently amusing and entertaining model of wisdom, patience, persistence, and sharp wit; a living handbook of legislative knowledge and experience; and a warm friend and mentor to a host of deputies; and be it further

Resolved, That we also honor her for encouraging and involving younger people in our church's leadership roles; and be it further

Resolved, That her pastoral presence has been extended not only to The Episcopal Church but to all the shores where her feet touch ground; and be it further

Resolved, That we acknowledge her dedication and service to her many ministries in The Episcopal Church and to its General Convention, and we wish her a happy future of rest and relaxation with husband Albert and family.

Following the vote, the House honored the President with a standing ovation.

Communication with the House of Bishops

The President contacted the Presiding Bishop to inform him that the House of Deputies had concluded its legislative business for the 80th General Convention. The Presiding Bishop informed the President that the House of Bishops had concluded its legislative business for the 80th General Convention and congratulated her on the conclusion of her final General Convention as president.

Closing Remarks

The President made closing remarks thanking her family for their support. The President reflected on her time both as a deputy in and as president of the House and conveyed her thoughts on the purpose of the House and General Convention. She also made note of the historic shift in leadership that will occur following the adjournment of this General Convention, with the first woman of color and first Latina taking over as President and the first Indigenous woman taking over as Vice President.

Announcements

The Secretary read the Announcements.

Adjournment

The President adjourned the House at 12:30 p.m. *sine die* and passed the gavel to President Ayala Harris.

HOUSE OF DEPUTIES APPENDIX A**HOUSE OF DEPUTIES LEGISLATIVE COMMITTEES****1 Rules of Order**

Mr. Scott Haight, Chair (West Tennessee, IV)
The Rev. Chris Wendell, Vice-Chair (Massachusetts, I)
Mr. John Washbush, Secretary (Milwaukee, V)
Mr. Erick Pérez, Assistant Secretary (Central Florida, IV)
The Rev. Cn. Patrick Collins, (Easton, III)
The Rev. William Coyne, (South Carolina, IV)
Mr. Frank Deaderick, (Northwest Texas, VI)
Ms. Mary DeKuyper, (Maryland, III)
The Rev. Dick Graybill, (Northern Michigan, V)
Dr. Norah Grimbball, (Upper South Carolina, IV)
Ms. Carolyn Harris, (Louisiana, IV)
Mr. Christopher Hart, (Pennsylvania, III)
The Rev. Pam Lenartowicz, (Eastern Michigan, V)
Mr. Charles Plantz, (Nebraska, VI)
Ms. Josephine Robbins, (Western New York, II)
The Rev. Margaret Thor, (Minnesota, VI)
The Rev. Tamsen Whistler, (Missouri, V)
Ms. Sally Johnson, Chancellor to the President of the House of Deputies (Minnesota, VI)
Mr. Bryan Krislock, Parliamentarian (Olympia, VIII)
Mr. Thomas Little, Asst. Parliamentarian (Vermont, I)

2 Constitution & Canons

Canon Rosalie Simmonds Ballentine, Chair, (the Virgin Islands, II)
Prof. Lawrence Hitt II, Vice-Chair, (Colorado, VI)
The Rev. Canon Christine, (Texas, VII)
The Rev. David, (Spokane, VIII)
The Rev. Sara Ardrey Graves, (North Carolina, IV)
Mr. Kevin, (Springfield, V)
Sra. Grecia, (Dominican Republic, IX)
Mr. Brad, (Montana, VI)
The Very Rev. Timothy, (Tennessee, IV)
Mr. Douglas, (Olympia, VIII)
Mr. William, (Ohio, V)
The Rev. Dr. Robert, (Virginia, III)
El Rvdo. Antonio, (Central Ecuador, IX)
The Hon. Rose H., (Western New York, II)
Ms. Becky, (Oregon, VIII)

The Rev. Canon William, (Western Michigan, V)
 The Rev. Bryan Vélez Garcia, (Puerto Rico, II)
 The Rev. Diana, (Newark, II)

3 Title IV Disciplinary Canons

Mr. Christopher Hayes, Chair (California, VIII)
 Ms. Yvette Ross-Edwards, Vice-Chair (the Virgin Islands, II)
 The Rev. Maly Hughes, Secretary (El Camino Real, VIII)
 Deputy Nathan Brown, Assistant Secretary (Washington, III)
 The Hon. A. Joseph Alarid, (Rio Grande, VII)
 The Rev. Lynn Carter-Edmands, (Southern Ohio, V)
 Mr. J. P. Causey, (Virginia, III)
 The Rev. Ted H. Clarkson, (Georgia, IV)
 The Rev. Dr. Karen Coleman, (Massachusetts, I)
 Ms. Sydney Eddy Fitzpatrick, (Oregon, VIII)
 Ms. Sharon Henes, (Milwaukee, V)
 Mr. Charles Janoff, (Long Island, II)
 Mr. Mike Morrow, (Kansas, VII)
 The Ven. Dr. Pamela Nesbit, (Pennsylvania, III)
 The Rev. Dr. Rachel Nyback, (Los Angeles, VIII)
 The Rev. Ralph Osborne, (Fond du Lac, V)
 The Rev. Virginia Tyler Smith, (Rochester, II)

4 Governance & Structure

Ms. Louisa McKellaston, Chair (Chicago, V)
 Ms. Joan Geiszler-Ludlum, Vice-Chair (East Carolina, IV)
 The Rev. Canon Valerie Balling, Secretary (New Jersey, II)
 The Rev. Shayna Watson, Assistant Secretary (Central Pennsylvania, III)
 Ms. Diane Butler (Rio Grande, VII)
 Ms. Nancy Mahoney Cohen (El Camino Real, VIII)
 The Rev. Brad Hinton (Delaware, III)
 Dr. Navita James (Southwest Florida, IV)
 The Rev. JoAnn Jones (Pennsylvania, III)
 The Rev. J. David Knight (Central Gulf Coast, IV)
 Mr. Thomas Little (Vermont, I)
 Mrs. Ann Davis McClain (Lexington, IV)
 El Rvdo. Halbert Pons Santana (Cuba, II)
 The Rev. Austin K. Rios (Convocation of Episcopal Churches in Europe, II)
 Ms. Sarah Shipman (Kansas, VII)
 The Rev. David C Wacaster (Washington, III)
 Mr. Sam Webster (Southern Virginia, III)
 The Rev. Canon Rafael Zorrilla O.P. (Puerto Rico, II)

5 World Mission

The Rev. Sandra Walters Malone, Chair (the Virgin Islands, II)
Ms. Linda Watt, Vice-Chair (Western North Carolina, IV)
The Rev. Dr. Adam Shoemaker, Secretary (South Carolina, IV)
The Rev. Josiah Rengers, Assistant Secretary (Alabama, IV)
The Rev. Kesner Ajax (Haiti, II)
Dr. Martha Bedell Alexander (North Carolina, IV)
The Rev. Gabriel Atem (Utah, VIII)
The Rev. Theodora Brooks (New York, II)
Ingeniero Yulay Camejo (Cuba, II)
El Rvdo. Leandro Cardona Ceiro (Cuba, II)
Canon Judith Conley (Arizona, VIII)
The Rev. Dr. Lee Crawford (Vermont, I)
The Rev. Robin Denney (Northern California, VIII)
Ms. Felicity Hallanan (Central New York, II)
Sra. Coromoto Jiménez (Venezuela, IX)
The Rev. Chad Slater (West Virginia, III)
Ms. Dianne Audrick Smith (Ohio, V)
Mr. Warren Wong (California, VIII)

6 Sexual Harassment, Sexual Exploitation, & Safeguarding

Ms. Julia Ayala Harris, Chair (Oklahoma, VII)
Ms. Katie Sherrod, Vice-Chair (Texas, VII)
Ms. Judith Andrews, Secretary (Olympia, VIII)
The Rev. Cn. Bradley Dyche, Assistant Secretary (Texas, VII)
The Rev. Cn. Lauren Schoeck, Assistant Secretary (Idaho, VIII)
The Rev. Cn. Stannard Baker (Vermont, I)
The Rev. Canon Cn. Anna Carmichael (San Joaquin, VIII)
The Rev. Cn. Betsy Carmody (Washington, III)
Ms. Valarie Crosdale, (Long Island, II)
The Rev. Cn. Lillian Davis-Wilson (Western New York, II)
The Rev. Cn. Jamie Edwards (North Carolina, IV)
La Revda. Cn. Ivette Linares (Puerto Rico, II)
Lcdo. Adrián Linares Palacios, (Puerto Rico, II)
Ms. Ellen McVey, (Eastern Michigan, V)
The Rev. Cn. Gavin Shumate (Oregon, VIII)
Ms. Deborah Stokes Wayne (Southern Ohio, V)
Ms. Delois Ward (North Carolina, IV)
The Rev. Cn. Valerie Webster (Montana, VI)

8 Social Justice & United States Policy

Ms. Laura Russell, Chair (Newark, II)
The Rev. Horace Ward (Southeast Florida, IV)

The Rev. Ranjit Mathews (Connecticut, I)
 Ms. Sinead Doherty, Assistant Secretary (East Tennessee, IV)
 The Rev. Willie Allen-Faiella (Southeast Florida, IV)
 Canon Wendy Blackman (New Jersey, II)
 Ms. Janet Day-Strehlow (Convocation of Episcopal Churches in Europe, II)
 Mr. Jon Delano (Pittsburgh, III)
 The Very Rev. Mark Goodman (Rio Grande, VII)
 The Rev. Paul Lillie (Hawaii, VIII)
 Mr. A. Bates Lyons (Connecticut, I)
 The Very Rev. Troy Mendez (Arizona, VIII)
 El Rvdo. Rody Pérez Risco (Cuba, II)
 Mr. David Reed (Utah, VIII)
 Sra. Laura Sarraff (Cuba, II)
 Dr. Ed Sisson (Mississippi, IV)
 The Rev. Linda Spiers (Connecticut, I)
 The Rev. Jean Michelin St Louis (Haiti, II)
 The Rev. Kirk Berlenbach (Pennsylvania, III)
 The Rev. Edwin Johnson (Massachusetts, I)
 Mr. Daniel Valdez, Vice-Chair (Los Angeles, VIII)
 Mr. Alan Murray, Secretary (Oregon, VIII)
 The Rev. Nancy Frausto (Los Angeles, VIII)
 Mr. Jon Rania, Assistant Secretary (Delaware, III)
 The Rev. Debra Bennett (Ohio, V)
 The Rev. Thomas Blake (Nevada, VIII)
 Mrs. Angela Daniel (Upper South Carolina, IV)
 Ms. Marti Fagley (Texas, VII)
 Mr. Tom Fortner (Mississippi, IV)
 Ms. Carmine Goodhouse (North Dakota, VI)
 The Ven. Carole Maddux (Atlanta, IV)
 The Rev. Sara Milford (Arkansas, VII)
 Mr. Everett Neely (Southeast Florida, IV)
 The Very Rev. Ronald Ramsey (Southern Virginia, III)
 The Rev. Daniel Robayo (North Carolina, IV)
 The Rev. José Rodríguez-Sanjuro (Central Florida, IV)
 Ms. Catherine Ambos, Other (New Jersey, II)

9 Racial Justice & Reconciliation

The Rev. Canon John Kitagawa, Chair (Arizona, VIII)
 Mr. J. Byron Greene, Vice-Chair (Florida, IV)
 The Rev. Nina Vest Salmon (Southwestern Virginia, III)
 Ms. Claire Hussey (South Dakota, VI)
 The Hon. A. Joseph Alarid (Rio Grande, VII)
 The Rev. Michael (Mike) Angell (Missouri, V)

Ms. Suzy Burke (Connecticut, I)
 Ms. Carla Burns (New York, II)
 The Rev. Randy Callender (Maryland, III)
 The Rev. Fritz Désiré (Haiti, II)
 The Rev. Marian Fortner (Mississippi, IV)
 Ms. Janelle Grant (Newark, II)
 Ms. Beth King (Atlanta, IV)
 Ms. Sarah Lawton (California, VIII)
 Ms. Noelle Ptomey (Nebraska, VI)
 Ms. Agatha Ramirez (Nevada, VIII)
 The Rev. Leon Sampson (Navajoland Area Mission, VIII)
 The Rev. H. Mark Smith (Massachusetts, I)
 The Ven. Paul Sneve (South Dakota, VI)
 The Rev. Daniel Vélez-Rivera (Virginia, III)
 The Rev. Meg Wagner (Iowa, VI)

10 Congregational & Diocesan Vitality

The Rev. Lydia Kelsey Bucklin, Chair (Northern Michigan, V)
 Ms. GJ Gordy, Vice-Chair (Navajoland Area Mission, VIII)
 The Rev. Paul Canady, Secretary (East Carolina, IV)
 The Rev. Jasmine Bostock, Assistant Secretary (Hawaii, VIII)
 The Rev. Amy Haynie, Assistant Secretary (Texas, VII)
 Dr. John Baird (North Dakota, VI)
 El. Rvdo. Luis Brenes (Honduras, IX)
 Ms. D-L Casson (Delaware, III)
 Mr. John Cheek (Western Massachusetts, I)
 The Rev. Fred Devall (Louisiana, IV)
 Mr. Jeff Diehl (El Camino Real, VIII)
 The Rev. Canon Kate Harrigan (Central Pennsylvania, III)
 The Rev. Canon Joseph Howard (Tennessee, IV)
 The Rev. Tracy Johnson Russell (Connecticut, I)
 The Rev. Ramelle McCall (Maryland, III)
 Mr. Dick Rozene (Maine, I)
 Mrs. Molly (Mary B.) Stevenson (Georgia, IV)
 The Rev. Brian Winter (Colorado, VI)

11 Evangelism & Church Planting

The Rev. Eric M. Metoyer, Chair (California, VIII)
 The Rev. Adrienne Hymes, Vice-Chair (Southwest Florida, IV)
 The Rev. Kelly Steele, Secretary (Georgia, IV)
 Mr. William G. Simerly, Assistant Secretary (East Tennessee, IV)
 Mr. D.C. "Woody" Bradford (Nebraska, VI)
 Mr. John Crossan (Delaware, III)

The Rev. Adrien Dawson (Maryland, III)
Ms. Alice Freeman (North Carolina, IV)
Mr. Louis Glosson (San Diego, VIII)
The Rev. Fennie Hsin-Fen Chang (Los Angeles, VIII)
The Rev. Courtney Jones (Northwest Texas, VII)
The Rev. Everett Lees (Oklahoma, VII)
The Rev. Roberto Maldonado-Mercado (Oregon, VIII)
Mr. Joe McDaniel (Central Gulf Coast, IV)
The Rev. John A. Mennell (Newark, II)
Mr. Ed Palattella (Northwestern Pennsylvania, III)
Mr. Terry Rahmsdorff (Eastern Oregon, VIII)
The Rev. David Read (West Texas, VII)

12 Prayer Book, Liturgy & Music

The Rev. Ruth Meyers, Chair (California, VIII)
Mr. James Steadman, Vice-Chair (Northwestern Pennsylvania, III)
Mr. David Case, Secretary (Convocation of Episcopal Churches in Europe, II)
The Rev. Miranda Hassett, Secretary (Milwaukee, V)
The Rev. Pedro Lara, Secretary (Milwaukee, V)
The Rev. Greg Millikin, Secretary (Chicago, V)
Mr. Thomas Alexander (Arkansas, VII)
The Rev. T. Scott Allen (Bethlehem, III)
The Rev. Ruth Beresford (Delaware, III)
The Rev. Furman Buchanan (Upper South Carolina, IV)
The Very Rev. Samuel G. Candler (Atlanta, IV)
The Rev. Deacon Richard Cole (Convocation of Episcopal Churches in Europe, II)
The Rev. Canon Cornelia Eaton (Navajoland Area Mission, VIII)
Ms. Rachel Erdman (Maryland, III)
Mr. Christopher Funk (Kentucky, IV)
The Rev. Debra Low-Skinner (California, VIII)
Mr. Scott Madison (Texas, VII)
The Rev. Kevin Matthews (North Carolina, IV)
Mr. Robert Miller (Southwestern Virginia, III)
Ms. Kathryn Nishibayashi (Los Angeles, VIII)
Ms. Toni Phipps (Oregon, VIII)
The Rev. Canon Dr. Pablo Ramos (Utah, VIII)
The Rev. Luis Rodriguez (San Joaquin, VIII)
Sr. José Santiago (Puerto Rico, II)

13 Committees & Commissions

The Rev. Canon Elizabeth Easton, Chair (Nebraska, VI)
The Rev. Scott Garno, Vice-Chair (Albany, II)
Ms. Yvonne O'Neal, Secretary (New York, II)

Ms. Mary Hayden Manning, Assistant Secretary (West Texas, VII)
Mr. Henry Baer (Oklahoma, VII)
The Rev. Cynthia Black (Newark, II)
Ms. Sharon Brown-Veillard (Long Island, II)
The Rev. Patrick Greene (Rhode Island, I)
Mr. Curtis Hamilton (West Missouri, VII)
Canon Barbie Okamoto Bach (New Jersey, II)
The Rev. Dr. Steve Pankey (Kentucky, IV)
The Rev. Cathlena Plummer (Navajoland Area Mission, VIII)
Mrs. Erica Pomerenk (Colorado, VI)
The Rev. Gregory Syler (Washington, III)
The Rev. Bessie Titus (Alaska, VIII)
Canon Jim White (Los Angeles, VIII)

14 Christian Formation & Discipleship

Dr. Katherine Karr-Cornejo, Chair (Spokane, VIII)
Dr. L. Zoe Cole, Vice-Chair (Colorado, VI)
The Rev. Alex Lenzo, Secretary (Rio Grande, VII)
Mr. David Ames, Assistant Secretary (Massachusetts, I)
Ms. Wendy Cañas, Assistant Secretary (New York, II)
Ms. Shahnaz Alam-Delinger (Pittsburgh, III)
The Rev. Phyllis P. Bartle-Delinger (Central Florida, IV)
The Rev. Terri. Bays-Delinger (Northern Indiana, V)
The Rev. Michael. Burke-Delinger (Alaska, VIII)
Sra. Elaine. de la Paz-Delinger (Cuba, II)
The Rev. Michael. Flanagan-Delinger (Upper South Carolina, IV)
The Rev. Percy. Grant-Delinger (Ohio, V)
Ms. Mary. Jones-Delinger (Albany, II)
El Rvdo. Bienvenido. López-Delinger (Dominican Republic, IX)
The Rev. Thomas. Nsubuga-Delinger (Western Louisiana, VII)
Dr. Lavonnie. Perry Claybon-Delinger (West Tennessee, IV)
Ms. Hanh. Tran-Delinger (San Diego, VIII)

15 Ministry

The Rev. Jennifer Adams, Chair (Western Michigan, V)
The Rev. Tammy Jones, Vice-Chair (Idaho, VIII)
The Very Rev. M.E. Eccles, Secretary (Chicago, V)
The Rev. Canon Tanya Wallace, Assistant Secretary (Western Massachusetts, I)
The Rev. Jean Collins (Montana, VI)
Dr. Dawn Conley (Arizona, VIII)
Dr. John Decker (Hawaii, VIII)
Ms. Jan Dunlap (San Joaquin, VIII)
The Venerable Ruth Elder (Maryland, III)

Ms. Beverly Hurley Hill (East Tennessee, IV)
The Rev. Canon Eric McIntosh (Pittsburgh, III)
The Rev. Gary Meade (West Tennessee, IV)
The Rev. Michelle Meech (New York, II)
Mr. James Pierce (Florida, IV)
The Rev. William Treadwell (Texas, VII)
Ms. Sandra Williams (Montana, VI)
Ms. Armida Zapien-Kimps (Fond du Lac, V)

16 Churchwide Leadership

The Rev. Devon Anderson, Chair (Minnesota, VI)
The Rev. Leigh Preston, Vice-Chair (East Tennessee, IV)
Ms. Sarah Ambroggi, Secretary (New Hampshire, I)
Ms. Maria Gonzalez, Assistant Secretary (Olympia, VIII)
Ms. Maggie Brown (Navajoland Area Mission, VIII)
Ms. Pamela Douglas (Indianapolis, V)
The Rev. Susan Fortunato (New York, II)
Ms. Michael Funston (Kansas, VII)
Mr. Warren Hawk (South Dakota, VI)
Mr. Scott Kammerer (Tennessee, IV)
The Rev. Canon Melissa McCarthy (Los Angeles, VIII)
The Rev. Dr. Cameron Partridge (California, VIII)
The Rev. Ian Rock (the Virgin Islands, II)
The Very Rev. Dr. Benjamin Shambaugh (Maine, I)
The Rev. Samantha Smith (Texas, VII)
The Rev. Dr. Adam Trambley (Northwestern Pennsylvania, III)
Mr. Brent Walker (Texas, VII)

17 Agencies & Boards

Ms. Jane Cisluycis, Chair (Northern Michigan, V)
Mr. Russell Randle, Vice-Chair (Virginia, III)
Mr. Gerry Perez, Secretary (Washington, III)
The Rev. Mark Nabors, Assistant Secretary (Arkansas, VII)
The Rev. Robert Alves (East Carolina, IV)
The Rev. Brooks Cato (Central New York, II)
Mr. Cliff Craig (Northwest Texas, VII)
Canon Julie Dean Larsen (Los Angeles, VIII)
Ms. Pauline Getz (San Diego, VIII)
The Rev. Glenna Huber (Washington, III)
The Rev. Rowena Kemp (Connecticut, I)
The Rev. Nancy Koonce (Idaho, VIII)
Mr. Frank Hampton Moore (Kentucky, IV)
Mr. Harold Patrick (Southern Ohio, V)

The Rev. RJ Powell (East Tennessee, IV)
The Rev. Canon Paul Stephens (Mississippi, IV)
The Rev. Nancy Webb Stroud (Western Massachusetts, I)
Mr. John Tisdale (Arkansas, VII)
Mrs. Jennifer Wickham (West Texas, VII)

18 Stewardship & Socially Responsible Investing

The Rev. Matthew Mead, Chair (New York, II)
Canon Andrea McKellar, Vice-Chair (South Carolina, IV)
The Rev. Candice B. Frazer, Secretary (Alabama, IV)
Ms. Evangeline Warren, Assistant Secretary (Ohio, V)
Mr. Bob Boylan (Alabama, IV)
Ms. Anne Brown (Vermont, I)
The Very Rev. Brian Coleman (Western Michigan, V)
Mrs. Carla Holeva (Northwest Texas, VII)
Mr. Peter Juvé (Northern California, VIII)
The Rev. Anne E. Kitch (Newark, II)
Canon Kathryn McCormick (Mississippi, IV)
Mr. Jamie McMahon (Pittsburgh, III)
The Rev. Wes Sedlacek (Oregon, VIII)
Mr. W. A. (Pete) Stringer (Tennessee, IV)
The Rev. John Valentine (West Virginia, III)
Mr. Randy Winn (Springfield, V)
The Rev. Canon Winston A. Wright (Southeast Florida, IV)

19 Ecumenical & Interreligious Relations

The Very Rev. Brian Grantz, Chair (Northern Indiana, V)
Dr. Elizabeth Jordan, Vice-Chair (Eastern Michigan, V)
Dr. Michael Booker, Secretary (Missouri, V)
The Rev. Erin Betz Shank, Assistant Secretary (Northwestern Pennsylvania, III)
Mr. Anthony Alexander (Central Pennsylvania, III)
Dr. Liza Anderson (Minnesota, VI)
The Ven. Dr. Walter Baer (Convocation of Episcopal Churches in Europe, II)
The Rev. Sunil Chandy (Rhode Island, I)
The Rev. Mark Delcuze (Easton, III)
Canon Noreen Duncan (New Jersey, II)
Ms. Anne Kimzey (Alabama, IV)
The Rev. Nancy Sargent McGrath Green (Eastern Oregon, VIII)
Ms. Terry Noble (Indianapolis, V)
The Rev. Dr. Matthew S.C. Olver (Dallas, VII)
The Rev. Maria Tjeltveit (Bethlehem, III)
Mr. Eddie Vance (Easton, III)

20 Environmental Stewardship & Care of Creation

The Rev. Rachel Taber-Hamilton, Chair (Olympia, VIII)
 The Rev. Michael Sells, Vice-Chair (Navajoland Area Mission, VIII)
 The Rev. Mary Peterson Johnson, Secretary (North Dakota, VI)
 Ms. Kirsten Lee, Assistant Secretary (Kansas, VII)
 The Rev. Kate Alexander (Arkansas, VII)
 Mr. James Forde (New York, II)
 The Rev. John C. George (Central Gulf Coast, IV)
 The Rev. Terri Grotzinger (Montana, VI)
 Ms. Pamela Harris (Northern Indiana, V)
 Mr. Richard Pao-Sheng Hu (Taiwan, VIII)
 The Rev. Philip Li-Feng Lin (Taiwan, VIII)
 Ms. Carol Moggo (Eastern Michigan, V)
 The Rev. Deacon Kristi Neal (Western North Carolina, IV)
 The Rev. Simeon Lewis Powell (Northern California, VIII)
 The Rev. Lisa Ransom (Vermont, I)
 The Rev. Canon Johnnie Ross (Rochester, II)
 Mrs. Amy Swiernik (Central Pennsylvania, III)

21 Joint Standing Committee on Program, Budget and Finance

The Rev. Cn. Mike Ehmer, Chair (Northwest Texas, VII)
 The Rev. Patty Downing, Secretary (Delaware, III)
 The Rev. Hickman Alexandre (Long Island, II)
 La Rvda. Gina Angulo Zamora (Litoral Ecuador, IX)
 Ms. Cynthia Benkelman (Montana, VI)
 Mrs. Kate Bond (Oklahoma, VII)
 Mr. Michael Braxton (Pittsburgh, III)
 El Rvdo. Angel Davila (Puerto Rico, II)
 The Rev. Karen Davis-Lawson (Long Island, II)
 Sra. Blanca Echeverry (Colombia, IX)
 Mr. William Fleener, Jr (Western Michigan, V)
 The Rev. John Floberg (North Dakota, VI)
 Mr. Timothy Gee (El Camino Real, VIII)
 El Rvdo. David Hincapie (Colombia, IX)
 The Rev. Nathan Humphrey (Rhode Island, I)
 Ms. Tess Judge (East Carolina, IV)
 The Rev. Nancy Koonce (Idaho, VIII)
 La Revda. Ivette Linares (Puerto Rico, II)
 Ms. Zena Link (Western Massachusetts, I)
 The Rev. Mally Ewing Lloyd (Massachusetts, I)
 Mrs. Crystal Plummer (Chicago, V)
 Mr. David Quittmeyer (Central Gulf Coast, IV)
 Mr. Byron Rushing (Massachusetts, I)

Ms. Cindy Smith (San Joaquin, VIII)
The Rev. Diana Wilcox (Newark, II)

22 Dispatch of Business

Mr. Ryan Kusumoto, Chair (Hawaii, VIII)
The Rev. Emily Mellott, Vice-Chair (New Jersey, II)
The Very Rev. Ward Simpson, Secretary (South Dakota, VI)
Mr. Evan Doyle, Assistant Secretary (Northern Indiana, V)
The Rev. Canon Wiley Ammons (Florida, IV)
The Honorable Scott Avedisian (Rhode Island, I)
Ms. Catherine Bailey (Rio Grande, VII)
The Rev. Michael Bordelon (Western Louisiana, VII)
Ms. Betty Bowersox (Missouri, V)
Mr. Billy Boyce (Massachusetts, I)
The Rev. Trace Browning (Utah, VIII)
The Rev. Susan Buchanan (Western North Carolina, IV)
The Rev. Cal Calhoun (East Tennessee, IV)
The Rev. Ruth Casipit-Paguio (El Camino Real, VIII)
Canon Mark Childers (Rio Grande, VII)
Ms. Alexandra Connors (West Missouri, VII)
The Rev. Dion Crider (Oklahoma, VII)
Ms. Maggie Davidson (Nevada, VIII)
The Rev. Philip Dinwiddie (Michigan, V)
The Rev. Peter Doddema (Lexington, IV)
Mr. Joshua Floberg (North Dakota, VI)
The Rev. Kim Fonder (South Dakota, VI)
Dr. Teri Quinn Gray (Delaware, III)
The Rev. Roy Green (Eastern Oregon, VIII)
Mrs. Iman Green Syler (Washington, III)
The Rev. Canon Scott Gunn (Southern Ohio, V)
Mr. Dan Hall (Alaska, VIII)
The Rev. Kelly Kirby (Kentucky, IV)
Ms. Karen Lash (Pennsylvania, III)
The Rev. Colin Mathewson (San Diego, VIII)
Ms. Sue Morgan (Newark, II)
The Rev. Seth Olson (Alabama, IV)
Canon Brendan O'Sullivan-Hale (Indianapolis, V)
Mr. Daniel Packard (Arizona, VIII)
The Rev. Canon J. Brian Ponder (Mississippi, IV)
Ms. Betsy Ridge (Massachusetts, I)
Mrs. Heather Rodriguez (Central Florida, IV)
Ms. Jill Showers Chow (Central Gulf Coast, IV)
The Rev. Dr. Hilary Smith (Virginia, III)

The Rev. Michael Spencer (Eastern Michigan, V)
Ms. Maggie Sweeney (Western Massachusetts, I)
The Rev. Dante Tavolaro (Rhode Island, I)
Ms. Felicity Thompson (Michigan, V)
The Very Rev. Roy Tuff (Southwest Florida, IV)
The Rev. Rena Turnham (Minnesota, VI)
Mrs. Rhonda Uber (Utah, VIII)
The Rev. Jason Wells (New Hampshire, I)
The Rev. Elizabeth Wheatley-Jones (Mississippi, IV)
Ms. Elizabeth Yount (Missouri, V)

23 Certification of Minutes

Ms. Anne Davidson, Chair (Western Michigan, V)
Ms. Judy Brown, Vice-Chair (San Diego, VIII)
The Rev. Carrie Guerra, Vice-Chair (West Texas, VII)
Ms. Sandra McPhee, Secretary (Chicago, V)
Canon Paul Ambos (New Jersey, II)
The Rev. Carolyn Ballinger (Western Kansas, VII)
Mr. Jack Barrow (Southwestern Virginia, III)
Mrs. Susan Cooper (Nevada, VIII)
The Rev. Canon Cathy Dempsey-Sims (Western New York, II)
Fr. T.J. Freeman (Northern Indiana, V)
Mr. Randy Heise (Eastern Oregon, VIII)
The Rev. Jim Lorenze (Eau Claire, V)
Mrs. Kaycee Reib (Northwestern Pennsylvania, III)
The Rev. Judith Schellhammer (Michigan, V)
Mr. William Smith (Iowa, VI)
Ms. Diana Trapani (El Camino Real, VIII)

24 Privilege & Courtesy

Ms. Margaret Porter, Chair (New Hampshire, I)
Ms. Alma Bell, Vice-Chair (Maryland, III)
Ms. Krisita Jackson, Secretary (Central Florida, IV)
Mrs. Meredith Blocker, Assistant Secretary (Upper South Carolina, IV)
The Rev. Bobbe Fitzhugh (Wyoming, VI)
Mr. Cedric Flounory (Michigan, V)
Ms. Nanci Gordon (Vermont, I)
The Ven. Jan Grinnell (Rhode Island, I)
Ms. Faye Hee (Hawaii, VIII)
Mrs. Joan Kline (Southwest Florida, IV)
The Very Rev. Laurie Lewis (Kansas, VII)
Ms. Deb Lorenze (Eau Claire, V)
The Rev. Canon Mia C. McDowell (Upper South Carolina, IV)

Mr. Curt Mowen (West Texas, VII)
The Rev. Jo Roberts Craig (Northwest Texas, VII)
Mr. Richard Stanitis (Northern Michigan, V)
The Rev. Suzy Ward (San Joaquin, VIII)
Ms. Linda Watson-Lorde (Long Island, II)
The Rev. James Wilson (Minnesota, VI)

25 Credentials

Mr. Jody Grant, Chair (Georgia, IV)
The Rev. Scott B. Neal, Vice-Chair (Vermont, I)
Canon Christopher Hillak, Secretary (Northern Indiana, V)
Mr. Joshua Larson, Assistant Secretary (Wyoming, VI)
The Rev. Shelly Banner (Central New York, II)
The Rev. Vincent Black (Ohio, V)
Ms. Sue Bolen (Idaho, VIII)
Ms. Paula Cappel (Newark, II)
The Rev. Canon Kathleen Charles (Eau Claire, V)
The Rev. Annie Etheredge (Western Louisiana, VII)
Ms. Tamara Fonder (South Dakota, VI)
Ms. Michele Glidden (Washington, III)
Mrs. Jolayne LaCour (Dallas, VII)
Ms. Miriam McKenney (Southern Ohio, V)
Ms. Rebecca McLaughlin (Bethlehem, III)
The Rev. Barbara Merrick (Kentucky, IV)
The Rev. Mary Norton (Alaska, VIII)
Mx. Isaac Quelly (Pennsylvania, III)
The Rev. José Reyes (Western Massachusetts, I)
Ms. Riise Richards (the Virgin Islands, II)
Ms. Elizabeth Rousseau (Connecticut, I)
The Rev. Claudia Scheda (Western New York, II)
The Rev. Samuel Smith (Western Massachusetts, I)
Ms. Kathleen Stokes (Rochester, II)
Ms. Christine Thorowgood (Kentucky, IV)
Mrs. Mary Tinsley (Northwest Texas, VII)
Ms. Harvetta Von Fange (Western Kansas, VII)

26 Resolution Review Committee

Mr. Michael Glass, Chair (San Joaquin, VIII)
Ms. Nancy Mahoney Cohen, Vice-Chair (El Camino Real, VIII)
The Rev. Richard Edward Helmer, Secretary (California, VIII)
Ms. Megan Carlson, Assistant Secretary (North Carolina, IV)
The Rev. Canon Sharon Alexander (West Tennessee, IV)
The Rev. John Drymon (Ohio, V)

Ms. Pauline Getz (San Diego, VIII)
The Rev. Dennis Gilhousen (Western Kansas, VII)
Mr. Stephen Hutchinson (Utah, VIII)
Canon Charles Mack (Northern California, VIII)
The Very Rev. Kate Moorehead (Florida, IV)
Mr. John Musser IV (Louisiana, IV)
Mr. Stephen Ott (Michigan, V)
Ms. Diane Pollard (New York, II)
Mr. William Powel (Ohio, V)
The Rev. Canon Amy Real Coultas (Kentucky, IV)
Mr. James Salter (Florida, IV)
Ms. Diane Sammons (Newark, II)
The Rev. Canon Dr. Gregory Straub (Easton, III)
Ms. Mary T Yeiser (Lexington, IV)

27 Legislation Review

Mr. William Cathcart (Oklahoma, VII)
Mr. Joseph Dehner (Oklahoma, VII)
Mr. Mary Kostel (Oklahoma, VII)
Mr. Sarah Sheppard (Oklahoma, VII)
Mr. John van de Weert (Oklahoma, VII)

28 Deputy News

Ms. Anne Swardson, Chair (Convocation of Episcopal Churches in Europe, II)
Mr. Jim Naughton, Co-Chair (Ohio, V)
Ms. Lindsey Ardrey, Vice-Chair (Louisiana, IV)
Ms. Linda Comins (West Virginia, III)
The Rev. Albert Cutié (Southeast Florida, IV)
Ms. Lee Donahue (Eau Claire, V)
Mr. Tim Donahue (Eau Claire, V)
Canon Katie Forsyth (Eastern Michigan, V)
Mr. Willard Harp (Western Louisiana, VII)
Mx. Sophie Kitch-Peck (Bethlehem, III)
The Rev. Hailey McKeefry Delmas (California, VIII)
Sra. Cristina Olán (Puerto Rico, II)
The Rev. Chris Rankin-Williams (California, VIII)
Mr. David Seifert (Rhode Island, I)
Mr. James Steadman (Northwestern Pennsylvania, III)
The Rev. Kelly Sundberg Seaman (New Hampshire, I)

HOUSE OF DEPUTIES APPENDIX B**REMAINING MESSAGES SENT FROM THE HOUSE OF BISHOPS****Day 4 | July 11, 2022****Messages from the House of Bishops**

The following messages were sent from the House of Bishops on July 11, 2022:

<i>HB Message #406</i>	A186 (The President of the House of Deputies) Adopt - HB Only
<i>HB Message #405</i>	C023 (On Commemorating the Rt Rev Barbara Harris) Concur
<i>HB Message #407</i>	D088 (Development of Digital and Evangelism Resources) Concur
<i>HB Message #408</i>	C030 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) Concur
<i>HB Message #409</i>	C023 (On Commemorating the Rt Rev Barbara Harris) Concur
<i>HB Message #410</i>	A228 (Proposed 2023-2024 Budget) Concur
<i>HB Message #413</i>	A048 (Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budget Process) Concur
<i>HB Message #411</i>	A059 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) Concur
<i>HB Message #412</i>	X017 (Appointment to Archives (Bishops)) Adopt
<i>HB Message #414</i>	A185 (The Presiding Bishop and Mrs. Sharon Curry) Adopt - HB Only
<i>HB Message #415</i>	A187 (The Diocese of Maryland) Adopt - HB Only
<i>HB Message #416</i>	A219 (The Chancellor) Adopt - HB Only
<i>HB Message #417</i>	A218 (The Reverend Canon Mark Stevenson) Adopt - HB Only
<i>HB Message #418</i>	A188 (The City and People of Baltimore) Adopt - HB Only
<i>HB Message #419</i>	A236 (Bishop Sean Rowe and Mr Bryan Krislock, Esq.) Adopt
<i>HB Message #420</i>	C062 (Commend Gay Clark Jennings) Concur
<i>HB Message #421</i>	D050 (Reunion of the Diocese of The Episcopal Church in North Texas with The Episcopal Diocese of Texas) Concur

Volume III

PART IV

THE HOUSE OF BISHOPS

Officers of the House of Bishops

For the 79th General Convention

PRESIDING BISHOP

The Most Rev. Michael Bruce Curry

VICE-PRESIDENT

The Rt. Rev. Mary Gray-Reeves

SECRETARY

The Rt. Rev. Diane M. Jardine Bruce

CHAIR OF DISPATCH OF BUSINESS

The Rt. Rev. Wendell Gibbs

PARLIMENTARIAN

The Rt. Rev. Sean Rowe

ASSISTANT PARLIMENTARIANS

The Rt. Rev. James Mathes

The Rt. Rev. Mark Hollingsworth

The House of Bishops

as of December 31 2022

The Roster of the House of Bishops, listed in alphabetical order.

An asterisk indicates that the Bishop was registered as a Bishop at the 80th General Convention.

James Adams, 976 - Resigned	Western Kansas
Gladstone Adams III, 972 - Resigned	Central New York
Laura Ahrens, 1018 - Suffragan *	Connecticut
Diana Akiyama, 1135 - Diocesan *	Oregon
J. Neil Alexander, 968 - Resigned	Atlanta
Lloyd Allen, 971 - Diocesan	Honduras
David Alvarez, 984 - Resigned	Puerto Rico
Craig Anderson, 786 - Resigned	South Dakota
Marc Andrus, 974 - Diocesan *	California
Lucinda Ashby, 1125 - Diocesan *	El Camino Real
David Bailey, 1049 - Diocesan *	Navajoland Area Mission
David Bane, 932 - Resigned	East Carolina
J. Scott Barker, 1060 - Diocesan *	Nebraska
Allen Bartlett, 804 - Resigned	Pennsylvania
Cathleen C. Bascom, 1112 - Diocesan *	Kansas
Jennifer Baskerville-Burrows, 1100 - Diocesan *	Indianapolis
John Bauerschmidt, 1013 - Diocesan *	Tennessee
Nathan Baxter, 1010 - Resigned	Central Pennsylvania
Oge Beauvoir, 1064 - Resigned	Haiti
Mark Beckwith, 1012 - Resigned	Newark
Barry Beisner, 1008 - Resigned	Northern California
Patrick Bell, 1093 - Diocesan *	Eastern Oregon
Larry Benfield, 1011 - Diocesan *	Arkansas
Scott Benhase, 1039 - Resigned *	Georgia
Charles Bennison, 927 - Resigned	Pennsylvania
Mark Bourlakas, 1077 - Diocesan *	Southwestern Virginia
Thomas Breidenthal, 1016 - Resigned	Southern Ohio
Gregory O. Brewer, 1063 - Diocesan *	Central Florida
Jennifer Brooke-Davidson, 1104 - Assistant *	North Carolina
C. Franklin Brookhart, 987 - Resigned	Montana
James Brown, 711 - Resigned	Louisiana
Kevin Brown, 1107 - Diocesan *	Delaware
Thomas Brown, 1120 - Diocesan *	Maine
Diane Jardine Bruce, 1044 - Provisional charge *	West Missouri
Mariann Budde, 1061 - Diocesan *	Washington
Brian Burgess, 1145 - Diocesan *	Springfield
Joe Burnett, 985 - Resigned	Maryland

William Burrill, 784 - Resigned	Rochester
Bruce Caldwell, 934 - Resigned	Wyoming
Sergio Carranza-Gomez, 844 - Resigned	Los Angeles
Roy Cederholm, 964 - Resigned	Massachusetts
Frank Cervený, 699 - Resigned	Florida
Paul-Gordon Chandler, 1136 - Diocesan *	Wyoming
John Chane, 979 - Resigned	Washington
Lennon Yuan-Rung Chang, 1128 - Diocesan	Taiwan
Steven Charleston, 865 - Resigned	California
Paula Clark, 1147 – Bishop-elect *	Chicago
Brian Cole, 1106 - Diocesan *	East Tennessee
Clarence Coleridge, 763 - Resigned	Connecticut
Matthew Cowden, 1142 – Coadjutor*	West Virginia
Mark Cowell, 1111 - Diocesan *	Western Kansas
Michael Creighton, 910 - Resigned	Central Pennsylvania
John Croneberger, 943 - Resigned	Bethlehem
Glenda Curry, 1134 - Diocesan *	Alabama
James Curry, 959 - Resigned	Connecticut
Michael Curry, 955 - Presiding Bishop *	The Episcopal Church
Clifton Daniel, 922 - Resigned	East Carolina
Theodore Daniels, - Resigned	Texas
Maria Griselda Delgado del Carpio, 1129 - Diocesan *	Cuba
Andrew Dietsche, 1062 - Diocesan *	New York
Herbert Donovan, 748 - Resigned	Arkansas
Joe Doss, 886 - Resigned	New Jersey
Ian Douglas, 1042 - Diocesan *	Connecticut
C. Andrew Doyle, 1033 - Diocesan	Texas
Shannon Rogers Duckworth, 1151 – Bishop-elect	Louisiana
Philip M. Duncan, 966 - Resigned	Central Gulf Coast
DeDe Duncan-Probe, 1097 - Diocesan *	Central New York
Francisco Duque, 969 - Diocesan *	Colombia
Zache Duracin, 881 - Resigned	Haiti
Peter Eaton, 1087 - Diocesan *	Southeast Florida
Mark Edington, 1115 – Bishop in Charge *	Convocation of Episcopal Churches in Europe
Dan Edwards, 1023 - Resigned	Nevada
Thomas Ely, 965 – Provisional charge *	North Dakota
C. Christopher Epting, 830 - Resigned	Iowa
Martin Field, 1055 - Resigned	West Missouri
Douglas Fisher, 1073 - Diocesan *	Western Massachusetts
Jeff Fisher, 1068 - Suffragan *	Texas
Robert Fitzpatrick, 1015 - Diocesan *	Hawaii
James Folts, 889 - Resigned	West Texas
Jonathan Folts, 1123 - Diocesan *	South Dakota
Leopold Frade, 780 - Resigned	Southeast Florida

R. William Franklin, 1057 - Resigned *	Western New York
Carol Gallagher, 977 - Resigned *	Southern Virginia
Elizabeth Bonforte Gardner, 1142 - Diocesan *	Nevada
J. Michael Garrison, 947 - Resigned	Western New York
Alan Gates, 1084 - Diocesan *	Massachusetts
Robert Gepert, 978 - Resigned	Central Pennsylvania
Wendell Gibbs, 950 - Resigned *	Michigan
Mary Glasspool, 1045 - Assistant *	New York
J. Gary Gloster, 920 - Resigned	North Carolina
Susan Goff, 1066 - Suffragan *	Virginia
Francis Gray, 815 - Resigned	Northern Indiana
Duncan Gray III, 956 - Resigned	Mississippi
Mary Gray-Reeves, 1022 - Resigned*	El Camino Real
William Gregg, 957 - Resigned	Eastern Oregon
Richard Grein, 758 - Resigned	New York
J. Clark Grew, 890 - Resigned	Ohio
Frank Griswold, 794 - Resigned	Pennsylvania
Orlando Guerrero, 1004 - Resigned	Venezuela
Edwin Gulick, 891 - Resigned	Virginia
E. Ambrose Gumbs, 1003 - Resigned	the Virgin Islands
Matthew A. Gunter, 1081 - Diocesan *	Fond du Lac & Eau Claire (Provisional charge)
Daniel Gutiérrez, 1095 - Diocesan	Pennsylvania
W. Douglas Hahn, 1074 - Resigned	Lexington
Sanford Hampton, 838 - Resigned	Olympia
Michael Hanley, 1041 - Resigned	Oregon
Gayle Harris, 981 - Suffragan *	Massachusetts
Dena Harrison, 1009 - Resigned	Texas
Donald Hart, 817 - Resigned	Hawaii
Scott Hayashi, 1053 - Diocesan *	Utah
Susan Haynes, 1126 - Diocesan *	Southern Virginia
Dorsey Henderson, Jr., 902 - Resigned	Upper South Carolina
Rayford High, Jr., 988 - Assistant	West Texas
A. Robert Hirschfeld, 1067 - Diocesan *	New Hampshire
Anne Hodges-Copple, 1076 - Suffragan *	North Carolina
Julio Holguin, 870 - Resigned	Dominican Republic
Herman Hollerith, 1034 - Resigned	Southern Virginia
Mark Hollingsworth, 997 - Diocesan *	Ohio
Whayne Hougland, 1078 - Resigned	Western Michigan
S. Johnson Howard, 992 - Diocesan	Florida
Barry Howe, 937 - Resigned	Southwest Florida
Carlye Hughes, 1109 - Diocesan *	Newark
Gethin Hughes, 874 - Resigned	San Diego
Michael Hunn, 1110 - Diocesan *	Rio Grande
Robert Ihloff, 909 - Resigned *	Maryland

Telesforo Isaac, 678 - Resigned	Southwest Florida
Johnny Itty, 986 - Resigned	Oregon
Russell Jacobus, 894 - Resigned	Fond du Lac
Katharine Jefferts Schori, 963 – XXVI Presiding Bishop	The Episcopal Church
James Jelinek, 885 - Resigned	Minnesota
Deon Johnson, 1133 - Diocesan *	Missouri
Don Johnson, 967 - Resigned	West Tennessee
Robert Johnson, 837 - Resigned	Western North Carolina
Shannon Johnston, 1017 - Resigned	Virginia
Bob Jones, 721 - Resigned	Wyoming
Charles Jones, 803 - Resigned	Montana
David Jones, 907 - Resigned	Virginia
William Jones, Jr., 704 - Resigned	Missouri
David Joslin, 871 - Resigned	Rhode Island
J. Russell Kendrick, 1088 - Diocesan *	Central Gulf Coast
William Klusmeyer, 970 - Diocesan *	West Virginia
W. Nicholas Knisely, 1071 - Diocesan *	Rhode Island
Chilton Knudsen, 938 - Resigned *	Maine
Edward Konieczny, 1020 - Resigned *	Oklahoma
James Krotz, 846 - Resigned	Nebraska
Robert Ladehoff, 801 - Resigned	Oregon
David Lai, 962 - Resigned	Taiwan
Jerry Lamb, 868 - Resigned	Northern California
Paul Lambert, 1031 - Resigned	Dallas
W. Jay Lambert, 1075 - Resigned	Eau Claire
Stephen Lane, 1028 - Provisional charge*	Rochester
Mark Lattime, 1050 - Diocesan *	Alaska
Fraser Lawton, 1140 - Assistant *	Dallas
Jeffrey Lee, 1026 - Provisional charge*	Milwaukee
Edward Lee, Jr., 847 - Resigned	Western Michigan
Cristobal León Lozano, 1114 - Diocesan	Litoral Ecuador
A. Heath Light, 729 - Resigned	Southwestern Virginia
Gary Lillibridge, 995 - Resigned	West Texas
Edward Little, 952 - Resigned	Northern Indiana
Frank Logue, 1130 - Diocesan *	Georgia
Charles Longest, 848 - Resigned	Maryland
Craig Loya, 1132 - Diocesan *	Minnesota
Kimberly Lucas, 1117 - Diocesan *	Colorado
Edward MacBurney, 823 - Resigned	Quincy
Shannon MacVean-Brown, 1122 - Diocesan *	Vermont
James Magness, 1047 - Resigned	Armed Forces and Federal Ministries
Santosh Marray, 1072 - Diocesan *	Easton
Paul Marshall, 919 - Resigned	Bethlehem
Daniel Martins, 1056 - Resigned	Springfield

James Mathes, 1002 - Resigned	San Diego
F. Clayton Matthews, 883 - Resigned Suffragan	Virginia
J. Scott Mayer, 1035 - Diocesan *	Northwest Texas
Larry Maze, 895 - Resigned	Arkansas
Dorsey McConnell, 1070 - Resigned	Pittsburgh
Jack McKelvey, 866 - Resigned	Rochester
José McLoughlin, 1096 - Diocesan	Western North Carolina
Charlie McNutt, Jr., 752 - Resigned	Central Pennsylvania
Bernardo Merino, 730 - Resigned	Colombia
Rodney Michel, 928 - Resigned	Pennsylvania
Steven Miller, 991 - Resigned	Milwaukee
Michael Milliken, 1054 - Resigned	Western Kansas
Elizabeth Monnot, 1139 - Diocesan *	Iowa
Hector Monterroso, 1105 - Assistant *	Texas
Robert Moody, 824 - Resigned	Oklahoma
Rafael Morales, 1103 - Diocesan *	Puerto Rico
Terencio Alfredo Morante Espana, 899 - Resigned	Litoral Ecuador
Kevin Nichols, 1108 - Diocesan *	Bethlehem
C. Wallis Ohl, Jr., 930 - Resigned	Texas
Robert O'Neill, 989 - Resigned	Colorado
James Ottley, 779 - Resigned	Long Island
Todd Ousley, 1006 – Resigned & Pastoral Development *	Eastern Michigan
Jake Owensby, 1065 - Diocesan *	Western Louisiana
George Packard, 951 - Resigned	Armed Forces & Federal Ministries
Henry Parsley, Jr., 923 - Resigned	Alabama
Claude Payne, 884 - Resigned	Texas
Bonnie Perry, 1127 - Diocesan *	Michigan
William Persell, 945 - Resigned	Chicago
Neff Powell, 925 - Resigned	Southwestern Virginia
Kenneth Price, Jr., 900 - Assisting	Southern Ohio
Brian N. Prior, 1040 – Resigned*	Minnesota
Lawrence Provenzano, 1037 - Diocesan *	Long Island
Moises Quezada Mota, 1091 - Diocesan *	Dominican Republic
Juan Carlos Quiñonez, 1144 - Diocesan	Central Ecuador
John Rabb, 942 - Resigned	Maryland
Wilfrido Ramos-Orench, 960 - Resigned	Puerto Rico
Rayford Ray, 1058 - Diocesan *	Northern Michigan
Jennifer Reddall, 1113 - Diocesan *	Arizona
David B. Reed, 603 - Resigned	Kentucky
David M. Reed, 1005 - Diocesan *	West Texas
Poulson C. Reed, 1131 - Diocesan *	Oklahoma
Gretchen Rehberg, 1099 - Diocesan *	Spokane
David Rice, 1080 - Diocesan *	San Joaquin
Daniel Richards, 1141 - Diocesan *	Upper South Carolina

Gregory Rickel, 1021 - Diocesan *	Olympia
Bavi Rivera, 1001 - Resigned	Eastern Oregon
Phoebe Roaf, 1116 - Diocesan *	West Tennessee
V. Gene Robinson, 993 - Resigned	New Hampshire
Hays Rockwell, 863 - Resigned	Missouri
Samuel Rodman, 1102 - Diocesan *	North Carolina
Sylvestre Romero, 1027 - Resigned	New Jersey
Catherine Roskam, 912 - Resigned	New York
Sean Rowe, 1019 - Diocesan *	Northwestern Pennsylvania & Western New York (Provisional)
Jeffery Rowthorn, 821 – Resigned Suffragan	Connecticut
Luis Ruiz, 1036 - Resigned	Central Ecuador
Kathryn Ryan, 1118 - Suffragan *	Texas
Stacy Sauls, 958 - Resigned	Lexington
Audrey Scanlan, 1089 - Diocesan *	Central Pennsylvania
Alan Scarfe, 983 - Resigned	Iowa
Douglas Scharf, 1149 - Coadjutor	Southwest Florida
Calvin Schofield, Jr., 728 - Resigned	Southeast Florida
Gordon Scruton, 924 - Resigned	Western Massachusetts
Brian Seage, 1085 - Diocesan *	Mississippi
James Shand, 982 - Resigned	Easton
Allen Shin, 1082 - Suffragan *	New York
Prince Singh, 1029 - Provisional charge *	Eastern Michigan & Western Michigan
Mark Sisk, 939 - Resigned	New York
Rob Skirving, 1086 - Diocesan *	East Carolina
John McKee Sloan, 1024 - Resigned	Alabama
William Smalley, 851 - Resigned	Kansas
Andrew Smith, 917 - Resigned	Connecticut
Dabney Smith, 1014 - Diocesan *	Southwest Florida
George Wayne Smith, 975 – Provisional charge *	Southern Ohio
Kirk Smith, 996 - Resigned	Arizona
Michael Smith, 998 - Assistant*	Dallas
John Smylie, 1048 - Resigned	Wyoming
Susan Brown Snook, 1119 - Diocesan *	San Diego
Ketlen Solak, 1138 - Diocesan *	Pittsburgh
Douglas Sparks, 1094 - Diocesan *	Northern Indiana
Phyllis Spiegel, 1148 – Bishop-elect *	Utah
James Stanton, 879 - Resigned	Dallas
Martha E. Stebbins, 1124 - Diocesan *	Montana
William Stokes, 1079 - Diocesan *	New Jersey
Vernon Strickland, 904 - Resigned	Wyoming
George R. Sumner, Jr., 1090 - Diocesan *	Dallas
Eugene Sutton, 1030 - Diocesan *	Maryland
William Swing, 732 - Resigned	California
Chester Talton, 861 - Resigned	San Joaquin

G. Porter Taylor, 999 - Resigned	Western North Carolina
John Harvey Taylor, 1101 - Diocesan *	Los Angeles
Cabell Tennis, 816 - Resigned	Delaware
Jos Tharakan, 1146 - Diocesan *	Idaho
Brian Thom, 1032 - Resigned	Idaho
Morris K. Thompson, Jr., 1043 - Diocesan *	Louisiana
John Thornton, 857 - Resigned	Idaho
Martin Townsend, 877 - Resigned	Easton
Megan Traquair, 1121 - Diocesan *	Northern California
Mark Van Koevering, 1092 - Diocesan *	Lexington
Michael Vono, 1052 - Resigned	Rio Grande
Charles vonRosenberg, 944 - Resigned	South Carolina
James Waggoner, Jr., 961 - Resigned	Spokane
Andrew Waldo, 1046 - Resigned	Upper South Carolina
Vincent Warner, 843 - Resigned	Olympia
Catherine Waynick, 929 - Resigned	Indianapolis
Pierre Whalon, 973 - Resigned	
Terry White, 1051 - Diocesan *	Kentucky
Keith Whitmore, 946 - Resigned	Fond du Lac
Arthur B Williams Jr, 812 – Resigned Suffragan *	Ohio
Don Wimberly, 789 - Resigned	Texas
William Winterrowd, 860 - Resigned	Colorado
Geralyn Wolf, 913 - Resigned *	Rhode Island
Dean Wolfe, 994 – Resigned *	Kansas
R. Stewart Wood, Jr., 833 - Resigned	Michigan
Ruth Woodliff-Stanley, 1137 - Diocesan *	South Carolina
Carl Wright, 1098 - Resigned	Armed Forces & Federal Ministries
Robert Wright, 1069 - Diocesan *	Atlanta
Wayne Wright, 941 - Resigned	Delaware
George Young, 1059 - Resigned	East Tennessee

House of Bishop
Minutes of the
80th General Convention

House of Bishops
Minutes of the
80th General Convention

First Day**Friday July 8, 2022****MORNING SESSION****Calling of Roll**

The Secretary called the roll.

This being the day and place designated by the Presiding Bishop, with the advice and consent of the Executive Council, pursuant to Article 1, Section 7, of the Constitution, for the Eightieth Regular Meeting of the General Convention, the House of Bishops assembled in the Baltimore Convention Center, Baltimore, Maryland, in the Diocese of Maryland, on Friday, July 8, 2022, with the Presiding Bishop in the Chair.

Call to Order

The Presiding Bishop called the House of Bishops to order at 10:06 a.m.

Dispatch of Business

The Rt. Rev. Wendell Gibbs, Chair of the House of Bishops Committee on Dispatch of Business, announced Committee #22 is organized and that Ms. Margo Acomb is Legislative Aide.

Appointments

Announcement of Vice Chair, Secretary, and Chair of Dispatch of Business

The Presiding Bishop announced the following appointments.

Vice-Chair	The Rt. Rev. Mary Gray-Reeves, Managing Director of the College of Bishops
Secretary	The Rt. Rev. Diane Jardine Bruce, Bishop Provisional of West Missouri
Assistant Secretary	The Rt. Rev. Kym Lucas, Bishop of Colorado
Chair of Dispatch	The Rt. Rev. Wendell Gibbs, Resigned, Diocese of Michigan
Parliamentarian	The Rt. Rev. Sean Rowe, Bishop of Northwestern Pennsylvania and Bishop Provisional of Western New York
Assistant Parliamentarians	Chancellor Mary Kostel
Chaplains	The Rev. Ricardo Bailey, St. Timothy, Diocese of Atlanta
	The Very Rev. Miguelina Howell, Christ Church Cathedral, Diocese of Connecticut

Welcome and Seating of Bishops-elect

The Presiding Bishop announced the Bishops-elect who are waiting to receive consent: the Rev. Charles Holt, Bishop-elect of the Diocese of Florida, the Rev. Jeffrey Mello, Bishop-elect of the Diocese of Connecticut, the Rev. Canon Shannon Duckworth, Bishop-elect of the Diocese of Louisiana, and the Rev. Canon E. Mark Stevenson, Bishop-elect of the Diocese of Virginia. And the Bishops-elect who have received consent and are seated with voice but no vote: the Rev. Canon Paula E. Clark, Bishop-elect of the Diocese of Chicago, the Rev. Phyllis Spiegel, Bishop-elect of the Diocese of Utah, and the Rev. Dr. Douglas F. Scharf, Bishop-elect of the Diocese of Southwest Florida.

Necrology

The Rt. Rev. Edward H. MacBurney, Resigned Bishop of Quincy	March 17, 2022
The Rt. Rev. Edwin M. Leidel, Jr., Resigned Bishop of Eastern Michigan	June 5, 2022
The Rt. Rev. Peter James Lee, Resigned Bishop of Virginia	July 2, 2022

Minutes from the Previous Meeting of the House

The Presiding Bishop entertained a motion to dispense with the reading of the minutes from the last meeting of the House of Bishops.

Motion carried

Welcome from the Host Bishop

The Rt. Rev. Eugene Taylor Sutton, Bishop of Maryland, welcomed the Bishops to Maryland.

Dispatch of Business

The House of Bishops Committee on Dispatch of Business presents its Report #01 on Resolution X001 (Special Rules of Order for the House of Bishops) and moved adoption with amendment for the House of Bishops only.

Original Text of Resolution:

(X001)

Resolved, the House of Bishops adopts the following special rules of order to govern all committee and legislative deliberation for the 80th General Convention. To the extent that these rules conflict with the Rules of Order of the House, these rules govern:

I. Committee Meetings, Hearings and Deliberations

- a. All Committee pre-convention hearings and work must be completed by June 25, 2022.
- b. Committee meetings during the Convention will be limited to considering floor amendments adopted by the House of Deputies to resolutions previously adopted by the House of Bishops.
- c. Committee on Dispatch will report resolutions in an order they deem most effective for this shortened convention.

II. Resolutions

Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch, the Committee on Courtesy, or the Presiding Bishop all resolutions submitted for consideration to the Secretary after June 6, 2022, will be considered out of order.

III. Consent Calendar

- a. The Consent Calendar will be considered twice a day including on the first legislative day, as the first legislative order of the Session.
- b. A resolution may be removed from the consent calendar by a vote of the House or the Committee on Dispatch.
- c. A motion to remove an item from the Consent Calendar is not debatable and requires a majority vote of the House to be carried.
- d. All courtesy resolutions will automatically be placed on the Consent Calendar, unless the Committee on Courtesy or the Committee on Dispatch votes to remove

IV. Additional Motion Category

- a. Deferral to the 81st General Convention
 1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:
 - a. a secondary motion;
 - b. not debatable;
 - c. not amendable; and
 - d. requires a majority vote.
 2. A Legislative Committee, or the Committee on Dispatch, may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.
 - a. Any Committee recommendation to defer to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules and recall the resolution from the Committee.
 3. Any resolution that the House fails to vote upon will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the legislative committee will be included as a supplemental report.

Committee Amendment:

Resolved, the House of Bishops adopts the following special rules of order to govern all committee and legislative deliberation for the 80th General Convention. To the extent that these rules conflict with the Rules of Order of the House, these rules govern:

I. Committee Meetings, Hearings and Deliberations

- a. All Committee pre-convention hearings and work must be completed by June 25, 2022.
- b. Committee meetings during the Convention will be limited to considering floor amendments adopted by the House of Deputies to resolutions previously adopted by the House of Bishops.
- c. Committee on Dispatch will report resolutions in an order they deem most effective for this shortened convention.

II. Resolutions

Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch, the Committee on Courtesy, or the Presiding Bishop all resolutions submitted for consideration to the Secretary after June 6, 2022, will be considered out of order.

III. Consent Calendar

- a. The Consent Calendar will be considered twice a day including on the first legislative day, as the first legislative order of the Session.
- b. *A matter may be placed on the Consent Calendar by majority vote of a Legislative Committee.*
- ~~b.~~ c. A resolution may be removed from the Consent Calendar only by a vote of the House or the Committee on Dispatch.
- ~~c.~~ d. A motion to remove an item from the Consent Calendar is not debatable and requires a majority vote of the House to be carried.
- ~~d.~~ e. All courtesy resolutions will automatically be placed on the Consent Calendar, unless the Committee on Courtesy or the Committee on Dispatch votes to remove

IV. Additional Category for Action

- a. Deferral to the 81st General Convention
 - 1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:
 - a. a secondary motion;
 - b. not debatable;
 - c. not amendable; and
 - d. requires a majority vote.
 - 2. A Legislative Committee, or the Committee on Dispatch, may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.
- ~~a.~~ b. Any Committee recommendation to defer to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules and recall the resolution from the Committee.

3. c. Any resolution that the House fails to vote upon will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the legislative committee will be included as a supplemental report.

Motion carried

Resolution adopted with amendment – HD only

(Communicated to the House of Deputies in HB Message #01)

Final Text of Resolution:

(X001)

Resolved, the House of Bishops adopts the following special rules of order to govern all committee and legislative deliberation for the 80th General Convention. To the extent that these rules conflict with the Rules of Order of the House, these rules govern:

I. Committee Meetings, Hearings and Deliberations

- a. All Committee pre-convention hearings and work must be completed by June 25, 2022.
- b. Committee meetings during the Convention will be limited to considering floor amendments adopted by the House of Deputies to resolutions previously adopted by the House of Bishops.
- c. Committee on Dispatch will report resolutions in an order they deem most effective for this shortened convention.

II. Resolutions

Notwithstanding any other rule of the House, except for resolutions proposed by the Committee on Dispatch, the Committee on Courtesy, or the Presiding Bishop all resolutions submitted for consideration to the Secretary after June 6, 2022, will be considered out of order.

III. Consent Calendar

- a. The Consent Calendar will be considered twice a day including on the first legislative day, as the first legislative order of the Session.
- b. A matter may be placed on the Consent Calendar by majority vote of a Legislative Committee.
- c. A resolution may be removed from the Consent Calendar only by a vote of the House or the Committee on Dispatch.
- d. A motion to remove an item from the Consent Calendar is not debatable and requires a majority vote of the House to be carried.
- e. All courtesy resolutions will automatically be placed on the Consent Calendar, unless the Committee on Courtesy or the Committee on Dispatch votes to remove

IV. Additional Category for Action

a. Deferral to the 81st General Convention

1. The House may vote to defer consideration of a resolution to the 81st General Convention. A motion to defer is:

- a. a secondary motion;
- b. not debatable;
- c. not amendable; and
- d. requires a majority vote.

2. A Legislative Committee, or the Committee on Dispatch, may vote to defer consideration of a resolution to the 81st General Convention during a committee meeting.

b. Any Committee recommendation to defer to the 81st General Convention will be deemed accepted by the House without coming to the floor unless the House votes to suspend the rules and recall the resolution from the Committee.

c. Any resolution that the House fails to vote upon will be deemed submitted for consideration to the 81st General Convention in its original form. Any proposed amendments or recommended actions by the legislative committee will be included as a supplemental report.

Consent Calendar Announced

The Secretary announced the Consent Calendar for the First Legislative Day.

Announcements

Announcements were made by the Secretary and the Parliamentarian. Dr. Rodney Coldren made an announcement regarding COVID-19 safety protocols.

House Organized

The House of Bishops informed the House of Deputies that the House was organized and ready to proceed to business. The House of Deputies informed the House of Bishops that it was also organized and ready to proceed to business.

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presented its Report #46 on Resolution D058 (Trial Use of Alternate Liturgy for Good Friday with Revised Passion Gospel) and moved referral to an interim body.

Original Text of Resolution:

(D058)

Resolved, the House of Deputies concurring,

That the 80th General Convention approve for trial use an Alternate Liturgy for Good Friday with Revised Passion Translation. This service and translations should be made available digitally for use by worshipping communities.

Motion carried
Resolution referred

(Communicated to the House of Deputies in HB Message #96)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presented its Report #11 on Resolution A146 (Amend Constitution and Articles VI and VIII [Regarding Full Communion--Second Reading]) and moved adoption.

Original Text of Resolution

(A146)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Articles VI and VIII to read as follows:

ARTICLE VI

Sec. 1. The House of Bishops may establish a Mission in any area not included within the boundaries of any Diocese of this Church or of any Church in *full* communion with this Church, and elect or appoint a Bishop therefor.

ARTICLE VIII

No person shall be ordered Priest or Deacon to minister in this Church until the person shall have been examined by the Bishop and two Priests and shall have exhibited such testimonials and other requisites as the Canons in that case provided may direct. No person shall be ordained and consecrated Bishop, or ordered Priest or Deacon to minister in this Church, unless at the time, in the presence of the ordaining Bishop or Bishops, the person shall subscribe and make the following declaration:

I do believe the Holy Scriptures of the Old and New Testaments to be the Word of God, and to contain all things necessary to salvation; and I do solemnly engage to conform to the Doctrine, Discipline, and Worship of the Episcopal Church.

Provided, however, that any person consecrated a Bishop to minister in any Diocese of an autonomous Church or Province of a Church in *full* communion with this Church may, instead of the foregoing declaration, make the promises of Conformity required by the Church in which the Bishop is to minister.

If any Bishop ordains a Priest or Deacon to minister elsewhere than in this Church, or confers ordination as Priest or Deacon upon a Christian minister who has not received Episcopal Ordination, the Bishop shall do so only in accordance with such provisions as shall be set forth in the Canons of this Church.

No person ordained by a foreign Bishop, or by a Bishop not in *full* communion with this Church, shall be permitted to officiate as a Minister of this Church until the person shall have complied with the Canon or Canons in that case provided and also shall have subscribed the aforesaid declaration.

A Bishop may permit an ordained minister in good standing in a church with which this Church is in full communion as specified by the Canons who has made the foregoing declaration, or a minister ordained in the Evangelical Lutheran Church in America or its predecessor bodies who has made the promise of conformity required by that Church in place of the foregoing declaration to officiate on a temporary basis as an ordained minister of this church. No minister of such a Church ordained by other than a Bishop, apart from any such ministers designated as part of the Covenant or Instrument by which full communion was established, shall be eligible to officiate under this Article.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #02)

Noonday Prayers

Noonday prayers were led Chaplain Bailey.

Recess

The House Recessed for ten minutes.

Reconvene

The House of Bishops reconvened with the Presiding Bishop in the Chair.

Living Our Vows

The House recognized 30 Bishops who had graduated from Living Our Vows since the last General Convention in 2018.

Recess

Following Announcements by the Secretary, the Presiding Bishop declared that the House would be in Recess until 2:30 p.m.

The House Recessed at 12:05 p.m.

AFTERNOON SESSION**Reconvene**

The House of Bishops reconvened at 2:36 p.m. with the Presiding Bishop in the Chair.

Consent Calendar**Constitution and Canons**

The House of Bishops Committee on Constitutions and Canons presented its Report #01 on Resolution A032 (Amend Canon III.11.9.b to Correct an Oversight in a 2018 Canonical Amendment) and moved adoption.

Original Text of Resolution

(A032)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon III.11.9.b by adding a new Section 2 and renumbering all subsequent sections, as follows:

Can.III.11

Sec. 9. Other Bishops**b. Bishops Suffragan**

1. If a Diocese discerns a need for another Bishop due to the extent of diocesan work, the Diocese may elect a Bishop Suffragan in accordance with Canon III.11.1 and this Canon III.11.9.b.
2. *Before the election of a Bishop Suffragan in a Diocese, the consent of a majority of the Bishops exercising jurisdiction and of the several Standing Committees must be obtained.*
- ~~2.~~ 3.i. A Bishop Suffragan shall act as an assistant to and under the direction of the Bishop Diocesan.
 - ii. Before the election of a Bishop Suffragan in a Diocese, the Bishop Diocesan shall submit a consent with a description of the role and the duties of the Bishop Suffragan to the Convention of the Diocese.
- ~~3.~~ 4. The tenure of office of a Bishop Suffragan shall not be determined by the tenure of office of the Bishop Diocesan.
- ~~4.~~ 5. No Bishop Suffragan, while acting as such, shall be Rector, but may serve as Member of the Clergy in charge of a Congregation.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #05)

The House of Bishops Committee on Constitution and Canons presented its Report #02 on Resolution A033 (Amend Canon I.1.2.n.1.iii to Revise the Title of Executive Council's By-laws) and moved adoption.

Original Text of Resolution:

(A033)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.1.2.n.1.iii to read as follows:

Can.I.1

Sec. 2

n. There shall be the following Standing Commissions:

1. A Standing Commission on Structure, Governance, Constitution and Canons. It shall be the duty of the Commission to:

iii. On the basis of such review, suggest to the Domestic and Foreign Missionary Society *and to the Executive Council of the General Convention* such amendments to ~~its~~ *their respective* By-laws as in the opinion of the Commission are necessary or desirable in order to conform the same to the Constitution and Canons.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #06)

The House of Bishops Committee on Constitution and Canons presented its Report #03 on Resolution A034 (Clarify the Standing Commission's Mandate) and recommended referral to an interim body.

Original Text of Resolution:

(A034)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.1.2.n.1.vi to read as follows:

Can.I.1

Sec. 2

n. There shall be the following Standing Commissions:

1. A Standing Commission on Structure, Governance, Constitution and Canons. It shall be the duty of the Commission to:

vi. Study and make recommendations concerning the structure of the General Convention and of The Episcopal Church. It shall, from time to time, review the operation of the several Committees, Commissions, ~~and~~ Boards, *Agencies and other governing bodies* to determine the necessity for their continuance and the effectiveness of their functions and, *where appropriate*, to bring about a

coordination of their efforts. Whenever a proposal is made for the creation of a new Committee, Commission, Board, ~~or~~ Agency or other governing body, it shall, wherever feasible, be referred to this Standing Commission for its consideration and advice.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #07)

The House of Bishops Committee on Constitution and Canons presented its Report #04 on Resolution A035 (Allow Lay Persons Who Become Ordained and Priests Who Become Bishops to Serve Out Their Terms on Standing Commissions) and moved the resolution, recommending rejection.

Original Text of Resolution:

(A035)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.1.2.a to read as follows:

Can.I.1

Sec. 2

a. The General Convention by Canon may establish Standing Commissions to study and draft policy proposals on major subjects considered to be of continuing concern to the mission of the Church. The Canon shall specify the duties of each Standing Commission. Standing Commissions shall be composed of five Bishops, five Priests and/or Deacons of this Church and ten Lay Persons, who shall be confirmed adult communicants of this Church in good standing. The Priests, Deacons, and Lay Persons are not required to be Deputies to General Convention. *Notwithstanding Canons V.4.1.b and V.4.2.b, a Lay member of a Standing Commission who is ordained Presbyter or Deacon, or a Presbyter or Deacon who is consecrated a Bishop before the next General Convention, shall not thereby become ineligible to continue to serve on the Standing Commission through the next succeeding General Convention.*

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #08)

The House of Bishops Committee on Constitution and Canons presents its Report #05 on Resolution A038 (Shorten Period for Notification of Interim Body Appointments) and moved the resolution, recommending rejection.

Original Text of Resolution:

(A038)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.1.2.c and f to read as follows:

Can.I.1

Sec. 2

c. The Presiding Bishop shall appoint the Episcopal members and the President of the House of Deputies shall appoint the Lay and other Clerical members of each Commission as soon as practicable after the adjournment of the General Convention, but not later than ~~90~~ 60 days after adjournment. Episcopal members appointed after the adjournment of any General Convention at which a Presiding Bishop is elected shall be appointed by the Presiding Bishop-elect. Vacancies shall be filled in similar manner; provided however, that vacancies occurring within one year after the next regular General Convention shall not be filled unless requested by the Commission.

f. The Executive Officer of the General Convention shall, not later than ~~120~~ 90 days following the meeting of the General Convention, notify the members ~~of the General Convention of the Commission appointments and appointed to each Commission of their appointment and of their duty to present reports to the next Convention and shall schedule an organizational meeting for each Commission. One year prior to the opening day of the Convention, the Executive Officer of the General Convention shall remind the Chairs and Secretaries of all Commissions of this duty.~~

Motion defeated**Resolution rejected**

(Communicated to the House of Deputies in HB Message #09)

The House of Bishops Committee on Constitution and Canons presents its Report #06 on Resolution A039 (Use More Precise Language in Canon III.11.3.c as Amended by Resolution 2018-A282) and recommended referral to an interim body.

Original Text of Resolution:

(A039)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Canon III.11.3.c to read as follows:

Can.III.11

Sec. 3

c. Testimonials required of the Standing Committee by this ~~Title~~ Canon must be signed by a majority of the whole Committee, at a meeting duly convened, except that testimonials may be executed in counterparts, any of which may be delivered by facsimile or other electronic transmission, each of which shall be deemed an original.

Motion carried**Resolution referred**

(Communicated to the House of Deputies in HB Message #10)

World Mission

The House of Bishops Committee on World Mission presents its Report #01 on Resolution A016 (Adopt, Study, and Promote Guiding Principles for World Mission & Initiate Global Mission Advocate Program) and moved adoption.

Original Text of Resolution

(A016)

Resolved, the House of Deputies concurring,

That the 80th General Convention adopt the following Guiding Principles as a foundation upon which it engages in mission:

- Think and imagine a world where love is the way
- Commit to world mission that is incarnated in personal presence, meeting Christ in all whom we encounter, in our backyard or around the globe
- Go the Way of Love: cross boundaries, listen deeply, and live like Jesus
- Walk the Way of Love with our companions in mission, in mutual discovery and deepening of God's reconciling love, learning together, praying together, worshipping together, as we transform and bless each other
- Excite, inspire, and engage others to discover the joy of God's mission
- Honor and embrace in mutual discovery the God-given gifts of all individuals, parishes, dioceses, their partners, and their communities
- Nurture relationships to develop avenues for cross-cultural mission, local/global/pilgrimage, for all ages and abilities
- Advocate for structural changes to support global mission issues, including promoting the dignity of all and honoring refugees, migrants, and asylum seekers everywhere
- Honor our sacred differences while we unite as Beloved Community around God's table
- Support missionaries, from discernment, during their service, and upon their return
- As we walk this Way of Love, address together the many issues of poverty, violence, oppression, and environmental degradation
- Remember that to "Go" can also mean "Go" by building relationships, learning, listening, encouraging across space through virtual presence and communication from where you are
- Encourage all dioceses to have a Diocesan Global Mission Advocate

and be it further

Resolved, That the General Convention commend these Guiding Principles to Episcopal seminaries, diocesan schools of ministry, dioceses and jurisdictions, and congregations for study and implementation and that they be encouraged to study and promote the Guiding Principles; and be it further

Resolved, That the General Convention encourage each diocese, jurisdiction, Episcopal seminary, and diocesan school of ministry to appoint at least one person to serve as a Global Mission Advocate to promote the study and use of the Guiding Principles and share with the Church promising global mission practices developed as these guiding principles are implemented alongside other models of ministry such as Asset-Based Community Development and the Sustainable Development Goals; and be it further

Resolved, That the Standing Commission on World Mission and the Office of Global Partnerships collaborate during the triennium with the Global Episcopal Mission Network to create a Network of Global Mission Advocates to share their experiences with the implementation, study, and promotion of the Guiding Principles. This Network shall provide guidance to the Standing Commission on World Mission on the practical application of the Guiding Principles and suggest amendments.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #03)

The House of Bishops Committee on World Mission presents its Report #03 on Resolution A022 (Commend the Work of Episcopal Migration Ministries) and moved adoption with amendment.

Original Text of Resolution:

(A022)

Resolved, the House of Deputies concurring,

That the 80th General Convention commend the work and mission of Episcopal Migration Ministries, specifically its faithful ministry of welcome and love to more than 95,000 refugees through its 40 year-old Resettlement Program and its 80 year-old Church Engagement Program; and be it further

Resolved, That the General Convention reaffirm that The Gospel of Jesus Christ calls us to welcome the stranger and respect the dignity of every human being and that those fleeing persecution have a particular claim on our attention and concern as they seek a life of dignity and peace in the face of oppression; and be it further

Resolved, That the General Convention endorse the continued ministry of Episcopal Migration Ministries in responding to the needs of refugees, even as the number allowed to enter the United States has been greatly reduced in recent years, and working with the Church through the Church Engagement Program to minister to asylum seekers, those in detention, and all migrants.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention commend the work and mission of Episcopal Migration Ministries, specifically its faithful ministry of welcome and love to more than ~~95,000~~ 100,000 refugees through its 40 year-old Resettlement Program and its 80 year-old Church Engagement Program; and be it further

Resolved, That the General Convention reaffirm that The Gospel of Jesus Christ calls us to welcome the stranger and respect the dignity of every human being and that those fleeing persecution have a particular

claim on our attention and concern as they seek a life of dignity and peace in the face of oppression; and be it further

Resolved, That the General Convention endorse the continued ministry of Episcopal Migration Ministries in responding to the needs of refugees, even as the number allowed to enter the United States has been greatly reduced in recent years, and working with the Church through the Church Engagement Program to minister to asylum seekers, those in detention, and all migrants.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #04)

The House of Bishops Committee on World Mission presents its Report #04 on Resolution D079 (80th Anniversary Programs Honoring Florence Li Tim-Oi) and moved adoption.

Original Text of Resolution:

(D079)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church affirms Resolution A098 (GC 2003) which began the commemoration of January 24 - Ordination of Florence Li Tim-Oi, First Woman Priest in the Anglican Communion, 1944 for inclusion in the Calendar of the Church Year and authorized trial use, and be it further

Resolved, that Resolution A059 (GC 2006) finally approved and entered Florence Li Tim-Oi in the Calendar of the Church Year and in future revisions of Lesser Feast and Fasts, and be it further

Resolved, that the 80th Anniversary of Blessed Florence Li Tim-Oi's vocation to the priesthood will take place on January 25, 2024, and be it further

Resolved, that this General Convention acknowledges churchwide programs in celebration of the 80th Anniversary between The Episcopal Church and other Provinces of the Anglican Communion in partnership around formation, theological education, and open cultural exchanges, and be it further

Resolved, that our principles and practices strive towards mutuality of relationships in our mission, ministries, and outreach.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #28)

The House of Bishops Committee on World Mission presents its Report #07 on Resolution A018 (Teaching World Mission and Theological Education Beyond the United States) and moved adoption with amendment.

Original Text of Resolution:

(A018)

Resolved, the House of Deputies concurring,

That the 80th General Convention, urge all seminaries and programs of formation to include world mission as a core part of their curriculum; and be it further

Resolved, That the General Convention recognize with appreciation offerings of Episcopal seminaries and other institutions of formation that reach beyond the United States, and urge these seminaries and other institutions to further collaborate with dioceses and jurisdictions outside the United States in developing their online course offerings to provide accessibility of courses and materials to those outside the United States, and take into consideration: cost, timing (if online discussion is required), languages, and certification, with an emphasis on Anglican studies; and be it further

Resolved, That the General Convention task the Standing Commission on World Mission with convening and leading a group composed of members of the Standing Commission, representatives of seminaries in the United States and of seminaries and diocesan programs outside the United States to collaborate and promote development of such courses.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention, urge all seminaries and programs of formation to include world mission as a core part of their curriculum; and be it further

Resolved, That the General Convention recognize with appreciation offerings of Episcopal seminaries and other institutions of formation that reach beyond the United States, and urge these seminaries and other institutions to further collaborate with dioceses and jurisdictions outside the United States in developing their online course offerings to provide accessibility of courses and materials to those outside the United States, and take into consideration: cost, timing (if online discussion is required), languages, and certification, with an emphasis on Anglican studies; and be it further

Resolved, That the General Convention task the Standing Commission on World Mission with convening and leading a group composed of members of the Standing Commission, representatives of seminaries in the United States and of seminaries and diocesan programs outside the United States to collaborate ~~and promote development of such courses.~~ *in the development of courses that incorporate the faith experience and theological understandings of Anglicans and formation leaders worldwide.*

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #73)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #4 on Resolution D038 (Amend Canon IV 19.5.c Of General Provisions [Jurisdiction and Venue] and recommended referral to an interim body.

Original Text of Resolution:

(D038)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.19.5.c to read as follows:

Section 5.

c. If objection is made by the Bishop Diocesan of the Diocese of canonical residence as provided in Canon IV.19.5.b, the Bishop Diocesan of the Diocese of canonical residence and the Bishop Diocesan of the Intake Officer's Diocese shall promptly agree as to which Diocese will assume jurisdiction over the matter and conduct proceedings. *If the two Bishops agree that the Intake Officer's Diocese will conduct proceedings under this Title regarding the matter, the Bishop Diocesan of the Intake Officer's Diocese shall meet (either in person or virtually) with the Respondent within 20 days of the referral of the matter by the Intake Officer.* If the two Bishops cannot promptly agree, the disagreement will be Resolved as follows:

1. Either may promptly request the President of the Court of Review to decide which Diocese shall conduct the proceedings.
2. The requesting Bishop shall provide a copy of the request to the other Bishop. A reply to the request may be made by the non-requesting Bishop within fourteen (14) days of service of the request.
3. The President shall have the discretion to hear from the Bishops Diocese or the Church Attorneys of the respective Dioceses, either personally or telephonically, concerning the request and any reply. The President shall have the discretion to request additional submissions from the Bishops Diocesan or the Church Attorneys.
4. The President shall decide which Diocese shall conduct the proceedings within fourteen (14) days of service of the request.
5. It is a goal of these processes to not delay unduly the progress of any proceeding under this Title. Therefore, the parties shall not use the full extent of these deadlines for the purpose of prolonging the proceedings.

Motion carried**Resolution referred**

(Communicated to the House of Deputies in HB Message #18)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #35 on Resolution A005 (Translations of Enriching Our Worship and the Book of Occasional Services into Spanish, French, and Haitian Kreyol) and moved adoption with amendment.

Original Text of Resolution:

(A005)

Resolved, the House of Deputies concurring,

That this 80th General Convention directs the Standing Commission on Liturgy and Music to facilitate the professional translation of *Enriching Our Worship*, Volumes 1 – 6 and *The Book of Occasional Services 2018*, and *Lesser Feasts and Fasts* into Spanish, French, and Haitian Kreyol; and be it further

Resolved, That in this work the Standing Commission on Liturgy and Music's Task Force for Liturgical Translations, employ the same process and criteria used for the new translation of the Book of Common Prayer into these languages; and be it further

Resolved, That the sum of \$200,000 be appropriated to the Standing Commission on Liturgy and Music for the completion of these translations.

Committee Amendment:

That this 80th General Convention directs the Standing Commission on Liturgy and Music to facilitate the *evaluation for cultural relevance, adaptation and* professional translation of *Enriching Our Worship*, Volumes 1 – 6 and *The Book of Occasional Services 2018*, and *Lesser Feasts and Fasts* into Spanish, French, and Haitian Kreyol; and be it further

Resolved, That in this work the Standing Commission on Liturgy and Music's Task Force for Liturgical Translations, employ the same process and criteria used for the new translation of the Book of Common Prayer into these languages; and be it further

Resolved, That the sum of \$200,000 be appropriated to the Standing Commission on Liturgy and Music for the completion of these translations.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #12)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #02 on Resolution A006 (Authorize the Book of Occasional Services, 2022) and moved adoption.

Original Text of Resolution:

(A006)

Resolved, the House of Deputies concurring,

That the 80th General Convention authorize for optional use throughout this Church A Scriptural Way of the Cross; On Maundy Thursday; When Persons Leave a Congregation; Presentación de un(a) Niño o Niña (Presentation of a Child); Quinceañera (The Celebration of Fifteen Years); The Founding of a Church: Ground Breaking; The Founding of a Church: Laying of a Cornerstone; Commissioning a Church Planter, Missioner, or Mission Team; A Liturgy for the Opening of a New Congregation; Setting Apart Secular Space for Sacred Use; A Litany of God's Mission for the Church; Consecration of Chrism Apart from Baptism; Reaffirmation of Ordination Vows, Reception as a Priest or Deacon, and Restoration to the Ordained Ministry; and be it further

Resolved, that The 80th General Convention authorize the publication of the revision of that certain document entitled *The Book of Occasional Services*, prepared by the Standing Commission on Liturgy and Music and published by The Church Hymnal Corporation in 1979, and last revised in 2018.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #35)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #03 on Resolution Aoo8 (Additional Calendar Commemorations) and moved adoption with amendment.

Original Text of Resolution:

(Aoo8)

Resolved, the House of Deputies concurring,

That commemorations of Simeon Bachos the Ethiopian Eunuch (August 27), Episcopal Deaconesses (September 22), and Frederick Howden, Jr (December 11) be authorized for trial use for the triennium 2021-2024.

Committee Amendment:

That commemorations of Simeon Bachos the Ethiopian Eunuch (August 27), Episcopal Deaconesses (September 22), and Frederick Howden, Jr (December 11) be authorized for trial use for the triennium 2021-2024; *and be it further*

Resolved, that this General Convention authorize for trial use the propers for these feasts as presented in the Blue Book Vol. II p.518-522; *and be it further*

Resolved, that this General Convention direct the Standing Commission on Liturgy and Music to edit the biographies for these commemorations as presented in the Blue Book, attending to clarity, historical accuracy and timelessness.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #48)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #04 on Resolution A010 (Lesser Feasts and Fasts Revision Principles) and moved adoption with amendment.

Original Text of Resolution:

(A010)

Resolved, the House of Deputies concurring,

That the following Principles of Revision be approved by the 80th General Convention and substituted for the previous Principles most recently affirmed by the 76th Convention (2009) and published in *Holy Women, Holy Men*.

Principle of Revision

The qualifications and benchmarks for inclusion in the church calendar are as follows.

1. **Historicity:** Christianity is a radically historical religion, so in almost every instance it is not theological realities or spiritual movements but exemplary witness to the Gospel of Christ in lives actually lived that is commemorated in the Calendar.
2. **Christian Discipleship:** The death of the saints, precious in God's sight, is the ultimate witness to the power of the Resurrection. What is being commemorated, therefore, is the completion in death of a particular Christian's living out of the promises of baptism. Baptism is, therefore, a necessary prerequisite for inclusion in the Calendar.
3. **Significance:** Those commemorated should have been in their lifetime extraordinary, even heroic servants of God and God's people for the sake, and after the example, of Jesus Christ. They may also be people whose creative work or whose manner of life has glorified God, enriched the life of the Church, or led others to a deeper understanding of God. In their varied ways, those commemorated have revealed Christ's presence in, and Lordship over, all of history; and continue to inspire us as we carry forward God's mission in the world. Commemoration thereby reminds us of our participation in the great cloud of witnesses: our own membership in a timeless community that surrounds and supports us, equipping us for ministry in the world, and moving us toward maturity in Christ.
4. **Memorability:** The Calendar should include those who, through their devotion to Christ and their joyful and loving participation in the community of the faithful, deserve to be remembered by the Episcopal Church today. However, in order to celebrate the whole history of salvation, it is important also to include those "whose memory may have faded in the shifting fashions of public concern, but whose witness is deemed important to the life and mission of the Church" (Thomas Talley).
5. **Range of Inclusion:** The Calendar especially includes Episcopalians and other members of the Anglican Communion. Focusing above all on principles of Christian witness and discipleship, and honoring the movement of the Holy Spirit in the establishment of local observance, the Calendar seeks to represent the full breadth and depth of the Body of Christ.
6. **Local, Organic Observance:** Similarly, it should be the case that significant commemoration of a particular person already exists at the local and regional levels before that person is included in the Calendar.
7. **Perspective:** It should normatively be the case that a person be included in the Calendar only after two generations or fifty years have elapsed since that person's death. The passage of time permits the testing and flowering of their Christian witness.
8. **Levels of Commemoration:** Principal Feasts, Sundays and Major Holy Days have primacy of place in the Church's liturgical observance. It does not seem appropriate to distinguish between the various other commemorations by regarding some as having either a greater or a lesser claim on

our observance of them. Each commemoration should be given equal weight as far as the provision of the liturgical propers is concerned (including the listing of three lessons).

Distribution of Commemorations: Normally, joint commemoration will arise through shared Christian witness or date of death. In some cases, unrelated commemorations will occur on the same date. In the observance of lesser feasts, the preference of the local community may be exercised.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the following Principles of Revision be approved by the 80th General Convention and substituted for the previous Principles most recently affirmed by the 76th Convention (2009) and published in *Holy Women, Holy Men*.

Principle of Revision

The qualifications and benchmarks for inclusion in the church calendar are as follows.

1. **Historicity:** Christianity is a radically historical religion, so in almost every instance it is not theological realities or spiritual movements but exemplary witness to the Gospel of Christ in lives actually lived that is commemorated in the Calendar.
2. **Christian Discipleship:** The death of the saints, precious in God's sight, is the ultimate witness to the power of the Resurrection. What is being commemorated, therefore, is the completion in death of a particular Christian's living out of the promises of baptism. Baptism is, therefore, a necessary prerequisite for inclusion in the Calendar.
3. **Significance:** Those commemorated should have been in their lifetime extraordinary, even heroic servants of God and God's people for the sake, and after the example, of Jesus Christ. They may also be people whose creative work or whose manner of life has glorified God, enriched the life of the Church, or led others to a deeper understanding of God. In their varied ways, those commemorated have revealed Christ's presence in, and Lordship over, all of history; and continue to inspire us as we carry forward God's mission in the world. Commemoration thereby reminds us of our participation in the great cloud of witnesses: our own membership in a timeless community that surrounds and supports us, equipping us for ministry in the world, and moving us toward maturity in Christ.
4. **Memorability:** The Calendar should include those who, through their devotion to Christ and their joyful and loving participation in the community of the faithful, deserve to be remembered by the Episcopal Church today. However, in order to celebrate the whole history of salvation, it is important also to include those "whose memory may have faded in the shifting fashions of public concern, but whose witness is deemed important to the life and mission of the Church" (Thomas Talley).
5. **Range of Inclusion:** The Calendar especially includes Episcopalians and other members of the Anglican Communion. Focusing above all on principles of Christian witness and discipleship, and honoring the movement of the Holy Spirit in the establishment of local observance, the Calendar seeks to represent the full breadth and depth of the Body of Christ.

6. Local, Organic Observance: Similarly, it should be the case that significant commemoration of a particular person already exists at the local and regional levels before that person is included in the Calendar.
7. Perspective: It should normatively be the case that a person be included in the Calendar only after two generations or fifty years have elapsed since that person's death. *The passage of time permits the testing and flowering of their Christian witness. In any case, no fewer than two General Conventions shall pass after the person's death before any individual may be considered.*
8. Levels of Commemoration: Principal Feasts, Sundays and Major Holy Days have primacy of place in the Church's liturgical observance. It does not seem appropriate to distinguish between the various other commemorations by regarding some as having either a greater or a lesser claim on our observance of them. Each commemoration should be given equal weight as far as the provision of the liturgical propers is concerned (including the listing of three lessons).

Distribution of Commemorations: Normally, joint commemoration will arise through shared Christian witness or date of death. In some cases, unrelated commemorations will occur on the same date. In the observance of lesser feasts, the preference of the local community may be exercised.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #45)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #07 on Resolution A015 (Authorize Holy Eucharist, Rite II, Prayer C [Expansive Language] for Trial Use) and recommended referral to an interim body.

Original Text of Resolution:

(A015)

Resolved, the House of Deputies concurring,

That the 80th General Convention authorize The Holy Eucharist: Rite II, Prayer C, (Expansive Language) in two versions: dialogic and fixed response, for trial use throughout this church as a proposed revision within pages 369 to 372 of the Book of Common Prayer pursuant to Article X(b) of the Constitution; and be it further

Resolved, That the period of trial use for these liturgies shall extend until the completion of the next comprehensive revision of The Book of Common Prayer; and be it further

Resolved, That The Holy Eucharist: Rite II, Eucharistic Prayer C, (Expansive Language) – both versions, be provided to the church at no cost via electronic distribution; and be it further

Resolved, That the Standing Commission on Liturgy and Music be directed to engage a dynamic equivalence translation of The Holy Eucharist: Rite II, Prayer C – both versions (Expansive Language) into the Spanish, French, and Haitian Creole languages; and be it further

Resolved, That the Standing Commission on Liturgy and Music be directed to develop a process for evaluation of the ongoing use of The Holy Eucharist: Rite II, Prayer C (Expansive Language) – both versions - among the dioceses and congregations of this church.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #36)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environmental Stewardship and Care of Creation presents its Report #01 on Resolution A020 (Support Decade of Action to Achieve Sustainable Development Goals) and moved adoption.

Original Text of Resolution:

(A020)

Resolved, the House of Deputies concurring,

That the 80th General Convention express continued support for the ways in which the Sustainable Development Goals (SDGs) have become the cornerstone of development policy and action of the Episcopal Church's institutions, agencies, dioceses, and congregations and provided a framework for approaching the Church's call to eradicate poverty and promote sustainable development; and be it further

Resolved, That the General Convention encourage all parishes, dioceses, and jurisdictions to support the UN's Decade of Action (2020-30) to achieve the SDGs by (1) educating themselves about the SDGs using United Nations, Anglican Communion and Episcopal Church resources; (2) developing their own educational resources to translate the core Christian values and imperatives of the SDGs in ways that can be easily grasped, shared, and put into action; (3) undertaking self-audits to assess how their existing mission work and ministries already address the SDGs; and (4) sharing stories about how they are working toward the SDGs and furthering the work that Jesus calls all of us to do; and be it further

Resolved, That the General Convention commend and acknowledge Episcopalians who are already working towards the SDGs, including the Episcopal presence at the annual UN High-Level Political Forum on the SDGs and Episcopal Relief & Development which continues to educate the Church about the SDGs and work toward the SDGs through its programs and priorities.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #16)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #01 on Resolution A021 (Support for the United Nations) and moved adoption with amendment.

Original Text of Resolution:

(A021)

Resolved, the House of Deputies concurring,

That the 80th General Convention applaud the United Nations on its 75th anniversary and recall the prophetic role Episcopalians and The Episcopal Church played in its inception, including modeling a universal fellowship of peace-loving communities, shaping its founding principles, supporting its formation in 1945 through the actions of General Convention, and inspiring the Universal Declaration of Human Rights through the faithful public service of Eleanor Roosevelt and other Episcopalians; and be it further

Resolved, That the General Convention express gratitude to the United Nations for its leadership over three quarters of a century in promoting multilateralism and fostering dialogue among nations of the world, maintaining international peace and security, protecting human rights, delivering humanitarian aid, promoting sustainable development, and upholding international law; and be it further

Resolved, That the General Convention affirm the critical importance of the United Nations in addressing contemporary global challenges, including the spread of disease, dislocation of migrants and refugees, rise of climate change, persistence of poverty, discrimination in all its forms and intersectionalities, abuse of human rights, and threats of violence, conflict, and war; and be it further

Resolved, That the General Convention recommit The Episcopal Church to active engagement with the United Nations in its special consultative status with the UN Economic and Social Council and the observer organization status in the UN Framework Convention on Climate Change, and through the ministries of the Office of Global Partnerships and Mission Personnel and the Episcopal Church Representative to the UN, and the efforts of individual Episcopalians; and be it further

Resolved, That the General Convention urge all nations, especially the United States, to support the United Nations and its offices, programs and funds, as well as related specialized agencies through their active participation and full payment of their assessed financial contributions; and be it further

Resolved, That the General Convention call on all nations, especially the United States, to participate in the formulation, signature, ratification and implementation of United Nations Declarations, Treaties, Agreements and Conventions to resolve global concerns, especially those which protect the most vulnerable; and be it further

Resolved, That all Episcopalians seek ways to fulfill our baptismal covenant to “strive for justice and peace among all people, and respect the dignity of every human being” by endeavoring in our local parishes and dioceses to inform, educate, raise awareness, and develop programs to contribute to the work of the United Nations; and be it further

Resolved, That all Episcopalians observe United Nations Day annually on October 24, and pray for the UN’s continued success in building a more peaceful, just, and prosperous world in accord with Jesus’ call to us to love our neighbor as ourselves, care for our world, heal the sick, welcome the stranger, feed the hungry, serve the poor and proclaim the Good News; and be it further

Resolved, That the General Convention give thanks for the continued support and partnership of the Anglican Communion in common ministry at the United Nations and encourage collaboration and mutual support for all Anglicans while uplifting Episcopal voices and concerns through Episcopal representation at the United Nations.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the *this* 80th General Convention applaud the United Nations on its 75th anniversary and recall the prophetic role Episcopalians and The Episcopal Church played in its inception, including modeling a universal fellowship of peace-loving communities, shaping its founding principles, supporting its formation in 1945 through the actions of General Convention, and inspiring the Universal Declaration of Human Rights through the faithful public service of Eleanor Roosevelt and other Episcopalians; and be it further

Resolved, That the 80th General Convention express gratitude to the United Nations for its leadership over three quarters of a century in promoting multilateralism and fostering dialogue among nations of the world, maintaining international peace and security, protecting human rights, delivering humanitarian aid, promoting sustainable development, and upholding international law; and be it further

Resolved, That the 80th General Convention affirm the critical importance of the United Nations in addressing contemporary global challenges, including the spread of disease, dislocation of migrants and refugees, rise of climate change, persistence of poverty, discrimination in all its forms and intersectionalities, abuse of human rights, and threats of violence, conflict, and war; and be it further

Resolved, That the 80th General Convention recommit The Episcopal Church to active engagement with the United Nations in its special consultative status with the UN Economic and Social Council and the observer organization status in the UN Framework Convention on Climate Change, and through the ministries of the Office of Global Partnerships and Mission Personnel and the Episcopal Church Representative to the UN, and the efforts of individual Episcopalians; and be it further

Resolved, That the 80th General Convention urge all nations, especially the United States, to support the United Nations and its offices, programs and funds, as well as related specialized agencies through their active participation and full payment of their assessed financial contributions; and be it further

Resolved, That the 80th General Convention call on all nations, especially the United States, to participate in the formulation, signature, ratification and implementation of United Nations Declarations, Treaties, Agreements and Conventions to resolve global concerns, especially those which protect the most vulnerable; and be it further

Resolved, That all Episcopalians seek ways to fulfill our baptismal covenant to “strive for justice and peace among all people, and respect the dignity of every human being” by endeavoring in our local parishes and dioceses to inform, educate, raise awareness, and develop programs to contribute to the work of the United Nations; and be it further

Resolved, That all Episcopalians observe United Nations Day annually on October 24, and pray for the UN’s continued success in building a more peaceful, just, and prosperous world in accord with Jesus’ call to us to love our neighbor as ourselves, care for our world, heal the sick, welcome the stranger, feed the hungry, serve the poor and proclaim the Good News; and be it further

Resolved, That the 80th General Convention give thanks for the continued support and partnership of the Anglican Communion in common ministry at the United Nations and encourage collaboration and mutual support for all Anglicans while uplifting Episcopal voices and concerns through Episcopal representation at the United Nations; *and be it further*

Resolved, That the 80th General Convention requests the Office of Government relations to communicate this resolution to the Secretary of State of the United States as well as the Secretary general of the United Nations.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #13)

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presents its Report #01 on Resolution A023 (Direct Inclusion of Asset Mapping Question in the Parochial Report) and recommend take no further action.

Motion carried

The House took no further action

(Communicated to the House of Deputies in HB Message #27)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #02 on Resolution A027 (Support of the World Health Organization) and moved adoption with amendment.

Original Text of Resolution:

(A027)

Resolved, the House of Deputies concurring,

That the 80th General Convention express its full support of the World Health Organization in its mission to promote the highest standard of health for all people; and be it further

Resolved, That the General Convention support the position that the United States of America remain a full member of the Organization; and be it further

Resolved, That the General Convention direct the Office of Government Relations to communicate to the leadership of both Houses of Congress and other appropriate governmental agencies the position of The Episcopal Church regarding the World Health Organization and its concern that the independence of the World Health Organization to pursue its global mission not be compromised by partisan national politics and interference, especially as the world responds to the threat of climate change to world health and the effect of pandemics such as Covid-19 on populations with fragile health care systems.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention express its full support of the World Health Organization in its mission to promote the highest standard of health for all people; and be it further

Resolved, That the 80th General Convention support the position that the United States of America remain a full member of the Organization; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations to communicate to the leadership of both Houses of Congress and other appropriate governmental agencies the position of The Episcopal Church regarding the World Health Organization and its concern that the independence of the World Health Organization to pursue its global mission not be compromised by partisan national politics and interference, especially as the world responds to the threat of climate change to world health and the effect of pandemics such as Covid-19 on populations with fragile health care systems.

Resolved, That the 80th General Convention ~~direct the Office of Government Relations to communicate to the leadership of both Houses of Congress that we support the full funding of the U.S. assessed contribution to WHO (\$109 million for FY2023).~~ supports full payment by the United States of their assessed financial contributions and funding to the World Health Organization and directs the Office of Government Relations to communicate this to the leadership of both Houses of Congress and the President of the United States.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #14)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #42 on Resolution A012 (Commons for Local Calendar Commemorations) and moved adoption with amendment.

Original Text of Resolution:

(A012)

Resolved, the House of Deputies concurring,

That the 80th General Convention reaffirm the diverse Commons for use in local liturgical commemoration, currently published as an Appendix in *Holy Women, Holy Men* and *A Great Cloud of Witnesses*; and directs that it be included as an Appendix in *Lesser Feasts and Fasts* 2018.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention reaffirm the ~~diverse~~ New Commons for Various Occasions for use in local liturgical commemoration, currently published as an Appendix in *Holy Women, Holy Men* and *A Great Cloud of Witnesses*; and directs that it be included as an Appendix in *Lesser Feasts and Fasts* 2018.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #46)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #09 on Resolution B009 (Liturgy in Response to Mass Shootings) and recommended referral to an interim body.

Original Text of Resolution:

(Bo09)

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to make available a liturgy to assist congregations and communities in responding pastorally to the Mass Shootings which are occurring at an alarming rate throughout the United States of America.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #41)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #52 on Resolution Co03 (Withdrawal of the name the Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) and moved to adopt substitute.

Original Text of Resolution:

(Co03)

Resolved, the House of Deputies concurring,

That the Rev. William Porcher Dubose observed on every occurrence of August 18th in the liturgical year, be withdrawn from the Lesser Feasts and Fasts Calendar of the Church.

Committee Substitute:

Resolved, the House of Deputies concurring,

Resolved, that the 80th General Convention authorize for trial use the deletion of William Porcher DuBose from the Calendar of the Church and liturgical propers from Lesser Feasts and Fasts.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #30)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #59 on Resolution A057 (Continuing Liturgical and Prayer Book Revision) and moved adoption with amendment.

Original Text of Resolution:

(A057)

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to continue the work of liturgical and Prayer Book revision; and be it further

Resolved, That the 80th General Convention direct the SCLM to use in its work on liturgical and Prayer Book revision *The Principles to Guide the Development of Liturgical Texts* included in the report to the 80th General Convention (known as their "Blue Book" report) of the Task Force on Liturgical and Prayer Book Revision; and be it further

Resolved, That bishops continue to engage worshipping communities in experimentation and the creation of alternative texts to offer to the wider church, and diocesan liturgical commissions collect and share these resources with the SCLM; and be it further

Resolved, That the 80th General Convention direct the SCLM to review materials submitted to the Task Force on Liturgical and Prayer Book Revision and the recommendations of that Task Force regarding those materials; and be it further

Resolved, That the 80th General Convention direct the SCLM to present to the 81st General Convention liturgical texts for optional and/or trial use in the ongoing process of liturgical and Prayer Book revision.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to continue the work of liturgical and Prayer Book revision; and be it further

Resolved, That the 80th General Convention direct the SCLM to use in its work on liturgical and Prayer Book revision *The Principles to Guide the Development of Liturgical Texts* included in the report to the 80th General Convention (known as their "Blue Book" report) of the Task Force on Liturgical and Prayer Book Revision; and be it further

Resolved, That bishops continue to engage worshipping communities in experimentation and the creation of alternative texts to offer to the wider church, and diocesan liturgical commissions collect and share these resources with the SCLM, *and that the SCLM review these resources and materials submitted by worshipping communities for consideration in the process of liturgical and Prayer Book revision*; and be it further

Resolved, That the 80th General Convention direct the SCLM to review materials submitted to the Task Force on Liturgical and Prayer Book Revision *during the 2018-2021 triennium* and the recommendations of that Task Force regarding those materials; and be it further

Resolved, That the 80th General Convention direct the SCLM to present to the 81st General Convention liturgical texts for optional and/or trial use in the ongoing process of liturgical and Prayer Book revision.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #49)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #08 on Resolution A060 (Endorse Guidelines for Expansive and Inclusive Language) and moved adoption.

Original Text of Resolution:

(A060)

Resolved, the House of Deputies concurring,

That the 80th General Convention adopt *The Guidelines for Expansive and Inclusive Language*, contained in the reports to the 80th General Convention of the Task Force on Liturgical and Prayer Book Revision and the Standing Commission on Liturgy and Music, as the working principles for the revision and development of liturgical materials of The Episcopal Church; and be it further

Resolved, That the 80th General Convention direct the Standing Commission on Liturgy and Music to follow these guidelines as they develop revised and new liturgical materials; and be it further

Resolved, That when liturgical materials in languages other than English are developed for use in The Episcopal Church that they follow, to the greatest degree possible, the spirit and intent of these guidelines; and be it further

Resolved, That the 80th General Convention commend these guidelines to all persons who write or speak on behalf of the church for their serious reflection and consideration.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #37)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #10 on Resolution A045 (Amend Canon I.19.2.b to Update a Word) and moved adoption.

Original Text of Resolution:

(A045)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.19.2.b to read as follows:

b. Every judgment rendered under this Section shall be in writing and shall be made a matter of permanent record in the ~~Archives~~ records of the Diocese.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #11)

Ministry

The House of Bishops Committee on Ministry presents its Report #19 on Resolution A068 (Amend Canon 1.17 - Safe Church Training) and moved adoption of a substitute.

Original Text of Resolution:

(A068)

Resolved, the House of Deputies concurring,

That Canon 1.17 be amended by adding a new Sec. 9:

1.17

Sec. 9. *All members of this Church shall take and complete the course of Safe Church Training provided by the Church and the Church Pension Group so that all members can participate fully in creating and maintaining safe environments for all people throughout the Church.*

Committee Substitute:

Resolved, the House of Deputies concurring,

The 80th General Convention of The Episcopal Church commend to all members of the Church the course of Safe Church Training provided by the Church and the Church Pension Group so that all members can participate fully in creating and maintaining safe environments for all people throughout the Church.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #19)

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #07 on Resolution A070 (Creating an Online Stewardship Collaborative) recommended referral to an interim body.

Original Text of Resolution:

(A070)

Resolved, the House of Deputies concurring,

That the 80th General Convention create an online collaborative of stewardship resources between Project Resource (a collaborative cooperative stewardship program co-created by The College of Bishops, The Development Office, and The Episcopal Church Foundation), The Episcopal Network of Stewardship (TENS), and The Office of Ethnic Ministries; and be it further

Resolved, That the collaborative expand existing offerings by facilitating the creation of stewardship materials by people of color and the development of online courses and virtual workshops on topics such as post-pandemic congregational stewardship and culturally appropriate theologies of giving in English, Spanish, and other languages; and be it further

Resolved, That the collaborative develop culturally and racially informed education materials for all candidates for holy orders on stewardship and the theology of money in English and in Spanish; and be it further

Resolved, That \$150,000 be budgeted for the work of the collaborative over the next triennium.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #22)

Ministry

The House of Bishops Committee on Ministry presents its Report #06 on Resolution A071 (Amend Canons III.6.5, III.8.5, and III.10.1) and moved the resolution, recommending rejection.

Original Text of Resolution:

(A071)

Resolved, the House of Deputies concurring,

That the 80th General Convention, in support of the canonical requirement of rectors and priests-in-charge to ensure that all persons in their charge are instructed concerning Christian stewardship, amend Canon III.6.5.g as follows:

Can.III.6

Sec. 5. Preparation for Ordination

g. Preparation for ordination shall include training regarding

1. prevention of sexual misconduct against both children and adults.
2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.
4. the Church's teaching on racism.
5. *Stewardship and the Church's theology of money.*

And be it further

Resolved, That Canon III.8.5.h be amended to as follows:

Can.III.8

Sec. 5. Preparation for Ordination

h. Preparation for ordination shall include training regarding

1. prevention of sexual misconduct against both children and adults.
2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof, utilizing, but not limited to use of, the Title IV training website of The Episcopal Church.
4. the Church's teaching on racism.

5. *Stewardship and the Church's theology of money.*

And be it further

Resolved, That Canon III.10.1.c be amended to as follows:

Can.III.10

Sec. 1. Prior to reception or ordination, the following must be provided

c. evidence of training regarding

1. prevention of sexual misconduct.
2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.
4. training regarding the Church's teaching on racism.
5. *Stewardship and the Church's theology of money.*

And be it further

Resolved, That such training shall be made available to all persons in this Church, both lay and ordained.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #50)

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #06 on Resolution A072 (Commending Episcopal Examples of Responsible Investing) and moved adoption with amendment.

Original Text of Resolution:

(A072)

Resolved, the House of Deputies concurring,

That the 80th General Convention give thanks for and affirm the work and witness of these fifteen institutions as faithful and responsible investors and commend them to institutional investors across the Church as examples of how faithful and responsible investing can be done: Episcopal Relief and Development; All Saints Church, Pasadena, CA; The Episcopal Church of the Ascension, Hickory, NC; St. Bartholomew's Episcopal Church, Baltimore, MD; St. James Episcopal Church, Black Mountain, NC; St. Stephen's Episcopal Church, Ridgefield, CT; Trinity Episcopal Church, Indianapolis, IN; Trinity Church Wall Street, New York, NY; the Episcopal Diocese of California; the Episcopal Church in Connecticut; the Episcopal Diocese of Massachusetts; the Episcopal Diocese of Michigan; the Episcopal Diocese of New York; the Episcopal Diocese of Oregon; and the Episcopal Church in Vermont.

Committee Amendment:

That the 80th General Convention give thanks for and affirm the work and witness of ~~these fifteen institutions as faithful and responsible investors and commend them to institutional investors across the Church as examples of how faithful and responsible investing can be done~~: *The Episcopal Church and the Church Pension Fund in taking the lead in responsible investing and commends the following fifteen institutions for faithful and responsible investing*: Episcopal Relief and Development; All Saints Church, Pasadena, CA; The Episcopal Church of the Ascension, Hickory, NC; St. Bartholomew's Episcopal Church, Baltimore, MD; St. James Episcopal Church, Black Mountain, NC; St. Stephen's Episcopal Church, Ridgefield, CT; Trinity Episcopal Church, Indianapolis, IN; Trinity Church Wall Street, New York, NY; the Episcopal Diocese of California; the Episcopal Church in Connecticut; the Episcopal Diocese of Massachusetts; the Episcopal Diocese of Michigan; the Episcopal Diocese of New York; the Episcopal Diocese of Oregon; and the Episcopal Church in Vermont.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #23)

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #03 on Resolution A073 (Encouraging Faithful, Ethical, and Responsible Investing) and moved adoption with amendment.

Original Text of Resolution:

(A073)

Resolved, the House of Deputies concurring,

That the 80th General Convention affirm to all institutional investors in the Church the value and importance of faithful and ethical investing (defined as investing institutional assets consistently with the Church's faith and teachings and the Church's mission) and responsible investing (defined as addressing, ethical concerns for social, environmental and governance matters, including climate change and human rights); and be it further

Resolved, That all institutional investors in The Episcopal Church be encouraged to adopt faithful and ethical investing and responsible investing for their investment programs and portfolios and to manage their investment assets using the following elements of responsible investing: ethical and theological guidelines for investment selection and management; shareholder engagement, including voting proxies; and investing for responsible social and environmental outcomes as well as for financial return.

Committee Amendment:

That the 80th General Convention affirm to all institutional investors *across in* the Church the value and importance of faithful and ethical investing (defined as investing institutional assets consistently with the Church's faith and teachings and the Church's mission) and responsible investing (defined as addressing, ethical concerns for social, environmental and governance matters, including climate change and human rights); and be it further

Resolved, That all institutional investors ~~across in~~ The Episcopal Church be encouraged to adopt faithful and ~~ethical investing and~~ *ethically* responsible investing for their investment programs and portfolios and to manage their investment assets using the following elements of *ethically* responsible investing: ethical and theological guidelines for investment selection and management; shareholder engagement, including voting proxies; and investing for responsible social and environmental outcomes as well as for financial return.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #24)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #11 on Resolution Coo6 (Commemoration of Fr. Paul Wattson) and moved the resolution, recommending rejection.

Original Text of Resolution

(Coo6)

Resolved, the House of Deputies concurring,

That the 80th General Convention urges the Standing Commission on Liturgy and Music to add Fr. Paul Wattson to the calendar of commemorations of the Episcopal Church.

Based on the following Resolution adopted by the Diocese of Easton on February 24, 2018:

Commemoration of Fr. Paul Wattson

Resolved, That this 150th Convention of the Diocese of Easton memorialize the Standing Commission on Liturgy and Music to recommend to the General Convention that Fr. Paul Wattson, who was ordained Deacon in the Diocese of Easton in 1885 and Priest in the Diocese of New York in 1886, be added to the calendar of commemorations of the Episcopal Church; and be it further

Resolved, That the Secretary of this Convention forward to the Secretary of General Convention and each member of the Diocese of Easton Standing Committee a copy of this resolution within sixty days of the adjournment of this Convention; and be it further

Resolved, That the Ecclesiastical Authority of the Diocese of Easton is hereby encouraged to set February 8 as the day on which Parishes and members of this Diocese may commemorate and celebrate the historic ministry of this native son of the Eastern Shore and of the Diocese of Easton.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #31)

Ministry

The House of Bishops Committee on Ministry presents its Report #07 on Resolution A074 (Resolution Amending Canon III.11.8.a Provision for Written Objections to the election of a Bishop Diocesan) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #21)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons Report #17 on Resolution A076 (Resolution Amending Canon IV.15.2 Provision to serve Notice of Appeal) and moved adoption with amendment.

Original Text of Resolution:

(A076)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.15.2 to read as follows:

Within forty (40) days after issuance of an Order by a Hearing Panel, the Respondent or the Church Attorney may appeal to the Court of Review, by serving written notice of the appeal upon the Bishop Diocesan, with copies of the notice to the presidents of the Hearing Panel and the Province *President of the Court of Review*. The notice of appeal shall be signed by the Respondent's counsel or the Church Attorney and shall include a copy of the Order from which the appeal is taken and state the grounds of the appeal.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.15.2 to read as follows:

Within forty days after ~~issuance of an Order by a~~ the Hearing Panel *issues an Order*, the Respondent or the Church Attorney may appeal to the Court of Review, by serving written notice of the appeal upon the Bishop Diocesan, with copies of the notice to the ~~presidents~~ *president* of the Hearing Panel and the ~~Province~~ *president of the Court of Review*. The notice of appeal ~~shall~~ *must* be signed by the Respondent's counsel or the Church Attorney, ~~must and shall~~ include a copy of the Order from which the appeal is taken, and *must* state the grounds of the appeal.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #17)

The House of Bishops Committee on Title IV Disciplinary Canons Report #14 on Resolution A077 (Resolution Amending Canon IV.15.3 Provision to serve Notice of Appeal by Bishop Diocesan) and moved adoption with amendment.

Original Text of Resolution:

(A077)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.15.3 to read as follows:

Any Order from a Hearing Panel finding that a Respondent did not commit an Offense involving a question of the Doctrine, Faith or Worship of the Church may be appealed by the Bishop Diocesan upon the written request of at least two Bishops Diocesan of other Dioceses within the Province who are not members of the Court of Review. Such an appeal shall be taken on the question of the Church's Doctrine, Faith and Worship only, and may not seek to reverse the finding of the Hearing Panel that Offenses were not committed. An appeal under this section may be taken by service of a notice of appeal by the Bishop Diocesan upon the Respondent, the Church Attorney and the presidents of the Hearing Panel and the ~~Province~~ *President of the Court of Review* within forty days after the Order of the Hearing Panel is received by the Bishop Diocesan.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.15.3 to read as follows:

Any Order from a Hearing Panel finding that ~~a~~ the Respondent did not commit an Offense involving a question of the Doctrine, Faith, or Worship of the Church may be appealed by the Bishop Diocesan upon the written request of at least two Bishops Diocesan of other Dioceses within the Province who are not members of the Court of Review. Such an appeal ~~shall~~ may be taken *only* on the question of the Church's Doctrine, Faith, or ~~and~~ Worship *only*, and may not seek to reverse the finding of the Hearing Panel that ~~Offenses were not committed~~ the Respondent did not commit an Offense. ~~An~~ The Bishop Diocesan may take an appeal under this section ~~may be taken~~ by ~~service of serving~~ a notice of appeal ~~by the Bishop Diocesan~~ upon the Respondent, the Church Attorney, *the President* ~~and the presidents~~ of the Hearing Panel, and the ~~Province~~ *President of the Court of Review* within forty days after ~~the Order of the Hearing Panel is received by the Bishop Diocesan~~ *Hearing Panel issues the Order*.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #47)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #12 on Resolution C010 (Amending Biographical Information for the Feast of Peter Williams Cassey and Annie Besant Cassey) and recommended referral to an interim body.

Original Text of Resolution:

(C010)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend the biographical descriptions for the feast day of Peter Williams Cassey and Annie Besant Cassey in Lesser Feasts and Fasts, 2018, in the following manner:

[Text in Lesser Feasts and Fast 2018, pp. 234-236, corrections either ~~strikeout~~ or in italics]

APRIL 16: Peter Williams Cassey, Priest, *Deacon*, 1917 and Annie Besant Cassey 1875

Peter Williams Cassey was ordained as a deacon in 1866, the first person of color ordained in the Episcopal Church west of the Mississippi River. He was a fourth generation freed African American. His great grandfather bought his freedom and founded the first black church in New York, the African Methodist Episcopal Zion Church. His grandfather was the first African American Episcopal priest in New York and founder of St. Philip's, Manhattan. His parents, Joseph and Amy Cassey were prominent abolitionists in Philadelphia.

Peter received the best classical education available at the time, speaking and fluently reading Greek, Hebrew and Latin. He arrived in San Francisco in 1853 and worked as a barber, *where he formed an abolitionist group to help free slaves*. He helped organize a community association to protect African Americans and other persons of color. In the late 1850's he moved to San José, California where he formed an abolitionist group to help free slaves.

Peter married Annie Besant, who came from another prominent African American family. They were among the founding members of Trinity Parish, San Jose, California in 1862~~1861~~. At the same time, they rented the former Bascom School for Girls and established St. Philips Mission for Colored People and opened St. Philip's Academy. The school was not only for African American, but also *for Native Americans*, Mexican and Chinese students because no children of color could attend public schools.

Bishop William Ingraham Kip, first Bishop of California, recognized St. Philip's as a mission congregation out of Trinity Church and in 1866 ordained Peter as a deacon. *In 1872, the* The bishop directed him to establish Christ Church for Colored People in San Francisco while Annie kept St. Philip's going. Later this church would split into the African American Church of St. Cyprian and Christ Nippon Sei Ko Kai (Japanese American Episcopal Church). In 1881 Peter was called to St. Cyprian's Episcopal Church in New Bern, North Carolina as the first African American rector in that state. In 1884 he was accepted a call to Florida where he served in succession three parishes until he died at the age of 86 on April 16th, 1917. *He was never ordained a priest because of the racism of the clergy and Standing Committees of the three dioceses in which he served, even though the bishops favored his ordination.*

Bishop Edwin Gardner Weed said at Peter's funeral "that no other clergyman in the diocese came close to the theological maturity and scholarship that Peter Williams Cassey exhibited in his ministry and teachings. We should be proud of these great souls that helped lay the foundations of this diocese."

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #32)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #13 on Resolution C014 (On Addressing the Anti-Semitic Impact of Lectionary Readings for Holy Week) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #29)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #14 on Resolution C018 (Trial use of the "Expanded Revised Common Lectionary Daily Readings") and moved adoption.

Original Text of Resolution:

(C018)

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to study the "Expanded Revised Common Lectionary Daily Readings," which has been prepared by the Consultation on Common Texts (CCT), and to make recommendations to the 81st General Convention about trial use.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #38)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #15 on Resolution C019 (Petition to the 80th General Convention to add John R. Lewis to the Episcopal Church calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #33)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environmental Stewardship and Care of Creation Report #06 Resolution A087 (Net Carbon Neutrality by 2030) and moved adoption with amendment.

Original Text of Resolution:

(A087)

Resolved, the House of Deputies concurring,

That the Episcopal Church commit to a goal of net carbon neutrality in its operations and the work of staff, standing commissions, interim bodies, and General Convention by 2030, through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, That the General Convention direct the Presiding Bishop's staff to take concrete actions to reduce fossil fuel emissions from travel by said groups, such as through online meetings or regional gatherings; and be it further

Resolved, That the General Convention direct the Presiding Bishop's staff to draft a policy to offset one hundred percent of fossil fuel emissions from unavoidable travel by said groups, either through an internal offset program or through purchase from duly investigated, responsible, and ethical partners, with appropriate accountability and oversight; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$70,000 per year for the implementation of this resolution, taken from existing travel budgets, in order to offset approximately 3500 tons of carbon dioxide equivalent (the average annual travel emissions of said groups from previous years) at a rate of \$20 per ton; and be it further

Resolved, That the General Convention direct the Presiding Bishop's staff to establish an internal offset program including such activities as carbon forestry and regenerative agriculture, with appropriate oversight to ensure that the program meet the five commonly accepted traits of responsible offset programs: real, permanent, verifiable, additional, and enforceable; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 to establish this internal offset program, comprising \$15,000 to cover wages and benefits for a part-time Offset Specialist and \$10,000 for implementation and promotion of the program; and be it further

Resolved, That the General Convention encourage parishes, dioceses, schools, camps, and other Episcopal institutions to pursue their own goal of net carbon neutrality by 2030 through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, That the General Convention direct the Presiding Bishop's staff to develop and share resources for parishes and dioceses to commit to and work toward this goal, such as the online carbon tracker already created by the Diocese of California, as well as other online and print resources; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 to fund the development and promotion of these resources.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the Episcopal Church commit to a goal of net carbon neutrality in its operations and the work of staff, standing commissions, interim bodies, and General Convention by 2030, through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, That the General Convention ~~direct~~ encourage the Presiding Bishop's staff to take concrete actions to reduce fossil fuel emissions from travel by said groups, such as through online meetings or regional gatherings; and be it further

Resolved, That the General Convention ~~direct~~ encourage the Presiding Bishop's staff to draft a policy to offset one hundred percent of fossil fuel emissions from unavoidable travel by said groups, either through an internal offset program or through purchase from duly investigated, responsible, and ethical partners, with appropriate accountability and oversight; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$70,000 per year for the implementation of this resolution, taken from existing travel budgets, in order to offset approximately 3500 tons of carbon dioxide equivalent (the average annual travel emissions of said groups from previous years) at a rate of \$20 per ton; and be it further

Resolved, That the General Convention ~~direct~~ encourage the Presiding Bishop's staff to establish an internal offset program including such activities as carbon forestry and regenerative agriculture, with appropriate oversight to ensure that the program meet the five commonly accepted traits of responsible offset programs: real, permanent, verifiable, additional, and enforceable; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 to establish this internal offset program, comprising \$15,000 to cover wages and benefits for a part-time Offset Specialist and \$10,000 for implementation and promotion of the program; and be it further

Resolved, That the General Convention encourage parishes, dioceses, schools, camps, and other Episcopal institutions to pursue their own goal of net carbon neutrality by 2030 through a combination of reducing emissions from travel, reducing energy use, increasing energy efficiency in buildings, and purchasing offsets from duly investigated, responsible, and ethical partners; and be it further

Resolved, that the General Convention request the diocesan bishops of every diocese to begin to build networks of landowners and creation trustees in each diocese who will devote portions of their land to reforestation, prairie restoration, wetland and coastland preservation; adopt and share regenerative agricultural and ranching practices; collaborate with neighboring dioceses for best water practices to protect our watersheds; collaborate on creative means of distributing food; and pray for future generations dependent on the land and water we steward; and be it further

Resolved, That the Episcopal Church support and advocate for the subsistence rights of Indigenous people and policies that protect and preserve land and resources solely for subsistence use; and be it further

Resolved, That the General Convention ~~direct~~ encourage the Presiding Bishop's staff to develop and share resources for parishes and dioceses to commit to and work toward this goal, such as the online carbon tracker already created by the Diocese of California, as well as other online and print resources; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 to fund the development and promotion of these resources.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #15)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #17 Resolution C022 (Enter Barbara Clementine Harris into the Church Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #51)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #18 Resolution C024 (On commemorating the Rt. Rev. Barbara Clementine Harris) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #52)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #31 Resolution C026 (Resolution to Enter Barbara Clementine Harris, Bishop, to the Calendar of the Church Year) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #53)

Ecumenical and Interreligious Relations

The House of Bishops Committee on Ecumenical and Interreligious Relations Report #02 Resolution A092 (Churches Beyond Borders) and moved adoption.

Original Text of Resolution:

(A092)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church accept the Memorandum of Mutual Recognition of Relations of Full Communion dated September 26, 2018 by and among The Episcopal Church, the Evangelical Lutheran Church in America, the Anglican Church of Canada and the Evangelical Lutheran Church in Canada (which can be found on the Ecumenical and Inter-religious page of The Episcopal Church's website at <https://www.episcopalchurch.org/ministries/ecumenical-interreligious/> and which shall be added to the Ecumenical and Interfaith Relationships page of the Archives upon acceptance of the Memorandum by the General Convention <https://www.episcopalarchives.org/sceir>) the basis for a relationship of full communion to be established among the four churches upon the acceptance of the Memorandum by each of the four churches; and be it further

Resolved, That the 80th General Convention recognizes the Evangelical Lutheran Church in America, the Anglican Church of Canada, and the Evangelical Lutheran Church in Canada have previously accepted the Memorandum through actions of their respective governing bodies; and be it further

Resolved, That the 80th General Convention of The Episcopal Church request that the Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church, convey this action to the Presiding Bishops and Primates of the other churches that are a party to the Memorandum; and be it further

Resolved, That the acceptance of the Memorandum shall not affect or alter the current relationship of full communion between The Episcopal Church and the Anglican Church of Canada recognized by Canon I.20.1.a or the current relationship of full communion between The Episcopal Church and the Evangelical Lutheran Church in America recognized by Canon I.20.2; and be it further

Resolved, That the ecumenical officers of The Episcopal Church, working with the Task Force to Coordinate Ecumenical and Interreligious Work, establish policies and procedures to facilitate exchange of ministry between the Evangelical Lutheran Church in Canada as set forth in the Memorandum; and be it further

Resolved, That Canon I.20.1 be amended by adding a new subsection, as follows:

d. The Episcopal Church has a relationship of full communion with the Evangelical Lutheran Church of Canada under the terms of the Memorandum of Mutual Recognition of Relations of Full Communion dated September 26, 2018 by and among The Episcopal Church, the Evangelical Lutheran Church in America, the Anglican Church of Canada and the Evangelical Lutheran Church in Canada, which was accepted by the 80th General Convention of The Episcopal Church as Resolution 2021-A092.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #20)

The House of Bishops Committee on Ecumenical and Interreligious Relations Report #06 Resolution A093 (The Episcopal Church-United Methodist Church Dialogue) and moved adoption with amendment.

Original Text of Resolution:

(A093)

Resolved, the House of Deputies concurring,

That the 80th General Convention commends the current version of “A Gift to the World, Co-Laborers for the Healing of Brokenness,” which was prepared and distributed by The Episcopal Church-United Methodist Dialogue; and be it further

Resolved, That this Convention encourages all Episcopalians to utilize the many resources available to understand the substance of this dialogue and its goal of full communion. Resources can be found on the websites of The Episcopal Church (episcopalchurch.org), the Episcopal Diocesan Ecumenical and Interreligious Officers (edeio.org), and umc-tec.org, a website supporting full communion between the United Methodist Church and The Episcopal Church; and be it further

Resolved, That this Convention encourages and supports prayerful consideration by all Episcopalians during the coming triennium of this significant step forward in response to our Lord’s fervent wish “that all may be one.”

Committee Amendment:

Resolved, the House of Deputies concurring,

That this 80th General Convention commends the current version of “A Gift to the World, Co-Laborers for the Healing of Brokenness,” which was prepared and distributed by The Episcopal Church-United Methodist Dialogue; and be it further

Resolved, That this Convention encourages all Episcopalians to utilize the many resources available to understand the substance of this dialogue and its goal of full communion. Resources can be found on the websites of The Episcopal Church (episcopalchurch.org), the Episcopal Diocesan Ecumenical and Interreligious Officers (edeio.org), and umc-tec.org, a website supporting full communion between the United Methodist Church and The Episcopal Church; and be it further

Resolved, That this Convention expresses its particular, prayerful support for the LGBTQIA+ communities among both the lay and clergy members of the United Methodist Church, and be it further

Resolved, That this Convention encourages and supports prayerful consideration by all Episcopalians during the coming triennium of this significant step forward in response to our Lord’s fervent wish “that all may be one.”

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #25)

The House of Bishops Committee on Ecumenical and Interreligious Relations Report #04 Resolution A094 (Affirm Ongoing Work and Dialogue with Ecumenical Partners) and moved adoption.

Original Text of Resolution:

(A094)

Resolved, the House of Deputies concurring,

That the 80th General Convention joyfully affirms the continuation of the ecumenical dialogues in which The Episcopal Church is engaged: the Presbyterian Church (USA)-Episcopal Dialogue; the Anglican-Roman Catholic Dialogue (ARCUSA), and the work toward full communion with the United Methodist Church (UMC). And be it further

*Resolved, That this Convention joyfully affirms the continuation of work of the dialogue with the Evangelical Lutheran Church in Bavaria (Evangelisch-Lutherische Kirche in Bayern) and commends the document *Sharing the Gifts of Communion* to the church for consideration. And be it further*

Resolved, That this Convention joyfully affirms the continued coordinating committee work with our full communion partners, the Evangelical Lutheran Church in America and the Moravian Church (Northern Province and Southern Province). And be it further

Resolved, That this Convention joyfully affirms our representation and participation in national ecumenical bodies, including the National Council of Churches (NCC), Churches Uniting in Christ (CUIC) and Christian Churches Together (CCT).

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #26)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #19 Resolution C029 (A Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #54)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #20 Resolution C032 (Designating the Third or Fourth Sunday in Advent as a Day to Offer God Thanks for the Abolition of Slavery and to Ask God's Help in Assuring Always that Black Lives Matter) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #05)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #53 Resolution C037 (Inclusion of Bishop Barbara Harris to the Calendar of the Church) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #55)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #21 Resolution C038 (Inclusion of Juneteenth) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #67)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #22 Resolution C043 (to Include the Name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #56)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #23 Resolution C045 (Resolution regarding Commemorating Bishop Barbara Clementine Harris in the Church Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #57)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #25 Resolution C050 (A Resolution to Include the Name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #58)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #26 Resolution C051 (Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #59)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #27 Resolution C052 (Inclusion Of June 19th, "Juneteenth" In The Church's Liturgical Calendar In Recognition Of The End Of Slavery In The United States) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #68)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #58 Resolution C053 (Withdrawal Of The Name The Rev. William Porcher Dubose From The Lesser Feats and Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #72)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #32 Resolution C055 (A Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #60)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #28 Resolution C057 (A Resolution Regarding Inclusion of Juneteenth in Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #69)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #50 Resolution D071 (Refer the NET [2019] translation of the Bible to the Standing Commission on Liturgy and Music for Review) and recommended referral to an interim body.

Original Text of Resolution:

(D071)

Resolved, the House of Deputies concurring,

That in accordance with Title II, Canon 2.2. the NET translation of the Bible (2019 edition) be referred to the Standing Commission on Liturgy and Music for review (using the Criteria for Recommending New Biblical Translations for Use in Public Worship) for possible inclusion in Canon II.2.1.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #44)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #33 Resolution C061 (Commemorating Bishop Barbara Clementine Harris) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #61)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #49 Resolution D065 (Adding Matthew Shepard to the Sanctoral Calendar) and recommended referral to an interim body.

Original Text of Resolution:

(D065)

Resolved, the House of Deputies concurring,

That The Episcopal Church add Matthew Shepard to the Sanctoral Calendar, using his death date (12 October).

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #40)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #29 Resolution Co66 (Commemoration of the Right Rev. Barbara Harris) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #62)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #48 Resolution Do62 (Affirm Flexibility of Idiom for Authorized Liturgies) and recommended referral to an interim body.

Original Text of Resolution:

(Do62)

Resolved, the House of Deputies concurring,

That the 80th General Convention authorize that in any gathering for worship of a congregation or worshipping body within this Church, any of the liturgies or elements of liturgies published in a Rite One idiom may be conformed to the contemporary idiom for inclusion in the context of a Rite Two service; and be it further

Resolved, That this authorization expands the existing provision in The Book of Common Prayer which allows Rite Two material to be conformed to Rite One idiom, in order to allow for the broad use and interchangeability of all liturgical texts provided in The Book of Common Prayer; and be it further;

Resolved, That this authorization applies to services in any language into which the Book of Common Prayer has been translated for the use by this Church.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #43)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #30 Resolution Co67 (Add Barbara Clementine Harris to Church Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #63)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #47 Resolution Do61 (Authorize Rite I in Contemporary Language for Trial Use) and recommended referral to an interim body.

Original Text of Resolution:

(Do61)

Resolved, the House of Deputies concurring,

That the 80th General Convention authorize The Holy Eucharist: Rite I in contemporary language for trial use throughout this church as a proposed revision to The Book of Common Prayer pursuant to Article X b. of the Constitution; and be it further

Resolved, That the period of trial use for this liturgy shall extend until the completion of the next comprehensive revision of The Book of Common Prayer; and be it further

Resolved, That The Holy Eucharist: Rite I (contemporary language) be provided to the church at no cost via electronic distribution and be translated into such languages as the Standing Commission on Liturgy and Music may deem appropriate; and be it further

Resolved, That the Standing Commission on Liturgy and Music be directed to develop a process for evaluation of the use of The Holy Eucharist: Rite I (contemporary language) among the dioceses and congregations of this church.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #42)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #34 Resolution C069 (Including Bp. Barbara Clementine Harris on the Calendar of the Church Year) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #64)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #36 Resolution D010 (Resolution Regarding Inclusion of a hymn in Honor of Dr. Artemisia Bowden) and recommended referral to an interim body.

Original Text of Resolution:

(D010)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church authorize for trial use the new hymn in Honor of Dr. Artemisia Bowden and that that hymn be integrated into the Black Saints section of the Lift Every Voice and Sing II Hymnal of The Episcopal Church.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #34)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #43 Resolution D025 (Lili'uokalani, by the Grace of God, Queen of the Hawaiian Islands) and recommended referral to an interim body.

Original Text of Resolution:

(D025)

Resolved, the House of Deputies concurring,

That the 80th General Convention recognize Queen Lili'uokalani of Hawaii, whose exemplary Christian life provides a model of a strong indigenous woman for the entire Episcopal Church by her nonviolent response to imperialism and oppression, and an unfailing commitment to justice and reconciliation, by adding her commemoration to the calendar of Lesser Feasts and Fasts (or such other calendar as may be adopted for the use of The Episcopal Church) on November 11th with the following Collect and Propers:

COLLECT:

Almighty God, we praise your Name for Queen Lili'uokalani, who, in the midst of great adversity remained steadfast in her commitment to peace, forgiveness and of service to you. Accept, we pray, our gratitude for her perseverance, her gift of song, and her love for her people. All this we ask in the name of your Son Jesus Christ, who lives, and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

LESSONS:

Isaiah 26:1-8

Psalm 57:7-11 (or the whole Psalm)

Colossians 3:12-15

Matthew 5:38-45

PROPER PREFACE (Of A Saint-1)

For the wonderful grace and virtue declared in all your saints, who have been the chosen vessels of your grace, and the lights of the world in their generations.

Motion carried**Resolution referred**

(Communicated to the House of Deputies in HB Message #39)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #41 Resolution D017 (A Resolution Regarding Inclusion of Juneteenth in Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried**House took no action**

(Communicated to the House of Deputies in HB Message #70)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #37 Resolution D011 (Resolution to direct the removal of the name of The Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #71)

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #39 Resolution D012 (Resolution to Include the name Bishop Barbara Clementine Harris in the Lesser Feasts & Fasts Calendar) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #65)

Rules of Order

The House of Bishops Committee on Rules of Order Report #01 Resolution A121 (Amend House of Bishops Rule of Order II.B on the Term of Office for the Secretary) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #74)

Final Text of Resolution:

(A121)

Resolved, That the House of Bishops amend its Rule of Order II.B to read as follows.

B. The House shall then proceed to elect a Secretary if the office is vacant; and the person elected shall serve until the end of that meeting of the Convention. At the end of each meeting of the Convention, the House shall proceed to elect a Secretary who shall continue in office until the conclusion of the *next regular triennial* meeting of the Convention following that election. With the approval of the bishop presiding, the Secretary may then, or later, appoint Assistant Secretaries.

The House of Bishops Committee of Rules of Order Report #02 Resolution A122 (Amend House of Bishops Rule of Order II.G on the Term of Office for the Vice President) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #75)

Final Text of Resolution:

(A122)

Resolved, That the House of Bishops amend its Rule of Order II.G to read as follows.

G. The House shall then proceed to elect a Vice-President, if the office is then vacant, after hearing the report of the nominating committee of the House and after receiving any other nominations from the floor; and the person elected shall serve until the conclusion of the next *regular triennial* meeting of the Convention. At the conclusion of each meeting of the Convention, the House, using the same procedure, shall proceed to elect a Vice-President who shall continue in office until the conclusion of the next *regular triennial* meeting of the Convention following that election. The Vice-President, in the absence of the Presiding Bishop, or at the request of the Presiding Bishop, shall be the Presiding Officer of the House. In the absence of the Vice- President, the Presiding Bishop may ask another member of the House to preside.

End of Consent Calendar

Consent Calendar Announced

The Secretary announced the Consent Calendar for the Second Legislative Day.

Roll Call

The Secretary called the roll of the House of Bishops.

Election of Disciplinary Board

Election Ballot #1 was taken for Disciplinary Board.

Ballot #1 taken

The Secretary read the results of Election Ballot #1 for the Disciplinary Board:

Newly elected membersfor the Disciplinary Board are:

The Rt. Rev. Michael Hunn, the Rt. Rev. W. Nicholas Knisely, the Rt. Rev. Susan Haynes, the Rt. Rev. Kevin Nichols, and the Rt. Rev. Chilton Knudsen were elected.

Election of Court of Review

Election Ballot #1 was taken for Court of Review.

Ballot #1 taken

The Secretary read the results of Election Ballot #1 for the Court of Review,

Newly elected members for the Court of Review are:

The Rt. Rev. Phoebe Roaf, the Rt. Rev. Kathryn Ryan, the Rt. Rev. A. Robert Hirschfeld, and the Rt. Rev. Frank Logue.

Dispatch of Business

The House of Bishops Committee on Dispatch of Business presents its Report #05 on Resolution A226 (Honoring St. Stephen's Episcopal Church and the Victims of June 16, 2022) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #76)

Final Text of Resolution:

(A226)

Resolved, That the 80th General Convention of The Episcopal Church hereby recognize and honor the faith and sacrifice of Walter (Bart) Rainey, Sarah (Sharon) Yeager, and Jane Pounds, whose witness demonstrated the call of God's reconciling purposes by welcoming and eating with the stranger at a church potluck supper; And be it further

Resolved, That the Convention would pause in a moment of prayer and lament for those who died, for the surviving 18 parishioners and friends in attendance at the potluck supper that evening, and for our sister parish of St. Stephen's Episcopal Church in Vestavia Hills, Alabama, of the Diocese of Alabama; And be it further

Resolved, That June 16th would be a day of remembrance and prayer; And be it further

Resolved, That we would renew our hope in God's call to us to embrace the stranger, show kindness to the disheartened, and forgive those who have trespassed against us.

Election of Executive Council

Election Ballot #1 was taken for Executive Council.

Ballot #1 taken

The Secretary read the results of Election Ballot #1.

Newly elected members for Executive Council are:

The Rt. Rev. Rafael Morales and the Rt. Rev. Deon Johnson.

Election of General Board of Examining Chaplains (Lay Members)

Election Ballot #1 was taken for General Board of Examining Chaplains (Lay Members).

Ballot #1 taken

The Secretary read the results of Election Ballot #1.

Newly elected members of the General Board of Examining Chaplains (Lay Members) are:

Martha Alexander and Peter Williams.

Election Ballot #2 was taken for General Board of Examining Chaplains (Lay Members).

Ballot #2 taken

The Secretary read the results of Election Ballot #2 there was no election.

Election Ballot #3 was taken for General Board of Examining Chaplains (Lay Members).

Ballot #3 taken

The Secretary read the results of Election Ballot #3.

Newly elected member of the General Board of Examining Chaplains (Lay Members):

L. Zoe Cole.

Election of General Board of Examining Chaplains (Clergy Members)

Election Ballot #1 was taken for General Board of Examining Chaplains (Clergy Members).

Ballot #1 taken

The Secretary read the results of Election Ballot #1.

Newly elected members of the General Board of Examining Chaplains (Clergy Members) are:

the Rev. Rhonda Lee, the Rev. Michael Bamberger, and the Rev. Christopher Corbin.

Election of General Board of Examining Chaplains (Faculty)

Election Ballot #1 was taken for General Board of Examining Chaplains (Faculty).

Ballot #1 taken

The Secretary read the results of Election Ballot #1.

Newly elected members of the General Board of Examining Chaplains (Faculty) are:

the Rev. Dr. Carla Roland Guzmán, the Rev. Canon Andrew Wright, and the Rev. Hugh Page, Jr.

Election of General Board of Examining Chaplains (Bishops)

Election Ballot #1 was taken for General Board of Examining Chaplains (Bishops).

Ballot #1 taken

The Secretary read the results of Election Ballot #1.

Newly elected members of the General Board of Examining Chaplains (Bishops) are:

the Rt. Rev. R. William Franklin and the Rt. Rev. Laura Ahrens.

[Ed. Note: These elections were confirmed in the House of Deputies by Resolutions X010, X011, X012, and X013]

Election of General Theological Seminary Trustees

The Secretary announced the nominees for Trustee of General Theological Seminary. As there were two nominees and two open seats, the Presiding Bishop called for a voice vote.

Motion carried

Newly elected members of the General Theological Seminary are:

the Rt. Rev. Deon Johnson and the Rt. Rev. Kevin S. Brown.

Election of the Treasurer of General Convention

The Secretary announced the nominee for the Treasurer of General Convention. As there was one nominee and one open seat, the Presiding Bishop called for a voice vote.

Motion carried

Newly elected Treasurer is:

Mr. N. Kurt Barnes.

Appointments**Custodian of the Book of Common Prayer**

The Presiding Bishop made an appointment of the Rt. Rev. J. Neil Alexander for Custodian of Book of Common Prayer.

The Presiding Bishop called for a voice vote.

Motion carried

[Ed. Note: the preceding appointment was confirmed in the House of Deputies by Resolution X008]

Board of Transition Ministry

The Presiding Bishop made two appointments for the Board for Transition Ministry

For two-year terms: the Rt. Rev. Elizabeth Gardner and the Rt. Rev. Craig Loya

For five-year terms: the Rt. Rev. Lucinda Ashby and the Rt. Rev. Michael Hunn

[Ed. Note: the preceding appointments were confirmed in the House of Deputies by Resolution X007]

Historiographer

The Presiding Bishop made an appointment of Mr. Lee Little as Historiographer. The Presiding Bishop called for a voice vote.

Motion carried

[Ed. Note: A resolution was not sent to the House of Deputies, however, Mr. Little was appointed as Assistant Historiographer by the Registrar following General Convention]

Recorder of Ordinations

The Presiding Bishop made an appointment of Church Pension Group as the Recorder of Ordinations. The Presiding Bishop called for a voice vote.

Motion carried

Special Order of Business

Bishops that resigned since the last House of Bishops meeting in 2019 and are retiring before the next House of Bishops in 2023 were honored.

The Rt. Rev. John Smylie, Diocese of Wyoming, the Rt. Rev. Dorsey W. M. McConnell, Diocese of Pittsburgh, the Rt. Rev. Alan Scarfe, D.D., Diocese of Iowa, the Rt. Rev. W. Andrew Waldo, Diocese of Upper South Carolina, the Rt. Rev. Daniel H. Martins, Diocese of Springfield, the Rt. Rev. Brian J. Thom, Diocese of Idaho, the Rt. Rev. W. Michie Klusmeyer, Diocese of West Virginia, the Rt. Rev. Susan E. Goff, Diocese of Virginia, the Rt. Rev. Dabney T. Smith, Diocese of Southwest Florida, the Rt. Rev. Scott B. Hayashi, Diocese of Utah, the Rt. Rev. Ian T. Douglas, Ph.D., Diocese of Connecticut, the Rt. Rev. Morris K. Thompson, Jr., Diocese of Louisiana, the Rt. Rev. Anne E. Hodges-Copple, Diocese of North Carolina, and the Rt. Rev. Francisco Duque Gómez, Diocese of Colombia. The Presiding Bishop called for voice vote.

Motion carried

The Presiding Bishop called for a voice vote to honor the resignation of the Rt. Rev. Carl W. Wright, Bishop Suffragan for the Armed Forces and Federal Ministries of The Episcopal Church

Motion carried

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #12 on Resolution A148 (Amend Constitution Article I.2 [House of Bishops--Second Reading]) and moved adoption.

Original Text of Resolution

(A148)

Resolved, the House of Deputies concurring,

That Article I, Section 2 of the Constitution is hereby amended to read as follows:

Article I

Sec. 2. Each Bishop of this Church having jurisdiction, every Bishop Coadjutor, every Bishop Suffragan Bishop, every Assistant Bishop, and every Bishop who by reason of advanced age or bodily infirmity, or who, under an election to an office created by the General Convention, or for reasons of mission strategy determined by action of the General Convention or the House of Bishops, has resigned a jurisdiction, shall have a seat and a vote in the House of Bishops. A majority of all Bishops entitled to vote, exclusive of Bishops who have

resigned their jurisdiction or positions, shall be necessary to constitute a quorum for the transaction of business.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #77)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #13 on Resolution A149 (Amend Constitution Article II.4-8 [Bishops Suffragan--Second Reading]) and moved adoption.

Original Text of Resolution:

(A149)

Resolved, the House of Deputies concurring,

Resolved, That Article II.4-8 of the Constitution is hereby amended to read as follows:

ARTICLE II

Sec. 4. It shall be lawful for a Diocese, at the request of the Bishop of that Diocese, to elect not more than two ~~Suffragan~~ Bishops *Suffragan*, without right of succession, and with seat and vote in the House of Bishops. A ~~Suffragan~~ Bishop *Suffragan* shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. A ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan* or Bishop Coadjutor of a Diocese, or as a *Bishop Suffragan* in another Diocese.

Sec. 5. It shall be lawful for a Diocese to prescribe by the Constitution and Canons of such Diocese that upon the death, *removal or deposition* of the Bishop or *if the Bishop resigns*, a ~~Suffragan~~ Bishop *Suffragan* of that Diocese may ~~be placed in charge of such Diocese and~~ become temporarily the Ecclesiastical Authority thereof until such time as a new Bishop shall be chosen and consecrated; or that during the disability or absence of the Bishop, a Bishop *Suffragan* of that Diocese may be placed in charge of such diocese and become temporarily the Ecclesiastical Authority thereof.

Sec. 6. A Bishop may not resign jurisdiction without the consent of the House of Bishops.

Sec. 7. It shall be lawful for the House of Bishops to elect a ~~Suffragan~~ Bishop *Suffragan* who, under the direction of the Presiding Bishop, shall be in charge of the work of those chaplains in the Armed Forces of the United States, Veterans' Administration Medical Centers, and Federal Correctional Institutions who are ordained Ministers of this Church. The ~~Suffragan~~ Bishop *Suffragan* so elected shall be consecrated and hold office under such conditions and limitations other than those provided in this Article as may be provided by Canons of the General Convention. The ~~Suffragan~~ Bishop *Suffragan* shall be eligible for election as Bishop *Diocesan*, ~~or~~ Bishop Coadjutor or ~~Suffragan~~ Bishop *Suffragan* of a Diocese.

Sec. 8. A Bishop *Diocesan* or Coadjutor who has ~~for at least five years next preceding exercised jurisdiction as the Ordinary~~, served as the Bishop *Diocesan* or as the Bishop Coadjutor, of a Diocese for any period of time, may be elected as Bishop *Diocesan*, Bishop Coadjutor, or ~~Suffragan~~ Bishop *Suffragan* of another Diocese only if five or more years have passed since the Bishop first served as Bishop *Diocesan* or Bishop Coadjutor of the

Diocese in which the Bishop is currently or last served as Bishop Diocesan or Bishop Coadjutor. Before acceptance of such election a resignation of jurisdiction in the Diocese in which the Bishop is then serving, conditioned on the required consents of the Bishops and Standing Committees of the Church to such election, shall be submitted to the House of Bishops, and also, if the Bishop be a Bishop Coadjutor, a renunciation of the right of succession. Such resignation, and renunciation of the right of succession in the case of a Bishop Coadjutor, shall require the consent of the House of Bishops.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #78)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #14 on Resolution A150 (Amend Constitution Article III [Bishops Consecrated for Foreign Lands--Second Reading]) and moved adoption.

Original Text of Resolution

(A150)

Resolved, the House of Deputies concurring,

That Article III of the Constitution is hereby amended to read as follows:

ARTICLE III

Bishops may be consecrated for foreign lands upon due application therefrom, with the approbation of a majority of the Bishops of this Church entitled to vote in the House of Bishops, certified to the Presiding Bishop; under such conditions as may be prescribed by Canons of the General Convention. Bishops so consecrated shall not be eligible to the office of Diocesan or of Bishop Coadjutor of any Diocese in the United States or be entitled to vote in the House of Bishops, nor shall they perform any act of the episcopal office in any Diocese or Missionary Diocese of this Church, unless requested so to do by the Ecclesiastical Authority thereof. If a Bishop so consecrated shall be subsequently duly elected as a Bishop of a Missionary Diocese of this Church, such election shall then confer all the rights and privileges given in the ~~Canon~~ Canons to such Bishops.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #79)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #15 on Resolution A151 (Amend Constitution Article IV [Standing Committees--Second Reading]) and moved adoption.

Original Text of Resolution

(A151)

Resolved, the House of Deputies concurring,

That Article IV of the Constitution is hereby amended to read as follows:

ARTICLE IV

In every Diocese a Standing Committee shall be elected by the Convention thereof, except that provision for filling vacancies between meetings of the Convention may be prescribed by the Canons of the respective Dioceses. When there is a Bishop in charge of the Diocese, the Standing Committee shall be the Bishop's Council of Advice. If there be no Bishop or Bishop Coadjutor or *Bishop Suffragan* ~~Bishop~~ canonically authorized to act, the Standing Committee shall be the Ecclesiastical Authority of the Diocese for all purposes declared by the General Convention. The rights and duties of the Standing Committee, except as provided in the Constitution and Canons of the General Convention, may be prescribed by the Canons of the respective Dioceses.

Motion carried**Resolution adopted**

(Communicated to the House of Deputies in HB Message #80)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #16 on Resolution A152 (Amend Constitution Article 5.1[Admission of New Dioceses--Second Reading]) and moved adoption.

Original Text of Resolution:

(A152)

Resolved, the House of Deputies concurring,

That Article V, Section 1 is amended as follows:

Sec. 1 A new Diocese may be formed, with the consent of the General Convention and under such conditions as the General Convention shall prescribe by General Canon or Canons, (1) by the division of an existing Diocese; (2) by the junction of two or more Dioceses or of parts of two or more Dioceses; or (3) by the erection into a Diocese of an unorganized area evangelized as provided in Article VI. The proceedings shall originate in a Convocation of the Clergy and Laity of the unorganized area called by the ~~Ecclesiastical Authority~~ Bishop for that purpose; or, with the approval of the Ecclesiastical Authority, in the Convention of the Diocese to be divided; or (when it is proposed to form a new Diocese by the junction of two or more existing Dioceses or of parts of two or more Dioceses) by mutual agreement of the Conventions of the Dioceses concerned, with the approval of the Ecclesiastical Authority of each Diocese. After consent of the General Convention, when a certified copy of the duly adopted Constitution of the new Diocese, including an unqualified accession to the Constitution and Canons of this Church, shall have been filed with the

Secretary of the General Convention and approved by the Executive Council of this Church, such new Diocese shall thereupon be in union with the General Convention.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #81)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #17 on Resolution A157 (Amend Constitution Article 1 Sec. 7) and moved adoption.

Original Text of Resolution

(A157)

Resolved, the House of Deputies concurring,

That Article I, Section 7 of the Constitution be amended to read as follows:

Sec. 7. The General Convention shall ~~meet~~ *hold its regular meeting* not less than once in each three years, at a time and place determined in accordance with the Canons. *In the event of a change of circumstances indicating the necessity or advisability of changing the date of such regular meeting of The General Convention beyond three years, said meeting may be rescheduled as provided by Canon.* Special Meetings may be held as provided for by Canon.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #82)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #19 on Resolution C002 (Episcopal Church Canon Concerning Financial Affairs - Title I, Canon 7.1.f) and recommended referral to an interim body.

Original Text of Resolution:

(C002)

Resolved, the House of Deputies concurring,

That the Diocese of Idaho recommend to the 80th General Convention of the Episcopal Church, that Title I, Canon 7.1.f of the Constitution and Canons of The Episcopal Church be amended to read as follows:

f. All accounts of the Diocese shall be ~~audited~~ *reviewed annually and audited at least every three years* by an independent Certified Public Accountant. All accounts of Parishes, Missions or other institutions shall be audited annually by an independent Certified Public Accountant, or independent Licensed Public Accountant,

or such audit committee as shall be authorized by the Finance Committee, Department of Finance, or other appropriate diocesan authority.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #92)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #01 on Resolution A147 (Amend Article IX [Court of Trial for Bishops--Second Reading] and moved adoption.

Original Text of Resolution:

(A147)

Resolved, the House of Deputies concurring,

That the Article IX of the Constitution be amended as follows:

ARTICLE IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons canonically resident in a Diocese shall be tried by a Court instituted by the Convention thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; *provided* that the General Convention in each case may prescribe by Canon for a change of venue.

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of *admonition*, or suspension, ~~or removal~~, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #83)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #02 on Resolution D053 (Amend various Canons in Titles IV and V to provide Notices of Sentences) and recommended referral to an interim body.

Original Text of Resolution:

(D053)

Resolved, the House of Deputies concurring,

That Canon IV.4.1.d is hereby amended to read as follows:

Sec. 1.d. abide by the requirements of any ~~applicable~~ Sentence pronounced pursuant to an Accord or Order, or any applicable Pastoral Direction, restriction on ministry, or placement on Administrative Leave issued under Canon IV.7;

And be it further

Resolved, That Canon IV.14.8 is hereby amended to add a new subsection (c), to read as follows:

c. Following the receipt from the Court of Review of a notice of determination of an appeal of an Order, other than a dismissal of the matter or a direction granting a new hearing, the Bishop Diocesan shall then pronounce Sentence not sooner than twenty-five days following the receipt of the notice of determination of the appeal and not later than forty days following such receipt.

And be it further

Resolved, That Canon IV.14.12 is hereby amended to read as follows:

Sec. 12. ~~If there has been no objection by the Respondent or the Church Attorney to the Order(s),~~ notice of Notice of all Sentences pronounced pursuant to Accords and Orders which have become effective shall be given without delay as follows:

a. In the case of any Accord or Order pertaining to a Priest or Deacon, the Bishop Diocesan shall give notice of the ~~Accord or Order~~ Sentence to every Member of the Clergy in the Diocese, each Vestry in the Diocese, the Secretary of Convention, and the Standing Committee of the Diocese, which shall be added to the official records of the Diocese; to the Presiding Bishop, to all other Bishops of the Church, and where there is no Bishop, to the Ecclesiastical Authority of each Diocese of the Church; to the President of the House of Deputies; to the Recorder of Ordinations; to the Archives; to the Secretary of the House of Bishops and the Secretary of the House of Deputies; and to the Office of for Transition Ministry, which shall insert a copy of the notice of ~~Accord or Order~~, Sentence on the Respondent's OTM Portfolio.

b. In the case of any Accord or Order pertaining to a Bishop, the ~~Presiding Bishop~~ president of the Disciplinary Board for Bishops shall give notice of the ~~Accord or Order~~ Sentence to the Presiding Bishop, to all other Bishops of the Church, and where there is no Bishop, to the Ecclesiastical Authority of every Diocese of the Church, to the President of the House of Deputies, to the Recorder of Ordinations, to the Archives, to the Secretary of the House of Bishops and the Secretary of the House of Deputies, to all Archbishops and Metropolitans, to all Presiding Bishops of Churches in full communion with this Church, and to the Office of for Transition Ministry, which shall insert a copy of the notice of ~~Order or Accord~~, Sentence on the Respondent's OTM Portfolio.

c. All notices given pursuant to this Canon shall reference the Canon(s), section(s) and subsection(s) specifying the Offense which is the subject of the Accord or Order. *In addition to setting forth the Sentence pronounced, the notice shall set forth any other terms of the Accord or Order that are accepted by the Bishop Diocesan or the president of the Disciplinary Board for Bishops which place restrictions upon the exercise of the ministry of the Member of the Clergy.*

d. Similar notice shall be given whenever there is any modification or remission of any Order Sentence for which notice has previously been given pursuant to this Canon.

And be it further

Resolved, That Canon IV.17.6 is hereby amended to read as follows:

Sec. 6. The provisions of Canons IV.14.1.d and IV.14.6.c pertaining to recommendations that a Respondent be *admonished* or suspended or deposed from ministry shall not apply where the Respondent is a Bishop. Where the Respondent is a Bishop, an Accord or Order may provide for the *admonishment*, suspension, or deposition of the Respondent. In such event, the Sentence of *admonishment*, suspension, or deposition, *together with such other terms as may be contained in the Accord or Order*, shall be pronounced by the president of the Disciplinary Board for Bishops. The president shall have no discretion to decline to pronounce the Sentence or to pronounce a lesser Sentence. Where an Accord provides for the *admonishment*, suspension, or deposition of a Respondent who is a Bishop, the president shall pronounce Sentence within thirty days after the date on which the Conciliator or the president signs the Accord. Where an Order provides for the *admonishment*, suspension, or deposition of a Respondent who is a Bishop, the president shall pronounce Sentence not sooner than forty days following the issuance of the Order and not later than sixty days following the issuance of the Order. Notwithstanding anything in this section to the contrary, no Sentence shall be pronounced while an appeal of the matter is pending. However, the president may, while an appeal is pending, place restrictions upon the exercise of the Respondent's ministry, or place the Respondent on Administrative Leave, or continue any such restriction or Administrative Leave as was in effect at the time of the issuance of the Order. *Following the receipt from the Court of Review for Bishops of a notice of determination of an appeal of an Order, other than a dismissal of the matter or a direction granting a new hearing, the president shall then pronounce Sentence not sooner than twenty-five days following the receipt of the notice of determination of the appeal and not later than forty days following such receipt.*

And be it further

Resolved, That Canon IV.18 is hereby amended to read as follows:

CANON 18: Of Modification and Remission of Orders Sentences

Sec. 1. Any Member of the Clergy who is the subject of ~~an Order which has become effective~~ a Sentence may apply to the Bishop Diocesan of the Diocese from which the ~~Order~~ Sentence issued, or the Presiding Bishop in the case of a Bishop, for modification or remission of the ~~Order~~ Sentence. If the Bishop is satisfied that sufficient reasons exist for granting the modification or remission sought, in whole or in part, the procedures provided in this Canon for modification or remission shall apply.

Sec. 2. In the case of ~~an Order~~ a Sentence pertaining to a Priest or Deacon, any provision of any ~~Order~~ Sentence other than a ~~provision recommending~~ Sentence of deposition of the Priest or Deacon may be modified or remitted by the Bishop Diocesan of the Diocese from which the ~~Order~~ Sentence issued with the advice and consent of two-thirds of the members of the Disciplinary Board.

Sec. 3. In the case of a Sentence of deposition of a Priest or Deacon ~~pursuant to an Order~~, such deposition may be remitted and terminated by the Bishop Diocesan of the Diocese from which the ~~Order~~ Sentence issued only upon the following conditions: a. the remission shall be done with the advice and consent of two-thirds of the members of the Disciplinary Board of the Diocese from which the ~~Order~~ Sentence issued; b. the proposed remission, with the reasons therefor, shall be submitted to the judgment of five of the Bishops Diocesan whose Dioceses are nearest to the Diocese from which the ~~Order~~ Sentence issued, and the Bishop Diocesan shall receive in writing from at least four of those Bishops their approval of the remission and their consent thereto; c. if the person deposed maintains legal residence or canonical residence in a Diocese other than the Diocese from which the ~~Order~~ Sentence issued, the proposed remission, with the reasons therefor, shall be submitted to the judgment of the Bishop(s) Diocesan of the Diocese(s) of legal and canonical residence and such Bishop(s) shall give his or her (or their) written approval of the remission and consent thereto; and d. before such remission, the Bishop Diocesan shall require the person deposed, who desires to be restored to the ordained ministry, to subscribe to the declaration required in Article VIII of the Constitution.

Sec. 4. In the case of ~~an Order~~ a Sentence pertaining to a Bishop, any provision of the ~~Order~~ Sentence may be modified or remitted by the president of the Disciplinary Board for Bishops with the advice and consent of a majority of the members of the Board and the Bishops who are then serving on the Court of Review.

Sec. 5. In the case of any ~~Order deposing~~ deposition of a Member of the Clergy for abandoning the Church, no application for remission shall be received by the Bishop Diocesan until the deposed person has lived in lay communion with the Church for not less than one year next preceding application for the remission.

Sec. 6. No ~~Order~~ Sentence may be modified or remitted unless the Member of the Clergy, the Church Attorney and each Complainant have been afforded sufficient opportunity to be heard by the Disciplinary Board, or the Disciplinary Board together with the Bishops who are then serving on the Court of Review, as the case may be, as to why the proposed modification or remission should or should not be permitted.

And be it further

Resolved, That Canon IV.19.3 is hereby amended to read as follows:

Sec. 3. No secular court shall have authority to review, annul, reverse, restrain or otherwise delay any proceeding under this Title. No action shall be brought in any secular court to enforce the terms or provisions of any Accord or Order or Sentence unless otherwise expressly provided therein.

And be it further

Resolved, That Canon IV.19.10.f is hereby amended to read as follows:

Sec. 10.f The reasonable costs and expenses of providing Advisors made available by the Bishop Diocesan shall be the obligation of the Diocese in which the matter of Discipline is proceeding unless otherwise provided in a Sentence implementing an Accord or Order. The reasonable costs and expenses of providing Advisors chosen by the Respondent or Complainant and not made available by the Bishop Diocesan shall be the obligation of such Respondent or Complainant unless otherwise provided in a Sentence implementing an Accord or Order.

And be it further

Resolved, That the first sentence of Canon IV.19.23 is hereby amended to read as follows:

Sec. 23. Except as expressly provided in this Title, applicable Diocesan Canon, or in a *Sentence implementing* any Accord or Order, all costs, expenses and fees, if any, shall be the obligation of the party, person or entity incurring them.

And be it further

Resolved, That Canon IV.19.26 is hereby amended to read as follows:

Sec. 26. Wherever in this Title it is provided that any communication, deliberation, investigation or proceeding shall be confidential, no person having knowledge or possession of confidential information derived from any such communication, deliberation, investigation or proceeding shall disclose the same except as provided in this Title, in any Accord or Order or a *Sentence pursuant to such Accord or Order*, or as required by any applicable law.

And be it further

Resolved, That Canon IV.19.30.b is hereby amended to read as follows:

b. The Bishop Diocesan shall:

1. promptly deliver to The Archives of the Episcopal Church a copy of any Accord or Order which has become effective *and any Sentence pronounced thereon* and a record of any action of remission or modification of any ~~Order-Sentence~~, and
2. provide for the permanent preservation of copies of all Accords and Orders *and Sentences* by means which permit the identification and location of each such copy by the name of the Member of the Clergy who is the subject thereof.

And be it further

Resolved, That Canon V.4.1.a.2 is hereby amended to read as follows:

Sec. 1.a.2 upon any restriction on exercise of ministry,, placement on Administrative Leave,, or *pronouncement of a Sentence of admonition, suspension, or deposition pursuant to entry of* an Order or Accord, ~~which Order or Accord includes a Sentence of Admonition, Suspension, or Deposition of~~ upon a Member of the Clergy then serving on the body;

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #93)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #03 on Resolution D039 (Amend Canon IV.6.7: Of Intake and Referral of Information Concerning Offenses [Impanelment and notice]) and moved the resolution, recommending rejection.

Original Text of Resolution:

(D039)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.6.7 to read as follows:

Sec. 7. If the Intake Officer determines that the information, if true, would constitute an Offense, the Intake Officer shall promptly forward the intake report to the Reference Panel. The ~~president~~ *President of the Disciplinary Board* shall promptly select from the Disciplinary Board, a Conference Panel and a Hearing Panel, and shall designate a president of each Panel. At the same time as forwarding the intake report to the Reference Panel, the Intake Officer shall send a notice to the subject Member of the Clergy informing him or her of the nature of the alleged Offense(s) *with enough specificity that the Respondent may provide names and contact information of witnesses for investigation under Canon IV.11*, the identity of any persons who have been designated as Complainants, and describing the next procedural steps that the Member of the Clergy can anticipate. The notice shall also remind the Member of the Clergy of his or her duty under Canon IV.3.1.b to cooperate in the subsequent proceedings.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #84)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #05 on Resolution D037 (Amend Canon IV.11.2 Of Investigations) and recommended referral to an interim body.

Original Text of Resolution:

(D037)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.11 to read as follows:

Sec. 2. Upon referral of an intake report, the Investigator shall investigate all facts pertinent to the factual claims of the intake report. The Investigator shall use appropriate investigative means, with due consideration to pastoral sensitivities, and shall complete the investigation as expeditiously as possible. *If the matter has been reported to the civil authorities in any form (whether required under mandated reporter status or through sworn testimony), the investigation according to this canon shall be suspended until the proper civil authorities have investigated the alleged criminal matter.*

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #94)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #06 on Resolution D035 (Amend Canon IV.19.23: Of General Provisions [Expenses]) and recommended referral to an interim body.

Original Text of Resolution:

(D035)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.19.23 to read as follows:

Sec. 23. Except as expressly provided in this Title, applicable Diocesan Canon, or in any Accord or Order, all costs, expenses and fees, if any, shall be the obligation of the party, person or entity incurring them.

a. The necessary costs, expenses and fees of the Investigator, the Church Attorney, the Conference Panel, the Hearing Panel and any pastoral response shall be the expense of the Diocese.

b. The necessary costs and expenses of the Court of Review shall be the expense of the General Convention.

c. The necessary costs and expenses of the Disciplinary Board for Bishops and the Court of Review for Bishops shall be the expense of the General Convention.

d. Nothing in this Title precludes the voluntary payment of a Respondent's costs, expenses and fees by any other party or person, including a Diocese.

e. *In the case of diocesan noncompliance with any procedural requirements set forth in this Title which "shall cause material and substantial injustice to be done or seriously prejudice the rights of a Respondent" (Canon IV.19.28), the costs, expenses and fees associated with the proceedings and paid by the Respondent shall be reimbursed to the Respondent by the adjudicating Diocese.*

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #95)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #16 on Resolution A044 (Amend Canon IV.14.4 Provisions for Notices of Accords) and moved adoption of a substitute.

Original Text of Resolution:

(A044)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.14.4 by striking it in its entirety and replacing it as follows:

~~**Sec. 4.** A copy of the Accord shall be sent to the Complainant, the Complainant's Advisor, the Respondent, the Respondent's Advisor, the Respondent's counsel, if any, the Church Attorney, the president of the Disciplinary Board, and the Bishop Diocesan by the Conciliator or the president of the Conference Panel (whichever the matter was before when the Accord was reached) on the date on which the Accord is signed. If the Accord was reached between the Bishop Diocesan and Respondent under Canon IV.9, the Bishop Diocesan shall send a copy of the Accord to the president of the panel to which the matter is assigned and the persons listed in this Section on the date the Accord becomes effective and irrevocable.~~

Sec. 4. *In the case of any Accord that has become effective:*

a. A copy of the Accord shall be sent to the Complainant, the Complainant's Advisor, the Complainant's counsel, if any, the Respondent, the Respondent's Advisor, the Respondent's counsel, if any, the Church Attorney, the president of the Disciplinary Board, and the Bishop Diocesan by the Conciliator or the president of the Conference Panel (whichever the matter was before when the Accord was reached), the Presiding Bishop, the President of the House of Deputies and the Secretary of the General Convention on the date on which the Accord is signed.

b. If the Accord was reached between the Bishop Diocesan and Respondent under Canon IV.9, the Bishop Diocesan shall send a copy of the Accord to the president of the panel to which the matter is assigned and the persons listed in subsection (a) of this section, on the date the Accord becomes effective and irrevocable.

c. In the case of any Accord pertaining to a Bishop, the Presiding Bishop shall provide a full and complete copy of the Accord to (i) in the case of a Bishop Diocesan, Bishop Suffragan serving under Article II.5, or Bishop serving under Canon III.13, to the Standing Committee of that Diocese, (ii) in the case of a Bishop Suffragan, Bishop Coadjutor, or Assistant Bishop, to the Bishop Diocesan and the Standing Committee of that Diocese.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.14.4 by striking it in its entirety and replacing it as follows:

~~**Sec. 4.** A copy of the Accord shall be sent to the Complainant, the Complainant's Advisor, the Respondent, the Respondent's Advisor, the Respondent's counsel, if any, the Church Attorney, the president of the Disciplinary Board, and the Bishop Diocesan by the Conciliator or the president of the Conference Panel (whichever the matter was before when the Accord was reached) on the date on which the Accord is signed. If the Accord was reached between the Bishop Diocesan and Respondent under Canon IV.9, the Bishop Diocesan shall send a copy of the Accord to the president of the panel to which the matter is assigned and the persons listed in this Section on the date the Accord becomes effective and irrevocable.~~

Sec. 4. *In the case of any Accord that has become effective:*

(a) On the date when an Accord becomes effective and irrevocable, a copy of the Accord must be served on the Complainant, the Complainant's Advisor, the Complainant's counsel, if any, the Respondent, the Respondent's Advisor, the Respondent's counsel, if any, the Church Attorney, the president of the Disciplinary Board, and the Bishop Diocesan. If the Accord was reached before the Conciliator, the Conciliator must serve the Accord on the persons specified above; if the Accord was reached before the Conference Panel, the president of the Conference Panel must serve the Accord on the persons specified above; and if the Accord was reached between the Bishop Diocesan and the Respondent under Canon IV.9, the Bishop Diocesan must serve the Accord on the persons specified above as well as the president of the panel to which the matter is assigned.

(b) For an Accord pertaining to a Bishop Diocesan, Bishop Suffragan serving under Article II.5, or Bishop serving under Canon III.13, the Presiding Bishop must also serve a copy of the Accord on the Standing Committee of the Bishop's Diocese. For an Accord pertaining to any other Bishop, the Presiding Bishop must also serve a copy of the Accord on the Bishop Diocesan and the Standing Committee of the Bishop's Diocese.

(c) In his or her discretion and for good cause to protect any Injured Person or allegedly Injured Person, the person required by this Section to serve a copy of the Accord may redact information about the Injured Person, including the Injured Person's identity, but provisions required by Section 1 and Section 9 of this Canon may not be redacted.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #85)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #22 on Resolution A153 (Amend Constitution Article IX [For the Trial of Presbyters and Deacons--Second Reading]) and moved adoption.

Original Text of Resolution:

(A153)

Resolved, That the Constitution Article IX be amended to read as follows:

Article IX

The General Convention may, by Canon, establish one or more Courts for the Trial of Bishops.

Presbyters and Deacons ~~canonically resident in a Diocese~~ shall be tried by a Court instituted by the General Convention by Canon. ~~thereof; Presbyters and Deacons canonically resident in a Missionary Diocese shall be tried according to Canons adopted by the Bishop and Convocation thereof, with the approval of the House of Bishops; provided that the General Convention in each case may prescribe by Canon for a change of venue.~~

The General Convention, in like manner, may establish or may provide for the establishment of Courts of Review of the determination of diocesan or other trial Courts.

The Court for the review of the determination of the trial Court, on the trial of a Bishop, shall be composed of Bishops only.

The General Convention, in like manner, may establish an ultimate Court of Appeal, solely for the review of the determination of any Court of Review on questions of Doctrine, Faith, or Worship.

None but a Bishop shall pronounce sentence of suspension, or removal, or deposition from the Ministry, on any Bishop, Presbyter, or Deacon; and none but a Bishop shall admonish any Bishop, Presbyter, or Deacon.

A sentence of suspension shall specify on what terms or conditions and at what time the suspension shall cease. A sentence of suspension may be remitted in such manner as may be provided by Canon.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #86)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #16 on Resolution Co20 (Petition to the 80th General Convention to add Howard W. Thurman to the Episcopal Church calendar) and recommended referral to an interim body.

Original Text of Resolution:

(Co20)

Resolved, the House of Deputies concurring,

That the 80th General Convention to designate April 10 in *Lesser Feasts and Fasts*, or the supplement *A Great Cloud of Witnesses: A Calendar of Commemorations* as the annual celebration of the life and work of Howard W. Thurman, pastor, educator, theologian, and civil rights leader.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #103)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #38 on Resolution A007 (Authorize Lesser Feasts and Fast 2022) and moved adoption of a substitute.

Original Text of Resolution:

(A007)

Resolved, the House of Deputies concurring,

That the volume *Lesser Feasts and Fasts* 2018, with revisions approved at this 80th General Convention, be authorized for use throughout the Church. Commemorations shall be listed using the most accurate dates. On dates when multiple observances result, they shall appear with the earlier observance listed first.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the commemorations proposed by the 79th General Convention and authorized for trial use (Resolution 2018-A065), be now finally authorized and entered in the Calendar of the Church Year (BCP, pp. 19-ff.) and in future revisions of Lesser Feasts and Fasts; and

That the commemorations as authorized for entry into the Calendar of the Church Year are as follows:

January

4 [Elizabeth Ann Seton, Vowed Religious and Educator, 1821]

5 [Sarah, Theodora, and Syncretica of Egypt, Desert Mothers, 4th – 5th century]

14 [Richard Meux Benson, Priest; and Charles Gore, Bishop, 1915 and 1932]

21 Agnes [and Cecilia] of Rome, Martyr[s], 304 and c. 230

31 [Marcella of Rome, Monastic and Scholar, 410]

February

4 [Manche Masemola, Martyr, 1928]

5 [Agatha of Sicily, Martyr, c. 251]

8 [Josephine Margaret (Bakhita), Monastic, 1947]

10 [Scholastica, Monastic, 543]

11 [Theodora, Empress, c 867]

19 [Agnes Tsao Kou Ying, 1856; Agatha Lin Zhao, 1858; and Lucy Yi Zhenmei, Catechists and Martyrs, 1862]

20 [Frederick Douglass, Social Reformer, 1895]

22 [Margaret of Cortona, Monastic, 1297]

25 [Emily Malbone Morgan, Lay Leader and Contemplative, 1937]

26 [Photini (The Samaritan Woman), c. 67]

March

15 [Vincent de Paul, Priest, and Louise de Marillac, Vowed Religious, Workers of Charity, 1660]

26 [Harriet Monsell, Monastic, 1883]

28 [James Solomon Russell, Priest, 1935]

April

3 [Mary of Egypt, Hermit and Penitent, c. 421]

5 [Harriet Starr Cannon, Monastic, 1896]

14 [Zenaida, Philonella, and Hermione, Unmercenary Physicians, c 100, c 117]

15 [Damien, Priest, 1889; and Marianne Cope, Monastic, 1918]

16 [Peter Williams Cassey, Deacon, and Annie Besant Cassey, 1917, 1875]

17 [Kateri Tekakwitha, Lay Contemplative, 1680]

18 [Juana Inés de la Cruz, Monastic and Theologian, 1695]

22 [Hadewijch of Brabant, Poet and Mystic, thirteenth century]

23 [Toyohiko Kagawa, Social Reformer, 1960]

27 [Zita of Tuscany, Worker of Charity, 1271]

May

3 [Elisabeth Cruciger, Poet and Hymnographer, 1535]

5 [Martyrs of the Reformation Era]

- 11 [Johann Arndt, and Jacob Boehme, Mystics, 1621, 1624]
- 13 [Frances Perkins, Social Reformer, 1965]
- 15 [Pachomius of Tabenissi, Monastic, 348]
- 21 [Lydia of Thyatira, Coworker of the Apostle Paul]
- 22 [Helena of Constantinople, Protector of Holy Places, 330]
- 28 [Mechthild of Magdeburg, Mystic, c 1282]

June

- 4 [John XXIII (Angelo Giuseppe Roncalli), Bishop, 1963]
- 8 [Melania the Elder, Monastic, 410]
- 17 [Marina the Monk, Monastic, 5th century]
- 19 [Adelaide Teague Case, Educator, 1948]
- 26 [Isabel Florence Hapgood, Ecumenist, 1928]

July

- 2 [Moses the Black, Monastic and Martyr, ca. 400]
- 6 [Eva Lee Matthews, Monastic, 1928]
- 8 [Priscilla and Aquila, Coworkers of the Apostle Paul]
- 14 [Argula von Grumbach, Scholar and Church Reformer, c. 1554]
- 21 [Maria Skobtsoba, Monastic and Martyr, 1945]
- 23 [John Cassian, Monastic and Theologian, 435]
- 28 [Johann Sebastian Bach, Composer, 1750]

August

- 3 [Joanna, Mary, and Salome, Myrrh-bearing Women]
- 9 [Edith Stein (Teresa Benedicta of the Cross), Philosopher, Monastic, and Martyr, 1942]
- 29 [The Beheading of Saint John the Baptist]
- 30 [Margaret Ward, Margaret Clitherow, and Anne Line, Martyrs, 1588, 1586, 1601]

September

- 3 [Phoebe, Deacon]
- 5 [Katharina Zell, Church Reformer and Writer, 1562]
- 6 [Hannah More, Religious Writer and Philanthropist, 1833]
- 7 [Kassiani, Poet and Hymnographer, 865]
- 8 [The Nativity of the Blessed Virgin Mary]

- 15 [Catherine of Genoa, Mystic and Nurse, 1510]
- 23 [Thecla of Iconium, Proto-Martyr among Women, c. 70]
- 24 [Anna Ellison Butler Alexander, Deaconess and Teacher, 1947]
- 27 [Euphrosyne/Smaragdus of Alexandria, Monastic, 5th century]
- 28 [Paula and Eustochium of Rome, Monastics and Scholars, 404 and c. 419]

October

- 1 [Therese of Lisieux, Monastic, 1898]
- 3 [John Raleigh Mott, Lay Leader and Ecumenist, 1955]
- 7 [Birgitta of Sweden, Mystic, 1373]
- 12 [Edith Cavell, Nurse, 1915]
- 25 [Tabitha (Dorcas) of Joppa]
- 30 [Maryam of Qidun, Monastic, 4th century]

November

- 8 [Ammonius, Hermit, 4th century]
- 9 [Richard Rolle, Walter Hilton, and Margery Kempe, Mystics, 1349, 1396, and c. 1440]
- 15 [Herman of Alaska, Missionary, 1837]
- 21 [Mechthilde of Hackeborn and Gertrude the Great, Mystics, 1298 and 1302]
- 24 [Catherine of Alexandria, Barbara of Nicomedia and Margaret of Antioch, Martyrs c. 305]

December

- 1 [Charles de Foucauld, Monastic and Martyr, 1916]
- 3 [Francis Xavier, Priest and Missionary, 1552]
- 12 [Francis de Sales, Bishop, and Jane de Chantal, Vowed Religious, 1622 and 1641]
- 13 [Lucy of Syracuse, Martyr, 304]
- 14 [John of the Cross, Mystic and Monastic Reformer, 1591]
- 15 [Nino of Georgia, Missionary, c. 332]
- 17 [Dorothy L. Sayers, Apologist and Spiritual Writer]

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #87)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #44 on Resolution A013 (A Plan for Clarifying the Calendar of The Episcopal Church) and moved adoption of a substitute.

Original Text of Resolution:

(A013)

Resolved, the House of Deputies concurring,

That the 80th General Convention approves a process to establish a “clear and unambiguous” Calendar of the Church, organized as follows:

1. The Calendar of *The Book of Common Prayer*, to include the authorized Principal Feasts, Feasts of Our Lord, Major Feasts, Holy Days, Days of Special Devotion, and saints of the Apostolic Age;

and

2. The Expanded Calendar of Feasts and Fasts, which expands commemorations into the post-apostolic age with authorized feasts and fasts;

And be it further

Resolved, That the following criteria shall be used for commemorations.

- I. The Calendar of *The Book of Common Prayer* (Principal Feasts, Feasts of Our Lord, Major Feasts, Holy Days and Days of Special Devotion):

Received Tradition: Grounded in the witness of Holy Scripture and the received tradition, this Calendar includes Feasts of our Lord, Holy Days, and Days of Special Devotion, as described in “The Calendar of the Church Year” in *The Book of Common Prayer* 1979 beginning on page 15. Most of these have been observed ecumenically for centuries.

Extended Tradition: Grounded in the witness of Holy Scripture, this Calendar should be enlarged to diversify the extraordinary, apostolic-age witnesses currently in the tradition; authorized by The Episcopal Church during the process of Prayer Book revision; and possibly including anonymous or pseudonymous, and commonly acknowledged, witnesses whose words or example have formed Christian faith and practice.

Current Use of the Calendar: As described in *The Book of Common Prayer* 1979, Principal Feasts, Sundays and Holy Days have primacy of place in the Church’s liturgical observance.

- II. The Expanded Calendar of the Church: *Lesser Feasts and Fasts*, revised and authorized by The General Convention of the Church;

And be it further

Resolved, That the Standing Commission for Liturgy and Music (SCLM) shall evaluate and periodically review the best place to display the Calendar so that it may most effectively support the formation and devotion of the Church, both in consideration of and in conjunction with ongoing revision of *The Book of Common Prayer*;

And be it further

Resolved, That the SCLM makes specific provisions to support and encourage local commemorations as part of the continuing expansion of the Calendar.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention affirm and commend use of the following taxonomy for organizing and displaying the Calendar of the Church in the next edition of the Book of Common Prayer:

1. The Book of Common Prayer will explicitly list:

Principal Feasts (Easter Day, Ascension Day, The Day of Pentecost, Trinity Sunday, All Saints' Day, Christmas Day, and The Epiphany),

Sundays and Seasons with their proper titles (e.g., The First Sunday of Advent, The First Sunday in Lent, Monday in Holy Week, Monday in Easter Week),

Feasts of Our Lord (The Holy Name, The Presentation, The Annunciation, The Visitation, Saint John the Baptist, The Transfiguration, and Holy Cross Day),

Major Feasts of the Church (All Feasts of Apostles, All Feasts of Evangelists, Saint Stephen, The Holy Innocents, Saint Joseph, Saint Mary Magdalene, Saint Mary the Virgin, Saint Michael and All Angels, Saint James of Jerusalem),

Major Fasts (Ash Wednesday, Good Friday),

Ember Days (traditionally observed on the Wednesdays, Fridays, and Saturdays after the First Sunday in Lent, the Day of Pentecost, Holy Cross Day, and December 13), and

Rogation Days (traditionally observed on Monday, Tuesday, and Wednesday before Ascension Day);

2. A separate volume entitled *Lesser Feasts and Fasts* will explicitly list all additional **Days of Optional Observance** duly authorized by this Church, along with their authorized Collects, Psalms, Lessons, and Biographies/Descriptions; and be it further

Resolved, That the Standing Commission on Liturgy and Music make specific provisions to support and encourage the local development and commemoration of days of optional observance.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #88)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #51 on Resolution Co28 (All Are Welcome at the Table) and moved to take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #91)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #54 on Resolution Coo4 (Inclusion of June 19th, "Juneteenth" in the Church's Liturgical Calendar in Recognition of the End of Slavery in the United States) and moved adoption of a substitute.

Original Text of Resolution:

(Coo4)

Resolved, the House of Deputies concurring,

That June 19, "Juneteenth," observed on every occurrence of June 19th, be included in the Church's liturgical calendar in recognition of the end of slavery in the United States; and be it further

Resolved, That the following material be included in "Holy Women, Holy Men: Celebrating the Saints":

This day is set aside both for celebration and repentance. It is a day of celebration because on this day in 1865 the last enslaved people in the United States learned of their freedom; and it is a day of repentance not only because they learned of their freedom two and a half years after President Abraham Lincoln signed the Emancipation Proclamation, but also because of the history of slavery and its subsequent legacy of racism in the United States. Juneteenth is the oldest nationally celebrated commemoration of the ending of slavery in the United States.

On June 19, 1865, Union soldiers, led by Major General Gordon Granger, landed at Galveston, Texas with news that the war had ended and that enslaved people were now free, two and a half years after President Lincoln's Emancipation Proclamation, which had become official January 1, 1863. The Emancipation Proclamation itself had little impact on slave-owning Texans due to the minimal number of Union troops available to enforce the new Executive Order. However, with the surrender of General Lee in April 1865, and the arrival of General Granger's regiment, the Union forces were finally strong enough to overcome the residual resistance and proclaim freedom to the remaining enslaved people.

Slavery is rightly called "the Original Sin of the United States of America." Though slavery was ended throughout all of the United States on December 6, 1865 with the ratification of the 13th Amendment to the U.S. Constitution, the ongoing sin of systemic racism continues to this day. White people and white power structures, including The Episcopal Church, have benefitted from the institution of slavery. Black people continue to experience injustice in numerous ways. Slavery gave way to Jim Crow segregation, lynchings, redlining, mass incarceration, and police brutality, among many other forms of oppression. Though the Civil Rights movement of the 1960s brought about legislative reforms for Black citizens, inequity, injustice, and systemic racism continue. These are in stark contrast to the Gospel of Jesus Christ. It is incumbent on the Church and each Christian fully to realize and to embody our baptismal vow to "strive for justice and peace, respecting the dignity of every human being," committing to the work of bringing about the Beloved Community for which God created us.

Let Juneteenth be a day of celebration and also a day of repentance and atonement.

And be it further

Resolved, That the General Convention authorize for trial use the new and revised collects for commemorations as found in the Blue Book.

Add to Revised Collects and Commemorations:

Collect for Juneteenth:

(Rite I)

O God of all life and truth, whose loving care knoweth no bounds and whose will it is that all people shall live in freedom: We give thee thanks that on this day in 1865 the last enslaved people in our land learned of their freedom. Give us thy grace to repent of the sin of racism in the United States and to seek thy guidance to dismantle the systems of white supremacy it hath engendered. Give us the courage continually to work for justice and freedom for all peoples for the sake of our Savior Jesus Christ, in whom thou hast set us free from the bondage of sin and death; and who liveth and reigneth with thee and the Holy Spirit, one God, now and forever. Amen.

(Rite II)

O God of all life and truth, whose loving care knows no bounds and whose will it is that all people shall live in freedom: We give you thanks that on this day in 1865 the last enslaved people in our land learned of their freedom. Give us your grace to repent of the sin of racism in the United States and to seek your guidance to dismantle the systems of white supremacy it has engendered. Give us the courage continually to work for justice and freedom for all peoples for the sake of our Savior Jesus Christ, in whom you have set us free from the bondage of sin and death; and who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen.

Psalm

Lessons

82: 1-5, 8

Exodus 6: 5-8

Psalm 146: 1-2, 5-10

Luke 4: 14-21

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to develop liturgical materials to lament the historic evil of slavery and celebrate the emancipation of enslaved peoples, considering historically significant dates such as Emancipation Day and Juneteenth in the United States, Emancipation Day in Puerto Rico, Independence Day in Haiti, and days of similar import in the 13 nations, commonwealths, or convocations of churches which are a part of the Episcopal Church; and be it further

Resolved, That the SCLM develop these materials in consultation with church leaders in all nations, commonwealths, or convocations of churches where The Episcopal Church has dioceses or convocations and where slavery is a part of the national history; and be it further

Resolved, That the SCLM present these materials to the 81st General Convention for consideration for inclusion in The Book of Occasional Services; and be it further

Resolved, That dioceses and congregations be encouraged to develop local commemorations lamenting slavery and its effects and celebrating emancipation on days deemed appropriate by them.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #89)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #55 on Resolution C007 (Designate March 10 as the Date to Commemorate Harriet Ross Tubman) and moved adoption of a substitute.

Original Text of Resolution:

(C007)

Resolved, the House of Deputies concurring,

That the 80th General Convention urges the Standing Commission on Liturgy and Music to designate March 10 as the date on the calendar of commemorations of the Episcopal Church for honoring Harriet Ross Tubman; and be it further

Resolved, That all dioceses and parishes, in cooperation with other judicatories and local communities of faith, be encouraged to honor Harriet Ross Tubman on the 110th anniversary of her death (March 10, 2023) in a worship service on or close to that date.

Committee Substitute:

Resolved, the House of Deputies concurring,

That this 80th General Convention authorize for trial use the date of March 10 on the Calendar of the Church Year (BCP pp. 19ff.) to commemorate Harriet Ross Tubman, who was commemorated with Elizabeth Cady Stanton, Amelia Bloomer and Sojourner Truth on July 20; and be it further

Resolved, That the Propers for the commemoration of Harriet Ross Tubman, Elizabeth Cady Stanton, Amelia Bloomer and Sojourner Truth on July 20 be authorized for trial use for the commemoration of Harriet Tubman on March 10, with appropriate changes from plural to singular; and be it further

Resolved, That the Standing Commission on Liturgy and Music review the Propers for the commemoration of Harriet Ross Tubman and propose suitable amendments to the 81st General Convention; and be it further

Resolved, That this 80th General Convention encourage all dioceses and parishes, in cooperation with other judicatories and local communities of faith, to honor Harriet Ross Tubman on the 110th anniversary of her death (March 10, 2023) in a worship service on or close to that date.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #90)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #56 on Resolution C023 (On Commemorating the Rt. Rev. Barbara Harris) and moved adoption of a substitute.

Original Text of Resolution:

(C023)

Resolved, the House of Deputies concurring,

That the 80th General Convention include and enter Barbara Clementine Harris, the first woman bishop in the Anglican Communion and an African-American, to the Calendar of the Church Year, to be celebrated on March 13.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledge the witness and ministry of the Rt. Rev. Barbara Clementine Harris and commend the continuation and expansion of local commemorations of her life and work; and be it further

Resolved, that the 80th General Convention direct the Standing Commission on Liturgy and Music to prepare historical and biographical materials documenting the remarkable life, witness and work of Barbara Clementine Harris in preparation for the General Convention to consider adding her commemoration to the Church Calendar; and be it further

Resolved, That the SCLM prepare appropriate liturgical materials for the commemoration of Barbara Clementine Harris so that when the time is appropriate for her inclusion in the Church Calendar all deliberate steps may be taken to include her; and be it further

Resolved, That the SCLM complete the preparation of the biographical and liturgical materials prior to the 81st General Convention of the Episcopal Church and report to the 81st General Convention.

Proposed Amendment:

The Assistant Bishop of Dallas, the Rt. Rev. Michael Smith, moved an amendment:

~~*That the 80th General Convention acknowledge the witness and ministry of the Rt. Rev. Barbara Clementine Harris and commend the continuation and expansion of local commemorations of her life and work; and be it further*~~

~~*Resolved that the 80th General Convention direct the Standing Commission on Liturgy and Music to prepare historical and biographical materials documenting the remarkable life, witness and work of Barbara Clementine Harris in preparation for the General Convention to consider adding her commemoration to the Church Calendar; and be it further*~~

~~*Resolved, that the SCLM prepare appropriate liturgical materials for the commemoration of Barbara Clementine Harris so that when the time is appropriate for her inclusion in the Church Calendar all deliberate steps may be taken to include her; and be it further*~~

~~Resolved, that the SCLM complete the preparation of the biographical and liturgical materials prior to the 81st General Convention of the Episcopal Church and report to the 81st General Convention.~~

That the 80th General Convention of The Episcopal Church hereby directs the inclusion of the observance of the consecration of Bishop Barbara Clementine Harris, first woman bishop in the Anglican Communion in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be observed on February 11; and be it further

Resolved, that the 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music.

Discussion ensued. Vote was taken on the amendment.

Motion carried
Amendment adopted

Vote was taken on the Substitute resolution as amended.

Motion carried
Substitute Resolution adopted with amendment
(Communicated to the House of Deputies in HB Message #98)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #57 on Resolution C030 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) and moved adoption of a substitute.

Original Text of Resolution:

(C030)

Resolved, the House of Deputies concurring,

That the 80th General Convention direct the Standing Commission on Liturgy and Music to identify lections in the Revised Common Lectionary and all other lectionaries authorized for use in The Episcopal Church that contain language that has been interpreted as antisemitic, anti-Jewish, or supersessionist and report its findings to the 81st General Convention; and be it further

Resolved, That the report of the Standing Commission on Liturgy and Music to the 81st General Convention:

1. Provide one or more optional, alternate lection or lections for any lection containing language that has been interpreted as antisemitic, anti-Jewish, or supersessionist and/or
2. Recommend a specific authorized Biblical Translation for any lection that has been interpreted as antisemitic, anti-Jewish, or supersessionist so that the lection is less likely to be heard and interpreted as antisemitic, anti-Jewish, or supersessionist, and/or
3. Provide pastoral guidance and commentary on the lection that can be made available whenever the lection is read publicly in worship, and/or
4. Approach the Consultation on Common Texts for a report on the current status of any planned revisions they are considering, and to advocate for the above considerations to inform closely those revisions to the lectionary; and be it further

Resolved, That The Episcopal Church advocate that other denominations using the Revised Common Lectionary consider taking similar action.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention establish a task force to address the anti-semitic, anti-Jewish or supersessionist impact of lectionary readings, especially for Holy Week, and develop proposals to mitigate that impact, which may include:

1. Providing one or more optional, alternate lection or lections for any lection containing language that has been interpreted as antisemitic, anti-Jewish, or supersessionist and/or
2. Recommending a specific authorized Biblical Translation for any lection that has been interpreted as antisemitic, anti-Jewish, or supersessionist so that the lection is less likely to be heard and interpreted as antisemitic, anti-Jewish, or supersessionist, and/or
3. Providing pastoral guidance and commentary on the lection that can be made available whenever the lection is read publicly in worship; and be it further

Resolved, That the Task Force consult with the Consultation on Common Texts as it does its work; and be it further

Resolved, That this 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$30,000 for the implementation of this resolution; and be it further

Resolved, That the Task Force will report to the 81st General Convention.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #97)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #60 on Resolution A059 (Amend Article X of the Constitution of The Episcopal Church [First Reading]) and moved adoption with amendment.

Original Text of Resolution:

(A059)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of The Episcopal Church as follows:

Sec. 1. The Book of Common Prayer, as now established or hereafter amended by the authority of this Church the General Convention, shall be in use in all the Dioceses of this Church. *The Book of Common Prayer is understood to be those liturgical forms authorized by the General Convention as provided for in Section 2 of this Article. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one*

~~regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.~~

Sec. 2. No alteration of or amendment or addition to the Book of Common Prayer shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. ~~But notwithstanding anything herein above contained, the~~ The General Convention may, at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as ~~previously~~ set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for trial use ~~throughout this Church, as an alternative at any time or times to such revisions of or alternatives to the established~~ Book of Common Prayer, in whole or in part, as may be proposed from time to time by the Standing Commission on Liturgy and Music, and implemented according to the directives of the General Convention. ~~or to any section or Office thereof a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.~~
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 4. ~~And provided that nothing~~ Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship ~~within their jurisdiction.~~

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of The Episcopal Church as follows:

Sec. 1. The Book of Common Prayer, as now established or hereafter amended by ~~the authority of this Church~~ the General Convention, shall be in use in all the Dioceses of this Church. ~~The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention as provided for in Section 2 of this Article. No alteration thereof or addition thereto shall be made unless the same shall be~~

~~first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.~~

Sec. 2. No alteration of or amendment or addition to the Book of Common Prayer shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. ~~But notwithstanding anything herein above contained, the~~ The General Convention may, at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as ~~previously~~ set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for trial use ~~throughout this Church, as an alternative at any time or times to such revisions of or alternatives to the established~~ Book of Common Prayer, in whole or in part, as may be proposed from time to time by the Standing Commission on Liturgy and Music, and implemented according to the directives of the General Convention. ~~or to any section or Office thereof a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.~~
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 4. ~~And provided that nothing~~ Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship within their jurisdiction.

The Bishop of Long Island, the Rt. Rev. Lawrence Provenzano, moved an amendment:

Proposed Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of The Episcopal Church as follows:

Article X: Of the Book of Common Prayer

Sec. 1. The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. ~~No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.~~

Sec. 2. Other Authorized Liturgical Rites, as now established or hereafter amended by the authority of this Church, shall be available for use in all the Dioceses of this Church as specified by canon.

Sec. 3. No alteration or amendment or addition to the Book of Common Prayer or the Authorized Liturgical Rites shall be made unless they have previously been authorized for Trial Use in accordance with Art. X, Sec. 3.b, after which the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 4. But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. ~~Authorize for trial use throughout this Church, as an alternative Trial Use~~ such revisions of or alternatives in whole or in part, at any time or times to the established Book of Common Prayer or to the Authorized Liturgical Rites, ~~or to any section or Office thereof, a~~ as may be proposed from time-to-time by the Standing Commission on Liturgy and Music and duly undertaken by and implemented according to the directives of ~~revision of the whole Book or of any portion thereof, duly undertaken by~~ the General Convention.
- c. Authorize for Experimental Use throughout this Church, as provided by Canon and subject to diocesan Ecclesiastical Authority, alternative and additional liturgies to supplement those provided in the Book of Common Prayer or the Authorized Liturgical Formularies.
- d. Authorize for Supplemental Use throughout this Church, as provided by Canon and subject to diocesan Ecclesiastical Authority, additional liturgies to supplement those provided in the Book of Common Prayer.

And provided that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

Recess

The President Recessed the House to allow time for table conversations.

Reconvene

The House of Bishops reconvened at 4:22 p.m. with the Presiding Bishop in the Chair.

The House moved into a committee of the whole to discuss the differences between Resolution A059 and the proposed amendment.

Discussion ensued.

The House moved out of a committee of the whole to open debate. Vote was taken on the amendment.

Motion carried
Amendment adopted

The Parliamentarian advised that work was needed to be done before a final vote is taken. The Presiding Bishop made a motion to postpone consideration.

Motion carried
Consideration postponed

Recess

Following Announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 7:30 p.m. on the first Legislative Day.

Motion carried

The House Recessed at 5:16 p.m.

EVENING SESSION

Reconvene

The House of Bishops reconvened at 6:41pm with the Presiding Bishop in the chair. The Presiding Bishop opened with prayer.

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #7	X002 (Special Rules of Order for the House of Deputies) Adopt with Amendment - Floor changes - HD Only
HD Message #8	D020 (Addressing Implications of the Digital Age) Adopt with Amendment
HD Message #9	D003 (Resolution for The Creation of a Clergy Retirement Contribution Fund) Adopt Substitute
HD Message #10	A090 (Allies for Recovery in Episcopal Church) Adopt
HD Message #11	C0444 (Inclusivity on TEC Website) Take No Further Action
HD Message #12	A025 (Inclusivity in Forms and Information on the Website of The Episcopal Church and Related Organizations) Adopt with Amendment
HD Message #13	A046 (Amend Canon I.15.1 Concerning Certain Episcopal Church Congregations in Foreign Lands) Refer to an Interim Body
HD Message #14	A047 (Concerning the Timing of Mutual Ministry Reviews of DFMS and Executive Council Officers) Refer to an Interim Body
HD Message #15	B003 (Regulation Ghost Guns and 3D Printed Guns) Adopt
HD Message #16	B006 (Investing in State-Level Gun Violence Prevention Advocacy) Adopt
HD Message #17	D015 (A Resolution to Adopt the Emmett Till Antilynching Act) Take No Further Action
HD Message #18	D023 (Support for Care Workers) Adopt
HD Message #19	D083 (Addressing the erosion of reproductive rights and autonomy) Adopt
HD Message #20	A003 (Uniform Paid Family Leave Policy) Adopt
HD Message #21	C047 (Establishing Compensation for Deacons) Adopt with Amendment
HD Message #22	A139 (Resolution to Change the Constitution of the General Theological Seminary) Adopt with Amendment
HD Message #23	A051 (Improve recruitment, hiring, appointment retention and representation of People of Color within The Episcopal Church) Take No Further Action
HD Message #24	C065 (Uniform Maternity Disability Coverage) Adopt with Amendment
HD Message #25	A069 (Create DFMS Staff Position to Manage Safe Church Website and Respond to Inquires) Adopt with Amendment
HD Message #26	C011 (Anti-Racism Training for Deputies and Alternates) Take No Further Action
HD Message #27	D034 (Revise Denominational Health Plan Mandate) Adopt Substitute
HD Message #28	D009 (Resolution to address the issue of Private Prisons) Adopt with Amendment
HD Message #29	D008 (Resolution to Address the Issue of Mass Incarceration) Adopt with Amendment

HD Message #30	A095 (Celebrate and Support the Planting of New Episcopal Communities) Adopt with Amendment
HD Message #31	A096 (Develop Sustainable Congregational Revitalization Ministries) Adopt with Amendment
HD Message #32	D001 (Resolution for Funding of The Chaplaincies at The HBCUs) Adopt with Amendment
HD Message #33	Co60 (Evangelism Endowment Fund) Adopt with Amendment
HD Message #34	Co48 (Integrity of Religious Exemptions in Medical Coverage) Reject
HD Message #35	Bo07 (Investment in Community Violence Intervention to Prevent Gun Violence) Adopt
HD Message #36	Do24 (Conditioning U.S. Military Assistance on Human Rights) Adopt
HD Message #37	Do46 (Supporting Child Welfare Systems and Foster Care) Adopt
HD Message #38	Do48 (Supporting Public Investment in Post-High School Education and Training) Adopt
HD Message #39	Do66 (Addressing restrictions on access to gender affirming care) Adopt
HD Message #40	Do70 (Addressing Inequities in the Quality of Life of Native Peoples) Adopt
HD Message #41	Do76 (Addressing the Ongoing Harm of Crisis Pregnancy Centers) Adopt
HD Message #42	Do82 (Addressing the High Rates of Missing and Murdered Indigenous and All Women and Girls of Color) Adopt
HD Message #43	Do98 (The Promotion of Public Health) Adopt with Amendment
HD Message #44	A061 (Amend Canon I.4.6.j to include data regarding gender) Adopt with Amendment
HD Message #45	A062 (Requiring Dioceses to Create a Plan to Narrow Gender Gaps) Adopt
HD Message #46	A064 (Promote the Adoption and Use of Revised Praesidium Safe Church Training) Adopt with Amendment
HD Message #47	A067 (Authorize and Support Interim Use and Local Adaption of Model Anti-Harassment Policy in Light of Best Practices Guide) Adopt with Amendment
HD Message #48	Co63 (Participate in Thursdays in Black) Adopt
HD Message #49	Co64 (Break the Silence Sunday) Adopt
HD Message #50	A024 (Create a Task Force on Translation and Interpretation) Adopt
HD Message #51	A037 (Establish a New Standing Commission on Formation and Ministry Development) Adopt with Amendment
HD Message #52	Do73 (Task Force to Study Household & Relationship Diversity) Adopt with Amendment
HD Message #53	Do74 (Examine the Complicity of The Episcopal Church in Facilitating Forced Adoptions) Refer to an Interim Body
HD Message #54	Do81 (Diversity in the Episcopate and Diocesan Staff Leadership) Take No Further Action
HD Message #55	A142 (Re-establishment of the Standing Commission on Ecumenical and Interreligious Relations) Adopt with Amendment
HD Message #56	A078 (Imagining a Church Grounded in Social Justice as Christian Ministry) Adopt
HD Message #57	A104 (Creation of a Digital Hub for Formation Resources (in English, Spanish, and French)) Take No Further Action
HD Message #58	A103 (Describing a Christian Life of Faith in the Episcopal Tradition) Adopt with

	Amendment
HD Message #59	C035 (Establishment of Task Force for Training Modules on Slavery and Reparations) Adopt Substitute
HD Message #60	A049 (Host and Conduct a second Building Beloved Community Conference by or before 2024) Take No Further Action
HD Message #61	D014 (Resolution to Encourage Usage of The Sacred Ground Curriculum) Take No Further Action
HD Message #62	B0004 (Establishing Religious Life Sunday) Adopt
HD Message #63	A107 (Ministry with People with Mental Illness and Their Families) Adopt with Amendment
HD Message #64	C033 (Encourage Sacred Ground Curriculum) Adopt
HD Message #65	A050 (Support collaborative efforts with Equal Justice Initiative (EJI) to place historical markers) Adopt
HD Message #66	A052 (Revise the Mandate of Executive Council Committee on Anti-Racism and Reconciliation)
HD Message #67	A053 (Ensure the vital role of the Episcopal HBCUs in building The Beloved Community) Adopt
HD Message #68	A100 (Grants for Becoming Beloved Community) Take No Further Action
HD Message #69	A101 (Virtual Gatherings with Ethnic Ministries) Take No Further Action
HD Message #70	A102 (Virtual Gatherings with Interim Bodies and Other Ministries of the Church) Take No Further Action
HD Message #71	A140 (Urge The Episcopal Church and Constituents to Designate Indigenous Peoples' Day) Adopt
HD Message #72	C034 (Endorsing Resolutions Proposed by the Union of Black Episcopalians for Adoption by the 80th General Convention) Take No Further Action
HD Message #73	C036 (Funding For Beloved Community) Take No Further Action
HD Message #74	C046 (A Resolution for Continued Funding of the Beloved Community) Take No Further Action
HD Message #75	C058 (Resolution Requiring Action in Response to TEC's Racial Audit) Adopt
HD Message #76	C072 (Land Acknowledgment) Adopt with Amendment
HD Message #77	D005 (A Resolution for Funding of the Implementation of The Internalized Oppression Curriculum) Adopt Substitute
HD Message #78	D006 (Resolution Requiring Action in Response to TEC's Racial Audit) Take No Further Action
HD Message #79	D016 (Resolution Establishing Equity in the Implementation of The Internalized Oppression Curriculum) Adopt
HD Message #80	D018 (Resolution for Permanent Funding for the Deputies of Color In-Person Pre-General Convention Meeting) Adopt
HD Message #81	D033 (An Indigenous Pathway to Truthtelling and Healing) Take No Further Action
HD Message #82	D069 (Land Acknowledgment and Beloved Community) Take No Further Action
HD Message #83	D090 (The Church's Teaching on Racism) Adopt with Amendment
HD Message #84	D094 (Reaffirming the Role of Ethnic Ministries) Adopt
HD Message #85	A165 (Expressing Gratitude for The Order of the Daughters of the King) Adopt -HD Only

HD Message #86	A026 (Applaud Missionaries and Commend the 20th Anniversary of the Young Adult Service Corps) Adopt
HD Message #87	A167 (Express Gratitude for Episcopal Migration Ministries/Refugee Resettlement) Adopt-HD Only
HD Message #88	A168 (Commemorate the Thirty-Fifth Anniversary of The Episcopal Preaching Foundation and its founder A. Gary Schilling) Adopt - HD Only
HD Message #89	A170 (Celebrate Jacqueline A. Means and the 45th Anniversary of the First Official Female Ordination) Adopt - HD Only
HD Message #90	A183 (A Resolution in Thanksgiving for the 20th Anniversary of the Concordat of Agreement, known as "Called to Common Mission," between The Evangelical Lutheran Church in American (ELCA) in the United States, and The Episcopal Church) Adopt - HD Only
HD Message #91	D051 (Give Thanks for the Ministry of Rev. William "Bill" Exner) Adopt - HD Only
HD Message #92	D059 (Give Thanks for the Extraordinary Ministry of Louie Crew Clay) Adopt Substitute - HD Only
HD Message #93	D075 (Give Thanks for the Remarkable Ministry Marge Christie) Adopt with Amendment - HD Only
HD Message #94	D078 (Express Appreciation for the Work and Ministry of Mark J. Duffy, Canonical Archivist and Director of The Episcopal Church Archives 1992-2022) Adopt - HD Only
HD Message #95	D086 (Honoring The Rev. Dr. Fran Yee Toy) Adopt with Amendment - HD Only
HD Message #96	D030 (Develop Resources and Training for Welcoming and Supporting Transgender and Non-Binary Persons and Families) Adopt
HD Message #97	D072 (Resolution on Gender and Sexuality Training) Adopt
HD Message #98	A141 (Develop Indigenous and Native Liturgical Resources) Adopt
HD Message #99	D007 (Resolution to address the issue of Vote Suppression) Take No Further Action
HD Message #100	C054 (Address the issue of Voter Suppression) Adopt Substitute
HD Message #101	D031 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) Adopt Substitute
HD Message #102	C073 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) Take No Further Action
HD Message #103	D043 (Abolish or Modernize the Electoral Count Act of 1887) Adopt with Amendment
HD Message #104	C056 (Resolution to promote equity and to Reduce differences in Health Outcomes) Take No Further Action
HD Message #105	D002 (Resolution to promote equity and to Reduce differences in Health Outcomes) Adopt Substitute
HD Message #106	D063 (Support for Truth to Confront Misinformation and Violence) Adopt with Amendment
HD Message #107	C027 (Endorse "Back from the Brink: A Call to Prevent Nuclear War") Adopt Substitute
HD Message #108	D013 (A Resolution to Establish Lift Every Voice and Sing as The National Hymn) Adopt with Amendment
HD Message #109	D055 (Amend Canon I.9.1 to add the Diocese of Cuba) Adopt
HD Message #110	C071 (Standards for Spanish Language use in The Episcopal Church) Reject

HD Message #111	Do19 (Acknowledgment of Indigenous Lands) Adopt
HD Message #112	Do85 (Spanish grammatical conventions in official communications and liturgy) Reject
HD Message #113	Do67 (Addressing the loss of civil rights) Reject
HD Message #114	Do89 (Equitable Access to General Convention for Non-Domestic Diocese Deputies) Adopt
HD Message #115	Do92 (Concerning the Exclusion of Same-Sex Spouses of Bishops from Lambeth Conference 2022) Adopt
HD Message #116	A031 (Amend the Constitution and Canons Relating to Mergers of Dioceses) Adopt with Amendment
HD Message #117	A056 (Communion Across Difference) Adopt
HD Message #118	A066 (Establish Interim Body to Oversee the Continuing Development of Anti-Harassment Best Practices, Model Policy Examples and Varied Training) Adopt
HD Message #119	Do26 (Create a Task Force of LGBTQ+ Inclusion) Adopt with Amendment
HD Message #120	A036 (Conform Joint Rules of Order VII.18 to Canon I.2.1d) Take No Further Action
HD Message #121	A041 (Amend Certain Joint Rules of Order to Permit Meeting by Electronic Means) Adopt with Amendment
HD Message #122	A105 (Amend Joint rule VII.18 regarding the makeup of the Joint Standing Committee on Nominations) Adopt Substitute
HD Message #123	A106 (Amend Joint Rules of Order VII.20 to reduce the number of nominees required to be presented by the Joint Standing Committee on Nominations) Adopt with Amendment
HD Message #124	A124 (Amend Joint Rules of Order VII.17 and .20 on Nominees for the Court of Review) Adopt with Amendment
HD Message #125	A133 (Amend Joint Rule of Order III.12 to modify the method of showing additions or amendments to facilitate translation) Adopt with Amendment
HD Message #126	A135 (Amend Joint Rule of Order VII.22 to Streamline the Procedure for Obtaining a Background Check, if Required, before a Nomination from the House) Adopt with Amendment
HD Message #127	A085 (Creation Of A Digital Hub for Formation Resources (In English, Spanish, And French)) Adopt
HD Message #128	A084 (HOB Pastoral Development Expenses) Take No Further Action
HD Message #129	A108 (Training for trainers for Episcopal Provinces in Mental Health First Aid) Adopt with Amendment
HD Message #130	A109 (Developing Curriculum and Required Training for Clergy in Mental Health Pastoral Care) Adopt with Amendment
HD Message #131	Co68 (Suicide Prevention) Adopt with Amendment
HD Message #132	A125 (A Resolution Extending and Furthering the Beloved Community) Adopt Substitute
HD Message #133	A127 (Resolution for Telling the Truth about The Episcopal Church's History with Indigenous Boarding Schools) Adopt Substitute

Continuation of consideration of resolution A059

The Bishop of Ohio, the Rt. Rev. Mark Hollingsworth, made a motion for the resolution to be postponed until a later date for further clarification.

Motion carried
Consideration postponed

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #61 on Resolution A058 (Resolution on Official Liturgical Website for The Episcopal Church) and moved adoption with amendment.

Original Text of Resolution

(A058)

Resolved, the House of Deputies concurring,

That the 80th General Convention establish www.episcopalcommonprayer.org, which is already owned by the DFMS, as the official liturgical website of The Episcopal Church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a complete list of and links to official digital copies and hard copies of all liturgies authorized for use in The Episcopal Church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a summary of and link to the relevant Act of Convention authorizing each liturgy; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for submitting new/alternate liturgical material from the wider church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for reviewing new/alternate liturgical material; and be it further

Resolved, That www.episcopalcommonprayer.org include other relevant liturgical resources and materials as determined by the Standing Commission on Liturgy and Music; and be it further

Resolved, That the Standing Commission on Liturgy and Music oversee and maintain www.episcopalcommonprayer.org; and be it further

Resolved, That the Standing Commission on Liturgy and Music form a subcommittee to maintain operation of www.episcopalcommonprayer.org whose membership shall include: The Chair of the SCLM or an authorized deputy who is a member of the SCLM; The Custodian of the Standard Book of Common Prayer; at least one other SCLM member; The Secretary of General Convention or an authorized deputy of the Secretary; A representative from Church Publishing; At least two volunteers chosen by the chair of the SCLM from among the many gifted coders and website designers in The Episcopal Church; and be it further

Resolved, That the 80th General Convention amend Canon I.1.2.n.2 to add a new subsection:

I.1.2.n.2

x. Oversee and maintain the official liturgical website of The Episcopal Church through a subcommittee whose members shall include the Chair of the SCLM or an authorized deputy who is a member of the SCLM; the Custodian of the Standard Book of Common Prayer; at least one other SCLM member; the Secretary of General

Convention or an authorized deputy of the Secretary; a representative from the publisher affiliated with the Church Pension Fund; at least two members with skill in website design and coding, to be appointed by the Chair of the SCLM.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention establish www.episcopalcommonprayer.org, which is already owned by the DFMS, as the official liturgical website of The Episcopal Church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a complete list of and links to official digital copies and hard copies of all liturgies authorized for use in The Episcopal Church, with clear differentiation of the types of authorization; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a summary of and link to the relevant Act of Convention authorizing each liturgy; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for submitting new/alternate liturgical material from the wider church; and be it further

Resolved, That www.episcopalcommonprayer.org continue to include a distinct area for reviewing new/alternate liturgical material; and be it further

Resolved, That www.episcopalcommonprayer.org include other relevant liturgical resources and materials as determined by the Standing Commission on Liturgy and Music; and be it further

Resolved, That the Standing Commission on Liturgy and Music oversee and maintain www.episcopalcommonprayer.org; and be it further

Resolved, That the SCLM designate a web designer with primary responsibility for design and maintenance of www.episcopalcommonprayer.org; and be it further

Resolved, That this 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$60,000 for the implementation of this resolution; and be it further

Resolved, That the Standing Commission on Liturgy and Music form a subcommittee to maintain operation of www.episcopalcommonprayer.org whose membership shall include: The Chair of the SCLM or an authorized deputy who is a member of the SCLM; The Custodian of the Standard Book of Common Prayer; at least one other SCLM member; The Secretary of General Convention or an authorized deputy of the Secretary; A representative from Church Publishing; The designated web designer; At least two volunteers chosen by the chair of the SCLM from among the many gifted coders and website designers in The Episcopal Church; and be it further

Resolved, That the 80th General Convention amend Canon I.1.2.n.2 to add a new subsection:

- x. Oversee and maintain the official liturgical website of The Episcopal Church through a subcommittee whose members shall include the Chair of the SCLM or an authorized deputy who is a member of the SCLM; the Custodian of the Standard Book of Common Prayer; at least one other SCLM member; the Secretary of General Convention or an authorized deputy of the Secretary; a representative from the*

publisher affiliated with the Church Pension Fund; at least two members with skill in website design and coding, to be appointed by the Chair of the SCLM.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #99)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #62 on Resolution A145 (Amend Constitution Article X [Book of Common Prayer Supplementary Text--Second Reading) and moved adoption.

Original Text of Resolution:

(A145)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of the Episcopal Church as follows

ARTICLE X

The Book of Common Prayer, as now established or hereafter amended by the authority of this Church, shall be in use in all the Dioceses of this Church. No alteration thereof or addition thereto shall be made unless the same shall be first proposed in one regular meeting of the General Convention and by a resolve thereof be sent within six months to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next meeting, and be adopted by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by a Vote by Orders in the House of Deputies in accordance with Article I, Sec. 5, except that concurrence by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

But notwithstanding anything herein above contained, the General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- (a) Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- (b) Authorize for trial use throughout this Church, as an alternative at any time or times to the established Book of Common Prayer or to any section or Office thereof, a proposed revision of the whole Book or of any portion thereof, duly undertaken by the General Convention.
- (c) *Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.*

And *provided* that nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #100)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #63 on Resolution A144 (Add Updated Editions of NRSV and New Jerusalem Bible to Canon II.2) and moved adoption.

Original Text of Resolution:

(A144)

Resolved, the House of Deputies concurring,

That Canon II.2.1 is hereby amended to read as follows:

Sec. 1. The Lessons prescribed in the Book of Common Prayer shall be read from the translation of the Holy Scriptures commonly known as the King James or Authorized Version (which is the historic Bible of this Church) together with the Marginal Readings authorized for use by the General Convention of 1901; or from one of the three translations known as Revised Versions, including the English Revision of 1881, the American Revision of 1901, and the Revised Standard Version of 1952; from the Jerusalem Bible of 1966; from the New English Bible with the Apocrypha of 1970; or from The 1976 Good News Bible (Today's English Version); or from The New American Bible (1970); or from The Revised Standard Version, an Ecumenical Edition, commonly known as the "R.S.V. Common Bible" (1973); or from The New International Version (1978); or from The New Jerusalem Bible (1987); or from the Revised English Bible (1989); or from the New Revised Standard Version (1990, 1989, 2022); or from the Contemporary English Version (1995); or from the Contemporary English Version Global (2005); or Common English Bible (2011); *from The Revised New Jerusalem Bible (2019)*; or from translations, authorized by the diocesan bishop, of those approved versions published in any other language; or from other versions of the Bible, including those in languages other than English, which shall be authorized by diocesan bishops for specific use in congregations or ministries within their dioceses.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #101)

Ministry

The House of Bishops Committee on Ministry presents its Report #17 on Resolution A082 (Amend Various Canons Regarding Preparation of Medical and Psychological Evaluation in the Ordination, Episcopal Election, and Reception Processes) and moved adoption.

Original Text of Resolution:

(A082)

Resolved, the House of Deputies concurring,

That forms prescribed by the Canons to be used in medical and psychological evaluations of persons prior to their ordination as deacon, priest, and bishop, or of persons already ordained in another church prior to their reception into this Church, require revision and updating; and be it further

Resolved, That the 80th General Convention agrees with the Church Pension Fund that as the purposes and needs of the forms have changed over time, a more appropriate group should be named to prepare forms that meet all the needs of the Church; and be it further

Resolved, That in developing the forms described in Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2, the Standing Commission on Ministry and Formation (or the committee of the Standing Commission on Structure, Governance, Constitution and Canons; or the task force specially designated by the General Convention) shall consult with (i) at least two experts in the field of medicine; (ii) at least two experts in the field of psychology; (iii) persons of all orders knowledgeable about and involved in diocesan ordination processes, such as persons serving on Commissions on Ministry or other discernment bodies, Standing Committees, bishops, and other persons serving in other discernment-related roles; and for forms designed for persons being evaluated as bishops, bishops-elect or nominees for bishop (iv) the Office of Pastoral Development; and be it further

Resolved, That if a Standing Commission on Ministry and Formation is created that Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2 be amended as follows:

Canon III.6.5.j

Sec. 5. Preparation for Ordination

j. Within thirty-six months prior to ordination as a Deacon, the following must be accomplished

1. a background check, according to criteria established by the Bishop and Standing Committee.
2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention and if desired or necessary, psychiatric referral.

Canon III.8.5.k.2

Sec. 5. Preparation for Ordination

- a. The Bishop and the Commission shall work with the Postulant or Candidate to develop and monitor a program of preparation for ordination to the Priesthood and to ensure that pastoral guidance is provided throughout the period of preparation.
- b. If the Postulant or Candidate has not previously obtained a baccalaureate degree, the Commission, Bishop, and Postulant or Candidate shall design a program of such additional academic work as may be necessary to prepare the Postulant or Candidate to undertake a program of theological education.
- c. Formation shall take into account the local culture and each Postulant or Candidate's background, age, occupation, and ministry.

- d. Prior education and learning from life experience may be considered as part of the formation required for the Priesthood.
- e. Whenever possible, formation for the Priesthood shall take place in community, including other persons in preparation for the Priesthood, or others preparing for ministry.
- f. Formation shall include theological training, practical experience, emotional development, and spiritual formation.
- g. Subject areas for study during this program of preparation shall include:
 - 1. The Holy Scriptures.
 - 2. History of the Christian Church.
 - 3. Christian Theology.
 - 4. Christian Ethics and Moral Theology.
 - 5. Christian Worship according to the use of the Book of Common Prayer, the Hymnal, and authorized supplemental texts.
 - 6. The Practice of Ministry in contemporary society, including leadership, evangelism, stewardship, ecumenism, interfaith relations, mission theology, and the historical and contemporary experience of racial and minority groups.
- h. Preparation for ordination shall include training regarding
 - 1. prevention of sexual misconduct against both children and adults.
 - 2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
 - 3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof, utilizing, but not limited to use of, the Title IV training website of The Episcopal Church.
 - 4. the Church's teaching on racism.
- i. Each Postulant or Candidate for ordination to the Priesthood shall communicate with the Bishop in person or by letter, four times a year, in the Ember Weeks, reflecting on the Candidate's academic experience and personal and spiritual development.
- j. The seminary or other formation program shall provide for, monitor, and report on the academic performance and personal qualifications of the Postulant or Candidate for ordination. These reports will be made upon request of the Bishop and Commission, but at least once per year.
- k. Within thirty-six months prior to ordination as a Deacon under this Canon, the following must be accomplished
 - 1. a background check, according to criteria established by the Bishop and Standing Committee.
 - 2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~ *the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention*, and if desired or necessary, psychiatric referral.

I. Reports of all investigations and examinations shall be kept permanently on file by the Bishop and remain a part of the permanent diocesan record.

Canon III.10.1.b

Sec. 1. Prior to reception or ordination, the following must be provided

b. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention and if desired or necessary, psychiatric referral. ~~If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.~~ All such background checks and evaluations shall be conducted specifically for the ordination or reception under this Canon and not for any other process or purpose.

Canon III.11.3.a.2

Sec. 3

a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to the Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:

1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological and psychiatric condition and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and ~~The Church Pension Fund~~ the Standing Commission on Ministry and Formation in accordance with principles and directions adopted by the General Convention shall be used for this purpose; and
3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date)_____

(Signed)_____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent. Each Standing Committee, in not more than one hundred and twenty days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph (b) of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of those Bishops consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

And be it further;

Resolved, That if a Standing Commission on Ministry and Formation is NOT created that Canons III.6.5.j.2, III.8.5.k.2, III.10.1.b, and III.11.3.a.2 be amended as follows:

Sec. 5. Preparation for Ordination

j. Within thirty-six months prior to ordination as a Deacon, the following must be accomplished

1. a background check, according to criteria established by the Bishop and Standing Committee.
2. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the General Convention*, and if desired or necessary, psychiatric referral.

Canon III.10.1.b

Sec. 1. Prior to reception or ordination, the following must be provided

b. medical and psychological evaluation by professionals approved by the Bishop, using forms prepared for the purpose by ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the General Convention*, and if desired or necessary, psychiatric referral. If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.

Canon III.11.3.a.2

Sec. 3

a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to

the Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:

1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological and psychiatric condition and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and ~~The Church Pension Fund~~, *a committee of the Standing Commission on Structure, Governance, Constitution and Canons or a task force assigned by the General Convention, in accordance with principles and directions adopted by the General Convention*; and if desired or necessary, psychiatric referral. If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.
3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date) _____

(Signed) _____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent. Each Standing Committee, in not more than one hundred and twenty days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph b. of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of those Bishops consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #102)

Announcements

The Secretary made general Announcements. The Presiding Bishop made an announcement in regards to the assassination of the Prime Minister of Japan, Shinzo Abe, yesterday expressing condolences to his family and all of Japan.

Recess

Following Announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 8:30am on the Second Legislative Day.

Motion carried

The House Recessed at 6:54pm.

Second Day**Saturday July 9, 2022****MORNING SESSION****Reconvene**

The House of Bishops reconvened at 9:32 a.m. with the Presiding Bishop in the Chair.

Consent Calendar**Prayer Book, Liturgy and Music**

The House of Bishops Committee on Prayer Book, Liturgy and Music Report #40 on Resolution A009 (Revision of Existing Calendar Commemorations) and moved to adopt substitute.

Original Text of Resolution:

(A009)

Resolved, the House of Deputies concurring,

That the biographical materials on Absalom Jones (February 13) shall be revised as follows:

Absalom Jones, Priest, 1818

Absalom Jones was born enslaved to Abraham Wynkoop, a wealthy Anglican planter in 1746 in Delaware. He was working in the fields when Abraham recognized that he was an intelligent child and ordered that he be trained to work in the house. Absalom eagerly accepted instruction in reading. He also saved money he was given and bought books (among them a primer, a spelling book, and a bible). Abraham Wynkoop died in 1753, and by 1755 his younger son Benjamin had inherited the plantation. When Absalom was sixteen, Benjamin Wynkoop sold the plantation and Absalom's mother, sister, and five brothers. Wynkoop brought Absalom to Philadelphia, where he opened a store and joined St. Peter's Church. In Philadelphia, Benjamin Wynkoop permitted Absalom to attend a night school for black people operated by Quakers following the tradition established by abolitionist teacher Anthony Benezet.

At twenty, with the permission of their masters, Absalom married Mary Thomas, who was enslaved to Sarah King, who also worshipped at St. Peter's. The Rev. Jacob Duche performed the wedding at Christ Church. Absalom and his father-in-law, John Thomas, used their savings and sought donations and loans primarily from prominent Quakers, in order to purchase Mary's freedom. Absalom and Mary worked very hard to repay the money borrowed to buy her freedom. They saved enough money to purchase property and to buy Absalom's freedom. Although he repeatedly asked Benjamin Wynkoop to allow him to buy his freedom, Wynkoop refused. Absalom persisted because as long as he was enslaved, Wynkoop could take his property and his money. Finally, in 1784 Benjamin Wynkoop freed Absalom by granting him a manumission. Absalom continued to work in Wynkoop's store as a paid employee.

Absalom left St. Peter's Church and began worshipping at St. George's Methodist Episcopal Church. He met Richard Allen, who had been engaged to preach at St. George's, and the two became lifelong friends. Together, in 1787, they founded the Free African Society, a mutual aid benevolent organization that was the first of its kind organized by and for black people. Members of the Society paid monthly dues for the benefit of those in need. At St. George's, Absalom and Richard served as lay ministers for the black membership. The active evangelism of Jones and Allen significantly increased black membership at St. George's. The black members worked hard to raise money to build an upstairs gallery intended to enlarge the church. The church leadership decided to segregate the black worshippers in the gallery without notifying them. During a Sunday morning service, a dispute arose over the seats black members had been instructed to take in the gallery. The ushers attempted to physically remove them by first accosting Absalom Jones. Most of the black members present indignantly walked out of St. George's in a body.

Prior to the incident at St. George's, the Free African Society had initiated religious services. Some of these services were presided over by The Rev. Joseph Pilmore, an assistant at St. Paul's Episcopal Church. The Society established communication with similar black groups in other cities. In 1792 the Society began to build the African Church of Philadelphia. The church membership took a denominational vote and decided to affiliate with the Episcopal Church. Richard Allen withdrew from the effort as he favored affiliation with the Methodist Church. Absalom Jones was asked to provide pastoral leadership, and after prayer and reflection, he accepted the call.

The African Church was dedicated on July 17, 1794. The Rev. Dr. Samuel Magaw, rector St. Paul's Church, preached the dedicatory address. Dr. Magaw was assisted at the service by The Rev. James Abercrombie, assistant minister at Christ Church. Soon thereafter, the congregation applied for membership in the Episcopal Diocese of Pennsylvania on the following conditions: 1) that they would be received as an organized body; 2) that they would have control over their local affairs; 3) that Absalom Jones would be licensed as lay reader, and, if qualified, be ordained as a minister. In October 1794, it was admitted as the African Episcopal Church of St. Thomas. The church was incorporated under the laws of the Commonwealth of Pennsylvania in 1796. Bishop William White ordained Jones as deacon in 1795 and as priest on September 21, 1802.

Jones was an earnest preacher. He denounced slavery and warned the oppressors to "clean their hands of slaves." To him, God was the Father, who always acted on "behalf of the oppressed and distressed." But it was his constant visiting and mild manner that made him beloved by his congregation and by the community. St. Thomas Church grew to over 500 members during its first year. The congregants formed a day school and were active in moral uplift, self-empowerment, and anti-slavery activities. Known as "the Black Bishop of the Episcopal Church," Jones was an example of persistent faith in God and in the Church as God's instrument. Jones died on this day in 1818.

and be it further

Resolved, That the commemoration of Maryam of Qidun (October 29) be revised as follows:

Maryam of Qidun, Monastic, 4th century

Maryam of Qidun is one of the most popular Syriac Christian saints. The drama of her life story easily lends itself to fictionalized interpretations, and multiple accounts of her life were produced. There nevertheless does seem to be a historical person in the background of all of these accounts, who became the inspiration for all of these legends.

Maryam grew up in a Christian family and was orphaned at the age of seven. Her only living relative was an uncle named Abraham who lived as a hermit in the desert near Qidun, a village outside of Edessa. Despite the seeming oddity of an anchorite serving as the guardian for a young girl, therefore, she was given to him to raise. For twenty years, she lived an ascetic life in her own room in his dwelling, growing deeply in holiness and prayer, teaching those who came to seek her wisdom through a window, and being praised and admired by all who met her.

However, there was a monk who desired her, and who used to come to the hermitage every day on the pretext of speaking with Abraham in order to see her. One day, when Maryam's uncle was away, the monk raped her. Maryam fell into despair about the possibility of her salvation, for she had always been admired for her purity and holiness. Deeply shaken, she questioned, "How can I ever again raise my eyes up to heaven when I cannot even bring myself to look at my uncle?" Rather than face him and confess to him what she believed to be a sin, she ran away to the city, trapped by societal judgment and working as a prostitute in a tavern.

After two years of frantic searching, her uncle discovered where she was living, and he borrowed a soldier's uniform and a horse. He covered his face with the helm and set off for the tavern. When he saw her dressed as a prostitute and flirting with the customers he nearly wept, but he concealed his emotions lest she recognize him and run away. Although he had not touched wine or cooked food in nearly fifty years, he feasted and drank and joked as though he were truly a soldier. But when the girl led him back to her bedroom he took off his helm and said, "My daughter Maryam, don't you know me? Whatever has happened to you? Why did you not just tell me when you had sinned? I would not have been angry with you, for who is without sin, except for God alone? I would have done penance for you myself, yet instead you have left me all alone in unspeakable sadness and grief."

As he spoke these words, she was motionless like a stone, too ashamed and afraid to speak or even to raise her eyes to his. But he spoke words of comfort and compassion to her all night, and in the morning, she allowed him to lead her home.

In one way, Maryam's story demonstrates that, regardless of how she first perceived the value of her virginity, God's grace proved to be far wider than she imagined. And in another way, Maryam's story demonstrates that "neither death, nor life... nor things present, nor things to come... nor anything else in all creation," including the evils that ensnared her and defamed her, could separate her from "the love of God in Christ Jesus our Lord."

Collects

I. O God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like thy servant Maryam of Qidun, we may find our own selves inseparable from thy love made known in Christ Jesus our Lord; who with thee and the Holy Ghost liveth and reigneth, one God, in glory everlasting. Amen.

II. O God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like your servant Maryam of Qidun, we may find our own selves inseparable from your love made known in Christ Jesus our Lord; who with you and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.

Lessons and Psalm

Romans 8:31-39

Psalm 31:15-24

John 8:1-11

Preface of Holy Week

And be it further

Resolved, That the commemoration of The Martyrs of Japan (February 5) be revised as follows:

The Martyrs of Japan, 1597

The introduction of Christianity into Japan in the sixteenth century, first by the Jesuits under Francis Xavier, and then by the Franciscans, has left records of heroism and self-sacrifice in the annals of Christian witness. It has been estimated that by the end of that century there were about 300,000 baptized believers in Japan.

Unfortunately, these initial successes were compromised by rivalries among the religious orders, and the interplay of colonial politics, both within Japan and between Japan and the Spanish and Portuguese, aroused suspicion about Western intentions of conquest. After a period of ambiguous support by shoguns Nobunaga and Hideyoshi in the last half of the century, the Christian enterprise began to suffer cruel persecution and suppression, culminating in nationwide edicts banning Christianity under the Tokugawa shogunate at the beginning of the Edo era in 1603.

The first victims were six Franciscan friars and twenty of their converts, who were crucified at Nagasaki, February 5, 1597. In his powerful novel *Silence*, based on the event, Shusaku Endo writes:

“They were martyred. But what a martyrdom! I had long read about martyrdom in the lives of the saints—how the souls of the martyrs had gone home to Heaven, how they had been filled with glory in Paradise, how the angels had blown trumpets. This was the splendid martyrdom I had often seen in my dreams. But the martyrdom of the Japanese Christians I now describe to you was no such glorious thing. What a miserable and painful business it was! The rain falls unceasingly on the sea. And the sea which killed them surges on uncannily—in silence.”

By 1630, what was left of Christianity in Japan was driven underground. Yet it is remarkable that two hundred and fifty years later there were found many men and women, without priests or sacraments, who had preserved through the generations a vestige of Christian faith.

And be it further

Resolved, That the 80th General Convention authorize the deletion of William Porcher DuBose from the Calendar of the Church and liturgical propers set forth in Lesser Feasts and Fasts, 2018.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the propers for the commemoration of Maryam of Qidun (October 29) be revised as follows:

Collects

1. *God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like thy servant Maryam of Qidun, we may find our own selves inseparable from thy love made known in Christ Jesus our Lord; who with thee and the Holy Ghost liveth and reigneth, one God, in glory everlasting. Amen.*
2. *God of holiness and strength, rescue us from the sins that ensnare us and destroy the evils that defame us, that, like your servant Maryam of Qidun, we may find our own selves inseparable from your love made known in Christ Jesus our Lord; who with you and the Holy Spirit lives and reigns, one God, in glory everlasting. Amen.*

*Lessons and Psalm**Romans 8:31-39**Psalm 31:15-24**John 8:1-11**Preface of Holy Week**And be it further*

Resolved, That the biographical materials on Absalom Jones (February 13), Maryam of Qidun (October 29), and The Martyrs of Japan (February 5), found in the Blue Book (pages 472-76), be referred to the Standing Commission on Liturgy and Music.

Motion carried**Substitute Resolution adopted**

(Communicated to the House of Deputies in HB Message #132)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #05 on Resolution A011 (Develop Local Commemorations) and moved adoption.

Original Text of Resolution:

(A011)

Resolved, the House of Deputies concurring,

That the 80th General Convention affirm the following process and guiding questions for developing and nurturing local commemorations; and be it further

Resolved, that this process shall be included in the Appendices to Lesser Feasts and Fasts 2018.

Crafting Liturgical Commemorations

History demonstrates that liturgical commemorations originate in the local community. Indeed, all proposed additions to the Calendar of the Church ought to begin as local commemorations. Included below is a process for developing such local observances, as well as some guiding questions that might help the local community through the process.

The Book of Common Prayer (pp. 13, 18, 195, and 246) permits memorials not listed in the Calendar, provides collects and readings for them (the Common of Saints), and recognizes the bishop's authority to set forth devotions for occasions for which no prayer or service has been provided by the Prayer Book. Although the Prayer Book does not require the bishop's permission to use the Common of Saints for memorials not included in the Calendar, it is appropriate that the bishop's consent be requested.

While these guidelines are general in nature, and not exhaustive in scope or situation, this process is suggested for initiating local, diocesan, or regional memorials.

1. Establishment: A congregation, diocese, other community or organization establishes a commemoration for a specific person/occasion, on a specific day.

- Who/what is being commemorated? Why is this commemoration beneficial to the local community's liturgical life? What would be lost if the commemoration were not observed? (See the most recent set of criteria for inclusion in the Calendar of the Church; and the set of Holy Days, BCP p. 16, that take precedence on their dates.)

2. Collects and Readings: A collect and readings from the Common of Saints are chosen and used. Perhaps a new collect may be composed, and a new collection of readings assigned for use in the commemoration. The Standing Commission on Liturgy and Music and local diocesan liturgical bodies are available for consultation.

- How might selections from Holy Scripture and the chosen, or new, collect communicate the reason for observing the commemoration? What selections of Holy Scripture will help the congregation to better understand the commemoration? What do we need to pray for in the collect to better understand the commemoration?

3. Observance: The congregation, diocese, province, or organization proceeds to annually observe the commemoration in their regular liturgical life.

- How might you invite others to join the celebration? Does it make sense to invite the local community? Nearby congregations? The diocese? The province?

4. Evaluation: The local community should engage in ongoing evaluation of the commemoration. The evaluation should include conversation with members of the community and with participants in the observance. Earlier steps should be revisited if necessary.

- How has your thinking in previous steps evolved through your observance of the commemoration? What have you learned? What feedback have you received? What has surprised you as you've observed the commemoration? To what extent has the local community embraced the observance? Does anything need to change? How might the readings and collect need to be adapted?

5. Wider Recognition: Those interested in promoting a wider commemoration then begin to share the developed materials with others, suggesting that they also adopt the commemoration. If at some time it is desired to propose it for optional observance by the wider Church, documented evidence of the spread and duration of local commemoration is essential to include in the proposal to the General Convention.

- Why should the commemoration be observed by the wider Church? What would the wider Church lose if it did not observe this commemoration? How would this commemoration strengthen

or balance the Calendar of the Church? (See the most recent set of criteria for inclusion in the Calendar of the Church.)

Some commemorations, perhaps many, will remain local, diocesan, or regional in character. This in no way reduces their importance to those who revere and seek to keep alive the memory of beloved and faithful witnesses to Christ. Regardless of local or Church-wide use, The Book of Common Prayer welcomes regular, local commemorations in the liturgical life of the Church.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #141)

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #06 on Resolution A014 (Additions to the Book of Common Prayer Calendar) and recommend take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #131)

Ministry

The House of Bishops Committee on Ministry presents its Report #10 on Resolution A019 (Theological Education and Formation in Languages other than English) and moved adoption with amendment.

Original Text of Resolution:

(A019)

Resolved, the House of Deputies concurring,

That the 80th General Convention celebrate the efforts being made within The Episcopal Church and throughout the Anglican Communion to collaborate in offering theological education and formation in languages other than English; and be it further

Resolved, That the General Convention urge and promote increasing development and availability throughout The Episcopal Church of theological education and formation in languages other than English, including in our major seminaries and other programs of formation; and be it further

Resolved, That the General Convention encourage Spanish-speaking dioceses of The Episcopal Church to strengthen collaboration amongst themselves and with seminaries in the United States, and also with the Latin American Provinces and Spain to further develop and make widely available courses and materials in theological education and formation in Spanish; and be it further

Resolved, That the General Convention urge the seminaries and other institutions of formation, in collaboration with the non-US jurisdictions and the Standing Commission on World Mission to identify theological and other texts, especially in Anglican studies, most in need of translation for theological formation, and consult with the Office of Communications and others as appropriate to explore ways such translations can be made, following professional guidelines; and be it further

Resolved, That the Standing Commission on World Mission, working with the Office of Global Partnerships, be tasked with urging and following up on this initiative.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention celebrate the efforts being made within The Episcopal Church and throughout the Anglican Communion to collaborate in offering theological education and formation in languages other than English; and be it further

~~Resolved, That the General Convention urge and promote increasing development and availability throughout The Episcopal Church of resources for discernment, theological education and formation in languages other than English, including in our major seminaries and other programs of formation throughout The Episcopal Church; and be it further~~

~~Resolved, That the General Convention encourage Spanish-speaking dioceses of The Episcopal Church to strengthen collaboration amongst themselves and with seminaries in the United States, and also with the Latin American Provinces and Spain to further develop and make widely available courses and materials in theological education and formation in Spanish; and be it further~~

Resolved, That the General Convention urge the seminaries and other institutions of formation, in collaboration with the non-US jurisdictions ~~and the Standing Commission on World Mission~~ to identify theological and other texts, especially in Anglican studies, most in need of translation for theological formation, and consult with the Office of Communications and others as appropriate to explore ways such translations can be made, following professional guidelines; and be it further

~~Resolved, That the Standing Commission on World Mission, working with the Office of Global Partnerships, be tasked with urging and following up on this initiative.~~

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #106)

The House of Bishops Committee on Ministry presents its Report #09 on Resolution A029 (Support for Military Chaplains) and moved adoption with amendment.

Original Text of Resolution:

(A029)

Resolved, the House of Deputies concurring,

That the 80th General Convention commends the ministry of The Episcopal Church's military chaplains, who bravely tend to the spiritual and religious needs of United States Armed Forces service members as pastors, priests and preachers; and be it further

Resolved, That the Bishop Suffragan for Armed Forces and Federal Ministries, in addition to tending to chaplains serving in federal prisons and hospitals, continue to uphold The Episcopal Church's leadership role

in forming and supporting military chaplains to respond to the challenges facing today's military personnel, including extended exposure to violence, injustice, hatred and hardship; and be it further

Resolved, That the General Convention affirms the 2001 "Declaration of the Episcopal Church's Understanding of Ministry to the Armed Forces", including Episcopal military chaplains' commitment to love and serve members of all faith groups, and to ensure access to the free exercise of religion within the constraints of military service; and be it further

Resolved, That Congregations engage with military chaplains so as to learn from their experience with global mission and interreligious dialogue, and from their example as an embedded servant ministry proclaiming and portraying the Gospel beyond the church; and be it further

Resolved, That the Standing Commission on World Mission collaborate with the Standing Commission on Liturgy and Music to choose an appropriate day for observance of the Church's military chaplains, and consider developing a collect and suggested lectionary for observance of Military Chaplains Day for authorization by the 81st General Convention.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention commends the ministry of The Episcopal Church's military chaplains, who bravely tend to the spiritual and religious needs of United States Armed Forces service members as pastors, priests and preachers; and be it further

Resolved, That the Bishop Suffragan for Armed Forces and Federal Ministries, in addition to tending to chaplains serving in federal prisons and hospitals, continue to uphold The Episcopal Church's leadership role in forming and supporting military chaplains to respond to the challenges facing today's military personnel, including extended exposure to violence, injustice, hatred and hardship; and be it further

Resolved, That the General Convention commend the office of the Bishop Suffragan for Armed Forces and Federal Ministries for its recruiting efforts, especially among those representing the diversity of this church, celebrating the results achieved to date, including the fact that more than 15% of active chaplains are bilingual and/or originally from cultures representing the diversity of The Episcopal Church; and be it further

Resolved, That the General Convention affirms the 2001 "Declaration of the Episcopal Church's Understanding of Ministry to the Armed Forces", including Episcopal military chaplains' commitment to love and serve members of all faith groups, and to ensure access to the free exercise of religion within the constraints of military service; and be it further

Resolved, That Congregations engage with military chaplains so as to learn from their experience with global mission and interreligious dialogue, and from their example as an embedded servant ministry proclaiming and portraying the Gospel beyond the church; and be it further

Resolved, That the Standing Commission on World Mission collaborate with the Standing Commission on Liturgy and Music to choose an appropriate day for observance of the Church's military chaplains, and

consider developing a collect and suggested lectionary for observance of Military Chaplains Day for authorization by the 81st General Convention.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #117)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #08 on Resolution A042 (Permitting Sending Required Notices and Other Papers by Electronic Means) and moved adoption.

Original Text of Resolution:

(A042)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Canon IV.19.20 to read as follows:

Sec. 20. Notices or other papers to be served according to procedures of this Title shall be deemed to have been duly served if a copy is delivered to the person to be served, is left with an adult resident of the abode of the person to be served, ~~or~~ is mailed by certified mail to the person's usual place of abode, *or is sent by electronic means with receipt confirmed in writing*. Notice by publication shall be made in a newspaper of general circulation in the jurisdiction of the person's usual place of abode. Acceptance of service renders unnecessary any further process.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #107)

The House of Bishops Committee on Constitution and Canons presents its Report #09 on Resolution A043 (Striking Outdated Reference to Provincial Court of Review) and moved adoption with amendment.

Original Text of Resolution:

(A043)

Resolved, That the 80th General Convention of The Episcopal Church amend Canon I.15.10.a to read as follows

I.15

Sec. 10. In the case a Member of the Clergy in charge of a Congregation or otherwise authorized to serve the Church in a foreign land shall be accused of any offense under the Canons of this Church:

a. With the permission of the Presiding Bishop, the Bishop in Charge and the Council of Advice may (i) engage a Diocese of this Church to provide the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church, or (ii) establish among the Congregations of the Convocation the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church. In either case, the ~~Provincial~~ Court of Review shall either be that of the Diocese providing the needed Disciplinary Structures or that of the Province of the Convocation; and, for the purposes of implementing the provisions for Ecclesiastical

Discipline (Title IV) of a member of the Clergy, the Bishop in Charge shall serve the function reserved for the Bishop Diocesan, except that the Presiding Bishop must approve any Accord, any Agreement for Discipline and the terms of any Order, and pronounce the Sentence.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Canon I.15.10.a to read as follows

I.15

Sec. 10. In the case a Member of the Clergy in charge of a Congregation or otherwise authorized to serve the Church in a foreign land shall be accused of any offense under the Canons of this Church:

a. With the permission of the Presiding Bishop, the Bishop in Charge and the Council of Advice may ~~(i)~~ *i.* engage a Diocese of this Church to provide the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church, or ~~(ii)~~ *ii.* establish among the Congregations of the Convocation the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church. In either case, the ~~Provincial~~ Court of Review shall either be that of the Diocese providing the needed Disciplinary Structures or that of the Province of the Convocation; and, for the purposes of implementing the provisions for Ecclesiastical Discipline, ~~(Title IV,)~~ of a member of the Clergy, the Bishop in Charge shall serve the function reserved for the Bishop Diocesan, except that the Presiding Bishop must approve any Accord, any Agreement for Discipline and the terms of any Order, and pronounce the Sentence.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #108)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #01 on Resolution A184 (The Archbishop of Canterbury and Mrs. Welby) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted HB - only

(Communicated to the House of Deputies in HB Message #128)

Final Text of Resolution:

(A184)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend and Right Honorable Justin Welby DD, Archbishop of Canterbury, and to Mrs. Welby, in deep gratitude for their life and ministry to our worldwide Anglican Communion; and be it further

Resolved, That the House of Bishops expresses our encouragement and support to the Archbishop as President of the Lambeth Conference as the bishops and bishops' spouses of our Communion prepare to gather in Canterbury for the 15th Lambeth Conference.

Ecumenical and Interreligious Relations

The House of Bishops Committee on Ecumenical and Interreligious Relations presents its Report #01 on Resolution A055 (Receive and Study Proposal of Ecumenical Dialogue with Presbyterians (PCUSA)) and moved adoption.

Original Text of Resolution:

(A055)

Resolved, the House of Deputies concurring,

That this 80th General Convention receives with gratitude the proposal “Episcopal-Presbyterian Agreement on Local Sharing of Ministries,” which was prepared and distributed by The Episcopal Church-Presbyterian Dialogue; and be it further

Resolved, That this Convention encourages all Episcopalians to utilize the many resources available to understand the work of the Dialogue and this proposed Agreement to assist dioceses and local congregations in the interim sharing of ministers. Resources can be found on the websites of The Episcopal Church (episcopalchurch.org), the Episcopal Diocesan Ecumenical and Interreligious Officers (edeio.org), and [PCUSA Website: <https://oga.pcusa.org/section/committees/gaceir/>]; and be it further

Resolved, That this Convention encourages and supports prayerful consideration by all Episcopalians during the coming triennium of this significant step forward in response to our Lord’s fervent wish “that all may be one” (John 17:21).

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #121)

Ministry

The House of Bishops Committee on Ministry presents its Report #02 on Resolution A080 (Amend Canon III.11.3 and 4 reducing time for Consents to Bishop Elections from 120 to 90 days) and moved the resolution, recommending rejection.

Original Text of Resolution:

(A080)

Resolved, the House of Deputies concurring,

That Canon III.11.3 be amended as follows:

Canon III.11.3

Sec. 3

- a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to the

Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:

1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological and psychiatric condition and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and The Church Pension Fund shall be used for this purpose; and
3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date) _____

(Signed) _____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent *to be submitted to the Presiding Bishop within not more than ninety days*. Each Standing Committee, in not more than ~~one hundred and twenty~~ *ninety* days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph (b) of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of ~~those~~ *the Bishops exercising jurisdiction* consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

b. Evidence of the consent of each Standing Committee shall be a testimonial in the following words, signed by a majority of all the members of the Committee:

We, being a majority of all the members of the Standing Committee of _____, and having been duly convened, fully sensible how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no

impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Order. In witness whereof, we have hereunto set our hands this _____ day of _____ in the year of our Lord _____.

(Signed) _____

c. Testimonials required of the Standing Committee by this Title must be signed by a majority of the whole Committee, at a meeting duly convened, except that testimonials may be executed in counterparts, any of which may be delivered by facsimile or other electronic transmission, each of which shall be deemed an original.

And be it further

Resolved, That Canon III.11.4 be amended as follows:

Sec. 4. In case a majority of all the Standing Committee of the Dioceses do not consent to the ordination of the Bishop-elect within ~~one hundred and twenty~~ ninety days from the date of the notification of the election by the Standing Committee of the Diocese for which the Bishop was elected, or in case a majority of all the Bishops exercising jurisdiction do not consent within ~~one hundred and twenty~~ ninety days from the date of notification to them by the Presiding Bishop of the election, the Presiding Bishop shall declare the election null and void and shall give notice to the Standing Committee of the Diocese for which the Bishop was elected and to the Bishop-elect. The Convention of the Diocese may then proceed to a new election.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #119)

The House of Bishops Committee on Ministry presents its Report #03 on Resolution A081 (Amend Canon III.11.1a regarding Standing Committee's Role in Episcopal Elections) and moved adoption.

Original Text of Resolution:

(A081)

Resolved, the House of Deputies concurring,

That Canon III.11.1 be amended as follows:

Canon III.11

Sec. 1

a. Discernment of vocation to be a Bishop *Diocesan*, *Coadjutor*, or *Suffragan* occurs through a process of election in accordance with ~~the rules prescribed by the Convention of the Diocese and pursuant to the provisions of the Constitutions and Canons of this Church and the electing Diocese and any special rules adopted by the Convention of that Diocese. Unless otherwise provided in the electing Diocese's Constitution or Canons, the Standing Committee shall have oversight of, and responsibility for, any search, nomination, transition, and election processes. With respect to the election of a Bishop Suffragan, the~~ The Diocese shall establish a nominating process either by Canon or by the adoption of rules and procedures for the election of the Bishop ~~Suffragan~~ at a regular or special meeting of the ~~Diocesan~~ Convention of the Diocese with sufficient time preceding the election of the Bishop ~~Suffragan~~.

b. In lieu of electing a Bishop, the Convention of a Diocese may request that an election be made on its behalf by the House of Bishops of the Province of which the Diocese is a part, subject to confirmation by the Provincial Synod, or it may request that an election be made on its behalf by the House of Bishops of The Episcopal Church.

1. If either option in Sec. 1.b is chosen, a special Joint Nominating Committee shall be appointed unless the Diocesan Convention has otherwise provided for the nominating process. The Committee shall be composed of three persons from the Diocese, appointed by its Standing Committee, and three members of the electoral body, appointed by the President of that body. The Joint Nominating Committee shall elect its own officers and shall nominate three persons whose names it shall communicate to the Presiding Officer of the electoral body. The Presiding Officer shall communicate the names of the nominees to the electoral body at least three weeks before the election when the names shall be formally placed in nomination. Opportunity shall be given for nominations from the floor or by petition, in either case with provision for adequate background checks.

2. If either option in Sec. 1.b is chosen, the evidence of the election shall be a certificate signed by the Presiding Officer of the electoral body and by its Secretary, with a testimonial signed by a constitutional majority of the body, in the form required in Canon III.11.3, which shall be sent to the Standing Committee of the Diocese on whose behalf the election was held. The Standing Committee shall thereupon proceed as set forth in Canon III.11.3.

c. The Secretary of the body electing a Bishop Diocesan, Bishop Coadjutor, or Bishop Suffragan, shall inform the Presiding Bishop promptly of the name of the person elected. It shall be the duty of the Bishop-elect to notify the Presiding Bishop of acceptance or declination of the election, at the same time as the Bishop-elect notifies the electing Diocese.

d. No Diocese shall elect a Bishop within thirty days before a meeting of the General Convention.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #120)

The House of Bishops Committee on Ministry presents its Report #08 on Resolution A083 (Amend Various Canons Regarding Screening Prior to Ordination or Reception) and moved the resolution, recommending rejection.

Original Text of Resolution:

(A083)

Resolved, the House of Deputies concurring,

That Canon III.6.5.j.2 be amended to read as follows:

III.6.

Sec. 5. Preparation for Ordination

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- a.** The Bishop and the Commission shall work with the Postulant or Candidate to develop and monitor a program of preparation for ordination to the Diaconate in accordance with this Canon to ensure that pastoral guidance is provided throughout the period of preparation.
- b.** The Bishop may assign the Postulant or Candidate to any congregation of the Diocese or other community of faith after consultation with the Member of the Clergy or other leader exercising oversight.
- c.** Formation shall take into account the local culture and each Postulant or Candidate's background, age, occupation, and ministry.
- d.** Prior education and learning from life experience may be considered as part of the formation required for ordination.
- e.** Wherever possible, formation for the Diaconate shall take place in community, including other persons in preparation for the Diaconate, or others preparing for ministry.
- f.** Before ordination each Candidate shall be prepared in and demonstrate basic competence in five general areas:
1. Academic studies including, The Holy Scriptures, theology, and the tradition of the Church.
 2. Diakonia and the diaconate.
 3. Human awareness and understanding.
 4. Spiritual development and discipline.
 5. Practical training and experience.
- g.** Preparation for ordination shall include training regarding
1. prevention of sexual misconduct against both children and adults.
 2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
 3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.
 4. the Church's teaching on racism.
- h.** Each Candidate for ordination to the Diaconate shall communicate with the Bishop in person or by letter, four times a year, in the Ember Weeks, reflecting on the Candidate's academic, diaconal, human, spiritual, and practical development.
- i.** During Candidacy each Candidate's progress shall be evaluated from time to time, and there shall be a written report of the evaluation by those authorized by the Commission to be in charge of the evaluation program. Upon certification by those in charge of the Candidate's program of preparation that the Candidate has successfully completed preparation and is ready for ordination, a final written assessment of readiness for ordination to the Diaconate shall be prepared as determined by the Bishop in consultation with the Commission. This report shall include a recommendation from the Commission regarding the readiness of the Candidate for ordination. Records shall be kept of all evaluations, assessments, and the recommendation, and shall be made available to the Standing Committee.
- j.** Within thirty-six months prior to ordination as a Deacon, the following must be accomplished
1. a background check, according to criteria established by the Bishop and Standing Committee.

2. medical, ~~and~~ psychological, *and substance, chemical and alcohol use and abuse and other addictive patterns* evaluations by professionals approved by the Bishop, using forms prepared for the purpose by The Church Pension Fund, and if desired or necessary, psychiatric referral.

k. Reports of all investigations and examinations shall be kept permanently on file by the Bishop and remain a part of the permanent diocesan record.

And be it further

Resolved, That Canon III.8.5.k.2 be amended as follows:

III.8.

Sec. 5. Preparation for Ordination

a. The Bishop and the Commission shall work with the Postulant or Candidate to develop and monitor a program of preparation for ordination to the Priesthood and to ensure that pastoral guidance is provided throughout the period of preparation.

b. If the Postulant or Candidate has not previously obtained a baccalaureate degree, the Commission, Bishop, and Postulant or Candidate shall design a program of such additional academic work as may be necessary to prepare the Postulant or Candidate to undertake a program of theological education.

c. Formation shall take into account the local culture and each Postulant or Candidate's background, age, occupation, and ministry.

d. Prior education and learning from life experience may be considered as part of the formation required for the Priesthood.

e. Whenever possible, formation for the Priesthood shall take place in community, including other persons in preparation for the Priesthood, or others preparing for ministry.

f. Formation shall include theological training, practical experience, emotional development, and spiritual formation.

g. Subject areas for study during this program of preparation shall include:

1. The Holy Scriptures.
2. History of the Christian Church.
3. Christian Theology.
4. Christian Ethics and Moral Theology.
5. Christian Worship according to the use of the Book of Common Prayer, the Hymnal, and authorized supplemental texts.
6. The Practice of Ministry in contemporary society, including leadership, evangelism, stewardship, ecumenism, interfaith relations, mission theology, and the historical and contemporary experience of racial and minority groups.

h. Preparation for ordination shall include training regarding

1. prevention of sexual misconduct against both children and adults.
2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.

3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof, utilizing, but not limited to use of, the Title IV training website of The Episcopal Church.

4. the Church's teaching on racism.

i. Each Postulant or Candidate for ordination to the Priesthood shall communicate with the Bishop in person or by letter, four times a year, in the Ember Weeks, reflecting on the Candidate's academic experience and personal and spiritual development.

j. The seminary or other formation program shall provide for, monitor, and report on the academic performance and personal qualifications of the Postulant or Candidate for ordination. These reports will be made upon request of the Bishop and Commission, but at least once per year.

k. Within thirty-six months prior to ordination as a Deacon under this Canon, the following must be accomplished

1. a background check, according to criteria established by the Bishop and Standing Committee.

2. medical, ~~and~~ psychological, *and substance, chemical and alcohol use and abuse and other addictive patterns* evaluations by professionals approved by the Bishop, using forms prepared for the purpose by The Church Pension Fund, and if desired or necessary, psychiatric referral.

l. Reports of all investigations and examinations shall be kept permanently on file by the Bishop and remain a part of the permanent diocesan record.

And be it further

Resolved, That Canon III.8.7.a.3 be amended as follows:

III.8.7.

Sec. 7. Ordination to the Priesthood

a. A person may be ordained Priest:

1. after at least six months since ordination as a Deacon under this Canon and eighteen months from the time of acceptance of nomination by the Nominee as provided in III.8.2.b, and

2. upon attainment of at least twenty-four years of age, and

3. if the medical evaluation, psychological evaluation, *substance, chemical and alcohol use and abuse and other addictive patterns evaluation*, and background check have taken place or been updated within thirty-six months prior to ordination as a Priest.

b. The Bishop shall obtain in writing and provide to the Standing Committee:

1. an application from the Deacon requesting ordination as a Priest, including the Deacon's dates of admission to Postulancy and Candidacy and ordination as a Deacon under this Canon,

2. a letter of support from the Deacon's congregation or other community of faith, signed by at least two-thirds of the Vestry and the Member of the Clergy or other leader exercising oversight,

3. evidence of admission to Postulancy and Candidacy, including dates of admission, and ordination to the Diaconate,

4. a certificate from the seminary or other program of preparation, written at the completion of the program of preparation, showing the Deacon's scholastic record in the subjects required by the Canons, and giving an evaluation with recommendation as to the Deacon's other personal qualifications for ordination together with a recommendation regarding ordination to the Priesthood, and

5. a statement from the Commission attesting to the successful completion of the program of formation designed during Postulancy under Canon III.8.5, and proficiency in the required areas of study, and recommending the Deacon for ordination to the Priesthood.

c. On the receipt of such certificates, the Standing Committee, a majority of all the members consenting, shall certify that the canonical requirements for ordination to the Priesthood have been met and there is no sufficient objection on medical, psychological, moral, or spiritual grounds and that they recommend ordination, by a testimonial addressed to the Bishop in the form specified below and signed by the consenting members of the Standing Committee.

To the Right Reverend _____, Bishop of _____ We, the Standing Committee of _____, having been duly convened at _____, do testify that A.B., desiring to be ordained to the Priesthood, has presented to us the certificates as required by the Canons indicating A.B.'s preparedness for ordination to the Priesthood have been met; and we certify that all canonical requirements for ordination to the Priesthood have been met, and we find no sufficient objection to ordination. Therefore, we recommend A.B. for ordination. In witness whereof, we have hereunto set our hands this _____ day of _____, in the year of our Lord _____.

(Signed) _____

d. The testimonial having been presented to the Bishop, and there being no sufficient objection on medical, psychological, moral, or spiritual grounds, the Bishop may ordain the Deacon to the Priesthood; and at the time of ordination the Deacon shall subscribe publicly and make, in the presence of the Bishop, the declaration required in Article VIII of the Constitution.

e. No Deacon shall be ordained to the Priesthood until having been appointed to serve in a Parochial Cure within the jurisdiction of this Church, or as a Missionary under the Ecclesiastical Authority of a Diocese, or as an officer of a Missionary Society recognized by the General Convention, or as a Chaplain of the Armed Services of the United States, or as a Chaplain in a recognized hospital or other welfare institution, or as a Chaplain or instructor in a school, college, or other seminary, or with other opportunity for the exercise of the office of Priest within the Church judged appropriate by the Bishop.

f. A person ordained to the Diaconate under Canon III.6 who subsequently expresses a call to the Priesthood shall apply to the Bishop Diocesan and the Commission on Ministry. The Commission on Ministry and Bishop Diocesan shall ensure that the Deacon meets the formational requirements set forth in III.8.5.g and shall recommend such additional steps as may be necessary and required. Upon completion of these requirements and those required for Postulancy and Candidacy as set forth in Canon III.8, the Deacon may be ordained to the Priesthood.

And be it further

Resolved, That Canon III.10.1.b be amended as follows:

III.10.

Sec. 1. Prior to reception or ordination, the following must be provided

- a. a background check, according to criteria established by the Bishop and Standing Committee, and
- b. medical, ~~and~~ psychological, *and substance, chemical and alcohol use and abuse and other addictive patterns* evaluations by professionals approved by the Bishop, using forms prepared for the purpose by The Church Pension Fund, and if desired or necessary, psychiatric referral. If the medical examination, psychological examination, or background check have taken place more than thirty-six months prior to reception or ordination they must be updated.
- c. evidence of training regarding
 - 1. prevention of sexual misconduct.
 - 2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.
 - 3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.
 - 4. training regarding the Church's teaching on racism.
- d. Reports of all investigations and examinations shall be kept permanently on file by the Bishop and remain a part of the permanent diocesan record.
- e. Prior to reception or ordination each clergy person shall be assigned a mentor Priest by the Bishop in consultation with the Commission on Ministry. The mentor and clergy person shall meet regularly to provide the clergy person an opportunity for guidance, information, and a sustained dialogue about ministry in The Episcopal Church.

And be it further

Resolved, That Canon III.11.3.a.2 be amended as follows:

III.11.

Sec. 3

- a. The Standing Committee of the Diocese for which the Bishop has been elected shall by its President, or by some person or persons specially appointed, immediately send to the Presiding Bishop and to the Standing Committees of the several Dioceses a certificate of the election by the Secretary of Convention of the Diocese, bearing a statement of receipt of:
 - 1. evidence of the Bishop-elect's having been duly ordered Deacon and Priest;
 - 2. certificates from a licensed medical doctor and licensed psychiatrist, authorized by the Presiding Bishop, that they have thoroughly examined the Bishop-elect as to that person's medical, psychological, ~~and~~ *psychiatric and substance, chemical and alcohol use and abuse and other addictive patterns* conditions and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen. Forms and procedures agreed to by the Presiding Bishop and The Church Pension Fund shall be used for this purpose; and
 - 3. evidence that a testimonial in the following form was signed by a constitutional majority of the Convention:

We, whose names are hereunder written, fully sensible of how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify

that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Office. We do, moreover, jointly and severally declare that we believe the Reverend A.B. to have been duly and lawfully elected and to be of such sufficiency in learning, of such soundness in the Faith, and of such godly character as to be able to exercise the Office of a Bishop to the honor of God and the edifying of the Church, and to be a wholesome example to the flock of Christ.

(Date) _____

(Signed) _____

The Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction of the Presiding Bishop's receipt of the certificates mentioned in this Section and request a statement of consent or withholding of consent. Each Standing Committee, in not more than one hundred and twenty days after the sending by the electing body of the certificate of the election, shall respond by sending the Standing Committee of the Diocese for which the Bishop is elected either the testimonial of consent in the form set out in paragraph (b) of this Section or written notice of its refusal to give consent. If a majority of the Standing Committees of all the Dioceses consents to the ordination of the Bishop-elect, the Standing Committee of the Diocese for which the Bishop is elected shall then forward the evidence of the consent, with the other necessary certificates required in this Section (documents described in Sec. 3.a.2 of this Canon), to the Presiding Bishop. If the Presiding Bishop receives sufficient statements to indicate a majority of those Bishops consent to the ordination, the Presiding Bishop shall, without delay, notify the Standing Committee of the Diocese for which the Bishop is elected and the Bishop-elect of the consent.

b. Evidence of the consent of each Standing Committee shall be a testimonial in the following words, signed by a majority of all the members of the Committee:

We, being a majority of all the members of the Standing Committee of , and having been duly convened, fully sensible how important it is that the Sacred Order and Office of a Bishop should not be unworthily conferred, and firmly persuaded that it is our duty to bear testimony on this solemn occasion without partiality, do, in the presence of Almighty God, testify that we know of no impediment on account of which the Reverend A.B. ought not to be ordained to that Holy Order. In witness whereof, we have hereunto set our hands this ____ day of ____ in the year of our Lord ____.

(Signed) _____

c. Testimonials required of the Standing Committee by this Title must be signed by a majority of the whole Committee, at a meeting duly convened, except that testimonials may be executed in counterparts, any of which may be delivered by facsimile or other electronic transmission, each of which shall be deemed an original.

**Motion defeated
Resolution rejected**

(Communicated to the House of Deputies in HB Message #136)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environments Stewardship and Care of Creation presents its Report #07 on Resolution Ao88 (Commit to the Pressing Work of Addressing Global Climate Change and Environmental Justice) and moved adoption with amendment.

Original Text of Resolution:

(Ao88)

Resolved, the House of Deputies concurring,

That the 80th General Convention recognize as the Episcopal Church's position that global climate change is not only a scientific concern or environmental issue, but what the United Nations calls "the defining issue of our time... at a defining moment" (UN Secretary General, September 10, 2018), an all-encompassing social crisis and moral emergency that impacts and interconnects every aspect of pastoral concern including health, poverty, employment, racism, social justice, and family life and that can only be addressed by a Great Work involving every sector of society, including the Church; and affirm the commitment of the 79th General Convention to the House of Bishops' 2011 Pastoral Teaching on the Environment as an official position of the church; and be it further

Resolved, That the Church recommit to the work done by previous General Conventions of The Episcopal Church on the pressing moral dimensions of global climate change and environmental justice, including resolutions 2000-D005, 2012-B023, 2015-C013, 2015-C045, 2018-A011, 2018-A018, 2018-A020, 2018-B027, 2018-C020, 2018-C021, and 2018-C064; and that General Convention reaffirm that the Episcopal Church shall support and advocate for policies, programs, pastoral responses, and theologies that work to ensure no community - especially financially impoverished communities, frontline residents, migrants, and BIPOC communities (Black, indigenous, and people of color) - shall bear a disproportionate impact of the environmental, health, and economic threats of climate change; and be it further

Resolved, That General Convention affirm the decision of the United States federal government to rejoin the Paris Climate Accord, while recognizing that the goals set forth in the Paris Accord are only a first step, insufficient in and of themselves to fully contain rising global temperatures and their impacts; and that General Convention direct the Presiding Bishop's staff to continue, through our ongoing role as observers at the United Nations, to participate in all meetings of the Conference of Parties (COP) to the United Nations Framework Convention on Climate Change during the next triennium via delegations selected from an applicant pool and made up primarily of Episcopalians from financially impoverished communities, frontline locations, and BIPOC communities; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$20,000 per triennium to support costs associated with travel to the COP conferences by delegation members who are not members of the Presiding Bishop's staff; and be it further

Resolved, That the Episcopal Church direct the Office of Government Relations and the Episcopal Public Policy Network to advocate for legislation and other public policies that directly address the impact of climate change among marginalized, indigenous, and frontline communities and that tangibly and financially assist those communities with the costs of both climate change and mitigation, and policies that prohibit the authorization and construction of new fossil fuel infrastructure including but not limited to coal, oil, or gas leases on public lands, all forms of mountaintop removal mining, and tar sands pipelines such as Keystone XL, Enbridge Line #3, and the Dakota Access Pipeline; and be it further

Resolved, That General Convention encourage all Church communities, especially parishes, dioceses, camps, conference centers, schools, and chaplaincies, to learn more about the pressing moral implications of climate

change in their regions and existing local organizing efforts, then advocate for policies and solutions to address those local needs utilizing and adapting advocacy resources from General Convention and the Presiding Bishop's staff including the Episcopal Public Policy Network, asset map, carbon tracker, liturgical resources, and advocating at the local and state level, and incorporating local nature, environmental justice, and advocacy for creation care into all aspects of community life and Christian education.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention recognize as the Episcopal Church's position that global climate change is not only a scientific concern or environmental issue, but what the United Nations calls "the defining issue of our time... at a defining moment" (UN Secretary General, September 10, 2018), an all-encompassing social crisis and moral emergency that impacts and interconnects every aspect of pastoral concern including health, poverty, employment, racism, social justice, and family life and that can only be addressed by a Great Work involving every sector of society, including the Church; and affirm the commitment of the 79th General Convention to the House of Bishops' 2011 Pastoral Teaching on the Environment as an official position of the church; and be it further

Resolved, That the Church recommit to the work done by previous General Conventions of The Episcopal Church on the pressing moral dimensions of global climate change and environmental justice, including resolutions 2000-D005, 2012-B023, 2015-C013, 2015-C045, 2018-A011, 2018-A018, 2018-A020, 2018-B027, 2018-C020, 2018-C021, and 2018-C064; and that General Convention reaffirm that the Episcopal Church shall support and advocate for policies, programs, pastoral responses, and theologies that work to ensure no community - especially financially impoverished communities, frontline residents, migrants, and BIPOC communities (Black, indigenous, and people of color) - shall bear a disproportionate impact of the environmental, health, and economic threats of climate change; and be it further

Resolved, That General Convention affirm the decision of the United States federal government to rejoin the Paris Climate Accord, while recognizing that the goals set forth in the Paris Accord are only a first step, insufficient in and of themselves to fully contain rising global temperatures and their impacts; and that General Convention ~~direct~~ encourage the Presiding Bishop's staff to continue, through our ongoing role as observers at the United Nations, to participate in all meetings of the Conference of Parties (COP) to the United Nations Framework Convention on Climate Change during the next triennium via delegations selected from an applicant pool and made up primarily of Episcopalians from financially impoverished communities, frontline locations, and BIPOC communities; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of ~~\$20,000~~ \$30,000 per triennium to support costs associated with travel to the COP conferences by delegation members who are not members of the Presiding Bishop's staff; and be it further

Resolved, That The Episcopal Church direct the Office of Government Relations and the Episcopal Public Policy Network to advocate for legislation and other public policies that directly address the impact of climate change among marginalized, indigenous, and frontline communities and that tangibly and financially assist those communities with the costs of both climate change and mitigation, and policies that prohibit the authorization and construction of new fossil fuel infrastructure including but not limited to coal, oil, or gas

leases on public lands, all forms of mountaintop removal mining, and tar sands pipelines such as Keystone XL, Enbridge Line #3, and the Dakota Access Pipeline; and be it further

Resolved, That General Convention encourage all Church communities, especially parishes, dioceses, camps, conference centers, schools, and chaplaincies, to learn more about the pressing moral implications of climate change in their regions and existing local organizing efforts, then advocate for policies and solutions to address those local needs utilizing and adapting advocacy resources from General Convention and the Presiding Bishop's staff including the Episcopal Public Policy Network, asset map, carbon tracker, liturgical resources, and advocating at the local and state level, and incorporating local nature, environmental justice, and advocacy for creation care into all aspects of community life and Christian education.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #113)

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #05 on Resolution Ao89 (Resolution on Divestment & Just Transition) and moved adoption with amendment.

Original Text of Resolution:

(Ao89)

Resolved, the House of Deputies concurring,

That the General Convention, affirming resolution 2015-Co45 and 2018-Do81, direct the Episcopal Church and urge the Church Pension Fund to continue to divest all funds from fossil fuel companies and mutual funds including fossil fuel companies, including but not limited to natural gas, oil, coal, and fracking, by 2025 and that these divested funds be reinvested in renewable energy funds and that no fossil fuels funds be purchased in the future; and be it further

Resolved, That dioceses and congregations continue to explore the moral and ethical benefits of divesting from fossil fuel and reinvesting in renewable energy and support their fund managers to act on divestment and reinvestment; and be it further

Resolved, That the General Convention, also affirming resolution 2018-Do81 and recognizing that many of our communities and congregations have been grown and sustained by fossil fuel industries, urge a pastoral and practical approach to just transition to new economies, and direct the Episcopal Church staff to form partnerships with existing just transition organizations to support our dioceses and congregations; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$35,000 during the triennium to facilitate this collaborative work around just transition; and be it further

Resolved, That the General Convention direct the Office of Governmental Relations to advocate for and support public policies that support a just transition for fossil fuel dependent communities.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention, affirming resolution 2015-Co45 and 2018-Do81, direct the Episcopal Church ~~and urge the Church Pension Fund~~ to continue to divest all funds from fossil fuel companies and mutual funds including fossil fuel companies, including but not limited to natural gas, oil, coal, and fracking, by 2025 and that these divested funds be reinvested in renewable energy funds and that no fossil fuels funds be purchased in the future, and be it further

Resolved, That dioceses and congregations continue to explore the moral and ethical benefits of divesting from fossil fuel and reinvesting in renewable energy and support their fund managers to act on divestment and reinvestment and be it further.

Resolved, That the 80th General Convention, also affirming resolution 2018-Do81 and recognizing that many of our communities and congregations have been grown and sustained by fossil fuel industries, urge a pastoral and practical approach to just transition to new economies, and direct the Episcopal Church staff to form partnerships with existing just transition organizations to support our dioceses and congregations; and be it further

Resolved, That the 80th General Convention urge the Church Pension Fund (CPF) to be mindful of the Church's desire to become increasingly invested in renewable and clean energy; and be it further

Resolved, That the 80th General Convention request that the Church Pension Fund provide a report that includes a sustainability plan to the 81st General Convention; and be it further

~~*Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$35,000 during the triennium to facilitate this collaborative work around just transition, and be it further*~~

Resolved, That the General Convention direct the Office of Governmental Relations to advocate for and support public policies that support a just transition for fossil fuel dependent communities.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #122)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #20 on Resolution A111 (Amend Canon I.2.1.a on Joint Nominating Committee for the Election of the Presiding Bishop) and moved adoption with amendment.

Original Text of Resolution:

(A111)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.2.1.a to read as follows, striking all in the current subsections .b and .c and re-lettering the succeeding subsections.

Sec. 1 a. At each General Convention a Joint Nominating Committee for the election of the Presiding Bishop shall be elected. The Nominating Committee shall be comprised of 20 members, *as follows*: ~~Fifteen (15) of those members shall consist of~~ five Bishops elected by the House of Bishops; five clergy persons ~~clerical members~~, including at least one deacon, ~~and~~ five lay persons, ~~people~~ elected by the House of Deputies and who may but need not be members of that House; two persons, age 16-23, appointed by the President of the House of Deputies; and three persons appointed jointly by the Presiding Bishop and the President of the House of Deputies to ensure the cultural and geographic diversity of the Church. The Joint Standing Committee on Nominations will nominate a slate of nominees for the elected positions ~~election to the Nominating Committee~~, in accordance with its ~~the Joint Standing Committee on Nominations'~~ canonical charge and procedures. ~~and guided by the skill sets needed for effective service on the Nominating Committee.~~ The nominees for the Joint Standing Committee for the Nomination of the Presiding Bishop may but need not be deputies to General Convention. The House of Deputies shall elect five Clerical and five Lay Deputy as members of the Joint Nominating Committee for the Election of the Presiding Bishop, with a majority of those voting necessary for election.

~~The President of the House of Deputies shall appoint two persons, age 16-21, as members of the Joint Nominating Committee for the Election of the Presiding Bishop. In all cases, the nominees and appointees shall have the skills sets needed for effective service on the Nominating Committee.~~

b. ~~Bishops on the Nominating Committee. At each General Convention the House of Bishops shall elect five Bishops as members of the Joint Nominating Committee for the Election of the Presiding Bishop, guided by the skill sets needed for effective service on the Nominating Committee.~~

c. ~~The Presiding Bishop and the President of the House of Deputies shall also jointly appoint three members to the Joint Nominating Committee to ensure the cultural and geographic diversity of the Church and the skill sets needed for effective service on the Nominating Committee.~~

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.2.1.a to read as follows, striking all in the current subsections .b and .c and re-lettering the succeeding subsections.

Sec. 1 a. At each General Convention a Joint Nominating Committee for the election of the Presiding Bishop shall be elected. The Nominating Committee shall be comprised of 20 members, *as follows*: ~~Fifteen (15) of those members shall consist of~~ five Bishops elected by the House of Bishops; five clergy persons ~~clerical members~~, including at least one deacon, and five lay persons, ~~people~~ elected by the House of Deputies ~~and~~ who may but need not be members of that House; two persons, age 16-23, appointed by the President of the House of Deputies; and three persons appointed jointly by the Presiding Bishop and the President of the House of Deputies to ensure the cultural and geographic diversity of the Church. The Joint Standing Committee on Nominations will nominate a slate of nominees for the elected positions ~~election to the Nominating Committee~~, in accordance with its ~~the Joint Standing Committee on Nominations'~~ canonical charge and procedures. ~~and guided by the skill sets needed for effective service on the Nominating Committee.~~ The nominees for the Joint Standing Committee for the Nomination of the Presiding Bishop may but need not be deputies to General Convention. The House of Deputies shall elect five Clerical and five Lay Deputy as

~~members of the Joint Nominating Committee for the Election of the Presiding Bishop, with a majority of those voting necessary for election.~~

~~The President of the House of Deputies shall appoint two persons, age 16-21, as members of the Joint Nominating Committee for the Election of the Presiding Bishop. In all cases, the nominees and appointees shall have the ~~skills~~ skill sets needed for effective service on the Nominating Committee.~~

~~b. Bishops on the Nominating Committee. At each General Convention the House of Bishops shall elect five Bishops as members of the Joint Nominating Committee for the Election of the Presiding Bishop, guided by the skill sets needed for effective service on the Nominating Committee.~~

~~c. The Presiding Bishop and the President of the House of Deputies shall also jointly appoint three members to the Joint Nominating Committee to ensure the cultural and geographic diversity of the Church and the skill sets needed for effective service on the Nominating Committee.~~

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #109)

The House of Bishops Committee on Constitution and Canons presents its Report #21 on Resolution A113 (Amend Canon I.4.3 on Term of Office for the Audit Committee) and moved adoption with amendment.

Original Text of Resolution:

(A113)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.4.3 to read as follows.

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; one from the Joint Standing Committee on Program, Budget, and Finance; and the remaining four from members of the Church-at-large having experience in general business and financial practices. The members shall serve ~~for a term of three years~~ beginning on January 1 following ~~the a~~ regular meeting of the General Convention ~~at which elected~~ or immediately following their appointment, whichever comes later, and ~~continue~~ continuing through December 31 following the adjournment of the next regular meeting of the General Convention or until a successor is appointed, and may serve two consecutive terms, after which a full interval between regular meetings of the General Convention ~~triennium~~ must elapse before being eligible for reelection. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.4.3 to read as follows.

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one *member who, at the time of appointment, is a member of* ~~from~~ the Executive Council committee with primary responsibility for financial matters; one from the Joint Standing Committee on Program, Budget, and Finance; and the remaining four from members of the Church-at-large having experience in general business and financial practices. The members shall serve ~~for a term of three years~~ beginning on January 1 following ~~the a~~ regular meeting of the General Convention *at which elected or* immediately following their appointment, whichever comes later, and ~~continue~~ *continuing through* December 31 following the adjournment of the next regular meeting of the General Convention or until a successor is appointed, and may serve two consecutive terms, after which a full interval between regular meetings of the General Convention ~~triennium~~ must elapse before being eligible for reelection. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #110)

The House of Bishops Committee on Constitution and Canons presents its Report #25 on Resolution A114 (Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund) and moved adoption.

Original Text of Resolution:

(A114)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.8.2 to read as follows.

Sec. 2. The General Convention at each regular meeting shall elect, on the nomination of a Joint Committee thereof, twelve persons to serve as Trustees of The Church Pension Fund ~~for a term of six years and until their successors shall have been elected and have qualified~~, and shall also fill such vacancies as may exist on the Board of Trustees. *Except for a Trustee filling a vacancy, the term of service of a Trustee shall begin at the adjournment of the regular meeting of the General Convention at which the Trustee was elected and expire upon the adjournment of the second regular meeting of the General Convention following.* Any person who has been elected as a Trustee by General Convention for twelve or more consecutive years shall not be eligible for reelection until the next regular meeting of the General Convention following the one in which that person was not eligible for reelection to the Board of Trustees. Any vacancy which occurs at a time when the General Convention is not in session may be filled by the Board of Trustees by appointment, ad interim, of a

Trustee who shall serve until the next session of the General Convention thereafter shall have elected a Trustee to serve for the remainder of the unexpired term pertaining to such vacancy.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #148)

Ministry

The House of Bishops Committee on Ministry presents its Report #18 on Resolution A116 (Amend Canon III.10.2 to Correct Inadvertent Omission on Clergy Ordained in Churches in Full Communion) and moved adoption.

Original Text of Resolution:

(A116)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon III.10.2 to read as follows.

Sec. 2 Clergy Ordained by Bishop of Churches in *Full* Communion with This Church

a.

1. A Member of the Clergy, ordained by a Bishop of another Church in *full* communion with this Church, or by a Bishop consecrated for a foreign land by Bishops of this Church under Article III of the Constitution, shall, before being permitted to officiate in any Congregation of this Church, exhibit to the Member of the Clergy in charge, or, if there be no Member of the Clergy in charge, to the Vestry thereof, a certificate of recent date, signed by the Ecclesiastical Authority of the Diocese that the person's letters of Holy Orders and other credentials are valid and authentic, and given by a Bishop in *full* communion with this Church, and whose authority is acknowledged by this Church; and also that the person has exhibited to the Ecclesiastical Authority satisfactory evidence of (i) moral and godly character and of (ii) theological qualifications.

2. Before being permitted to take charge of any Congregation, or being received into any Diocese of this Church as a Member of its Clergy, the Ecclesiastical Authority shall receive Letters Dimissory or equivalent credentials under the hand and seal of the Bishop with whose Diocese the person has been last connected, which letters or credentials shall be delivered within six months from the date thereof. Before receiving the Member of the Clergy the Bishop shall require a promise in writing to submit in all things to the Discipline of this Church, without recourse to any foreign jurisdiction, civil or ecclesiastical; and shall further require the person to subscribe and make in the Bishop's presence, and in the presence of two or more Presbyters, the declaration required in Article VIII of the Constitution. The Bishop and at least one Presbyter shall examine the person as to knowledge of the history of this Church, its worship and government. The Bishop, also being satisfied of the person's theological qualifications, may then receive the person into the Diocese as a Member of the Clergy of this Church.

3. The provisions of *this Section* ~~Sections 2 and 3~~ shall be applicable to all Members of the Clergy ordained in any Church in full communion with this Church as specified in Canon I.20, subject to the *terms of the* covenant of The Episcopal Church and the other Church or Churches as adopted by the General

Convention and by the denominational authority or similar body for those Churches that are not members of the Anglican Communion by action of the Anglican Consultative Council.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #137)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #26 on Resolution A115 (Amend Canon I.15.10.a to Remove Outdated Reference on Congregations outside the United States) and moved adoption.

Original Text of Resolution:

(A115)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.15.10.a to read as follows.

Sec. 10. In the case a Member of the Clergy in charge of a Congregation or otherwise authorized to serve the Church in a foreign land shall be accused of any offense under the Canons of this Church:

a. With the permission of the Presiding Bishop, the Bishop in Charge and the Council of Advice may (i) engage a Diocese of this Church to provide the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church, or (ii) establish among the Congregations of the Convocation the needed Disciplinary Structures to fulfill the requirements of the Canons of this Church. In either case, ~~the Provincial Court of Review shall either be that of the Diocese providing the needed Disciplinary Structures or that of the Province of the Convocation; and,~~ for the purposes of implementing the provisions for Ecclesiastical Discipline (Title IV) of a member of the Clergy, the Bishop in Charge shall serve the function reserved for the Bishop Diocesan, except that the Presiding Bishop must approve any Accord, any Agreement for Discipline and the terms of any Order, and pronounce the Sentence.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #111)

Ministry

The House of Bishops Committee on Ministry presents its Report #21 on Resolution A117 (Amend Canons III.10, III.12.1, III.12.5.b.3, and III.13.1 to Clarify Language on the Reception of Bishops) and moved adoption with amendment.

Original Text of Resolution:

(A117)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church provide for reception of Bishops of the Anglican Communion into The Episcopal Church to serve as Assistant Bishops and as bishops with provisional charge of a diocese, and also to serve as Bishops of Dioceses that have been admitted into union with the General Convention, by amending each and every one of the following interrelated canons: Canon III.10, Canon III.12.1, Canon III.12.5.b.3, and Canon III.13.1, as follows:

Amend Canon III.10 to change the title of the Canon to read as follows:

Canon 10: Of Reception of *Bishops, Priests, and Deacons* ~~Clergy~~ from other Churches

Amend Canon III.10.1 to read as follows:

Sec. 1. Prior to reception or ordination of *a priest or deacon*, the following must be provided

Amend Canon III.10 to add a new Section 5, to read as follows:

Sec. 5. *Reception into this Church of a Bishop of a Church or Province in the Anglican Communion.*

a. *A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, who seeks to serve in this Church as an Assistant Bishop as provided in Canon III.12.5.b.3, or as a Bishop with provisional charge of a Diocese as provided in Canon III.13.1, may be received into The Episcopal Church pursuant to the requirements set out in this Section.*

b. *A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, which church or Province is seeking admission into union with The Episcopal Church, may be received into The Episcopal Church pursuant to the requirements set out in this Section, provided that if the Bishop's selection to serve the church or Province was by a process other than election by a Convention, Synod, or other governing body, the Bishop shall provide evidence that the Convention, Synod, or other governing body has affirmed that selection;*

c. *A Bishop seeking to be received into The Episcopal Church shall provide to the Presiding Bishop the following:*

- 1. evidence of the Bishop's having been duly ordered Bishop in the Anglican Communion;*
- 2. evidence of the Bishop's moral and godly character;*
- 3. a background check, according to the criteria established by the Presiding Bishop;*
- 4. certificates from a licensed medical doctor and a licensed psychologist authorized by the Presiding Bishop, and, as necessary, from a psychiatrist and/or a professional specializing in evaluation for substance, chemical, and alcohol use and abuse and other addictive patterns, also authorized by the Presiding Bishop, that they have thoroughly examined the Bishop as to that person's medical, psychological, and psychiatric condition and for substance, chemical and alcohol use and abuse and other addictive patterns and have not discovered any reason why the person would not be fit to undertake the work for which the person has*

been chosen as a Bishop in this Church. Forms and procedures agreed to by the Presiding Bishop shall be used for this purpose;

5. evidence of the Bishop having received the training set out in Section 1.c of this Canon; and
6. evidence of the Bishop having been examined by at least three Bishops of this Church as to knowledge of this Church, its worship and governance, including the follow topics:

- i. Church History: the history of the Anglican Communion and The Episcopal Church.
- ii. Doctrine: the Church's teachings as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.
- iii. Liturgics: the principles and history of Anglican worship; the contents of the Book of Common Prayer.
- iv. Practical Theology:
 1. The office and work of a Deacon and Priest in this Church.
 2. The conduct of public worship.
 3. The Constitution and Canons of The Episcopal Church and of the Diocese in which the Bishop will serve.
 4. The use of voice in reading and speaking.

7. The points of Doctrine, Discipline, Polity, and Worship in which the church or Province from the Bishop has come differ from this Church. This portion of the examinations will be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years.

In the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, evidence that the General Convention has consented to the admission of the church or Province pursuant to Article V, Section I of the Constitution.

d. Upon receipt of the items set out in subsection .c of this Canon to the satisfaction of the Presiding Bishop, the Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction and every Standing Committee of this Church of the Presiding Bishop's receipt of those items, and request from each a statement of consent, or withholding of consent, to the reception of the Bishop into The Episcopal Church. Each Bishop with jurisdiction and each Standing Committee shall within 90 days of the sending of the notification respond to the Presiding Bishop or the Presiding Bishop's designee indicating their consent or their withholding of consent.

e. If a majority of the Bishops with jurisdiction and of the Standing Committees consents to the reception, the Bishop shall make the written declaration required by Article VIII of the Constitution of The Episcopal Church in the presence of the Presiding Bishop and two episcopal witnesses, at which point the Presiding Bishop shall certify that the Bishop is received into The Episcopal Church; provided that, in the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, such certification shall not issue until the Executive Council has issued the approval set out on Article V, Section 1 of the Constitution.

Amend Canon III.12.1 to read as follows:

Sec. 1. Formation.

Following election or reception and continuing for three years following ordination or reception, new Bishops *and Bishops received into this Church* shall pursue the process of formation authorized by the House of Bishops. This process of formation shall provide a mentor for each newly ordained *and received* Bishop.”

Amend Canon III.12.5.b.3 to read as follows:

3. *Bishops in good standing of member churches or Provinces of the Anglican Communion, or of national or local churches with Extra-Provincial status in the Anglican Communion, provided they are received into this Church under Canon III.10.5. Persons who are Bishops in good standing of Churches that are members of the Anglican Communion by action of the Anglican Consultative if they:*

- i. *have previously resigned their former responsibilities;*
- ii. *have received approval, by a competent authority within the Church of their ordination as a Bishop of that Church;*
- iii. *have exhibited satisfactory evidence of moral and godly character and having met theological requirements;*
- iv. *have promised in a writing submitted to the Bishop Diocesan making the appointment, and witnessed by two other Bishops of this Church, to submit in all things to the Doctrine, Discipline and Worship of this Church;*
- v. *have submitted to and satisfactorily passed thorough examinations covering the medical, psychological, psychiatric and other conditions described in Canon III.11.1, pursuant to the requirements of and procedures set forth in Canon III.11.1;*
- vi. *have undergone background screening and, if feasible, background checks as provided in Canon III.11.1;*
- vii. *have been examined by the Bishop Diocesan and at least two other Bishops of this Church as to knowledge of this Church, its worship and governance:*

- 1. *Church History: the history of the Anglican Communion and The Episcopal Church.*
- 2. *Doctrine: the Church's teaching as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.*
- 3. *Liturgics: the principles and history of Anglican worship; the contents of the Book of Common Prayer.*
- 4. *Practical Theology:*
 - i. *The office and work of a Deacon and Priest in this Church.*
 - ii. *The conduct of public worship.*
 - iii. *The Constitution and Canons of The Episcopal Church and of the Diocese in which the applicant is resident.*

iv. ~~The use of voice in reading and speaking.~~

~~5. The points of Doctrine, Discipline, Polity, and Worship in which the Church from which the applicant has come differ from this Church. This portion of the examinations shall be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years.~~

viii. ~~have received the following training:~~

~~1. prevention of sexual misconduct.~~

~~2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.~~

~~3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.~~

~~4. training regarding the Church's teaching on racism.~~

~~ix. have served in The Episcopal Church for a period of two years, have received the consent of a majority of the Bishops exercising jurisdiction and a majority of the Standing Committees, and been received into The Episcopal Church as a Bishop. A Bishop of another Province or jurisdiction of the Anglican Communion does not become a Bishop of this Church solely by virtue of being appointed an Assistant Bishop of a Diocese.~~

Amend Canon III.13.1 to read as follows:

Sec. 1. A Diocese without a Bishop may, by an act of its Convention, and in consultation with the Presiding Bishop, be placed under the provisional charge and authority of a Bishop of another Diocese, or of a resigned Bishop, or of *a Bishop who has been received into this Church under Canon III.10.5*, who shall by that act be authorized to exercise all the duties and offices of the Bishop of the Diocese until a Bishop is elected and ordained for that Diocese or until the act of the Convention is revoked.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church provide for reception of Bishops of the Anglican Communion into The Episcopal Church to serve as Assistant Bishops and as bishops with provisional charge of a diocese, and also to serve as Bishops of Dioceses that have been admitted into union with the General Convention, by amending each and every one of the following interrelated canons: Canon III.10, Canon III.12.1, Canon III.12.5.b.3, and Canon III.13.1, as follows:

Amend Canon III.10 to change the title of the Canon to read as follows:

Canon 10: Of Reception of *Bishops, Priests, and Deacons* ~~Clergy~~ from other Churches

Amend Canon III.10.1 to read as follows:

Sec. 1. Prior to reception or ordination of *a priest or deacon*, the following must be provided

Amend Canon III.10 to add a new Section 5, to read as follows:

Sec. 5. Reception into this Church of a Bishop of a Church or Province in the Anglican Communion.

a. A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, who seeks to serve in this Church as an Assistant Bishop as provided in Canon III.12.5.b.3, or as a Bishop with provisional charge of a Diocese as provided in Canon III.13.1, may be received into The Episcopal Church pursuant to the requirements set out in this Section.

b. A Bishop in good standing of a member church or Province of the Anglican Communion, or of a national or local church with Extra-Provincial status in the Anglican Communion, which church or Province is seeking admission into union with The Episcopal Church, may be received into The Episcopal Church pursuant to the requirements set out in this Section, provided that if the Bishop's selection to serve the church or Province was by a process other than election by a Convention, Synod, or other governing body, the Bishop shall provide evidence that the Convention, Synod, or other governing body has affirmed that selection;

c. A Bishop seeking to be received into The Episcopal Church shall provide to the Presiding Bishop the following:

1. evidence of the Bishop's having been duly ordered Bishop in the Anglican Communion;
2. evidence of the Bishop's moral and godly character;
3. a background check, according to the criteria established by the Presiding Bishop;
4. certificates from a licensed medical doctor and a licensed psychologist authorized by the Presiding Bishop, and, as necessary, from a psychiatrist and/or a professional specializing in evaluation for substance, chemical, and alcohol use and abuse and other addictive patterns, also authorized by the Presiding Bishop, that they have thoroughly examined the Bishop as to that person's medical, psychological, and psychiatric condition and for substance, chemical and alcohol use and abuse and other addictive patterns and have not discovered any reason why the person would not be fit to undertake the work for which the person has been chosen as a Bishop in this Church. Forms and procedures agreed to by the Presiding Bishop shall be used for this purpose;
5. evidence of the Bishop having received the training set out in Section 1.c of this Canon; and
6. evidence of the Bishop having been examined by at least three Bishops of this Church as to knowledge of this Church, its worship and governance, including the follow topics:
 - i. Church History: the history of the Anglican Communion and The Episcopal Church.
 - ii. Doctrine: the Church's teachings as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.
 - iii. Liturgics: the principles and history of Anglican worship; the contents of the Book of Common Prayer.
 - iv. Practical Theology:
 1. The office and work of a Deacon and Priest in this Church.
 2. The conduct of public worship.
 3. The Constitution and Canons of The Episcopal Church and of the Diocese in which the Bishop will serve.
 4. The use of voice in reading and speaking.

7. The points of Doctrine, Discipline, Polity, and Worship in which the church or Province from the Bishop has come differ from this Church. This portion of the examinations will be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years.

In the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, evidence that the General Convention has consented to the admission of the church or Province pursuant to Article V, Section I of the Constitution.

d. Upon receipt of the items set out in subsection .c of this Canon to the satisfaction of the Presiding Bishop, the Presiding Bishop, without delay, shall notify every Bishop of this Church exercising jurisdiction and every Standing Committee of this Church of the Presiding Bishop's receipt of those items, and request from each a statement of consent, or withholding of consent, to the reception of the Bishop into The Episcopal Church. Each Bishop with jurisdiction and each Standing Committee shall within 90 days of the sending of the notification respond to the Presiding Bishop or the Presiding Bishop's designee indicating their consent or their withholding of consent.

e. If a majority of the Bishops with jurisdiction and of the Standing Committees consents to the reception, the Bishop shall make the written declaration required by Article VIII of the Constitution of The Episcopal Church in the presence of the Presiding Bishop and two episcopal witnesses, at which point the Presiding Bishop shall certify that the Bishop is received into The Episcopal Church; provided that, in the case of a Bishop seeking to be received into this Church under subsection .b of this Canon, such certification shall not issue until the Executive Council has issued the approval set out on Article V, Section 1 of the Constitution.

Amend Canon III.12.1 to read as follows:

Sec. 1.Formation.

Following election or reception and continuing for three years following ordination or reception, new Bishops and Bishops received into this Church shall pursue the process of formation authorized by the House of Bishops. This process of formation shall provide a mentor for each newly ordained and received Bishop."

Amend Canon III.12.5.b.3 to read as follows:

3. Bishops in good standing of member churches or Provinces of the Anglican Communion, or of national or local churches with Extra-Provincial status in the Anglican Communion, provided they are received into this Church under Canon III.10.5. ~~Persons who are Bishops in good standing of Churches that are members of the Anglican Communion by action of the Anglican Consultative if they:~~

- ~~i. have previously resigned their former responsibilities;~~
- ~~ii. have received approval, by a competent authority within the Church of their ordination as a Bishop of that Church;~~
- ~~iii. have exhibited satisfactory evidence of moral and godly character and having met theological requirements;~~

iv. have promised in a writing submitted to the Bishop Diocesan making the appointment, and witnessed by two other Bishops of this Church, to submit in all things to the Doctrine, Discipline and Worship of this Church;

v. have submitted to and satisfactorily passed thorough examinations covering the medical, psychological, psychiatric and other conditions described in Canon III.11.1, pursuant to the requirements of and procedures set forth in Canon III.11.1;

vi. have undergone background screening and, if feasible, background checks as provided in Canon III.11.1;

vii. have been examined by the Bishop Diocesan and at least two other Bishops of this Church as to knowledge of this Church, its worship and governance:

1. Church History: the history of the Anglican Communion and The Episcopal Church.

2. Doctrine: the Church's teaching as set forth in the Creeds and in An Outline of the Faith, commonly called the Catechism.

3. Liturgies: the principles and history of Anglican worship; the contents of the Book of Common Prayer.

4. Practical Theology:

i. The office and work of a Deacon and Priest in this Church.

ii. The conduct of public worship.

iii. The Constitution and Canons of The Episcopal Church and of the Diocese in which the applicant is resident.

iv. The use of voice in reading and speaking.

5. The points of Doctrine, Discipline, Polity, and Worship in which the Church from which the applicant has come differ from this Church. This portion of the examinations shall be conducted, in part at least, by written questions and answers, and the replies kept on file with the Office of Pastoral Development for at least three years

viii. have received the following training:

1. prevention of sexual misconduct.

2. civil requirements for reporting and pastoral opportunities for responding to evidence of abuse.

3. the Constitution and Canons of The Episcopal Church, particularly Title IV thereof.

4. training regarding the Church's teaching on racism.

ix. have served in The Episcopal Church for a period of two years, have received the consent of a majority of the Bishops exercising jurisdiction and a majority of the Standing Committees, and been received into The Episcopal Church as a Bishop. A Bishop of another Province or jurisdiction of the Anglican Communion does not become a Bishop of this Church solely by virtue of being appointed an Assistant Bishop of a Diocese.

Amend Canon III.13.1 to read as follows:

Sec. 1. A Diocese without a Bishop may, by an act of its Convention, and in consultation with the Presiding Bishop, be placed under the provisional charge and authority of a Bishop of another Diocese, or of a resigned Bishop, or of a Bishop who has been received into this Church under Canon III.10.5, who shall by that act be authorized to exercise all the duties and offices of the Bishop of the Diocese until a Bishop is elected and ordained for that Diocese or until the act of the Convention is revoked.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #138)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #20 on Resolution A118 (Amend Canon IV.5.4 on the Election of Members of the Court of Review) and moved adoption with amendment.

Original Text of Resolution:

(A118)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.5.4 to read as follows.

Sec. 4. There shall be a court to be known as the Court of Review, with jurisdiction to receive and determine appeals from Hearing Panels of Dioceses as provided in Canon IV.15 and to determine venue issues as provided in Canon IV.19.5.

a. The Court of Review shall consist of: (i) Three ~~(3)~~ Bishops; six ~~(6)~~ Members of the Clergy, which ~~and will~~ must include not fewer than two ~~(2)~~ Priests and not fewer than two ~~(2)~~ Deacons; and six ~~(6)~~ lay persons; and (ii) one ~~(1)~~ Bishop, one ~~(1)~~ Priest or Deacon, and one ~~(1)~~ lay person to serve as alternates as hereinafter provided. ~~No more than two (2) Priests or Deacons, whether a member or alternate, shall be canonically resident in the same Diocese as any other Priest or Deacon, and each lay person, whether a member or alternate, shall reside in a different Diocese than any other lay person. The Priests, Deacons and lay persons shall be or have been members of the Disciplinary Boards of their respective Dioceses.~~

b. The Joint Standing Committee on Nominations will nominate a slate of Clergy and lay persons for election to the Court of Review, in accordance with the Joint Standing Committee on Nominations' canonical charge and procedures, and guided by the skill sets needed for effective service on the Court of Review. The Joint Standing Committee on Nomination may, but need not, nominate more persons than there are vacancies. The Clergy and lay nominees for the Court of Review may but need not be Deputies to General Convention. The Joint Standing Committee on Nominations will create a description of the skills, gifts and experience requisite for service on the Court of Review, after consultation with the Court, including the value of cultural and geographic diversity on the Court and the value of including historically underrepresented voices in the governance of the Church.

~~**b c.** The Bishops members and Bishop alternate members on the Court of Review shall be nominated by the Presiding Bishop after consultation with the Joint Standing Committee on Nominations, and then elected by the House of Bishops at a regular meeting of the General Convention. One of the Bishops on the Court of~~

~~Review shall be chosen from Provinces I, II or III; one of the Bishops shall be chosen from Provinces IV, V or VI; and one of the Bishops shall be chosen from Provinces VII, VIII or IX.~~

d. The Clergy and lay members and alternates on the Court of Review shall be elected by the House of Deputies at a regular meeting of the General Convention. ~~for a three year term, such that one third of clergy members and one third of lay members shall come from Province I, II, or III; one third shall come from Province IV, V, or VI; and one third shall come from Province VII, VIII, IX.~~

i. Except for a member filling a vacancy, the term of office of a member of the Court of Review shall begin at the adjournment of the regular meeting of the General Convention at which the member was elected and expire upon the adjournment of the second regular meeting of the General Convention following.

ii. Members of the Court of Review shall serve staggered terms of office such that the terms of one-half of the members expire at each regular meeting of the General Convention. The Joint Standing Committee on Nominations shall make its nominations in a manner that supports this staggering of terms.

iii. Any member who has served 12 or more consecutive years shall not be eligible for reelection to the Court of Review until the next regular meeting of the General Convention following the one at which the member was not eligible for reelection to the Court of Review. A person's service as an alternate shall not count against these term limitations.

e. The Court of Review shall select a president from among its members. The President shall be a Priest, Deacon or lay person.

~~**f.**~~ **f.** The persons appointed to the Court of Review shall continue to serve until their respective successors have been elected, except in case of death, resignation or declination to serve. Members of the Court of Review who are currently appointed to a panel shall continue to serve on that panel until its work has been completed.

~~**g.**~~ **g.** Whenever a matter is referred to the Court of Review, the President shall appoint a panel for that case consisting of one Bishop, two Members of the Clergy and two lay persons. No Bishop or Clergy member of the Court of Review may serve in any matter originating from the Diocese in which such Bishop or Clergy member is canonically resident ~~serves on the Disciplinary Board~~ or is then currently licensed to serve, and no lay member may serve in a matter originating from the Diocese of the lay member's primary residence or a Diocese in which the lay member is then currently active. In such event, the President shall appoint another member of the Court from the same Order to serve; if no other member is available to serve, the President shall appoint ~~an~~ the alternate of the same Order to ~~shall~~ serve.

h. If any member of the Court of Review is excused pursuant to the provisions of Canon IV.5.3.c, or, upon objection made by either party to the appeal, is deemed by the other members of the Court of Review to be disqualified, an alternate shall serve.

i. In the event of any Court of Review member's death, resignation or declination to serve, or disability rendering the member unable to act, ~~or is ineligible to serve under Canons IV.5.4.d or e,~~ and in the further event ~~that there no other member of the Court is no alternate~~ available to serve, the President of the Court of Review shall declare a vacancy on the Court of Review. Notices of resignation or declination to serve shall be communicated in writing to the President of the Court of Review.

~~g j.~~ Vacancies on the Court of Review shall be filled by ~~appointment by~~ the President of the House of Deputies for lay and Clergy members and by the Presiding Bishop for Bishop members ~~Court of Review of persons qualified as provided in Canon IV.5.4.a.~~

~~h k.~~ The Court of Review shall appoint a clerk who may be a member of the Court, who shall be custodian of all records and files of the Court of Review and who shall provide administrative services as needed for the functioning of the Court.

~~i l.~~ The rules of procedure for appeals to the Court of Review are as provided in Canon IV.15, but the Court of Review may adopt, alter or rescind supplemental rules of procedure not inconsistent with the Constitution and Canons of the Church.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.5.4 to read as follows.

Sec. 4. There shall be a court ~~to be~~ known as the Court of Review, with jurisdiction to receive and determine appeals from Hearing Panels of Dioceses as provided in Canon IV.15 and to determine venue issues as provided in Canon IV.19.5(c).

The Court of Review ~~shall consist~~ consists of: i. ~~(i)~~ Three ~~(3)~~ Bishops; ii. six ~~(6)~~ Members of the Clergy, ~~which and will~~ who must include ~~not fewer than at least two (2) Priests and not fewer than at least two (2) Deacons; and six (6) lay persons; and (ii) one (1) Bishop, one (1) Priest or Deacon, and one (1) lay person to serve as alternates as hereinafter provided in this Section. No more than two (2) Priests or Deacons, whether a member or alternate, shall be canonically resident in the same Diocese as any other Priest or Deacon, and each lay person, whether a member or alternate, shall reside in a different Diocese than any other lay person. The Priests, Deacons and lay persons shall be or have been members of the Disciplinary Boards of their respective Dioceses.~~

b. The Joint Standing Committee on Nominations will nominate a slate of Clergy and lay persons for election to the Court of Review, in accordance with the Joint Standing Committee on Nominations' canonical charge and procedures and guided by the skill sets needed for effective service on the Court of Review. The Joint Standing Committee on Nomination may but need not nominate more persons than there are vacancies. The Clergy and lay nominees for the Court of Review may but need not be Deputies to General Convention. The Joint Standing Committee on Nominations must create a description of the skills, gifts, and experience requisite for service on the Court of Review, after consultation with the Court, including the value of cultural and geographic diversity on the Court and the value of including historically underrepresented voices in the governance of the Church.

~~b c.~~ The ~~Bishops~~ Bishop members and Bishop alternate members on the Court of Review ~~shall~~ will be nominated by the Presiding Bishop after consultation with the Joint Standing Committee on Nominations, and then elected by the House of Bishops at a regular meeting of the General Convention. ~~One of the Bishops on the Court of Review shall be chosen from Provinces I, II or III; one of the Bishops shall be chosen from Provinces IV, V or VI; and one of the Bishops shall be chosen from Provinces VII, VIII or IX.~~

~~d.~~ The Clergy and lay members and alternates on the Court of Review ~~shall~~ will be elected by the House of Deputies at a regular meeting of the General Convention ~~such that one third of clergy members and one~~

~~third of lay members shall come from Province I, II, or III; one-third shall come from Province IV, V, or VI; and one-third shall come from Province VII, VIII, IX.~~

i. Except for a member filling a vacancy, the term of office of a member of the Court of Review begins at the adjournment of the regular meeting of the General Convention at which the member was elected and expires on the adjournment of the second regular meeting of the General Convention following.

ii. Members of the Court of Review will serve staggered terms of office such that the terms of half of the members expire at each regular meeting of the General Convention. The Joint Standing Committee on Nominations must make its nominations in a manner that supports this staggering of terms.

iii. Any member who has served 12 or more consecutive years will be ineligible for reelection to the Court of Review until the next regular meeting of the General Convention following the one at which the member was ineligible for reelection to the Court of Review. A person's service as an alternate will not count against these term limitations.

e. The Court of Review ~~shall~~ must select a ~~president~~ President from among its members. The President ~~shall~~ must be a Priest, Deacon, or lay person.

f. The persons appointed to the Court of Review ~~shall~~ will continue to serve until their respective successors have been elected, except in case of death, resignation, or declination to serve. Members of the Court of Review who are currently appointed to a ~~panel~~ ~~shall~~ Panel will continue to serve on that panel until ~~its work has been completed~~ the Panel has completed its work.

g. Whenever a matter is referred to the Court of Review, the President ~~shall~~ must appoint a ~~panel~~ Panel for that case consisting of one Bishop, two Members of the Clergy, and two lay persons. No Bishop or Clergy member of the Court of Review may serve in any matter originating from the Diocese in which such Bishop or Clergy member is canonically resident ~~serves on the Disciplinary Board~~ or is then currently licensed to serve, and no lay member may serve in a matter originating from the Diocese of the lay member's primary residence or a Diocese in which the lay member is then currently active. In such event, the President must appoint another member of the Court from the same Order to serve; if no other member is available to serve, the President must appoint an ~~the~~ alternate of the same Order to ~~shall~~ serve.

h. If any member of the Court of Review is excused ~~pursuant to the provisions of~~ under Canon IV.5.3.c, or, upon objection made by either party to the appeal, is ~~deemed~~ found by the other members of the Court of Review to be disqualified, an alternate ~~shall~~ will serve.

i. In the event of any Court of Review member's death, resignation, or declination to serve, or disability rendering the member unable to act, ~~or is ineligible to serve under Canons IV.5.4.d or e,~~ and in the further event that ~~there~~ no other member of the Court is ~~no alternate~~ available to serve, the President of the Court of Review ~~shall~~ must declare a vacancy on the Court of Review. Notices of resignation or declination to serve ~~shall~~ must be communicated in writing to the President of the Court of Review.

j. Vacancies on the Court of Review ~~shall~~ must be filled by ~~appointment by~~ the President of the House of Deputies for lay and Clergy members and by the Presiding Bishop for Bishop members ~~Court of Review of persons qualified as provided in Canon IV.5.4.a.~~

k. The Court of Review ~~shall~~ must appoint a clerk who may be a member of the Court, who ~~shall~~ will be custodian of all records and files of the Court of Review, and who ~~shall~~ will provide administrative services as needed for the functioning of the Court.

II. The rules of procedure for appeals to the Court of Review are as provided in Canon IV.15, but the Court of Review may adopt, alter, or rescind supplemental rules of procedure not inconsistent with the Constitution and Canons of the Church.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #115)

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #19 on Resolution A119 (Amend Canon IV.17.3 and .4 on the Term of Office for the Disciplinary Board for Bishops) and moved adoption with amendment.

Original Text of Resolution:

(A119)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.17.3 and .4 to read as follows.

Canon IV.17

Sec. 3.

a. The Disciplinary Board for Bishops is hereby established as a court of the Church to have original jurisdiction over matters of discipline of Bishops, to hear Bishops' appeals from imposition of restriction on ministry or placement on Administrative Leave and to determine venue issues as provided in Canon IV.19.5.

b. The Disciplinary Board for Bishops shall consist of ten ~~(10)~~ Bishops elected by the House of Bishops at a regularly ~~scheduled session~~ meeting of the General Convention, and four ~~(4)~~ Priests or Deacons and four ~~(4)~~ lay persons elected by the House of Deputies *at a regular meeting of the General Convention*. All lay persons elected or appointed to serve shall be confirmed adult communicants in good standing.

c. Members of the Board shall serve staggered terms ~~of six (6) years~~, with the terms of one half of the Bishops and one half of the lay persons, Priests and Deacons collectively expiring *upon the adjournment of every regular meeting of the General Convention* ~~three years~~.

d. Unless elected or appointed to fill the remainder of an unexpired term, each member shall serve from the first day of January following the adjournment of the General Convention at which the member was elected, until the last day of December *following the adjournment of the second regular meeting of the General Convention* following election and until the member's successor is elected and qualifies; ~~however, there shall be no change in the composition of any Hearing Panel while a matter is pending unresolved before the Hearing Panel.~~

e. A vacancy among the member Bishops shall be ~~filled~~ *appointed* by the Presiding Bishop with the advice and consent of the Bishop members of Executive Council. A vacancy among the ~~other lay or Priest or Deacon~~ members shall be filled by the President of the House of Deputies with the advice and consent of the lay, Priest and Deacon members of Executive Council.

f. Notwithstanding any expiration of a member's term of office, there shall be no change in the composition of any Hearing Panel while a matter is pending before the Panel; and a member of the Board sitting on such a Panel and whose term of office otherwise would expire shall nevertheless continue in office until the matter is resolved and solely for that purpose.

Sec. 4. Within sixty days following each General Convention, the Board shall convene to elect a president for the following ~~triennium~~ *interval between regular meetings of the General Convention*. The president shall be a Bishop. If there is no president, the Bishop who is senior by consecration shall perform the duties of the president.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.5.4 to read as follows.

Canon IV.17

Sec. 3.

a. The Disciplinary Board for Bishops is hereby established as a court of the Church to have original jurisdiction over matters of discipline of Bishops, and to hear Bishops' appeals from imposition of restriction on ministry or placement on Administrative Leave, and to determine venue issues as provided in Canon IV.19.5.

*b. The Disciplinary Board for Bishops ~~shall consist~~ consists of ten Bishops elected by the House of Bishops at a ~~regularly scheduled session~~ *regular meeting* of the General Convention, and four Priests or Deacons and four ~~lay persons~~ *Lay Persons* elected by the House of Deputies *at a regular meeting of the General Convention*. All ~~lay persons~~ *Lay Persons* elected or appointed to serve ~~shall~~ must be confirmed adult communicants in good standing.*

*c. Members of the Board ~~shall~~ will serve staggered terms ~~of six years~~, with the terms of one half ~~one-half~~ of the Bishops and ~~one-half~~ *one-half* of the lay persons *Lay Persons*, Priests and Deacons collectively expiring ~~every three years~~ *upon the adjournment of every regular meeting of the General Convention*. A vacancy among the member Bishops shall be appointed by the Presiding Bishop with the advice and consent of the Bishop members of Executive Council. A vacancy among the lay or Priest or Deacon members shall be filled by the President of the House of Deputies with the advice and consent of the lay, Priest and Deacon members of Executive Council.*

d. Unless elected or appointed to fill the remainder of an unexpired term, each member ~~shall~~ will serve from the first day of January following the adjournment of the General Convention at which the member was elected, until the last day of December of the sixth calendar year following the adjournment of the second regular meeting of the General Convention after election and until the member's successor is elected and qualifies; however, there shall be no change in the composition of any Hearing Panel while a matter is pending ~~unResolved~~ before the Hearing Panel.

e. A vacancy among the member Bishops must be filled by the Presiding Bishop with the advice and consent of the Bishop members of the Executive Council. A vacancy among the other members must be filled by the President of the House of Deputies with the advice and consent of the lay, Priest, and Deacon members of the Executive Council.

f. Notwithstanding any expiration of a member's term of office, there will be no change in the composition of any Conference Panel or Hearing Panel while a matter is pending before the Panel; and a member of the Board sitting on such a Panel and whose term of office otherwise would expire will nevertheless continue in office until the matter is resolved and solely for that purpose.

Sec. 4. Within sixty days following each General Convention, the Board ~~shall~~ must convene to elect a president for the following triennium *interval between regular meetings of the General Convention*. The president ~~shall~~ must be a Bishop. If there is no president, the Bishop who is senior by consecration ~~shall~~ must perform the duties of the president.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #134)

Ministry

The House of Bishops Committee on Ministry presents its Report #13 on Resolution D097 (Resolution Concerning the Episcopal Election of the Rev. Charlie Holt) and recommended take no further action.

Motion carried

The House took no further action

(Communicated to the House of Deputies in HB Message #140)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #15 on Resolution A120 (Amend Canon IV.17.8 on Vacancies on the Court of Review for Bishops) and moved adoption with amendment.

Original Text of Resolution:

(A120)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.17.8 to read as follows:

Sec. 8. The Court of Review for Bishops is hereby established as a court of the Church to have jurisdiction to hear appeals from Hearing Panels of the Disciplinary Board for Bishops.

a. The Court of Review for Bishops shall consist of nine members, all of whom shall be Bishops. Three Bishops shall be elected by the House of Bishops at any regularly scheduled meeting of the House of Bishops, to serve until the adjournment of the third succeeding regular meeting of General Convention and until their successors are elected and qualify; however, there shall be no change in the composition of the Court with respect to a particular Respondent following any hearing in the matter and while it is pending unResolved before the Court.

b. *Vacancies on the Court of Review for Bishops shall be filled by the Presiding Bishop.*

b. c. From among their number, the members of the Court of Review for Bishops shall elect a president.

~~c.~~ **d.** The reasonable and necessary expenses of the Court of Review for Bishops, including fees, costs, disbursements and expenses of the members, clerks, reporters and Church Attorneys shall be charged upon the General Convention and paid by the Treasurer of the General Convention upon Order of the president of the Court of Review. The Court of Review for Bishops shall have the authority to contract for and bind the General Convention to payment of these expenses.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.17.8 to read as follows:

Sec. 8. The Court of Review for Bishops is hereby established as a court of the Church to have jurisdiction ~~to hear~~ over appeals from Hearing Panels of the Disciplinary Board for Bishops.

a. The Court of Review for Bishops ~~shall consist~~ consists of nine members, all of whom ~~shall~~ must be Bishops. Three Bishops ~~shall~~ will be elected by the House of Bishops at any regularly scheduled meeting of the House of Bishops, to serve until the adjournment of the third succeeding regular meeting of General Convention and until their successors are elected and qualify; ~~however,~~ but there shall be no change in the composition of the Court with respect to a particular Respondent following any hearing in the matter and while it is pending unResolved before the Court.

b. The Presiding Bishop must fill any vacancies on the Court of Review for Bishops.

~~b.~~ **c.** From among their number, the members of the Court of Review for Bishops ~~shall~~ must elect a president.

~~c.~~ **d.** The reasonable and necessary expenses of the Court of Review for Bishops, including fees, costs, disbursements, and expenses of the members, clerks, reporters, and Church Attorneys, ~~shall~~ will be charged upon the General Convention and paid by the Treasurer of the General Convention upon Order of the president of the Court of Review. The Court of Review for Bishops ~~shall have~~ has the authority to contract for and bind the General Convention to ~~payment of~~ pay these expenses.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #135)

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #18 on Resolution D095 (Call for a Task Force for Review and Support of the Presiding Bishop's Office of Pastoral Development) and moved adoption with amendment.

Original Text of Resolution:

(D095)

Resolved, the House of Deputies concurring,

That the 80th General Convention, pursuant to the House of Deputies and House of Bishops Joint Rule IX, create a Task Force for Review of the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, clergy and Bishops, (3) the process of

Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further

Resolved, That the Task Force's mandate will also include recommendations for canonical change, policy or process change, and funding requirements for the same; and be it further

Resolved, That the task force begin its work no later than January 1, 2023, with the task force reporting to the 81st General Convention; and be it further

Resolved, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies; and be it further

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the task force; and be it further

Resolved, That \$50,000 be budgeted for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention directs the Standing Commission on Structure, Governance, Constitution, and Canons to review the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further

~~That the 80th General Convention, pursuant to the House of Deputies and House of Bishops Joint Rule IX, create a Task Force for Review of the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, clergy and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further~~

~~*Resolved*, That the Task Force's Standing Commission's mandate will also include recommendations for canonical change, policy or process change, and funding requirements for the same; and be it further~~

~~*Resolved*, That the task force Standing Commission begin its work no later than January 1, 2023, with the task force Standing Commission reporting to the 81st General Convention; and be it further~~

~~*Resolved*, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies, and be it further~~

~~*Resolved*, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the task force Standing Commission; and be it further~~

Resolved, That \$50,000 be budgeted for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #151)

Ecumenical and Interreligious Relations

The House of Bishops Committee on Ecumenical and Interreligious Relations presents its Report #07 on Resolution A137 (Church of Sweden - Full Communion Relationship) and moved adoption.

Original Text of Resolution:

(A137)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church accept the Memorandum of Understanding dated January 15, 2022 between The Episcopal Church and the Church of Sweden (which can found on the Ecumenical and Inter-religious page of The Episcopal Church's website at <https://www.episcopalchurch.org/ministries/ecumenical-interreligious/> and which shall be added to the Ecumenical and Interfaith Relationships page of the Archives upon acceptance of the Memorandum by the General Convention <https://www.episcopalarchives.org/sceir>) the basis for a relationship of full communion between The Episcopal Church and the Church of Sweden; and be it further

Resolved, That the 80th General Convention of The Episcopal Church request that the Most Rev. Michael B. Curry, Presiding Bishop of The Episcopal Church, convey this action to the Archbishop of the Church of Sweden; and be it further

Resolved, That the ecumenical officers of The Episcopal Church, working with the Task Force to Coordinate Ecumenical and Interreligious Work, establish policies and procedures to facilitate exchange of ministry between The Episcopal Church and the Church of Sweden as set forth in the Memorandum; and be it further

Resolved, That Canon I.20 be amended by adding a new subsection, as follows:

I.20

() The Episcopal Church has a relationship of full communion with the Church of Sweden under the terms of the Memorandum [name of Memorandum] dated _____, 2022 between The Episcopal Church and the Church of Sweden, which was accepted by the 80th General Convention of The Episcopal Church as Resolution 2022-A__.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #126)

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presents its Report #09 on Resolution D091 (Defining Equal Place in the Life of the Church) and moved adoption with amendment.

Original Text of Resolution:

(D091)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church affirms that an "equal place" protects the rights of the laity to have equal voting representation on church-wide and diocesan bodies unless otherwise specified by the Constitution and Canons of the Episcopal Church; and be it further

Resolved, That dioceses shall ensure that the rights of the laity are affirmed and respected in all diocesan bodies; and be it further

Resolved, That dioceses shall ensure that all lay appointments and assignments (non-elected) to diocesan-wide bodies represent the diocese's racial and ethnic diversity; and be it further

Resolved, That dioceses shall promote the participation of underrepresented lay groups in elections to diocesan-wide bodies; and be it further

Resolved, That dioceses shall ensure that accommodations are granted on equal terms to lay and clerical members of diocesan-wide bodies; and be it further

Resolved, That church-wide bodies shall ensure that laity has an equal voice in church-wide leadership, except as otherwise specified by Canons; and be it further

Resolved, That dioceses shall be encouraged to ensure that diocesan-wide bodies ensure that equal voice is given to the laity, except as otherwise specified by Canons; and be it further

Resolved, That dioceses shall be encouraged to proactively address barriers or other inequalities that discourage or prevent lay participation in the diocesan-wide elections; and be it further

Resolved, That dioceses shall be encouraged to ensure that resources are granted on equal terms to lay and clerical members of diocesan-wide bodies.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church affirms that an "equal place" ~~protects the rights of the laity to have equal voting representation on church wide and diocesan bodies unless otherwise specified by the Constitution and Canons of the Episcopal Church~~ protects the rights of all in the life, worship, governance, and employment of the church, including the rights of laity to participate fully in church-wide and diocesan bodies as provided by the Constitution and Canons of the Episcopal Church and of individual dioceses; and be it further

Resolved, That dioceses are directed to conduct an internal review that they are in full compliance with Canon I.17.5; and be it further

Resolved, That dioceses shall ensure that the rights of the laity are affirmed and respected in all diocesan bodies; and be it further

Resolved, That dioceses ~~shall~~ are encouraged to ensure that all lay appointments and assignments (non-elected) to diocesan-wide bodies represent the diocese's racial and ethnic diversity; and be it further

Resolved, That dioceses ~~shall~~ are encouraged to promote the participation of underrepresented lay groups in elections to diocesan-wide bodies; and be it further

Resolved, That dioceses ~~shall~~ are encouraged to ensure that accommodations are granted on equal terms to lay and clerical members of diocesan-wide bodies; and be it further

Resolved, That church-wide bodies ~~shall~~ are encouraged to ensure that laity has an equal voice in church-wide leadership, except as otherwise specified by Canons; and be it further

Resolved, That dioceses ~~shall be~~ are encouraged to ensure that diocesan-wide bodies ensure that equal voice is given to the laity, except as otherwise specified by Canons; and be it further

Resolved, That dioceses ~~shall be~~ are encouraged to proactively address barriers or other inequalities that discourage or prevent lay participation in the diocesan-wide elections; and be it further

Resolved, That dioceses ~~shall be~~ are encouraged to ensure that resources are granted on equal terms to lay and clerical members of diocesan-wide bodies.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #127)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #08 on Resolution A143 (Resolution to Fund Staff Position for Office of Pastoral Development) and moved adoption.

Original Text of Resolution:

(A143)

Resolved, the House of Deputies concurring,

That the Committee on Program, Budget & Finance consider an increased budget allocation for the Office of Pastoral Development sufficient to add a permanent senior staff position to that office.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #149)

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #01 on Resolution A160 (Study of Environmental Impact of and Guidance for Investing in Cryptocurrencies) and moved adoption.

Original Text of Resolution:

(A160)

Resolved, the House of Deputies concurring,

That the 80th General Convention recognizes that there is a significant environmental impact caused by the creation, maintenance, and transfer of cryptocurrencies; and be it further

Resolved, that the 80th General Convention calls upon the Investment Committee of the Executive Council to study this impact and provide guidance through a report either to Executive Council or the 81st General Convention whether institutional investors of the Church should invest in, divest from, or refrain from investing in cryptocurrencies.

Motion carried**Resolution adopted**

(Communicated to the House of Deputies in HB Message #124)

Ministry

The House of Bishops Committee on Ministry presents its Report #12 on Resolution Do87 (Delete Canon III.15 Of the General Board of Examining Chaplains) and recommended referral to an interim body.

Original Text of Resolution:

(Do87)

Resolved, the House of Deputies concurring,

That Canon III.15 is hereby deleted; and be it further

Resolved, That the subsequent canons in Title III be renumbered as appropriate; and be it further

Resolved, That bishops, commissions on ministry, and standing committees be encouraged to consider successful completion of a program of study approved by the Bishop at an accredited Episcopal seminary as prima facie evidence of proficiency of the subjects outlined in Canon III.8.5.g.

~~Canon 15: Of the General Board of Examining Chaplains~~

~~**Sec. 1.** There shall be a General Board of Examining Chaplains, consisting of four Bishops, six Priests with pastoral cures or in specialized ministries, six members of accredited Seminary faculties or of other educational institutions, and six Lay Persons. The members of the Board shall be elected by the House of Bishops and confirmed by the House of Deputies, one half of the members in each of the foregoing categories being elected and confirmed at each regular meeting of the General Convention for a term of two Convention periods. They shall take office at the adjournment of the meeting of the General Convention at which their elections are confirmed, and shall serve until the adjournment of the second regular meeting thereafter. No member shall serve more than 12 years consecutively. Additionally, the Presiding Bishop, in consultation with the Chair of the Board, may appoint up to four other members for a term. The House of Bishops, at any special meeting that may be held prior to the next meeting of the General Convention, shall fill for the unexpired portion of the term any vacancy that may have arisen in the interim. The Board shall~~

elect its own Chair and Secretary, and shall have the power to constitute committees necessary for the carrying on of its work.

Sec. 2.

(a) The General Board of Examining Chaplains, with professional assistance, shall prepare at least annually a General Ordination Examination covering the subject matter set forth in Canon III.8.5.g, and shall conduct, administer, and evaluate it in respect to those Candidates for Holy Orders who have been identified to the Board by their several Bishops.

(b) Whenever a Candidate has not demonstrated proficiency in any one or more of the canonical areas covered by the General Ordination Examination, the General Board of Examining Chaplains shall recommend to the Commission on Ministry, and through the Commission to the Board of Examining Chaplains, if one exists, of the Diocese to which the Candidate belongs, how the proficiencies might be attained.

Sec. 3. The General Board of Examining Chaplains may prepare, in each Convention period, guidelines based upon the subjects contained in Canon III.8.5.g, which guidelines shall be available to all persons concerned.

Sec. 4. The General Board of Examining Chaplains shall promptly report, in writing, to the Candidate, to the Candidate's Bishop and to the Dean of the Seminary the Candidate is attending, the results of all examinations held by them, together with the examinations themselves, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee and to the Commission. Notwithstanding the results of the examinations, in no case shall the Standing Committee recommend a Candidate for Ordination under Canon III.8 until the Standing Committee has received from the Commission on Ministry a certificate to the effect that the Candidate has demonstrated a proficiency in all subjects required by Canon III.8.5.g and h.

The report of the Board shall be made in the following form:

To _____ (Candidate), the Right Reverend _____, Bishop of _____ (or in the absence of the Bishop the Standing Committee of) _____: (Place) _____ (Date) _____

To the Dean of (Place) _____: (Date) _____

We, having been assigned as examiners of A.B., hereby testify that we have examined A.B. upon the subject matter prescribed in Canon III.8. Sensible of our responsibility, we give our judgment as follows: (Here specify the proficiency of A.B. in the subject matter appointed, or any deficiency therein, as made apparent by the examination.

(Signed) _____

Sec. 5. The General Board of Examining Chaplains shall make a report concerning its work to each regular meeting of the General Convention, and in years between meetings of the General Convention shall make a report to the House of Bishops.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #168)

The House of Bishops Committee on Ministry presents its Report #11 on Resolution Do84 (Resolution to Amend Canon III.9, Sec. 8) and moved the resolution, recommending rejection.

Original Text of Resolution:

(Do84)

Resolved, the House of Deputies concurring,

That Canon III. 9. Sec. 8 be hereby amended as follows:

Sec. 8

On reaching the age of ~~seventy-two years~~ *seventy-five years*, a Priest shall resign from all positions in this Church, and the resignation shall be accepted.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #139)

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #04 on Resolution A161 (Addressing the Burden of Medical Debt) and moved adoption with amendment.

Original Text of Resolution:

(A161)

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledge that medical debt is a pervasive problem in the United States and that further burdening individuals in ill health with debt and financial ruin is symptomatic of a broken medical system; and be it further

Resolved, That the 80th General Convention direct Provinces, Dioceses, Congregations, and all other institutions of The Episcopal Church to consider purchasing the medical debt of local communities through the use of surplus funds and other monies allocated for outreach.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledge that medical debt is a pervasive problem in the United States and that further burdening individuals in ill health with debt and financial ruin is symptomatic of a broken medical system; and be it further

Resolved, That the 80th General Convention direct Provinces, Dioceses, Congregations, and all other institutions of The Episcopal Church to consider purchasing the medical debt of local communities through the use of surplus funds and other monies allocated for outreach; *and be it further*

Resolved, That the 80th General Convention call upon the office of Governmental Relations to advocate for reforms to the medical debt system which encourage humane and ethical treatment of debtors.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #125)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #07 on Resolution A189 (The Most Reverend Josiah Idowu-Fearon and the ACO) and moved adoption - House of Bishop Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #129)

Final Text of Resolution:

(A189)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Josiah Idowu-Fearon, the Secretary-General of the Anglican Communion, and to his staff, in thanksgiving for the work of the Anglican Communion Office in supporting the witness and unity of our worldwide Anglican Communion; and be it further

Resolved, That the House of Bishops expresses our gratitude to Archbishop Idowu-Fearon, as he prepares to retire from his position as Secretary-General in August, for his service to our Anglican Communion over the last seven years.

Stewardship and Socially Responsible Investing

The House of Bishops Committee on Stewardship and Socially Responsible Investing presents its Report #02 on Resolution D068 (Biblical Standard of the Tithe) and recommend take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #123)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #09 on Resolution A190 (The Right Reverend Anthony Poggo) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #130)

Final Text of Resolution:

(A190)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and congratulations to the Right Reverend Anthony Poggo, the Archbishop of Canterbury's Adviser on Anglican Communion Affairs, on his recent appointment as the Secretary-General of the Anglican Communion in succession to the Most Reverend Josiah Idowu-Fearon, and assures him of our prayers and support in this new responsibility on behalf of our Anglican Communion.

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #09 on Resolution D036 (Amend Canon IV.6.4: Of Intake and Referral of Information Concerning Offenses [Initial Inquiry]) and recommended referral to an interim body.

Original Text of Resolution:

(D036)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.6.4 to read as follows:

Sec. 4. Upon receipt of such information, the Intake Officer ~~may~~ shall undertake an such initial inquiry as he or she deems necessary, and shall incorporate the information into a written intake report, including as much specificity as possible: the name and contact information of the Complainant; the name(s) and contact information of injured party/parties; the name and contact information of the Subject Member of the Clergy; alleged facts; citation to applicable canon(s); identities of other injured parties if any; names and contact information of possible witnesses; description and location of tangible or electronic evidence; procedural history to date; and any attachments to the report of information received. The Intake Officer shall provide copies of the intake report to the other members of the Reference Panel and to the Church Attorney according to the various circumstances noted in the following sections of this canon. The intake report is not to be sent to other persons than those noted.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #133)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #12 on Resolution D032 (Condemning Patriarch Kirill of Moscow for Promoting War in Ukraine) and moved the resolution, recommending rejection.

Original Text of Resolution:

(D032)

Resolved, the House of Deputies concurring,

That the 80th General Convention condemns Patriarch Kirill, head of the Russian Orthodox Church, for providing religious justification for Russia's aggression against Ukraine and promoting Russian aggression as a "holy war"; and be it further

Resolved, that this Conventions praises the courage of the more than 300 priests of the Russian Orthodox Church who signed a letter condemning the aggression and expressed their grief over the ordeal of the Ukrainian people, calling for an end to the war; and be it further

Resolved, That this Convention calls for Patriarch Kirill to repudiate his comments, make true repentance, and call for an end to the bloodshed in Ukraine by arriving at a just peace; and be it further

Resolved, That this Convention directs that until Patriarch Kirill repudiates his comments, or his comments are repudiated by his successor, the Episcopal Church shall not engage in any official ecumenical outreach with the Russian Orthodox Church, including the Russian Orthodox Church Outside Russia; and be it further

Resolved, That this Convention directs the Secretary of General Convention or their designee to send a copy of this resolution to Patriarch Kirill; the Rev. Prof Ioan Sauca, Acting General Secretary of the World Council of Churches; Metropolitan Hilarion, Metropolitan of Eastern America and New York and First-Hierarch of the Russian Orthodox Church Outside Russia; and Bishop Teresa Jefferson-Snorton, Chair of the National Council of Churches.

Motion defeated**Resolution rejected**

(Communicated to the House of Deputies in HB Message #116)

Ministry

The House of Bishops Committee on Ministry presents its Report #15 on Resolution D029 (Affirming Non-Binary Access and Leadership) and moved adoption with amendment.

Original Text of Resolution:

(D029)

Resolved, the House of Deputies concurring,

That the 80th Convention affirm that "[n]o one shall be denied rights, status or access to an equal place in the life, worship, governance, or employment of this Church" due to "gender identity and expression" (Title I, Canon 17, Sec. 5); and be it further

Resolved, That this Convention affirm that "no person shall be denied access to the discernment process or to any process for the employment, licensing, calling, or deployment for any ministry, lay or ordained, in this Church" due to "gender identity and expression" (Title III, Canon 1, Sec. 2); and be it further

Resolved, That non-binary as well as binary identified transgender and cisgender people are included in the phrase "gender identity and expression," and that the provisions of these canons apply equally to people of all genders.

Committee Amendment:

Resolved, the House of Deputies concurring,

~~That the 80th Convention affirm that "[n]o one shall be denied rights, status or access to an equal place in the life, worship, governance, or employment of this Church" due to "gender identity and expression" (Title I, Canon 17, Sec. 5); and be it further~~

~~Resolved, That this Convention affirm that "no person shall be denied access to the discernment process or to any process for the employment, licensing, calling, or deployment for any ministry, lay or ordained, in this Church" due to "gender identity and expression" (Title III, Canon 1, Sec. 2); and be it further~~

~~Resolved,~~ That the 80th Convention affirm that non-binary as well as binary identified transgender and cisgender people are included in the phrase "gender identity and expression," and that the provisions of ~~these canons~~ the *Canons of the Episcopal Church* apply equally to people of all genders.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #118)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environmental Stewardship and Care of Creation presents its Report #02 on Resolution D027 (Encouraging Utilization of Virtual Governance Options for Creation Care) and moved adoption.

Original Text of Resolution:

(D027)

Resolved, the House of Deputies concurring,

That this 80th General Convention encourages greater utilization of virtual meetings in lieu of in person meetings for the Executive Council, Interim Bodies, and any other organization within the Governance of the Episcopal Church at any level of the Church when either 1: A flight or other extensive travel generating a significant carbon footprint is required and/or 2: The costs of virtual meeting(s) represents a significant savings for the Church; and be it further

Resolved, that this Convention recognizes that we are inheritors of God's charge in Genesis 2:15 to "till and keep" the land, and that it is our responsibility to be good stewards of God's creation and preserve this fragile Earth, our island home; and be it further

Resolved, that this Convention encourages the Church, across all levels of governance, to consider, explore, and continuously implement new and innovative ideas to promote new ways to better learn about and interact with our colleagues throughout the Church and throughout the world, promoting strengthening our Church and community through virtual settings; and be it further

Resolved, that this Convention expresses its sense that, moving forward, Governance meetings and other administrative gatherings of the Church should be held virtually if substantial travel is required, unless there is good cause to hold such meetings or gatherings in person.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #114)

Social Justice and International Policy

The House of Bishops Committee Social Justice and International Policy presents its Report #07 on Resolution D022 (Respecting the Human Rights of Religious and Ethnic Minorities in China) and moved adoption with amendment.

Original Text of Resolution:

(D022)

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church recognize with grave concern growing authoritarianism, attacks on democratic systems, and human rights abuses linked to ethnic and religious nationalism in many countries and regions around the world, and urge vigilance by Christians and all people of faith, civil society organizations, and governments in resisting this troubling trend; and be it further

Resolved, That the Episcopal Church take note of a pattern of repression and surveillance by the Government of the People's Republic of China against many different minority ethnic and religious groups, recognizing especially, with deep alarm, the recent campaign to control and constrain Uyghur, Kazakh, Kyrgyz, and other Turkic Muslim people in the Xinjiang Uyghur Autonomous Region of China and around the world, which has been characterized by global human rights organizations as a crime against humanity due to the mass scale of surveillance, arbitrary arrest and detention, forced labor, cultural and religious suppression and erasure, and family separation in Xinjiang as well as surveillance of members of these ethnic communities living abroad from China, including in the United States; and be it further

Resolved, That the Episcopal Church's Office of Government Relations and Episcopal Public Policy Network support policies to pressure the Chinese government to respect the human rights of these and other minority peoples in China and to protect members of the diasporic communities of Uyghurs, Kazakhs and other predominantly Muslim ethnic groups from intimidation by Chinese embassies and agents and stop their repatriation to China; and be it further

Resolved, That the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church take this resolution into account in the implementation of its corporate human rights screen for the Church's investment portfolio, with attention to the use of forced labor in the supply chain of companies in which the church is invested, in Xinjiang and elsewhere in the world.

Committee Amendment:

Resolved, the House of Deputies concurring,

That this 80th General Convention of the Episcopal Church recognize with grave concern growing authoritarianism, attacks on democratic systems, and human rights abuses linked to ethnic and religious nationalism in many countries and regions around the world, and urge vigilance by Christians and all people of faith, civil society organizations, and governments in resisting this troubling trend; and be it further

Resolved, That the Episcopal Church take note of a pattern of repression and surveillance by the Government of the People's Republic of China against many different minority ethnic and religious groups, recognizing especially, with deep alarm, the recent campaign to control and constrain Uyghur, Kazakh, Kyrgyz, and other Turkic Muslim people in the Xinjiang Uyghur Autonomous Region of China and around the world, which has been characterized by global human rights organizations as a crime against humanity due to the mass scale of surveillance, arbitrary arrest and detention, forced labor, cultural and religious suppression and erasure, and family separation in Xinjiang as well as surveillance of members of these ethnic communities living abroad from China, including in the United States; and be it further

Resolved, That the 80th General Convention fully supports ~~Episcopal Church's Office of Government Relations and Episcopal Public Policy Network support~~ policies to pressure the Chinese government to respect the human rights of these and other minority peoples in China and to protect members of the diasporic communities of Uyghurs, Kazakhs and other predominantly Muslim ethnic groups from intimidation by Chinese embassies and agents and stop their repatriation to China; and be it further

Resolved, That the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church take this resolution into account in the implementation of its corporate human rights screen for the Church's investment portfolio, with attention to the use of forced labor in the supply chain of companies in which the church is invested, in Xinjiang and elsewhere in the world.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #112)

Dispatch of Business

The House of Bishops Committee Dispatch of Business presents its Report #06 on Resolution A002 (General Convention Daily Agenda) and the House concurred.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #142)

Final Text of Resolution:

(A002)

Resolved, That the 80th General Convention function through the following activities:

Formal legislative sessions of the two Houses;

Joint session for presentation of proposed budget

Meetings of the legislative committees of the two Houses; and

Open Hearings to be conducted, as needed, by all legislative committees

And be it further

Resolved, That the schedule and the daily timetable of the 80th General Convention held in Baltimore, Maryland be:

Wednesday, July 6, 2022

11:00 am - 4:00 pm Senior Volunteer Gathering & Training

Thursday, July 7, 2022

9:00 am - 7:00 pm Registration & Deputy Certification

Friday, July 8, 2022

7:00 am - 9:30 am Deputy Certification

8:30 am - 10:00 am Opening Eucharist

10:00 am - 12:30 pm Legislative Session

1:30 pm - 2:00 pm Deputy Certification

2:30 pm - 5:30 pm Legislative Session

6:30 pm - 7:00 pm Deputy Certification as needed

7:30 pm - 9:30 pm Reserved for Legislative Session

Saturday, July 9, 2022

7:30 am - 8:00 am Deputy Certification

8:30 am - 9:30 am Morning Prayer

9:30 am - 12:30 pm Legislative Session

1:30 pm - 2:00 pm Deputy Certification

2:30 pm - 5:30 pm Legislative Session

6:30 pm - 7:00 pm Deputy Certification as needed

7:30 pm - 9:30 pm Reserved for Legislative Session

Sunday, July 10, 2022

7:30 am - 8:00 am Deputy Certification

8:30 am - 10:00 am Eucharist

10:00 am - 12:30 pm Legislative Session
1:30 pm - 2:00 pm Deputy Certification
2:30 pm – 3:30 pm Joint Session PB&F
3:30 pm - 5:30 pm Legislative Session
6:30 pm - 7:00 pm Deputy Certification as needed
7:30 pm - 9:30 pm Reserved for Legislative Session

Monday, July 11, 2022

7:30 am - 8:00 am Deputy Certification
8:30 am - 9:30 am Morning Prayer
9:30 am - 12:30 pm Legislative Session
1:30 pm - 2:00 pm Deputy Certification
2:30 pm - 5:00 pm Legislative Session
5:00 pm Adjournment - Sine Die
6:00 pm - 9:00 pm Diocese of Maryland Event

The House of Bishops Committee Dispatch of Business presents its Report #04 on Resolution X004 (Appointments to the Board of Archives at the 80th General Convention) and the House concurred.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #143)

Final Text of Resolution:

(X004)

Resolved, That the 80th General Convention confirms the appointments for six-year terms on the Board of Archives to:

The Rev. Dr. Gregory S. Straub (Easton)
The Rev. Rachel K. Taber-Hamilton, Ph.D. (Olympia)
Mr. Victor A. Feliberty-Ruberté (Puerto Rico)
Mr. Russell V. Randle (Virginia)

End of Consent Calendar

Consent Calendar Announced

The Secretary announced Consent Calendar #3 for the Second Legislative Day.

Agenda of the Day

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

Motion carried
Agenda adopted

Previous Day's Minutes

The Secretary moved to dispense with the reading of the previous day's minutes.

Motion carried

Roll Call

The Secretary called the Roll for the House of Bishops.

Communications from the Presiding Bishop

The Presiding Bishop announced the following appointments for Court of Review for Bishops: the Rt. Rev. J. Scott Barker, Diocese of Nebraska; the Rt. Rev. John Bauerschmidt, Diocese of Tennessee; and the Rt. Rev. Susan Brown Snook, Diocese of San Diego.

Official Acts of the Presiding Bishop

The Officials Acts of the Presiding Bishop were filed with the Secretary of the General Convention.

Message from the House of Deputies

The Secretary announced that the following message had been received from the House of Deputies:

HD Message #134	A131 (Resolution Regarding Language) Adopt with Amendment
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Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #24 on Resolution A112 (Amend Canon I.2.2 on Eligibility and Term of Office of the Presiding Bishop) and recommended referral to an interim body.

Original Text of Resolution:

(A112)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.2.2 to read as follows.

Canon I.2

Sec. 2.

~~a. The term of office of the Presiding Bishop, when elected according to the provisions of Article I, Section 3 of the Constitution, shall be nine years, beginning the first day of the month of November following the close of the Convention at which the Presiding Bishop is elected, unless attaining the age of seventy two years before the term shall have been completed; in that case the Presiding Bishop shall resign the office to the General Convention which occurs nearest to the date of attaining such age. At that Convention a successor shall be elected, and shall assume office on the first day of the month of November following the close of that Convention. This subsection a. applies to elections of the Presiding Bishop that occur according to the provisions of the first paragraph of Article I, Section 3 of the Constitution.~~

1. Electing Convention. A meeting of the General Convention at which a Presiding Bishop is elected shall be called an "Electing Convention."

2. Eligibility - Age. A Bishop who is expected to be 65 years of age or younger on December 31 of the year of the Electing Convention may be elected Presiding Bishop. No Bishop who is expected to reach 66 years of age on or before December 31 of the year of the Electing Convention may be elected Presiding Bishop.

3. Commencement of term. The term of office of the Presiding Bishop shall begin on the 91st day following the adjournment of the Electing Convention, or immediately upon the death, resignation, retirement, or disability of the Presiding Bishop.

4. Length of term. If the Presiding Bishop is 62 years of age or younger on December 31 of the year of the Electing Convention, the term of office shall terminate at the end of the 90th day after the adjournment of the third successive regular meeting of the General Convention following the Electing Convention. If the Presiding Bishop is 63, 64, or 65 years of age on December 31 of the year of the Electing Convention, the term of office shall terminate at the end of the 90th day after the adjournment of the second successive regular meeting of the General Convention following the Electing Convention.

5. Exception. Notwithstanding subsection (4), in the event that the regular meeting of the General Convention at which the Presiding Bishop's successor is expected to be elected is postponed beyond the date originally set in accordance with Canon I.1.14.c, and if as a result of such postponement the Presiding Bishop attains the age of 72 years before a successor can be elected and take office, then the Presiding Bishop may serve until the successor takes office, regardless of having attained the age of 72 years, but no later than 90 days after the adjournment of the next meeting of the General Convention.; ~~except that when~~

b. When a Presiding Bishop has been elected by the House of Bishops to fill a vacancy, as provided for in the second paragraph of Article I, Section 3 of the Constitution, the Presiding Bishop so elected shall take office immediately.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #147)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #07 on Resolution A040 (Specify Electronic Transmission of Certain Documents and Records) and moved adoption.

Original Text of Resolution:

(A040)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Canon I.1.1.e to read as follows:

I.1.1.

e. It shall be the duty of the Secretary of the House of Deputies, whenever any alteration of the Book of Common Prayer or of the Constitution is proposed, or any other subject submitted to the consideration of the several Diocesan Conventions, to give notice thereof to the Ecclesiastical Authority of the Church in every Diocese, as well as to the Secretary of the Convention of every Diocese, and written evidence that the foregoing requirement has been complied with shall be presented by the Secretary to the General Convention at its next session. All such notices shall be sent by *electronic means* ~~certified or registered mail~~, with the Secretary's certificates to be returned. The Secretary shall notify all diocesan Secretaries that it is their duty to make known such proposed alterations of the Book of Common Prayer, and of the Constitution, and such other subjects, to the Conventions of their respective Dioceses at their next meeting, and to certify to the Secretary of the House of Deputies that such action has been taken.

And be it further

Resolved, That the 80th General Convention of The Episcopal Church amend Canon I.6.5.a to read as follows:

I.6

Sec. 5

a. It shall be the duty of the Secretary of the Convention of every jurisdiction to forward to the Secretary of the House of Deputies *by electronic means*, immediately upon publication, ~~two copies of the Journals~~ *one (1) copy of the Journal* of the Convention of the jurisdiction, together with episcopal charges, statements, and such other records in ~~paper or~~ electronic format as may show the state of the Church in that jurisdiction, and ~~two copies~~ *one (1) copy* to the Archives of the Church in ~~electronic or common~~ format as prescribed by the Archivist of the Church.

Motion carried**Resolution adopted**

(Communicated to the House of Deputies in HB Message #144)

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #25 on Resolution A114 (Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund) and moved adoption.

Original Text of Resolution:

(A114)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon I.8.2 to read as follows.

Sec. 2. The General Convention at each regular meeting shall elect, on the nomination of a Joint Committee thereof, twelve persons to serve as Trustees of The Church Pension Fund ~~for a term of six years and until their successors shall have been elected and have qualified,~~ and shall also fill such vacancies as may exist on the Board of Trustees. *Except for a Trustee filling a vacancy, the term of service of a Trustee shall begin at the adjournment of the regular meeting of the General Convention at which the Trustee was elected and expire upon the adjournment of the second regular meeting of the General Convention following.* Any person who has been elected as a Trustee by General Convention for twelve or more consecutive years shall not be eligible for reelection until the next regular meeting of the General Convention following the one in which that person was not eligible for reelection to the Board of Trustees. Any vacancy which occurs at a time when the General Convention is not in session may be filled by the Board of Trustees by appointment, ad interim, of a Trustee who shall serve until the next session of the General Convention thereafter shall have elected a Trustee to serve for the remainder of the unexpired term pertaining to such vacancy.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #148)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #18 on Resolution D095 (Call for a Task Force for Review and Support of the Presiding Bishop's Office of Pastoral Development) and moved adoption with amendment.

Original Text of Resolution:

(D095)

Resolved, the House of Deputies concurring,

That the 80th General Convention, pursuant to the House of Deputies and House of Bishops Joint Rule IX, create a Task Force for Review of the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, clergy and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further

Resolved, That the Task Force's mandate will also include recommendations for canonical change, policy or process change, and funding requirements for the same; and be it further

Resolved, That the task force begin its work no later than January 1, 2023, with the task force reporting to the 81st General Convention; and be it further

Resolved, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies; and be it further

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services

Department of the Office of Communications to serve as consultants to the task force; and be it further Resolved, That \$50,000 be budgeted for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention directs the Standing Commission on Structure, Governance, Constitution, and Canons to review the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further

~~That the 80th General Convention, pursuant to the House of Deputies and House of Bishops Joint Rule IX, create a Task Force for Review of the Presiding Bishop's Office of Pastoral Development and Title IV Process, whose mandate includes, but is not limited to, (1) implementation of Title IV cases in which a bishop is the Respondent, (2) consistency of Title IV processes for Priests, Deacons, clergy and Bishops, (3) the process of Episcopal transition, especially the placement of Interim or Bishops Provisional, and (4) other pastoral care offered and authority exercised by the office; and be it further~~

Resolved, The Task Force's Standing Commission's mandate will also include recommendations for canonical change, policy or process change, and funding requirements for the same; and be it further

Resolved, That the task force Standing Commission begin its work no later than January 1, 2023, with the task force Standing Commission reporting to the 81st General Convention; and be it further

~~Resolved, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies, and be it further~~

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the task force Standing Commission; and be it further

Resolved, That \$50,000 be budgeted for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #161)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #08 on Resolution A143 (Resolution to Fund Staff Position for Office of Pastoral Development) and moved adoption.

Original Text of Resolution:

(A143)

Resolved, the House of Deputies concurring,

That the Committee on Program, Budget & Finance consider an increased budget allocation for the Office of Pastoral Development sufficient to add a permanent senior staff position to that office.

Motion carried**Resolution adopted**

(Communicated to the House of Deputies in HB Message #149)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #21 on Resolution A075 (Resolution Amending Canon IV.5.4 Provision for the Court of Review) and moved adoption with amendment.

Original Text of Resolution:

(A075)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.5.4 to include the addition of a section j. as follows:

j. The Court of Review may extend for good cause any deadlines as set forth in the Canons pertaining to the Court of Review.

Committee Amendment:*Resolved*, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.5.4 to include the addition of a section j. as follows:

(j) For good cause shown, the Court of Review may extend any deadline in this Title pertaining to the Court of Review except the time to file a notice of appeal.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #146)

Governance and Structure

The House of Bishops Committee on Governance and Structure presents its Report #29 on Resolution A129 (Resolution for a Forensic Audit of the Funds of the Domestic and Foreign Missionary Society) and the House concurred.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #150)

Final Text of Resolution:

(A129)

Resolved, That the 80th General Convention directs the Presiding Bishop and the President of the House of Deputies to ensure that this Church conducts historical research on the origins and sources of the financial and all other assets of the Domestic and Foreign Missionary Society that are directly tied to the enslavement of humans, the slave trade, and historical and current racial injustices, in order to tell the story of our history and to report the results to the Executive Council prior to the 81st General Convention; and be it further

Resolved, That the 80th General Convention urges the Church Pension Group to conduct historical research on the origins and sources of its financial and all other assets, and to report the results to its constituents; and be it further

Resolved, That the 80th General Convention urges each diocese to conduct its own historical research on the origins and sources of their financial and all other assets; and be it further

Resolved, That the 80th General Convention allocates \$150,000 for this work.

Governance and Structure

The House of Bishops Committee on Governance and Structure presents its Report #28 on Resolution A031 (Amend the Constitution and Canons Relating to Mergers of Dioceses) and the House concurred.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #145)

Final Text of Resolution:

(A031)

Resolved, That the 80th General Convention amend Article V, Section 4 of the Constitution to read as follows:

Art.V

Sec. 4. Whenever a new Diocese is formed and erected out of an existing Diocese or out of two or more existing Dioceses or parts of them, it shall be subject to the Constitution and Canons of the Diocese out of which it was formed, except as local circumstances may prevent, until the same be altered in accordance

~~with such Constitution and Canons by the Convention of the new Diocese the formation process of the newly formed Diocese, including the adoption of its Constitution and Canons, shall be as set forth in the Canons.~~

~~Whenever a Diocese is formed out of two or more existing Dioceses, it shall be subject to the Constitution and Canons of that one of the said existing Dioceses to which the greater number of Members of the Clergy shall have belonged prior to the erection of such new Diocese, except as local circumstances may prevent, until the same be altered in accordance with such Constitution and Canons by the Convention of the new Diocese.~~

And be it further

Resolved, That Canon I.10 be amended to read as follows and voted on at the 81st General Convention:

Can.I.10

Sec. 1. Whenever a new Diocese is proposed to be formed within the limits of any Diocese, or by the junction of two or more Dioceses, or parts of two or more Dioceses, the Ecclesiastical Authorities and the Standing Committees of the Dioceses involved in the proposed new diocese shall submit for approval to the Conventions of each Diocese involved a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), the provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. Upon approval by the Conventions of each of the involved Dioceses, the joint agreement of union shall be submitted for ratification by the General Convention no less than ninety days prior to the first legislative day of the next meeting of the General Convention.

Sec. 2. Promptly after ratification by the General Convention, the Ecclesiastical Authority of the new Diocese, as set forth in the joint agreement of union, shall call the ~~Primary~~ first Convention of the new Diocese, for the purpose of enabling it to organize, and shall fix the time and place of holding the same, such place being within the territorial limits of the new Diocese.

Sec. 3. Whenever one Diocese is about to be divided into two Dioceses, the Convention of such Diocese shall declare which portion or portions thereof ~~are is~~ to be in the new Diocese, and shall make the same known to the General Convention before the ratification of such division.

Sec. 4. Whenever a new Diocese shall have organized in ~~first Primary~~ Convention in accordance with the provisions of the Constitution and Canons in such case made and provided, and in the manner prescribed in the previous Sections of this Canon, and shall have chosen a name and acceded to the Constitution of the General Convention in accordance with Article V, Section 1 of the Constitution, and shall have laid before the Executive Council certified copies of the Constitution adopted at its ~~first Primary~~ Convention, and the proceedings preparatory to the formation of the proposed new Diocese, such new Diocese shall thereupon be admitted into union with the General Convention.

Sec. 5. In the event of the erection of an Area Mission into a Diocese of this Church, as provided in Article V, Section 1 of the Constitution, the Convocation of the Area Mission shall be entitled to elect Deputies to the succeeding General Convention, and also to elect a Bishop. The jurisdiction previously assigned to the Bishop in the Area Mission shall be terminated upon the admission of the new Diocese.

Sec. 6. When a Diocese and one or more other Dioceses that were formed either by division therefrom or by erection into a Diocese or a Missionary Diocese formed by division therefrom, shall desire to be reunited into

one Diocese, the proposed reunion must be initiated by the approval of the Conventions of the involved Dioceses of a joint agreement of union setting forth their agreements, including the manner of determining the Bishop Diocesan and other Bishops (if any), provisions of the Constitution and Canons of the new Diocese, and such other matters as may be necessary or proper. If the agreement of the Dioceses is made and the consents of their Conventions are given more than three months before the next meeting of the General Convention, the fact of the agreement and consents shall be certified by the Ecclesiastical Authority and the Secretary of the Convention of each involved Diocese to all the Bishops of the Church having jurisdiction and to the Standing Committees of all the Dioceses; and when the consents of a majority of such Bishops and of a majority of the Standing Committees to the proposed reunion shall have been received, the facts shall be similarly certified to the Secretary of the House of Deputies of the General Convention, and thereupon the reunion shall be considered complete. But if the agreement is made and the consents given within three months of the next meeting of the General Convention, the facts shall be certified instead to the Secretary of the House of Deputies, who shall lay them before the two Houses; and the reunion shall be deemed to be complete when it shall have been approved by a majority vote in the House of Bishops, and in the House of Deputies.

Sec. 7. When the union of two or more Dioceses or portions of Dioceses or the reunion of the two or more Dioceses shall have been completed, the facts shall be certified to the Presiding Bishop and to the Secretary of the House of Deputies. Thereupon the Presiding Bishop shall notify the Secretary of the House of Bishops of any alteration in the status or style of the Bishop or Bishops concerned, and the Secretary of the House of Deputies shall strike the name of any Diocese that will cease to exist or is being renamed from the roll of Dioceses in union with the General Convention and, if appropriate, amend the name of the newly united Diocese on the roll of Dioceses in union with the General Convention.

World Mission

The House of Bishops Committee on World Mission presents its Report #06 on Resolution A028 (Join, Participate, and Fund The Global Episcopal Mission Network) and moved adoption with amendment.

Original Text of Resolution:

(A028)

Resolved, the House of Deputies concurring,

That the 80th General Convention celebrate and commend the Global Episcopal Mission Network (GEMN) and its leadership on 25 years of encouraging global mission within and beyond the Church and equipping and inspiring individuals, congregations, and organizations to engage in this work; and be it further

Resolved, That the General Convention acknowledge GEMN's collaboration with the Standing Commission on World Mission and the Office of Global Partnerships in Constable Grant funded work to develop and disseminate a toolkit of online mission formation resources and other programs to promote theologically grounded practices of engagement with the world; and be it further

Resolved, That individuals, congregations, seminaries, mission organizations, dioceses, and jurisdictions be encouraged to support the work of GEMN by becoming members, participating in its conferences and activities, and funding its work; and be it further

Resolved, That \$50,000 be budgeted to support the work of GEMN during the next triennium.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention celebrate and commend the Global Episcopal Mission Network (GEMN) and its leadership on 25 years of encouraging global mission within and beyond the Church and equipping and inspiring individuals, congregations, and organizations to engage in this work; and be it further

Resolved, That the General Convention acknowledge GEMN's collaboration with the Standing Commission on World Mission and the Office of Global Partnerships in Constable Grant funded work to develop and disseminate a toolkit of online mission formation resources and other programs to promote theologically grounded practices of engagement with the world; and be it further

Resolved, That individuals, congregations, seminaries, mission organizations, dioceses, and jurisdictions be encouraged to support the work of GEMN by becoming members, participating in its conferences and activities, and funding its work; and be it further

Resolved, That \$50,000 be budgeted to support the work of GEMN during the next ~~triennium~~ *biennium*.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #152)

World Mission

The House of Bishops Committee on World Mission presents its Report #05 on Resolution A017 (Assessment of Past Colonialism in the Church's World Mission Ministries) and moved adoption with amendment.

Original Text of Resolution:

(A017)

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledge and grieve the participation of the Episcopal Church and its various entities and institutions in colonialism in North America, Latin America, Africa, and Asia; and warns of and laments colonial mindsets in the Church today; and be it further

Resolved, That the General Convention affirm that Colonialism and its continuing impacts are antithetical to the Gospel as proclaimed by our Savior Jesus Christ, and that we are all called to repent and atone for the evils perpetuated in the name of Christ in the missionary field; and be it further

Resolved, That the Standing Commission on World Mission (SCWM) encourage the Episcopal Church to use principles and practices which turn from the colonial mindset of the past towards mutuality of relationships in our mission, ministries, and outreach; and be it further

Resolved, That the General Convention direct the SCWM to deliver a report to the 81st General Convention on the historic role of the Episcopal Church in colonialism through its missionary work, and how and where a colonial mindset continues to prejudice our work in propagating the Gospel.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledge and grieve the participation of the Episcopal Church and its various entities and institutions in colonialism in North America, Latin America, Africa, *Oceania* and Asia; and warns of and laments colonial mindsets in the Church today; and be it further

Resolved, That the General Convention affirm that Colonialism and its continuing impacts are antithetical to the Gospel as proclaimed by our Savior Jesus Christ, and that we are all called to repent and atone for the evils perpetuated in the name of Christ in the missionary field; and be it further

Resolved, That the Standing Commission on World Mission (SCWM) encourage the Episcopal Church to use principles and practices which turn from the colonial mindset of the past towards mutuality of relationships in our mission, ministries, and outreach; and be it further

Resolved, That the General Convention ~~direct~~ urge the SCWM to deliver a report to the ~~81st~~ 82nd General Convention on the historic role of the Episcopal Church in colonialism through its missionary work, and how and where a colonial mindset continues to prejudice our work in propagating the Gospel.

Resolved, \$50,000 be budgeted to support the Office of Global Partnerships in support of this work in partnership with the Standing Commission on World Mission in the next Biennium.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #153)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #04 on Resolution C012 (Confronting Christian Zionism) and moved adoption with amendment.

Original Text of Resolution:

(C012)

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church reject the nationalistic theology of Christian Zionism which provides the ideological basis for Christian Zionist leaders and politicians seeking to influence United States policy in Palestine-Israel; and be it further

Resolved, That this Convention not only reject the theology of Christian Zionism which is inherently antisemitic but also, critically, condemn the political policy positions that it sponsors and financially supports, which include Israel's expansion across the entire land of Palestine Israel and the displacement of the Palestinian people, including our indigenous Palestinian Christian and Muslim brothers and sisters; and be it further

Resolved, That, recognizing the extent to which the Prayer Book liturgy including prayers and the lectionary as well as the hymns contain frequent references to the Biblical land of Israel and the Israelites and that many

Episcopalians confuse these with the current State of Israel, a conflation that reinforces the deceptive theology of Christian Zionism, the Episcopal Church commit to making clear in liturgy and in teaching the clear distinction between the current political situation and the Biblical past.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church reject the nationalistic theology of Christian Zionism which provides the ideological basis for Christian Zionist leaders and politicians seeking to influence United States policy in Palestine-Israel; and be it further

Resolved, That the 80th General Convention not only reject the theology of Christian Zionism which is inherently antisemitic but also, critically, condemn the political policy positions that it sponsors and financially supports, which include Israel's expansion across the entire land of Palestine-Israel and the displacement of the Palestinian people, ~~including our indigenous Palestinian Christian and Muslim brothers and sisters~~; and be it further

Resolved, that the 80th General Convention, recognizing the extent to which the Prayer Book liturgy including prayers and the lectionary as well as the hymns contain frequent references to the Biblical land of Israel and the Israelites, and that many Episcopalians confuse these with the current State of Israel, a conflation that reinforces the deceptive theology of Christian Zionism; *and that*, the Episcopal Church commit to making clear in liturgy and in teaching the clear distinction between the current political situation and the Biblical past.

The Rt. Rev. Peter Eaton, Diocese of Southeast Florida, moved to refer the resolution to an interim body.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #154)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #18 on Resolution Boo8 (A Call for the Cessation of Conflict in Ukraine) and moved adoption with amendment.

Original Text of Resolution:

(Boo8)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who

may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ's commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commends the ongoing work of diplomats and peacemakers, and calls upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

~~*Resolved*, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further~~

Resolved, That this convention calls on the leaders of the Russian Federation and its supporters to cease their aggression and enter immediately into good-faith negotiations in which Ukraine's sovereignty and security are assured and calls those among the nations of the world who may have the capacity to influence the choices made by those directing this war urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ's commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commends the ongoing work of diplomats and peacemakers, and calls upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

The Bishop of Michigan, the Rt. Rev. Bonnie Perry, moved an amendment.

Proposed Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church condemns the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

~~Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further~~

Resolved, That this Convention calls on the leaders of the nations engaged in this conflict to cease immediately from this unjustifiable and bloody violence, and that those among the nations of the world who may have the capacity to influence the choices made by those directing this war call upon them urgently to do so; and be it further

Resolved, That this convention calls on the leaders of the Russian Federation and its supporters to cease their aggression and enter immediately into good-faith negotiations in which Ukraine's sovereignty and security are assured and calls those among the nations of the world who may have the capacity to influence the choices made by those directing this war urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ's commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commends the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commends the ongoing work of diplomats and peacemakers, and calls upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

Motion carried
Amendment adopted

The Assistant Bishop of Dallas, the Rt. Rev. Michael Smith, moved an amendment.

Proposed Amendment:

Delete paragraph 13.

Motion defeated
Amendment defeated

Vote taken on Resolution Boo8 as amended.

Motion carried
Resolution adopted with amendment
(Communicated to the House of Deputies in HB Message #173)

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presents its Report #32 on Resolution A125 (A Resolution Extending and Furthering the Beloved Community) and moved concurrence.

The Bishop of Upper South Carolina, the Rt. Rev. Daniel Richards, moved an amendment.

Proposed Amendment:

Resolved, the House of Bishops concurring,

That the 80th General Convention of the Episcopal Church affirms that striving to become the Beloved Community of Jesus is central to our baptismal vocation in God's mission, and every Episcopalian is called to a lifelong vocation of racial justice and equity and the dismantling of white supremacy; and be it further

Resolved that the 80th General Convention establish the Episcopal Coalition for Racial Equity and Justice as a voluntary association of Episcopal dioceses, parishes, organizations, and individuals dedicated to the work of becoming the Beloved Community; and be it further

Resolved that the Episcopal Coalition for Racial Equity and Justice be charged with facilitating, coordinating, encouraging, supporting, and networking efforts of Episcopal dioceses, parishes, organizations, and individuals for racial justice and equity, and the dismantling of white supremacy, in collaboration with the work of the Executive Council and staff of the Episcopal Church Center; and be it further

Resolved that the Presiding Bishop and President of the House of Deputies appoint a Constituting Group for the development, implementation, and creation of the Episcopal Coalition for Racial Equity and Justice, whose work includes determining and proposing all necessary organizational, canonical, legal, and other actions necessary to constitute formally and oversee said Coalition to be endorsed by the 81st General Convention; and be it further

Resolved that once the Coalition is constituted, it shall be funded with an annual draw on one-tenth of the trusts and endowment funds available for general use in the Episcopal Church's budget, the income of which is currently found on Line 5 of the Episcopal Church budget; and be it further

Resolved that the draw percentage applied to fund the Coalition be the same percentage as that applied to fund the Episcopal Church's budget; and be it further

Resolved that to support the development of the Episcopal Coalition for Racial Equality and Justice, the Constituting Group be funded during the biennial 2023-2024 at the level of \$200,000 a year.

Discussion ensued.

Motion defeated
Amendment defeated

Discussion ensued on original Resolution.

Motion carried
The House concurred
(Communicated to the House of Deputies in HB Message #155)

Final Text of Resolution:

(A125)

Resolved, that the 80th General Convention of the Episcopal Church affirms that striving to become the Beloved Community of Jesus is central to our baptismal vocation in God's mission, and every Episcopalian is called to a lifelong vocation of racial justice and equity and the dismantling of white supremacy; And be it further

Resolved, that the 80th General Convention establish the Episcopal Coalition for Racial Equity and Justice as a voluntary association of Episcopal dioceses, parishes, organizations, and individuals dedicated to the work of becoming the Beloved Community; And be it further

Resolved, that the Episcopal Coalition for Racial Equity and Justice be charged with facilitating, coordinating, encouraging, supporting, and networking efforts of Episcopal dioceses, parishes, organizations, and individuals for racial justice and equity, and the dismantling of white supremacy, in collaboration with the work of the Executive Council and staff of the Episcopal Church Center; And be it further

Resolved, that the Presiding Bishop and President of the House of Deputies appoint a Constituting Group for the development, implementation, and creation of the Episcopal Coalition for Racial Equity and Justice, whose work includes determining and proposing all necessary organizational, canonical, legal, and other actions necessary to constitute formally and oversee said Coalition; And be it further

Resolved, that once the Coalition is constituted, it shall be funded with an annual draw on one-tenth of the trusts and endowment funds available for general use in the Episcopal Church's budget, the income of which is currently found on Line 5 of the Episcopal Church budget; And be it further

Resolved, that the draw percentage applied to fund the Coalition be the same percentage as that applied to fund the Episcopal Church's budget; And be it further

Resolved, that to support the development of the Episcopal Coalition for Racial Equality and Justice, the Constituting Group be funded during the biennial 2023-2024 at the level of \$200,000 a year.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presents its Report #33 on Resolution A127 (Resolution for Telling the Truth about The Episcopal Church's History with Indigenous Boarding Schools) and moved concurrence.

Discussion ensued.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #156)

Final Text of Resolution:

(A127)

Resolved, That we recognize the work of becoming Beloved Community as a long-term commitment directed toward dismantling racism, which is essential to our spiritual life, by acknowledging, engaging, and supporting the ongoing work of racial Healing, Justice, and Reconciliation as one Body of Christ. Thereby, we live into our Baptismal Covenant of “Will you strive for justice and peace among all people, and respect the dignity of every human being? I will with God’s help,” and every Episcopalian strives toward the dismantling of white supremacy; And be it further

Resolved, That the 80th General Convention create a fact-finding commission to conduct research in the Archives of The Episcopal Church and its dioceses, the National Archives, and the Library of Congress, as well as any other repository of historical documents relevant to the role of the Episcopal Church in the Indigenous residential boarding schools of North America; And be it further

Resolved, That the 80th General Convention thanks the Executive Council for its commitment to work on “Native Boarding Schools and Advocacy, Resolution MW062 in VBinder), and urges it to work cooperatively with the conduct of a comprehensive and complete investigation of the church’s ownership and operation of Episcopal-run Indigenous boarding schools; And be it further

Resolved, That the Archives of The Episcopal Church be encouraged to hire one or more research fellows to work with dioceses where Episcopal-run boarding schools were located to find and share records from those schools; And be it further

Resolved, That the Archives be directed to share all relevant records with the Indigenous Ministries of The Episcopal Church and the National Native American Boarding School Healing Coalition for inclusion in their growing resource database; And be it further

Resolved, That the Archives be directed to work with the Office of Indigenous Ministries to support the production of an educational video that can be used across the church to share the history of Indigenous boarding schools in the US and the history of The Episcopal Church-run boarding schools; And be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, begin an audit of the relationship, financial or otherwise, between the federal government, the diocese and/or its subsidiary entities, its churches, and any Episcopal or non-Episcopal missionary societies with respect to any Indigenous residential boarding school operated within the territorial jurisdiction of that diocese; And be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, begin to gather information from boarding school survivors and their descendants about the experiences of Indigenous children and families in Episcopal run and/or supported residential boarding schools within the territorial jurisdiction of that diocese; And be it further

Resolved, That the dioceses of The Episcopal Church will be strongly encouraged to, before the 81st General Convention, provide a public platform through which the stories of boarding school survivors of any Indigenous residential boarding schools within the territorial jurisdiction of that diocese and their descendants might be preserved and shared; And be it further

Resolved, That the 80th General Convention acknowledge the intergenerational trauma caused by the Doctrine of Discovery, colonialism, genocide, ethnocide through the operation of Indigenous boarding schools, and other systems of white supremacy that have oppressed Indigenous peoples; And be it further

Resolved, That the 80th General Convention direct Executive Council to follow the lead of Indigenous communities and invest in community-based spiritual healing centers that will work to address the effect of intergenerational trauma by providing mental health and substance abuse counseling, traditional forms of healing, family counseling, and other services and support desired by local communities; And be it further

Resolved, That The Episcopal Church will support federal legislation to create a truth and healing commission on Indian boarding school policy, consistent with the Federal Indian Boarding School Initiative of the U.S. Department of the Interior and its efforts to “shed light on the traumas of the past;” And be it further

Resolved, That the 80th General Convention recognize, affirm, and support the ongoing work of Executive Council around these issues through the creation of the Executive Council Committee for Indigenous Boarding Schools and Advocacy, as well as the extraordinary efforts of the Presiding Officer’s Working Group on Truth-telling, Reckoning, and Healing; And be it further

Resolved, That the 80th General Convention appropriate \$2,500,000 over the next biennium, or some other degree of funding commensurate with The Episcopal Church’s commitment to the work of truth-telling and reconciliation around its role in Indigenous residential boarding schools, to adequately fund the provisions of this resolution, specifically 1) to fund the creation and support of a fact-finding commission; 2) to fund the work of the Office of Indigenous Ministries to create an education resource regarding the church’s role in Indigenous residential boarding schools; 3) to fund a grant program to support the work of the dioceses of The Episcopal Church in both conducting their own research into the diocesan role in Indigenous residential boarding schools and preserving the stories of boarding school survivors and their families; and 4) to support the establishment of community-based spiritual healing centers in Indigenous communities across The Episcopal Church to address the intergenerational trauma rooted in the church’s role in Indigenous residential boarding schools.

Recess

The President called for a 15 minute break. The House Recessed at 10:52 a.m.

Reconvene

The House of Bishops reconvened at 11:11a.m. with the Presiding Bishop in the Chair.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presents its Report #34 on Resolution A131 (Resolution Regarding Language) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #157)

Final Text of Resolution:

(A131)

*Resolved, That the 80th General Convention urge all Episcopalians to utilize the phrase **People of Color** when referring to individuals and communities marginalized by racism and white supremacy; And be it further*

Resolved, That when referring to a smaller group of people that share a historical, cultural, or ethnic identity, we commit to using the specific terms and names that those groups have widely embraced for themselves in our documents and church communications.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presents its Report #35 on Resolution C035 (Establishment of Task Force for Training Modules on Slavery and Reparations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #158)

Final Text of Resolution:

(C035)

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council shall direct that the Department of Reconciliation, Justice, and Creation Care work in collaboration with the Department of Faith Formation to create training modules on the topic of slavery and reparations, for use by the whole Church in the training of children and adults as they are prepared for the sacrament of Confirmation; And be it further

Resolved, That the Domestic and Foreign Missionary Society allocate up to \$35,000 to fund this work for the implementation of this resolution.

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational Diocesan Vitality presents its Report #10 on Resolution Do80 (Building Community to Discern and Call Episcopal Leadership in the Episcopal Church in Navajoland) and moved adoption of a substitute.

Original Text of Resolution:

(Do80)

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church reaffirm its “readiness to affirm the election and consecration as Bishop someone so called and nominated by the Episcopal Church in Navajoland;” and be it further

Resolved, That he 80th General Convention of the Episcopal Church of North America establish a process, within its Constitution and Canons, for the Episcopal Church on Navajoland to discern and call its own bishop, subject to the consent of the House of Bishops; and be it further

Resolved, That the 80th General Convention of the Episcopal Church of North America collaborate with and support the Episcopal Church on Navajoland in establishing its own rules and procedures for the local discernment and calling of a bishop; and be it further

Resolved, That the 80th General Convention of the Episcopal Church of North America create a process, within the parameters of its Constitution and Canons, for the Episcopal Church on Navajoland, in the event that the person it discerns and calls to serve as bishop is not confirmed by the House of Bishops, to continue its discernment subject to the rules and process it adopts, and call another candidate to serve as its bishop, subject to the consent of the House of Bishops; and be it further

Resolved, That the 80th General Convention appropriate \$50,000 to support these efforts.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention reaffirms its “readiness to affirm the election and consecration as Bishop someone so called and nominated by The Episcopal Church in Navajoland,” as outlined by the 69th General Convention in Resolution 1988-Boo3; and be it further

Resolved, That the 80th General Convention affirms the efforts of The Episcopal Church on Navajoland to establish its own rules and procedures for a process of discernment for the calling of a bishop that reflects the values, teachings, and traditions of the Diné; and be it further

Resolved, That the 80th General Convention direct the Standing Commission on Structure, Governance, Constitution and Canons to study and evaluate means by which The Episcopal Church in Navajoland, an Area Mission, could participate in the selection, election, or consent to a Bishop for The Episcopal Church in Navajoland, within the provisions of the Constitution and Canons of The Episcopal Church, including but not

limited to a process by which the House of Bishops shall assign a bishop who is discerned and called by The Episcopal Church on Navajoland, subject to the rules and procedures it adopts; and be it further

Resolved, That the Standing Commission develop and present to the 81st General Convention any and all amendments to the Constitution and Canons that it deems necessary and appropriate to honor the voice of the people of The Episcopal Church in Navajoland, to empower them in the selection of a Bishop for Navajoland, and to help them build partnerships across The Episcopal Church in their discernment and calling of episcopal leadership.

Resolved, That the Standing Commission on Structure, Governance, Constitution and Canons collaborate with The Episcopal Church in Navajoland in all aspects of this work.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #159)

Evangelism and Church Planting

The House of Bishops Committee on Evangelism and Church Planting presents its Report #07 on Resolution A096 (Develop Sustainable Congregational Revitalization Ministries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #160)

Final Text of Resolution:

(A096)

Resolved, That the 80th General Convention and the Episcopal Church celebrates and actively supports the revitalization of congregations, seeking not to restore past glories, but to move into the new callings of our loving, liberating, life-giving God; And be it further

Resolved, That the Church continues to prioritize the revitalization of congregations and a church-wide network of support for congregational revitalization work that was initiated by GC2018-A032; And be it further

Resolved, That the Presiding Bishop and President of the House of Deputies establish an advisory group of not more than twelve (12) people, consisting of those with experience in revitalizing congregations, diocesan oversight of such work, working with evangelism and mission, to carry out provisions of this resolution, including making recommendations to Executive Council about grants to be awarded, helping to identify potential revitalizers, and developing a network of coaches, and working with staff on training church revitalizers; And be it further

Resolved, That in the revitalization of congregations, the Church continues to prioritize commitment to mission and evangelism engaging people historically underserved and/or under-represented by the Church, for example, people of color, immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church; And be it further; And be it further

Resolved, That the budget for development of sustainable congregational revitalization throughout the Church will be \$2,000,000 for 2022-2024 to be allocated as follows:

- **\$100,000 to engage Bishops and the diocesan representative(s) they appoint in development of a framework for congregational revitalization, identifying roadblocks that regularly thwart this work and identifying resources that are proven to enhance this work;**
- **\$100,000 to engage clergy and lay leaders in gleaning learnings from congregational revitalization that they have successfully done and/or they have failed in attempts to do, identifying roadblocks that have thwarted their work and identifying resources that have enhanced their work;**
- **\$100,000 for translation services and to facilitate participation of Spanish-speaking lay and ordained leaders in training for congregational revitalization;**
- **\$200,000 for further development of five-phase congregational redevelopment strategy - (1) diagnosing/assessing resources and challenges, (2) discerning next calling, (3) connecting with local and diocesan partners, (4) iterating and continued resourcing, and (5) evaluating, refining and sustaining**
- **\$1,000,000 to support a team of local and regional church-wide office staff to oversee the work; and**
- **\$500,000 to provide mentorship/coaching/training for lay and ordained leaders in revitalization of their congregations.**

And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$2,000,000 for the implementation of this resolution.

Evangelism and Church Planting

The House of Bishops Committee on Evangelism and Church Planting presents its Report #06 on Resolution A095 (Celebrate and Support the Planting of New Episcopal Communities) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #161)

Final Text of Resolution:

(A095)

Resolved, That the 80th General Convention and the Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of planters and mission developers, and the fostering of a church-wide network of support for new ministry development that was originally funded by GC2018-A005 and GC2018-A032; And be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities and strengthening existing ones that are especially committed to mission and evangelism engaging people historically underserved and/or under-represented by the Church, for example, people of color,

immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church; And be it further

Resolved, That the budget for sustaining this new ministry development will be \$5,800,000.00 for 2022-2024 to be allocated as follows:

- **\$200,000 to identify and support existing programs to train clergy and lay leaders in planting congregations**
- **\$600,000 to provide mentorship/coaching/training for planters of congregations**
- **\$1,000,000 for the continuing development and implementation of a program to train bilingual/bi-cultural lay and ordained leaders in church planting for various cultural contexts**
- **\$500,000 to support a church-wide office staff person to oversee the planting network.**
- **\$3,000,000 for grants to new and existing church plants, to be administered by the Task Force for Church Planting in consultation with the Churchwide Office Staff Officer for church planting.**
- **\$500,000 for the support of leadership development programs for the next generation of church planters and ministry developers;**

And be it further

Resolved, That the Convention urges The Episcopal Church Development Office establish an advisory group to study the possibility of creating an endowment for church plants and evangelism; And be it further

Resolved, That Dioceses receiving money for planting new congregations under this program will be required to contribute significant, resource appropriate, and local funding to support the costs of any new plants; And be it further

Resolved, That the bishop or a diocesan advocate representing any diocese receiving funds shall take part in a cohort of church planting dioceses engaged in church planting and evangelism to share best practices and methods of supporting mission developers. Those dioceses not receiving grant funds are also invited to participate in the diocesan cohort; And be it further

Resolved, That this Convention embrace the future of our Church by, after this Triennia, moving the funding for a church-wide office staff-person to oversee the planting network (Staff Officer for Church Planting) into the continuing budget for the Presiding Bishop's staff; And be it further

Resolved, That the General Convention request Joint Standing Committee on Program, Budget and Finance consider a budget allocation of \$5,800,000 for the implementation of this resolution.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presents its Report #22 on Resolution D026 (Create a Task Force on LGBTQ+ Inclusion) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #162)

Final Text of Resolution:

(D026)

Resolved, That it is the intention of The Episcopal Church to continue our becoming “The Beloved Community;” a charism of which is a church that functions with equity and care for the whole body, including its LGBTQ+ members; And be it further

Resolved, That the 80th General Convention direct the Presiding Bishop and the President of the House of Deputies to appoint jointly a Task Force on LGBTQ+ Inclusion, consisting of not more than 14 people, to include 2 bishops, 6 priests or deacons and 6 lay people, who represent the diversity of the LGBTQ+ members of this Church; And be it further

Resolved, That the Task Force initiate a churchwide audit of how The Episcopal Church has lived into its 1976 commitment to provide full and equal claim to the love, acceptance and pastoral concern and care of the Church to its LGBTQ+ members; And be it further

Resolved, That the Task Force begin the process of creating an archive of the history of the work for LGBTQ+ inclusion in The Episcopal Church; And be it further

Resolved, That the task force begin its work no later than January 1, 2023, with the task concluding its work at the conclusion of the 82nd General Convention, unless its mandate is extended by the 82nd Convention; And be it further

Resolved, That the task force provide an interim report to the 81st General Convention and a final report with recommendations to the 82nd General Convention; And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$100,000 for the implementation of this resolution, \$30,000 to be allocated to the first triennium and the remainder to the second.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presents its Report #18 on Resolution Ao66 (Establish Interim Body to Oversee the Continuing Development of Anti-Harassment Best Practices, Model Policy Examples and Varied Training Materials) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #172)

Final Text of Resolution:

(A066)

Resolved, That the 80th General Convention direct the Executive Council to establish a Task Force pursuant to Canon I.1.2.0 to oversee the continuing development and implementation of anti-harassment best practices, model policy examples, and varied training materials. The Task Force shall be comprised of at least nine (9) people who reflect the diversity of The Episcopal Church, to the degree possible, while also including those experienced in adult education, the prevention of sexual abuse, the prevention of

employment discrimination, Human Resources, working with Title IV (including chancellors and Intake Officers), and working with survivors of abuse (including Victim Advocates); membership should also include at least three (3) persons from the Task Force to Develop Model Sexual Harassment Policies and Safe Church Training appointed in 2018; And be it further

Resolved, That the Task Force shall seek and consider feedback from local use and adaptation of the original model policy, from as diverse a group of communities within the Church as possible. The goal of the Task Force shall be to refine the Best Practices Guide, to gather samples of policies and practices in actual use across the Church, and to develop additional model policies for use in the broadest spectrum of church locations and extra-parochial communities; And be it further

Resolved, That the Church Pension Group be asked to collaborate with this effort and to appoint a member to serve on the Task Force; And be it further

Resolved, That the 80th General Convention of commit itself to the financial support of the continuing development of these materials, and training, as an element of its efforts to advance clergy wellness and reduce liability, as well as to the ability of all members of the Church to live into the Baptismal Covenant, seeking and serving Christ in all persons; And be it further

Resolved, That \$75,000 be budgeted for the work of the Task Force over the next triennium.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presents its Report #15 on Resolution A024 (Create a Task Force on Translation and Interpretation) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #164)

Final Text of Resolution:

(A024)

Resolved, That the 80th General Convention, pursuant to Joint Rule IX.22, create a Task Force on Translation and Interpretation, whose mandate includes, but is not limited to, (1) development of a working strategy and criteria for determining and prioritizing the types of materials (media releases, resources, reports, etc.) pertaining to church life to be translated and meetings related to governance to be interpreted and into which languages; (2) establishment of criteria for assuring the quality of translations and interpretation, employing dynamic equivalence, and establish procedures and criteria for hiring professional translators and interpreters to assure high-quality translations and interpretations; (3) consultation with non-English speaking dioceses, jurisdictions, and area missions about their needs and priorities for translations and interpretation; and (4) recommendation of funding levels necessary to implement the strategy; And be it further

Resolved, That the task force begin its work no later than January 1, 2023, with the task concluding its work at the conclusion of the 82nd General Convention, unless its mandate is extended by the 82nd Convention; And be it further

Resolved, That the task force report annually to Executive Council and provide an interim report to the 81st General Convention and a final report with recommendations to the 82nd General Convention; And be it further

Resolved, That the membership of this task force be appointed by the Presiding Bishop and the President of the House of Deputies and include up to three Bishops appointed by the Presiding Bishop for five-year terms, with special consideration given to inclusion of Bishops from non-English speaking dioceses and jurisdictions; up to three Clergy and up to three Lay Persons appointed by the President of the House of Deputies for five-year terms, with special consideration given to inclusion of persons from non-English speaking dioceses, jurisdictions, and mission areas; up to two members of the Standing Commission on World Mission (SCWM) appointed by the SCWM; and one member of the Standing Commission on Liturgy and Music (SCLM) appointed by the SCLM; And be it further

Resolved, That the Executive Officer of General Convention appoint a member of the staff from the General Convention Office and the Presiding Bishop appoint a member of staff from the Language Services Department of the Office of Communications to serve as consultants to the task force; And be it further

Resolved, That \$90,000 be budgeted for the implementation of this resolution, of which \$30,000 would be allocated to the first triennium of the task force's work.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presents its Report #17 on Resolution A056 (Communion Across Difference) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #165)

Final Text of Resolution:

(A056)

Resolved, That the 80th General Convention directs the Presiding Bishop and President of the House of Deputies to appoint a second Task Force on Communion Across Difference to continue the work started but limited by the COVID-19 pandemic, consisting of not more than 12 people, who represent the cultural, generational, racial, ethnic and theological diversity in the Church, including especially members from dioceses outside the United States; And be it further

Resolved, That half of the members appointed hold that marriage is a “covenant between a man and a woman” (BCP, 422), half hold that marriage is a “covenant between two people” in the presence of God (Resolution 2018-A085), and that all of those appointed seek a pathway toward mutual flourishing in The Episcopal Church; And be it further

Resolved, That the Task Force will seek to build on the Blue Book report of the previous triennium, continuing to seek a lasting path forward for mutual flourishing consistent with this Church's polity and the 2015 “Communion across Difference” statement of the House of Bishops, affirming (1) the clear decision of General Convention that Christian marriage is a covenant open to two people of the same sex

or of the opposite sex, (2) General Convention's firm commitment to make provision for all couples asking to be married in this Church to have access to authorized liturgies; and also affirming (3) the indispensable place that the minority who hold to this Church's historic teaching on marriage have in our common life, whose witness our Church needs; And be it further

Resolved, That the Task Force develop and publicize further tools for engaging the members of this Church in the substance of the Task Force on Communion Across Difference Blue Book Report to this Convention, including but not limited to videos documenting experiences across this Church that demonstrate positive examples of communion across difference, and materials that broaden the conversation beyond matters of human sexuality and marriage; And be it further

Resolved, That the Task Force consult widely with members of this Church who represent its diversity of cultural background, age, race, gender, gender identity, and sexual orientation, particularly its members in countries other than the United States; and also with representatives from the Anglican Communion, our full-communication ecumenical partners, and those churches with whom we carry on ecumenical dialogues; And be it further

Resolved, That the 80th General Convention commends to dioceses, parishes, and churchwide staff the Conversation Tool created by the Task Force on Communion Across Difference included in the Supplemental Materials section of their Blue Book report to this Convention; And be it further

Resolved, That the Task Force report and make recommendations to the 81th General Convention, ending its term at that time except by further action of General Convention; And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$75,000 for the implementation of this resolution.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presents its Report #23 on Resolution D073 (Task Force to Study Household Relationship Diversity) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #166)

Final Text of Resolution:

(D073)

Resolved, That the 80th General Convention acknowledge that by our Baptism Episcopalians and all Christians are "[received] into the household of God"(BCP 308) and that all are called to reflect that household in the patterning of our own families; and that all clergy are called to "pattern [their] life [and...household...] in accordance with the teachings of Christ so that [they] may be a wholesome example to all people" (BCP 544); And be it further

Resolved, That this Convention acknowledge that many diverse types of families and households exist among members across the Episcopal Church, both laity and clergy; And be it further

Resolved, That the 80th General Convention authorize a Task Force on Relationship Diversity to create opportunities for discussion, reflection and deepening of understanding about existing diversity of family relationships & households among congregations, dioceses and throughout the Episcopal Church; And be it further

Resolved, That this Task Force shall engage in prayer, review, and theological study around the diverse types of families, households, and relationships represented among members of this Church, paying particular attention to areas of significant and continuing change in recent years; And be it further

Resolved, That the President of the House of Deputies and the Presiding Bishop, appoint 15 persons to include 3 bishops, 4 priests or deacons, and 8 laypersons, with members to include a geographically diverse representation from the Church mindful to include younger generations, people of color, LGBTQ+ people, native persons, and persons with experience in a variety of household structures; And be it further

Resolved, That this Task Force submit an interim report to the 81st General Convention; And be it further

Resolved, That the Task Force shall recommend to the 82nd General Convention and to the Episcopal Church resources for engaging in conversation, in recognition of the recent and emerging changes in household, family and relationship structures among members of this Church, around the ways in which diverse configurations of families and households may pattern themselves in accordance with the teachings of Christ as members of the Household of God, and the ways in which churches, congregations and dioceses may support such families and households in their Christian lives; And be it further

Resolved, That this Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$50,000.00 for the implementation of this resolution, with \$20,000.00 allocated for the first triennium of the task force's existence and \$30,000.00 for the second triennium.

Ministry

The House of Bishops Committee on Ministry presents its Report #14 on Resolution D093 (Broad Representation in Discernment Processes) and moved adoption with a substitute.

Original Text of Resolution:

(D093)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church affirms that inherent in the non-discrimination rights of Candidates in diocesan discernment processes is the inclusion of other persons broadly representative of the diocese's racial and ethnic diversity and background as defined in Canon III.1.2 concerning access to discernment processes; and be it further

Resolved, That dioceses shall be encouraged to ensure that Candidates for discernment processes have access to an advocate within the discernment process who represents the Candidate racial and ethnic diversity or background as defined in Canon III.1.2. When such persons are not available a suitable advocate is assigned who is culturally competent and knowledgeable concerning the Candidate's background. This advocate shall have a voice throughout the discernment process.

Committee Substitute:

Resolved, the House of Deputies concurring,

That the 80th General Convention acknowledges the hurt, pain, and unequal treatment of any historically marginalized persons in The Episcopal Church in past and current discernment processes leading to ordination and in episcopal election processes; and be it further

Resolved, That in the process of discernment for ordination as Deacon or Priest, dioceses are expected to ensure that persons nominated have access to companions who are competent in the race, ethnicity, culture, and background of the person nominated, and who are knowledgeable concerning the discernment process and the applicable canons regarding formation and ordination; and be it further

Resolved, That in the discernment of the vocation of a Bishop through election in accordance with the rules prescribed by the Convention of the Diocese, dioceses are expected to ensure that equal accommodation is made for the participation of all persons entitled to vote in the election.

Motion carried

Substitute Resolution adopted

(Communicated to the House of Deputies in HB Message #167)

Ministry

The House of Bishops Committee on Ministry presents its Report #12 on Resolution Do87 (Delete Canon III.15 Of the General Board of Examining Chaplains) and recommended referral to an interim body.

Original Text of Resolution:

(Do87)

Resolved, the House of Deputies concurring,

~~Canon 15: Of the General Board of Examining Chaplains~~

~~**Sec. 1.** There shall be a General Board of Examining Chaplains, consisting of four Bishops, six Priests with pastoral cures or in specialized ministries, six members of accredited Seminary faculties or of other educational institutions, and six Lay Persons. The members of the Board shall be elected by the House of Bishops and confirmed by the House of Deputies, one half of the members in each of the foregoing categories being elected and confirmed at each regular meeting of the General Convention for a term of two Convention periods. They shall take office at the adjournment of the meeting of the General Convention at which their elections are confirmed, and shall serve until the adjournment of the second regular meeting thereafter. No member shall serve more than 12 years consecutively. Additionally, the Presiding Bishop, in consultation with the Chair of the Board, may appoint up to four other members for a term. The House of Bishops, at any special meeting that may be held prior to the next meeting of the General Convention, shall fill for the unexpired portion of the term any vacancy that may have arisen in the interim. The Board shall elect its own Chair and Secretary, and shall have the power to constitute committees necessary for the carrying on of its work.~~

Sec. 2.

~~(a) The General Board of Examining Chaplains, with professional assistance, shall prepare at least annually a General Ordination Examination covering the subject matter set forth in Canon III.8.5.g, and shall conduct, administer, and evaluate it in respect to those Candidates for Holy Orders who have been identified to the Board by their several Bishops.~~

~~(b) Whenever a Candidate has not demonstrated proficiency in any one or more of the canonical areas covered by the General Ordination Examination, the General Board of Examining Chaplains shall recommend to the Commission on Ministry, and through the Commission to the Board of Examining Chaplains, if one exists, of the Diocese to which the Candidate belongs, how the proficiencies might be attained.~~

Sec. 3. The General Board of Examining Chaplains may prepare, in each Convention period, guidelines based upon the subjects contained in Canon III.8.5.g, which guidelines shall be available to all persons concerned.

Sec. 4. The General Board of Examining Chaplains shall promptly report, in writing, to the Candidate, to the Candidate's Bishop and to the Dean of the Seminary the Candidate is attending, the results of all examinations held by them, together with the examinations themselves, whether satisfactory or unsatisfactory, making separate reports upon each person examined. The Bishop shall transmit these reports to the Standing Committee and to the Commission. Notwithstanding the results of the examinations, in no case shall the Standing Committee recommend a Candidate for Ordination under Canon III.8 until the Standing Committee has received from the Commission on Ministry a certificate to the effect that the Candidate has demonstrated a proficiency in all subjects required by Canon III.8.5.g and h.

The report of the Board shall be made in the following form:

To _____ (Candidate), the Right Reverend _____, Bishop of _____
 _____ (or in the absence of the Bishop the Standing Committee of) _____: (Place) _____ (Date) _____

To the Dean of (Place) _____: (Date) _____

We, having been assigned as examiners of A.B., hereby testify that we have examined A.B. upon the subject matter prescribed in Canon III.8. Sensible of our responsibility, we give our judgment as follows: (Here specify the proficiency of A.B. in the subject matter appointed, or any deficiency therein, as made apparent by the examination.

(Signed) _____

Sec. 5. The General Board of Examining Chaplains shall make a report concerning its work to each regular meeting of the General Convention, and in years between meetings of the General Convention shall make a report to the House of Bishops.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #168)

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presents its Report #12 on Resolution A003 (Uniform Paid Family Leave Policy) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #169)

Final Text of Resolution:

(A003)

Resolved, That the 80th General Convention recognizes the critical importance of the adoption by The Episcopal Church (the “Church”) of a uniform paid family leave policy across the Church, and that this is a justice issue which we are obligated as Christians to address without further delay, and that from the beginning, said policy should provide for parity between lay and clergy employees; And be it further

Resolved, That the 80th General Convention recognizes the difficulties that currently exist with the implementation of a paid family leave policy, given that there is currently no commercial insurance offering available, and therefore, urges all dioceses of the Church to adopt the proposed policy as soon as practicable, in order to be prepared to implement the policy as soon as a commercial insurance offering becomes available, whether through Church Pension Group or other avenues; And be it further

Resolved, That the 80th General Convention urges all dioceses of the Church to adopt a uniform paid family leave policy (hereinafter, “UPFLP”) at the minimum acceptable level of coverage which should be provided to all employees, and that to the extent that there is a church or other affiliated organization that offers a more comprehensive policy, the policy outlined in this resolution is to be considered the minimum acceptable offering; And be it further

Resolved, That the UPFLP will be modeled along the following parameters:

1. The Church plan design for the UPFLP will be set up to offer the options of bronze, silver or platinum plans;
2. The UPFLP will, in its final version, provide a thorough cost analysis, and it is anticipated that the services of an outside consultant will be needed to analyze relevant demographic data in order to provide accurate cost estimates, and further, it is understood that it is currently not possible to share the cost of the UPFLP nationally through an insurance-type program, and therefore, each diocese will need to have the discretion to determine how the cost of the UPFLP will be shared among the churches in that diocese;
3. The UPFLP will also, in its final version, provide a thorough outline of plan administration considerations in order to assist with developing and maintaining a policy, training supervisors, educating employees, and record keeping;
4. The UPFLP will in all instances provide for parity of clergy and lay employees;
5. The UPFLP will in all instances provide for both paid parental/bonding leave, as well as paid caregiver leave; however, levels of plans may vary in terms of which family members will be covered by said caregiver leave;

6. In all instances, the UPFLP will provide for job protection for any employee on leave;
7. The UPFLP will provide for a duration of leave of between 6 and 16 weeks;
8. The UPFLP will offer options to cover between 70% and 100% of covered weekly earnings;
9. The UPFLP will also provide specific guidance for a variety of specific factors such as how coverage will apply to two parents working for the same employer, definition of covered weekly earnings, qualified reasons to take leave, required documentation to request leave, and coordination with applicable state and federal laws.

And be it further

Resolved, That the General Convention affirms the teaching that the birth or adoption of a child is a cause of celebration for parents, family and the entire community and that an entire community has responsibility for supporting a family in raising a child; and that family members often need to care for one another in sickness, and that this care and ministry serves to give confidence of your loving care; and that individuals suffering from illness may not be able to work for a period of time; And be it further

Resolved, That the General Convention recognizes that the federal government has a role in ensuring those who are sick are cared for, and that all have sufficient healthcare, enough to eat, adequate housing, and that illness does not economically devastate families. Therefore we call on the federal government to institute a funding mechanism for citizens to take paid family leave in order to care for a newborn child, a foster or adopted child, or immediate family members who require care during illness, as well as providing paid sick leave to the fullest extent possible; And be it further

Resolved, That the General Convention calls on the Office of Government Relations to advocate to the Congress for the establishment of a paid family leave program, in particular for workers who do not have access to paid leave from their employers.

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presents its Report #17 on Resolution C047 (Establishing Compensation for Deacons) and moved concurrence.

The Rt. Rev. Marc Andrus, Bishop of California, made a motion to refer to an interim body.

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #170)

The House of Bishops Committee on Churchwide Leadership presents its Report #15 on Resolution D034 (Revise Denominational Health Plan Mandate) and moved concurrence.

Discussion ensued.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #171)

Final Text of Resolution:

(D034)

Resolved, that there shall be a Task Force to Advise the Church on the Denominational Health Plan. The Task Force shall receive from the Episcopal Church Medical Trust annual reports for 2021, 2022, and 2023 about the status of the Denominational Health Plan, and a complete copy of all data sets held by the Medical Trust used to create said report; such data shall be appropriately anonymized to withhold personally identifying information and be suitable for review by a third-party actuary. The Task Force shall review the structure and offerings of the Denominational Health Plan, in consultation with the Church Pension Group staff, with special attention to the cost of premiums, and report back to the 81st General Convention a list of options to reduce health insurance costs across the church, including an examination of the impact of individual faith communities opting out of the Denominational Health Plan, with a full explanation of the reasoning for and costs and benefits of each option. The 81st General Convention shall consider the options in deciding whether to modify the mandate given to the Denominational Health Plan in Resolution 2009-A177. The members of the Task Force shall be appointed by the Presiding Officers, and shall consist of: one member of the Church Pension Group Board of Trustees; one member of the Church Pension Group Client Council; one Church Pension Group staff member who is expert in the health care issues addressed by the Denominational Health Plan; two members of Executive Council; two Bishops who serve as at-large members of the Task Force; four Clergy or Lay People who serve as at-large members of the Task Force; and two members who are experts in health care and insurance finance issues; and be it further

Resolved, that the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$40,000 for the implementation of this resolution.

Announcements

The Secretary made Announcements.

Noonday Prayers

Noonday prayers were led by Chaplain Miguelina Howell.

Recess

The Secretary of the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 2:30 p.m.

Motion carried

The House Recessed at 11:48 a.m.

AFTERNOON SESSION**Reconvene**

The House of Bishops reconvened at 2:36 p.m. with the Presiding Bishop in the Chair.

Special Order of Business

The Presiding Bishop welcomed the President-Elect of the House of Deputies, Ms. Julia Ayala Harris, who spoke words of welcome and gratitude.

Consent Calendar**Ecumenical and Interreligious Relations**

The House of Bishops Committee on Ecumenical and Interreligious Relations presents its Report #3 on Resolution A091 (Evangelical Lutheran Church in Bavaria-Episcopal Dialogue) and recommended take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #182)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #10 on Resolution A191 (The Most Reverend Ian Earnest and the Anglican Centre in Rome) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #184)

Final Text of Resolution:

(A191)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Ian Earnest, and gives thanks for his appointment in 2019 as the Director of the Anglican Centre in Rome; and be it further

Resolved, That the House of Bishops expresses our gratitude to Archbishop Earnest and his staff for the work of the Centre in maintaining and deepening the relationship of the Anglican Communion with the Holy See.

The House of Bishops Committee on Privilege and Courtesy presents its Report #11 on Resolution A192 (The Presiding Bishop of the ELCA and the Lutheran Church) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #185)

Final Text of Resolution:

(A192)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings to Bishop Elizabeth Eaton, Presiding Bishop of the Evangelical Lutheran Church of America, giving thanks for her re-election to a second term as Presiding Bishop in 2019, and assuring her of our prayers for God's grace and strength for her in her ministry; and be it further

Resolved, That the House of Bishops rejoices in over 20 years of full communion with the Evangelical Lutheran Church in America, with an ever-growing number of shared congregations and joint ministries which Called to Common Mission has enabled; and be it further

Resolved, That the House of Bishops notes the significant work of Churches Beyond Borders, our coalition with the Evangelical Lutheran Church in America, the Anglican Church of Canada, and the Evangelical Church in Canada, to educate our Churches on urgent matters of common concern and action, including the Doctrine of Discovery, racial reconciliation, and the environment.

The House of Bishops Committee on Privilege and Courtesy presents its Report #12 on Resolution A193 (The Archbishop of Utrecht and the Old Catholic Church) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #187)

Final Text of Resolution:

(A193)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Bernd Wallet, Archbishop of Utrecht, giving thanks to Almighty God for his election as archbishop in 2020, and his ordination as archbishop on 18 September 2021.

The House of Bishops Committee on Privilege and Courtesy presents its Report #13 on Resolution A194 (the Retirement of Archbishop Joris Vercammen of Utrecht) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #189)

Final Text of Resolution:

(A194)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Joris Vercammen, Archbishop emeritus of Utrecht, after his retirement in 2020, giving thanks to Almighty God for his two decades of primatial ministry, during which time the relationship between our two Churches has continued to deepen.

The House of Bishops Committee on Privilege and Courtesy presents its Report #14 on Resolution A195 (The Metropolitan of the Mar Thoma Church and the MTC) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #190)

Final Text of Resolution:

(A195)

***Resolved*, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Dr. Theodosius Mar Thoma Metropolitan, Metropolitan of the Mar Thoma Malankara Syrian Church, rejoicing in his election and enthronement as Metropolitan in 2020; and be it further**

***Resolved*, That the House of Bishops expresses our thanksgiving to God for the life and ministry of the late Most Reverend Dr. Joseph Mar Thoma Metropolitan, who entered eternal rest on 18 October 2020.**

The House of Bishops Committee on Privilege and Courtesy presents its Report #15 on Resolution A196 (The Prime Bishop of the Philippine Independent church and the PIC) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #192)

Final Text of Resolution:

(A196)

***Resolved*, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Most Reverend Rhee Timbang, Obispo Maximo of the Iglesia Filipina Independiente; and be it further**

***Resolved*, That the House of Bishops gives thanks for our continued Concordat Partnership.**

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #09 on Resolution Do60 (Support for LGBTQ Persons Facing Additional Discrimination During COVID-19) and moved adoption.

Original Text of Resolution:

(Do60)

Resolved, That the 80th General Convention lament the harm done to LGBTQ persons throughout the world who, during COVID-19 restrictions, have been subjected to torture, humiliation, and scapegoating; and be it further

Resolved, That The Episcopal Church urge the Office of Global Partnerships, dioceses and congregations throughout The Episcopal Church to condemn this opportunistic discrimination and offer support to partner dioceses, including through working with affirming organizations, to help those persons who have suffered, and continue to suffer, harm.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #238)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #16 on Resolution A197 (The Leadership of the Moravian Church USA, Northern and Southern Provinces) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #194)

Final Text of Resolution:

(A197)

***Resolved*, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Reverend Dr. Elizabeth Miller, President of the Provincial Elders Conference of the Northern Province of the Moravian Church, and to the Reverend Dr. Neil Routh, the newly elected President of the Provincial Elders Conference of the Southern Province of the Moravian Church; and be it further**

***Resolved*, That the House of Bishops expresses our gratitude and best wishes to the Reverend David Guthrie on his retirement last October from the ministry of President of the PEC of the Southern Province.**

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #22 on Resolution Do57 (Amend Canon III.5.2 to delete duplicated language) and moved the resolution, recommending rejection.

Original Text of Resolution:

(D057)

Resolved, That Canon III.5.2. be amended to read as follows:

Sec. 2. No Nominee, Postulant, or Candidate for ordination shall sign any of the certificates required by this Title.

~~a. Testimonials required of the Standing Committee by this Title must be signed by a majority of the whole Committee, at a meeting duly convened, except that testimonials may be executed in counterparts, any of which may be delivered by facsimile or other electronic transmission, each of which shall be deemed an original.~~

~~b. a.~~ Whenever the letter of support of a Vestry is required, the letter must be signed and dated by at least two-thirds of all of the members of the Vestry, at a meeting duly convened, and by the Rector or Priest-in-Charge of the Parish, and attested by the Clerk of the Vestry. Should there be no Rector or Priest-in-Charge, the letter shall be signed by a Priest of the Diocese acquainted with the nominee and the Parish, the reason for the substitution being stated in the attesting clause.

~~c. b.~~ If the congregation or other discernment community of which the nominee is a member is not a Parish, the letter of support required by Canon III.6 or Canon III.8 shall be signed and dated by the Member of the Clergy and the council of the congregation or other community of faith, and shall be attested by the secretary of the meeting at which the letter was approved. Should there be no member of the Clergy, the letter shall be signed and dated by a Priest of the Diocese acquainted with the nominee and the congregation or other community of faith, the reason for the substitution being stated in the attesting clause.

~~d. c.~~ If the applicant is a member of a Religious Order or Christian Community recognized by Canon III.14, the letters of support referred to in Canon III.5 or Canon III.6 and any other requirements imposed on a congregation or Member of the Clergy may be given by the Superior or person in charge, and Chapter, or other comparable body of the Order or Community.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #237)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #17 on Resolution A198 (The Secretary-General of the World Council of Churches) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #196)

Final Text of Resolution:

(A198)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Reverend Professor Dr. Jerry Pillay upon his recent election as General Secretary of the World Council of Churches, and affirms our ongoing commitment to this worldwide fellowship of Churches seeking unity, a common witness, and Christian service; and be it further

Resolved, That the House of Bishops expresses our gratitude to the Reverend Dr. Olav Fiske Tveit for his 20 years of tireless service as General Secretary, and our congratulations on his election in 2020 as Preses of the Bishops' Conference of the Church of Norway.

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #18 on Resolution A199 (The Secretary-General of the National Council of Churches) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #197)

Final Text of Resolution:

(A199)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to Bishop Vashti Murphy McKenzie, interim President and General Secretary of the National Council of the Churches of Christ, and affirms its ongoing commitment to the covenant community of the National Council of Churches in offering a common witness to Jesus Christ and to the ministry of reconciliation in his Name; and be it further

Resolved, That the House of Bishops expresses our gratitude to Mr. Jim Winkler for his faithful service for two terms as President and General Secretary.

Constitution and Canons

The House of Bishops Committee on Constitution and Canons presents its Report #23 on Resolution D056 (Amend Canon III.11.9.a to correct cross-reference) and moved adoption.

Original Text of Resolution:

(D056)

Resolved, the House of Deputies concurring,

That Canon III.11.9.a.4 be amended to read as follows:

4. When a Diocese desires the ordination of a Bishop Coadjutor, the Standing Committee shall forward to the Presiding Bishop, in addition to the evidence and testimonials required by Canon ~~III.11.3.a~~ III.11.3.a, a

certificate of the Presiding Officer and Secretary of the Convention that every requirement of this Section has been complied with.

Motion carried
Resolution adopted

(Communicated to the House of Deputies in HB Message #235)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #20 on Resolution A200 (The President of the United States Conference of Catholic Bishops and Episcopal-Roman Catholic Dialogue) and moved adoption - House of Bishops Only.

Motion carried
Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #199)

Final Text of Resolution:

(A200)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, rejoicing in the special relationship that has existed between our two Churches since the inception of dialogue under the leadership of Pope Saint Paul VI and the late Archbishop Michael Ramsey of Canterbury, sends our greetings and the assurance of our prayers to the Most Reverend José Gomez, the Archbishop of Los Angeles and President of the United States Conference of Catholic Bishops, and celebrates the work of the Anglican-Roman Catholic Dialogue-USA; and be it further

Resolved, That the House of Bishops affirms our ongoing commitment to the deepening of relations between The Episcopal Church and the Roman Catholic Church as a visible expression of the vocation of the Church in the ministry of reconciliation and to the unity of all in Christ.

Ministry

The House of Bishops Committee on Ministry presents its Report #20 on Resolution D052 (Amending Canon III.11.8 regarding Objections to Episcopal Elections) and moved adoption.

Original Text of Resolution:

(D052)

Resolved, the House of Deputies concurring,

That Canon III.11.8 is hereby amended to read as follows:

Sec. 8

- a. Within ten days after the election of a Bishop Diocesan, a Bishop Coadjutor, or a Bishop Suffragan by a Diocesan Convention, delegates constituting no less than ten percent of the number of delegates casting votes on the final ballot may file with the Secretary of the Convention written objections to the

election process, setting forth in detail all alleged irregularities. Within ten days after receipt thereof, the Secretary of the Convention shall forward copies of the same to the Bishop Diocesan, the Chancellor and Standing Committee of the Diocese, and to the Presiding Bishop, who shall request the Court of Review ~~of the Province in which the Diocese is located~~ to investigate the complaint. The Court of Review may invite response by the Bishop Diocesan, the Chancellor, the Standing Committee and any other persons within the Diocese for which the Bishop was elected. Within ~~thirty~~ 45 days after receipt of the request, the Court of Review shall send a written report of its findings to the Presiding Bishop, a copy of which report the Presiding Bishop, within fifteen days, shall cause to be sent to the Bishop Diocesan, the Chancellor, the Standing Committee and the Secretary of the Convention of the electing Diocese. The Secretary shall send a copy of the report to each of the delegates who filed objection to the election process.

b. The report of the Court of Review shall be sent to the Standing Committees of the several Dioceses, with the Certificate of the Secretary of the electing Convention relating to consent to ordain. Likewise, the Presiding Bishop shall include the report in the communication to the Bishops exercising jurisdiction. *The 120 day period for Standing Committees and Bishops to consent to the election begins with these communications.*

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #231)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #19 on Resolution A201 (Episcopal-United Methodist Dialogue) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #201)

Final Text of Resolution:

(A201)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, recognizing the unique historical relationship that exists between our two Churches, celebrates the ongoing work of the official dialogue between us as a visible expression of the vocation of the Church to the ministry of reconciliation and to the unity of all in Christ, praying and working earnestly for the restoration of full communion.

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #10 on Resolution D049 (Recognizing the Need for Adequate Surrogacy Protections) and moved adoption.

Original Text of Resolution:

(D049)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church recognize surrogacy as a complex issue, for parents-to-be, surrogates, and for the industry that enables this practice, both in the United States and globally, acknowledging the potential exploitation of surrogates, and with particular attention to the well-being of all parties, but particularly the most vulnerable; and be it further

Resolved, that the 80th General Convention of The Episcopal Church recognize the increasing prevalence of surrogacy, in the United States and internationally, and call for robust laws and protections for surrogates and parents-to-be as well as moral discernment for all involved; and be it further

Resolved that the 80th General Convention of The Episcopal Church recognize the challenges that come from economic inequality that necessitate decisions that may not be in the best interest in terms of the physical, mental, emotional and spiritual well-being of surrogates, while also honoring the challenges of many individuals and couples who face infertility and other challenges in creating a family of all parties involved; and be it further

Resolved, that the 80th General Convention of The Episcopal Church support public policies that understand the importance of the surrogate relationship as more than a financial transaction; that protect the surrogate from the emotional, physical and financial exploitation that can occur; and that attend to the surrogate's emotional, physical, and spiritual needs both during and after pregnancy, including in the vulnerable post-partum period, when many women and others who give birth suffer mental and physical effects.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #228)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #21 on Resolution A202 (Episcopal-Presbyterian Dialogue) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #203)

Final Text of Resolution:

(A202)

***Resolved*, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, formed by our shared experience and history of the Reformations of the British Isles and Europe, and encouraged by our common work in so many of our congregations, celebrates the ongoing work of the official dialogue between us as a visible expression of the vocation of the Church to the ministry of reconciliation and to the unity of all in Christ.**

The House of Bishops Committee on Privilege and Courtesy presents its Report #22 on Resolution A203 (The Chairman of the Assembly of Canonical Orthodox Bishops) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #204)

Final Text of Resolution:

(A203)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to His Eminence Archbishop Elpidophoros, Primate of the Greek Orthodox Church in America and President of the Assembly of Canonical Orthodox Bishops, giving thanks for his election as Archbishop in 2019; and further, rejoicing in the long and significant relationship that has existed between the Orthodox Church and the Anglican Communion, looks forward to a renewed and deepening relationship between our Churches as a visible expression of the vocation of the Church to the ministry of reconciliation and to the unity of all in Christ.

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presents its Report #2 on Resolution D047 (Addressing Our Models for Mission and Ministry) and moved adoption.

Original Text of Resolution:

(D047)

Resolved, the House of Deputies concurring,

That this 80th General Convention direct the House of Deputies Committee on the State of the Church to assess our church's current models across the church for funding and supporting mission, ministry, and leadership deployment; understanding that we have several levels of governance including congregational, diocesan, provincial and churchwide, and that current ideals of congregations being self-supporting are not sustainable for all, and that funding and ministry deployment decisions are usually made at the congregational and diocesan levels; and be it further

Resolved, that the House of Deputies Committee on the State of the Church report to the 81st General Convention with recommendations for how the church can address our own church's structural barriers and beliefs in funding ministries that are crucially important for the church's mission and future life, but which have been historically underfunded and underendowed, such as new church ministries in growing immigrant communities, ministries and social justice programs in rural and urban areas, and college chaplaincies.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #226)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #23 on Resolution A204 (The Delegates of the Standing Conference of Oriental Orthodox Bishops) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #206)

Final Text of Resolution:

(A204)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Delegates of the Standing Conference of Oriental Orthodox Bishops, rejoicing in the long and significant relationship that has existed between the Oriental Orthodox Churches and the Anglican Communion, and praying for a renewed and deepening relationship between our Churches as a visible expression of the vocation of the Church to the ministry of reconciliation and to the unity of all in Christ; and sends our commitment in solidarity to our Christian sisters and brothers of your Churches wherever they face persecution, violence, and displacement.

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #11 on Resolution D045 (On Supporting LGBTIQ+ Refugees and Asylum Seekers) and moved adoption.

Original Text of Resolution:

(D045)

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church express its full support of the UNHCR (United Nations High Commissioner for Refugees) and IOM (International Organization for Migration) in their mission to protect LGBTIQ+ persons forced to seek refugee or asylee status because they fear being persecuted based on their sexual orientation, gender identity, gender expression and/or sex characteristics (SOGIESC); and be it further

Resolved, that the General Convention urge all nations, especially the United States, to actively accept vulnerable SOGIESC refugees and asylees, and not send them back to their countries of origin, where they face persecution, violence, prison and possible death; and be it further

Resolved, that the 80th General Convention request that the Episcopal Migration Ministries highlight the issues surrounding LGBTQI+ refugees and asylees and offer information on ways of support, including these, for example, in their Toolkit for Congregations.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #224)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #24 on Resolution A205 (The Armenian Apostolic Church Eastern Diocese) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #207)

Final Text of Resolution:

(A205)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings and the assurance of our prayers to the Very Reverend Mesrop Parsamyan upon his enthronement as Primate of the Eastern Diocese of the Armenian Apostolic Church on 6 June 2022, rejoicing in the long and close relationship between our two Churches, and looking forward to a deeper collaboration in our common witness to the Gospel of Jesus Christ; and expresses to His Grace Bishop Daniel Findykian our prayers upon the completion in 2022 of his term as Primate.

The House of Bishops Committee on Privilege and Courtesy presents its Report #25 on Resolution A206 (The 26th Presiding Bishop and Dr. Richard Schori) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #209)

Final Text of Resolution:

(A206)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings, love, and the assurance of our prayers to the Right Reverend Katharine Jefferts-Schori, 26th Presiding Bishop and Primate, and Dr. Richard Schori, giving thanks for her ongoing ministry and rejoicing in their presence in our midst.

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #12 on Resolution D042 (Amend Canons IV.2 and IV.13 (new insertion) [Terminology (Church Attorney); Declining to Advance] and recommended referral to an interim body.

Original Text of Resolution:

(D042)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend the following section of Canon IV.2 to read as follows:

Church Attorney shall mean one or more attorneys selected pursuant to Diocesan Canons to represent the Church in proceedings as provided in this Title. The Diocesan Canons may provide a process for the removal of a Church Attorney for cause. A Church Attorney shall perform all functions on behalf of the Church necessary to advance proceedings under this Title and shall have the following powers, in addition to the powers and duties otherwise provided in this Title: (a) to receive and review the Intake Officer's report; (b) to conduct investigations and oversee the Investigator and, in connection with such investigations, to have access to the personnel, books and records of the Diocese and its constituent parts; and to receive and review the reports of the Investigator; (c) to determine, in the exercise of the Church Attorney's discretion, whether the reported information, if true, would be grounds for discipline; and (d) to exercise discretion consistent with this Title and the interests of the Church by declining to advance proceedings or by referring any matter back to the Intake Officer or the Bishop Diocesan for pastoral response in lieu of disciplinary action prior to the *referral of a matter to the Hearing Panel*. In representing the Church, a Church Attorney may consult with the president of the Disciplinary Board at any time after the matter has been referred out of the Reference Panel, and, when the prosecution of the case may impact the mission, life, or ministry of the Church, with the Bishop Diocesan

And be it further

Resolved, That Canon IV.13 be amended by inserting before the existing Section 12 a new section as follows and renumbering succeeding sections:

Sec. 12. *Once a matter has been referred to the Hearing Panel, the Church Attorney may file a motion requesting leave to decline to advance proceedings or a motion to refer the matter back to the Intake Officer or the Bishop Diocesan for pastoral response in lieu of disciplinary action. The Church Attorney shall serve notice of the motion on the Complainant, the Respondent, and the Bishop Diocesan, any of whom may file a response within fifteen (15) days of receipt of the motion, or within such other time as the Hearing Panel may direct. Upon receipt of such a motion, the Hearing Panel will promptly set the motion for hearing. If leave to decline to advance proceedings is granted, the Hearing Panel shall enter an Order of dismissal. The decision on the motion shall be provided to the Church Attorney, the Complainant, the Respondent, and the Bishop Diocesan and placed on the record of proceedings.*

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #222)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #26 on Resolution A207 (The 25th Presiding Bishop and Mrs. Phoebe Griswold) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #211)

Final Text of Resolution:

(A207)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings, love, and the assurance of our prayers to the Right Reverend Frank Griswold, 25th Presiding Bishop and Primate, and Mrs. Phoebe Griswold, giving thanks for his ongoing ministry and rejoicing in their life and work in our Church.

The House of Bishops Committee on Privilege and Courtesy presents its Report #27 on Resolution A208 (Mrs. Patti Browning) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #213)

Final Text of Resolution:

(A208)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends our greetings, love, and the assurance of our prayers to Mrs. Patti Browning and to their family.

The House of Bishops Committee on Privilege and Courtesy presents its Report #28 on Resolution A209 (Archbishop Suheil and Mrs. Shafeeqa Dawani) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #215)

Final Text of Resolution:

(A209)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, sends to the Most Reverend Suheil Dawani and Mrs. Shafeeqa Dawani our greetings and our gratitude for his selfless and faithful service first as Anglican Bishop, then as Anglican Archbishop, in Jerusalem from 2007 to 2021, and our best wishes for their retirement.

The House of Bishops Committee on Privilege and Courtesy presents its Report #29 on Resolution A210 (The Anglican Archbishop in Jerusalem and Mrs. Rafa Nauom) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #217)

Final Text of Resolution:

(A210)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, rejoices in the election and ordination of the Most Reverend Hosam Nauom as Bishop Coadjutor of the Episcopal Church in Jerusalem in 2020, and in his enthronement as Anglican Archbishop in 2021, and assures him and his wife, Rafa, of our prayers and support as he leads the Episcopal Diocese of Jerusalem and the Middle East.

The House of Bishops Committee on Privilege and Courtesy presents its Report #30 on Resolution A211 (The Reverend Dr. William Norgren) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #219)

Final Text of Resolution:

(A211)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for life, ministry, and labors of the Reverend Dr. William Norgren, who died on 24 February 2022 at the age of 94, who served the Church under four Presiding Bishops, including 20 years from 1975 to 1995 first as assistant ecumenical officer and then as ecumenical officer of the Church, and whose seven decades of ordained ministry were singularly devoted to the healing and reconciliation of the unhappy divisions within the Christian family; and further recognizes his service as executive director of the Commission on Faith and Order of the National Council of Churches from 1959 to 1971, and especially his effective work, even in formal retirement, in collaboration with the late Reverend Canon Professor J. Robert Wright, on behalf of “Called to Common Mission” which, in 2001, resulted in the celebration of our historic covenant of full communion with the Evangelical Lutheran Church of America.

The House of Bishops Committee on Privilege and Courtesy presents its Report #31 on Resolution A212 (The Reverend Professor Louis Weil) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #221)

Final Text of Resolution:

(A212)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the life, ministry, teaching, and scholarship of the Reverend Professor Louis Weil, who died on 9 March 2022, and who over six decades of ordained ministry, became one of the finest liturgical theologians of his generation; and further recognizes Professor Weil's role as a principal architect of the 1979 Book of Common Prayer; and further celebrates in Professor Weil's musical training and in his liturgical scholarship, as well as in the refinement of his international formation as a priest and scholar, his championing of a liturgy for living for the benefit of all in the Church.

The House of Bishops Committee on Privilege and Courtesy presents its Report #32 on Resolution A213 (The Reverend Canon Dr. J. Robert Wright) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #223)

Final Text of Resolution:

(A213)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the life, ministry, teaching, and scholarship of the Reverend Canon Professor Dr. J. Robert Wright, our Church's own "ecumenical patriarch," who died on 12 January 2022, and whose death has deprived the Church of one of our most colorful, engaging, and effective historians and ecumenists; and further recognizes Professor Wright's own unwavering and passionate commitment to our relations with the Orthodox and Oriental Orthodox Churches especially in a season of estrangement and complexity; and further honors his leadership in collaboration with the late Reverend Dr. William Norgren in the work of "Called to Common Mission" which, in 2001, resulted in the celebration of our historic covenant of full communion with the Evangelical Lutheran Church of America.

The House of Bishops Committee on Privilege and Courtesy presents its Report #33 on Resolution A214 (The Reverend Canon Dr. Harold Lewis) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #225)

Final Text of Resolution:

(A214)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the life, ministry, teaching, preaching, and witness of the Reverend Canon Dr. Harold Lewis, who died on 31 December 2021, and who, with a steady beat, full of faith and hope, never stumbled along the stony path in his vocation to teach us and to challenge us with the truth of the weary years and the silent tears of the experience of our Black and brown sisters and brothers in The Episcopal Church; and be it further

Resolved, That the House of Bishops notes the enduring significance of his scholarship in the field of the history of the Black Church; and be it further

Resolved, That the House of Bishops mourns the loss to the Church of his unique voice in both pulpit and podium as he expanded our sympathies and broadened our horizons, and yet kept our eyes on the prize, lest our feet should stray and our hearts forget; and be it further

Resolved, That the House of Bishops extends to his widow, Claudette, and their family the assurance of our condolences and prayers.

The House of Bishops Committee on Privilege and Courtesy presents its Report #34 on Resolution A215 (Dr. Charles Willie) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #227)

Final Text of Resolution:

(A215)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the life and witness of Dr. Charles Willie, who died on 11 January 2022, and who, as the first African American member of the Executive Council and as the first African American Vice President of the House of Deputies, led the Church with a singular integrity in the advancement of Black people and women in the life of the Church; and be it further

Resolved, That the House of Bishops recalls with gratitude his sermon at the ordination of the first women priests in The Episcopal Church in Philadelphia in 1974; and be it further

Resolved, That the House of Bishops celebrates his courage in the face of the injustices that he encountered in the life of the Church and his actions in response to them, including relinquishing the opportunity to serve as President of the House of Deputies; and be it further

Resolved, That the House of Bishops recognizes his outstanding record of public service at the local and national level, especially in the desegregation of the schools and the city of Boston and in his participation in President Carter's Commission on Mental Health; and be it further

Resolved, That the House of Bishops extends to his widow, Mary Sue, and their family the assurance of our condolences and prayers.

The House of Bishops Committee on Privilege and Courtesy presents its Report #35 on Resolution A216 (The Patriarchs and Heads of Local Churches of the Holy Land) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #229)

Final Text of Resolution:

(A216)

Resolved, That the House of Bishops, gathered at this 80th General Convention of The Episcopal Church in Baltimore, Maryland, expresses to our brothers in Christ, the Patriarchs and Heads of Local Churches in Jerusalem, our alarm at the escalating threat to the Christian presence in the Holy City of Jerusalem and the Holy Land from Israeli radical groups who are actively seeking to undermine the Christian communities of the Holy Land, and our support of the Patriarchs and the Heads of the Churches in their efforts at both the local and international level to raise awareness of the plight of the Churches in the Holy Land; and further joins with the international community in our deep concern for the consequences for the ongoing life of the residents of the Christian Quarter of the Old City of Jerusalem and of pilgrims of the decision of the Supreme Court of Israel on 8 June 2020 to uphold the claims of a radical settler organization on property of the Patriarchate of Jerusalem at the Jaffa Gate; and further continues, in solidarity with our brothers in Christ, the Patriarchs and the Heads of Local Churches of the Holy Land, to pray and work for the stability, well-being, and prosperity of the Christian communities of Jerusalem and the Holy Land, especially in this season of increasing pressure from those who seek to change fundamentally the historic multi-cultural, multi-ethnic, and multi-religious character of the region.

The House of Bishops Committee on Privilege and Courtesy presents its Report #36 on Resolution A217 (The General Convention Secretariat, the Presiding Bishop's Staff, Legislative Leadership, and Support Leaders) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #230)

Final Text of Resolution:

(A217)

Resolved, That the House of Bishops meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our sincere gratitude to the Reverend Canon Michael Barlowe, Executive Officer of the General Convention, to the Reverend Dr. Molly James, Deputy Executive Officer, to the staff of the General Convention Office, and to all those who have volunteered in the General Convention Secretariat, for their faithful service in support of the work of this House and of this Convention; and further thanks the staff of the Presiding Bishop's Office for the considerable support that they have given to this House and this Convention both before and during our meeting; and further thanks to the Legislative Committee Chairs, Co-Chairs, Secretaries, Aides, Liaisons, IT Technicians and Communications personnel, and ASL Interpreters.

The House of Bishops Committee on Privilege and Courtesy presents its Report #40 on Resolution A221 (Chaplains to the House of Bishops) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #234)

Final Text of Resolution:

(A221)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the gentle and generous ministry among us of our chaplains, the Reverend Ricardo Bailey, Mr. Dent Davidson, and the Very Reverend Miguelina Howell, especially during this Convention.

The House of Bishops Committee on Privilege and Courtesy presents its Report #41 on Resolution A222 (The Archives of the Episcopal Church) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #236)

Final Text of Resolution:

(A222)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, recognizing the important role that the Archives of the Episcopal Church has played, and continues to play, in preserving the historical record of the Church since its formal establishment by action of the 18th General Convention in 1835, and acknowledging the critical research support that the staff of the Archives has given to this Convention, extends to the staff our profound gratitude for their ministry.

The House of Bishops Committee on Privilege and Courtesy presents its Report #42 on Resolution A223 (The Interpreters and Translators) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #177)

Final Text of Resolution:

(A223)

Resolved, That the House of Bishops meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our happy debt to the team of interpreters, Ms. Dinorah Padro, Ms. Cecy Alomia, Ms. Echo Lim, and Ms. Ida Shaw who have worked diligently, tirelessly, and cheerfully at this Convention to help to create an environment of welcome and inclusion for those whose first language is not English; and further extends our gratitude and appreciation to all off-site translators,

under the direction of Ms. Monica De Leon, whose round-the-clock ministry, essential to our participation and witness in the Beloved Community, we have valued highly.

The House of Bishops Committee on Privilege and Courtesy presents its Report #43 on Resolution A224 (The Leadership of the Bishops' Spouses and Partners Community) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #179)

Final Text of Resolution:

(A224)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the gift to us of our spouses, partners, families, and communities, and expresses our gratitude to the leadership of the Bishops' Spouses community for their ongoing work in support of our spouses and families.

The House of Bishops Committee on Privilege and Courtesy presents its Report #44 on Resolution A225 (Faithful Ministry during the Pandemic) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #181)

Final Text of Resolution:

(A225)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the commitment, imagination, and devotion to the Gospel manifested by so many of our clergy and lay people during the unprecedented season of the pandemic, endeavoring as they have done and continue to do, to keep alive the flame of faith in our dioceses, congregations, schools, and special ministries; and further recognizes the personal, professional, and spiritual cost to so many during the pandemic in their sharing in the sacrificial ministry of Christ; and further commends to the mercy and love of God those who have died from COVID-19, those who live with long COVID, and those who continue to grieve the death of loved ones; and further assures all members of the Church of the commitment of the bishops to do all in our power to support and uphold our clergy and lay leaders as together we look to and work for God's future in the building up of the Beloved Community for the sake of the life of the world.

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #15 on Resolution B002 (Let there be sight! - Proposal for Episcopal Church Assistance in Yemen and funding for an

Ophthalmologist Medical Director at the Ras Morbat Eye Clinic in Aden) and moved adoption with amendment.

Original Text of Resolution:

(B002)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church, as followers of Jesus Christ, and recognizing at the heart of our Christian faith is Jesus' command to "... Love each other as I have loved you" (John 15:12), address our deep concern and dismay over the overwhelming health care crisis resulting from the ongoing conflict in Yemen, now in its seventh year, and the life-threatening humanitarian crisis caused therein, and be it further

Resolved, That The Episcopal Church, in a commitment to the people of Yemen, provide funds for three consecutive years for a new ophthalmologist to serve in a senior capacity at the Ras Morbat Clinic Christ Church, Aden, with these funds being channeled through the Anglican Diocese of Cyprus and the Gulf who maintain the Clinic, and be it further

Resolved, That the Office of Government Relations, in collaboration with the Episcopal Public Policy Network, call on appropriate members of the United States Congress, along with appropriate members of the United Nations to engage in every possible effort to relieve human suffering and find a political solution to the complex ongoing war in Yemen, and be it further

Resolved, That the Office of Government Relations, in collaboration with the Episcopal Public Policy Network, work to enable unobstructed access in the conflict areas for humanitarian and medical relief organizations, and journalists, and be it further

Resolved, That the Office of Government Relations, in collaboration with the Episcopal Public Policy Network, the Office of Global Partnerships and the Domestic and Foreign Missionary Society coordinate their efforts with the Anglican Diocese of Cyprus and the Gulf to prepare a status report that will be submitted to the Executive Council of The Episcopal Church, or a committee they designate, at six-month intervals, , and be it further

Resolved, That the 80th General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation for the ophthalmologist of \$90,900 for the implementation of this resolution.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church, as followers of Jesus Christ, and recognizing at the heart of our Christian faith is Jesus' command to "... Love each other as I have loved you" (John 15:12), address our deep concern and dismay over the overwhelming health care crisis resulting from the ongoing conflict in Yemen, now in its seventh year, and the life-threatening humanitarian crisis caused therein, and be it further

Resolved, That The Episcopal Church, in a commitment to the people of Yemen, provide funds for two ~~three~~ consecutive years for a new ophthalmologist to serve in a senior capacity at the Ras Morbat Clinic Christ Church, Aden, with these funds being channeled through the Anglican Diocese of Cyprus and the Gulf who maintain the Clinic, and be it further

Resolved, That the Office of Government Relations, ~~in collaboration with the Episcopal Public Policy Network,~~ call on appropriate members of the United States Congress, along with appropriate members of the United Nations to engage in every possible effort to relieve human suffering and find a political solution to the complex ongoing war in Yemen, and be it further

Resolved, That the Office of Government Relations, ~~in collaboration with the Episcopal Public Policy Network,~~ ~~work to enable support policy to allow for~~ unobstructed access in the conflict areas for humanitarian and medical relief organizations, and journalists, and be it further

~~Resolved, That the Office of Government Relations, in collaboration with the Episcopal Public Policy Network, the Office of Global Partnerships and the Domestic and Foreign Missionary Society coordinate their efforts with the Anglican Diocese of Cyprus and the Gulf to prepare a status report that will be submitted to the Executive Council of The Episcopal Church, or a committee they designate, at six month intervals, , and be it further~~

Resolved, That the 80th General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation for the ophthalmologist of \$90,900 for the implementation of this resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #183)

Title IV Disciplinary Canons

The House of Bishops Committee on Title IV Disciplinary Canons presents its Report #07 on Resolution B005 (Proposed amendment to Canon IV.10, Of Conciliation, to enhance the possibility that restorative justice and other reconciling practices are utilized early in the Ecclesiastical Discipline process) and recommended referral to an interim body.

Original Text of Resolution:

(B005)

Resolved, the House of Deputies concurring,

That Canon IV.10.3 be amended as follows:

Sec 3. If the conciliation is successful in reaching agreement among the parties on a suitable resolution of all issues, an Accord, ~~will be prepared~~ as provided in Canon IV.14, ~~or other agreement may be prepared. If conciliation cannot be achieved within~~ Within a reasonable time, the Conciliator shall report the results of the conciliation to the Reference Panel, which shall refer the matter as appropriate under Canon IV.6.8. ~~the Conciliator will report such to the Bishop Diocesan, and the matter will be referred back to the Reference Panel.~~

Motion carried**Resolution referred**

(Communicated to the House of Deputies in HB Message #186)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #45 on Resolution B010 (Express Appreciation for the Work and Ministry of Mark J. Duffy, Canonical Archivist and Director of The Episcopal Church Archives 1992-2022) and moved to adopt substitute - House of Bishops Only.

Original Text of Resolution:

(B010)

Resolved, That the House of Bishops of the 80th General Convention conveys its deep affection, utmost gratitude, and thanksgiving to Mark J. Duffy for his thirty-year ministry as Canonical Archivist of the Episcopal Church and as Director of The Episcopal Church Archives; and be it further

Resolved, That we recognize his instrumental role in expanding the holdings of the Archives and establishing its website, digital archive, and social media platform in collaboration with a small but devoted and dedicated staff and the Board of the Archives; and be it further

Resolved, That we give thanks for efforts over the past decade to envision and secure a new permanent home for the Archives, and in the last year his efforts overseeing the transfer of the Archives to a temporary location in the midst of a worldwide pandemic; and be it further

Resolved, That The Episcopal Church extends best wishes to Mark J. Duffy on his retirement from a ministry carried out with exemplary dedication, energy, grace, humor, integrity, prayer, knowledge, and skill.

Committee Substitute:

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, conveys its deep affection, utmost gratitude, and thanksgiving to Mr. Mark J. Duffy, SAA Fellow, for his thirty-year ministry as Canonical Archivist of the Episcopal Church and as Director of The Episcopal Church Archives; and further recognizes his instrumental role in expanding the holdings of the Archives and establishing its website, digital archive, and social media platform in collaboration with a small but devoted and dedicated staff and the Board of the Archives; and further gives thanks for his efforts over the past decade to envision and secure a new permanent home for the Archives, and in the last year his efforts in overseeing the transfer of the Archives to a temporary location in the midst of a worldwide pandemic; and further extends the best wishes of the Church to him on his retirement from a ministry carried out with exemplary dedication, energy, grace, humor, integrity, prayer, knowledge, and skill.

Motion carried**Substitute Resolution adopted - HB Only**

(Communicated to the House of Deputies in HB Message #188)

Final Text of Resolution:

(B010)

Resolved, That the House of Bishops of the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, conveys its deep affection, utmost gratitude, and thanksgiving to Mr. Mark J. Duffy, SAA Fellow, for his thirty-year ministry as Canonical Archivist of the Episcopal Church and as Director of The Episcopal Church Archives; and further recognizes his instrumental role in expanding the holdings of the Archives and establishing its website, digital archive, and social media platform in collaboration with a small but devoted and dedicated staff and the Board of the Archives; and further gives thanks for his efforts over the past decade to envision and secure a new permanent home for the Archives, and in the last year his efforts in overseeing the transfer of the Archives to a temporary location in the midst of a worldwide pandemic; and further extends the best wishes of the Church to him on his retirement from a ministry carried out with exemplary dedication, energy, grace, humor, integrity, prayer, knowledge, and skill.

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #03 on Resolution C001 (Regarding Anti-Semitism and Palestinian Christians) and recommended take no further action.

Motion carried**House took no action**

(Communicated to the House of Deputies in HB Message #191)

Ministry

The House of Bishops Committee on Ministry presents its Report #04 on Resolution C008 (Freedom to Call, Freedom to Elect) and recommended referral to an interim body.

Original Text of Resolution:

(C008)

Resolved, the House of Deputies concurring,

That the 80th General Convention, amend Article II, Sec. 9 of the Constitution as follows:

Article II.9

Sec. 9. Upon attaining the age of seventy-two years a Bishop shall resign from all jurisdiction. Anything in this Article to the contrary notwithstanding, any Episcopal entity or institution, with the appropriate consenting authorities, may elect or call a Bishop to serve in a position for a set period of time, regardless of their age when they accept the call and their anticipated age when the terms of agreement end.

And be it further

Resolved, That Canon III.12.9 have a new subsection p added as follows:

p. Anything in this Canon to the contrary notwithstanding, any Episcopal entity or institution, with the appropriate consenting authorities, may elect or call a Bishop to serve in a position for a set period of time, regardless of their age when they accept the call and their anticipated age when the terms of agreement end.

And be it further

Resolved, That Canon III.9.8 have a new subsection d added as follows:

d. Anything in this Canon to the contrary notwithstanding, any Episcopal entity or institution, with the appropriate consenting authorities, may elect or call a Priest to serve in a position for a set period of time, regardless of their age when they accept the call and their anticipated age when the terms of agreement end.

And be it further

Resolved, That Canon III.7.7, be amended to read in its entirety:

Sec. 7. On reaching the age of seventy-two years, a Deacon shall resign from all positions of active service in this Church, and the resignation shall be accepted. The Bishop may, with the consent of the Deacon, assign a resigned Deacon to any congregation, other community of faith or ministry in another setting, for a term not to exceed twelve months, and this term may be renewed. *Anything in this Canon to the contrary notwithstanding, any Episcopal entity or institution, with the appropriate consenting authorities, may elect or call a Deacon to serve in a position for a set period of time, regardless of their age when they accept the call and their anticipated age when the terms of agreement end.*

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #193)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #08 on Resolution C013 (Freedom of Speech and the Right to Boycott) and moved adoption with amendment.

Original Text of Resolution:

(C013)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church call on the President of the United States and the U.S. Congress to oppose legislation that penalizes or criminalizes support for nonviolent boycotts on behalf of Palestinian human rights as an infringement of First Amendment rights.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church call on the President of the United States, the U.S. Congress, Governors, and State Legislatures to oppose legislation that penalizes or criminalizes support

for *all* nonviolent boycotts, divestment *and/or* sanctions, *especially* on behalf of Palestinian human rights, as an infringement of First Amendment rights.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #195)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environmental Stewardship and Care of Creation presents its Report #04 on Resolution C015 (Carbon Sequestration - Creates An Internal Carbon Offset Program) and moved adoption with amendment.

Original Text of Resolution:

(C015)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church affirms General Convention resolution 2018-A014 as well as Executive Council resolutions 2021-MB 024 and 2021-MW 042; and be it further

Resolved, That this General Convention direct the Executive Council of The Episcopal Church's Economic Justice Loan Committee, in consultation with the Task Force on Care of Creation & Environmental Racism, to evaluate, create, and implement a positive investment strategy that will fund methods of capturing and storing greenhouse gases through sustainable nature-based, land management solutions such as afforestation and regenerative agricultural practices; and be it further

Resolved, That this environmental stewardship response will create a pilot churchwide carbon offset policy with duly investigated, responsible, and ethical partners

Committee Amendment:

Resolved, the House of Deputies concurring,

Resolved, That the 80th General Convention of The Episcopal Church affirms General Convention resolution 2018-A014 as well as Executive Council resolutions 2021-MB 024 and 2021-MW 042; and be it further

Resolved, That this General Convention direct the Executive Council of The Episcopal Church's Economic Justice Loan Committee, in consultation with the Task Force on Care of Creation & Environmental Racism, to evaluate, create, and implement a positive investment strategy that will fund methods of capturing and storing greenhouse gases through sustainable nature-based, land management solutions such as afforestation and regenerative agricultural practices; and be it further

Resolved, That the dioceses of the Episcopal Church pledge to support the Communion Forest initiative, to be launched at the Lambeth Conference 2022, to plant trees, practice reforestation and regenerative agriculture, protect forests and other plant communities across the Communion; and be it further

Resolved, That this environmental stewardship response will create a pilot churchwide carbon offset policy with duly investigated, responsible, and ethical partners.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #198)

The House of Bishops Committee on Environmental Stewardship and Care of Creation presents its Report #03 on Resolution C016 (Climate Change - Carbon-Intensive Lending) and moved adoption.

Original Text of Resolution:

(C016)

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church direct the Executive Council (Domestic & Foreign Missionary Society aka DFMS) and its Committee on Corporate Social Responsibility (CCSR), in conjunction with the Church Pension Fund (CPF), to establish and coordinate shareholder strategy addressing Carbon-Intensive Lending by U.S. Banks and other financial lending institutions; and be it further

Resolved, That the CCSR and CPF identify banks and financial lending institutions within the DFMS and CPF portfolios that are carbon-intensive lenders and initiate the appropriate shareholder strategy with these institutions to slow global warming; and be it further

Resolved, That the General Convention supports joint efforts with the Church of England National Investing Bodies (NIBs) in achieving the goals of the Paris Climate Agreement; and be it further

Resolved, That the General Convention make this coordination a priority for the triennium under the Episcopal Church's Covenant for the Care of Creation by authorizing reasonable costs to be treated as investment management expenses.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #200)

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presents its Report #03 on Resolution C017 (Assessing the Church's Response to COVID-19) and recommended take no further action.

Motion carried

House took no action

(Communicated to the House of Deputies in HB Message #202)

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presents its Report #17 to Resolution C039 (Justice and Peace in the Holy Land - Our Call to Action) and moved adoption with amendment.

Original Text of Resolution:

(C039)

Resolved, the House of Deputies concurring,

That the 80th General Convention recognize the right of the State of Israel to exist and we condemn the continued occupation, segregation and oppression of the Palestinian people; and be it further *Resolved*, that the Convention urge the President of the United States and the U.S. Congress to take action to oppose Israeli laws and practices that result in unequal rights for two peoples.

Committee Amendment:*Resolved*, the House of Deputies concurring,

That the 80th General Convention recognize the right of the State of Israel to exist and ~~we~~ condemn the continued occupation, segregation and oppression of the Palestinian people; *recognizing that for Israel to continue as a democracy it must allow for equality of all its peoples*; and be it further

Resolved, That the 80th General Convention urge the President of the United States and the U.S. Congress to take action to oppose Israeli laws and practices that result in unequal rights for two peoples.

Motion carried**Resolution adopted with amendment**

(Communicated to the House of Deputies in HB Message #205)

The House of Bishops Committee on Social Justice and International Policy presents its Report #05 to Resolution C040 (on Confronting Christian Zionism) and recommended take no further action.

Motion carried**House took no action**

(Communicated to the House of Deputies in HB Message #208)

The House of Bishops Committee on Social Justice and International Policy presents its Report #06 to Resolution C041 (on Defending the Right to Boycott) and recommended take no further action.

Motion carried**House took no action**

(Communicated to the House of Deputies in HB Message #210)

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #24 to Resolution Co49 (Establishing Annual Commemoration for Father Fred Yerkes, Priest and Missionary, January 30) and recommended referral to an interim body.

Original Text of Resolution:

(Co49)

Resolved, the House of Deputies concurring,

That January 30 (the first open day after his January 25th death date) be set forth as a commemoration for Father Fred Yerkes. Father Fred Yerkes faithfully served innumerable small churches with unflagging zeal for fifty years; his Godly example reminds us of the worth of small churches; and be it further

Resolved, That those churches founded or served by Father Fred Yerkes be strongly encouraged to have an annual commemoration on January 30th or some other convenient date; and be it further

Resolved, That this convention contact the Standing Commission on Liturgy and Music of The Episcopal Church to memorialize this Fred Yerkes commemoration for inclusion in "A Great Cloud of Witnesses;" and be it further

Resolved, That the following collect and readings are set forth for that commemoration: O God, our strength and our salvation, you called your servant Fred Yerkes to be a faithful shepherd of your people by preaching, teaching, and planting churches in small communities. Multiply among us faithful pastors who will give inspiration to those who are small in number, yet continue to gather in the Risen Christ's name; and bring us all, we pray, into the fellowship of your kingdom; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and forever. Amen

Jeremiah 1:4-7;

For the Psalm: Christ our Passover, *Pascha nostrum*;

1 Corinthians 15:51-58

rk 16:5-8 + the shorter ending

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #212)

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presents its Report #04 to Resolution Co59 (Proposed Resolution for Provincial Synods/Councils) and moved the resolution, recommending rejection.

Original Text of Resolution:

(Co59)

Resolved, the House of Deputies concurring,

That The Episcopal Church strengthen the connection and collaboration between The Episcopal Church and its Provinces and Dioceses by enhancing the mission, ministry, and networking of the Provinces, facilitating the partnership between The Episcopal Church and the Provinces, and supporting the Provinces in fulfilling canonical responsibilities; and be it further

Resolved, That this Provincial ministry be partially funded through the establishment of a budget line item for Provinces I – VIII, said allocation to be \$10,000 per Province per fiscal year and to be accounted for in the annual Provincial report submitted to Executive Council; and be it further

Resolved, That the General Convention urges the Joint Standing Committee on Program, Budget and Finance to allocate \$160,000 for fiscal years 2023 and 2024 for the implementation of this resolution.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #214)

Ministry

The House of Bishops Committee on Ministry presents its Report #05 to Resolution C070 (Amend Canon III.9.5.d) and moved adoption.

Original Text of Resolution:

(C070)

Resolved, the House of Deputies concurring,

That this 80th General Convention amends Title III, Canon 9, Section 5.d as follows:

Title III, Canon 9, Sec. 5. Transfer to Churches in Full Communion with This Church

d. This provision shall not be used for Priests who seek to enter churches not in full communion with The Episcopal Church or for those who seek transfer to another Province of the Anglican Communion while remaining geographically within the boundaries of The Episcopal Church. In such cases the provisions of Canon ~~III.8.6~~ III.9.9 shall be followed.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #218)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #39 to Resolution A220 (David Booth Beers) and moved adoption with amendment - House of Bishops Only.

Motion carried

Resolution adopted with amendment - HB Only

(Communicated to the House of Deputies in HB Message #232)

Final Text of Resolution:

(A220)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, gives thanks to Almighty God for the life, witness, and ministry of David Booth Beers, Esq., who died on 3 April 2022 and who, having cut his canonical teeth as Chancellor to the Bishop of Washington, held the office of Chancellor to the Presiding Bishop (the third so to do) with distinction for almost three decades from 1991 to 2018, serving selflessly four Presiding Bishops, and who, with clarity and resolve, labored to preserve the integrity and common life of the Church during a period of our history when that integrity and common life were under threat from without and from within; and further whose devotion to the Church and whose assiduous application to new and uncharted legal and canonical territory never robbed him either of his keen pastoral sensitivity or of his infectious sense of fun and delight in the more comical side of ecclesial life; and further recognizes that, notwithstanding his work at the highest levels of Church life, he remained grounded, with his beloved wife, Peggy, in the daily life of his parish of Saint Patrick's, Washington DC; and further sends the assurance of our condolences and prayers to Peggy and to their family.

Governance and Structure

The House of Bishops Committee on Governance and Structure presents its Report #21 to Resolution A025 (Inclusivity in Forms and Information on the Website of The Episcopal Church and Related Organizations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #163)

Final Text of Resolution:

(A025)

Resolved, That the 80th General Convention urge all agencies, institutions and other organizations of, or connected with, The Episcopal Church, including the Church Pension Group, to review and revise their online reporting and other forms as necessary to ensure their accessibility and functionality for those residing outside of the United States so that non-U.S. Church members and congregations can complete the forms without unnecessary difficulties. Particular attention should be given to revisions addressing reporting, application and other forms, including forms: mailing addresses, telephone numbers, postal codes and country designations, currency abbreviations and credit card numbers, and accommodating non-U.S. responses to digital forms; and be it further

Resolved, That the Convention direct the Domestic and Foreign Missionary Society and its staff to strive diligently to ensure that all reports, information and interactive materials posted on the website of The Episcopal Church be available to and usable by all of its members, wherever they reside; and be it further

Resolved, That the Convention urge all those developing materials of any kind for use by the Church to take into account variations required to make the materials usable by dioceses, jurisdictions, and Church members outside the United States.

The House of Bishops Committee on Governance and Structure presents its Report #26 to Resolution A046 (Amend Canon I.15.1 Concerning Certain Episcopal Church Congregations in Foreign Lands) and moved concurrence with referral to an interim body.

Motion carried

The House concurred

Resolution referred

(Communicated to the House of Deputies in HB Message #178)

The House of Bishops Committee on Governance and Structure presents its Report #27 to Resolution A047 (Concerning the Timing of Mutual Ministry Reviews of DFMS and Executive Council Officers) and moved concurrence with referral to an interim body.

Motion carried

The House concurred

Resolution referred

(Communicated to the House of Deputies in HB Message #180)

The House of Bishops Committee on Governance and Structure presents its Report #25 to Resolution D092 (Concerning the Exclusion of Same-Sex Spouses of Bishops from Lambeth Conference 2022) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #240)

Final Text of Resolution:

(D092)

Resolved, That the 80th General Convention express to the Most Reverend and Right Honorable Justin Welby, Archbishop of Canterbury, its dismay at the decision to exclude same-sex spouses of LGBTQ+ bishops from participating in Lambeth Conference 2022; and be it further

Resolved, That we deeply regret that the exclusion of same-sex spouses of bishops sends a message to LGBTQ+ people around the world that the Church does not appreciate the value of the gift of God's LGBTQ children, and that their families, relationships, and experiences are invalid, shameful and wrong; and be it further

Resolved, That we implore the Archbishop of Canterbury to consider the devastating emotional impact on bishops and their spouses, knowing that other bishops will be able to share in the conference with their opposite-sex spouses while LGBTQ+ bishops and their spouses face exclusion and discrimination; and be it further

Resolved, That we call on the Archbishop of Canterbury to acknowledge the value and benefit of diversity and the inclusion of LGBTQ+ bishops and their families for the good of the Body of Christ whose members cannot faithfully say “I have no need of you.”

The House of Bishops Committee on Governance and Structure presents its Report #22 to Resolution D019 (Acknowledgement of Indigenous Lands) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #220)

Final Text of Resolution:

(D019)

Resolved, That the 80th General Convention shall promote the acknowledgement of Indigenous Lands at all gatherings within the Domestic and Foreign Missionary Society (TEC) and its affiliate organizations; and be it further

Resolved, That the Standing Committee on Programs, Budgets, and Finance allocate an additional amount up to \$50,000 per year to fund the implementation of this resolution under the guidance of the Indigenous Ministries Office to conduct research, to provide training, and to assist dioceses and churches in their efforts to identify and acknowledge Indigenous lands in their local areas.

The House of Bishops Committee on Governance and Structure presents its Report #23 to Resolution D055 (Amend Canon I.9.1 to add the Diocese of Cuba) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #233)

Final Text of Resolution:

(D055)

Resolved, That Canon III.9.1 be amended to read as follows:

Sec. 1. Subject to the proviso in Article VII of the Constitution, the Dioceses of this Church shall be and are hereby united into Provinces as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti, Cuba, and the Virgin Islands, and the Convocation of Episcopal Churches in Europe.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, Puerto Rico, and Venezuela.

The House of Bishops Committee on Governance and Structure presents its Report #24 to Resolution Do89 (Equitable Access to General Convention for Non-Domestic Diocese Deputies) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #239)

Final Text of Resolution:

(Do89)

Resolved, That the 80th General Convention of The Episcopal Church directs the Executive Council to find ways to assist deputies and alternates from non-domestic dioceses who are not citizens or eligible nationals of a Visa Waiver Program country obtain U.S. visas and subsidize the costs of obtaining visas for deputies and alternates to the General Convention to enter the United States.

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presents its Report #16 to Resolution Co65 (Uniform Maternity Disability Coverage) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #216)

Final Text of Resolution:

(Co65)

Resolved, That the 80th General Convention recognizes the disparity of maternity coverage provided for clergy employees versus lay employees, with lay employees provided six weeks disability income coverage

for natural birth and eight weeks for c section versus 12 weeks for clergy, and in a desire to provide parity between lay and clergy employees; and be it further

Resolved, That the 80th General Convention recognizes the difficulties that occur in obtaining affordable policies through insurance vendors and products; and be it further

Resolved, That the 80th General Convention strongly recommends Church Pension Group make available adequate 12-week coverage for lay and clergy employees through available marketplace policies.

End of Consent Calendar

Consent Calendar Announced

The Secretary announced the Consent Calendar for the Third Legislative Day.

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #135	A126 (A Resolution Supporting a Comprehensive Review of the Book of Common Prayer, The Hymnal 1982, and other approved liturgical material) Adopt with Amendment
HD Message #136	A130 (Resolution for the Development of Best Practices in Hiring and Developing Organizational Cultural Competencies) Adopt
HD Message #137	A129 (Resolution for a Forensic Audit of the Funds of the Domestic and Foreign Missionary Society) Adopt with Amendment
HD Message #138	A177 (Commend the Planners and Preparers of the 80th General Convention) Adopt - HD Only
HD Message #139	A169 (Express Gratitude to General Convention Host Diocese of Maryland and the City of Baltimore) Adopt - HD Only
HD Message #140	A178 (Express Gratitude to Persons Charged with Ensuring Safety and Security during the 80th General Convention) - Adopt - HD Only
HD Message #141	A174 (Express Gratitude to Translators and Interpreters) Adopt - HD Only
HD Message #142	A004 (Continue Task Force on Dialogue with South Sudanese Anglican Diaspora) Adopt
HD Message #143	A086 (Continuing the Task Force for Care of Creation and Environmental Racism) Adopt
HD Message #144	A110 (Continuation and Expansion of Task Force on Ministry to Individuals with Mental Illness) Adopt
HD Message #145	A065 (Translation and adaption of Safe Church training for speakers of Spanish, Creole and French) Adopt with Amendment
HD Message #146	Co21 (Amend Canon I.9.1 to change Diocese of Puerto Rico to Province II) Adopt with Amendment - Floor Changes
HD Message #148	Do88 (Development of Digital and Evangelism Resources) Adopt with Amendment
HD Message #149	A128 (Resolution for Healing Surrounding The Episcopal Church's History with

	Indigenous Boarding Schools and Other Forms of Oppression) Take No Further Action
HD Message #150	D004 (A Resolution for Continued Funding of The Beloved Community) Adopt Substitute
HD Message #151	A032 (Amend Canon III.11.9.b to Correct an Oversight in a 2018 Canonical Amendment) Concur
HD Message #152	A033 (Amend Canon I.1.2.n.1.iii to Revise the Title of Executive Council's By-laws) Concur
HD Message #153	A034 (Clarify the Standing Commission's Mandate) Concur with Referral to an Interim Body
HD Message #154	A039 (Use More Precise Language in Canon III.11.3 as Amended by Resolution 2018-A282) Concur with Referral to an Interim Body
HD Message #155	A045 (Amend Canon I.19.2.b to Update a Word) Concur
HD Message #156	A157 (Amend Article I Sec. 7) Concur

Title IV Disciplinary

The House of Bishops Committee on Title IV Disciplinary presents its Report #11 on Resolution D041 (Amend Canon IV.3: Of Accountability) and moved the resolution, recommending rejection.

Original Text of Resolution:

(D041)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.3, Sec. 1 and 3 to read as follows:

Sec. 1. A Member of the Clergy shall be subject to proceedings under this Title for:

- a. knowingly violating or attempting to violate, directly or through the acts of another person, the Constitution or Canons of the Church or of any Diocese;
- b. failing without good cause to cooperate with any investigation or proceeding conducted under authority of this Title *and/or, as Diocesan Bishop, failing without good cause to initiate a proper investigation according to Canon IV.11 under authority of this Title and to comply with the other procedural requirements of this Title;*
- c. intentionally and maliciously bringing a false accusation or knowingly providing or *ignoring the existence of* false testimony or false evidence in any investigation or proceeding under this Title; or
- d. intentionally misrepresenting or omitting any materials fact in applying for admission to Postulancy, for admission to Candidacy, for ordination as a Deacon or Priest, for reception from another Church as a Deacon or Priest, or for nomination or appointment as a Bishop.
- e. discharging, demoting, or otherwise retaliating against any person because the person has opposed any practices forbidden under this Title or because the person has reported information concerning an Offense, testified, or assisted in any proceeding under this Title.

f. intentionally, directly or through the acts of other persons assigned through this Title or diocesan canon, misrepresenting or omitting any material fact or testimony discovered at any time subject to proceedings under this Title that would exonerate the Respondent.

Sec. 3. In order for any conduct or condition to be the subject of the provisions of this Title, the Offense complained of must violate applicable provisions of Canon IV.3 or IV.4 and must be material and substantial or of clear and weighty importance to the ministry of the Church, *including the effect such proceedings might have on the ministry of a Member of the Clergy wrongfully accused of any breach of the Standards of Conduct set forth in Canon IV.4*

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #174)

Title IV Disciplinary

The House of Bishops Committee on Title IV Disciplinary presents its Report #10 on Resolution Do40 (Amend Canons IV.13.4, IV 13.11.e, IV.13.13, and IV.14.6 [Document Dissemination, Appeal of Sanction, Of Hearing Panels, Order of Dismissal]) and recommended referral to an interim body.

Original Text of Resolution:

(Do40)

Resolved, the House of Deputies concurring,

That the 80th General Convention amend Canon IV.13.4 to read as follows:

Sec. 4. If at any time after a matter has been referred to a Hearing Panel an Accord or *Order of Dismissal endorsed by the Bishop Diocesan* is reached that ends the proceedings before the Hearing Panel issues an Order, the Bishop Diocesan shall make the Notice of Accord or *Order of Dismissal* available to the Church and Church media as provided in Sec. 3 as well as to the Hearing Panel.

And be it further

Resolved, That Canon IV.13.11.e be amended to read as follows:

e. If an Accord is reached or *the matter is dismissed* that ends the proceedings before the Disciplinary Board issues an Order *other than an Order of Dismissal* under this Section, the Bishop Diocesan shall make the Notice of Accord or *Order of Dismissal* available to the Church and Church media as provided in Sec. 3 as well as to the Disciplinary Board and the Hearing Panel.

And be it further

Resolved, That Canon IV.13.13 be amended to read as follows:

Section 13. If the determination is to dismiss the matter, the Hearing Panel shall issue an Order which shall include the reasons for dismissal and which ~~contains~~ ~~may contain~~ findings exonerating the Respondent. A copy of the Order shall be provided to the Bishop Diocesan, the Respondent, the Respondent's Advisor, the Complainant, the Complainant's Advisor, and the Church Attorney, and a record copy of the Order shall be

kept by transmitting a copy to The Archives of The Episcopal Church. *A copy of the Order shall also be made available to the Church and the Church media in the same manner with which documents were initially made available to the public as set forth in Sec. 3.*

And be it further

Resolved, That IV.13.14 be removed in its entirety.

~~**Sec. 14.** If the resolution is the issuance of an Order other than an Order of dismissal, the provisions of Canon IV.14 shall apply.~~

And be it further

Resolved, That Canon IV.14.6 be amended to read as follows:

Sec. 6. An Order issued by a Conference Panel or Hearing Panel may (a) provide any terms which promote healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation among the Complainant, Respondent, affected Community and other persons; (b) place restrictions on the Respondent's exercise of ministry; (c) recommend to the Bishop Diocesan that the Respondent be admonished, suspended or deposed from ministry; (d) limit the involvement, attendance or participation of the Respondent in the Community; or (e) *dismiss the matter*; or (f) any combination of the foregoing. An Order providing for suspension from Ministry shall specify on what terms or conditions and at what time the suspension shall cease. Any Order providing for limitation upon the involvement, attendance or participation of the Respondent in the Community shall also provide conditions for restoration. *Any Order dismissing the matter shall provide the reasons for dismissal and a statement exonerating the Respondent and shall be made available to members of the Church and the Church media in the same manner with which documents were initially made available to the public as set forth in Canon IV.13.3.*

Motion carried

Resolution referred

(Communicated to the House of Deputies in HB Message #175)

Environmental Stewardship and Care of Creation

The House of Bishops Committee on Environmental Stewardship and Care of Creation presents its Report #5 on Resolution Do64 (Endorse and Encourage Green Deal Legislation) and moved adoption with amendment.

Original Text of Resolution:

(Do64)

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church acknowledges our planet's continued descent into climate chaos, including our projected arrival to 1.5 degrees Celsius of warming above pre-industrial levels, the target limit set out in the Paris Climate Accords within the next few decades; and be it further

Resolved, That the Episcopal Church recognizes that our projected arrival at 1.5 degrees may lead to a 2 degree warming beyond pre-industrialized levels which would cause mass migration, a loss of coral reefs, increased exposure to deadly heat stress, and significant damage to public infrastructure; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our governments to address environmental and ecological issues, not least the Green New Deal and other associated "Green Deals," to be defined as "broad and ambitious packages of new policies and investments in communities, infrastructure, and technology to help communities, regions, and nations achieve environmental sustainability and economic stability"; and be it further

Resolved, That the Episcopal Church call on all elected and appointed officials to advocate for policies to combat climate change, not least the Green New Deal and other associated "Green Deals" in states and local areas; and be it further

Resolved, That this Convention charges the dioceses and parishes of the Episcopal Church with advocating for those same policies in their communities and states; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to support regulation of major polluting industries, including cryptocurrencies, industry, and agriculture, as well as transitioning to a green economy; and be it further

Resolved, That this Convention charge the House of Deputies Committee on the State of the Church to add a question to the Parochial Report regarding how each parish is reducing their carbon footprint and to share those results as a whole with the Episcopal Church; and be it further

Resolved, That this Convention charges the dioceses and parishes of the Episcopal Church with taking concrete actions to reduce the effects of climate change; and be it further

Resolved, That this Convention directs the Executive Council and the Standing Committee on Structure, Governance, Constitution, and Canons to study and consider the possibility of adding portions relating to environmental stewardship in the Canons of the Episcopal Church; and be it further

Resolved, That this Convention transmit a message to each diocese of the Episcopal Church with a copy of this resolution before each Diocesan Convention following the 80th General Convention.

Committee Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of the Episcopal Church acknowledges our planet's continued descent into climate chaos, including our projected arrival to 1.5 degrees Celsius of warming above pre-industrial levels, the target limit set out in the Paris Climate Accords within the next few decades; and be it further

Resolved, That the Episcopal Church recognizes that our projected arrival at 1.5 degrees Celsius may lead to a 2 degree Celsius warming beyond pre-industrialized levels which would cause mass migration, a loss of coral reefs, increased exposure to deadly heat stress, and significant damage to public infrastructure; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our governments to address environmental and ecological issues, not least the Green New Deal and other associated "Green Deals," to be defined as "broad and ambitious packages of new policies and investments in communities, infrastructure, and technology to help communities, regions, and nations achieve environmental sustainability and economic stability"; and be it further

Resolved, That The Episcopal Church call on all elected and appointed officials to advocate for policies to combat climate change, not least the Green New Deal and other associated "Green Deals" in states and local areas; and be it further

Resolved, That this Convention charges the dioceses and parishes of The Episcopal Church with advocating for those same policies in their communities and states; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to support regulation of major polluting industries, including cryptocurrencies, industry, and agriculture, as well as transitioning to a green economy; and be it further

Resolved, That this Convention charge the House of Deputies Committee on the State of the Church to add a question to the Parochial Report regarding how each parish is reducing their carbon footprint and to share those results as a whole with the Episcopal Church; and be it further

Resolved, That this Convention charges the dioceses and parishes of The Episcopal Church with taking concrete actions to reduce the effects of climate change; and be it further

Resolved, That this Convention directs the Executive Council and the Standing Committee on Structure, Governance, Constitution, and Canons to study and consider the possibility of adding portions relating to environmental stewardship in the Canons of the Episcopal Church; and be it further

Resolved, That this Convention transmit a message to each diocese of The Episcopal Church with a copy of this resolution before each Diocesan Convention following the 80th General Convention.

Discussion ensued.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #176)

Special Order of Business

A review and discussion was continued regarding Resolution A059 and the proposed amendment to provide further clarification and allow time to discuss.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy moved its Report #30 on Resolution D076 (Addressing the Ongoing Harm of Crisis Pregnancy Centers) and moved concurrence.

Original Text of Resolution:

(D076)

Resolved, the House of Bishops concurring,

That the 80th General Convention denounces the ongoing dissolution of civil rights in the United States; and be it further

Resolved, That the Episcopal Church commits to hosting Conventions, conferences, and other church wide events in locations where the state and local jurisdictions do not infringe upon the rights and dignity of all attendees, regardless of gender identity, sexual orientation, race, class, immigration status, or creed; and be it further

Resolved, That the Episcopal Church enter into contracts with venues whose policies are aligned with the resolutions of General Convention, with specific, but not exclusive, attention to gender identity, race, sexual orientation, and immigration status.

The Rt. Rev. Michael Smith, Assistant Bishop of Dallas, moved to take up this resolution at a later time certain to allow for a substitute resolution to be filed.

Motion carried

[Ed. Note: Consideration of resolution D076 was resumed on July 10, 2022 (Day 3).]

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #95 on Resolution A126 (A Resolution Supporting a Comprehensive Review of the Book Of Common Prayer, The Hymnal 1982, and other approved liturgical material) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #241)

Final Text of Resolution:

(A126)

***Resolved*, That the 80th General Convention instruct the Standing Commission on Liturgy and Music to examine all the language of the Book of Common Prayer, The Hymnal 1982 and other approved liturgical material in regard to the colonialist, racist and white supremacist, imperialist and nationalistic language and content and develop proposals for amending texts; and be it further**

***Resolved*, That in order to accomplish this review it is authorized to convene gatherings of Episcopalians of Color and of a wide variety of ethnicities and from all the countries where The Episcopal Church is gathered, for this review and for the discernment of cultural assumptions in these resources and materials; and be it further**

***Resolved*, That the Standing Commission on Liturgy and Music communicate its learnings ongoing and widely throughout the next two years; and be it further**

***Resolved*, That the 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$100,000 for the implementation of this resolution.**

Dispatch of Business

The House of Bishops Committee on Dispatch of Business presents its Report #06 on Resolution X005 (Appointments to the Board of Transition Ministry at the 80th General Convention) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #242)

Final Text of Resolution:

(X005)

Resolved, That the General Convention confirm the appointments for six-year terms on the Board of Transition Ministry of:

The Rev. Dr. Stephen H. Applegate (Southern Ohio)

The Rev. Canon Amy Real Coultas (Kentucky)

Dr. Sandra T. Montes (Texas)

Mr. Jon Rania (Delaware)

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presents its Report #03 on Resolution A026 (Applaud Missionaries and Commend the 20th Anniversary of the Young Adult Service Corps) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #243)

Final Text of Resolution:

(A026)

Resolved, That the 80th General Convention applaud the flexibility and resilience of members of the Young Adult Service Corps and the Episcopal Volunteers in Mission who, during the difficult times of pandemic, have faithfully continued to respond to God's call for them, walking the Way of Love as agents and instruments of God's reconciliation, and seeking and serving Christ in all persons; and be it further

Resolved, That the General Convention commend the 20th Anniversary of the Young Adult Service Corps and the work of the Office of Global Partnerships in the spiritual and vocational formation of program candidates and participants; and be it further

Resolved, That the General Convention give thanks for parishes and dioceses which financially and spiritually support these missionaries during their placements and upon their return home.

Announcements

Announcements were made.

Recess

Following Announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 7:30 p.m. on the Second Legislative Day.

Motion carried

The House Recessed at 5:04 p.m. following prayer led by Chaplain Ricardo Bailey.

EVENING SESSION**Reconvene**

The House of Bishops reconvened at 7:41 p.m. with the Presiding Bishop in the Chair.

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #157	A021 (Support for the United Nations) Concur
HD Message #158	A027 (Support of the World Health Organizations) Concur
HD Message #159	A044 (Amend Canon IV.14.4 Provisions for Notices of Accords) Concur
HD Message #160	A076 (Resolution Amending Canon IV.15.2 Provision to serve Notice of Appeal) Concur
HD Message #161	C002 (Episcopal Church Canon Concerning Financial Affairs - Title 1, Canon 7.1.f) Concur with Referral to an Interim Body
HD Message #162	D035 (Amend Canon IV.19.23: Of General Provision [Expenses]) Concur with Referral to an Interim Body
HD Message #163	A097 (Evaluating Experiments in Adaptive Change) Adopt with Amendment
HD Message #164	A098 (On Online Tools for Adaptive Leadership) Adopt with Amendment
HD Message #165	A099 (Research Capacity for The Episcopal Church) Refer to an Interim Body
HD Message #166	A132 (Task Force to Study Congregational Vitality Indicators) Adopt with Amendment - Floor changes
HD Message #167	A155 (Revising the Parochial Report Finance Page) Adopt with Amendment - Floor changes
HD Message #168	A156 (Establishing a Task Force on the State of Membership in The Episcopal Church) Adopt with Amendment - Floor changes
HD Message #169	A001 (Site for 82nd General Convention) Adopt with Amendment - Floor Changes

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presents its Report #60 on Resolution A059 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) and moved adoption with amendment.

The Rt. Rev. Mark Hollingsworth, Bishop of Ohio, moved to amend Resolution A059.

Proposed Amendment:

Resolved, the House of Deputies concurring,

That the 80th General Convention of The Episcopal Church amend Article X of the Constitution of The Episcopal Church as follows:

Resolved, the House of Deputies concurring that Article X of the Constitution is amended to read as follows:

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.

Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group to include the Custodian of The Book of Common Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work.

Discussion ensued.

A vote was taken on the amendment.

Motion carried
Amendment adopted

A vote was taken on the amended resolution.

Motion carried

Resolution adopted with amendment

(Communicated to the House of Deputies in HB Message #244)

The House of Bishops Committee on Dispatch of Business moved adoption on the following mind of the House resolution.

The Rt. Rev. Marc Andrus, Bishop of California, presented a Resolution expressing the mind of the House regarding climate change and global warming.

Discussion ensued.

The Rt. Rev. Kathryn Ryan, Bishop Suffragan of Texas, made a motion that the resolution be postponed to a time certain (next legislative day) in order to bring the resolution into proper form and take into account the discussion.

Motion carried

Consideration postponed

The resigned Bishop of Maryland, the Rt. Robert Ihloff, presented a statement from The Rt. Rev. Claude Payne.

Discussion ensued.

The Chair suggested having a more in-depth conversation in the fall

The Presiding Bishop stated he would like to have a small group come together to create questions to promote table discussion. After further questions, the Presiding Bishop requested that the House hold the matter over to a later time to ensure proper consideration

The Assistant Bishop of New York, the Rt. Rev. Mary Glasspool, requested that the Presiding Bishop appoint a small group to create questions for table conversations.

Recess

Following Announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 8:30 a.m. on the Third Legislative Day.

Motion carried

The House Recessed at 9:03 p.m. with prayer led by Chaplain Miguelina Howell.

Third Day**Sunday July 10, 2022****MORNING SESSION****Reconvene**

The House of Bishops reconvened at 10:22 a.m. with the Presiding Bishop in the chair.

Consent Calendar**Sexual Harassment, Sexual Exploitation, and Safeguarding**

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #10 on Resolution A062 (Requiring Dioceses to Create a Plan to Narrow Gender Gaps) and moved concurrence.

Motion carried**The House concurred**

(Communicated to the House of Deputies in HB Message #353)

Final Text of Resolution:**(A062)**

Resolved, That the 80th General Convention require each Diocese to submit to the 81st General Convention a plan to narrow the gender equity gaps which exist in their Diocese; and be it further

Resolved, That this plan shall be created after careful examination into the composition of diocesan bodies, gender pay equity of both clergy and lay, and the demographics of parish leadership, including any search committees.

Joint Rules of Order

The House of Bishops Committee on Joint Rules of Order presented its Report #9 on Resolution A105 (Amend Joint rule VII.18 regarding the makeup of the Joint Standing Committee on Nominations) and moved concurrence.

Motion carried**The House concurred**

(Communicated to the House of Deputies in HB Message #316)

Final Text of Resolution:**(A105)**

Resolved, That the 80th General Convention replace Joint Rule of Order I.2.b and Joint Rule of Order VII.18 as follows:

I. Composition of Joint Standing Committees and Joint Legislative Committees

2.

b. The terms of all members of Joint Standing Committees shall be equal to the interval between the regular meeting of the General Convention preceding their appointment and the adjournment of the succeeding regular meeting of the General Convention and until their successors are appointed; except, that unless otherwise specified in these Joint Rules, if any Clerical or Lay member has not been elected as a Deputy to the succeeding General Convention by the 31st day of January in the year of the said Convention, then the President of the House of Deputies will appoint a replacement for the unexpired term of such member. Any other vacancy, by death, change of status, resignation, or any other cause, shall be filled by appointment by the Presiding Officer of the appropriate House, and such appointments, likewise, shall be for the unexpired terms. The terms of all members of Joint Legislative Committees shall be only from the time of appointment until the adjournment of the first regular meeting of the General Convention following their appointment.

VII.

18. The Joint Standing Committee on Nominations is composed of three Bishops, two Priests, one Deacon, and six Lay Persons. Members who are Priests, Deacons or Lay Persons must have served as Deputies to the most recent General Convention; once appointed, they will continue to serve as members of the Joint Standing Committee on Nominations through the next succeeding General Convention, regardless of whether they are elected as a Deputy to such General Convention, and until their successors are appointed.

The House of Bishops Committee on Joint Rules of Order presented its Report #10 on Resolution A106 (Amend Joint Rules of Order VII.20 to reduce the number of nominees required to be presented by the Joint Standing Committee on Nominations) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #318)

Final Text of Resolution:

(A106)

Resolved, That the 80th General Convention replace Joint Rules of Order VII.20 as follows:

20.

a. For the elections of the Secretary of the General Convention, the Treasurer of the General Convention, and the members of the Court of Review, the Joint Standing Committee on Nominations will nominate a minimum of one nominee for each vacancy.

b. For the election of the members of Executive Council and the Trustees of The Church Pension Fund, the Joint Standing Committee on Nominations will nominate a minimum of two persons for each vacancy.

c. For all other elections other than those described in parts (a) and (b) of this Joint Rule, for which the Joint Standing Committee on Nominations will present nominees, it will nominate a minimum number of nominees equal to one and one-half times the number of vacancies.

d. In all elections for which it will present nominees, the Joint Standing Committee on Nominations is charged with: (i) ensuring that the nominees for each position, and as a group, as nearly as possible, represent the diverse constituencies of The Episcopal Church; (ii) obtaining biographical sketches with a facial image of all nominees, and (iii) reporting such nominations and sketches in the Reports to the next General Convention, otherwise known as the Blue Book.

e. This Joint Rule does not preclude further nominations from the floor made pursuant to separate rules adopted by either House of the General Convention.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presented its Report #16 on Resolution A004 (Continue Task Force on Dialogue with South Sudanese Anglican Diaspora) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #365)

Final Text of Resolution:

(A004)

Resolved, That the 80th General Convention extend the work of the Task Force on Dialogue with South Sudanese Anglican Diaspora for the coming triennium; and be it further

Resolved, That the task force report to the Executive Council at least once each year during the coming triennium; and be it further

Resolved, That the task force conclude its work and expire no later than adjournment sine die of the 81st General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to consider a budget allocation of \$25,000 for the implementation of this resolution.

Joint Rules of Order

The Joint Committee on Rules of Order presented its Report #8 on Resolution A041 (Amend Certain Joint Rules of Order to Permit Meeting by Electronic Means) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #314)

Final Text of Resolution:

(A041)

Resolved, That the 80th General Convention amend Joint Rules of Order I.2.j, II.10.b, II.10.c and III.11 to read as follows:

I.2

j. Any Joint Standing Committee and any of its committees, sections and subcommittees may meet in person or by electronic means whereby all participants can hear each other.

II.10

b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.

The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.

The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.

The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee *acting in a meeting*, ~~either in meeting assembled or by electronic means a vote by mail.~~

c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose. Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.

In respect of the Budget for The Episcopal Church, the Joint Standing Committee, *acting in a meeting*, shall have the power to consider and ~~act on in a meeting either by a vote by electronic means mail, or in meeting assembled,~~ to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual *assessments askings* of Dioceses within the limit established by the General Convention.

With regard to the General Church Program, the Joint Standing Committee shall:

- i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income generating resources;
- ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;
- iii. ~~Meet in such places as~~ *and when* it shall determine, sufficiently in advance of the next General Convention to expedite its work;
- iv. Conduct hearings upon such proposed Program and Budget; and

v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.

III.11

1. Each proposal for legislative consideration, however addressed to the General Convention or to either House thereof, received prior to a date in advance of the Convention agreed upon by the Presiding Bishop and the President of the House of Deputies, shall be referred ~~by mail to the proper Standing Committee or Special Committee of the appropriate House by its presiding officer, the Presiding Bishop making the referrals to the Committees of the House of Bishops and the President of the House of Deputies making the referrals to the Committees of that House.~~

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #29 on Resolution A050 (Support collaborative efforts with Equal Justice Initiative [EJI] to place historical markers) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #340)

Final Text of Resolution:

(A050)

Resolved, That this 80th General Convention of The Episcopal Church (“TEC”) hereby encourage participation in the Equal Justice Initiative (“EJI”) efforts to place Historical Markers at key sites throughout the United States (U.S.) that honor the lives and work of persons of color who suffered or were killed due to the historical effects of White Supremacy; and be it further

Resolved, That, each province, diocese, parish, and institution conduct research and collaborate with the EJI in these efforts to place Historical Markers. TEC may, as its schedule, programming and budget and human resources permit, initiate its own efforts to place Historical Markers at key sites where People of Color, particularly Indigenous people and people of the African Diaspora, suffered or were martyred due to the historical effects of White supremacy; and be it further

Resolved, That the sum of \$25,000 be set aside for carrying out this work, to include costs per marker, cost of conducting research, cost of consulting experts, cost of paying stipends to interns, and cost of promoting and hosting the Marker Installation event.

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #30 on Resolution A052 (Revise the Mandate of the Executive Council Committee on Anti-Racism and Reconciliation) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #349)

Final Text of Resolution:

(A052)

Resolved, That the mandate for the Executive Council Committee on Anti-Racism & Reconciliation is hereby clarified as follows:

“This Committee is charged with supporting and monitoring the Church’s work in response to General Convention resolutions directed at dismantling racism and promoting racial healing, justice, and reconciliation in the Church by:

- a) helping the church recognize and develop its work of racial healing, justice, and reconciliation as a fundamental and requisite part of Christian formation;
- b) supporting the work of Becoming Beloved Community: The Episcopal Church’s Long-Term Commitment to Racial Healing, Justice, and Reconciliation and other such initiatives the Presiding Officers, Executive Council, or Interim Bodies develop, and also the work of the Episcopal Coalition for Racial Equity and Justice;
- c) recommending, in collaboration with staff and other church organizations, resources and best practices for dismantling racism and for promoting racial healing, justice, and reconciliation that can be adapted to different contexts;
- d) collecting information from dioceses and provinces about their successes and challenges in complying with the canonical requirements and with General Convention Resolution 2018-A045 for providing anti-racism training;
- e) and sharing their findings with Executive Council on an annual basis.

Membership of the Executive Council Committee on Anti-Racism & Reconciliation shall be composed of:

one person named by the governing body of each province of this Church who has been trained in doing the work of dismantling racism and seeking to foster racial healing, justice, and reconciliation, has demonstrated experience in anti-racism/racial reconciliation work, has demonstrated the ability to make connections with people in their geographic area who do this work, and has demonstrated a commitment to make connections with people in the provinces who do this work;

one member of the Executive Council as appointed by the Chair and Vice-Chair of Executive Council;

one Bishop as appointed by the Presiding Officers;

members named who are from the racial or ethnic groups of black, Latino/a, Asian, Native American/Indigenous, and non-Hispanic white to ensure representation of diverse racial and ethnic voices on this Committee - if there are none, then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented racial or ethnic group;

a member named who is under 40, to ensure representation of multiple generations - if there are no members then the Chair and Vice-Chair of Executive Council shall appoint a member at large from each unrepresented generational group.

Members shall serve terms as follows:

Each Committee member shall serve one triennium beginning January 1 in the year following each General Convention until the December 31 following the next General Convention. Members may be named to serve consecutive terms by their provinces.

In the event that a province fails to name a person to serve on the Committee by [sic] January 1, when each term begins, the Chair and Vice-Chair of Executive Council shall appoint a qualified person from that province to serve on the Committee.

Vacancies shall be filled in the same manner as the original members were named. Vacancies in excess of 30 days shall be filled by the Chair and Vice-Chair of Executive Council, and in the case of a Bishop vacancy, by the Chair of Executive Council.”

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #31 on Resolution A053 (Ensure the vital role of the Episcopal HBCUs in building The Beloved Community) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #350)

Final Text of Resolution:

(A053)

Resolved, That the General Convention call upon dioceses, parishes and Episcopalians to marshal support for Saint Augustine’s University and Voorhees College to ensure their continuing success.

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #9 on Resolution A061 (Amend Canon I.4.6.j to include data regarding gender) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #351)

Final Text of Resolution:

(A061)

Resolved, That the 80th General Convention direct Executive Council to create a mechanism for gathering self-identified demographic data to help address disparities regarding gender, gender identity and expression, age, race and ethnicity, sexual orientation, and disability status. Possible mechanisms for this include:

Proposing an amendment to Canon I.4.6 to the 81st General Convention by the addition of a second sentence, as follows

Canon 1.4.6.j

j. Each Diocese shall annually report to the Executive Council such financial *data* and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council. *By gathering data through parochial reports and surveys each Diocesan report will invite the inclusion of voluntary self-identified demographic information* ~~Such Diocesan report shall include demographic information,~~ such as gender, gender identity and expression, age, ~~and~~ race and ethnicity, sexual orientation, and disability status for the following positions in the Diocese including but not limited to: Diocesan Convention Officers, Diocesan Convention Delegates, Standing Committee, Diocesan/Executive Council, Board of Trustees, Bishop Search Committee (if any), Treasurer, Staff of the Office of the Bishop, Chancellor and Vice-Chancellors, Commissions on Ministry, Bishop's Committees, ~~Trustees,~~ all Wardens and Vestries, and congregational staffs.

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #8 on Resolution A064 (Promote the Adoption and Use of Revised Praesidium Safe Church Training) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #357)

Final Text of Resolution:

(A064)

Resolved, That the 80th General Convention direct the Office of Communications and the Office of Formation of the Episcopal Church, working in collaboration with Forma and the Church Pension Group, to use the communication and marketing facilities of The Episcopal Church to promote the adoption and use of the revised Praesidium Safe Church training throughout the Church; that such promotion, marketing and communication vehicles should update all existing references to Safe Church training and reinforce the importance of creating a welcoming, safe environment for all of the people of God participating in Church sponsored or affiliated ministries, programs, congregations and other activities; and be it further

Resolved, That \$15,000 be budgeted for the implementation of this resolution.

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #11 on Resolution A067 (Authorize and Support Interim Use and Local Adaptation of Model Anti-Harassment Policy in Light of Best Practices Guide) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #359)

Final Text of Resolution:

(A067)

Resolved, That the 80th General Convention direct the Executive Council to provide for the support and encouragement of the interim use and adaptation of the Model Policy to Prevent Harassment (<https://extranet.generalconvention.org/staff/files/download/30555>) by dioceses, congregations, and affiliated institutions; and be it further

Resolved, That the Best Practices Guide and Model Policy to Prevent Harassment (<https://extranet.generalconvention.org/staff/files/download/30555>) be hosted on the Domestic and Foreign Missionary Society [DFMS] Safe Church website. The website shall be adapted and monitored so that it becomes a site for on-going creation and curation of feedback from experimental use and local adaptation of the Best Practices Guide and Model Policy to Prevent Harassment throughout TEC during the next triennium; and be it further

Resolved, That dioceses, congregations, and affiliated institutions report their feedback and recommendations for further development on the basis of their practice to the DFMS hosted Safe Church website.

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presented its Report #13 on Resolution A069 (Create DFMS Staff Position to Manage Safe Church Website and Respond to Inquiries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #320)

Final Text of Resolution:

(A069)

Resolved, That the 80th General Convention direct the Executive Council to expand an existing staff position to a full time position to serve as a point of contact for dioceses and individuals to obtain information about complying with the Model Policies for the Protection of Children, Youth, and Vulnerable Adults and the requirement to complete the updated Praesidium Safe Church Training, managed by the Domestic and Foreign Missionary Society, and reinforce the importance of creating a welcoming, safe environment for all of the people of God participating in The Episcopal Church sponsored or affiliated ministries, congregations, programs and other activities. This staff person shall report directly to the Canon to the Presiding Bishop for Ministry within The Episcopal Church; and be it further

Resolved, That \$105,000, to include salary and benefits, be budgeted to fund this vital position.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presented its Report #19 on Resolution Ao86 (Continuing the Task Force for Care of Creation and Environmental Racism) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #366)

Final Text of Resolution:

(Ao86)

Resolved, That the General Convention affirm the Presiding Bishop's and the President of the House of Deputies' continued call to the Church to recognize Care of Creation and Environmental Justice as integral and ongoing parts of the Church's loving, liberating, and life-giving work; and be it further

Resolved, That the General Convention commend the good work done by the Task Force for Care of Creation and Environmental Racism in the triennium following the 2018 General Convention; and be it further

Resolved, That the General Convention authorize a Task Force for Care of Creation and Environmental Racism to continue this work on behalf of the Episcopal Church in the next triennium; and be it further

Resolved, That this Task Force of up to 20 persons be appointed jointly by the President of the House of Deputies and the Presiding Bishop, with members to include a geographically diverse representation from the Church mindful to include younger generations, persons of color and Native persons who are and will be disproportionately affected by climate change; and be it further

Resolved, That this Task Force submit a report to the 81st General Convention; and be it further

Resolved, That the General Convention direct this Task Force to make as a priority the development and support of programs that respond to eco-justice concerns, address systemic environmental racism, and work to alleviate environmental burdens on indigenous communities. Ensure that programs can be modeled across the provinces of the Episcopal Church; and to provide training and financial and other resources to facilitate these projects; and be it further

Resolved, That the General Convention directs the Task Force to further expand, support and promote the Creation Care Covenant recognizing that this work seeks to align with the loving, liberating and life giving work of evangelism and beloved community; and be it further

Resolved, That the General Convention direct the Task Force to continue its work on developing theological resources and materials on a range of environmental topics including but not limited to the sin of environmental racism, an exploration of environmental reparations and the ethical and moral implications of responding to climate change; and be it further

Resolved, That the General Convention direct this Task Force to continue the work of the previous Advisory Council (GC 2015) and Task Force (GC 2018) to implement the carbon offset program, support the efforts for just transition, increase and utilize the capabilities of the Episcopal Asset Map to support and respond to environmental injustices and to establish the network of asset-based programs; to continue to work within the partnerships established in the previous triennium with environmental justice organizations

nationwide; and to continue the grants program in order to accomplish the above objectives; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$850,000 during the triennium for the work outlined above.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #29 on Resolution A090 (Allies for Recovery in the Episcopal Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #315)

Final Text of Resolution:

(A090)

Resolved, That the 80th General Convention urge all dioceses and parishes in The Episcopal Church to include www.generalconvention.org/sites/opioid-task-force on websites and encourage training, advocacy, and pastoral care resources for individuals, families, and communities affected by opioid addiction; and be it further

Resolved, That dioceses and parishes designate persons within their region to be trained as Recovery Allies, encourage Naloxone training for members, and disseminate the SAMSHA Toolkit (available on website) to clergy and lay leaders; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations of The Episcopal Church to continue advocacy for the federal government of the United States to address this as public health crisis, affirming that opioid use disorder is a disease, which needs adequate resources for treatment options; and be it further

Resolved, That the Church recognize that issues of substance use disorders, access to diagnosis and effective treatment, and lack of appropriate treatment for untreated or undertreated pain affect all communities, and there is a disproportionate effect on persons of color, persons with disabilities, and those affected by poverty; and be it further

Resolved, That congregations be urged to pray weekly during the Prayers of the People for those affected by substance use disorders and their families; and be it further

Resolved, That the General Convention designate an existing office to oversee website management, partner with seminaries and other organizations for Recovery Ally training; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$40,000 for implementation of this resolution.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presented its Report #20 on Resolution A110 (Continuation and Expansion of Task Force on Ministry to Individuals with Mental Illness) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #371)

Final Text of Resolution:

(A110)

Resolved, That the 80th General Convention continue The Task Force on Ministry to Individuals with Mental Illness, in order to aid in the direction and development and provision of resources, trainings, and curricula in pastoral and ministerial mental health care for The Episcopal Church, its provinces, dioceses, parishes, seminaries, schools, and affiliated organizations, among all of its bishops, priests, deacons, and parishioners; and be it further

Resolved, That The Task Force on Ministry with Individuals with Mental Illness be expanded to eighteen in its membership that represents a depth and range of professional, personal, familial, and organizational experience with mental illness, in order to successfully develop and provide aforementioned resources, trainings, and curricula; and be it further

Resolved, That the Task Force on Ministry with Individuals with Mental Illness, in its expanded version in conjunction with its development of and provision of aforementioned trainings, will develop and share resources for The Episcopal Church, its various organizations, and all of its people centered on pastoral and ministerial mental health care; and be it further

Resolved, That this expanded Task Force report back on its actions to the 81st General Convention; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$21,700 to complete resources for churchwide distribution and use by the next triennium.

Joint Rules of Order

The House of Bishops Committee on Joint Rules of Order presented its Report #11 on Resolution A124 (Amend Joint Rules of Orders VII.17 and .20 on Nominees for the Court of Review) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #321)

Final Text of Resolution:

(A124)

Resolved, That the 80th General Convention amend Joint Rules of Order 17 and 20 to read as follows:

VII: Joint Standing Committee on Nominations

17. There shall be a Joint Standing Committee on Nominations, which shall submit nominations for the election of:

- a. Trustees of The Church Pension Fund, serving as the Joint Committee referred to in Canon I.8.2.
- b. Members of the Executive Council under Canon I.4.1.d.
- c. The Secretary of the House of Deputies and the Treasurer of the General Convention under Canons I.1.1.j and I.1.7.a.
- d. Trustees of the General Theological Seminary.
- e. General Board of Examining Chaplains.
- f. Disciplinary Board for Bishops.
- g. Court of Review.
- h. The Joint Nominating Committee for the election of the Presiding Bishop.

~~20. Except for the Secretary of the General Convention, and the Treasurer of the General Convention, and the Court of Review, the said Committee is instructed to nominate a number, equal to at least twice the number of vacancies, which shall be broadly representative of the constituency of this Church; to prepare biographical sketches of all nominees; and to include such nominations and sketches in the Blue Book, or otherwise to circulate them among Bishops and Deputies well in advance of the meeting of the next succeeding General Convention; this procedure, however, not to preclude further nominations from the floor in the appropriate House of the General Convention.~~

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presented its Report #18 on Resolution A130 (Resolution for the Development of Best Practices in Hiring and Developing Organizational Cultural Competencies) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #344)

Final Text of Resolution:

(A130)

Resolved, That the 80th General Convention direct Executive Council to develop model hiring, workplace, and Committee/Commission/Board practices that intentionally increase equitable hiring and access to leadership positions for People of Color and that promote healthy work environments within the church; and be it further

Resolved, That as the Executive Council implements this resolution, it seeks the wisdom and leadership of the Communities of Color within our church, professional associations, and external expert advisors as needed; and be it further

Resolved, That once developed and approved by Executive Council, those policies be implemented within the human resources department of Domestic and Foreign Missionary Society; and be it further

Resolved, That each diocese and congregation be encouraged to actively engage in addressing the ways that white supremacy culture has shaped its own structures, policies, and practices and work toward deepening their cultural competency, including, but not limited to the following:

1. Seeking out external coaching where necessary to help leaders address their own biases and to help examine the culture of the diocese and its leadership.
2. Ensuring Search Committees at every level of the church complete Dismantling Racism Training.
3. Seeking out or creating support systems for clergy and leadership of Color to address the challenges and stress of being the first or the only Person of Color doing this work in a mostly White context, especially when and where the deeper work of cultural transformation has not yet begun or is in its early stages.
4. Committing to intentionally sharing open positions across the networks of People of Color that already exist across the Church.
5. Providing professional development money for diocesan Transition Officers to continue to develop their understanding of structural and systemic racism, including the expansive gifts of underrepresented groups derived from non-traditional systems of learning.
6. Working towards equity in evaluating, hiring, and compensating candidates formed outside of traditional residential seminaries.

Joint Rules of Order

The Joint Committee on Rules of Order presented its Report #12 on Resolution A133 (Amend Joint Rule of Order III.12 to modify the method of showing additions or amendments to facilitate translation) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #324)

Final Text of Resolution:

(A133)

Resolved, That the 80th General Convention amend Joint Rule of Order III.12 to read as follows:

III: Proposals for Legislative Consideration

~~12. Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional or Canonical provision shall be drawn, insofar as may reasonably be possible, (1) so as to indicate in Roman type the portion, if any, of the existing Constitutional or Canonical provision proposed to be retained, (2) so as to indicate in italic or underlined type the new language proposed to be inserted or added, and (3) so as to indicate, by Roman type which has been stricken through, manually or otherwise, the language of the existing Constitutional or Canonical~~

~~provision proposed to be eliminated.~~ Each proposal for legislative consideration which includes the language of a proposed addition to or amendment of an existing Constitutional, Canonical, or Rule of Order provision shall be shown as follows:

a. Begin the text of the resolution with the following text in bold, with an extra return before and after this text:

<Amended text as it would appear if adopted and concurred. Scroll below the line of asterisks (*****) to see the version showing all deleted and added text.>

b. Place the text of the final resolution, inclusive of all proposed changes, as it would appear if adopted and concurred. This means that there should be no strikethrough text or italics text in this version of the text.

c. Then add the following text in bold, with an extra return before and after this text:

<Proposed amended resolution text showing exact changes being made:>

d. Insert the text of the resolution showing the exact changes being made by marking any text being removed using a strikethrough and any new text being added using italics. Where practicable, proposers should strikethrough entire words and phrases, while still showing exactly what is being modified. Do not strikethrough a portion of a word. Bold text may not be used in the text of the legislative proposal.

e. Each such proposal calling for action shall designate the individual or body for communication and implementation, but if no such designation is included in the resolution as adopted, it shall be referred to the Office of the Secretary of General Convention for communication and implementation.

f. No proposal for legislative consideration which approves, endorses, adopts, or rejects a report, study, or other document that is not generally known by the members of the House or readily available may be considered by the General Convention unless such material is first distributed to both Houses. It is the responsibility of the proposer to provide the necessary copies to the Secretary of each House.

The Joint Committee on Rules of Order presented its Report #13 on Resolution A135 (Amend Joint Rule of Order VII.22 to Streamline the Procedure for Obtaining a Background Check, if Required, before a Nomination from the House Floor) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #325)

Final Text of Resolution:

(A135)

Resolved, That the 80th General Convention amend Joint Rule of Order VII.22 to read as follows:

That the 80th General Convention amend Joint Rule of Order VII.22 to read as follows:

22. Any person desiring to be nominated from the floor of either House for any of the offices listed in Joint Rule VII.21.a of the Secretary of the General Convention, Treasurer of the General Convention, President of

~~the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund shall, at a time determined by the Office of the Secretary of General Convention, Joint Standing Committee on Nominations, but no later than sixty days four months prior to the start first legislative day of General Convention, submit the person's name and other necessary information to the Office of the Secretary of General Convention application to the Joint Standing Committee on Nominations for the purpose of submitting to a background check in accordance with Joint Rule VII.21.~~

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #43 on Resolution A140 (Urge The Episcopal Church and Constituents to Designate Indigenous Peoples' Day) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #352)

Final Text of Resolution:

(A140)

Resolved, That on the homelands of the Piscataway, Nentego (Nanticoke), and Susquehannock peoples, the 80th General Convention of the Episcopal Church urges all Episcopal entities, dioceses, parishes and missions to designate a day honoring our Indigneous ancestors. Further, domestic and United States territorial dioceses across the church as well as all Episcopal entities to refer to the U.S. federal holiday of Columbus Day as Indigenous Peoples' Day; and be it further

Resolved, That nations across the globe have adopted Indigenous' Peoples Day as a holiday and/or observance, including, but not limited to Colombia and Taiwan, and, further the United Nations recognized August 9 as the International Day of the World's Indigenous Peoples; and be it further

Resolved, That observance of Indigenous Peoples' Day would serve as a celebration and a remembrance of the Indigenous peoples who have for thousands of generations safeguarded the land, and who, in the face of cultural genocide, preserved their languages, traditions, stories, and ceremonies for future generations; and be it further

Resolved, That all diocesan offices, parishes, and Episcopal Church-related organizations are encouraged to examine their observance, remembrance, and honoring of our Indigenous and Native siblings.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presents its Report #31 on Resolution B003 (Regulating Ghost Guns and 3D Printed Guns) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #317)

Final Text of Resolution:

(B003)

Resolved, That the parts and kits used to build ghost guns—unserialized and untraceable firearms that can be built by anyone using unfinished frames or receivers—should be banned, and until that is possible, should be subject to full regulation as firearms and subject to all federal regulations that apply to firearms, including all oversight related to the provisions of the Brady Handgun Violence Prevention Act; and be it further

Resolved, That the manufacture of firearms or firearms parts using 3D printers poses a singularly dangerous threat and should be banned, and until that is possible, should be subject to full regulation as firearms and subject to all federal regulations that apply to firearms, including all oversight related to the provisions of the Brady Handgun Violence Prevention Act; and be it further

Resolved, That the Office of Government Relations, members of the Episcopal Public Policy Network and individual Episcopalians be encouraged to advocate for state and federal legislation that would ban and/or subject the parts and kits used to build homemade weapons to the same oversight and regulation that exists for firearms.

Christian Formation and Discipleship

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #17 on Resolution A078 (Imagining a Church Grounded in Social Justice as Christian Ministry) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #311)

Final Text of Resolution:

(A078)

Resolved, That the 80th General Convention affirm:

- 1) That social justice advocacy is a primary ministry of the Church; it is our corporate, public witness to the Mission of God “to restore all people to the unity of God and each other in Christ.” [BCP Catechism, page 855];
- 2) That social justice is about right relationships among and between all of us, centering the voice and experience of the marginalized (as we read in Matthew 25), and these are the relationships that have been, and continue to be, harmed by the systemic, unjust distribution of wealth, opportunity, and privilege;
- 3) That social justice ministry includes acts of mercy or charity but also must include dismantling institutions, structures, and policies that cause harm and divide us from each other; and it includes repairing the breach by rebuilding systems of justice, fairness, and equity (Isaiah 58);

4) Over this past triennium, (2018-2021) the global pandemic, racial justice uprisings, and escalation of the climate crisis including extreme wildfires and storms, as well as the societal fissures and institutional failures that these events have revealed, demand we understand this to be a revolutionary moment of accountability, repentance and renewed commitments to the mission of God. We are called to account for our failures to live the words we preach and pray. We acknowledge that historical practices, policies, and structures of the institutional church have played a role in the persistence of the systemic inequality and call out for out for immediate, urgent and enduring redress;

And be it further

Resolved, That all dioceses and congregations be called upon to ground every planning or business meeting or convention with prayers inviting an examination of conscience regarding the specific impact of the decisions of such meetings upon those who are poor, dispossessed, disadvantaged, or marginalized, and to provide and model forms for such examination of conscience; and be it further

Resolved, That all dioceses be called upon to offer, at least once a year, a diocesan-wide event or program and liturgy to engage our congregations and members in listening to and understanding the history and current context of our diverse local communities, with attention to those who have historically been dispossessed or disadvantaged; and be it further

Resolved, That this General Convention direct the creation of a Task Force on Imagining a Church Grounded in Social Justice as Christian Ministry be formed as a diverse group to include 2 bishops, 2 priests, 2 deacons, and 10 laypersons, in order to a) consider what the church must look like if we put our vocation to love our neighbor and to be repairers of the breach at the center of our work; b) to reach out to local and diocesan groups that are doing social justice and racial reconciliation work focused on systemic change, in order to understand what resources and gifts we already have in this work and where the gaps are; c) to liaise with the Standing Commission on Liturgy and Music and the Standing Commission on Governance, Structure, Constitution and Canons, the Presiding Officers' Advisory Group on Beloved Community Implementation (if it is extended in the next triennium), and other relevant interim bodies on consideration of these questions and how to address the institutional barriers to change in the church; and d) be charged with making recommendations to the 81st General Convention for institutional change to support social justice as Christian ministry in the areas of governance and structure, prayer and liturgy, catechesis and lifelong formation for discipleship, especially with laypeople and consistent with an equitable and inclusive polity; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$55,000 for the implementation of this resolution.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #18 on Resolution Ao85 (Creation Of A Digital Hub For Formation Resources (In English, Spanish, And French)) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #312)

Final Text of Resolution:

(A085)

Resolved, That the 80th General Convention instruct Executive Council to implement the recommendations of the Task Force on Formation and Ministry of the Baptized and the Task Force on Theological Networking to develop a plan for a sustainable digital hub for Episcopalians to access formation resources for lay and ordained vocations; and be it further

Resolved, That Executive Council present a report with the plan (to include recommended structure, content, staffing, timeline, and budget) to the 81st General Convention; and be it further

Resolved, That \$30,000 be budgeted for the work of developing this plan over the next triennium.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #19 on Resolution A103 (Describing a Christian Life of Faith in the Episcopal Tradition) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #374)

Final Text of Resolution:

(A103)

Resolved, That the 80th General Convention commend to each diocese A Christian Life of Faith: Signs and Thresholds Along The Way as a discernment tool and formation guide for baptized Episcopalians, directing it particularly to Commissions on Ministry as a resource to fulfill Title III: Canon 1: Of the Ministry of All Baptized Persons which states, “Each Diocese shall make provision for the affirmation and development of the ministry of all baptized persons.”

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #20 on Resolution A107 (Ministry with People with Mental Illness and Their Families) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #346)

Final Text of Resolution:

(A107)

Resolved, That the 80th General Convention of The Episcopal Church recognize the worldwide prevalence of mental illness and the need for effective ministry with people facing mental health challenges, and the need to continue the work begun with the General Convention resolutions 2015-C020 and 2018-C034; and be it further

Resolved, That The Episcopal Church now equip all its people, both clergy and laity, to interact in compassionate, competent ways with those experiencing mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church utilize resources to strengthen care, inclusion, support, and advocacy for all people (both laity and clergy) who struggle with mental health challenges; and be it further

Resolved, That the provinces and dioceses of The Episcopal Church support the mental health of their clergy by advocating for clergy to be intentional about their self-care, and realizing that clergy, like anyone else, may also struggle with challenges to mental health.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #21 on Resolution A108 (Training of trainers for Episcopal Provinces in Mental Health First Aid) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #368)

Final Text of Resolution:

(A108)

Resolved, That the 80th General Convention authorize launch of training people in dioceses, congregations, schools, seminaries, and other entities of the Episcopal Church in the forming of caring relationships with people with mental illness and their families, in recognizing possible mental health crises and interacting in healthy and supportive ways with people in crisis, and in advocacy and bridge-building support, using the resources and training processes of Mental Health First Aid and the National Alliance on Mental Illness, as well as the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That the 80th General Convention authorize and fund the training of at least 15 regional trainers in Mental Health First Aid (MHFA) for the sake of providing basic MHFA training in the Provinces of the Episcopal Church, drawing as well upon the expertise of MHFA trainers who are part of the Union of Black Episcopalians along with other Episcopal MHFA trainers, with training to be completed by May 2024, so that they will become available as resource trainers for the dioceses in each Province; and be it further

Resolved, That the 80th General Convention recommend training in Mental Health First Aid and general awareness of mental health and illness for all active clergy and lay staff in the church entities of each diocese, with issuance of certifications; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$35,000 to help fund the training of the regional trainers for the Provinces.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #22 on Resolution A109 (Developing Curriculum and Required Training for Clergy in Mental Health Pastoral Care) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #369)

Final Text of Resolution:

(A109)

Resolved, That the 80th General Convention authorize the creation and launch of new curriculum to train all Episcopal ordained clergy, candidates, and postulants in mental health and mental illness awareness that emphasizes pastoral care, the forming of caring relationships, and effective advocacy. This new curriculum will incorporate and expand upon a range of resources including Mental Health First Aid, the National Alliance on Mental Illness, the Interfaith Network on Mental Illness, WISE for Mental Health, and other helpful organizations and networks; and be it further

Resolved, That it is recommended that all those to be ordained from January 2024 onward be trained in this new curriculum that will include training in Mental Health First Aid and in the advocacy work of the National Alliance on Mental Illness; and be it further

Resolved, That the 80th General Convention recommend the training of all active priests, deacons, and bishops in this curriculum for mental health and mental illness awareness; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$15,000 to support curriculum development for this training of clergy.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #23 on Resolution A141 (Develop Indigenous and Native Liturgical Resources) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #313)

Final Text of Resolution:

(A141)

Resolved, That, on the homelands of the Piscataway, Nentego (Nanticoke), and Susquehannock peoples, the 80th General Convention of The Episcopal Church creates an intentional effort to value and embrace Native and Indigenous liturgy and spirituality. This General Convention calls for a Task Force on Indigenous Liturgy to document and develop culturally appropriate liturgical materials that reflect the Native and Indigenous spirituality that can then be used in Native and Indigenous faith communities; and be it further

Resolved, That these liturgical resources would honor and uphold the original stewards of our land and the deep connection with Great Spirit and Earth, written in and/or referencing the traditional languages, incorporating the cultural customs, stories, and beliefs, and that address the current needs of the Native and Indigenous faith communities; and be it further

Resolved, That this Task Force would up to 20 persons, majority Native and Indigenous identified, be appointed jointly by the President of the House of Deputies and the Presiding Bishop. Members would reflect a geographically diverse representation from the Church and tribal affiliations. This membership would include Native spirituality theologians, liturgy developers, and practitioners. Laity would make up half of the entire membership. 1 member would overlap with the Standing Commission on Liturgy and Music to be a liaison; and be it further

Resolved, That these liturgical resources would be curated and developed with the consultation of the Native American Ministries Council of Advice and presented for review during the Winter Talk 2023 and 2024 gatherings; and be it further

Resolved, That the plans for this collection be presented to the 81st General Convention as a model for culturally-informed worship and contextual theology; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$200,000 for the implementation of this resolution and Task Force.

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #24 on Resolution B004 (Establishing Religious Life Sunday) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #327)

Final Text of Resolution:

(B004)

Resolved, That 80th General Convention establish Religious Life Sunday for observance in The Episcopal Church on the third Sunday after the Epiphany.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #32 on Resolution B006 (Investing in State-Level Gun Violence Prevention Advocacy) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #319)

Final Text of Resolution:

(B006)

Resolved, That the 80th General Convention urge dioceses of The Episcopal Church across the United States to advocate for safe gun legislation with their state governments; and be it further

Resolved, That the Episcopal Church's Office of Government Relations support domestic dioceses in state-level advocacy against gun violence and other forms of community violence; and be it further

Resolved, That to assist the Office of Government Relations in this state-level advocacy against violence, the Joint Standing Commission on Program, Budget, and Finance consider a budget allocation of \$160,000 for the implementation of this resolution.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #33 on Resolution B007 (Investment in Community Violence Intervention to Prevent Gun Violence) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #322)

Final Text of Resolution:

(B007)

Resolved, That the 80th General Convention commend investment in evidence-based community violence intervention programs and strategies that address gun violence as a public health issue; improve physical environments; strengthen anti-violence social norms; engage and support youth; reduce substance abuse; mitigate financial stress; reduce the harmful effects of the justice process; and confront the proliferation of guns; and be it further

Resolved, That the 80th General Convention call upon the Congress and the executive branch to allocate significant federal funding for evidence-based community violence intervention programs and strategies; and be it further

Resolved, That the Office of Government Relations, Episcopal Public Policy Network, dioceses, congregations and individual Episcopalians be encouraged to advocate for funding and public policy to support community violence intervention programs and strategies that have been proven to reduce gun violence.

Governance and Structure

The House of Bishops Committee on Governance and Structure presented its Report #30 on Resolution C021 (Amend Canon I.9.1 to change the Diocese of Puerto Rico to Province II) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #375)

Final Text of Resolution:

(C021)

Resolved, in accordance with Canon I.9.3.b, that the 80th General Convention approves the transfer of the Diocese of Puerto Rico from the Ninth Province to the Second Province; and be it further

Resolved, That Canon I.9.1 is hereby amended to read as follows:

The First Province shall consist of the Dioceses within the States of Maine, New Hampshire, Vermont, Massachusetts, Rhode Island, and Connecticut.

The Second Province shall consist of the Dioceses within the States of New York and New Jersey, the Dioceses of Haiti, Puerto Rico and the Virgin Islands, and the Convocation of Episcopal Churches in Europe.

The Third Province shall consist of the Dioceses within the States of Pennsylvania, Delaware, Maryland, Virginia, West Virginia, and the District of Columbia.

The Fourth Province shall consist of the Dioceses within the States of North Carolina, South Carolina, Georgia, Florida, Alabama, Mississippi, Tennessee, Kentucky, and Louisiana, except for the portion thereof consisting of the Diocese of Western Louisiana.

The Fifth Province shall consist of the Diocese of Missouri, and of the Dioceses within the States of Ohio, Indiana, Illinois, Michigan, and Wisconsin.

The Sixth Province shall consist of the Dioceses within the States of Minnesota, Iowa, North Dakota, South Dakota, Nebraska, Montana, Wyoming, and Colorado.

The Seventh Province shall consist of the Dioceses of Western Louisiana and of West Missouri, and of the Dioceses within the States of Arkansas, Texas, Kansas, Oklahoma, and New Mexico.

The Eighth Province shall consist of the Dioceses within the States of Idaho, Utah, Washington, Oregon, Nevada, California, Arizona, Alaska, and Hawaii, the Diocese of Taiwan and the Area Mission of Navajoland.

The Ninth Province shall consist of the Dioceses of this Church in Colombia, the Dominican Republic, Ecuador, Honduras, ~~Puerto Rico~~, and Venezuela.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #34 on Resolution C027 (Endorse "Back from the Brink: A Call to Prevent Nuclear War") and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #323)

Final Text of Resolution:

(C027)

Resolved, That the 80th General Convention of The Episcopal Church renounces the option of using nuclear weapons first and supports pursuing a verifiable agreement among nuclear armed nations to eliminate their arsenals as established in the United Nations Treaty on the Prohibition of Nuclear Weapons; and be it further

Resolved, That the 80th General Convention of The Episcopal Church, following Jesus' commandment to love God with our whole heart, soul and mind, and to love our neighbors as ourselves, endorses the goals of organizations such as "Back from the Brink: the Call to Prevent Nuclear War" And the "International Campaign to Abolish Nuclear Weapons" and call on the Office of Government Relations to continue to

work in support of the goal of total nuclear disarmament (1997-Do22) and dismantling existing U.S. nuclear weapons (2009-Do60).

Christian Formation and Discipleship

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #25 on Resolution C033 (Encourage Sacred Ground Curriculum) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #331)

Final Text of Resolution:

(C033)

Resolved, That the 80th General Convention of The Episcopal Church hereby directs and encourages the continued church-wide usage of the Sacred Ground Curriculum.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #35 on Resolution C054 (Address the issue of Voter Suppression) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #326)

Final Text of Resolution:

(C054)

Resolved, That the 80th General Convention of The Episcopal Church, by adopting this resolution, will be on record supporting reforms that would expand voter registration, increase voter eligibility, and make voting processes more accessible by such measures as:

- **implementing automatic voter registration;**
- **enabling same-day voter registration;**
- **preparing for natural and man-made disasters that threaten voting access;**
- **allowing online registration;**
- **expanding the circle of people who are eligible to vote;**
- **making it easier to vote by mail;**
- **enabling no-excuse absentee voting;**
- **creating long-term mailing lists for absentee voters;**
- **making voting convenient for people to vote early (i.e., by mail and in person);**

- enabling weekend voting and extended hours;
- and, guaranteeing an adequate number of voting locations

And be it further

Resolved, That the 80th General Convention calls for the elimination of all statewide voter ID legislation that has been adopted since the 2013 Shelby County vs. Holder decision of the Supreme Court of the United States; and be it further

Resolved, That the 80th General Convention direct the Office of Government Relations of The Episcopal Church to continue advocacy for the federal government of the United States to enact voter protections laws; and be it further

Resolved, That the 80th General Convention directs the Secretary to forward this resolution to the Governors of the 50 States and direct the Dioceses to contact the leadership of their legislatures to encourage legislation that will protect and expand voters' rights and access as outlined in the resolution.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #41 on Resolution C058 (Resolution Requiring Action in Response to TEC's Racial Audit) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #354)

Final Text of Resolution:

(C058)

Resolved, That the 80th General Convention of The Episcopal Church hereby direct the Executive Council to take the following action:

1. Investigate what is causing The Episcopal Church's leadership positions not to be more representative of people of color and report back to the 81st General Convention a plan for overcoming those obstacles;
2. Encourage the creation of a leadership position in each diocesan administration whose specific role is to address the societal issues that disproportionately affect black and brown people;
3. Encourage such diocesan actions to ensure that people of color who dedicate their time, finances, and energy to sustain local parishes earn that recognition and a pathway to leadership;
4. Encourage that all dioceses budget resources for and audit the adequacy of anti-racism training for all clergy, lay leaders, and staff;
5. Explore how the Diocese of Maryland Truth and Reconciliation Commission can serve as a model in other dioceses;

6. **Examine discernment and ordination processes and require participation by black and brown people on nominating committees, commissions on ministry, discernment committees and any other entity involved in identifying, affirming and overseeing the diocesan process for ordination;**

Mandate that anti-racism training must openly address what white privilege and white supremacy means and the impact they have had on people of color.

Evangelism and Church Planting

The House of Bishops Committee on Evangelism and Church Planting presented its Report #9 on Resolution Co60 (Evangelism Endowment Fund) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #347)

Final Text of Resolution:

(Co60)

Resolved, That the 80th General Convention reaffirm our commitment to improve the health and future of our congregations and our church by faithfully living out the Great Commission (Matthew 28:18-20); and be it further

Resolved, That The Episcopal Church celebrates and supports the planting of new congregations and ministries, the training and recruiting of church planters, church revitalizers and mission developers, and the fostering of a church-wide network of support for the work of the Great Commission for new ministry development that was originally funded by GC2018-A005 and GC2018-A032; and be it further

Resolved, That the Church continues to prioritize establishing new Episcopal communities and strengthening existing ones that are especially committed to mission and evangelism engaging people historically underserved and/or under-represented by the Church, for example, people of color, immigrants and refugees, youth, young adults, people who are gay, lesbian, bisexual or transgender (LGBTQI+), gender non-conforming people, people living in poverty, people with disabilities and/or all others who are disenfranchised from the Church; and be it further

Resolved, That given the importance of evangelism, revitalization and church planting for the future of The Episcopal Church, that an Endowment Fund for The Episcopal Church be authorized by the 80th General Convention; and be it further

Resolved, That this Endowment Fund be funded by any manner considered appropriate by Executive Council and solicited from the General Convention budget, the Domestic and Foreign Missionary Society, dioceses, and congregations through their respective legislative bodies, special offerings and other appropriate means; and be it further

Resolved, That this authorization be implemented by action of the Executive Council.

Sexual Harassment, Sexual Exploitation, and Safeguarding

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #12 on Resolution Co63 (Participate in Thursdays in Black) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #361)

Final Text of Resolution:

(Co63)

Resolved, That the 80th General Convention of The Episcopal Church encourage members of Provinces, Dioceses, Congregations and all other institutions of The Episcopal Church to participate in the Thursdays In Black Campaign of the World Council of Churches, a global movement for a world without rape and violence; and be it further

Resolved, That The Episcopal Church commit to work toward increasing awareness, accountability, and action across the church about the alarming degree of gender-based violence in church and society; and be it further

Resolved, That The Episcopal Church commit to work toward education about and elimination of gender-based violence.

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, and Safeguarding presented its Report #13 on Resolution Co64 (Break the Silence Sunday) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #363)

Final Text of Resolution:

(Co64)

Resolved, That the 80th General Convention of The Episcopal Church designate as Break The Silence Sunday the Sunday closest to November 25, which is the International Day for the Elimination of Violence against Women; and be it further

Resolved, That the common objective is to halt the epidemic of violence against women and to affirm as Christians that violence has no place within our families, our Church, and our communities; and be it further

Resolved, That The Episcopal Church encourage the education of its clergy and laity on how to support survivors of rape and sexual violence, including trauma-informed care, and advocate on behalf of those not yet ready to speak openly so that the voices of survivors do not speak alone; and be it further

Resolved, That we add our voices and prayers with those around the world seeking the elimination of gender-based violence.

Christian Formation and Discipleship

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #26 on Resolution Co68 (Suicide Prevention) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #370)

Final Text of Resolution:

(Co68)

Resolved, That the 80th General Convention recognize that all Episcopal churches frequently find themselves on the front line of suicide intervention and suicide prevention among all age groups; and be it further

Resolved, That this General Convention recognize the good work accomplished by the Department of Faith Formation, thanks to the passage of Resolution 2018 C-014; and be it further

Resolved, That Resolution 2018 C-014 be expanded to encompass training on suicide prevention for all age groups and that training be made available to all interested and able members of Episcopal congregations; and be it further

Resolved, That the individuals involved in undertaking this work remain cognizant of its relationship to other issues of serious concern to The Episcopal Church: gun violence prevention, substance use, military service, LGBTQ+, and mental health wellness; and be it further

Resolved, That as an outreach component to this expanded suicide prevention effort that all branches of The Episcopal Church including every diocese and congregation be encouraged to lobby their respective governments to adequately fund and implement the new 988 or another local suicide prevention hotline; and be it further

Resolved, That the Executive Council of the General Convention administer this Resolution or refer it to the appropriate body; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$30,000 for the implementation of this resolution

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #40 on Resolution Co72 (Land Acknowledgment) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #355)

Final Text of Resolution:

(C072)

Resolved, That the 80th General Convention urge each Diocese of the Episcopal Church, to begin an audit of all Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy before the 81st General Convention; and be it further

Resolved, That each Diocese of the Episcopal Church be asked, before the 81st General Convention, to begin dialogue with representatives from those Indigenous peoples whose ancestral and territorial homelands its churches and buildings now occupy to collaborate in the development of appropriate land acknowledgement liturgies and prayers; and be it further

Resolved, That each Diocese of the Episcopal Church in North America be asked, before the 81st General Convention, to begin a process of implementing land acknowledgement liturgies and prayers to begin any public meetings or worship and to provide resources to their churches to do the same; and be it further

Resolved, That The Episcopal Church commits to ensuring that all public gatherings and worship of The Episcopal Church, its boards, commissions, committees of the same, will, before the 81st General Convention, implement land acknowledgement liturgies and prayers to begin any public meetings or worship held in North America; and be it further

Resolved, That the 80th General Convention appropriate at least \$100,000 to support these efforts.

Evangelism and Church Planting

The House of Bishops Committee on Evangelism and Church Planting presented its Report #8 on Resolution D001 (Resolution for Funding of The Chaplaincies at The HBCUs) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #348)

Final Text of Resolution:

(D001)

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$300,000 from The Episcopal Church triennium budget appropriation for the funding of the Chaplaincies at Saint Augustine and Voorhees Colleges; and be it further

Resolved, That such monies shall be divided evenly between the Chaplaincies of Saint Augustine and Voorhees College to be utilized exclusively to fund the ministries of the Chaplaincies, and other such activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council shall direct that the appropriate offices of The TEC and their Officers with oversight of this allocation to the Chaplaincies and such offices and Officers shall report back to the General Convention in 2024 on the usage of the \$300,000 allocation; and be it further

Resolved, That the General Convention request the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$300,000 for the implementation of this resolution.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #36 on Resolution D002 (A Resolution to promote equity and to Reduce differences in Health Outcomes) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #328)

Final Text of Resolution:

(D002)

Resolved, That the 80th General Convention of The Episcopal Church hereby encourage that Congress enact legislation the following package of policies that would serve to promote equity and to reduce differences in health outcomes: address implicit bias and unconscious bias; address data challenges; address Social Determinants Of Health; and invest in healthcare professional diversity; and be it further

Resolved, That the 80th General Convention, consistent with established policies and procedures, refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #39 on Resolution D005 (A Resolution for Funding of the Implementation of The Internalized Oppression Curriculum) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #356)

Final Text of Resolution:

(D005)

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$73,800 for the triennium for the implementation of The Internalized Oppression Curriculum, Healing From Internalized Oppression; and be it further

Resolved, That such monies shall be utilized exclusively to make presentations to agencies and dioceses and other affiliated entities of The Episcopal Church, and other such activities that promote the purposes of this resolution; and be it further

Resolved, That this General Convention direct, consistent with established policies and procedures, that The Executive Council shall direct that the Office of Black Ministries be charged with the establishment of all criteria, and procedures associated with implementation of the Curriculum, and that the Office of Black

Ministries shall report back to the General Convention in 2024 on the usage of the \$73,800 allocation; and be it further

Resolved, That the Joint Standing Committee on Program Budget and Finance consider a budget allocation of \$73,800 for the implementation of this resolution.

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #38 on Resolution Doo6 (Resolution Establishing Equity in The Awarding of TEC Grants) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #358)

Final Text of Resolution:

(Doo6)

Resolved, That the 80th General Convention of The Episcopal Church direct that all Episcopal Church grantmaking meet the following criteria:

- **The call for grant applications is communicated at least two months ahead of the grant deadline and through appropriate media to ensure that grant availability, criteria, and timelines reach broad audiences, with specific efforts to reach congregations and communities of color;**
- **All grant reviewers have taken anti-racism training offered through the Episcopal Church;**
- **Grant eligibility criteria do not create unnecessary hardship for congregations that are struggling financially or who lack project partners;**
- **Grant-writing resources and other relevant expertise are made available to potential grant applicants (as examples, these could include grant-writing resources sent along with the grant application announcement; webinars with the grantmaking committee to explain the purpose of the grants and the process for applying; assembling a resource bank of knowledgeable volunteers who can assist applicants as they write the applications; and offering support from the grantmaking committee in reading drafts, raising questions needing further clarification, and making suggestions ahead of the submission deadline);**

And be it further

Resolved, That each office or interim body that oversees Episcopal Church grants be directed to make diligent efforts to award a significant percentage of grants to congregations and communities of color; and be it further

Resolved, That each office or interim body that oversees Episcopal Church grants be directed to report to General Convention each triennium with a breakdown of the dollar amounts of grants awarded to congregations and communities of color versus majority white congregations and communities; and in the case of Episcopal Church grants that must be approved by Executive Council, that same breakdown of information about the proposed awards be provided by grantmaking committees to Executive Council ahead of the approvals process.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #37 on Resolution Doo8 (Resolution to Address the Issue of Mass Incarceration) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #329)

Final Text of Resolution:

(Doo8)

Resolved, That the 80th General Convention of The Episcopal Church (TEC) urge Congress and the states: (i). to reduce the use of incarceration for lower-level crimes; (ii). to pass legislation that would make default prison sentences — which are often excessively long — proportional to the specific crimes committed; and (iii) to use the power of their purses to encourage these changes; and be it further

Resolved, That the 80th General Convention of TEC again urge Congress to initiate studies to examine racial and gender disparities in sentencing, including racial and gender disparities in prosecutors' exercise of discretion in seeking sentencing enhancements under three-strikes, Section 851 federal drug enhancements, and other habitual offender laws and disparate racial and gender effects of drug policies such as mandatory minimum sentences and school zone drug enhancements; and be it further

Resolved, That the 80th General Convention again urge state and federal governments to adopt legislation whereby all arrests and/or convictions for non-violent summary or misdemeanor offenses committed more than ten years ago are automatically sealed from access by prospective employers, landlords, and all others except law enforcement, noting that the young and people of color are disproportionately affected by this form of discrimination; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #38 on Resolution Doog (Resolution to address the issue of Private Prisons) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #330)

Final Text of Resolution:

(Doog)

Resolved, That the 80th General Convention of The Episcopal Church hereby direct and encourage the adoption, as appropriate, on a state-by-state basis and at the national level a moratorium on the construction of private prisons, and for their outright abolition; and be it further

Resolved, That the 80th General Convention, consistent with established policies and procedures, refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #39 on Resolution D013 (A Resolution to Establish Lift Every Voice and Sing as The National Hymn) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #332)

Final Text of Resolution:

(D013)

Resolved, That the 80th General Convention hereby direct and encourage that Congress amend Title 36, United States Code, to establish the composition known as "Lift Every Voice and Sing" as the national hymn of the United States; and be it further

Resolved, That the 80th General Convention, consistent with established policies and procedures, refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #37 on Resolution D018 (Resolution for Permanent Funding for the Deputies of Color In-Person Pre-General Convention Meeting) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #360)

Final Text of Resolution:

(D018)

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$50,000 from The Episcopal Church triennium budget appropriation for the funding of the in-person pre-General Convention Meeting for The Deputies of Color; and be it further

Resolved, That such an allocation shall be established as a permanent line item in The Episcopal Church's triennium budget; and be it further

Resolved, That such monies shall be utilized exclusively to fund the costs of putting on the conference, including all associated hotel costs, and all other costs that promote the purposes of this resolution; and be it further

Resolved, That this General Convention directs, consistent with established policies and procedures, that The Executive Council shall direct that The Office of Ethnic Ministries and such offices and Officers with direct responsibility for this allocation shall report back to each successive General Convention on the usage of the \$50,000 allocation; and be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$50,000 for the implementation of this resolution.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #40 on Resolution D020 (Addressing Implications of the Digital Age) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #333)

Final Text of Resolution:

(D020)

Resolved, that this 80th General Convention acknowledge that we are living in a time when technology is both opening new doors for connection and possibility, and also mechanisms for surveillance and intrusion, and that as a society and as a church we have not fully grappled with the practical and ethical implications of the transition to the Digital Age; and be it further

Resolved, that this Convention encourage the Theology Committee of the House of Bishops to consider studying and reporting on the uses and abuses, possibilities and detriments of technology in our daily and institutional lives, including for prayer and worship, work, and family life, and on the ethical and theological implications of the new Digital Age for our interior lives, our prayer practices, our connections to each other and to all creation—and ultimately, our connection to God; and be it further

Resolved, that the Episcopal Church, with the help of the Office of Government Relations and the Episcopal Public Policy Network, support policies at the local, state, national, and international levels of governance and agreement to:

- *Regulate technology companies to protect consumers, especially children and youth, from unreasonable surveillance, personal data collection, addictive features, and harmful content;*
- *Regulate the use of digital technology and artificial intelligence in the workplace to surveil, monitor, and manage workers, in order to uphold workers' rights to organize, to privacy, to safe working conditions, and to equal opportunity;*
- *Regulate the use of data collection and storage by public authorities, including local, national and international law enforcement agencies, to safeguard society while shielding people from unreasonable intrusions of privacy;*
- *Regulate the use of Cryptocurrencies and non-fungible tokens to reduce their effect on our planet, climate, and environment.*

- **Support public investment to close the digital wealth and racial divide in access to technology and technology education.**

And be it further

Resolved, that the Episcopal Church call upon large data and technology companies to carry out independent and ongoing ethical reviews of their products and their impacts on people, especially vulnerable populations such as children and youth, and society as a whole including our democratic systems and workplaces, and to have processes in place to mitigate harm; and that the Committee on Corporate Social Responsibility of the Executive Council of the Episcopal Church be tasked with engaging relevant companies in the Church's investment portfolio on these ethical questions.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #42 on Resolution D023 (Support for Care Workers) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #334)

Final Text of Resolution:

(D023)

Resolved, That the 80th General Convention acknowledge the tremendous toll that the global COVID pandemic has had on caregivers of all kinds, including unpaid family members and paid caregivers who provide childcare, support for people with disabilities, and elder care, recognizing that this global crisis has revealed both the fragility of our systems of caregiving and also the degree to which our society as a whole relies upon caregiving in order to function at all; and be it further

Resolved, That this Convention acknowledge that care work is undervalued and undercompensated, and is disproportionately carried out by women, especially working-class women, women of color, and immigrant women; and be it further

Resolved, That this Convention acknowledge that care work is the labor necessary to sustain and nurture human life, and is embedded in our scriptural call to love our neighbor and to care for the widow, the orphan, and the stranger, as well as in our baptismal promise to respect the dignity of every human being; and as such, care work deserves to be recognized, valued, and supported by this Church; and be it further

Resolved, That this Convention support public policies at the local, state, and national levels in all our countries to support caregiving labor, including policies to:

- **Raise minimum wage standards to levels that can support a family;**
- **Provide universal access to health care, so that caregivers, both paid and unpaid, are not reliant on their employment or on family members for health insurance;**
- **Extend Social Security retirement credit to unpaid family caregivers;**
- **Establish and provide funding for paid sick leave, parental leave, and family leave for all workers, as well as paid vacation;**

- Provide exemptions for income earned for care work for family members when calculating public benefit eligibility;
- Raise and enforce labor standards for all paid care workers, including the right to paid sick and family leave; meal and rest breaks; good health and safety conditions and equipment; reasonable working hours, scheduling, and overtime pay; protection from workplace harassment; and written agreements with employers;
- Increase public investment in paid care work to support training, career ladders, safety standards, reduction of turnover, living wage standards, and ultimately, a higher quality of care;
- Support the right of care workers to organize in unions to have a voice in their working conditions and collective bargaining, and to seek innovative solutions to the problem of organizing worker voice in an industry with multiple employers;
- Seek innovative ways to provide benefits to care workers across many employers, such as pooled, publicly administered paid sick leave and retirement funds for care workers;
- Increase public investment in long-term care insurance plans to fill the gaps not covered by Medicare and Medicaid to provide care in aging;
- Support, to the extent possible, independent living and maximum agency in decision-making for people with disabilities and elders, and increase Social Security disability benefits and long-term care benefits to a sustainable level to hire caregivers, while also maintaining and enforcing high labor standards for care workers;

Include the voices of care workers and people receiving care in public policy making, and set up systems to ensure that public investments reach the care workers themselves rather than intermediary employers, and to ensure the public monies support improved quality of care.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #43 on Resolution D024 (Conditioning U.S. Military Assistance on Human Rights) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #335)

Final Text of Resolution:

(D024)

Resolved, That the Episcopal Church reaffirm its longstanding commitment to supporting human rights in our own countries and around the world, and to ensuring that U.S. military assistance and arms sales not be used to perpetuate conflict, violate human rights, or contribute to corruption, instability, or violence; and be it further

Resolved, That the Episcopal Church's Office of Government Relations and Episcopal Public Policy Network support policies to oppose U.S. government military assistance, including the sale or provision of arms and related technologies such as surveillance equipment, to countries that have demonstrated well-documented, persistent, and egregious human rights abuses or severe corruption contributing to

instability and conflict, and work to ensure that the United States government is not playing a role in furthering violent conflicts.

Christian Formation and Discipleship

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #27 on

Resolution D030 (Develop Resources and Training for Welcoming and Supporting Transgender and Non-Binary Persons and Families) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #372)

Final Text of Resolution:

(D030)

Resolved, That the 80th General Convention of the Episcopal Church direct the Church Center to develop multilingual, multicultural churchwide resources to support our dioceses, provinces, churchwide leaders, and congregations in living into our commitments to welcome and support people and communities of diverse genders, including transgender and non-binary, based on the following needs:

- To affirm and support transgender and non-binary people already in our congregations, including in lay and ordained leadership;
- To provide spiritual and practical support to persons who are discerning their gender or are in the process of transitioning, and their families;
- To support congregations and dioceses in becoming welcoming and affirming of people of diverse genders, with resources and training materials that are theologically and scripturally grounded, culturally and linguistically accessible to our diverse congregations, and include voices and stories of transgender and non-binary people and their families;
- To support congregations in their community outreach and advocacy work in solidarity with transgender and non-binary people in our wider communities, as called for in General Convention resolution 2009-D012;
- To have resources that can be used in a variety of settings and formats, including diocesan, provincial, and congregational trainings, seasonal education programs for congregations, search committee and vestry trainings, pastoral conversations with individuals and families, and development or augmentation of liturgical resources to support times of discernment, occasions such as taking a new name, and congregational expressions of commitment to welcome and affirmation.

And be it further

Resolved, That the Church Center offer trainings on these resources, once they are developed, that are made widely available (such as via online webinars) for diocesan, provincial, churchwide, and congregational leaders; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #44 on Resolution D031 (Opposition to Detention and Surveillance of Immigrants and Asylum-Seekers) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #336)

Final Text of Resolution:

(D031)

Resolved, That the 80th General Convention of The Episcopal Church advocate for a fundamental change to the way we process migrants, moving away from detention and other mechanisms that can support unjust immigration policies and envision a just society in which everyone, regardless of national origin, has basic human rights including livelihood, family unity, self-determination, and physical and emotional safety; and be it further

Resolved, That this Convention of The Episcopal Church affirm 2009-B006 and 2018-A178 and deplore and specifically call for advocacy for policies that will end the U.S. government's reliance on immigration detention to meet its policy goals, which is clearly at odds with human welfare and dignity, expensive for taxpayers, and ineffective in deterring immigration to the United States; and be it further

Resolved, That this Convention also oppose the U.S. government's increased use of electronic monitoring and surveillance of immigrants as "alternatives" to detention, that can intrude on their privacy and sense of personal security despite living outside detention facilities; and be it further

Resolved, That this Convention direct the Office of Government Relations and urge all Episcopalians to advocate for our government to address these serious shortcomings in our treatment of the "strangers in our midst" by prioritizing policies that will help reduce and eventually eliminate the need for detention and surveillance for virtually all migrants and instead:

- **Provide true community-based and community-supported alternatives to detention, including ones where individuals meet with non-profit workers during the duration of their cases in the immigration court system**
- **Fund non-governmental non-profit organizations to deliver case management support based on individualized needs assessments, including the provision of clear information regarding participants' rights and obligations with regard to immigration processing and the consequences of non-compliance**
- **Include referrals to community-supported services, especially legal services that provide individuals with information about their legal proceedings while improving the Executive Office of Immigration Review's adjudication of cases in the immigration court system**

Treat asylum seekers and migrants with dignity, humanity, and respect, assuring that any restrictions and compliance obligations placed on participants are the least onerous possible

The House of Bishops Committee on Social Justice and United States Policy presented its Report #41 on Resolution Do43 (Abolish or Modernize the Electoral Count Act of 1887) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #337)

Final Text of Resolution:

(Do43)

Resolved, That the 80th General Convention of The Episcopal Church condemn the insurrection of January 6, 2021, the deadly assault on the United States Capitol which attempted to overturn the result of the 2020 Presidential Election, taking advantage of ambiguities in the Electoral Count Act of 1887; and be it further

Resolved, That the 80th General Convention call for Congress to update or reform the Electoral Count Act of 1887 to guard against crises during future Presidential Elections, rectifying several deficiencies in the Electoral Count Act's 130-year-old text, including how it handles: (1) election timing, (2) state determinations, (3) the Vice President's role, (4) objections, and (5) the dispute resolution process; and be it further

Resolved, That the 80th General Convention support the adoption by all states of the National Popular Vote Compact as one acceptable way to achieve the goal of the direct popular vote for election of the president until the abolition of the Electoral College is accomplished; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, that the Executive Council refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #45 on Resolution Do46 (Supporting Child Welfare Systems and Foster Care) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #338)

Final Text of Resolution:

(Do46)

Resolved, That the 80th General Convention of The Episcopal Church affirm the need for governments, The Episcopal Church, and all people to support the child welfare system and the needs of children who are in foster care as well as their families; and be it further

Resolved, That the 80th General Convention of the Episcopal Church acknowledge that children caught in the child welfare system are some of the most vulnerable individual members of our society and we all have a responsibility for ensuring their safety and well-being; and be it further

Resolved, That the 80th General Convention of the Episcopal Church commit to working towards a just child welfare system by supporting legislation that:

- **Creates a system where children of color are not unfairly over-represented;**
- **Ensures protections for children in foster care of all sexual orientations, and gender identities, recognizing their unique needs;**
- **Ensures protections for adults seeking to be foster parents that they not be discriminated against because of their race/ethnic background, gender, age, marital status, family size, disability, gender identity or sexual orientation, or any other factor not relevant to being a good foster parent;**
- **Creating an equal access to resources and funding for all children who are involved in child protective and foster care systems;**
- **Create adequate training and funding for caseworkers in the child welfare system;**
- **Create a right to counsel for all parties involved in the foster care system;**
- **Create a continuum of care for youth aging out of foster care that includes counseling, medical care, education, housing and other resources;**
- **Urging full flexible funding for sufficient resources for the child welfare system, especially for guardianship, reunification, education and counseling**

And be it further

Resolved, That the 80th General Convention of the Episcopal Church urge Episcopalians to prayerfully consider how they can support children in foster care, through fostering, mentorship, or other forms of support; and be it further

Resolved, That the 80th General Convention of the Episcopal Church direct the Episcopal Church's Office of Government Relations to advocate to the U.S. government on behalf of The Episcopal Church for reform to the child welfare system to ensure sufficient resources, protections for children and families, and support for children as they transition; and that the Episcopal Public Policy Network assist with this issue in their capacity.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #46 on Resolution Do48 (Supporting Public Investment in Post-High School Education and Training) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #339)

Final Text of Resolution:

(Do48)

Resolved, That the 80th General Convention acknowledge that family-wage jobs and careers increasingly demand more than a high school education in the 21st century; and be it further

Resolved, That The Episcopal Church support moving toward universal free public higher education, including interim steps to expand public investment at federal, state, and local levels in support post-secondary education and training, such as:

- **Universally accessible free community, vocational, and technical colleges that provide vocational pathways to skilled jobs and career ladders, including apprenticeship and journeyman programs in the building trades, licensing in the allied health professions, and skills needed to enter growing industries such as the technology sector, as well as articulated pathways to enter bachelor-degree programs at public colleges and universities;**
- **Increased public investments to support free tuition for all 2-year and 4-year public colleges and universities of higher learning;**
- **Increased investments in the Pell Grant program to increase eligibility and expand availability for support for non-tuition expenses for low- and middle-income students;**
- **Increased funding for low-income student programs, such as work-study and paid internships;**
- **Increased state-level funding for higher education, alongside negotiated agreements or tuition caps to contain the costs of higher education;**
- **Reevaluation of the expected family contribution formula on the FAFSA to be more realistic of what people can afford, such as in areas with a high cost of living;**
- **Removal of for-profit colleges and trade schools from eligibility for federal student aid funds, given that sector's poor record in providing pathways to good jobs and the high level of student indebtedness and default in that sector;**
- **Directed funding for Historically Black Colleges and Universities and Minority Serving Institutions to bring their per-student spending to parity with colleges in their regions;**
- **General tax-free federal student loan forgiveness on a one-time basis, up to a set amount and phasing out based on income;**
- **Setting a cap on interest rates for future federal student loans for rates not to exceed 2%;**
- **Public programs to reduce or waive student loans in return for commitment to public service work, religious or secular, with reasonable applications to apply for and receive those waivers.**

And be it further

Resolved, That The Episcopal Church support legislation that works to lower tuition for all higher education, and contain the costs of higher education and its ancillary expenses.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #47 on Resolution D063 (Support for Truth to Confront Misinformation and Violence) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #341)

Final Text of Resolution:

(Do63)

Resolved, That the 80th General Convention of The Episcopal Church affirm that God's Beloved Community will be realized by seeking and serving Christ in all persons, loving your neighbor as yourself, striving for justice and peace among all people, and respecting the dignity of every human being; and be it further

Resolved, That the 80th General Convention commit The Episcopal Church to denounce false statements that inflame division and stoke hatred and violence by standing against the spread of false information by media platforms and calling for its members to interrupt and correct lies that may endanger lives; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that call for combating media misinformation and hateful speech and provide educational resources to identify misinformation on all platforms; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support legislative acts that include public education teaching an accurate and complete history of all peoples who make up this country; and be it further

Resolved, That the 80th General Convention direct, consistent with established policies and procedures, refer this Resolution to the Office of Government Relations, so that it may take all actions necessary to accomplish the intentions and purposes of this Resolution.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #48 on Resolution Do70 (Addressing restrictions on access to gender affirming care) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #343)

Final Text of Resolution:

(Do70)

Resolved, That the General Convention directs the Office of Government Relations to advocate for legislation, funding, and services which address the inequities in healthcare, housing, nutrition, and education affecting the quality of life of Native Peoples; and be it further

Resolved, That The Episcopal Church also seeks to address the issue that American Indians/Alaska Natives/Native Hawaiians also face much higher rates of poverty, incarceration, and unemployment than the total population; and be it further

Resolved, That congregations and dioceses educate themselves on the inequities and engage in local and state advocacy.

Christian Formation and Discipleship

The House of Bishops Committee on Christian Formation and Discipleship presented its Report #28 on Resolution D072 (Resolution on Gender and Sexuality Training) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #373)

Final Text of Resolution:

(D072)

Resolved, That the 80th General Convention address the urgent need for gender and sexuality training in our church on all levels; and be it further

Resolved, That the 80th General Convention authorize the use of, and adopt as an official training resource, the Safe Zone Project no-cost 2-hour foundational curriculum; and be it further

Resolved, That The Episcopal Church will provide virtual training for at least one representative from each of the Dioceses in the adopted program to train-the-trainers on a diocesan level; and be it further

Resolved, That each participating Diocese will oversee and document the training of all clergy, Bishops, ordinands, and lay leaders and will issue certificates to participants who successfully complete this training, with training to begin by the 81st General Convention; and be it further

Resolved, That the reporting of gender and sexuality training by participating dioceses to The Episcopal Church be included on the Diocesan Parochial Report as is the practice for other trainings such as Safe Church and Anti-Racism; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget, and Finance consider a budget allocation of \$35,000 to fund the virtual training of the diocesan trainers.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presented its Report #24 on Resolution D074 (Examine the Complicity of The Episcopal Church in Facilitating Forced Adoptions) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #367)

Final Text of Resolution:

(D074)

Resolved, That the 80th General Convention of The Episcopal Church acknowledges the forced adoption era, which is defined as the time between the end of World War II through 1972 when single pregnant

women were sequestered in maternity homes, many of which coerced them to surrender their children for adoption; run by The Episcopal Church; and be it further

Resolved, That the 80th General Convention of The Episcopal Church acknowledges the emotional and psychological pain caused by these forced adoptions, and the emotional, psychological, and sometimes, physical abuse inflicted on these mothers and their children, most of whom were forcefully isolated from family, friends and society; and be it further

Resolved, That the 80th General Convention of the Episcopal Church requests the Executive Council of the Episcopal Church appoint a working group to study the historical and current relationship of The Episcopal Church to the forced relinquishment and adoption of infants born to unwed mothers during the years between approximately 1945 to 1975, in order to achieve greater clarity on their respective role, responsibility and authority; and be it further

Resolved, That this working group investigates The Episcopal Church's complicity, including its charitable arms' and their roles in facilitating the forced relinquishment of infants born to unwed mothers during the aforementioned years; and that this working group be composed of bishop, clergy (priests and deacons) and lay members. The overall composition of this working group shall include women, members of LGBT community, people of color with geographical diversity and at least 5 members who are mothers of adoption loss, adult adoptees of all gender; and be it further

Resolved, That this working group works in consultation with individuals and organizations of mothers who lost infants to forced adoptions, and that the information gathering be used as the foundation for truth telling, confession, apology, repentance and reconciliation to facilitate inter-generational healing for mothers and families separated by forced adoption; and be it further

Resolved, That this working group of the Executive Council of the Episcopal Church submits its findings and recommendations to the 81st General Convention; and be it further

Resolved, That the 80th General Convention of The Episcopal Church support public policies that calls for legislatures to investigate incidents of forced adoption and to enact policies that respect the rights and dignity of mothers of adoption loss and adoptees; and be it further

Resolved, That the Joint Standing Committee on Program, Budget and Finance to allocate a budget of \$40,000 for the implementation of this resolution and to dedicate staff resources which may include, but not limited to the staff position proposed in resolution A063 Creation of a Director of Women's Ministries.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #50 on Resolution Do82 (Addressing the High Rates of Missing and Murdered Indigenous and All Women and Girls of Color) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #345)

Final Text of Resolution:

(Do82)

Resolved, That the Episcopal Church recognizes the neglected epidemic of missing women and girls within the population of indigenous and all women and girls of color and views with alarm that the incidence of missing women and girls continues to grow; be it further

Resolved, That the Episcopal Church recognizes the detrimental effects and suffering that results from the disparity of attention and care directed towards indigenous and all women and girls of color; and be it further

Resolved, That The Episcopal Church commends the recent efforts taken by the government to bring awareness to and address the issue of missing and murdered women and girls; and be it further

Resolved, That congregations and dioceses learn about this important issue and engage in related local and state advocacy; and be it further

Resolved, That the General Convention directs the Office of Government Relations to support legislation directing the federal government to address gaps in care, protection, and data collection meant to address the high rates of missing indigenous and all women and girls of color.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #36 on Resolution D090 (The Church's Teaching on Racism) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #362)

Final Text of Resolution:

(D090)

Resolved, That the 80th General Convention of The Episcopal Church reaffirms previous General Convention resolutions on racism and that these shall be considered part of the Church's teaching on racism; and be it further

Resolved, That the General Convention thanks the House of Bishops Theology Committee for the teachings on racism and white supremacy and commends them to the church for study and action; and be it further

Resolved, That the Church's Christian principles to guide responses to human migration (2018-D009) and all previous General Convention resolutions concerning migrants and migration shall be part of the Church's teaching on racism; and be it further

Resolved, That racism, racially-biased behavior, and teaching contrary to the Church's teaching on racism is an anathema to the Church.

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #35 on Resolution D094 (Reaffirming the Role of Ethnic Ministries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #240)

Final Text of Resolution:

(Dog4)

Resolved, That the 80th General Convention of The Episcopal Church reaffirms the role of our multicultural ministries in the life of the Church and resolves to strengthen them and affirm evangelistic work among diverse ethnic groups; and be it further

Resolved, That the 80th General Convention reaffirms all prior resolutions concerning ethnic ministries and resolves that the principles inherent in prior resolutions concerning particular ethnic groups apply to all ethnic and underrepresented groups; and be it further

Resolved, That the General Convention reaffirms the Church's work and commitment to minority and ethnic ministry and its work to underrepresented and vulnerable groups; and be it further

Resolved, That the General Convention reaffirms all church-wide and diocesan bodies for ethnic congregational development and continues to support empowerment programs for ethnic and racial minorities and underrepresented groups; and be it further.

Resolved, That all previous General Convention resolutions supporting ethnic and minority ministries shall be considered part of the Church's anti-racism and evangelistic work; and be it further

Resolved, That the work necessary to include people of color, ethnic minorities, and the underrepresented in the life and leadership of the Church at all levels – church-wide and diocesan – is inalienable from the Baptismal Covenant's call to respect the dignity of every human being.

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presented its Report #14 on Resolution Dog8 (The Promotion of Public Health) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #342)

Final Text of Resolution:

(Dog8)

Resolved, That the 80th General Convention of The Episcopal Church affirms the role of the church and its ministers in promoting public health and disease prevention; and be it further

Resolved, That Convention affirms that all ministers have a sacred responsibility to promote public health, the prevention of preventable disease, and the implementation of safeguards to keep congregations and communities safe; and be it further

Resolved, That Convention recognizes the many healthcare disparities exposed and made greater in our ethnic and minority communities during the COVID-19 pandemic and encourages all ministers to find ways to advocate and bring healing to communities disproportionately impacted by the COVID-19 pandemic; and be it further

Resolved, That Convention recognizes that addressing the disproportionate impact of COVID-19 on the underrepresented and vulnerable is not only a public health concern but also an issue of equity, racial and social justice; and be it further

Resolved, That Convention recognizes that many of our non-domestic and foreign dioceses have been disproportionately impacted by the COVID-19 pandemic in comparison to our domestic dioceses; and be it further

Resolved, That Conventions encourage all church-wide and diocesan bodies to find ways to address disparities disproportionately impacting underrepresented and vulnerable communities, mission areas and dioceses.

Dispatch of Business/House of Deputies

The House of Bishops Committee on Dispatch of Business/House of Deputies presented its Report #5 on Resolution X006 (Secretary of General Convention) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #376)

Final Text of Resolution:

(X006)

Resolved, That the Reverend Canon Michael Barlowe, having been duly elected Secretary of the House of Deputies, be made Secretary of the General Convention.

End of Consent Calendar

Consent Calendar Announced

The Secretary announced the Consent Calendar for the afternoon of the Third Legislative Day.

Agenda of the Day

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

Motion carried

Agenda adopted

Previous Day's Minutes

The House of Bishops Committee on Dispatch of Business moved the previous day's minutes which are on file in the Secretariat.

Motion carried

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #170	D054 (Review of General Convention Locations to Conform to the Church's Position on Women's Reproductive Rights) Reject
HD Message #171	A172 (Express Gratitude to the Rev. Canon Michael Barlowe and the General Convention Office) Adopt-HD Only
HD Message #172	A173 (Express Gratitude to The Rev. Lester V. Mackenzie) Adopt - HD Only
HD Message #173	A175 (Express Gratitude to The Rev. Gregory Millikin) Adopt -HD Only
HD Message #174	A166 (Celebrate the Episcopal Church Women on their 150th Anniversary) Adopt - HD Only
HD Message #175	D050 (Reunion of the Diocese of The Episcopal Church in North Texas with The Episcopal Diocese of Texas) Adopt
HD Message #176	A063 (Creation of a Director of Women's Ministries) Adopt Substitute
HD Message #177	A154 (Revise Canon I.5 Regarding Archives of The Episcopal Church) Adopt with Amendment

Social Justice and United States Policy

Discussion continued on Resolution D076.

The Assistant Bishop of Dallas, the Rt. Rev. Michael Smith, moved a substitute resolution.

Proposed Substitute: FA035

Resolved, the House of Bishops concurring,

~~That the 80th General Convention denounces the work of Crisis Pregnancy Centers, also known as Pregnancy Resource Centers; and be it further~~

~~Resolved, that the 80th General Convention apologizes for the Church's previous support of Crisis Pregnancy Centers as detailed in Resolution 1994-D105.~~

That the 80th General Convention commends the work and mission of pregnancy care centers which stress unconditional love and acceptance, for women and their unborn children (1994-D105), and their work to support women who choose to carry their unborn children to term; and be it further

Resolved, That we oppose and denounce any efforts on the part of pregnancy care centers to mislead pregnant women about the safety of reproductive health care.

Discussion ensued.

A vote was taken on the substitute.

Motion defeated

The Bishop of Michigan, the Rt. Rev. Bonnie Perry, moved an amendment.

Committee Amendment:

Add the word "many" on line 9.

Motion carried
Amendment adopted

A vote was taken on the amended resolution.

Motion defeated
Resolution rejected

(Communicated to the House of Deputies in HB Message #377)

Governance and Structure

The House of Bishops Committee on Governance and Structure presented its Report #34 on Resolution A001 (Site for 82nd General Convention) and moved concurrence.

Motion carried
The House concurred

(Communicated to the House of Deputies in HB Message #378)

Final Text of Resolution:

(A001)

Resolved, That the following sites be considered for the 82nd General Convention (2027): Phoenix, Arizona (Diocese of Arizona); Orlando, Florida (Diocese of Central Florida); Charlotte, North Carolina (Diocese of North Carolina); Pittsburgh, Pennsylvania (Diocese of Pittsburgh); and San Juan, Puerto Rico (Diocese of Puerto Rico); and be it further

Resolved, That the Joint Standing Committee on Planning and Arrangements consider the physical and emotional well-being and safety of all members of The Episcopal Church when choosing a host location for any General Convention; and be it further

Resolved, That criteria to select future sites for future General Conventions will include the following:

—that conditions at the site, including political conditions, do not pose an immediate threat to the physical safety and well-being of the members of this Church

—that intentional care will be taken by the presiding officers, Executive Council and the Joint Committee for Planning and Arrangements to ensure the physical, mental, and emotional well-being of those at General Convention at all times

—that General convention, being a visible manifestation of the Body of Christ we represent, will in all places, concretely witness to the countercultural way of Love that Jesus models, particularly in those places where the children of God are disenfranchised, so that we may point toward the reign of God through our presence and actions.

Sexual Harassment, Sexual Exploitation, & Safeguarding

The House of Bishops Committee on Sexual Harassment, Sexual Exploitation, & Safeguarding presented its Report #14 on Resolution A065 (Translation and adaption of Safe Church training for speakers of Spanish, Creole and French) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #379)

Final Text of Resolution:

(A065)

Resolved, That the 80th General Convention direct the Executive Council to establish a Task Force pursuant to Canon I.1.2.0 to create and implement Spanish, Creole, and French language Safe Church training materials, with captioning, that reflect the cultural context and meet the needs of the people that the training is intended to serve. These Safe Church training materials are to be developed during the next triennium to reflect the approved 2017 Model Policies for the Protection of Children and Youth and the approved 2017 Model Policies for the Protection of Vulnerable Adults, such committee to be comprised of twelve (12) people who reflect the diversity of The Episcopal Church, which should include youth ministers, those working with vulnerable adults, educators for adults, at least eight (8) native speakers of Creole, French, and Spanish from several regions and those experienced in the prevention of sexual abuse; membership should also include at least three (3) persons from the Task Force to Develop Model Sexual Harassment Policies & Safe Church Training appointed in 2018; and be it further

Resolved, That such new training materials be based on the Safe Church training developed in the 2018-2020 triennium by Praesidium, Inc., in collaboration with the Formation Department. The Task force should work in consultation with the Safe Church Office in the Formation Department in the creation of the new multi-lingual training to be adapted to and rooted in the variety of cultures in The Episcopal Church, in use of language, images, metaphors, examples, and the like. Additionally, the Task Force and Safe Church Office should create a roadmap for the inclusion of captioning in Safe Church materials in other languages spoken in The Episcopal Church; and be it further

Resolved, That the Safe Church Office in the formation Department be directed to engage a consultant to develop the sign language and captioning with Praesidium in the Safe Church modules; and be it further

Resolved, That the 80th General Convention of The Episcopal Church commits itself to the financial support of the creation, implementation and maintenance of such safe church training materials to advance clergy and lay leader wellbeing, as well as to reduce liability; and be it further

Resolved, That \$350,000 be budgeted for the creation of the French, Creole, Spanish, sign language and captioning of Safe Church training materials described in this resolution and \$50,000 for the work of the Task Force.

Social Justice and United States Policy

The House of Bishops Committee on Social Justice and United States Policy presented its Report #48 on Resolution Do66 (Addressing restrictions on access to gender affirming care) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #380)

Final Text of Resolution:

(Do66)

Resolved, That the 80th General Convention celebrates the diversity of human experience, recognizing that we are all made in the image of God; and be it further

Resolved, That the 80th General Convention calls for the Episcopal Church to advocate for access to gender affirming care in all forms (social, medical, or any other) and at all ages as part of our Baptismal call to “respect the dignity of every human being”; and be it further

Resolved, That the 80th General Convention affirms that all Episcopalians should be able to partake in gender affirming care with no restriction on movement, autonomy, or timing; and be it further

Resolved, That the 80th General Convention understands that the protection of religious liberty extends to all Episcopalians who may need or desire to access, to utilize, to aid others in the procurement of, or to offer gender affirming care; and be it further

Resolved, That the 80th General Convention supports public policies at the local, state, and national levels in all our countries to support gender affirming care.

The House of Bishops Committee on Social Justice and United States Policy presented its Report #51 on Resolution Do83 (Addressing erosion of reproductive rights and autonomy) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #381)

Final Text of Resolution:

(Do83)

Resolved, That the 80th General Convention recognizes that pregnancy and childbirth are dangerous undertakings that risk permanent disability and death for those who bear children; and be it further

Resolved, That the Episcopal Church reaffirms that parenthood “should be initiated only advisedly and in full accord with this understanding of the power to conceive and give birth which is bestowed by God” (1988-Co47); and be it further;

Resolved, That the Episcopal Church recognizes that access to abortion is a key element in preserving the health, independence, and autonomy of those who can bear children; and be it further;

Resolved, That the 80th General Convention affirms that all Episcopalians should be able to access abortion services and birth control with no restriction on movement, autonomy, type, or timing; and be it further

Resolved, That the 80th General Convention understands that the protection of religious liberty extends to all Episcopalians who may need or desire to access, to utilize, to aid others in the procurement of, or to offer abortion services.

Agencies and Boards

The House of Bishops Committee on Agencies and Boards presented its Report #8 on Resolution A139 (Resolution to Change the Constitution of the General Theological Seminary) and moved concurrence.

Discussion ensued.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #382)

Final Text of Resolution:

(A139)

Resolved, That the 80th General Convention concur with the March 28, 2022 unanimous resolution of the Board of Trustees of The General Theological Seminary of The Episcopal Church that Article VII of the Constitution of the General Theological Seminary should be deleted and replaced with a new Article VII that reads as follows:

Article VII: This Constitution may be amended, superseded or rescinded upon the vote solely of the Board of Trustees.

The House of Bishops Committee on Agencies and Boards presented its Report #09 on Resolution D003 (Resolution for The Creation of a Clergy Retirement Fund) and moved concurrence.

Members of the committee recommended rejection following discussion during the previous evening's session.

Original Text of Resolution:

Resolved, the House of Bishops concurring,

That the 80th General Convention of The Episcopal Church direct the Domestic and Foreign Missionary Society of the Protestant Episcopal Church (the “Episcopal Church”) to conduct a study to determine if it is possible to establish a permanent Retirement Contribution Fund (the “Fund”) whereby the applicable pension contributions will be made from such fund to pay the pension contributions of a parish priest’s salary who would serve such parish but for the fact that the required pension contributions makes it unaffordable for the hiring of such priest; and be it further

Resolved, That no priest may be eligible to participate in receiving pension contributions from the Fund where his\her parish’s gross income exceeds \$250,000; and be it further

Resolved, That the study shall include discussions with dioceses to determine the feasibility of a diocese’s ability to contribute a meaningful percentage to the Fund to support a priest’s pension contribution; and be it further

Resolved, That The Church Pension Fund also be included in the discussions because of the financial expertise it would bring to the table in the management of pension contributions; and be it further

Resolved, That the Officers of the Episcopal Church and Executive Council shall refer this resolution to the appropriate Interim Body for consideration; and be it further

Resolved, That The Episcopal Church shall report to the 81st General Convention on the progress that it has made during the triennium in its efforts to effectuate the purposes of this resolution.

Motion defeated

Resolution rejected

(Communicated to the House of Deputies in HB Message #383)

Churchwide Leadership

The House of Bishops Committee on Churchwide Leadership presented its Report #19 on Resolution A063 (Creation of Director of Women’s Ministries) and moved concurrence.

Original Text of Resolution:

(A063)

Resolved, the House of Bishops concurring,

That the 80th General Convention direct the Domestic and Foreign Missionary Society to establish a staff position of Director of Women’s Ministries; and be it further

Resolved, That this staff person be empowered to create networks to train and mobilize women leaders, both lay and ordained; and to collect any data relevant to gender equality within The Episcopal Church.

The Bishop of West Virginia, the Rt. Rev. William Michie Klusmeyer, moved an amendment.

Proposed Amendment:

Strike the last two *Resolves* and replace them with a new *Resolve* to make the funding language more standard.

Resolved, That Program, Budget & Finance consider funding this position at \$300,000 in the 2023-2024 budget of DFMS.

**Motion carried
Amendment adopted**

After a short discussion, a vote was taken on the amended resolution.

**Motion carried
Resolution adopted with amendment - Floor changes
(Communicated to the House of Deputies in HB Message #386)**

Final Text of Resolution:

(A063)

Resolved, That the 80th General Convention direct the Domestic and Foreign Missionary Society to establish a staff position, of Director of LBGTQI and Women's Ministries, which would implement and expand upon the work identified by the Task Force to Study Sexism in the Episcopal Church and Develop Anti-Sexism Training, including to:

- **disseminate the anti-sexism training modules developed by the Task Force to Study Sexism in the Episcopal Church and referred to Executive Council (2018-21);**
- **collect and disseminate data relevant to gender and sexual orientation equality within The Episcopal Church, in collaboration with relevant agencies and boards of the Church;**
- **collect and develop multilingual, multicultural churchwide resources to support congregations, dioceses, provinces, mission areas, and churchwide governing bodies in living into our commitments to fully welcome and include people and communities of diverse genders, including transgender, non-binary, and Two-Spirit people;**
- **provide both in-person and on-line trainings and create networks to form and mobilize women and people of diverse gender identities and sexualities (lay and ordained) who can in turn lead faith-rooted trainings at the diocesan and parish level. The trainings would support the local church in addressing gender equality and in welcoming people of diverse genders and sexual orientations;**

And be it further

Resolved, That Program, Budget & Finance consider funding this position at \$300,000 in the 2023-2024 budget of DFMS.

Committees and Commissions

The House of Bishops Committee on Committees and Commissions presented its Report #25 on Resolution A037 (Establish a New Standing Commission on Formation and Ministry Development) and moved concurrence.

Motion carried
The House concurred

(Communicated to the House of Deputies in HB Message #384)

Final Text of Resolution:

(A037)

Resolved, that the 80th General Convention amend Canon I.1.2.n by adding a new subsection 4 thereto, to read as follows:

I.1.2.n

4. A Standing Commission on Formation and Ministry Development. The Commission shall coordinate and encourage the development of all orders of ministry, encouraging and engaging all the baptized in the work of building up the church and developing best practices to ensure all churches benefit from the diversity of leadership gifts God has given us.

It shall be the duty of the Commission to:

- i. Recommend policies and strategies to the General Convention for the affirmation, development, and exercise of ministry by all baptized persons (lay persons, bishops, priests and deacons).*
- ii. Support Diocesan Commissions on Ministry in their support of the ministry of all the baptized, as set forth in Title III Canons 1 & 2.*
- iii. Encourage the recognition of daily life ministries by Diocesan Commissions on Ministry, congregations, and dioceses, so that those ministries are celebrated as expressions of the ministry of all the baptized, worthy of equal respect with ordained vocations.*
- iv. In collaboration with the churchwide office overseeing formation, develop and recommend to the General Convention comprehensive and coordinated policies for people across all ages and stages of life for lifelong formation as seekers and followers of Jesus.*
- v. Recommend strategies to General Convention for the development and support of networks of individuals, diocesan committees and commissions, agencies and institutions engaged in recruitment, gifts of discernment, education and training for ministry, leadership development, hiring, and appointments.*
- vi. Study the needs and trends of discernment and vocational opportunities for ordained leaders and lay professionals within the Church and the appropriate formation required to live into those opportunities.*
- vii. Collaborate with those developing lay pathways grid and the Association of Episcopal Deacons to raise awareness of the competencies promulgated by those groups as guidelines for formation for those orders of ministry.*

viii. Recommend policies and strategies to the General Convention to ensure the fair hiring and compensation of lay and ordained employees in all ministry settings, with special attention to parity across those lines which have historically divided us, including but not limited to race, color, ethnic origin, national origin, sex, marital status, sexual orientation, gender identity and expression, order of ministry, disabilities, or age, except as otherwise provided by these Canons.

And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$50,000 to fund the work of the Standing Commission for the 2022-2024 triennium.

The House of Bishops Committee on Committees and Commissions presented its Report #21 on Resolution A142 (Re-establishment of the Standing Commission on Ecumenical and Interreligious Relations) and moved concurrence.

Discussion ensued.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #385)

Final Text of Resolution:

(A142)

Resolved, That the 80th General Convention amend Canon I.1.2.n by adding a new subsection 4 thereto, to read as follows:

4. A Standing Commission on Ecumenical and Interreligious Relations. It shall be the duty of the Commission to:

- i. Coordinate and encourage the work of church unity among Christian partners and collaboration and peacebuilding with interfaith partners, conciliar, and interfaith organizations.**
- ii. Recommend policies and strategies to the General Convention for the affirmation and development of ecumenical and interreligious partnerships.**
- iii. Collaborate with ecumenical and interreligious partners, conciliar and interfaith bodies to develop tools which address issues of power, racial justice, colonialism, imperialism, and the historical racial bias in ecumenical endeavors.**
- iv. Support Diocesan and local engagement in interreligious and ecumenical ministry.**
- v. Encourage theological work that recognizes the current and future ecumenical and religious landscape, contextual theologies and partnerships with conciliar bodies and others to address the Gospel issues of unity, justice, and peace, and to respond as requested to Conciliar, ecumenical or other interreligious documents.**

vi. In collaboration with the churchwide Office on Ecumenical and Inter-religious relations, develop and recommend to the General Convention comprehensive and coordinated policies and guidelines for inter-religious relations and ecumenical dialogues and conversations.

vii. Recommend strategies and policies to General Convention for training and leadership development, with networks, diocesan ecumenical officers, faith-based bodies within and beyond the Episcopal Church.

viii. Study the needs and trends of the ecumenical and interreligious landscape, to support and encourage the development of resources for ecumenical and interreligious formation

And be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to allocate \$50,000 to fund the work of the Standing Commission for the 2022-2024 triennium.

Recess

The Presiding Bishop moved to take a 15 minute Recess.

Motion carried

Reconvene

The House of Bishops reconvened at 11:36 a.m. with the Presiding Bishop in the chair.

Table Conversations

The Presiding Bishop introduced his chancellor, Mary Kostel, Esq., to facilitate table conversations about the state of the world. The Chancellor gave an overview of expectations for the table conversations, a basic format to follow, and questions to prompt the discussions.

The Bishops then engaged in conversation at their tables.

The House shared some of what they had discussed at their tables.

Announcements

The Secretary noted that there are 122 Bishops and 3 Bishop-Elects present this year. 38 are here as first-time Bishops. 34 of the 122 are women and 2 of the 3 of the Bishop-Elects are women.

The Presiding Bishop stated that the House would be in Recess until 2:30 p.m. when they would attend a Joint Session for a presentation on the budget by the Joint Standing Committee on Program, Budget, and Finance. He then explained how the afternoon's Joint Session would operate to maintain safe distancing.

Recess

The House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 2:30 p.m.

Motion carried

The House Recessed at 12:41 p.m.

Noonday Prayers

Noonday prayers were led by Chaplain Miguelina Howell.

AFTERNOON SESSION**Reconvene**

The House of Bishops reconvened at 3:50 p.m. with the Presiding Bishop in the chair.

Consent Calendar**Governance and Structure**

The House of Bishops Committee on Government and Structure presented its Report #33 on Resolution A097 (Evaluating Experiments in Adaptive Change) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #387)

Final Text of Resolution:

(A097)

Resolved, That the Presiding Officers' decision to convene legislative committees and resolution hearings in advance of the 80th General Convention be commended as an experiment that can help the Episcopal Church learn more about how to adapt its structures and governance to the post-COVID world; and be it further

Resolved, That Executive Council conduct, with professional support from program evaluation specialists, an evaluation of the process by which legislative committees and resolution hearings convened online in advance of General Convention and of the outcomes for the church; and be it further

Resolved, That the evaluation include assessment of the ways in which conducting legislative committee business online promoted or hindered diversity, equity and inclusion and the involvement of people in the wider church, particularly people of color, people younger than age 40, and people from dioceses outside the United States; and be it further

Resolved, That Executive Council conduct this program evaluation with the intent of creating a model for evaluation of future adaptive change experiments, defined as adaptive thinking, innovative ideas, and fresh approaches to the Church's leadership, organizational thinking, and common life, recognizing that the Episcopal Church must continue to change and evolve in order to respond to God's mission in all of its contexts.

The House of Bishops Committee on Governance and Structure presented its Report #32 on Resolution A098 (On Online Tools for Adaptive Leadership) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #388)

Final Text of Resolution:

(A098)

Resolved, That the 80th General Convention direct the Executive Council to oversee the evaluation of current and development of new collaborative online tools that can facilitate the work of interim bodies committed to leading adaptive change in the Episcopal Church; and be it further

Resolved, That the chair and vice-chair of Executive Council, in consultation with the Executive Council Joint Standing Committee on Governance and Operations, appoint a task force of experienced churchwide leaders to evaluate Microsoft Teams and make recommendations about the range of communication and collaboration tools needed to support adaptive change work, including tools that will facilitate real-time collaboration, be responsive on mobile devices, and entirely replace the current Extranet platform; and be it further

Resolved, That the General Convention Office be directed to collaborate with the task force in their evaluation and recommendations for such tools in time for use by the 81st General Convention; and be it further

Resolved, That \$250,000 be budgeted for the subscription, development and implementation of these tools.

The House of Bishops Committee on Governance and Structure presented its Report #31 on Resolution A099 (Research Capacity for The Episcopal Church) and moved concurrence with referral to an interim body.

Motion carried

The House concurred with referral

(Communicated to the House of Deputies in HB Message #389)

Final Text of Resolution:

(A099)

Resolved, That The Episcopal Church establish and fund significant professional research expertise and capacity to collect, aggregate, analyze, and publish data to support and bring insight, facts and understanding to the work of the General Convention, the Executive Council and all commissions, committees, boards and task forces of the church; and be it further

Resolved, That The Episcopal Church prioritize developing data expertise and capacity to advance adaptive change processes, including experimentation and evaluation, that can invigorate the church's participation in God's mission in the 21st century; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$450,000 for the implementation of this resolution.

Racial Justice and Reconciliation

The House of Bishops Committee on Racial Justice and Reconciliation presented its Report #44 on Resolution Doo4 (A Resolution for Continued Funding of The Beloved Community) and the House moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #394)

Final Text of Resolution:

(Doo4)

Resolved, That this General Convention recognize the need to continue existing Beloved Community work in the upcoming two years alongside the work that may be underway to establish an Episcopal Coalition for Racial Equity and Justice dedicated to the long-term work of becoming the Beloved Community, as proposed in Resolution 2022-A125 by the Presiding Officers' Working Group on Truth Telling, Reckoning, and Healing; and be it further

Resolved, That this Convention direct the continuation of the Presiding Officers' Advisory Group for Beloved Community Implementation, with members appointed by the Presiding Bishop and President of the House of Deputies, to oversee this biennium's Beloved Community work in coordination with Executive Council and the staff of the Episcopal Church Center and also with the new Episcopal Coalition for Racial Equity and Justice as it is established, and to report on this work to the 81st General Convention; and be it further

Resolved, That the 80th General Convention request that the Joint Standing Committee on Program, Budget and Finance allocate \$550,000 for the biennium of 2022-2024 for continuing current efforts to respond to racial injustice and grow a Beloved Community of healers, justice makers and reconcilers, and that such monies be utilized to:

- *Make Beloved Community grants to agencies and dioceses and other affiliated entities of The Episcopal Church for the establishment of programmatic activities aimed at addressing the issue of racial reconciliation, such as speaker series, sacred conversations, racial reconciliation workshops, and any such activities that promote the purpose of this resolution, with \$450,000 allocated specifically for these grants;*
- *Plan and host Building Beloved Community conferences, with a biennium budget of \$100,000;*
- *Engage conversations with ethnic ministry groups, interim bodies and other church organizations to dialogue about the specific ways systemic racism influences and afflicts ability to participate in building the Beloved Community through their ministries (with the understanding that funds and staff to support virtual meetings is already embedded in the Ethnic Ministries and Racial Reconciliation budgets, and that the General Convention Office can also support virtual meetings with interim bodies);*

And be it further

Resolved, That the Joint Standing Commission on Program Budget and Finance consider a budget allocation of \$550,000 for the implementation of this resolution.

Privilege and Courtesy

The House Committee on Privilege and Courtesy presented its Report #47 on Resolution A230 (The Baltimore Police Department) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #391)

Final Text of Resolution:

(A230)

Resolved, That the House of Bishops meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our deep appreciation to Police Commissioner Michael Harrison and the Baltimore Police Department for police and security personnel to provide a secure and safe environment for us to meet; and be it further

Resolved, That the House of Bishops thanks the Police Department for providing us, readily and at short notice, a safe route for our march of witness on Friday, July 8, as well as their presence around us during the march and prayer service, once again providing a secure and safe opportunity; and be it further

Resolved, That the House of Bishop expresses our gratitude to Ms. Kati Braak, a committed and experienced volunteer in our General Convention Office, who was able to be a crucial liaison between us and the City of Baltimore and the Police Department; to Ms. Morgan Simonet, the Senior Manager of Customer Experience for Visit Baltimore, our contact who helped to make our march happen; and to Major Featherstone, our initial contact in the Police Department, who ensured that his team was deployed.

The House of Bishops Committee on Privilege and Courtesy presented its Report #46 on Resolution A229 (Dr. Bruce Mullin) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #390)

Final Text of Resolution:

(A229)

Resolved, That the House of Bishops meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our deep gratitude and appreciation to Dr. Bruce Mullin, who, over a decade, has served this Church as our Historiographer, and who, in this capacity, was the primary expert witness on church history in our churchwide property litigation; and be it further

Resolved, That the House of Bishops recognizes his work as the Society of Religion and Learning Professor of History and World Mission and Professor of Anglican Studies at the General Theological Seminary and his significant scholarly publications, especially his ground-breaking study of John Henry Hobart.

Prayer Book, Liturgy and Music

The House of Bishops Committee on the Prayer Book, Liturgy and Music presented its Report #10 on Resolution B011 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) and recommended to take no further action.

Motion carried

The House took no further action

(Communicated to the House of Deputies in HB Message #392)

Dispatch of Business

The House of Bishops Committee on Dispatch of Business presented its Report #4 on Resolution X014 (Confirmation of Election of Trustees of the Church Pension Fund) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #395)

Final Text of Resolution:

(X014)

Resolved, That the House of Bishops confirms the election by the House of Deputies of

David Alvarez

Brendan Barnicle

Gawain de Leeuw

Ian Douglas, Ph.D

Amy Haynie

Cynthia Kittredge

John McCray-Goldsmith

Sandra McPhee

Brian Prior

Gregory Rickel

Anne Vickers

Sandye Wilson

as Trustees of the Church Pension Fund.

The House of Bishops Committee on Dispatch of Business presented its Report #05 on Resolution X015 (Confirmation of Election to Executive Council (Clergy)) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #398)

Final Text of Resolution:

(X015)

Resolved, That the House of Bishops confirms the election of Charles Graves and Deborah Jackson to the Executive Council in the clergy order.

The House of Bishops Committee on Dispatch of Business presented its Report #7 on Resolution X016 (Confirmation of Election to Executive Council (Lay)) and moved adoption - House of Bishops only.

Motion carried

Resolution adopted - HB Only

(Communicated to the House of Deputies in HB Message #398)

Final Text of Resolution:

(X016)

Resolved, That the House of Bishops confirms the election by the House of Deputies of

Dianne Audrick Smith

Annette Buchanan

Scott Haight

Joe McDaniel, Jr.

Sandra Montes

Tivaun Cooper

to the Executive Council in the lay order.

End of Consent Calendar

Consent Calendar Announced

The Secretary announced the Consent Calendar for the morning of the Fourth Legislative Day.

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #178	A123 (Amend House of Deputies Rule of Order XVI on Requiring a Deacon on the Joint Nominating Committee for the Election of the Presiding Bishop) Adopt Substitute - HD Only
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HD Message #179	Co09 (Mandates Anti-Racism & Racial Reconciliation Training for the House of Deputies) Adopt with Amendment - HD Only
HD Message #180	A005 (Translations of Enriching Our Worship and the Book of Occasional Services into Spanish, French, and Haitian Kreyol) Concur
HD Message #181	A006 (Authorize the Book of Occasional Services, 2021) Concur
HD Message #182	A068 (Amend Canon 1.17 - Safe Church Training) Concur
HD Message #183	A082 (Amend Various Canons Regarding Preparation of Medical and Psychological Evaluation in the Ordination, Episcopal Election, and Rejection Processes) Concur
HD Message #184	D037 (Amend Canon IV.11.2 Of Investigations) Concur with Referral to an Interim Body
HD Message #185	D053 (Amend various Canons in Titles IV and V to provide for Notices to Sentences) Concur with Referral to an Interim Body
HD Message #186	A077 (Resolution Amending Canon IV.15.3 Provision to serve Notice of Appeal by Bishop Diocesan) Concur
HD Message #187	D038 (Amend Canon IV.19.5.c Of General Provisions [Jurisdiction and Venue]) Concur with Referral to an Interim Body
HD Message #188	A016 (Adopt, Study, and Promote Guiding Principles for World Mission & Initiate Global Mission Advocate Program) Concur
HD Message #189	D079 (80th Anniversary Programs Honoring Florence Li Tim-Oi) Concur
HD Message #190	A022 (Commend the Work of Episcopal Migration Ministries) Concur
HD Message #191	A018 (Teaching World Mission and Theological Education Beyond the United States) Concur
HD Message #192	A070 (Creating an Online Stewardship Collaborative) Concur with Referral to an Interim Body
HD Message #193	A072 (Commending Episcopal Examples of Responsible Investing) Concur
HD Message #194	A073 (Encouraging Faithful, Ethical, and Responsible Investing) Concur
HD Message #195	D058 (Trial Use of Alternate Liturgy for Good Friday with Revised Passion Gospel) Concur with Referral to an Interim Body
HD Message #196	D030 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) Adopt with Amendment
HD Message #197	A019 (Theological Education and Formation in Languages other than English) Concur
HD Message #198	A040 (Specify Electronic Transmission of Certain Documents and Records) Concur
HD Message #199	A042 (Permitting Sending Required Notices and Other Papers by Electronic Means) Concur
HD Message #200	A043 (Striking Outdated Reference to Provincial Court of Review) Take No Further Action
HD Message #201	A111 (Amend Canon I.2.1.a on Joint Nominating Committee for the Election of the Presiding Bishop) Concur
HD Message #202	A113 (Amend Canon I.4.3 on Term of Office of the Audit Committee) Concur
HD Message #203	A115 (Amend Canon I.15.10.a to Remove Outdated Reference on Congregations outside the United States) Concur
HD Message #204	A029 (Support for Military Chaplains) Concur
HD Message #205	D029 (Affirming Non-Binary Access and Leadership) Concur

HD Message #206	A117 (Amend Canons III.10, III.12.1, III.12.5.b.3, and III.13.1 to Clarify Language on the Reception of Bishops) Concur
HD Message #207	A116 (Amend Canon III.10.2 to Correct Inadvertent Omission on Clergy Ordained in Churches in Full Communion) Concur
HD Message #208	A081 (Amend Canon III.11.11a regarding Standing Committee's Role in Episcopal Elections) Concur
HD Message #209	A112 Amend Canon I.2.2 on Eligibility and Term of Office of the Presiding Bishop) Concur with Referral to an Interim Body
HD Message #210	A114 (Amend Canon I.8.2 on Term of Office for Board the Church Pension Fund) Concur
HD Message #211	A010 (Lesser Feast and Fast Revision Principles) Concur
HD Message #212	C003 (Withdrawal of the name the Rev. William Porcher DuBose from the Lesser Feasts and Fasts Calendar) Concur
HD Message #213	A015 (Authorize Holy Eucharist, Rite II, Prayer C (Expansive Language) for Trial Use) Concur with Referral to an Interim Body
HD Message #214	A057 (Continuing Liturgical and Prayer Book Revision) Concur
HD Message #215	A058 (Resolution on Official Liturgical Website for The Episcopal Church) Concur
HD Message #216	A060 (Endorse Guidelines for Expansive and Inclusive Language) Concur
HD Message #217	A144 (Add Updated Editions of NRSV and New Jerusalem Bible to Canon II.2) Concur
HD Message #218	B009 (Liturgy in Response to Mass Shootings) Concur with Referral to an Interim Body
HD Message #219	C004 (Inclusion of June 19th, "Juneteenth" in the Church's Liturgical Calendar in Recognition of the End of Slavery in the United States) Concur
HD Message #220	C007 (Designate March 10 as the Date to Commemorate Harriet Ross Tubman) Concur
HD Message #221	C010 (Amending Biographical Information for the Feast of Peter Williams Cassey and Annie Besant Cassey) Concur with Referral to an Interim Body
HD Message #222	C018 (Trial use of the "Expanded Revised Common Lectionary Daily Reading") Concur
HD Message #223	C020 (Petition to the 80th General Convention to add Howard W. Thurman to the Episcopal Church calendar) Concur with Referral to an Interim Body
HD Message #224	D010 (Resolution Regarding Inclusion of a hymn in Honor of Dr. Artemisia Bowden) Concur with Referral to an Interim Body
HD Message #225	D025 (Lili'uokalani, by the Grace of God, Queen of the Hawaiian Islands) Concur with Referral to an Interim Body
HD Message #226	D061 (Authorize Rite I in Contemporary Language for Trial Use) Concur with Referral to an Interim Body
HD Message #227	D062 (Affirm Flexibility of Idiom for Authorized Liturgies) Concur with Referral to an Interim Body
HD Message #228	D065 (Adding Matthew Shepard to the Sanctoral Calendar) Concur with Referral to an Interim Body
HD Message #229	D071 (Refer the NET (2019) translation of the Bible to the Standing Commission on Liturgy and Music for Review) Concur with Referral to an Interim Body

HD Message #230	Do22 (Respecting the Human Rights of Religious and Ethnic Minorities in China) Concur
HD Message #231	Co12 (Confronting Christian Zionism) Concur with Referral to an Interim Body
HD Message #232	Xo12 (Confirmation of Election to the General Board of Examining Chaplains (Faculty) Adopt -HD Only
HD Message #233	Ao75 (Resolution Amending Canon IV.5.4 Provision for the Court of Review) Concur
HD Message #234	A118 (Amend Canon IV.5.4 on the Election of Members of the Court of Review) Concur
HD Message #235	A119 (Amend Canon IV.17.3 and .4 on the Term of Office for the Disciplinary Board for Bishops) Concur
HD Message #236	A120 (Amend Canon IV.17.8 on Vacancies on the Court of Review for Bishops) Concur
HD Message #237	A143 (Resolution to Fund Staff Position for Office of Pastoral Development) Concur
HD Message #238	Do36 (Amend Canon IV.6.4: Of Intake and Referral of Information Concerning Offenses [Initial Inquiry]) Concur with Referral to an Interim Body
HD Message #239	Do95 (Call for a Task Force for Review and Support of the Presiding Bishop's Office of Pastoral Development) Concur
HD Message #240	Xo09 (Confirmation of Election to Executive Council (Bishops)) Adopt - HD Only
HD Message #241	Xo10 (Confirmation of Election to the General Board of Examining Chaplains (Lay)) Adopt - HD Only
HD Message #242	Xo11 (Confirmation of Election of the General Board of Examining Chaplains (Clergy)) Adopt - HD Only
HD Message #243	Xo13 (Confirmation of Election to the General Board of Examining Chaplains (Bishops)) Adopt - HD Only
HD Message #244	Do87 (Delete Canon III.15 Of the General Board of Examining Chaplains) Concur with Referral to an Interim Body
HD Message #245	Do93 (Broad Representation in Discernment Processes) Concur
HD Message #246	Ao89 (Resolution on Divestment & Just Transition) Concur
HD Message #247	A160 (Study of Environmental Impact of and Guidance for Investing in Cryptocurrencies) Concur
HD Message #248	A161 (Addressing the Burden of Medical Debt) Concur
HD Message #249	Ao55 (Receive and Study Proposal of Ecumenical Dialogue with Presbyterians (PCUSA)) Concur
HD Message #250	Ao92 (Churches Beyond Borders) Concur
HD Message #251	Ao93 (The Episcopal Church-United Methodist Church Dialogue) Concur
HD Message #252	Ao94 (Affirm Ongoing Work and Dialogue with Ecumenical Partners) Concur
HD Message #253	A137 (Church of Sweden - Full Communion Relationship) Concur
HD Message #254	Co08 (Freedom to Call, Freedom to Elect) Concur with Referral to an Interim Body
HD Message #255	Co70 (Amend Canon III.9.5.d) Concur
HD Message #256	Do52 (Amending Canon III.11.8 regarding Objections to Episcopal Elections) Concur
HD Message #257	Do56 (Amend Canon III.11.9.a to correct cross-reference) Concur
HD Message #258	Co49 (Establishing Annual Commemoration for Father Fred Yerkes Priest and Missionary, January 30) Concur with Referral to an Interim Body

HD Message #259	Bo02 (Let there be sights! - Proposal for Episcopal Church Assistance in Yemen and funding for an Ophthalmologist Medical Director at the Ras Morbat Eye Clinic in Aden) Concur
HD Message #260	Co13 (Freedom of Speech and the Right to Boycott) Concur
HD Message #261	Co39 (Justice and Peace in the Holy Land - Our Call to Action) Concur
HD Message #262	Do45 (On Supporting LGBTIQ+ Refugees and Asylum Seekers) Concur
HD Message #263	Do49 (Recognizing the Need for Adequate Surrogacy Protections) Concur
HD Message #264	Do60 (Support for LGBTQ Persons Facing Additional Discrimination During COVID-19) Concur
HD Message #265	Bo08 (A Call for the Cessation of Conflict in Ukraine) Adopt with Amendment
HD Message #266	Co23 (On Commemorating the Rt. Rev. Barbara Harris) Adopt with Amendment
HD Message #267	A048 (Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budget Process) Adopt with Amendment - Floor changes
HD Message #268	A138 (Amend HOD Rule VIII to allow Committee Meetings and Hearings prior to the start of General Convention) Adopt with Amendment - Floor changes - HD Only
HD Message #269	A146 (Amend Constitution Articles VI and VIII [Regarding Full Communion -- Second Reading]) Concur
HD Message #270	A148 (Amend Constitution Article I.2 [House of Bishops--Second Reading]) Concur
HD Message #271	A149 (Amend Constitution Article II.4-8 [Bishops Suffragan--Second Reading]) Concur
HD Message #272	A150 (Amend Constitution Article III [Bishops Consecrated for Foreign Lands--Second Reading]) Concur
HD Message #273	A151 (Amend Constitution Article IV [Standing Committees -- Second Reading]) Concur
HD Message #274	A152 (Amend Constitution Article 5.1 [Admission of New Diocese--Second Reading]) Concur
HD Message #275	A147 (Amend Article IX [Court of Trial for Bishops--Second Reading]) Concur
HD Message #276	A153 (Amend Constitution Article IX [For the Trial of Presbyters and Deacons--Second Reading])

Agencies and Boards

The House of Bishops Committee on Agencies and Boards presented its Report #10 on Resolution A154 (Revise Canon I.5 Regarding Archives of The Episcopal Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #393)

Final Text of Resolution:

(A154)

Resolved, That the 80th General Convention of The Episcopal Church amend Canon I.5 to read as follows, with the amendment taking effect immediately upon its adoption:

Canon 5: Of the Archives of The Episcopal Church

Sec. 1. There shall be an Archives of The Episcopal Church, the purpose of which shall be to preserve by safekeeping, to arrange and to make available the records of the General Convention, Executive Council, and the Domestic and Foreign Missionary Society, and other important records and memorabilia of the life and work of the Church, and to carry out a program of records management, so as to further the historical dimension of the mission of the Church.

Sec. 2. For purposes of this Canon, records are defined as all fixed evidential information regardless of method, media, format or characteristics of the recording process, which have been created, received or gathered by the Church, its officers, agents or employees in pursuance of the legal, business and administrative function and the programmatic mission of the Church. Records include all original materials used to capture information, notwithstanding the place or conditions of creation, or the formality or informality of the characteristics of the record. The records and archives of the Church are not limited by the medium in which they are kept and include such formats as paper records, electronic records, printed records and publications, photo-reproduced images, and machine-readable tapes, film and disks.

Sec. 3. *The Archives of The Episcopal Church shall be managed by the Archivist.*

Sec. 4. *After consultation with the Archives Committee, the Presiding Bishop and the President of the House of Deputies in their respective roles as the Chair and Vice-Chair of the Executive Council, shall jointly nominate and the Executive Council shall appoint the Archivist who shall serve at the pleasure of, and report and be accountable to the Chair of the Executive Council. If a vacancy should occur in that office, a successor shall be appointed in like manner.*

Sec. 3 5.

a. There shall be ~~a Board of the Archives~~ an Archives Advisory Committee which shall consist of the Archivist (~~ex officio, with vote~~), the Registrar, the Chief Legal Officer, the Historiographer and between eight and twelve appointed persons, two or three of whom shall be Bishops, two or three of whom shall be Clergy, and ~~four, five or six~~ of whom shall be Lay Persons. All appointed Members of the ~~Board~~ Advisory Committee shall serve terms beginning ~~with~~ upon the ~~close adjournment~~ of the General Convention at which their appointments are confirmed and ending with the close of the second regular Convention thereafter.

~~b. Members shall serve rotating terms for the purpose of continuity on the Board. In the first instance following the adoption of these provisions, one of the Bishops and one half of the Clerical and Lay Appointees shall have terms expiring after the next regular meeting of the General Convention as determined by lot.~~

€ b. Bishops shall be appointed by the Presiding Bishop, and other Clerical and all Lay Members shall be appointed by the President of the House of Deputies; *after the initial appointments, all subsequent appointments shall be*, all subject to the confirmation of General Convention. Consideration shall be given to assure that membership includes persons who possess knowledge either of history or archival administration, or are persons skilled in disciplines pertinent to the resolutions of the concerns of the Archives. Positions of Members of the ~~Board~~ Committee which become vacant prior to the normal expiration of such Members' terms shall be filled by appointment by the Presiding Bishop or by the President of the House of Deputies, as appropriate. Such appointments shall be for the remaining unexpired portion of such Members' terms, and if a regular meeting of the General Convention

intervenes, appointments for terms extending beyond such meeting shall be subject to confirmation of the General Convention. Because of the special skills and knowledge needed by this Board Committee, a Member shall be eligible for appointment for two successive terms, after which the Member may not be reappointed prior to the next meeting of the General Convention following the meeting at the close of which the second successive term of the Member expired. Members appointed to fill vacancies in unexpired terms shall not thereby be disqualified from appointment to two full terms immediately thereafter.

~~d. The Board of the Archives shall have the duty to set policy for the Archives, to elect the Archivist of The Episcopal Church, and to set forth the terms and conditions with regard to the work of the Archivist.~~

c. The Archives Advisory Committee shall provide advice regarding identification, collection, preservation, management, use, and accessibility of records, and establishment of best practices regarding the same to the Archivist, the Archives, and the Executive Council.

~~e d. The Board of the Archives Archives Advisory Committee shall meet at least annually, or more often as required as requested by the Archivist or the Chair and Vice-Chair of the Executive Council.~~

~~f. The Board of the Archives shall elect its own officers and have the power to create committees necessary for the carrying on of its work.~~

~~g. The Board of the Archives shall adopt procedures consistent with the Constitution and Canons of The Episcopal Church for its organization and functioning.~~

~~h. The Board of the Archives shall report to the General Convention, and the Executive Council, through the office of the Executive Officer of the General Convention, and to the Church.~~

~~Sec. 4. There shall be an Archivist of The Episcopal Church whose duty shall be to manage the Archives, records, and related information resources of the Church at the direction of the Board.~~

~~Sec. 5.~~ Sec. 6. The expenses of the Archives of The Episcopal Church shall be shared by the General Convention and the Executive Council.

Social Justice and International Policy

The House of Bishops Committee on Social Justice and International Policy presented its Report #30 on Resolution Boo8 (A Call for the Cessation of Conflict in Ukraine) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #396)

Final Text of Resolution:

(Boo8)

Resolved, That the 80th General Convention of The Episcopal Church condemn the aggression launched by the Russian Federation on the sovereign and independent nation of Ukraine on February 24, 2022; and be it further

Resolved, That this convention call on the leaders of the Russian Federation and its supporters to cease their aggression and enter immediately into good-faith negotiations in which Ukraine's sovereignty and security are assured and call those among the nations of the world who may have the capacity to influence the choices made by those directing this war urgently to do so; and be it further

Resolved, That as faithful Christians we call upon our siblings in the churches of Russia and Ukraine to remind their leaders of Christ's commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of the vulnerable and defenseless; and be it further

Resolved, That this Convention commend the work of Episcopal Relief and Development, and our congregations in Europe, in their ongoing efforts to provide support and succor to all refugees seeking safety and shelter in Europe; and helping them rebuild shattered lives; and be it further

Resolved, That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment; and that all congregations be aware of, and guard against, the dangers of human trafficking to which refugees are especially vulnerable; and be it further

Resolved, That this Convention commend the ongoing work of diplomats and peacemakers, and call upon all those in authority to labor without ceasing to bring a swift and just end to this conflict, and a restoration of Ukraine's independence and autonomy under conditions of tranquility.

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presented its Report #11 on Resolution A132 (Task Force to Study Congregational Vitality Indicators) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #399)

Final Text of Resolution:

(A132)

Resolved, That the 80th General Convention authorizes the creation of a task force to study indicators of 21st century congregational vitality and how The Episcopal Church can collect data that measures those indicators; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint the members of this task force, to include at least 2 bishops, 5 clergy, one of which must be a deacon, and 5 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church, including at least one member from outside the United States; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That this task force work closely with the Task Force on the State of Membership in The Episcopal Church (A156) and the House of Deputies State of the Church Committee; and be it further

Resolved, That the task force coordinate with the House of Deputies Committee on the State of the Church to ensure that the parochial report form is revised to collect data from congregations that will measure vitality in the 21st century; and be it further

Resolved, That the task force issue a report to the 81st General Convention that includes proposed canonical changes to codify the proposed measurements; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$25,000 for the implementation of this resolution.

Congregational and Diocesan Vitality

The House of Bishops Committee on Congregational and Diocesan Vitality presented its Report #12 on Resolution A155 (Revising the Parochial Report Finance Page) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #400)

Final Text of Resolution:

(A155)

Resolved, That the 80th General Convention authorizes the creation of a task force of congregational treasurers and diocesan financial officers to revise the finance page of the parochial report; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint between 12 and 18 people to serve as members of this task force, to include representatives from every province of The Episcopal Church, and include at least 6 congregational treasurers, one of whom should be from a congregation with an Average Sunday Attendance (ASA) less than 50; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That the task force consult with the General Convention Office; and be it further

Resolved, That the task force collect and utilize data on diocesan-level use of parochial reports to determine diocesan assessments and apportionment; consider issues of currency conversion for international dioceses; evaluate current requirements on calculating and reporting operating income and expenses; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution; and be it further

Resolved, That this task force will make a report to the 81st General Convention.

The House of Bishops Committee on Congregational and Diocesan Vitality presented its Report #13 on Resolution A156 (Establishing a Task Force on the State of Membership in The Episcopal Church) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #401)

Final Text of Resolution:

(A156)

Resolved, That the 80th General Convention authorizes the creation of a task force to re-envision membership as defined in Canon I.17.1-4: Of Regulations Respecting the Laity and Canon 1.6.1: Of the Mode of Securing an Accurate view of the State of This Church; and be it further

Resolved, That the Presiding Bishop and President of the House of Deputies appoint the members of this task force to include at least 3 bishops, 5 clergy and 7 laypeople with appropriate representation from urban and rural congregations, congregations in which people of color are a majority, and congregations that represent the full geographic and economic diversity of the Episcopal Church, including at least one member from outside the United States of America; and be it further

Resolved, That the President of House Deputies is encouraged to include as an additional member one who has served on the most recent House of Deputies State of the Church Committee; and be it further

Resolved, That this task force work closely with the Task Force to Study Congregational Vitality Indicators (A132) and the House of Deputies State of the Church Committee; and be it further

Resolved, That the task force be charged with developing new and relevant membership definitions that reflect the experience, practices, and needs of congregations, including membership definitions that are:

- **expansive and applicable to a wide range of cultural and regional contexts**
- **easy to ascertain and report in yearly parochial reports**
- **faithful to the distinct role and sacramental understanding of the baptized in the life of the church**
- **new and expansive, including those who are not yet baptized or whose baptisms are not recorded in an Episcopal church**

And be it further

Resolved, That the task force be charged with examining the impact that a changed understanding of membership would have on diocesan canons and congregational bylaws; and be it further

Resolved, That the task force reevaluate the present connection between confirmation and membership; and be it further

Resolved, That the task force issue a report to the 81st General Convention; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$50,000 for the implementation of this resolution.

Recess

Following Announcements by the Secretary, the House of Bishops Committee on Dispatch of Business moved that the House stand in Recess until 7:30 p.m. on the Third Legislative Day.

Motion carried

The House Recessed at 4:04 p.m. with prayer led by Chaplain Miguelina Howell.

Fourth Day**Monday July 11, 2022****MORNING SESSION****Reconvene**

The House of Bishops reconvened at 9:34 a.m. with the Presiding Bishop in the chair.

Consent Calendar Announced

The Secretary announced the Consent Calendar for the Fourth Legislative Day.

Consent Calendar**Prayer Book, Liturgy and Music**

The House of Bishops Committee on Prayer Book, Liturgy and Music presented its Report #97 on Resolution C023 (On Commemorating the Rt. Rev. Barbara Harris) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #409)

Final Text of Resolution:

(C023)

Resolved, That the 80th General Convention of The Episcopal Church hereby directs the inclusion of the observance of the consecration of Bishop Barbara Clementine Harris, first woman bishop in the Anglican Communion in the Lesser Feasts & Fasts Calendar of The Episcopal Church, and authorize trial use of the proper for the triennial 2023-2024 to be observed on February 11; and be it further

Resolved, That the 80th General Convention approve the appropriate proper to be prepared by the Standing Commission on Liturgy and Music; and be it further

Resolved, That in addition, the 80th General Convention direct the Standing Commission on Liturgy and Music to prepare historical and biographical materials documenting the remarkable life, witness and work of Barbara Clementine Harris in preparation for the General Convention to consider adding the commemoration of her life, work, and witness to the Church Calendar; and be it further

Resolved, That the SCLM prepare appropriate liturgical materials for the commemoration of Barbara Clementine Harris so that when the time is appropriate for her inclusion in the Church Calendar all deliberate steps may be taken to include her; and be it further

Resolved, That the SCLM complete the preparation of the biographical and liturgical materials prior to the 81st General Convention of the Episcopal Church and report to the 81st General Convention.

The House of Bishops Committee on Prayer Book, Liturgy and Music presented its Report #99 on Resolution C030 (Addressing Antisemitic, Anti-Jewish, and/or Supersessionist Interpretations of our Lectionaries) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #408)

Final Text of Resolution:

(C030)

Resolved, That the 80th General Convention establish a task force to address the anti-semitic, anti-Jewish or supersessionist impact of lectionary readings, especially for Holy Week, and develop proposals to mitigate that impact, which may include:

1. **Providing one or more optional, alternate lection or lections for any lection containing language that has been interpreted as antisemitic, anti-Jewish, or supersessionist and/or**
2. **Recommending a specific authorized Biblical Translation for any lection that has been interpreted as antisemitic, anti-Jewish, or supersessionist so that the lection is less likely to be heard and interpreted as antisemitic, anti-Jewish, or supersessionist, and/or**
3. **Providing pastoral guidance and commentary on the lection that can be made available whenever the lection is read publicly in worship**

And be it further

Resolved, That the Task Force be composed of two laypeople, two presbyters or deacons, and two bishops, in addition to a liaison who is a member of the SCLM, who collectively shall be knowledgeable in Christian-Jewish relations, liturgy, translation and Biblical interpretation; and be it further

Resolved, That the Task Force consult with the Consultation on Common Texts as it does its work; and be it further

Resolved, That this 80th General Convention request the Joint Standing Committee on Program, Budget, and Finance to allocate \$30,000 for the implementation of this resolution; and be it further

Resolved, That the Task Force will report to the 81st General Convention.

Evangelism and Church Planting

The House of Bishops Committee on Evangelism and Church Planting presented its Report #10 on Resolution D088 (Development of Digital and Evangelism Resources) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #407)

Final Text of Resolution:

(Do88)

Resolved, That the 80th General Convention request Forward Movement to develop digital resources for evangelism and discipleship; and be it further

Resolved, That \$150,000 be budgeted for Forward Movement to develop digital resources for evangelism and discipleship in English and all other languages possible, not simply a translation, but in culturally relevant terms appropriate for the population which shall be provided to the church free of charge; and be it further

Resolved, That the General Convention request the Joint Standing Committee on Program, Budget and Finance to consider a budget allocation of \$150,000 for the implementation of this resolution.

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presented its Report #4 on Resolution A186 (The President of the House of Deputies) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #406)

Final Text of Resolution:

(A186)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, celebrates the ministry and service of the Reverend Gay Clark Jennings, President of the House of Deputies, during three terms in this office, giving thanks to Almighty God for her leadership, and assures her and her spouse, Albert, and their family of our ongoing gratitude and affection.

End of Consent Calendar**Agenda of the Day**

The House of Bishops Committee on Dispatch of Business moved to adopt the agenda of the day.

Motion carried

Agenda adopted

Announcement

The Secretary announced Bishop-Elect Shannon Duckworth, Diocese of Louisiana, has received consent and is now seated in the House.

Previous Day's Minutes

The House of Bishops Committee on Dispatch of Business moved to dispense with the reading of the previous day's minutes.

Motion carried

Messages from the House of Deputies

The Secretary announced that the following messages had been received from the House of Deputies:

HD Message #277	A009 (Revision of Existing Calendar Commemorations) Concur
HD Message #278	A011 (Develop Local Commemorations) Concur
HD Message #279	A012 (Common for Local Calendar Commemorations) Concur
HD Message #280	A013 (A Plan for Clarifying the Calendar of The Episcopal Church) Concur
HD Message #281	A228 (Proposed 2023-2024 Budget) Adopt
HD Message #282	A059 (Amend Article X of the Constitution of The Episcopal Church (First Reading)) Adopt with Amendment - Floor changes
HD Message #283	A007 (Authorize Lesser Feasts and Fasts 2018) Concur
HD Message #284	A008 (Additional Calendar Commemorations) Concur
HD Message #285	A145 Amend Constitution Article X [Book of Common Prayer Supplementary Text-- Second Reading]) Concur
HD Message #286	A176 (Express Gratitude to House of Deputies Parliamentarian Bryan W. Krislock) Adopt - HD Only
HD Message #287	A179 (Express Gratitude to House of Deputies Vice Parliamentarian Thomas A. Little) Adopt - HD Only
HD Message #288	A180 (Express Gratitude to the House of Deputies Voting Secretary) Adopt - HD Only

Appointment of Archives Advisory Committee

The Presiding Bishop announced the appointments to Archives Advisory Committee: The Rt. Rev. Samuel Rodman, Diocese of North Carolina, and the Rt. Rev. Martha Stebbins, Diocese of Montana.

Motion carried

Joint Standing Committee on Program, Budget and Finance

The House of Bishops Committee on Program, Budget and Finance presented its Report #3 on Resolution A228 (Proposed 2023-2024 Budget) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #410)

Final Text of Resolution:

(A228)

Resolved, That the 80th General Convention adopt the 2023-2024 budget for The Episcopal Church, as presented by the Joint Standing Committee on Program, Budget and Finance, at total income of \$100,493,452 and total expenditures of \$100,493,452; and be it further

Resolved, That the assessment formula (Canon I.4.6(b)) for the period January 1, 2023 through December 31, 2024 is adopted based on a single assessment of each diocese. In each year, 2023 and 2024, the diocesan total adjusted operating income, as reported in the annual diocesan financial report (Canon I.4.6(j) and Canon I.6.4) for the year two years prior to the year to which the assessment is applied [e.g., 2023 assessments are to be based on 2021 actual income figures], shall be reduced by a \$200,000 exemption. A single assessment shall be applied to the remaining amount (balance) at a flat rate of 15%; and be it further

Resolved, That the 2023-2024 Episcopal Church budget shall be adjusted and managed as set forth in the Canons, Rules of Order, and Executive Council policies and procedures.

Governance and Structure

The House of Bishops Committee on Governance and Structure presented its Report #36 on Resolution Ao48 (Amend Canons and Rules of Order to Implement the Recommendations of the Task Force on the Budget Process) and moved concurrence with the resolution as amended by the House of Deputies.

Dispatch of Business made a motion to divide the resolution.

The Parliamentarian explained the division of the resolution into four sections.

Motion carried

A vote was taken on the Canonical Amendments.

Motion carried

A vote was taken on the Joint Rules of Order.

Motion carried

A vote was taken on the House of Bishops Rules of Order.

Motion carried

The House of Bishops did not consider the fourth division, the matter of the House of Deputies Rules of Order.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #413)

Final Text of Resolution:

(A048)

Resolved, That Canons I.1.2.m, I.1.2.o, I.1.8, I.1.9, I.1.11, I.1.13, I.2.6, I.2.8, I.4.3, I.4.4, I.4.6, I.5.5, I.9.10; House of Bishops Rule of Order V.D.d and VIII.I; House of Deputies Rule of Order VI.C.3.v.a and IX.A.1.ii.a.1; and Joint Rules of Order II.10, IV.14, and VII.21, be amended as follows:

Canon I.1.2.m

m. Every Commission whose Report requests expenditure out of the budget funds of the The Episcopal Church budget General Convention (except for the printing of the Report) shall include that request in its report to the General Convention and in accordance with Canon I.4.6 present to the Joint Standing Committee on Program, Budget, and Finance its written request, on or before the first business day of the session. Resolutions requiring additional expenditures shall be immediately referred to the Joint Standing Committee on Program, Budget, and Finance. No resolution involving such expenditures shall be considered unless so presented and until after report of the Joint Standing Committee on Program, Budget, and Finance.

Canon I.1.2.o

o. Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Presiding Bishop and the President of the House of Deputies, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Presiding Bishop and the President of the House of Deputies, and the composition of such committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those committees and task forces so appointed shall expire at the beginning of the next General Convention following, unless reappointed by the Presiding Bishop and President of the House of Deputies and reauthorized by the Executive Council.

Canon I.1.8

Sec. 8. The General Convention shall adopt, at each regular meeting, a budget for The Episcopal Church, including to provide for the contingent expenses of the General Convention, the stipend of the Presiding Bishop together with the necessary expenses of that office, the necessary expenses of the President of the House of Deputies including the staff and Advisory Council required to assist in the performance of the duties and matters related to the President's office, and the applicable Church Pension Fund assessments. To defray the expense of this budget, an assessment shall be levied upon the Dioceses of the Church in accordance with a formula which the General Convention shall adopt as part of this The Episcopal Church budget Expense Budget. It shall be the duty of each Diocesan Convention to pay its assessment forward to the Treasurer of the General Convention according to the schedule established by the Executive Council annually, on the first Monday of January, the amount of the assessment levied upon that Diocese.

Canon I.1.9

Sec. 9. The Treasurer of the General Convention shall have authority to borrow, in behalf and in the name of the ~~Executive Council General Convention~~, such a sum as may be judged by the Treasurer to be necessary to help pay ~~defray~~ the expenses of ~~the~~The Episcopal Church budget adopted under Canon I.1.8 General Convention, with the approval of the ~~Presiding Bishop and the~~ Executive Council.

Canon I.1.11

~~The Treasurer shall submit to the General Convention at each regular meeting thereof a detailed budget in which the Treasurer proposes to request appropriations for the ensuing budgetary period and shall have power to expend all sums of money covered by this budget, subject to such provisions of the Canons as shall be applicable.~~

Canon I.1.13

Sec. 13.

a. There shall be an Executive Office of the General Convention, to be headed by a General Convention Executive Officer to be appointed jointly by the Presiding Bishop and the President of the House of Deputies with the advice and consent of the Executive Council. The Executive Officer shall report to and serve at the pleasure of the Executive Council.

b. The Executive Office of the General Convention shall include the functions of the Secretary of the General Convention and the Treasurer of the General Convention and those of the Manager of the General Convention and, if the several positions are filled by different persons, such officers shall serve under the general supervision of the General Convention Executive Officer, who shall also coordinate the work of the Committees, Commissions, Boards and Agencies funded by ~~the~~The Episcopal Church General Convention Expense Budget budget.

Canon I.2.6

Sec. 6. The stipends of the Presiding Bishop and such personal assistants as may be necessary during the Presiding Bishop's term of office for the effective performance of the duties, and the necessary expenses of that office, shall be fixed by the General Convention and shall be provided for in the budget to be submitted by the ~~Treasurer Executive Council~~, as provided in the Canon I.4.6, entitled, ~~"Of the General Convention."~~

Canon I.2.8

Sec. 8. Upon the acceptance of the Presiding Bishop's resignation for reasons of disability prior to the expiration of the term of office, the Presiding Bishop may be granted, in addition to whatever allowance may be received from The Church Pension Fund, a disability allowance to be paid by the Treasurer of the General Convention in an amount to be fixed by the ~~Executive Council Joint Standing Committee on Program, Budget, and Finance~~, and ratified at the next regular meeting of the General Convention.

Canon I.4.3

Sec. 3. Upon joint nomination of the Chair and the Vice-Chair, the Executive Council shall elect an Audit Committee of the Council and the Domestic and Foreign Missionary Society. The Committee shall be composed of six members: one from the Executive Council committee with primary responsibility for financial matters; ~~one from the Joint Standing Committee on Program, Budget, and Finance~~; and the

remaining ~~four~~ five from members of the Church-at-large having experience in general business and financial practices. The members shall serve for a term of three years beginning on January 1 following a regular meeting of the General Convention or immediately following their appointment, whichever comes later, and continue until a successor is appointed, and may serve two consecutive terms, after which a full triennium must elapse before being eligible for re-election. Annually the Audit Committee shall elect a Chair of the Committee from among its members. The Audit Committee shall regularly review the financial statements relating to all funds under the management or control of the Council and the Domestic and Foreign Missionary Society and shall report thereon at least annually to the Council.

Upon recommendation of the Audit Committee, the Executive Council shall employ on behalf of the Council and the Domestic and Foreign Missionary Society an independent Certified Public Accountant firm to audit annually all accounts under the management or control of the Council and Domestic and Foreign Missionary Society. After receipt of the annual audit, the Audit Committee shall recommend to the Council and the Domestic and Foreign Missionary Society what action to take as to any matters identified in the annual audit and accompanying management letter. The responsibilities of the Audit Committee shall be set out in an Audit Committee Charter. The Audit Committee shall review, at least annually, the Committee's Charter and recommend any changes to the Executive Council for approval.

Canon I.4.4

~~Sec. 4. The Executive Council may establish by its By-laws Committees and ad hoc working groups or task forces, which may include or consist of non-members, to be nominated jointly by the Chair and Vice-Chair and appointed by the Council, as may be necessary to fulfill its fiduciary responsibility to the Church. All Committees and ad hoc working groups and task forces of Executive Council will cease to exist at the close of the next General Convention following their creation unless extended by Executive Council. Executive Council may revoke, rescind, or modify the mandate or charter of all Executive Council Committees, ad hoc working groups and task forces not otherwise created by Canon.~~

Following the adjournment of a General Convention, and subject to budgeted funds available for the purpose, the Chair and the Vice-Chair, having reviewed the resolutions adopted by the General Convention that provide for any study or further action, shall thereupon recommend to the Executive Council, the creation of such study committees and task forces as may be necessary to complete that work. Any Executive Council resolution creating a task force or study committee shall specify the size and composition, the clear and express duties assigned, the time for completion of the work assigned, to whom the body's report is to be made, and the amount and source of the funding for the body. The members of each such body shall be jointly appointed by the Chair and Vice-Chair, and the composition of such study committees and task forces shall reflect the diverse voices of the Church and a balance of the Church's orders consistent with the historic polity of the Church. Those study committees and task forces so appointed shall expire at the close of the next General Convention following, unless reappointed by the Chair and Vice-Chair and reauthorized by the Executive Council.

Canon I.4.6

Sec. 6

a. *Following open and accessible budget hearings, A at least four months prior to the next regular meeting of the General Convention, the Executive Council shall submit to the Secretary of the General Convention a proposed Episcopal Church budget for the ensuing budgetary period (as used in this Section 6, the "budget").*

The ensuing budgetary period shall comprise the calendar years starting with the January 1st following the adjournment of the most recent regular meeting of the General Convention and ending with the December 31st following the adjournment of the next regular meeting of the General Convention. The Executive Council shall submit to the Joint Standing Committee on Program, Budget, and Finance the proposed Budget for The Episcopal Church for the ensuing budgetary period, which budgetary period shall be equal to the interval between regular meetings of the General Convention. The proposed Budget shall be submitted not less than four months before the ensuing General Convention is convened.

b. Revenue to support the *b*Budget for The Episcopal Church shall be generated primarily by a single assessment of the Dioceses of the Church based on a formula which the General Convention shall adopt as part of its *b*Budget process. If in any year the total anticipated income for *b*Budget support is less than the amount required to support the *b*Budget approved by the General Convention, the canonical portion of the *b*Budget for The Episcopal Church shall have funding priority over any other budget areas subject to any decreases necessary to maintain a balanced *b*Budget.

~~c.~~ After the preparation of the Budget, the Treasurer shall, at least four months before the sessions of the General Convention, transmit to the Bishop of each Diocese and to the President of each Province a statement of the existing and the proposed assessments necessary to support the proposed Budget for The Episcopal Church. The Joint Standing Committee on Program, Budget, and Finance shall also submit to the General Convention, with the Budget, a plan for the assessments of the respective Dioceses of the sum needed to execute the Budget.

~~d.~~ c. Following open and accessible legislative hearings on the budget held within 90 days of the General Convention and also at General Convention, There there shall be joint sessions of the two Houses for the presentation of the *b*Budget for The Episcopal Church; and thereafter consideration shall be given and appropriate action taken thereon by the General Convention.

~~e.~~ d. Upon the adoption by the General Convention of a *b*Budget for The Episcopal Church and the planned assessments for the budgetary period, the Council shall formally advise each Diocese of its share of the total assessments to support the *b*Budget for The Episcopal Church.

~~f.~~ e. Full payment of the diocesan assessment shall be required of all Dioceses, effective January 1, 2019.

~~g.~~ f. Effective January 1, 2016 Council shall have the power to grant waivers from the full annual assessments of Dioceses within the limit established by the General Convention. Any diocese may appeal to Executive Council for a waiver of the assessment, in full or in part, on the basis of financial hardship, a stated plan for working toward full payment, or other reasons as agreed with the Executive Council. Effective January 1, 2019, failure to make full payment or to receive a waiver shall render the diocese ineligible to receive grants or loans from the Domestic and Foreign Missionary Society unless approved by Executive Council.

~~h.~~ g. The Council shall have the power to expend all sums of money covered by the *b*Budget and estimated *b*Budgets approved by the General Convention, subject to such restrictions as may be imposed by the General Convention, including but not limited to the priority declaration set forth in Section 6.b of this Canon. It shall also have power to undertake such other work provided for in the *b*Budget approved by the General Convention, or other work under the jurisdiction of the Council, the need for which may have arisen after the action of the General Convention, as in the judgment of the Council its income will warrant.

~~i. h.~~ In respect of the ~~b~~Budget for The Episcopal Church the Executive Council shall have the power to consider and vote to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant subject to such restrictions as may be imposed by the General Convention. It shall also have power to approve other initiatives proposed by the Chair or otherwise considered by Council, ~~in consultation with the Chair of the Joint Standing Committee on Program, Budget and Finance,~~ between meetings of the General Convention, as in the judgment of the Council are prudent and which the Church revenues will be adequate to support.

~~j. i.~~ Each Diocese shall annually report to the Executive Council such financial and other information pertaining to the state of the Church in the Diocese as may be required in a form authorized by Executive Council.

~~k. j.~~ Each Diocese shall report annually to the Executive Council the name and address of each new congregation, and of each congregation closed or removed by reason of any of the following:

1. dissolution of the congregation;
2. removal of the congregation to another Diocese due to cession or retrocession of geographic territory in which the congregation is located, pursuant to Articles V.6 or VI.2 of the Constitution;
3. removal of the congregation to a new physical location or address, identifying both the location or address from which the congregation has removed, and the successor location or address; and
4. merger of the congregation into one or more other congregations, in which case, the Diocese shall include in its report the names of all congregations involved in the merger, and the physical location and address at which the merged congregations shall be located.

Canon I.5.5

Sec. 5. The expenses of the Archives of The Episcopal Church shall be ~~shared by~~ *included in* the General Convention budget for The Episcopal Church and the Executive Council.

Canon I.9.10

Sec. 10. ~~The Synod of a Province may take over from the Executive Council, with its consent, and during its pleasure, the administration of any given work within the Province. If the Province shall provide the funds for such work, the constituent Dioceses then members of, and supporting, such Province shall receive proportional credit therefor upon the quotas assigned to them for the support of the Program of the Church, provided that the total amount of such credits shall not exceed the sum appropriated in the budget of the Executive Council for the maintenance of the work so taken over.~~

RULES OF ORDER

House of Bishops Rules of Order

Note: Under House of Bishops Rule of Order V.O.2, those Rules of Order may only be amended by the House of Bishops – not by the General Convention. The Task Force, and the Bishops serving on it, recommend that the House of Bishops amend its Rule of Order V.D.d as follows.

House of Bishops Rule of Order V.D.d

~~d. Before final consideration by the House, the Joint Standing Committee on Program, Budget, and Finance (PB&F) shall have been informed by the Committee considering any proposed action which, if adopted by General Convention, would require an appropriation of funds and PB&F shall have acknowledged receipt of such information by endorsement on the committee report or by other appropriate means. Implementation of any such resolution is subject to funding in the budget.~~

House of Bishops Rule VIII.I

I. Whenever the House shall make a determination under Article I.2 of the Constitution that a resigned Bishop shall or shall not retain a seat and vote in the House, the following understanding of the intent of the pertinent terms of that provision of the Constitution shall apply:

1. “advanced age” shall mean at least 62 years of age;
2. “bodily infirmity” shall mean either a condition for which one is eligible for disability retirement benefits from the Church Pension Fund or Social Security Administration, or a physical or mental impairment that a physician or psychiatrist (approved by the Presiding Bishop) certifies would likely result in eligibility for such disability retirement benefits should the Bishop continue in active episcopal ministry;
3. “office created by the General Convention” shall mean a ministry funded by ~~the General Convention Budget~~ *The Episcopal Church budget* and approved by the Presiding Bishop; and
4. “mission strategy” shall mean a strategy that would allow the election of an indigenous member of the clergy of a non-domestic diocese as Bishop, or that would allow a diocese to implement a new mission strategy as determined by the Presiding Bishop, or that would allow a transition in episcopal leadership after a Diocesan Bishop or Bishop Suffragan has served 10 or more years in either or both of those offices.

House of Deputies Rules of Order

Note: Under House of Deputies XIX.A, those Rules of Order may only be amended by the House of Deputies – not by the General Convention. The Task Force, and the Deputies serving on it, recommend that the House of Deputies amend its Rules of Order VI.C.3.v.a and IX.A.1.ii.a.1, as follows.

House of Deputies Rule of Order VI.C.3.v.a

3. Placing items on the Consent Calendar. Every Committee Reports on Resolutions or other matters will be placed on the Consent Calendar automatically unless:
 - i. the committee votes to exclude it from the Consent Calendar;
 - ii. it is removed in accordance with these Rules;
 - iii. the Rules of Order, the Joint Rules of Order, the Canons, or the Constitution require a different procedure for considering the item;
 - iv. the item has been set by a Special Order of Business; or
 - v. the item is one of the following:

- ~~a.~~ a report from the Joint Standing Committee on Program, Budget and Finance;
- ~~b.~~ d. an election;
- ~~c.~~ b. a Resolution of privilege or courtesy;
- ~~d.~~ c. the confirmation of the election of the Presiding Bishop.

House of Deputies Rule of Order IX.A.1.ii.a.1

A. General Rules on Other Committees

1. Appointment and Creation

- i. The President may designate other Committees for the work of the House of Deputies at General Convention no later than 90 days before the first legislative day of General Convention except that Conference Committees will be appointed during General Convention as needed.
- ii. The Committees may include the following and any others that the President designates:
 - a. Resolution Review
 - 1. The Resolution Review Committee will review all Resolutions submitted prior to General Convention to review that they are consistent with the polity of this Church, and that they are in the form required by the Canons, ~~and to assess whether they have funding implications.~~

Joint Rules of Order

Pursuant to Joint Rule of Order X.25, the Task Force Recommends that the Joint Rules of Order be amended as follows.

Joint Rule of Order II.10

II: Joint Standing Committee on Program, Budget, and Finance

~~10.~~

~~a. There shall be a Joint Standing Committee on Program, Budget, and Finance, consisting of 27 persons being members of the General Convention (one Bishop, and two members of the House of Deputies, either Lay or Clerical, from each Province), who shall be appointed not later than the fifteenth day of December following each regular Meeting of the General Convention, the Bishops to be appointed by the Presiding Bishop, the Deputies by the President of the House of Deputies.~~

~~The Secretary of the General Convention and the Treasurer of the General Convention and the Chief Financial Officer of the Executive Council shall be members ex officio, without vote.~~

~~The Joint Standing Committee may appoint advisers, from time to time, as its funds warrant, to assist the Joint Standing Committee with its work.~~

~~b. Organization. The Joint Standing Committee shall elect its Chair from its membership, and such other officers as needed.~~

~~The Joint Standing Committee shall be organized in Sections, which shall conform to the major subdivisions of the Budget, as well as Sections on Funding and Presentation, the size and composition of the several Sections to be determined by the Joint Standing Committee.~~

~~The Chairs of each Section shall be elected by the Joint Standing Committee; the several Sections shall elect their own Secretaries from among their own membership.~~

~~The Joint Standing Committee may refer to a Section any of the duties imposed upon it by this rule; provided, however, that final action on Budget shall be taken only by the full Committee, either in meeting assembled or by a vote by mail.~~

~~c. During the interim between regular Meetings of the General Convention, the Joint Standing Committee shall act in an advisory capacity to the officers of the General Convention and to the Executive Council, holding such meetings as may be deemed necessary for the purpose.~~

~~Meetings of the Joint Standing Committee shall be called by the Chair, or upon the request of any five members thereof.~~

~~In respect of the Budget for The Episcopal Church, the Joint Standing Committee shall have the power to consider, and either by a vote by mail, or in meeting assembled, to make such adjustments therein, or additions thereto, as it shall deem to be necessary or expedient, and which, in its judgment, available funds and anticipated income will warrant; and it shall likewise have the power to adjust the annual askings of Dioceses within the limit established by the General Convention.~~

~~With regard to the General Church Program, the Joint Standing Committee shall:~~

- ~~i. Meet and consult with the Executive Council, or its Administration and Finance Committee, on adjustments to the program priorities, and on alternate income-generating resources;~~
- ~~ii. Receive from the Executive Council, not less than four months prior to the meeting of General Convention, the proposed General Church Program for the upcoming triennium, including a proposed detailed Budget for the year next following that of such Convention;~~
- ~~iii. Meet in such places as it shall determine, sufficiently in advance of the next General Convention to expedite its work;~~
- ~~iv. Conduct hearings upon such proposed Program and Budget; and~~
- ~~v. Consider such proposed Program and Budget and report thereon to the next succeeding General Convention.~~

~~d. Not later than the third day prior to the adjournment of each regular meeting of the General Convention, the Joint Standing Committee shall report to a Joint Session, pursuant to Canon, a proposed Budget for The Episcopal Church for the ensuing Convention period, subject to the approval of the said Budgets subject also to increase, reduction, or elimination of items, based on open hearings held during the General Convention and by subsequent concurrent action by the House of Deputies and the House of Bishops.~~

Joint Rule of Order IV.14**~~IV: Supplemental Money Bills~~**

~~14. After the adoption of the Budget for The Episcopal Church, any resolution calling for the expenditure of any moneys (or containing implied funding) shall be unfunded.~~

Subsequent sections V - X should be renumbered.

Joint Rule of Order VII.21**VII.21.**

- a. The Joint Standing Committee on Nominations, through the Office of the Secretary of General Convention, will secure background checks on its and any other nominees for Secretary of the General Convention, Treasurer of the General Convention, President of the House of Deputies, Vice President of the House of Deputies, Executive Council, and Trustee of The Church Pension Fund. These background checks will cover criminal records checks and sexual offender registry checks in any state where a proposed nominee has resided during the prior seven years, any appropriate professional licensing bodies with jurisdiction over a nominee's professional status and any violations of state or federal securities or banking laws. The records checks of proposed nominees from outside the United States will cover the same information from comparable authorities in the place of principal residence of the proposed nominee.
- b. The required background check will be done prior to accepting a proposed nomination.
- c. Background check results will be reviewed by the Office of the Secretary of General Convention. If that Office, after consultation with the Chief Legal Officer, determines that the results should preclude a person from holding the office sought, the Office shall share the determination with the proposed nominee and remit that determination, but not the background check results, to the nominating authority. Background check information shall not be shared beyond the Office of the Secretary of General Convention, the Chief Legal Officer, and proposed nominees who request their own information. The cost of background checks under this rule shall be covered by ~~the General Convention~~ *The Episcopal Church* budget.

Prayer Book, Liturgy and Music

The House of Bishops Committee on Prayer Book, Liturgy and Music presented its Report #100 on Resolution A059 (Amend Article X of the Constitution of The Episcopal Church (First Reading) and moved concurrence.

Discussion ensued.

Motion carried

The House concurred as amended

(Communicated to the House of Deputies in HB Message #411)

Final Text of Resolution:

(A059)

Resolved, That the 80th General Convention of The Episcopal Church repeal Article X in its entirety and replace it with the following:

Sec. 1. The Book of Common Prayer is understood to be those liturgical forms and other texts authorized by the General Convention in accordance with this article and the Canons of this Church.

The Book of Common Prayer in this Church is intended to be communal and devotional prayer enriched by our church's cultural, geographical, and linguistic contexts. The Book of Common Prayer shall contain both public worship and private devotion.

The Book of Common Prayer, as now established or hereafter amended by the General Convention, shall be in use in all the Dioceses of this Church.

Sec. 2. No alteration thereof or addition thereto shall be made unless the General Convention approve the same on first reading in one regular meeting of the General Convention and, by resolve so directing, be sent by the Secretary of the General Convention to the Secretary of the Convention of every Diocese, to be made known to the Diocesan Convention at its next regular meeting, and be adopted on second reading without alteration by the General Convention at its next succeeding regular meeting by a majority of all Bishops, excluding retired Bishops not present, of the whole number of Bishops entitled to vote in the House of Bishops, and by an affirmative Vote by Orders in the House of Deputies in accordance with Art. I, Sec. 5 of this Constitution, except that concurrence in the affirmative by the orders shall require the affirmative vote in each order by a majority of the Dioceses entitled to representation in the House of Deputies.

Sec. 3. No alteration thereof or addition thereto shall be made unless it has previously been authorized for Trial Use in accordance with this Article and the Canons of this Church.

Sec. 4. The General Convention may at any one meeting, by a majority of the whole number of the Bishops entitled to vote in the House of Bishops, and by a majority of the Clerical and Lay Deputies of all the Dioceses entitled to representation in the House of Deputies, voting by orders as previously set forth in this Article:

- a. Amend the Table of Lessons and all Tables and Rubrics relating to the Psalms.
- b. Authorize for Trial Use such alterations or additions in whole or in part to the established Book of Common Prayer as may be proposed in accord with the Canons of this Church and duly undertaken by and implemented according to the directives of the General Convention.
- c. Authorize for use throughout this Church, as provided by Canon, alternative and additional liturgies to supplement those provided in the Book of Common Prayer.

Sec. 5. Nothing in this Article shall be construed as restricting the authority of the Bishops of this Church to take such order as may be permitted by the Rubrics of the Book of Common Prayer or by the Canons of the General Convention for the use of special forms of worship.

And be it further

Resolved, That the General Convention direct the President of the House of Deputies and the Presiding Bishop to appoint a working group of nine members to include the Custodian of The Book of Common

Prayer, some members of Committee 12 of the 80th General Convention, some members of a Standing Commission on Liturgy and Music, and others as needed to review the Canons relevant to the implementation of this Article and propose revisions to the 81st General Convention. An initial framework is provided as a starting point for this work; and be it further

Resolved, That an allocation of \$30,000 be made to support the work of the working group.

Mind of the House Resolution

The Bishop of California, the Rt. Rev. Marc Andrus, moved to adopt the Mind of the House resolution on Creation Care.

Discussion Ensued

The Rt. Rev. Marc Andrus, chair of the committee, made a motion.

Committee Amendment:

Strike the word gun from gun violence.

Motion carried

Discussion continued.

A vote was taken on the amended resolution.

Motion carried

Resolution adopted with amendment

Final Text of Resolution:

Title: Express Mind of the House on Climate and Our Vocation in Christ

God is the source of all creation, and we, humankind- made in God's image- have been given the gift of life and responsibility to care for creation. We depend on God's creation to sustain our life together, and, by serving as good stewards of creation, we reflect God's tender love for all that has been made. In caring for our earth, we return our love to God. This is our first vocation, made explicit in the first chapter of the first book of the Bible: together with God, together with one another, we care for God's world.

We are only fully human and fully alive when we are in right relationship with the whole created order. Apart from each other and nature, we are not our whole selves. It is no surprise that once Adam and Eve surrendered to temptation and sought to grasp divine knowledge, to idolize and center the self over all else, that the whole creation began to suffer, and humanity along with it. Sin flowed forth in estrangement, exile, and eventually violence, and death.

This ancient pattern of separation and sin is ours today. We crave and hoard what we do not need. We take and grasp what does not belong to us. We burden and dominate what was meant to be free. As a result, the planet and our most vulnerable neighbors suffer. This flows from our failure as human beings to live as the people made in image of God, bearing the sacred responsibility entrusted to us.

Climate change and environmental degradation are manifestations of our turning away from God. The effects of this willful separation from God resonate across our collective lives: All areas of justice are either worsened or made better depending on the health of the planet. A changing climate and degraded environment worsen conflict, forces human migration, and causes food insecurity. These related crises ~~worsen~~ increase the rate of gun violence, cause more natural disasters and humanitarian crises, and ~~harm~~ deepen the wounds of those already suffering from racism. People living in poverty are plunged further into poverty by the deteriorating condition of the planet.

As people of faith, we are not without hope, but the sustainability of God's creation demands our action. Confronting climate change and environmental degradation has never been more urgent. As members of The Episcopal Church, we are committed in baptism to resist evil, seek God's will, treat all people with dignity, and strive for justice and peace. Living into these promises, we must face the climate crisis for the love of God and neighbor:

If we hope to treat all human beings with dignity, we must address climate change so droughts, floods, and extreme weather patterns don't force people into exile and desperate, life-threatening migration.

If we hope to build peace, we must address climate change so that competition for scarce resources does not drive further violence.

If we hope to ensure that every child of God has enough to eat, we must address climate change so that our bountiful earth can continue to support and sustain food systems that nourish people and the soil.

We are a people of hope. Where do we find the hope that sustains, that dispels fear, that gives us the courage to love and to persevere? We find hope in the power and reality of the Resurrection. After Jesus had been buried, in the dark before dawn, Mary was in despair, without hope. But as she was drawn from the tomb to the garden, she met the living Christ.-Mary's mourning turned to brilliant resurrection hope. From the garden, she ran to proclaim good news to Jesus' confused and terrified followers.

And so it is for many of us today. We, God's faithful, are called to share the hope that will empower change. Many of God's people, especially our children, are in despair as they observe the frightening shifts in our environmental narrative. It is our work to lead the way for change, to model good stewardship, and to move forward with courage and purpose.

Faced with increasingly extreme climate events, many of God's people - especially children - experience despair and grief. The risen Christ continues to send us out to proclaim the Gospel to the whole of Creation (Mark 16:15). Like Mary, we go out to all proclaiming God's love in deed and word. -

We are already at work spreading hope and effecting change: We are creating "Good News Gardens;" installing solar panels on church properties; hosting transition programs for coal miners who need help adapting to a changing economy; cleaning up toxic hot spots, like Flint, Michigan; helping to eliminate the terror of food insecurity; setting aside land for the restoration of damaged ecosystems; planting trees, mangrove stands, prairie grasses; advocating for policy change; fundamentally transforming our way of life from one centered on self to one centered on the flourishing of the whole creation - in these ways and so many more, we can follow Jesus' call to "preach good news to the creation." (Mark 16: 15) In these ways and so many more, we embrace the original vocation God gave us, to care together for the world God made.

We close with a prayer from the 2019 House of Bishops and Spouses Meeting in Fairbanks, Alaska:-

Dear God, Creator of the earth, this sacred home we share;

Give us new eyes to see the beauty all around and to protect the wonders of creation.

Give us new arms to embrace the strangers among us and to know them as family.

Give us new ears to hear and understand those who live off the land and sea, and to hear and understand those who extract its resources.

Give us new hearts to recognize the brokenness in our communities and to heal the wounds we have inflicted.

Give us new hands to serve the earth and its people and to shape beloved community.

For you are the One who seeks the lost, binds our wounds and sets us free,

And it is in the name of Jesus the Christ we pray. Amen.

(prayer from the 2019 meeting of the House of Bishops, Fairbanks, Alaska)

[Ed. Note: This Mind of the House statement was not submitted to the secretariat to be entered into the system as a General Convention resolution for adoption by one house only. It therefore has no resolution number. It has been entered here the way that resolutions are usually entered in House of Bishops interim meeting minutes.]

Recess

The Chair declared the House stand in a brief Recess.

The House Recessed at 10:18 a.m.

Reconvene

The House of Bishops reconvened at 10:50 a.m. with the Presiding Bishop in the chair.

Privilege and Courtesy

The House of Bishops Committee on Privilege and Courtesy presented its Report #2 on Resolution A185 (The Presiding Bishop and Mrs. Sharon Curry) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #414)

Final Text of Resolution:

(A185)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, celebrates the ministry of our Presiding Bishop and Primate, giving

thanks to Almighty God for the gifts that he brings to the life and witness of our Church, as, with him, we seek to grow more authentically into the Beloved Community; and be it further

Resolved, That the House of Bishops assures him and his spouse, Sharon, and their family of our daily prayers and our support.

The House of Bishops Committee on Privilege and Courtesy presented its Report #54 on Resolution A187 (The Diocese of Maryland) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #415)

Final Text of Resolution:

(A187)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our profound gratitude to our brothers, the Right Reverend Eugene Sutton, Bishop of Maryland, and to the Right Reverend Robert Ihloff, Assisting Bishop of Maryland, as well as to the Bishop's Staff, and to all the clergy and faithful, for their warm welcome to their diocese and for their hard work in preparing for and hosting this convention; and be it further

Resolved, The House of Bishops further expresses our appreciation to all those members of the Diocese of Maryland and others who have given their time and talent as volunteers in support of the work of this convention, who have labored during an unprecedented and uncertain time, and who have offered genuine and cheerful hospitality to us all, especially at the Maryland Night events.

The House of Bishops Committee on Privilege and Courtesy presented its Report #38 on Resolution A219 (The Chancellor) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #416)

Final Text of Resolution:

(A219)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, recognizing the remarkable service that she has given, and continues to give, for the well-being of the life of the Church, rejoices in the appointment of Ms. Mary Kostel, Esq, as Chancellor to the Presiding Bishop in 2019, and wishes her many years in her new responsibility.

The House of Bishops Committee on Privilege and Courtesy presented its Report #37 on Resolution A218 (The Reverend Canon Mark Stevenson) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #417)

Final Text of Resolution:

(A218)

Resolved, That the House of Bishops meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our gratitude to the Reverend Canon Mark Stevenson for his faithful service as Canon to the Presiding Bishop for Ministry Within the Episcopal Church since 2018, looks forward his episcopal ordination on December 3, 2022, and to welcoming him back to this House as the Bishop of Virginia when next we are gathered for our spring meeting.

The House of Bishops Committee on Privilege and Courtesy presented its Report #6 on Resolution A188 (The City and People of Baltimore) and moved adoption - House of Bishops Only.

Motion carried

Resolution adopted – HB only

(Communicated to the House of Deputies in HB Message #418)

Final Text of Resolution:

(A188)

Resolved, That the House of Bishops, meeting at this 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, affirms and supports the efforts of so many leaders and citizens of Baltimore across the political and religious spectrum in striving to overcome the unholy trinity of racism, poverty, and violence in the building of a true unity in diversity in the Beloved Community, and expresses our gratitude to the City of Baltimore and to the Honorable Brandon Scott, Mayor, for their gracious hospitality and welcome; and be it further

Resolved, The House of Bishops extends our appreciation to the staff of the local businesses that have provided hospitality to those in attendance at this convention, especially to the many staff members of the Baltimore Convention Center and our hotels who have kept our facilities for meeting, working, and living clean, comfortable, and safe for us.

The House of Bishops Committee on Privilege and Courtesy presented its Report #4 on Resolution A236 (Bishop Sean Rowe and Mr. Bryan Krislock, Esq.) and moved adoption.

Motion carried

Resolution adopted

(Communicated to the House of Deputies in HB Message #419)

Original Text of Resolution:

(A236)

Resolved, That the 80th General Convention of The Episcopal Church, gathered in Baltimore, Maryland, expresses our profound gratitude and appreciation to Bishop Sean Rowe and Mr Bryan Krislock, Esq., who, with their team, in a manner equal to the creation of the world, and in almost as short a time, recreated this Convention to enable us to meet safely, and to transact our essential business effectively and creatively; and be it further

Resolved, That the General Convention recognises their labours throughout our convention itself, like cherubim with sleepless eye, to ensure that all that had been put in place before our meeting would be successfully accomplished; and be it further

Resolved, That the General Convention expresses our hope that they will be able, when all the work is done, to look upon everything that they have made, and call it very good.

The House of Bishops Committee on Privilege and Courtesy presented its Report #5 on Resolution C062 (Commend Gay Clark Jennings) and moved concurrence.

Motion carried

The House concurred

(Communicated to the House of Deputies in HB Message #420)

Final Text of Resolution:

(C062)

***Resolved*, That the 80th General Convention of The Episcopal Church commends the Reverend Gay Clark Jennings upon the completion of her third term as President of the House of Deputies taking place at the adjournment of the 80th General Convention of The Episcopal Church; and be it further**

***Resolved*, That the Convention celebrates her gracious ministry of leadership during difficult times and the pressure of a pandemic, addressing what was needed for the church in spite of Covid-19, keeping the church community up to date through her written, verbal, and online communications, and in particular showing attention to all the Provinces of The Episcopal Church; and be it further**

***Resolved*, That God bless her in her future endeavors, along with her spouse, Albert, and their family, knowing that they bear the best wishes of the members of the General Convention.**

Election of the Vice President

The Chair moved to elect the Rt. Rev. Mary Gray-Reeves, College of Bishops, to be Vice President of the House of Bishops.

Motion carried

Vice President of the House of Bishops elected

Election of Secretary

The Chair moved to appoint the Bishop Provisional of West Missouri, the Rt. Rev. Diane Jardine Bruce, as Secretary of the House of Bishops.

Motion carried

Secretary of the House of Bishops elected

Appointment of Assistant Secretary

The Secretary moved to appoint the Bishop of Colorado, the Rt. Rev. Kimberly Lucas, as Assistant Secretary of the House of Bishops.

Motion carried

Assistant Secretary of the House of Bishops appointed

The Bishop of Kentucky, the Rt. Rev. Terry White, welcomed all to the Commonwealth of Kentucky and the see of Louisville for the 81st General Convention in 2024.

Announcements

The Secretary made Announcements.

The Secretary introduced and thanked the members of the Secretariat and the Interpreters.

The Rev. Canon C. K. Robertson provided some information for the Bishops regarding the upcoming trip to Lambeth.

Personal Privilege of the Presiding Bishop

The Presiding Bishop thanked the House of Bishops Committee on Dispatch of Business and the many people who helped make the convention successful. He also introduced members of his staff.

Governance and Structure

The House of Bishops Committee on Governance and Structure presented its Report #35 on Resolution D050 (Reunion of the Diocese of The Episcopal Church in North Texas with The Episcopal Diocese of Texas) and moved concurrence.

The President asked Bishops of the Dioceses of Texas and North Texas to come forward and speak on the reunion.

Motion carried

The House concurred

((Communicated to the House of*) Deputies in HB Message #421)

Final Text of Resolution:

(D050)

Resolved, That the 80th General Convention approve the reunion of the Diocese of The Episcopal Church in North Texas with and into The Episcopal Diocese of Texas pursuant to Canon I.10.6.

Dispatch of Business

The House of Bishops Committee on Dispatch of Business moved that any legislation not addressed in this General Convention be referred to the 81st General Convention.

Motion carried
Resolutions referred

Announcements

The Secretary made Announcements.

Communication with the House of Deputies

The House of Bishops received communication from the House of Deputies that it had concluded their legislative business for the 80th General Convention. The House of Bishops informed the House of Deputies that it had concluded business for the 80th General Convention, and The Presiding Bishop congratulated the President of the House of Deputies on the conclusion of her final General Convention as President.

Prayers

Chaplain Bailey led the House of Bishops in closing prayers.

Adjourn

The Presiding Bishop moved adjournment of the House *sine die*. The House adjourned at 12:12 p.m.

Motion carried

HOUSE OF BISHOPS APPENDIX A
MAKE-UP OF THE HOUSE OF BISHOPS

Diocesan Bishops	94
Coadjutor Bishops	1
Suffragan Bishops	8
Presiding Bishop	1
Assistant Bishop	7
Assisting Bishops	7
Provisional Bishops	6
Resigned Bishops	160
Special Ministries	2
Total Membership	286

Note: A quorum is defined by Article 1, Section 2 of the Constitution: "A majority of all Bishops entitled to vote, exclusive of Bishops who have resigned their jurisdictions or positions, shall be necessary to constitute a quorum for the transaction of business." Out of 286 total bishops 278 were entitled to vote. Of those entitled to vote, 160 were resigned, thus the present quorum is 59.

HOUSE OF BISHOPS APPENDIX B**HOUSE OF BISHOPS LEGISLATIVE COMMITTEES****1 Rules of Order**

The Rt. Rev. Jennifer Brooke-Davidson, Chair (North Carolina, IV)
The Rt. Rev. Kenneth Price, Jr., Vice-Chair (Southern Ohio, V)
The Rt. Rev. Matthew Cowden, Secretary (West Virginia, III)
The Rt. Rev. Sean Rowe, (Northwestern Pennsylvania, III)

2 Constitutions & Canons

The Rt. Rev. William Klusmeyer, Chair (West Virginia, III)
The Rt. Rev. Kathryn Ryan, Vice-Chair (Texas, VII)
The Rt. Rev. Mark Edington, Secretary (Convocation of Episcopal Churches in Europe, II)
The Rt. Rev. Mark Cowell, (Western Kansas, VII)
The Rt. Rev. Mark Hollingsworth, (Ohio, V)

3 Title IV Disciplinary Canons

The Rt. Rev. Sean Rowe, Chair (Northwestern Pennsylvania, III)
The Rt. Rev. Robert Fitzpatrick, Vice-Chair (Hawaii, VIII)
The Rt. Rev. Susan Haynes, Secretary (Southern Virginia, III)
The Rt. Rev. Alan Gates, (Massachusetts, I)
The Rt. Rev. Chilton Knudsen, (Maryland, III)

4 Governance & Structure

The Rt. Rev. Anne Hodges-Copple, Chair (North Carolina, IV)
The Rt. Rev. Michael C.B. Hunn, Vice-Chair (Rio Grande, VII)
The Rt. Rev. Phoebe Roaf, Secretary (West Tennessee, IV)
The Rt. Rev. Francisco Duque, (Colombia, IX)
The Rt. Rev. J. Russell Kendrick, (Central Gulf Coast, IV)
The Rt. Rev. Dean Wolfe, (New York, II)

5 World Mission

The Rt. Rev. Scott Hayashi, Chair (Utah, VIII)
The Rt. Rev. Lucinda Ashby, Vice-Chair (El Camino Real, VIII)
The Rt. Rev. Prince Singh, Secretary (Eastern Michigan, V)
The Rt. Rev. James Magness, (Southern Virginia, III)
The Rt. Rev. Hector Monterroso, (Texas, VII)
The Rt. Rev. Mark Van Koevering, (Lexington, IV)

6 Sexual Harassment, Sexual Exploitation, & Safeguarding

The Rt. Rev. Audrey Scanlan, Chair (Central Pennsylvania, III)
The Rt. Rev. Jennifer Reddall, Vice-Chair (Arizona, VIII)
The Rt. Rev. A. Robert Hirschfeld, Secretary (New Hampshire, I)
The Rt. Rev. Brian Thom, Secretary (Idaho, VIII)
The Rt. Rev. Elizabeth Bonforte Gardner, (Nevada, VIII)

7 Social Justice & International Policy

The Rt. Rev. Daniel Gutiérrez, Chair (Pennsylvania, III)
The Rt. Rev. John Harvey Taylor, Vice-Chair (Los Angeles, VIII)
The Rt. Rev. Barry Beisner, Secretary (Northern California, VIII)
The Rt. Rev. Susan Brown Snook, Secretary (San Diego, VIII)
The Rt. Rev. Paul-Gordon Chandler, (Wyoming, VI)
The Rt. Rev. Moises Quezada Mota, (Dominican Republic, IX)
The Rt. Rev. Jos Tharakan, (Idaho, VIII)
The Rt. Rev. William Stokes, Chair (New Jersey, II)
The Rt. Rev. Diana Akiyama, Vice-Chair (Oregon, VIII)
The Rt. Rev. Mary Glasspool, Secretary (New York, II)
The Rt. Rev. Dr. Shannon MacVean-Brown, (Vermont, I)
The Rt. Rev. Morris K. Thompson, Jr., (Louisiana, IV)

9 Racial Justice & Reconciliation

The Rt. Rev. Allen Shin, Chair (New York, II)
The Rt. Rev. Robert Wright, Vice-Chair (Atlanta, IV)
The Rt. Rev. Ian Douglas, Secretary (Connecticut, I)
The Rt. Rev. Paula Clark, (Chicago, V)
The Rt. Rev. Carol Gallagher, (Massachusetts, I)
The Rt. Rev. Samuel Rodman, (North Carolina, IV)

10 Congregational & Diocesan Vitality

The Rt. Rev. Mariann Budde, Chair (Washington, III)
The Rt. Rev. Brian Cole, Vice-Chair (East Tennessee, IV)
The Rt. Rev. Craig Loya, Secretary (Minnesota, VI)
The Rt. Rev. Maria Griselda Delgado del Carpio, (Cuba, II)
The Rt. Rev. J. Scott Mayer, (Northwest Texas, VII)
The Rt. Rev. Megan Traquair, (Northern California, VIII)

11 Evangelism & Church Planting

The Rt. Rev. Gretchen Rehberg, Chair (Spokane, VIII)
The Rt. Rev. Frank Logue, Vice-Chair (Georgia, IV)
The Rt. Rev. Deon Johnson, Secretary (Missouri, V)
The Rt. Rev. Jennifer Baskerville-Burrows, (Indianapolis, V)
The Rt. Rev. Poulson C. Reed, (Oklahoma, VII)
The Rt. Rev. George R. Sumner, Jr., (Dallas, VII)

12 Prayer Book, Liturgy & Music

The Rt. Rev. Jeffrey Lee, Chair (Milwaukee, V)
The Rt. Rev. Glenda Curry, Vice-Chair (Alabama, IV)
The Rt. Rev. Matthew A. Gunter, Secretary (Fond du Lac, V)
The Rt. Rev. Rafael Morales, (Puerto Rico, II)
The Rt. Rev. George Wayne Smith, (Missouri, V)

13 Committees & Commissions

The Rt. Rev. Dr. DeDe Duncan-Probe, Chair (Central New York, II)
The Rt. Rev. Dabney Smith, Vice-Chair (Southwest Florida, IV)
The Rt. Rev. Kimberly Lucas, Secretary (Colorado, VI)
The Rt. Rev. S. Johnson Howard, (Florida, IV)
The Rt. Rev. Daniel Richards, (Upper South Carolina, IV)

14 Christian Formation & Discipleship

The Rt. Rev. Gayle Harris, Chair (Massachusetts, I)
The Rt. Rev. Laura Ahrens, Vice-Chair (Connecticut, I)
The Rt. Rev. Santosh Marray, Secretary (Easton, III)
The Rt. Rev. Jonathan Folts, (South Dakota, VI)
The Rt. Rev. Juan Carlos Quiñonez, (Central Ecuador, IX)
The Rt. Rev. Rob Skirving, (East Carolina, IV)
The Rt. Rev. G. Porter Taylor, (Western North Carolina, IV)

15 Ministry

The Rt. Rev. Larry Benfield, Chair (Arkansas, VII)
The Rt. Rev. Thomas Ely, Vice-Chair (North Dakota, VI)
The Rt. Rev. Jake Owensby, Secretary (Western Louisiana, VII)
The Rt. Rev. Patrick Bell, (Eastern Oregon, VIII)
The Rt. Rev. Martin Field, (West Missouri, VII)
The Rt. Rev. Bonnie Perry, (Michigan, V)

16 Churchwide Leadership

The Rt. Rev. Susan Goff, Chair (Virginia, III)
The Rt. Rev. Thomas Brown, Vice-Chair (Maine, I)
The Rt. Rev. Kevin Nichols, Secretary (Bethlehem, III)
The Rt. Rev. Elizabeth Monnot, (Iowa, VI)
The Rt. Rev. David M. Reed, (West Texas, VII)
The Rt. Rev. Andrew Waldo, (Upper South Carolina, IV)

17 Agencies & Boards

The Rt. Rev. Lawrence Provenzano, Chair (Long Island, II)
The Rt. Rev. Martha E. Stebbins, Vice-Chair (Montana, VI)
The Rt. Rev. Steven Miller, Secretary (Milwaukee, V)
The Rt. Rev. Thomas Breidenthal, (Southern Ohio, V)
The Rt. Rev. Brian Burgess, (Springfield, V)
The Rt. Rev. Rayford High, Jr., (West Texas, VII)

18 Stewardship & Socially Responsible Investing

The Rt. Rev. Douglas Fisher, Chair (Western Massachusetts, I)
The Rt. Rev. Ruth Woodliff-Stanley, Vice-Chair (South Carolina, IV)
The Rt. Rev. Ketlen Solak, Secretary (Pittsburgh, III)
The Rt. Rev. Scott Benhase, (the Virgin Islands, II)

19 Ecumenical & Interreligious Relations

The Rt. Rev. John Bauerschmidt, Chair (Tennessee, IV)
The Rt. Rev. Kevin Brown, Vice-Chair (Delaware, III)
The Rt. Rev. Douglas Sparks, Secretary (Northern Indiana, V)
The Rt. Rev. Lloyd Allen, (Honduras, IX)
The Rt. Rev. R. William Franklin, (Western New York, II)
The Rt. Rev. Carl Wright, (Washington, III)

20 Environmental Stewardship & Care of Creation

The Rt. Rev. Mark Lattime, Chair (Alaska, VIII)
The Rt. Rev. Cathleen C. Bascom, Vice-Chair (Kansas, VII)
The Rt. Rev. Marc Andrus, Secretary (California, VIII)
The Rt. Rev. Lennon Yuan-Rung Chang, (Taiwan, VIII)
The Rt. Rev. Andrew Dietsche, (New York, II)
The Rt. Rev. David Rice, (San Joaquin, VIII)

21 Joint Standing Committee on Program, Budget and Finance

The Rt. Rev. Jeff Fisher, Vice-Chair (Texas, VII)
The Rt. Rev. J. Scott Barker, (Nebraska, VI)
The Rt. Rev. Mark Bourlakas, (Southwestern Virginia, III)
The Rt. Rev. Gregory O. Brewer, (Central Florida, IV)
The Rt. Rev. Francisco Duque, (Colombia, IX)
The Rt. Rev. Carlye Hughes, (Newark, II)
The Rt. Rev. W. Nicholas Knisely, (Rhode Island, I)
The Rt. Rev. Cristobal León Lozano, (Litoral Ecuador, IX)
The Rt. Rev. Rayford Ray, (Northern Michigan, V)
The Rt. Rev. Gregory Rickel, (Olympia, VIII)
The Rt. Rev. John McKee Sloan, (Alabama, IV)
The Rt. Rev. E. Mark Stevenson, Representative of the Presiding Bishop (Virginia, III)

22 Dispatch of Business

The Rt. Rev. Wendell Gibbs, Chair (Michigan, V)
The Rt. Rev. Terry White, Vice-Chair (Kentucky, IV)
The Rt. Rev. C. Andrew Doyle, Secretary (Texas, VII)
The Rt. Rev. Wendell Gibbs, Chair (Michigan, V)
The Rt. Rev. Terry White, Vice-Chair (Kentucky, IV)
The Rt. Rev. C. Andrew Doyle, Secretary (Texas, VII)
The Rt. Rev. Jennifer Brooke-Davidson, (North Carolina, IV)
The Rt. Rev. José McLoughlin, (Western North Carolina, IV)
The Rt. Rev. Brian N. Prior, (Alabama, IV)
The Rt. Rev. Brian Seage, (Mississippi, IV)

23 Certification of Minutes

The Rt. Rev. Wendell Gibbs, Chair (Michigan, V)
The Rt. Rev. Terry White, Vice-Chair (Kentucky, IV)
The Rt. Rev. José McLoughlin, Secretary (Western North Carolina, IV)
The Rt. Rev. C. Andrew Doyle, (Texas, VII)
The Rt. Rev. Brian N. Prior, (Alabama, IV)
The Rt. Rev. Brian Seage, (Mississippi, IV)

24 Privilege & Courtesy

The Rt. Rev. Peter Eaton, Chair (Southeast Florida, IV)
The Rt. Rev. Phoebe Roaf, Vice-Chair (West Tennessee, IV)

27 Legislation Review

The Rt. Rev. Mark Hollingsworth, Chair (Ohio, V)
The Rt. Rev. Gregory O. Brewer, (Central Florida, IV)
The Rt. Rev. Mark Cowell, (Western Kansas, VII)
The Rt. Rev. Ian Douglas, (Connecticut, I)
The Rt. Rev. Wendell Gibbs, (Michigan, V)
The Rt. Rev. Susan Goff, (Virginia, III)
The Rt. Rev. Michael C.B. Hunn, (Rio Grande, VII)
The Rt. Rev. José McLoughlin, (Western North Carolina, IV)
The Rt. Rev. Kathryn Ryan, (Texas, VII)
The Rt. Rev. Susan Brown Snook, (San Diego, VIII)

HOUSE OF BISHOPS APPENDIX C**REMAINING MESSAGES SENT FROM THE HOUSE OF DEPUTIES****Day 4 | July 11, 2022****Messages from the House of Deputies**

The following messages were sent from the House of Deputies on July 11, 2022:

HD Message #289	X007 (Appointments to the Board of Transition Ministry at the 80th General Convention) - Concur
HD Message #290	X008 (Custodian of the Book of Common Prayer) - Concur
HD Message #291	B005 (Proposed amendment to Canon IV.10, Of Conciliation, to enhance the possibility that restorative justice and other reconciling practices are utilized early in the Ecclesiastical Discipline process) - Concur with Referral to an Interim Body
HD Message #292	D040 (Amend Canons IV.13.4, IV 13.11.e, IV.13.13, and IV.14.6 [Document Dissemination, Appeal of Sanction, Of Hearing Panels, Order of Dismissal]) - Concur with Referral to an Interim Body
HD Message #293	D042 (Amend Canons IV.2 and IV.13 (new insertion) [Terminology (Church Attorney); Declining to Advance]) - Concur with Referral to an Interim Body
HD Message #294	A017 (Assessment of Past Colonialism in the Church's World Mission Ministries) - Concur
HD Message #295	A028 (Join, Participate, and Fund The Global Episcopal Mission Network) - Concur
HD Message #296	D047 (Addressing Our Models for Mission and Ministry) - Concur
HD Message #297	C047 (Establishing Compensation for Deacons) - Concur with Referral to an Interim Body
HD Message #298	D080 (Building Community to Discern and Call Episcopal Leadership in the Episcopal Church on Navajoland) - Concur
HD Message #299	D091 (Defining Equal Place in the Life of the Church) - Concur
HD Message #300	D064 (Endorse and Encourage Green Deal Legislation) - Concur
HD Message #301	A020 (Support Decade of Action to Achieve Sustainable Development Goals) - Concur
HD Message #302	A087 (Net Carbon Neutrality by 2030) - Concur
HD Message #303	A088 (Commit to the Pressing Work of Addressing Global Climate Change and Environmental Justice) - Concur
HD Message #304	C015 (Carbon Sequestration - Creates An Internal Carbon Offset Program) - Concur
HD Message #305	C016 (Climate Change - Carbon-Intensive Lending) - Concur
HD Message #306	D027 (Encouraging Utilization of Virtual Governance Options for Creation Care) - Concur

HD Message #307	A063 (Creation of a Director of Women's Ministries) - Concur
HD Message #308	Co62 (Commend Gay Clark Jennings) - Adopt
HD Message #309	A138 (Amend HOD Rule VIII to allow Committee Meetings and Hearings prior to the start of General Convention) - Reconsider action previously taken
HD Message #310	X017 (Appointment to Archives (Bishops)) - Concur
HD Message #311	A236 (Bishop Sean Rowe and Mr Bryan Krislock, Esq.) - Concur
HD Message #313	A182 (Give Thanks for the Youth of The Episcopal Church) - Adopt Substitute - HD Only
HD Message #314	A227 (Commend Legislative Committee Leadership and Members) - Adopt - HD Only
HD Message #315	A171 (Commend The Most Reverend Michael Bruce Curry) - Adopt - HD Only
HD Message #316	A234 (Congratulate the Rev. Rachel Taber-Hamilton) - Adopt - HD Only
HD Message #317	A232 (Rejoice at the Election of Julia Ayala Harris as President of the House of Deputies) - Adopt - HD Only
HD Message #318	A181 (Commend the Honorable Byron Rushing, Vice President of the House of Deputies, 2012-2022) - Adopt - HD Only
HD Message #319	A235 (Celebrate Chancellor Sally Johnson) - Adopt - HD Only
HD Message #320	A138 (Amend HOD Rule VIII to allow Committee Meetings and Hearings prior to the start of General Convention) - Adopt with Amendment – Floor changes - HD Only
HD Message #321	A233 (Congratulate The Rev. Gay Clark Jennings, President of the House of Deputies) - Adopt - HD Only

House of Bishops Interim Meeting at Kanuga**March 15, 2019**

The business meeting was called to order at 1:36 pm by the Presiding Bishop, the Most Rev. Michael Bruce Curry. The Presiding Bishop opened the meeting with prayer. It was moved that the registration list of the conference suffice for the roll call. The secretary announced that the original attendance consisted of 132 bishops including 3 bishops elect and the number still present more than constituted a quorum. It was announced that the Rt. Rev. Arthur Williams was recognized as the Senior Bishop present.

Changes of Status of Bishops in the House**New consecrations/elections****Kevin D. Nichols**, Bishop of Bethlehem, 9/15/2017**Carlye J. Hughes**, Bishop of Newark, 9/22/2017**Michael C.B. Hunn**, Bishop of the Rio Grande, 11/3/2018**Mark Cowell**, Bishop of Western Kansas, 12/1/2018**Cathleen C. Bascom**, Bishop of Kansas, 3/2/2019**Jennifer A Reddall**, Bishop of Arizona, 3/9/2019**Cristobal Leon Lozano**, Bishop of Ecuador Litoral, consecration scheduled for 3/30/2019**Mark D.W. Edington**, Bishop of Convocation of Europe, consecration scheduled for 4/6/2019**Phoebe Roaf**, Bishop of West Tennessee, consecration scheduled for 5/4/2019**Kimberly Lucas**, Bishop of Colorado, consecration scheduled for 5/18/2019**Kathryn Ryan**, Bishop Suffragan of Texas, consecration scheduled for 6/1/2019**Susan Brown Snook**, Bishop of San Diego, consecration scheduled for 6/15/2019**Thomas James Brown**, Bishop of Maine, consecration scheduled for 6/22/2019**Megan Traquair**, Bishop of Northern California, consecration scheduled for 6/29/2019**Necrology since last meeting****David E. Richards**, resigned Bishop of Pastoral Development, August 21, 2018**Hugo Pina-Lopez**, resigned Bishop of Honduras, September 20, 2018**Donald M. Hultstrand**, resigned Bishop of Springfield, December 21, 2018**Harold A. Hopkins, Jr.**, resigned Bishop of North Dakota, January 3, 2019**John L. Said**, resigned Bishop Suffragan of Southeast Florida, January 5, 2019**Resignations since last meeting****Mark Beckwith**, resigned Bishop of Newark, effective 9/22/2018**Alfredo Morante**, resigned Bishop of Ecuador Litoral, effective 9/27/2018**Frank Brookhart**, resigned Bishop of Montana, effective 11/1/2018**Michael Vono**, resigned Bishop of the Rio Grande, effective 11/2/2018

Shannon Johnston, resigned Bishop of Virginia, effective 11/3/2018

Michael Milliken, resigned Bishop of Western Kansas, effective 12/1/2018

Dan Edwards, resigned Bishop of Nevada, effective 12/31/2018

Dena Harrison, resigned Bishop Suffragan of Texas, effective 12/31/2018

Holly Hollerith, resigned Bishop of Southern Virginia, effective 1/15/2019

Changes in Status

Jim Waggoner, Assistant Bishop of Nevada, April 1, 2019

Communications from the Presiding Bishop

Campaign for Cuba

The Presiding Bishop reported on the Campaign for Cuba. He noted that there is roughly \$800,000 in pension payments to bring our Cuban brothers and sisters to be instated into the Church Pension Fund. Bishop Jefferts Schori kicked off this effort at General Convention. The Presiding Bishop encouraged the members of the House to respond to the campaign to raise this money. Over \$495,000 has been raised to date by the Bishops. Members of the Executive Council are responding as well. Mailings will be going out Church-wide next week.

Special Business of Meeting

1. **Election of members to the Court of Review** (per Resolution A110, Title IV Canon IV.5.4 (pages 210-212 of the Constitution and Canons 2018) 3 members and 1 alternate

The Presiding Bishop offered the following names for consideration to fill the vacancies on the newly created Church Wide Court of Review for priests and deacons:

Carlye Hughes
John Bauerschmidt
Gretchen Rehberg
José McLoughlin (alternate)

These names were put into consideration based on their diocese being in a specific cluster of Provinces. The Floor was open for additional nominations. Hearing no nominations from the floor, the names as submitted were MOVED and APPROVED.

Appointment of a member to fill a term on the Disciplinary Board

The Presiding Bishop then offered the following: after receiving advice and counsel from the Bishop members of Executive Council, the Presiding Bishop is appointing the Rt. Rev. Michael Hunn (Rio Grande) to fill an unexpired term on the Disciplinary Board for Bishops. This was an announcement only as the Presiding Bishop appoints this position.

2. Resolution regarding Statute of Limitations under Title IV

The Presiding Bishop called upon the Rt. Rev. Todd Ousley on behalf of the Pastoral Development committee. Bishop Ousley noted that the Presiding Bishop is drafting a letter for the Church. Bishop Ousley proposed the following resolution as a robust pastoral response:

Whereas, our canons provide that “[b]y virtue of Baptism, all members of the Church are called to holiness of life and accountability to one another,” and “[t]he Church and each Diocese shall support their members in their life in Christ and seek to resolve conflicts by promoting healing, repentance, forgiveness, restitution, justice, amendment of life and reconciliation,” (Canon IV.1),

Therefore it is

RESOLVED that this House, meeting at Kanuga Conference Center March 12-15, supports the commitment of its members to providing a “robust pastoral response” to allegations of sexual misconduct regardless of how long ago such alleged misconduct occurred.

The resolution was **MOVED** and **SECONDED**. The resolution was **APPROVED**.

3. GC Resolution B003 (Appendix A)

The Presiding Bishop called up the Rt. Rev. Mary Gray-Reeves to speak to this Resolution. This Resolution requests us to make a statement, as a House, to address this request. The Rt. Rev. John Taylor and the Rt. Rev. Barry Beisner have been designated as co-chairs of the task force to address this request. The Rt. Rev. Tom Ely noted that at the General Convention we agreed to have meatier conversations regarding Israel/Palestine and is hoping that this will be included in the task force’s work.

Reports from Committees

HOUSE OF BISHOPS COMMITTEE ON RESIGNATIONS

The Rt. Rev. Neil Alexander reported for the House of Bishops Committee on Resignations that the committee met during this meeting and reviewed the requests for resignations:

Robert O’Neill, Colorado, effective March 31, 2019

William Franklin, Western New York, effective April 3, 2019

Michael Smith, North Dakota, effective May 1, 2019

Stephen Lane, Maine, effective June 22, 2019

John Tarrant, South Dakota, effective July 1, 2019

Pierre Whalon, Convocation of Episcopal Churches in Europe, effective July 1, 2019

Tom Ely, Vermont, effective September 28, 2019

Mary Gray-Reeves, El Camino Real, effective January 11, 2020

All resignations of these colleagues comply with the Canons and the Rules of the House by virtue of their advanced age (as defined by the Rules of Order) or by their service as a bishop diocesan for no less than ten years, or both. Therefore they are afforded continued membership in the House with the privilege of voice and vote, except as otherwise restricted by the Canons.

Bishop Alexander on behalf of the committee MOVED that the House accept the resignations of these bishops. The Motion was APPROVED.

Other Business

Resolution on The Way of Love

Because this Resolution came to the House later than our 30 day rule, it was MOVED and seconded to accept this resolution for action at this meeting of the house. The motion was APPROVED.

The Rt. Rev. Pierre Whalon moved the following resolution on the Way of Love:

Resolved, that this House of Bishops, meeting at Kanuga on March 15, 2019, commit ourselves individually and corporately to live the Way of Love, Practices for a Jesus-centered life, and we ask every member of The Episcopal Church to consider joining us in meeting and following Jesus through the Way of Love.

The motion was seconded. Bishop Whalon spoke to the resolution. The resolution was APPROVED.

The Presiding Bishop invited the officers on the dais to introduce themselves to the House. On the Dais: Wendell Gibbs, Head of Dispatch. Allen Shin, Assistant Secretary. Diane Jardine Bruce, Secretary. Michael Curry, President. Sean Rowe, Parliamentarian. Mary Gray-Reeves, Vice President.

Reading of the Minutes

The Secretary noted that the minutes of the prior meeting are available on the College for Bishop's website. It was MOVED, SECONDED and APPROVED that the reading of the minutes of the last meeting be dispensed with.

EXECUTIVE SESSION

At 1:59pm the HOB went into Executive Session to discuss the upcoming Lambeth Conference. At 3:21pm the HOB came out of Executive Session for a break.

At the request of the Presiding Bishop, the Rt. Rev. Mary Douglas Glasspool, the Rt. Rev. Eugene Sutton and the Rt. Rev. Mary Gray-Reeves offered the following statement for consideration by the House of Bishops as a Mind of the House Resolution. The motion was SECONDED. Discussion ensued in the House with edits offered. The following final document was offered:

Bishops gathered at the Spring 2019 meeting of the House of Bishops are aggrieved and distressed by the Archbishop of Canterbury's decision to exclude same sex spouses of bishops from participating in the Lambeth Conference, 2020. We appreciate that all of our bishops diocesan, suffragan and assistant have been invited, and are concerned by the use of exclusion as a means of building communion.

At this time, the majority of bishops invited plan to attend the conference. Through our presence we will participate fully in the program of the conference, as well as seek to further the conversation around the various cultural expressions of marriage. We intend to build relationships and missional partnerships that will be inclusive vehicles for building communion across the Anglican world in all its beautiful diversity. We will seek to reflect our varied understandings of marriage, as well as our profound commitment to the dignity of all human beings, including the human rights of LGBTQ+ persons.

This week we have been in prayer and reflection on the Way of Love and how we as The Episcopal Church make that witness to the world as disciples of our Lord Jesus Christ. We affirm that all persons have been named by God as beloved and we commit to living more deeply into that truth.

It was desired that this Mind of the House resolution be circulated with the letter from the BishopSpouses Group letter, which was read to the House on our first day together.

The question was called. Debate ended. The MOTION PASSED.

The Rt. Rev. Robert Ihloff offered another resolution to the HOB. Because this Resolution came to the House later than our 30 day rule, it was MOVED and seconded to present the resolution at this meeting of the house. The MOTION was DEFEATED.

Adjournment

It was MOVED and APPROVED that the meeting be adjourned. The meeting was adjourned at 4:32 pm.

Respectfully submitted,

Attested,

The Rt. Rev. Diane M. Jardine Bruce
Secretary

The Rt. Rev. Allen Shin
Assistant Secretary

APPENDIX A



August, 2018

The following is a true copy of a Resolution adopted by the 79th General Convention at its meeting on July 5 – July 13, 2018 in Austin, Texas, at which a quorum was present and voting.

Resolved, That the 79th General Convention strongly reaffirm its long-established position calling for the holy city of Jerusalem to be the shared capital of both the State of Israel and of a potential Palestinian state; at the same time recognizing that this hoped-for two state solution is currently in serious jeopardy and may not become a reality; and be it further

Resolved, That this General Convention assert its conviction that Jerusalem is a holy city to the three Abrahamic faiths, where full respect must be accorded to the civil rights and religious interests of all persons; that all holy places in the city must be equally protected and accessible to all adherents; and that the city's status as a community for all Christians, Muslims, and Jews must be honored; and be it further

Resolved, That this Convention concur with our Presiding Bishop, who said in his March 29, 2018, reflections on his trip to the Holy Land, "As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equality for all, true justice for all and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized;" and be it further

Resolved, That the Convention join with leaders of the Christian communities in Jerusalem in recognizing that the relocation of the US Embassy from Tel Aviv to Jerusalem at this time creates an additional obstacle to peace; and be it further

Resolved, That all dioceses be encouraged to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem; and be it further

Resolved, That the General Convention urge the House of Bishops to disseminate as soon as is practicable a Pastoral Letter supporting Jerusalem's prophetic identity as the Holy City of Peace.

The Rev. Canon Michael Barlowe
Secretary of General Convention

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APPENDIX B

BISHOPS PRESENT AT THE HOB INTERIM MEETING SPRING 2019

Adams, Gladstone	Field, Martin	Knisely, W. Nicholas	Rivera, Nedi
Ahrens, Laura	Fisher, Douglas	Knudsen, Chilton	Roaf, Phoebe
Alexander, J. Neil	Fisher, Jeff	Konieczny, Edward	Rodman, Samuel
Allen, Lloyd	Fitzpatrick, Robert	Lai, David	Rowe, Sean
Andrus, Marc	Franklin, William	Lambert, Jay	Scanlan, Audrey
Bailey, David	Gallagher, Carol	Lane, Stephen	Scantlebury, Victor
Barker, J. Scott	Garrison, Michael	Lattime, Mark	Scarfe, Alan
Bascom, Cathleen	Gates, Alan	Lee, Jeff	Seage, Brian
Baskerville-Burrows, Jennifer	Gibbs, Wendell	Love, William	Shin, Allen
Bauerschmidt, John	Glasspool, Mary	Lozano, Cristobal	Singh, Prince
Beauvoir, Oge	Goff, Susan	Lucas, Kimberly	Skirving, Robert
Beisner, Barry	Gray-Reeves, Mary	Magness, James	Sloan, Kee
Bell, Patrick	Gregg, William	Marray, Santosh	Smith, Dabney
Benfield, Larry	Gulick, Edwin	Martins, Daniel	Smith, Michael
Benhase, Scott	Gumbs, Ambrose	Mathes, James	Smith, Wayne
Bourlakas, Mark	Gunter, Matthew	Matthews, F. Clayton	Smylie, John S.
Breidenthal, Thomas	Gutierrez, Daniel	Mayer, J. Scott	Sparks, Douglas
Brewer, Greg	Hanley, Michael	McConnell, Dorsey	Stokes, William
Brooke-Davidson, Jennifer	Harris, Barbara	McLoughlin, Jose	Sumner, George
Brown, Kevin	Harris, Gayle	Miller, Steven	Sutton, Eugene
Bruce, Diane	Harrison, Dena	Monterroso, Hector	Tarrant, John
Budde, Mariann	Hayashi, Scott	Morales, Rafael	Taylor, John
Cole, Brian	Hirschfeld, A. Robert	Nichols, Kevin	Taylor, Porter
Cowell, Mark	Hodges-Copple, Anne	O'Neill, Robert	Thom, Brian
Curry, Michael	Hollerith, Herman	Ousley, Todd	Thompson, Morris
Daniel, Clifton	Hollingsworth, Mark	Owensby, Jacob	VanKoevening, Mark
Delgado, Griselda	Hougland, Wayne	Persell, William	Waggoner, James
Dietsche, Andrew	Howard, S. Johnson	Prior, Brian	Waldo, W. Andrew
Douglas, Ian	Howe, Barry	Provenzano, Lawrence	Waynick, Catherine
Doyle, C. Andrew	Hughes, Carlye	Quezada Mota, Moises	Whalon, Pierre
Duncan-Probe, DeDe	Hunn, Michael	Ray, Rayford	White, Terry
Duque, Francisco	Ihloff, Robert	Reddall, Jennifer	Williams, Arthur
Duracin, Zache	Jefferts Schori, Katharine	Reed, David	Wolf, GERALYN
Eaton, Peter	Johnson, Don	Rehberg, Gretchen	Wolfe, Dean
Edington, Mark	Kendrick, Russell	Rice, David	Wright, Carl
Ely, Thomas	Klusmeyer, Michie	Rickel, Gregory	Wright, Robert

House of Bishops

Interim Meeting at the Courtyard Minneapolis Downtown September 20, 2019

The business meeting was called to order at 2:45 pm by the Presiding Bishop, the Most Rev. Michael Bruce Curry. The Presiding Bishop opened the meeting with prayer. It was MOVED and APPROVED that the registration list of the conference suffice for the roll call. The secretary announced that the original attendance consisted of 125 bishops and 4 bishops elect and the number still present more than constituted a quorum. It was announced that the Rt. Rev. Victor Scantlebury was recognized as the Senior Bishop present.

Changes of Status of Bishops in the House

New consecrations/elections

Cristobal Leon Lozano, Bishop of Ecuador Central, 3/30/2019

Mark D.W. Edington, Bishop of Convocation of Europe, 4/6/2019

Phoebe Roaf, Bishop of West Tennessee, 5/4/2019

Kimberly Lucas, Bishop of Colorado, 5/18/2019

Kathryn Ryan, Bishop Suffragan of Texas, 6/1/2019

Susan Brown Snook, Bishop of San Diego, 6/15/2019

Thomas James Brown, Bishop of Maine, 6/22/2019

Megan Traquair, Bishop of Northern California, 6/29/2019

Shannon MacVean-Brown, Bishop of Vermont, consecration scheduled for 9/28/2019

Jonathan Folts, Bishop of South Dakota, consecration scheduled for 11/2/2019

Martha E. Stebbins, Bishop of Montana, consecration scheduled for 12/7/2019

Lucinda B. Ashby, Bishop of El Camino Real, consecration scheduled for 1/11/2020

Bonnie A. Perry, Bishop of Michigan, consecration scheduled for 2/8/2020

Lennon Yuan-Rung Chang, Bishop of Taiwan, consecration scheduled for 2/22/2020

Necrology since last meeting

Frank Allan, resigned Bishop of Atlanta, May 24, 2019

Resignations since last meeting

J. Zache Duracin, resigned Bishop of Haiti, effective 3/1/2019

Kirk Smith, resigned Bishop of Arizona, effective 3/9/2019

R. William Franklin, resigned Bishop of Western New York, effective 4/3/2019

Michael Smith, resigned Bishop of North Dakota, effective 5/1/2019

Don Johnson, resigned Bishop of West Tennessee, effective 5/4/2019

Robert O'Neill, resigned Bishop of Colorado, effective 5/18/2019

Stephen Lane, resigned Bishop of Maine, effective 6/22/2019

Barry Beisner, resigned Bishop of Northern California, effective 6/29/2019

Pierre Whalon, resigned Bishop in Charge of Europe, effective 7/1/2019

John Tarrant, resigned Bishop of South Dakota, effective 7/1/2019

Changes in Status

Sean Rowe, Bishop of Western New York, April 3, 2019

R. William Franklin, Assisting Bishop of Long Island, May 1, 2019

Michael Smith, Assistant Bishop of Dallas, May 14, 2019

Communications from the Presiding Bishop

There were no communications from the Presiding Bishop.

Special Business of Meeting**Status of response of the HOB to General Convention Resolution B003 (Appendix A).**

The Rt. Rev. John H. Taylor reported that self organizing groups are being conducted to listen to various voices during this meeting. The pastoral letter requested in B003 will be developed after this meeting and distributed to the House of Bishops before the next meeting in March 2020. The letter will be voted on at that meeting.

Reports from Committees**HOUSE OF BISHOPS COMMITTEE ON RESIGNATIONS**

The Rt. Rev. Russell Kendrick reported for the House of Bishops Committee on Resignations that the committee met during this meeting and reviewed this request for resignation: The Rt. Rev. Wendell Gibbs effective January 1, 2020.

The Committee reviewed the matter and we recommend consent to his resignation with the note that he meets the requirements of the Canons and Rules of Order and will thus retain membership in the House and all privileges related thereto except those accorded only to members with jurisdiction. Bishop Kendrick on behalf of the committee MOVED that the House accept the resignation of Wendell Gibbs. The Motion was APPROVED.

Other Business**Committees of the House of Bishops**

The Presiding Bishop called the House's attention to list of the Committees of the House of Bishops (Appendix B) for their information only.

Message from the Bishops and Spouses

The Rt. Rev. Douglas Fisher MOVED for approval *A Message of Love and Solidarity from Bishops and Spouses of the Episcopal Church* (Appendix C). The motion was SECONDED. Discussion ensued.

The Rt. Rev. Kai Ryan MOVED to strike the word *whole* in the final paragraph and to change the punctuation to a comma to insert *and invites their siblings in the Episcopal Church to join in this solidarity*. The motion was SECONDED and APPROVED.

The Rt. Rev. Ann Hodges-Copple MOVED the title of the document be changed to *A Message of Love and Solidarity from Bishops and Spouses of the Episcopal Church*. The motion was SECONDED. Discussion ensued. The Rt. Rev. Steven Miller offered an amendment to change the title to *A Message of Love and Solidarity from*

the Bishops and Spouses to the Episcopal Church. The amendment to the amendment was SECONDED and APPROVED.

The Rt. Rev. Wayne Smith MOVED to strike the word *tender* and *who is our common ground* from the second paragraph. It was SECONDED and APPROVED.

The Rt. Rev. Brian Thom MOVED to strike the first two sentences of the fourth paragraph so that the paragraph would begin *After faithful*. It was SECONDED. Discussion ensued. It was APPROVED.

The Rt. Rev. Mark Hollingsworth MOVED to strike the first two words *As yet* in the third paragraph and insert, after *our hearts*, the word *however* with appropriate punctuation changing the first words of the paragraph to *Our hearts are, however, troubled*. The motion was SECONDED and APPROVED.

The Rt. Rev. Kai Ryan MOVED to strike *as a body of* from the second paragraph. The motion was SECONDED and APPROVED.

The Rt. Rev. Mark Van Koevering MOVED to strike *within the Anglican Communion* from the last paragraph. The motion was SECONDED and APPROVED.

The original MOTION as AMENDED was again before the House. A tally vote was requested and APPROVED.

The Rt. Rev. Steven Miller MOVED to table the motion indefinitely. The MOTION was SECONDED. Discussion ensued. The motion FAILED.

The Rt. Rev. Andrew Waldo MOVED to remove all text in the fourth paragraph through the end of that paragraph following *“respond in the name of Christ.”* The motion was SECONDED. Discussion followed. The motion FAILED.

A vote was taken pursuant to HOB rules of order V.N.12 and passed with two thirds.

A Tally vote was taken of the original MOTION as AMENDED. 60 in Favor; 17 against. 3 Abstentions. The MOTION as Amended APPROVED.

Reading of the Minutes

The Presiding Bishop noted that the minutes of the prior meeting are available on the College for Bishop's website. It was MOVED, SECONDED and APPROVED that the reading of the minutes of the last meeting be dispensed with.

Adjournment

It was MOVED and APPROVED that the meeting be adjourned. The meeting was adjourned at 3:45 pm.

Respectfully submitted,

The Rt. Rev. Diane M. Jardine Bruce
Secretary

Attested,

The Rt. Rev. Allen Shin
Assistant Secretary

APPENDIX A



August, 2018

The following is a true copy of a Resolution adopted by the 79th General Convention at its meeting on July 5 – July 13, 2018 in Austin, Texas, at which a quorum was present and voting.

Resolved, That the 79th General Convention strongly reaffirm its long-established position calling for the holy city of Jerusalem to be the shared capital of both the State of Israel and of a potential Palestinian state; at the same time recognizing that this hoped-for two state solution is currently in serious jeopardy and may not become a reality; and be it further

Resolved, That this General Convention assert its conviction that Jerusalem is a holy city to the three Abrahamic faiths, where full respect must be accorded to the civil rights and religious interests of all persons; that all holy places in the city must be equally protected and accessible to all adherents; and that the city's status as a community for all Christians, Muslims, and Jews must be honored; and be it further

Resolved, That this Convention concur with our Presiding Bishop, who said in his March 29, 2018, reflections on his trip to the Holy Land, "As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equality for all, true justice for all and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized;" and be it further

Resolved, That the Convention join with leaders of the Christian communities in Jerusalem in recognizing that the relocation of the US Embassy from Tel Aviv to Jerusalem at this time creates an additional obstacle to peace; and be it further

Resolved, That all dioceses be encouraged to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem; and be it further

Resolved, That the General Convention urge the House of Bishops to disseminate as soon as is practicable a Pastoral Letter supporting Jerusalem's prophetic identity as the Holy City of Peace.

The Rev. Canon Michael Barlowe
Secretary of General Convention

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APPENDIX B

Committees of the House of Bishops

As per the Rules of Order – Section IV. Appointment of Committees

- A. *Committees of this House shall be appointed by the Presiding Bishop unless otherwise ordered. The Presiding Bishop, not later than the third day of the session, shall name the members of all the Committees to serve on an annual basis, and shall designate the Chair of each Committee. The following shall be the Committees of the House:*
- B. *Committees of this House shall be appointed by the Presiding Bishop unless otherwise ordered. The Presiding Bishop, not later than the third day of the session, shall name the members of all the Committees to serve on an annual basis, and shall designate the Chair of each Committee. The following shall be the Committees of the House:*
1. *Standing Committees:*
 - a. *Dispatch of Business*
 - b. *Certification of Minutes*
 - c. *Rules of Order*
 - d. *Privilege and Courtesy*
 - e. *Resignation of Bishops*
 - f. *Pastoral Letter*
 2. *Legislative Committees as needed*
 3. *Other Committees as needed*
- C. *The Chair of each Committee shall appoint a Vice-Chair and a Secretary. The Presiding Bishop may at any time refer to any Committee of the House, for its consideration, matters which arise and which should receive consideration at the next meeting of the House.*

Current Committees and Membership:

(1.a) Dispatch of Business and (1.b) Certification of Minutes

- W. Gibbs (Chair)
- C. Daniel
- D. Johnson
- B. Prior
- B. Seage
- T. White
- M. Traquair
- M. Hunn

(1.c) Rules of Order

- S. Rowe (Chair)
- G. Rehberg
- J. Brooke-Davidson

(1.d) Privilege and Courtesy

Description of work: The writing of Courtesy Resolutions and thank you letters during General Convention, and assistance with ceremonial writing in between General Conventions.

- P. Eaton (Chair)
- G. Harris

(1.e) Resignation of Bishops (and Membership)

Description of work: Covers anything with respect to general membership in the HOB (bishops provisional, assistant bishops from other provinces, fraternal privileges, and membership matters related to discipline). Resignations: Chair informs the committee when a straightforward resignation that aligns appropriately with the canons and rules of order and consent is registered. In other matters, Chair calls a meeting, and might require the presence of some combination of the PB, Pastoral Development, PB's Canon, depending on the nature of the question.

- N. Alexander (Chair)
- R. Kendrick
- K. Brown
- P. Roaf

(1.f) Pastoral Letter

Description of work: Members chosen at HOB meeting if House decides to release a communication from the meeting.

- J. Owensby (Chair)
- C. Hughes

(3.a) Ecclesiology

Description of work: Work started following GC2012, charged with creating materials for studying the nature of the Church as Episcopalians understand it. A report entitled Re-membering and Re-imagining was published in July 2018 by the Sewanee Theological Review. Presently planning a conference with VTS and The Living Church Foundation, January 13 – 14, 2020, entitled “When Churches in Communion Disagree: A Consultation.”

- P. Whalon (Chair)
- W. Franklin
- R. Fitzpatrick

- W. Gregg
- A. Shin
- G. Sumner
- C. Bascom

(3.b) Planning

- B. Prior (Chair)
- S. Barker
- M. Budde
- S. Goff
- S. Hayashi
- T. Ousley
- M. Quezada
- J. Smylie
- B. Cole
- K. Ryan
- Sandy Skirving (Spouses/Partners Rep)

(3.c) Religious Communities

Description of work: This committee was created in the late 1970s/early 1980s, in part, to address concerns that the Church was not providing sufficient oversight to Religious Orders and Communities. Each January, the chair emails all officially recognized Religious Orders and Christian Communities, attaching an Annual Report Form, with instructions to return it by mid-March. Received information is collated and shared with the whole committee, and the Episcopal Church Annual is updated. When a new Order or Community requests recognition, the committee meets to review the application and decide on recognition (Title III Canon 14). Provides counsel and advice in the case of disputes regarding an Order or Community.

- J. Lee (Chair)
- M. Garrison
- W. Love
- S. Miller
- N. Rivera
- A. Williams
- M. Gunter
- T. Ousley (HoB Contact)
- CAROA and NAECC reps

(3.d) Theology

- T. Breidenthal (Chair)
- L. Ahrens
- L. Benfield
- R. Fitzpatrick
- W. Franklin
- A. Shin
- P. Singh
- P. Taylor

(3.e) Pastoral Development

- G. Harris (Chair)
- J. Baskerville-Burrows
- O. Beauvoir
- C. Daniel
- S. Goff
- H. Hollerith
- W. Hougland
- T. Ousley
- J. Owensby
- L. Provenzano
- D. Wolfe
- Betsy Fisher (Spouses/Partners Planning Group Representative)

APPENDIX C***A Message of Love and Solidarity from Bishops and Spouses to the Episcopal Church***

For many bishops and bishops' spouses of The Episcopal Church, next summer's Lambeth Conference has become the occasion for a mixture of joy and sorrow, hope and disappointment. We cherish the bonds of affection that we enjoy with our Anglican siblings around the world. Gathering in prayer, study, and fellowship with our spiritual family is a gift for which we are profoundly grateful.

We, bishops and spouses choose to remain in community with each other as we navigate this passage in our common journey. We choose to remain one in the love of Jesus.

Our hearts are, however, troubled. The Lambeth Conference 2020 intentionally recognizes and underscores the important role bishops' spouses play in the ministry of the episcopate. And yet, spouses of bishops in same-gender marriages have received no invitation to participate. Their exclusion wounds those who are excluded, their spouses, and their friends within and beyond the House of Bishops.

After faithful soul-searching, each bishop and spouse will arrive at a decision about how best to respond in the name of Christ. Some will attend and offer loving witness. Some will opt to stay at home as a different way to offer loving witness. Some will dedicate the resources not spent for Lambeth attendance to on-the-ground partnership projects as an alternative manifestation of our commitment to the Anglican Communion. Others will find different avenues to express the unwavering love of Jesus Christ.

The community of bishops and spouses supports and stands together in solidarity with each of our brothers and sisters in this Episcopal Church as they make these decisions according to their conscience and through prayerful discernment and invite the siblings of TEC to join us in that solidarity.

A tally vote regarding the message was taken. The results of the vote were: Yeas 60, Nays 17, Abstentions 3

APPENDIX D

BISHOPS PRESENT AT THE HOB INTERIM MEETING FALL 2019

Adams, Gladstone	Duncan-Probe, DeDe	Knisely, W. Nicholas	Rodman, Samuel
Ahrens, Laura	Duque, Francisco	Knudsen, Chilton	Rowe, Sean
Alexander, J. Neil	Eaton, Peter	Konieczny, Edward	Ryan, Kai
Allen, Lloyd	Edington, Mark	Lai, David	Scanlan, Audrey
Andrus, Marc	Ely, Thomas	Lambert, Jay	Scantlebury, Victor
Ashby, Lucinda	Field, Martin	Lattime, Mark	Seage, Brian
Bailey, David	Fisher, Douglas	Lee, Jeff	Shin, Allen
Barker, J. Scott	Fisher, Jeff	Love, William	Singh, Prince
Bascom, Cathleen	Fitzpatrick, Robert	Lozano, Cristobal	Skirving, Robert
Baskerville-Burrows, Jennifer	Folts, Jonathan	Lucas, Kimberly	Sloan, Kee
Bauerschmidt, John	Franklin, William	MacVean-Brown, Shannon	Smith, Michael
Beauvoir, Oge	Gallagher, Carol	Magness, James	Smith, Dabney
Beckwith, Mark	Garrison, Michael	Marray, Santosh	Smith, Wayne
Bell, Patrick	Gates, Alan	Martins, Daniel	Smith, Kirk
Benfield, Larry	Gibbs, Wendell	Mathes, James	Smylie, John S.
Benhase, Scott	Glasspool, Mary	Mayer, J. Scott	Snook, Susan Brown
Bourlakas, Mark	Goff, Susan	McLoughlin, Jose	Sparks, Douglas
Breidenthal, Thomas	Gray-Reeves, Mary	Miller, Steven	Stokes, William
Brewer, Greg	Gunter, Matthew	Monterroso, Hector	Sumner, George
Brooke-Davidson, Jennifer	Gutierrez, Daniel	Morales, Rafael	Sutton, Eugene
Brown, Kevin	Hanley, Michael	Nichols, Kevin	Taylor, John
Brown, Thomas	Harris, Gayle	Ousley, Todd	Thom, Brian
Bruce, Diane	Hayashi, Scott	Owensby, Jacob	Thompson, Morris
Budde, Mariann	Hirschfeld, A. Robert	Perry, Bonnie	Traquair, Megan
Chilongani, Dickson	Hodges-Copple, Anne	Prior, Brian	VanKoevening, Mark
Cole, Brian	Hollingsworth, Mark	Provenzano, Lawrence	Waggoner, James
Cowell, Mark	Houglan, Whayne	Quezada Mota, Moises	Waldo, W. Andrew
Curry, Michael	Howe, Barry	Ray, Rayford	Waynick, Catherine
Daniel, Clifton	Hughes, Carlye	Reddall, Jennifer	White, Terry
Delgado, Griselda	Hunn, Michael	Rehberg, Gretchen	Wolf, GERALYN
Dietsche, Andrew	Ihloff, Robert	Rice, David	Wright, Carl
Douglas, Ian	Kendrick, Russell	Rickel, Gregory	Wright, Robert
Doyle, C. Andrew	Klusmeyer, Michie	Roaf, Phoebe	

**House of Bishops
Virtual Interim Meeting
July 29, 2020**

The business meeting was called to order at 1:14 pm PST by the Presiding Bishop, the Most Rev. Michael Bruce Curry. The Presiding Bishop opened the meeting with prayer. The Presiding Bishop announced the names of the Bishops who are excused from the meeting.

Canon Stevenson explained how online polling via Zoom will work for our voting tool as a House.

It was MOVED and APPROVED that the registration list of the meeting suffice for the roll call. The secretary announced that the original attendance consisted of 149 bishops and the number still present more than constituted a quorum. It was announced that the Rt. Rev. Allen Bartlett was recognized as the Senior Bishop present.

Changes of Status of Bishops in the House

New consecrations/elections since Fall 2019 meeting

Shannon MacVean-Brown, Bishop of Vermont, 9/28/2019

Jonathan Folts, Bishop of South Dakota, 11/2/2019

Martha E. Stebbins, Bishop of Montana, 12/7/2019

Lucinda B. Ashby, Bishop of El Camino Real, 1/11/2020

Susan B. Haynes, Bishop of Southern Virginia, 2/1/2020

Bonnie A. Perry, Bishop of Michigan, 2/8/2020

Lennon Yuan-Rung Chang, Bishop of Taiwan, 2/22/2020

Frank Logue, Bishop of Georgia, 5/30/2020

Poulson Reed, Bishop Coadjutor of Oklahoma, 5/30/2020

Craig W. Loya, Bishop of Minnesota, 6/6/2020

Deon K. Johnson, Bishop of Missouri, 6/13/2020

Glenda S. Curry, Bishop of Alabama, 6/27/2020

Mark Van Koevering was elected Bishop Diocesan of Lexington, installed 3/21/2020

Necrology since Fall 2019 meeting

Peter Beckwith, resigned Bishop of Springfield, October 5, 2019

Robert Estill, resigned Bishop of North Carolina, October 9, 2019

James Montgomery, resigned Bishop of Chicago, October 23, 2019

Morgan Porteus, resigned Bishop of Connecticut, December 15, 2019

Andrew Fairfield, resigned Bishop of North Dakota, February 21, 2020

Gordon Charlton, resigned Bishop Suffragan of Texas, February 21, 2020

GP Mellick Belshaw, resigned Bishop of New Jersey, February 29, 2020

Barbara C. Harris, resigned Bishop Suffragan of Massachusetts, March 13, 2020

John Buchanan, resigned Bishop of West Missouri, April 15, 2020

James Coleman, resigned Bishop of West Tennessee, May 4, 2020

Resignations since Fall 2019 meeting

Thomas Ely, resigned Bishop of Vermont, effective 9/28/2019

Gladstone Adams, ended time as Bishop Provisional of South Carolina, effective 12/31/2019

Wendell Gibbs, resigned Bishop of Michigan, effective 1/1/2020

Mary Gray-Reeves, resigned Bishop of El Camino Real, effective 1/11/2020

David Lai, resigned Bishop of Taiwan, effective 2/1/2020

G. Wayne Smith, resigned Bishop of Missouri, effective 4/25/2020

Victor Scantlebury, ended time as Bishop Provisional of Ecuador Central, effective 4/30/2020

Scott Benhase, resigned Bishop of Georgia, effective 5/30/2020

Brian Prior, resigned Bishop of Minnesota, effective 6/6/2020

Changes in Status since Fall 2019 meeting

Whayne Houglund, Bishop Provisional of Eastern Michigan, effective October 23, 2019. Suspension effective July 1, 2020.

Jennifer Brooke-Davidson, Assistant Bishop of Virginia, effective November 4, 2019

Mary Gray-Reeves, Managing Director of College for Bishops

Henry Parsley, Visiting Bishop in South Carolina, effective February 2020

Brian Prior, Assisting Bishop of Olympia, effective July 1, 2020

Scott Benhase, Vicar, St. Cyprian's, Oxford, NC effective July 1, 2020

John Howe, Renunciation July 10, 2020

Communications from the Presiding Bishop

The Presiding Bishop spoke about the email sent out earlier today regarding the 2021 General Convention.

The Rt. Rev. Sean Rowe, Parliamentarian, noted that a number of items for consideration on the agenda were not received within the time requirement of the House of Bishops Rules of Order, Rule XIX (30 days in advance). Bishop Rowe moved to suspend the rules so that the House could consider the matters. A vote was taken, with over two thirds of the House agreeing take up these resolutions.

Special Business of Meeting

Courtesy Resolution – Bishop Allotey

The Rt. Rev. Peter Eaton MOVED the following Privilege and Courtesy Committee Resolution to give seat and voice to Bishop Allotey at this meeting:

Pursuant to House Rule V.J and by nomination of the Presiding Bishop, the Committee on Privilege and Courtesy recommends that this House grant courtesy seat and voice to

the Rt. Rev. Daniel Allotey who is currently serving as an Assisting Bishop in the Diocese of Long Island and Bishop in Residence at St. Gabriel's Church, Brooklyn, NY. Prior to these appointments, Bishop Allotey served as the Diocesan Bishop of Cape Coast in Ghana.

There was no discussion. The motion was APPROVED.

Status of response of the HOB to General Convention Resolution B003 (Appendix A).

The Rt. Rev. John Harvey Taylor introduced the resolution by offering a brief history of the development of this response required by B003, which included listening sessions, and a distribution to the House of a draft which was provided earlier this Spring. Bishop Taylor offered the House the option of providing additional input. This matter will be taken back up at the September meeting.

HOB response to continuing violence against black persons and other persons of color. (Appendix B)

The Rt. Rev. Terry White and the Rt. Rev. Gayle Harris reported on the work of the group working on a covenant for the House regarding continuing violence against black persons and other persons of color. They noted that they received input from table discussions yesterday, with edits for consideration in a revised document distributed this morning. The other Bishops who worked on this are: Steven Miller, DeDe Duncan-Probe, Mark Edington, Carol Gallagher, Matt Gunter, Daniel G.P. Gutierrez, Robert Ihloff, Bonnie Perry, Lawrence Provenzano, Morris Thompson and Deon Johnson. The Rev. Cn. Stephanie Spellers was part of this group as well. Bishop White noted that this document is intended for the House as he lined out the content of the covenant for the Bishops.

The Rt. Rev. Gayle Harris announced that the Pastoral Development Committee, of which Bishop Harris is chair, reviewed the covenant and strongly recommended its adoption by the House. If adopted, an additional Core Value would be offered to the House for consideration. Bishop White MOVED the motion and Bishop Harris SECONDED the adoption of the covenant.

The Rt. Rev. Jeff Fisher MOVED an Amendment: to change to *beginning 2021* on line 91.

The Rt. Rev. Martin Field MOVED an amendment to Bishop Jeff Fisher's amendment to *as soon as practical*. The consideration of the amendment to the amendment was seconded. No discussion followed. The motion was APPROVED.

The amendment to the Amendment was then addressed. Discussion followed. The amendment to the amendment was APPROVED.

The resolution as amended was then voted on and APPROVED.

Reports from Committees

HOUSE OF BISHOPS COMMITTEE ON RESIGNATIONS

The Rt. Rev. Neil Alexander reported for the House of Bishops Committee on Resignations that all of the work of the committee has been done by electronic ballot and is up to date and requires no action from the House at this time.

Other Business

Joint Standing Committee on Nominations

The Rt. Rev. Steven Miller, co-chair of the joint Standing Committee on Nominations noted that there are positions open for nomination for Bishops as follows:

7 for **Court of Review** (2 from Provinces 1-3; 1 from Provinces 4-6; 2 from Provinces 7-9; 2 more from anywhere)

6 for **Disciplinary Board**

1 for the **Joint Nominating Committee for election of the Presiding Bishop**

Proposed Revision to Core Values (Appendix C)

The Rt. Rev. Gayle Harris presented the Revision to the Core Values on behalf of the Pastoral Development Committee. Bishop Harris, in light of the Covenant voted on earlier, MOVED the adoption of the new Core Value on Racism, placing it as a new number 5 in the list of Core Values of the House, moving the current Core Value #5 to number 6 position, and subsequent values moved down to a new total of 8. The motion was seconded. No discussion ensued. The motion was APPROVED.

A Word on Protest and Policing in Portland (Appendix D)

The Rt. Rev. Greg Rickel presented *A Word on Protest and Policing in Portland* on behalf of the Bishops of Province VIII, addressing the actions occurring in Portland, Oregon. Bishop Rickel MOVED the letter, which was seconded. Discussion ensued

The Rt. Rev. Lloyd Allen offered an AMENDMENT to change *America* to *in the United States*. The amendment was seconded. Discussion ensued. The amendment was APPROVED.

The Rt. Rev. Ian Douglas MOVED an amendment to strike the word *Portland* in the title and in line 20-21 to change *Portland* to *Portland and other cities* in the document. The motion was seconded. There was no discussion. The motion was APPROVED.

The Rt. Rev. Rob Skirving suggested word-smithing would be in order to smooth out the document given the two amendments. The Presiding Bishop asked the House if they would accept the authors doing an editorial read and work on the letter. No objections to this suggestion were made by the members of the House of Bishops.

The motion was amended to include an editorial review to be done by the authors and was APPROVED. Bishop Rickel will provide the revised document to the Secretary and the Presiding Bishop's office.

Executive Session

At 12:10 p.m. PST the House of Bishops went into Executive Session.

At 12:18 p.m. PST the House of Bishops came out of Executive Session.

Reading of the Minutes

The Presiding Bishop noted that the minutes of the prior meeting are available on the College for Bishop's website. It was MOVED and APPROVED that the reading of the minutes of the last meeting be dispensed with.

Adjournment

It was MOVED and APPROVED that the meeting be adjourned. The meeting was adjourned at 12:20 pm PST.

Respectfully submitted,

Attested,

The Rt. Rev. Diane M. Jardine Bruce
Secretary

The Rt. Rev. Kimberly Lucas
Assistant Secretary

APPENDIX A



THE EPISCOPAL CHURCH
THE GENERAL CONVENTION

August, 2018

The following is a true copy of a Resolution adopted by the 79th General Convention at its meeting on July 5 – July 13, 2018 in Austin, Texas, at which a quorum was present and voting.

Resolved, That the 79th General Convention strongly reaffirm its long-established position calling for the holy city of Jerusalem to be the shared capital of both the State of Israel and of a potential Palestinian state; at the same time recognizing that this hoped-for two state solution is currently in serious jeopardy and may not become a reality; and be it further

Resolved, That this General Convention assert its conviction that Jerusalem is a holy city to the three Abrahamic faiths, where full respect must be accorded to the civil rights and religious interests of all persons; that all holy places in the city must be equally protected and accessible to all adherents; and that the city's status as a community for all Christians, Muslims, and Jews must be honored; and be it further

Resolved, That this Convention concur with our Presiding Bishop, who said in his March 29, 2018, reflections on his trip to the Holy Land, "As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equality for all, true justice for all and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized;" and be it further

Resolved, That the Convention join with leaders of the Christian communities in Jerusalem in recognizing that the relocation of the US Embassy from Tel Aviv to Jerusalem at this time creates an additional obstacle to peace; and be it further

Resolved, That all dioceses be encouraged to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem; and be it further

Resolved, That the General Convention urge the House of Bishops to disseminate as soon as is practicable a Pastoral Letter supporting Jerusalem's prophetic identity as the Holy City of Peace.

The Rev. Canon Michael Barlowe
Secretary of General Convention

THE EPISCOPAL CHURCH CENTER

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A Word to the Church on the Holy City of Jerusalem

And of Zion it shall be said, “This one and that one were born in it”; for the Most High will establish it. The Lord records, registering the peoples, “This one was born there.”

Psalm 87 is mysterious, difficult to translate, and utterly tantalizing. It expresses a vision of the city of David, the hills of ancient Jerusalem, as a place of divine unity. We hear that its fresh springs nurtured Israel’s biblical enemies, even Babylonians and Philistines, as well as its singers and dancers, poets and preachers. It is tempting to imagine that we are glimpsing the psalmist’s conception of the holy city as the generative heart of God.

It is not the way the city looks today, nor the way it looked to Jesus. The world laments as he did: “Jerusalem, Jerusalem, the city that kills the prophets and stones those who are sent to it.”

For some even in our own churches, the lament is the extent of our engagement. Informed by superficial media coverage, the casual observer bemoans incessant conflict in a dangerous place occupied by people (mistakenly but persistently understood to be Jews and Muslims) who just don’t know how to get along.

Those who look deeper, and especially those who visit the region, behold the painful realities of Palestinians’ 53-year-long experience of military occupation, deep reservoirs of mistrust, and a stalled peace process. Experts now find it difficult to imagine a negotiated outcome under which all in the region will enjoy freedom, security, and national self-determination.

This gathering consensus animated Resolution B003, adopted in Austin at the 79th General Convention. Noting the seeming failure of the Oslo process and the Trump administration’s decision to move the United States embassy to Jerusalem, it called on the House of Bishops to offer a pastoral letter “supporting Jerusalem’s prophetic identity as the Holy City of Peace,” accessible and hospitable in equal measure to Jews, Christians, and Muslims.

The resolution affirmed these words of the Presiding Bishop, spoken in the spirit of Psalm 87: “As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equity for all, true justice for all, and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized.”

B003 also affirmed the Church’s belief that Israel and Palestine should share Jerusalem as their capitals and encouraged the whole church “to engage earnestly in education,

advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem.”

The resolution’s call to the church gained urgency in early 2020, when the United States administration unveiled its peace plan. Devised without consultation with the Palestinian National Authority, it confirmed that Israel and the U.S. contemplated a piecemeal annexation of the West Bank. As we write in July 2020, Israel’s plan to annex 30% of the West Bank has stalled as the result of domestic political developments.

Because of the failure of political leadership in both the Middle East and U.S., lengthening shadows have fallen across the holy city of peace. Continued occupation without progress toward justice risks more trauma

and unrest. Yet for people of Abrahamic faith, devoted to the thriving of Jerusalem and all its neighbors, there is always good work to do.

We invite all in The Episcopal Church to marshal their influence with elected officials, urging the United States to strive for an evenhanded policy.

The hallmarks of the Israel-Palestine relationship are profound trauma and distrust, the consequence of violent historical events affecting both populations and their leaders.

With the Oslo process, the U.S., Israel's historic ally, undertook a vital mediating role that the current administration has abandoned.

We understand the prevailing pessimism about Oslo. But the alternatives are potentially calamitous. One is an indefinite occupation of the West Bank while Israel's settlements continue to erode its territory. Another is annexation of Palestinians' lands without giving them the right to vote in Israeli elections.

We therefore urge Episcopalians to implore our government to return to the middle way. The U.S. should unconditionally end its restrictions on aid to the Palestinians, invite both sides to reaffirm their commitment to Oslo, and use all available leverage to encourage them to negotiate in good faith for a settlement that provides for an independent Palestinian state and for Israel's long-term security. The U.S. should also witness against corruption on the part of all governing authorities in the region.

At the same time, we must recognize that the age of Oslo may have passed. But political failure never extinguishes the light of God's vision and purposes of peace. In the spirit of God's conception of the Holy City as a place of ultimate welcome and justice, Episcopalians will continue to speak out for self-determination, full human and civil rights, and democratic rule according to the principle of one person, one vote for all those living in Israel, the West Bank, and Gaza.

These principles are embodied in Resolution D018, also adopted at General Convention in 2018. D018 acknowledged that the conditions for a two-state solution had deteriorated since Oslo and envisioned other solutions such as "one binational state or confederation." Although we do not abandon our dream of two states, it is time to imagine how God's vision could be fulfilled in an age of annexation. We recognize that millions more Arab voters would almost certainly challenge Israel's status as a Jewish state. But Israel cannot have it both ways. Keeping the West Bank without granting civil rights to its residents would risk making Israel an international pariah, spurned even by a future U.S. administration.

Arab parties in Israel can help by modeling constructive engagement in political life. If Israel is to be one nation extending from the sea to the Jordan River, all its residents must have the opportunity to participate in a political process that peacefully mediates a vision of Israel's future where everyone has an equal and secure place. Episcopalians can help by deepening their understanding of the region's complexities and keeping their eyes firmly fixed on God's pluralistic vision of the Holy City.

Episcopalians should hear Resolution B003 as an invitation to prayerful study and reflection.

In the Middle East, complex historical narratives of trauma and resentment defeat easy answers. Yet right and wrong always matter. Because of its vast wealth and power, and because it is conducting a military occupation and now threatens to annex the West Bank, Israel deserves much of the criticism it receives. The Palestinians have also made grave errors. Still, taking up sides from afar does not help those with the greatest investment in the region, those whose lives and livelihoods are at stake. Rather than being pro-Palestinian or

pro-Israel, we favor securing everyone's God-given rights of freedom, security, and self-determination. We are for equity and abundance for all.

Christians do venerate the holy sites associated with the Prince of Peace's birth, teachings, life, death, and Resurrection, giving us a special obligation to act as Jesus would toward those who share the land with our shrines. We can have little doubt that he commands us to lift up those who are oppressed, hold accountable any who misuse their power, abhor the use of violence, exhibit penitence and offer accountability for sins governments have done on our behalf, and act always in the spirit of peace with justice.

We invite our fellow Episcopalians to remember the region and its people in congregational and private prayer, read widely about historical and contemporary issues, and promote and help organize pilgrimage and fact-finding visits (especially by young people, who are by nature less confined by generational shibboleths). "Come and visit us," Archbishop Suheil Dawani of the Diocese of Jerusalem says. "Become ambassadors for peace, tell others in your church communities about our work, and remember us in your prayers. If peace is possible in Jerusalem, peace will be possible across the world."

To all church institutions, we commend the use of economic leverage in the cause of peacemaking, including positive investments in Palestinian enterprises and financial support for organizations such as the Diocese of Jerusalem, the American Friends of the Episcopal Diocese of Jerusalem, St. George's College, Jerusalem Peacebuilders, and Kids4Peace. We also urge institutional investors to acquaint themselves with the

global investment screen and the criteria regarding firms doing business on the West Bank as adopted by Executive Council in October 2019. Council took these steps in response to Resolution B016 (Austin 2018).

The road up to the Holy City, Jesus's gospel way of love, should be a way of love for all people of faith.

The Bible contains all things necessary for salvation. Episcopalians have a special obligation to bring their faith, reason, and experience to bear when interpreting and teaching Holy Scripture. By the same token, we invite reflection and accountability by all who have misused scriptural witness to promote political or sectarian agendas.

For example, Christians and Jews err by proclaiming that divine action as remembered in the Hebrew Testament justifies any resolve or action with respect to territory in our time. Christians err when they promote U.S. policies designed to bring about a Dispensationalist vision of the region's future. Palestinian and Islamic authorities err by claiming that the Second Temple did not exist, despite considerable historical and archaeological warrant that it did.

All three faiths embody principles of love, humility, forgiveness, putting others first, and a preference for the marginalized. Christians can atone for their misuse of scriptural witness by devoting themselves to renewed ecumenical and interfaith discernment and collaboration in the spirit of our shared values. The Abrahamic holy city of Jerusalem should be both a symbol and a focal point for such work. The time is ripe to grasp for a unity of perspective on Jerusalem and Middle East peace with our willing Roman Catholic and evangelical siblings.

Deeper communion with the region's pro-peace Jews, Christians, and Muslims is also vital. What is true in the U.S. is also true in the Middle East. While polarizing politicians squabble, scores of organizations work at the grass roots on behalf of freedom, dignity, and economic opportunity for all, promoting mutual understanding across barriers of cultural and religious difference. Their efforts deserve the church's understanding and support.

In all this work, our permanent partners are the Christian communities in the Holy Land, especially the Diocese of Jerusalem. As Palestinian Christians' numbers continue to dwindle, the region loses more and more potential bridge-builders and conciliators. We pray that the church will encourage them to persevere by virtue of our resolve to call the United States back to its role as good-faith mediator, learn more about the region's historical complexities, deepen our ties with its people and peace-building institutions, and promote ecumenical and interfaith consonance on behalf of peace with justice.

Even when peace is elusive, as it so often is in the life of nations, the Holy City continues to exert its theological and spiritual authority as a temple of ultimate reconciliation and unity. Residents and pilgrims alike all experience what the Presiding Bishop calls "the peace of Jerusalem." The Holy City's peace is a promise not yet

attained but proclaimed eternally by the prophets of the three Abrahamic religions and prayed for every minute of every day by visitors to the Western Wall, the Church of the Holy Sepulcher, and the Haram al-Sharif. Few visit these places without experiencing their power. Each narrow Old City street is the way of love. Each Jerusalem morning begins a day of hope. Each setback to the cause of peace is an invitation to work harder and more humbly and patiently, remembering that the Holy City's dreams have always outlived its disappointments.

We offer all these suggestions and invitations for God's glory and the sake of God's people, especially those in Israel and Palestine, whose faces are lit by neighborly light from the holy city of God itself – the city that God adores, as Psalm 87 attests:

The Lord loves the gates of Zion more than all the dwellings of Jacob. Glorious things are spoken of you, O city of God.

APPENDIX B**Covenant for Reckoning with White Supremacy as a House of Bishops and as a Church**

Racism is a sin. At its core is white supremacy, the ideological and structural assertion of whiteness and white superiority in virtually all facets of society. As bishops of The Episcopal Church, we strive to follow Jesus on the Way of Love, a way that is diametrically opposed to white supremacy. We join all the baptized – and the voices of many faiths and cultures around the world – in denouncing racism.

And we acknowledge that denunciations can be mere words.

Accordingly, we commit ourselves to the sustained and arduous work of dismantling white supremacy with the power of love, and we begin that work among ourselves as a House of Bishops.

We confess and lament that we – as individuals and as a body – have accommodated and been complicit with racism in the wider culture, in our dioceses, and with one another. Too often, white bishops have engaged and conducted ministry in ways that diminished or disregarded the experiences and voices of bishops of color, and bishops with primary languages other than English. Our individual actions and our corporate practices have assumed white superiority, excluding and marginalizing members of the Body of Christ, and thus failing our promise to respect the image of God present in each of us.

We repent of this failure of love. Following Jesus, trusting the power of the Holy Spirit, we commit ourselves to amendment of life. To that end we now covenant to ...

- Meditate on the life and teachings of Jesus, who restores us to right relationship with God, one another, and ourselves – *John 15:12-13: This is my commandment, that you love one another as I have loved you. No one has greater love than this, to lay down one's life for one's friends.*
- Tell the whole truth – as Native, Black, Latinx, Asian, Pacific Islander, and Mixed Race peoples and as White people – and honestly reckon with our church's historic and current participation in colonialism, white supremacy and racial oppression – *John 8:32: You will know the truth, and the truth will make you free.*
- Respond directly to these truths by listening, speaking, acting, and leading in ways that bring healing, reparation, and justice – *Isaiah 58:9-10: If you remove the yoke of oppression, the pointing of the finger, the speaking of evil, and if you spend yourselves in behalf of the hungry and satisfy the needs of the oppressed, then your light shall rise ... and your night will become noonday.*
- Seek and trust the discernment, stories, and wisdom of communities of color and other underrepresented groups in the House of Bishops, in our dioceses, and in the wider society – *Acts 10:34-35: God shows no partiality, but in every nation anyone who fears God and does what is right is acceptable to God.*
- Make wider room for leadership practices that reflect the many cultures, races, languages, genders, and other expressions of the diversity with which God has gifted and equipped the church – *1 Corinthians 12:6: There are different ways of working, but the same God works all things in all people.*
- Guard one another's dignity and, whenever we witness anyone being demeaned or oppressed, intervene in love to stop the painful behaviors and bind up the wounds – *Deuteronomy 10:17-19: For the LORD your God*

executes justice for the orphan and the widow, and loves the strangers. You shall also love the stranger, for you were once strangers in Egypt.

- Create ongoing, safe channels for dialogue and accountability between those who are the targets of oppression and those who are protected and advantaged by oppressive systems – *Ephesians 4:25: So then, putting away falsehood, let all of us speak the truth to our neighbors, for we are members of one another.*
- Ask – at any convening – who is not at the table, whose story and language need to be heard, and how will they now be sought out and embraced – *Ephesians 2:13: In Christ Jesus you who once were far off have been brought near.*
- Embed significant anti-racism/dismantling racism training and formation into all leadership development, particularly in the College for Bishops – *Ezekiel 36:26: A new heart I will give you, and a new spirit I will put within you; and I will remove from your body the heart of stone and give you a heart of flesh.*
- Preach, pray, and lead each other and all God’s people toward becoming Beloved Community –

1 Corinthians 12:13,26: We were all baptized into one body, whether Jews or

Greeks, slave or free ... If one part suffers, every part suffers with it; if one part is honored, every part rejoices with it.

- Hold one another accountable for creating and supporting diocesan structures and environments where racial healing and justice can flourish – *James 1:22: But be doers of the word, and not merely hearers* – taking personal responsibility in our ministry as bishops to ensure our dioceses and communities make strides to ...
 - Organize a diocesan group dedicated to racial justice and reconciliation ministry
 - Ensure awareness of and compliance with General Convention resolutions related to race
 - Provide access to anti-racism/dismantling racism trainings
 - Engage in rigorous, public truth-telling about diocesan and congregational participation in such racist systems as colonialism, native genocide, slavery, Asian exclusion and internment, Jim Crow, lynching, redlining, mass incarceration, immigrant exploitation and detention, segregation, and the myriad ways churches and individuals communicate white superiority and diminish people of color
 - incorporate the stories, expressions and leadership of people of color in diocesan and congregational life, including worship
 - eliminate inequities in hiring, pay and benefits across race and gender

Just as denunciations can be mere words, so can covenants. We therefore commit to hold one another accountable to this Covenant in specific ways, in the spirit of *Hebrews 10:24-25 (“Let us consider how to provoke one another to love and good deeds, not neglecting to meet together”)* ...

- Approve a new core value in the norms of the House of Bishops incorporating this Covenant’s commitment to dismantling white supremacy

- By the end of September, create a timetable for certain actions related to this Covenant (such as anti-racism training through the College for Bishops)
- Organize a series of Truth and Reckoning convenings in the House of Bishops, as soon as practical, where we will intentionally create respectful, non-harmful spaces to tell the whole truth with each other – as Native, Black, Latinx, Asian, Pacific Islander, and Mixed Race peoples and as White people.
- Commit to at least quarterly meetings with our table groups, the ideal small gathering for increased accountability and vulnerability. In these gatherings, we will share about how we are engaging the Covenant, provide one another with resources and support for making change, and urge one another to lead, listen, and learn in new ways.

APPENDIX C

5). RECKONING WITH RACISM, as expressed and experienced in the life of the House, guarding one another's dignity and, whenever we witness anyone being demeaned or oppressed, intervene by naming and stopping the painful speech or behaviors and seek reconciliation in the moment. We shall also hold one another accountable for creating and supporting environments where racial healing and justice can flourish.

The prayer of consecration of a bishop prays that we will exercise without reproach the high priesthood to which God has called us, serving before God "day and night in the ministry of reconciliation..." (BCP 521).

Will you be faithful in Reckoning with Racism in this Body?

I will with God's help.

APPENDIX D

A Word on Protest and Federal Policing

Blessed be the LORD! *

for he has shown me the wonders of his love in a besieged city.—Psalm 31:21

We bishops gathered virtually on July 28 and 29 in the midst of an unprecedented series of public moments in the United States: an ongoing pandemic causing great physical, emotional, and economic suffering; continuing protests over the use of deadly force by police, especially in communities of color; and an expanding investigation into the depth and extent of systemic racism in our national life and history. Any one of these would be a major disruption in American national life. The confluence of all of them has been truly world-changing, and has left some angry, others hopeful.

If there is one event during the time we met which encapsulated all the anxieties and aspirations of U.S. bishops in the House, it is the situation in Portland, Oregon and other cities. Even as we were meeting the mostly nonviolent protests in these cities continue, as does the deployment of unmarked, anonymous federal officers there.

We Episcopalians stand in a creative tension with regard to civil authority. We are the inheritors of an established church tradition and so it is our longstanding custom to honor legitimate government. At the same time, we follow One who challenged the civil authority of his own day.

The national and international conflicts of the twentieth century have taught us the value of protest and civil disobedience. The Civil Rights movement of the mid-twentieth century was built on Christian social principles. In the words of Dr. Martin Luther King, Jr., "Protest beyond the law is not a departure from democracy; it is absolutely essential to it."

We certainly share and understand the concern for protection of life and property. What troubles us is the unprecedented nature of the federal response to a largely peaceful protest. The federal forces deployed in Portland and elsewhere are unidentified and patrol in unmarked rental cars. They detain and arrest protesters

without probable cause. They are specifically uninvited and rejected by the elected civil authorities of where they are deployed.

As bishops we serve both as civic leaders and pastors. We are concerned both for the health of our body politic and for the suffering and injustice we see in our streets. We commit ourselves both to advocate for continued nonviolence on the part of the protesters across the United States and for a return of policing authority to local agencies who are known by and accountable to the people's elected representatives. Respect for the rule of law cuts both ways: protesters must respect life and property; authorities must abide by due process.

The United States is not the first nation to face these challenges, and it will not be the last. But the church cannot remain silent when we see such flagrant abuse of civil power deployed against those who stand for justice and peace and against systemic institutional racism. In the words of Dietrich Bonhoeffer, a theologian who gave his life standing with those who challenged merciless power masquerading as legal authority, "Christianity stands or falls with its revolutionary protest against violence, arbitrariness, and pride of power, and with its plea for the weak."

May we all, in our shared witness to the love, justice, and reconciliation proclaimed and embodied in Jesus Christ, do all in our power to return the streets of all our cities to the peace of the heavenly city toward which we walk. And in this time of unique challenges and opportunities, may we continue to hold before us the vision of love and justice which have inspired Jesus and all his followers from his day to ours.

APPENDIX E

BISHOPS PRESENT AT THE HOB INTERIM MEETING SUMMER 2020

James Marshall Adams	Thomas Clark Ely	Mark A. Lattime	Sean W. Rowe
Laura J. Ahrens	Martin S. Field	Jeffrey D. Lee	Kathryn M. Ryan
J. Neil Alexander	Douglas Fisher	Edwin M. Leidel Jr.	Audrey C. Scanlan
Lloyd Emmanuel Allen	Jeff Fisher	Frank Logue	Alan Scarfe
Lucinda B. Ashby	Robert L. Fitzpatrick	Charles L. Longest	Allen K. Shin
David E. Bailey	R. William Franklin	William H. Love	Prince G. Singh
J. Scott Barker	Carol Joy Gallagher	Craig W. Loya	Robert Skirving
Allen L. Bartlett Jr.	J. Michael Garrison	Kimberly Lucas	John McKee Sloan
Cathleen C. Bascom	Alan M. Gates	Shannon MacVean-Brown	Dabney T. Smith
Jennifer Baskerville-Burrows	Mary D. Glasspool	James B. Magness	George Wayne Smith
John C. Bauerschmidt	Susan E. Goff Goff	Santosh Marray	Kirk Stevan Smith
Nathan Baxter	Mary Gray-Reeves	Daniel H. Martins	Michael Gene Smith
Oge Beauvoir	William O. Gregg	J. Scott Mayer	John S. Smylie
Mark M. Beckwith	E. Ambrose Gumbs	Jose McLoughlin	Susan Brown Snook
Barry L. Beisner	Matthew A. Gunter	Steven A. Miller	Douglas Sparks
Patrick W. Bell	Daniel Gutierrez	Rafael I. Morales	Martha E. Stebbins
Larry R. Benfield	Gayle E. Harris	Kevin D Nichols	William H. Stokes
Scott A. Benhase	Scott B. Hayashi	S. Todd Ousley	George R. Sumner
Mark A. Bourlakis	Susan B. Haynes	Jacob W. Owensby	Eugene T. Sutton
Thomas E. Breidenthal	A. Robert Hirschfeld	Henry Nutt Parsley Jr.	John T. Tarrant
Gregory O. Brewer	Anne Hodges-Copple	Claude E. Payne	G. Porter Taylor
Jennifer Brooke-Davidson	Mark Hollingsworth Jr.	Bonnie A. Perry	John Harvey Taylor
C. Franklin Brookhart Jr.	Barry R. Howe	F. Neff Powell	Brian James Thom
Kevin S. Brown	Carlye J. Hughes	Kenneth L. Price Jr.	Morris K. Thompson, Jr.
Thomas J. Brown	Michael C. B. Hunn	Brian N. Prior	Megan Traquair
Diane Jardine Bruce	Robert W. Ihloff	Lawrence C. Provenzano	Mark Van Koevering
Mariann Edgar Budde	Russell E. Jacobus	Moises Quezada Mota	James Edward Waggoner Jr.
Brian L. Cole	Katharine Jefferts Schori	Rayford Ray	Terry White
Michael Bruce Curry	Deon Johnson	Poulson Reed, Jr.	Arthur B. Williams Jr.
Glenda S. Curry	J. Russell Kendrick	David M. Reed	Geralyn Wolf
Ian T. Douglas	William Michie Klusmeyer	Gretchen Rehberg	Dean E. Wolfe
C. Andrew Doyle	W. Nicholas Knisely	David C. Rice	Carl W. Wright
DeDe Duncan-Probe	Chilton R. Knudsen	Gregory H. Rickel	George D. Young III
Peter Eaton	Edward J. Konieczny	Phoebe A. Roaf	
Mark D.W. Edington	W. Jay Lambert	Samuel S. Rodman	

House of Bishops Interim Meeting via ZOOM

March 12, 2021

The business meeting was called to order at 12:06 pm EST by the Presiding Bishop, the Most Rev. Michael Bruce Curry. The Presiding Bishop opened the meeting with prayer. It was MOVED and APPROVED that the registration list of the conference suffice for the roll call. The secretary announced that the original attendance consisted of 145 bishops and 1 bishop elect and the number still present more than constituted a quorum. It was announced that the Rt. Rev. Allen Bartlett was recognized as the Senior Bishop present. Bishop Allotey was granted courtesy seat and voice per a previous resolution passed by this House.

Changes of Status of Bishops in the House

New consecrations/elections since July 2020 meeting

Diana D. Akiyama, Bishop of Oregon, January 30, 2021

Paul-Gordon Chandler, Bishop of Wyoming, February 13, 2021

Paula E. Clark, Bishop of Chicago, consecration scheduled for April 24, 2021

Necrology since July 2020 meeting

Sam B. Hulsey, resigned Bishop of Northwest Texas, August 6, 2020

Robert R. Shahan, resigned Bishop of Arizona, August 14, 2020

John T. Tarrant, resigned Bishop of South Dakota, August 23, 2020

Charles F. Duvall, resigned Bishop of the Central Gulf Coast, October 8, 2020

William C. Frey, resigned Bishop of Colorado, October 11, 2020

William A. Jones, Jr., resigned Bishop of Missouri, October 11, 2020

Victor A. Scantlebury, resigned Bishop Suffragan of Panama, December 4, 2020

Henry I. Louttit, resigned Bishop of Georgia, December 31, 2020

Resignations since July 2020 meeting

Thomas Breidenthal, resigned Bishop of Southern Ohio, effective November 29, 2020

W. Jay Lambert, resigned Bishop of Eau Claire, effective November 30, 2020

Edward Konieczny, resigned Bishop of Oklahoma, effective December 31, 2020

John McKee Sloan, resigned Bishop of Alabama, effective December 31, 2020

Jeffrey Lee, resigned Bishop of Chicago, effective December 31, 2020

Steven Miller, resigned Bishop of Milwaukee, effective January 1, 2021

William Love, resigned Bishop of Albany, effective February 1, 2021

Michael Hanley, resigned Bishop of Oregon, effective February 1, 2021

John Smylie, resigned Bishop of Wyoming, effective February 13, 2021

Changes in Status since July 2020 meeting

Kenneth L. Price, Bishop in Southern Ohio, effective December 1, 2020

Poulson Reed, Bishop Diocesan of Oklahoma, effective January 1, 2021

Glenda Curry, Bishop Diocesan of Alabama, effective January 9, 2021

Matt Gunter, Assisting Bishop of Milwaukee, January 1 – February 15, 2021

Gladstone Adams, Consultant and Assisting Bishop of Eastern and Western Michigan, effective February 1, 2021

Thomas Ely, Bishop Provisional of North Dakota, effective February 1, 2021

Keith Whitmore, Assisting Bishop of Milwaukee, February 16 – March 31, 2021

Jeffrey Lee, Assisting Bishop of Milwaukee, effective April 1, 2021

Communications from the Presiding Bishop

The Presiding Bishop is hopeful that we will be able to meet in person in the Fall. Just bishops present from September 21-September 23. Travel days are September 20 and 24.

On July 17, the Feast of William White, we will have a pre-General Convention convocation of worship and prayer virtually.

General Convention, July 7-14, 2022 in Baltimore. That convention is now set, with more information coming out this Fall.

Lambeth dates: July 27 through August 8, 2022.

The Presiding Bishop thanked the Bishops who filled out the interest form on committees for General Convention, work of the committees to commence in September. The Presiding Bishop also noted that one committee was added – *Legislative Review*.

Dates for the March 2022 HOB and for EYE have not yet been identified. The House will receive a communication from the Presiding Bishop's Office once the dates are set.

While the building at 815 is physically open with restrictions for tenants, the reopening for 815 staff is slow. Staff travel has not been open yet. Slow opening based on vaccination process.

Special Business of Meeting

Status of response of the HOB to General Convention Resolution B003 (Appendix A).

The Rt. Rev. John Taylor was invited by the Presiding Bishop to present B003. Bishop Taylor offered a recap of the work and input from various Bishops and staff. The letter proposes that we continue to stand as a house with the two-state solution. Taylor offered the following changes based on additional input:

From John Lent, AFEDJ: 201-202: In all this work, our permanent partners are the Christian communities in the Holy Land, especially the Diocese of Jerusalem. The Diocese of Jerusalem's 30 humanitarian ministries – schools, hospitals and centers for children with disabilities – are powerful examples of Christian witness in the region.

Vulnerable people of all faiths seek them out because they know that at these Episcopal institutions, they will receive expert service and care and be treated with dignity and respect.

From Bob Edmunds: 157-60: Is it possible to include the Good Friday Offering among the ways to be of financial support?

Remove reference to Kids4Peace

Bishop Taylor MOVED the acceptance of the letter. It was SECONDED. Discussion ensued.

The Rt. Rev. Peter Eaton, the Rt. Rev. Susan Haynes and the Rt. Rev. Allen Bartlett raised concerns about the letter and stated they could not support it.

The Rt. Rev. Barry Beisner raised the question as to whether or not the letter is consistent with the resolution passed by General Convention.

The Rt. Rev. Eugene Sutton suggested that the current ZOOM format is not conducive to give this letter the time and conversations necessary given the importance of this work.

The Rt. Rev. Marc Andrus also underscored the need to postpone voting on this letter at this time.

The Presiding Bishop asked for a motion to postpone the voting on this letter to a time certain to be addressed at the September 2021 meeting. It was MOVED, SECONDED and APPROVED.

Reports from Committees

HOUSE OF BISHOPS COMMITTEE ON RESIGNATIONS

The Rt. Rev. Neil Alexander reported for the House of Bishops Committee on Resignations that all the work has been done and there are no resignations to come before the House at this meeting.

Other Business

There was no other business to come before the House.

Reading of the Minutes

The Presiding Bishop noted that the minutes of the prior meeting are available on the College for Bishop's website. It was MOVED, SECONDED and APPROVED that the reading of the minutes of the last meeting be dispensed with.

Adjournment

It was MOVED and APPROVED that the meeting be adjourned. The meeting was adjourned at 12:37 pm EST.

Respectfully submitted,

Attested,

The Rt. Rev. Diane M. Jardine Bruce
Secretary

The Rt. Rev. Kym Lucas
Assistant Secretary

APPENDIX A



August, 2018

The following is a true copy of a Resolution adopted by the 79th General Convention at its meeting on July 5 – July 13, 2018 in Austin, Texas, at which a quorum was present and voting.

Resolved, That the 79th General Convention strongly reaffirm its long-established position calling for the holy city of Jerusalem to be the shared capital of both the State of Israel and of a potential Palestinian state; at the same time recognizing that this hoped-for two state solution is currently in serious jeopardy and may not become a reality; and be it further

Resolved, That this General Convention assert its conviction that Jerusalem is a holy city to the three Abrahamic faiths, where full respect must be accorded to the civil rights and religious interests of all persons; that all holy places in the city must be equally protected and accessible to all adherents; and that the city's status as a community for all Christians, Muslims, and Jews must be honored; and be it further

Resolved, That this Convention concur with our Presiding Bishop, who said in his March 29, 2018, reflections on his trip to the Holy Land, "As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equality for all, true justice for all and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized;" and be it further

Resolved, That the Convention join with leaders of the Christian communities in Jerusalem in recognizing that the relocation of the US Embassy from Tel Aviv to Jerusalem at this time creates an additional obstacle to peace; and be it further

Resolved, That all dioceses be encouraged to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem; and be it further

Resolved, That the General Convention urge the House of Bishops to disseminate as soon as is practicable a Pastoral Letter supporting Jerusalem's prophetic identity as the Holy City of Peace.

The Rev. Canon Michael Barlowe
Secretary of General Convention

THE EPISCOPAL CHURCH CENTER

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- 1 A Word to the Church on the Holy City of Jerusalem [revised February 2021]²
- 3
4. And of Zion it shall be said, “This one and that one were born in it”; for
5. the Most High will establish it. The Lord records, registering the
6. peoples, “This one was born there.”
- 7
8. Psalm 87 is mysterious, difficult to translate, and utterly tantalizing. It
9. expresses a vision of the city of David, the hills of ancient Jerusalem, as
10. a place of divine unity. We hear that its fresh springs nurtured Israel’s
11. biblical enemies, even Babylonians and Philistines, as well as its singers
12. and dancers, poets and preachers. It is tempting to imagine that we are
13. glimpsing the psalmist’s conception of the holy city as the generative
14. heart of God.
- 15
- 16 It is not the way the city looks today, nor the way it looked to Jesus. The
- 17 world laments as he did: “Jerusalem, Jerusalem, the city that kills the
- 18 prophets and stones those who are sent to it.”
- 19
- 20 For some even in our own churches, the lament is the extent of our
- 21 engagement. Informed by superficial media coverage, the casual
- 22 observer bemoans incessant conflict in a dangerous place occupied by
- 23 people (mistakenly but persistently understood to be Jews and
- 24 Muslims) who just don’t know how to get along.
- 25
- 26 Those who look deeper, and especially those who visit the region,
- 27 behold the painful realities of Palestinians’ 53-year-long experience of
- 28 military occupation, deep reservoirs of mistrust, and a stalled peace
- 29 process. Experts now find it difficult to imagine a negotiated outcome
- 30 under which all in the region will enjoy freedom, security, and national
- 31 self-determination.
- 32
- 33 This gathering consensus animated Resolution B003, adopted in Austin
- 34 at the 79th General Convention. Noting the seeming failure of the Oslo
- 35 process and the Trump administration’s decision to move the United
- 36 States embassy to Jerusalem, it called on the House of Bishops to offer
- 37 a pastoral letter “supporting Jerusalem’s prophetic identity as the Holy
- 38 City of Peace,” accessible and hospitable in equal measure to Jews,
- 39 Christians, and Muslims.

40

41 The resolution affirmed these words of the Presiding Bishop, spoken in
42 the spirit of Psalm 87: “As we pray for the peace of Jerusalem, as the
43 Bible teaches us, we must find ways to work for the peace of Jerusalem,
44 which will be found where there is true equity for all, true justice for all,
45 and true freedom for everyone. Here it is clear that this is not simply an
46 idealistic dream. It is the only hope, and we must not rest until it is
47 realized.”

48

49 Booz also affirmed the Church’s belief that Israel and Palestine should
50 share Jerusalem as their capitals and encouraged the whole church “to
51 engage earnestly in education, advocacy, and prayer for the renewal of
52 a diplomatic and political process for peace in the region, and for the
53 peace of Jerusalem.”

54

55 The resolution’s call to the church gained urgency in early 2020, when
56 the United States administration unveiled its peace plan. Devised
57 without consultation with the Palestinian National Authority, it
58 confirmed that Israel and the U.S. contemplated a piecemeal
59 annexation of the West Bank. We are encouraged that the Biden
60 administration has returned to a more evenhanded policy and that
61 under the terms of the so-called Abraham Accords, Israel has
62 suspended its annexation plans.

63

64 Nevertheless, because of many years of failed political leadership in
65 both the Middle East and U.S., lengthening shadows have fallen across
66 the holy city of peace. Continued occupation without progress toward
67 justice risks more trauma and unrest. Yet for people of Abrahamic faith,
68 devoted to the thriving of Jerusalem and all its neighbors, there is
69 always good work to do.

70

71 *We invite all in The Episcopal Church to marshal their influence with*
72 *elected officials in support of efforts to create a viable Palestinian state.*

73

74 The hallmarks of the Israel-Palestine relationship are profound trauma
75 and distrust, the consequence of violent historical events affecting both
76 populations and their leaders. With the Oslo process, the U.S., Israel’s
77 historic ally, undertook a vital mediating role, to which the current

78 administration has pledged to return.

79

80 We understand the prevailing pessimism about Oslo. But the
81 alternatives are potentially calamitous. One is an indefinite occupation
82 of the West Bank while Israel's settlements continue to erode its
83 territory. Another is annexation of Palestinians' lands without giving
84 them the right to vote in Israeli elections.

85

86 We therefore urge Episcopalians to continue to advocate for the middle
87 way. The U.S. should invite both sides to reaffirm their commitment to
88 Oslo and use all available leverage to encourage them to negotiate in
89 good faith for a settlement that provides for an independent
90 Palestinian state and for Israel's long-term security. The U.S. should also
91 witness against corruption on the part of all governing authorities in the
92 region.

93

94 At the same time, some believe that the age of Oslo may have passed.
95 But political failure never extinguishes the light of God's vision and
96 purposes of peace. In the spirit of God's conception of the Holy City as a
97 place of ultimate welcome and justice, Episcopalians will continue to
98 speak out for self-determination, full human and civil rights, and
99 democratic rule according to the principle of one person, one vote for

all those living in Israel, the West Bank, and Gaza.

100 These principles are embodied in Resolution D018, also adopted at
101 General Convention in 2018. D018 acknowledged that the conditions
102 for a two-state solution had deteriorated since Oslo and envisioned
103 other solutions such as "one binational state or confederation."
104 Although we do not abandon our dream of two states, recent events in
105 the region require the realistic observer to imagine how God's vision
106 could be fulfilled even in an age of West Bank annexation. We
107 recognize that millions more Arab voters would almost certainly
108 challenge Israel's status as a Jewish state. But Israel cannot have it both
109 ways. Keeping the West Bank without granting civil rights to its
residents would risk making Israel an international pariah.

110 Arab parties in Israel can help by modeling constructive engagement in
111 political life. All in the region deserve the opportunity to participate in a

112 political process that peacefully mediates a vision of Israel and
113 Palestine's future where everyone has an equal and secure place.
114 Episcopalians can help by deepening their understanding of the region's
115 complexities and keeping their eyes firmly fixed on God's pluralistic
vision of the Holy City.

*116 Episcopalians should hear Resolution B003 as an invitation to prayerful
study and reflection.*

117 In the Middle East, complex historical narratives of trauma and
118 resentment defeat easy answers. Yet right and wrong always matter.
119 Because of its vast wealth and power, and because it is conducting a
120 military occupation, Israel deserves much of the criticism it receives.
121 The Palestinians have also made grave errors. Still, taking up sides from
122 afar does not help those with the greatest investment in the region,
123 those whose lives and livelihoods are at stake. Rather than being pro-
124 Palestinian or pro-Israel, we favor securing everyone's God-given rights
125 of freedom, security, and self-determination. We are for equity and
abundance for all.

126 Christians do venerate the holy sites associated with the Prince of
127 Peace's birth, teachings, life, death, and Resurrection, giving us a
128 special obligation to act as Jesus would toward those who share the
129 land with our shrines. We can have little doubt that he commands us to
130 lift up those who are oppressed, hold accountable any who misuse
131 their power, abhor the use of violence, exhibit penitence and offer
132 accountability for sins governments have done on our behalf, and act
always in the spirit of peace with justice.

133 We invite our fellow Episcopalians to remember the region and its
134 people in congregational and private prayer, read widely about
135 historical and contemporary issues, and promote and help organize
136 pilgrimage and fact-finding visits (especially by young people, who are
137 by nature less confined by generational shibboleths). "Come and visit
138 us," Archbishop Suheil Dawani of the Diocese of Jerusalem says.
139 "Become ambassadors for peace, tell others in your church
140 communities about our work, and remember us in your prayers. If
peace is possible in Jerusalem, peace will be possible across the world."

141 To all church institutions, we commend the use of economic leverage in
142 the cause of peacemaking, including positive investments in Palestinian
143 enterprises and financial support for organizations such as the Diocese
144 of Jerusalem, the American Friends of the Episcopal Diocese of
145 Jerusalem, St. George's College, Jerusalem Peacebuilders, and The
146 Good Friday Offering. We also urge institutional investors to acquaint
147 themselves with the global investment screen and the criteria regarding
148 firms doing business on the West Bank as adopted by Executive Council
149 in October 2019. Council took these steps in response to Resolution
164 Bo16 (Austin 2018).

165

166 *The road up to the Holy City, Jesus's gospel way of love, should be a way
of love for all people of faith.*

167 The Bible contains all things necessary for salvation. Episcopalians have
168 a special obligation to bring their faith, reason, and experience to bear
169 when interpreting and teaching Holy Scripture. By the same token, we
170 invite reflection and accountability by all who have misused scriptural
witness to promote political or sectarian agendas.

171 For example, Christians and Jews err if they proclaim that divine action
172 as remembered in the Hebrew Testament justifies any resolve or action
173 with respect to territory in our time. Christians err if they promote U.S.
174 policies designed to bring about a Dispensationalist vision of the
175 region's future. Palestinian and Islamic authorities err if they claim that
176 the Second Temple did not exist, despite considerable historical and
archaeological warrant that it did.

177 All three faiths embody principles of love, humility, forgiveness, putting
178 others first, and a preference for the marginalized. Christians can atone
179 for their misuse of scriptural witness by devoting themselves to
180 renewed ecumenical and interfaith discernment and collaboration in
181 the spirit of our shared values. The Abrahamic holy city of Jerusalem
182 should be both a symbol and a focal point for such work. The time is
183 ripe to grasp for a unity of perspective on Jerusalem and Middle East
184 peace with our willing Roman Catholic, Orthodox, and evangelical
siblings.

185 Deeper communion with the region's pro-peace Jews, Christians, and
186 Muslims is also vital. What is true in the U.S. is also true in the Middle
187 East. While polarizing politicians squabble, scores of organizations work
188 at the grass roots on behalf of freedom, dignity, and economic
189 opportunity for all, promoting mutual understanding across barriers of
190 cultural and religious difference. Their efforts deserve the church's
understanding and support.

191 In all this work, our permanent partners are the Christian communities
192 in the Holy Land, especially the Diocese of Jerusalem. The Diocese of
193 Jerusalem's 30 humanitarian ministries – schools, hospitals and centers
194 for children with disabilities – are powerful examples of Christian
195 witness in the region. Vulnerable people of all faiths seek them out
196 because they know that at these Episcopal institutions, they will receive
expert service and care and be treated with dignity and respect.

197 As Palestinian Christians' numbers continue to dwindle, the region loses
198 more and more potential bridge-builders and conciliators. We pray that
199 the church will encourage them to persevere by virtue of our resolve to
200 call the United States back to its role as good-faith mediator, learn
201 more about the region's historical complexities, deepen our ties with its
202 people and peace-building institutions, and promote ecumenical and
interfaith consonance on behalf of peace with justice.

203 Even when peace is elusive, as it so often is in the life of nations, the
204 Holy City continues to exert its theological and spiritual authority as a
205 temple of ultimate reconciliation and unity. Residents and pilgrims alike
206 all experience what the Presiding Bishop calls "the peace of Jerusalem."
207 The Holy City's peace is a promise not yet attained but proclaimed
208 eternally by the prophets of the three Abrahamic religions and prayed
209 for every minute of every day by visitors to the Western Wall, the
210 Church of the Holy Sepulcher, and the Haram al-Sharif. Few visit these
211 places without experiencing their power. Each narrow Old City street is
212 the way of love. Each Jerusalem morning begins a day of hope. Each
213 setback to the cause of peace is an invitation to work harder and more
214 humbly and patiently, remembering that the Holy City's dreams have
always outlived its disappointments.

215 We offer all these suggestions and invitations for God's glory and the
216 sake of God's people, especially those in Israel and Palestine, whose
217 faces are lit by neighborly light from the holy city of God itself – the city
that God adores, as Psalm 87 attests:

218 *The Lord loves the gates of Zion more than all the dwellings
of Jacob. Glorious things are spoken of you, O city of God.*

APPENDIX D

BISHOPS PRESENT AT THE HOB INTERIM MEETING WINTER 2021

James Marshall Adams	Francisco Duque-Gómez	W. Nicholas Knisely	Sean W. Rowe
Gladstone B. Adams III	Peter Eaton	Chilton R. Knudsen	Kathryn M. Ryan
Laura J. Ahrens	Mark D.W. Edington	Edward J. Konieczny	Audrey C. Scanlan
Diana Akiyama	Thomas Clark Ely	Mark A. Lattime	Alan Scarfe
J. Neil Alexander	Martin S. Field	Frank Logue	Brian R. Seage
Lloyd Emmanuel Allen	Douglas Fisher	Craig W. Loya	Allen K. Shin
Daniel Allotey	Jeff Fisher	Cristobal Olmedo Leon Lozano	Prince G. Singh
Marc H. Andrus	Robert L. Fitzpatrick	Kimberly Lucas	Robert Skirving
Lucinda B. Ashby	Jonathan Folts	Shannon MacVean-Brown	John McKee Sloan
David E. Bailey	R. William Franklin	James B. Magness	Dabney T. Smith
J. Scott Barker	Carol Joy Gallagher	Santosh Marray	George Wayne Smith
Allen L. Bartlett Jr.	J. Michael Garrison	Daniel H. Martins	Kirk Stevan Smith
Cathleen C. Bascom	Alan M. Gates	J. Scott Mayer	Susan Brown Snook
Jennifer Baskerville-Burrows	Wendell N. Gibbs	Dorsey W. M. McConnell	Douglas Sparks
John C. Bauerschmidt	Mary D. Glasspool	Jose McLoughlin	Martha E. Stebbins
Nathan Baxter	Susan E. Goff Goff	Steven A. Miller	William H. Stokes
Barry L. Beisner	Mary Gray-Reeves	Hector Monterroso	George R. Sumner
Patrick W. Bell	William O. Gregg	Rafael I. Morales	Eugene T. Sutton
Larry R. Benfield	E. Ambrose Gumbs	Kevin D Nichols	John Harvey Taylor
Scott A. Benhase	Matthew A. Gunter	S. Todd Ousley	G. Porter Taylor
Mark A. Bourlakas	Daniel Gutierrez	Jacob W. Owensby	Brian James Thom
Thomas E. Breidenthal	Gayle E. Harris	Henry Nutt Parsley Jr.	Morris K. Thompson, Jr.
Gregory O. Brewer	Scott B. Hayashi	Claude E. Payne	Megan Traquair
Jennifer Brooke-Davidson	Susan B. Haynes	Bonnie A. Perry	Mark Van Koevering
Kevin S. Brown	Rayford B. High Jr.	Kenneth L. Price Jr.	James Edward Waggoner Jr
Thomas J. Brown	A. Robert Hirschfeld	Brian N. Prior	W. Andrew Waldo
Diane Jardine Bruce	Anne Hodges-Copple	Lawrence C. Provenzano	Catherine Waynick
Mariann Edgar Budde	Mark Hollingsworth Jr.	Moises Quezada Mota	Pierre Whalon
Paul Gordon Chandler	Samuel Howard	Rayford Ray	Terry White
Paula E. Clark	Barry R. Howe	Jennifer A. Reddall	Arthur B. Williams Jr.
Brian L. Cole	Carlye J. Hughes	David M. Reed	Geralyn Wolf
Michael Bruce Curry	Michael C. B. Hunn	Poulson Reed, Jr.	Dean E. Wolfe
Glenda S. Curry	Robert W. Ihloff	Gretchen Rehberg	Carl W. Wright
Andrew M. L. Dietsche	Katharine Jefferts Schori	David C. Rice	Robert C. Wright
Ian T. Douglas	Deon Johnson	Gregory H. Rickel	
C. Andrew Doyle	J. Russell Kendrick	Phoebe A. Roaf	
DeDe Duncan-Probe	William Michie Klusmeyer	Samuel S. Rodman	

House of Bishops Interim MeetingCamp Allen
March 19, 2022

The business meeting was called to order at 10:32 am by the Presiding Bishop, the Most Rev. Michael Bruce Curry. The Presiding Bishop opened the meeting with prayer.

It was MOVED and APPROVED that the registration list of the meeting suffice for the roll call. The secretary announced that the original attendance consisted of 133 bishops and 2 bishops elect. The number still present more than constituted a quorum. It was announced that the Rt. Rev. Arthur Williams was recognized as the Senior Bishop present.

Changes of Status of Bishops in the House

New consecrations/elections since March 2021 meeting (no business meeting at September 2021 meeting)

1. **Paula E. Clark**, Bishop of Chicago, consecration date pending
2. **Ruth Woodliff-Stanley**, Bishop of South Carolina, consecrated on 2, 2021
3. **Ketlen A. Solak**, Bishop of Pittsburgh, consecrated on November 13, 2021
4. **Elizabeth (Betsey) Monnot**, Bishop of Iowa, consecrated on December 18, 2021
5. **Daniel P. Richards**, Bishop of Upper South Carolina, consecrated on February 26, 2022
6. **Elizabeth Bonforte Gardner**, Bishop of Nevada, consecrated March 5, 2022
7. **Matthew Cowden**, Bishop Coadjutor of West Virginia, consecrated on March 12, 2022
8. **Juan Carlos Quiñonez Mera**, Bishop of Ecuador Central, consecration scheduled for May 17, 2022
9. **Brian K. Burgess**, Bishop of Springfield, consecration scheduled for May 21, 2022, pending consents
10. **Joseph 'Jos' Tharakan**, Bishop of Idaho, consecration scheduled for June 25, 2022, pending consents

Necrology since March 2021 meeting

1. **Charles E. Jenkins III**, resigned Bishop of Louisiana, April 9, 2021
2. **J. Jon Bruno**, resigned Bishop of Los Angeles, April 23, 2021
3. **Robert C. Witcher**, resigned Bishop of Long Island, June 14, 2021
4. **Carolyn Tanner Irish**, resigned Bishop of Utah, June 29, 2021
5. **John Shelby Spong**, resigned Bishop of Newark, September 12, 2021
6. **Alex D. Dickson, Jr.**, resigned Bishop of West Tennessee, November 14, 2021
7. **William E. Sanders**, resigned Bishop of Tennessee and East Tennessee, November 18, 2021
8. **William H. Folwell**, resigned Bishop of Central Florida, February 7, 2022
9. **John H. MacNaughton**, resigned Bishop of West Texas, February 28, 2022

Resignations since March 2021 meeting

1. **John Smylie**, resigned Bishop of Wyoming, effective February 13, 2021
2. **E. Ambrose Gumbs**, resigned Bishop of the Virgin Islands, effective May 31, 2021
3. **Daniel Martins**, resigned Bishop of Springfield, effective June 30, 2021

4. **Whayne Hougland**, resigned Bishop of Western Michigan and Bishop Provisional of Eastern Michigan, effective July 2, 2021
5. **Dorsey McConnell**, resigned Bishop of Pittsburgh, effective September 11, 2021
6. **Martin Field**, resigned Bishop of West Missouri, effective September 13, 2021
7. **Diane Jardine Bruce**, resigned Bishop Suffragan of Los Angeles, effective November 30, 2021
8. **Alan Scarfe**, resigned Bishop of Iowa, effective December 18, 2021
9. **W. Andrew Waldo**, resigned Bishop of Upper South Carolina, effective December 31, 2021
10. **Prince Singh**, resigned Bishop of Rochester, effective February 1, 2022

Changes in Status since March 2021 meeting

1. **William Love**, release and removal, March 29, 2021
2. **Jeffrey Lee**, Assisting Bishop of Milwaukee, effective April 1, 2021
3. **Daniel Herzog**, release and removal, April 12, 2021
4. **Whayne Hougland**, expiration of suspension, effective July 1, 2021
5. **Chilton Knudsen**, Assisting Bishop of Chicago, October 1, 2021
6. **Diane Jardine Bruce**, Bishop Provisional of West Missouri, December 1, 2021
7. **Stephen T. Lane**, Bishop Provisional of Rochester, February 1, 2022
8. **Prince Singh**, Bishop Provisional of Eastern Michigan and Western Michigan, February 2, 2022
9. **Fraser Lawton**, Assistant Bishop of Dallas, February 4, 2022
10. **Brian Prior**, Assisting Bishop of Alabama, January 1, 2022

Communications from the Presiding Bishop

No communications were offered by the Presiding Bishop.

Special Business of Meeting

Courtesy Resolution – Bishop Skelton

The Rt. Rev. Peter Eaton MOVED the following Privilege and Courtesy Committee Resolution to give seat and voice to Archbishop Melissa M. Skelton at this and future meetings:

Pursuant to House Rule V.J and by nomination of the Presiding Bishop, the Committee on Privilege and Courtesy recommends that this House grant courtesy seat and voice to the Most Reverend Melissa Skelton, who is currently serving as an Assisting Bishop in the Diocese of Olympia. Prior to this appointment, Archbishop Skelton served as the Diocesan Bishop of New Westminster and Metropolitan of the Ecclesiastical Province of British Columbia and the Yukon in the Anglican Church of Canada.

There was no discussion. The resolution was APPROVED.

Status of response of the HOB to General Convention Resolution B003 (Appendix A).

The Presiding Bishop invited the Rt. Rev. John H. Taylor to present a response to General Convention Resolution B003. Taylor introduced the team who worked on this response. Taylor provided a brief history

of the work on this resolution. Taylor MOVED the response and it was SECONDED. No discussion ensued. The response was APPROVED.

Suspension of the Rules of Order, Rule V.N.12

The Rt. Rev. Sean Rowe, Parliamentarian, noted that a number of items for consideration on the agenda were not received within the time requirement of the House of Bishops Rules of Order, Rule V.N.12 (30 days in advance). Rowe MOVED to suspend the rules so that the House could consider the matters. A vote was taken, with over two thirds of the House agreeing to take up these resolutions.

Statement from the House of Bishops on the Conflict in Ukraine (Appendix B)

The Presiding Bishop invited the Rt. Rev. Marc Andrus to offer a resolution originally authored by the Rt. Rev. Mark Edington regarding the situation in Ukraine. Andrus noted that the statement largely came from the work of Edington.

Andrus MOVED the resolution. It was SECONDED. The resolution was APPROVED.

Resolution regarding recent actions by elected officials in Texas and other states targeting transgender children and their families (Appendix C)

The Presiding Bishop invited Rt. Rev. Kai Ryan to present a resolution regarding recent actions by elected officials in Texas and other states targeting transgender children and

their families. As part of the resolution as it was offered to the HOB, Ryan provided the following:

Relevant Actions of General Convention:

Support End of Discrimination Against Transgender and Non-Binary People

https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2018-Co22

which includes the following:

Resolved, That the 79th General Convention of The Episcopal Church reaffirm its support for the enactment of laws at the local, state and federal level that prohibit discrimination based on gender identity or the expression of one's gender identity;

Adopt Guiding Principles for Inclusion of Transgender and Non-binary People

https://www.episcopalarchives.org/cgi-bin/acts/acts_resolution.pl?resolution=2018-Co54

which affirms the following:

We believe that all people are created in the image of God and that all people are beloved children of God. Because this is true,

We will protect the rights and respect the dignity of transgender and non-binary persons, refusing to reject, judge, abuse, belittle or in any way dehumanize them.

Ryan read the resolution, which was distributed to the House. Ryan MOVED the resolution.

The Rt. Rev. Tom Ely thanked Ryan for this resolution.

The Rt. Rev. Betsy Monnot rose to AMEND the resolution to add *Iowa* as an additional State. The Rt. Rev. Greg Rickel MOVED, which was SECONDED.

The Rt. Rev. Gretchen Rehberg rose to AMEND the AMENDMENT to add additional states to the Resolution. The Rt. Rev. Greg Rickel MOVED the Amendment to the Amendment which was SECONDED.

The AMENDMENT and the AMENDMENT TO THE AMENDMENT were DEFEATED.

The Rt. Rev. Greg Rickel MOVED an AMENDMENT to add all the states in which legislation has been passed. It was SECONDED. The Bishops of the following states each rose to have the State in which their diocese resides added: Idaho, Indiana, Arizona, Iowa, New Hampshire, Michigan, Arkansas, Missouri, Florida, Alabama, Mississippi, Ohio, South Carolina, Nebraska, North Dakota, South Dakota.

The Rt. Rev. Alan Gates rose to oppose the Amendment stating that while some states have adopted such laws, there may be more states in the future, and that even in states which are more liberal, our transgender siblings and their families still live in fear.

The Rt. Rev. Eugene Sutton rose to offer a count of anti-LGBTQX targeted legislation in various state's legislative pipelines.

The Rt. Rev. Susan Goff rose to support what the bishops before her said about not adding the states. In Virginia legislation is pending and Virginia might be on the list.

The Rt. Rev. John H. Taylor offered the following AMENDMENT to the AMENDMENT: *recent and any actions by elected officials in our host state and any other state, municipalities, and school districts*. Fitzpatrick MOVED and it was SECONDED. Discussion followed. The AMENDMENT to the AMENDMENT was DEFEATED.

The AMENDMENT was APPROVED.

The Rt. Rev. Susan Haynes rose to speak in favor of the main motion.

The Rt. Rev. Ian Douglas offered an AMENDMENT to add municipalities and School Districts. The Rt. Rev. Greg Rickel MOVED and it was SECONDED. The resolution as amended was APPROVED.

Reports from Committees

HOUSE OF BISHOPS COMMITTEE ON RESIGNATIONS

The Rt. Rev. Neil Alexander introduced the committee on Resignations to the HOB. Alexander reported for the House of Bishops Committee on Resignations that with respect to the membership of The Right Reverend Whayne M. Hoagland, Bishop of Western Michigan Resigned, recommends that he be admitted to the House as a non-voting member.

Alexander explained the background to this recommendation and referred to the appropriate sections of the Constitution and Canons as well as the Rules of Order of the HOB.

The Rt. Rev. Ian Douglas spoke in favor of this action.

The Rt. Rev. Lawrence Provenzano expressed gratitude for the way this recommendation came to the floor publicly.

The recommendation PASSED.

Other Business

The Rt. Rev. Allen Shin offered a report on behalf of the Theology Committee.(Appendix D)

The Rt. Rev. Michael Hunn, stood in a moment of personal privilege, noting that since the 1980s the Diocese of the Rio Grande has not paid their full assessment to The Episcopal Church. Hunn noted the prior rocky history that occurred in the Diocese. Hunn further noted that healing occurred, lead by the Rt. Rev. Michael Vono and the then Canon to the Ordinary now the Rt. Rev. Daniel Gutierrez. Hunn was happy to report to the House of Bishops that the diocese for the first time in many years will be paying their full assessment to The Episcopal Church.

The Rt. Rev. Terry White stood in a moment of personal privilege, noting the horrible tornados that ripped through Kentucky twice in a short period of time (December 11 and January 1) in which 80 people died. The devastation continues to be uncovered, White shared that complete communities were wiped out. White described the ongoing work to deal with this tragedy. White thanked the Presiding Bishop and the House for their support.

The Rt. Rev. Todd Ousley thanked the Rt. Rev. Neil Alexander for the work the Committee on Resignations did and escorted the Rt. Rev. Whayne Houghland to take his seat in the HOB.

The Rt. Rev. Susan Brown-Snook stood to offer thanks for Episcopal Migration Ministries and talked about the work of the Diocese of San Diego around migration. With the aid of Episcopal Migration Ministries, the Diocese of San Diego was able to bring a border missionary onto the Diocesan Staff.

The Rt. Rev. Eugene Sutton stood to welcome the House of Bishops to the Diocese of Maryland for the upcoming General Convention. Sutton offered a brief introduction to the city to the HOB.

Executive Session

There was no Executive Session at this meeting.

Reading of the Minutes

The Presiding Bishop noted that the minutes of the prior meeting are available on the College for Bishop's website. It was MOVED and APPROVED that the reading of the minutes of the last meeting be dispensed with.

Adjournment

It was MOVED and APPROVED that the meeting be adjourned. The meeting was adjourned at 11:56 am.

Respectfully submitted,

Attested,

The Rt. Rev. Diane M. Jardine Bruce
Secretary

The Rt. Rev. Kimberly Lucas
Assistant Secretary

APPENDIX A



THE EPISCOPAL CHURCH
THE GENERAL CONVENTION

August, 2018

The following is a true copy of a Resolution adopted by the 79th General Convention at its meeting on July 5 – July 13, 2018 in Austin, Texas, at which a quorum was present and voting.

Resolved, That the 79th General Convention strongly reaffirm its long-established position calling for the holy city of Jerusalem to be the shared capital of both the State of Israel and of a potential Palestinian state; at the same time recognizing that this hoped-for two state solution is currently in serious jeopardy and may not become a reality; and be it further

Resolved, That this General Convention assert its conviction that Jerusalem is a holy city to the three Abrahamic faiths, where full respect must be accorded to the civil rights and religious interests of all persons; that all holy places in the city must be equally protected and accessible to all adherents; and that the city's status as a community for all Christians, Muslims, and Jews must be honored; and be it further

Resolved, That this Convention concur with our Presiding Bishop, who said in his March 29, 2018, reflections on his trip to the Holy Land, "As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equality for all, true justice for all and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized;" and be it further

Resolved, That the Convention join with leaders of the Christian communities in Jerusalem in recognizing that the relocation of the US Embassy from Tel Aviv to Jerusalem at this time creates an additional obstacle to peace; and be it further

Resolved, That all dioceses be encouraged to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem; and be it further

Resolved, That the General Convention urge the House of Bishops to disseminate as soon as is practicable a Pastoral Letter supporting Jerusalem's prophetic identity as the Holy City of Peace.

The Rev. Canon Michael Barlowe
Secretary of General Convention

THE EPISCOPAL CHURCH CENTER

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The Pastoral Letter

In the spirit of our understanding of Jerusalem as the Holy City of Peace, we call on all Episcopalians to hear the words of our Presiding Bishop, “As we pray for the peace of Jerusalem, as the Bible teaches us, we must find ways to work for the peace of Jerusalem, which will be found where there is true equity for all, true justice for all, and true freedom for everyone. Here it is clear that this is not simply an idealistic dream. It is the only hope, and we must not rest until it is realized.”

The peace of Jerusalem is a promise not yet attained, but it is proclaimed by the prophets of all three Abrahamic faiths. Their words embody principles of love, humility, forgiveness, putting others first, and a preference for the marginalized.

We can have little doubt that Jesus commands us to lift up those who are oppressed, hold accountable any who misuse their power, abhor the use of violence, exhibit penitence and offer accountability for sins that governments have done on our behalf, and act always in the spirit of peace with justice.

In this quest for peace and justice full respect must be accorded to the civil rights and religious interests of all persons and all holy places in the city must be equally protected and accessible to faithful Jews, Christians, and Muslims, and to all people of good will.

We remind ourselves that Christians have an obligation to devote ourselves to renewed ecumenical and interfaith discernment and collaboration in the spirit of our shared values. Jerusalem should be honored as a community for all Jews, Christians, and Muslims, and serve as a symbol and a focal point for such work as the Holy City continues to exert its theological and spiritual authority as a sacred space of ultimate reconciliation and unity. Now is the time to work towards a unity of perspective on Middle East peace and justice with our Roman Catholic, Orthodox, and Protestant siblings, as well as with the Jewish and Muslim communities who share our hope for peace. Our journey as the children of the Abrahamic traditions is a journey to a future built on shared values and commitments for the common good of all who call Jerusalem and the Holy Land their home.

Deeper communion with those in the region who already work for peace is also vital. Scores of organizations work at the grass roots on behalf of freedom, dignity, and economic opportunity for all, promoting mutual understanding across barriers of cultural and religious difference. Their efforts deserve the Church’s understanding and support.

In all this work, our permanent partners are the Christian communities in the Holy Land, especially the Episcopal Diocese of Jerusalem. As the numbers of Palestinian Christians continue to decline, the region loses more potential bridge-builders and conciliators, as well as an integral part of the diverse landscape. We pray that our Church will encourage them to persevere, learn more about the region’s historical complexities, deepen our ties with its people and peace-building institutions, and promote ecumenical and interfaith peace with justice.

We offer this letter for the sake of God’s people, especially those in Israel and Palestine, whose faces are lit by neighborly light from the holy city of God itself. Why Jews, Christians, and Muslims have been called to live together in Jerusalem and the Holy Land is a mystery known only to God. But it is our responsibility as those who are part of the family of the children of Abraham to do all in our power to

further and to deepen the commitment to peace with justice, and to its realisation. We ask all to join with us and with the Psalmist: *Pray for the peace of Jerusalem; may they prosper who love you. Peace be within your walls and quietness within your towers. For my brethren and companions' sake, I pray for your prosperity; because of the house of the Lord our God, I will seek to do you good.*

An Addendum to Pastoral Letter

At the 79th General Convention of the Episcopal Church in Austin Texas, The Episcopal Church, as it had over the past four decades continued to address the complexity and contentious difficulties in the Middle East by resolutions. Among the adopted resolutions was B003, affirming the Church's belief that Israel and Palestine should share Jerusalem as their capital and encouraged the whole church "to engage earnestly in education, advocacy, and prayer for the renewal of a diplomatic and political process for peace in the region, and for the peace of Jerusalem." The resolution called on the House of Bishops to offer a pastoral letter "supporting Jerusalem's prophetic identity as the Holy City of Peace"

APPENDIX B

A statement from the House of Bishops on the Conflict in Ukraine
To the faithful in Christ
Jesus throughout The Episcopal Church,

We are gathered at a moment of profound jeopardy to the principles of international law and peace. As we meet and pray together as a House of Bishops, Ukraine—an independent, sovereign nation that has posed no threat to others beyond its borders—has been invaded by military forces of Russia, without provocation and without justification.

On December 1, 1991, the people of Ukraine voted in a nationwide referendum on the question of their future. Nearly eighty-five percent of the electorate took part in that referendum. The question set before them was simply this: “Do you support the Act of Declaration of Independence of Ukraine?” More than ninety percent of those casting a vote voted yes. The independence of Ukraine was, and remains, an act of clear, principled self-determination. In the thirty years since then the people of Ukraine have, through challenges and difficulties, forged a strong sense of national purpose and identity.

There is a direct link between our baptismal covenant to respect the dignity of all people in Christ and the demand to respect the will of nations to determine their own destiny—the rule of *jus cogens*, in international law—when expressed freely through the ballot box. We acknowledge and lament the failure of many of the nations where The Episcopal Church lives and gathers to respect and defend that fundamental principle in their own policies and actions in the years since the founding of the United Nations.

Yet that acknowledgment must not stay us from denouncing the utter depravity of the war now unfolding in Ukraine. It is evident that Russian military forces have directly and indiscriminately attacked civilian residences, medical facilities, even agreed corridors for the humanitarian withdrawal of civilians in areas of combat. These actions are a fundamental violation of the rights and dignity rightly accorded all people, and a flagrant breach of international norms.

As the bishops of The Episcopal Church, we pray:

- That the nations of the world call upon the Russian government to cease immediately this unjustifiable violence, especially against the innocent;
- That our siblings in the churches of Russia and Ukraine remind their leaders of Christ’s commandment that we love our neighbors as we love ourselves—a commandment we believe provides no justification for violent conflict unless in the defense of women, children, the elderly and those otherwise vulnerable;
- That God protect and defend those who, with great courage, have stood and spoken against the choice for war in the counsels of their governments, their churches, and in the public square;

- That God support and encourage our churches in Europe, and our sister churches of the Anglican Communion present there as well, who even now are receiving refugees in the cities they serve, and helping them rebuild shattered lives;
- That all refugees, regardless of the reasons for their flight or the country of their origin, be received with equal dignity, equal hospitality, and equal treatment;
- That the work of diplomats and peacemakers and the voices of all those in authority labor without ceasing to bring a swift and just end to this conflict, and the preservation of Ukraine's independence and autonomy under conditions of security and tranquility;

And that the Prince of Peace, whom we know also to be the Judge of Nations, will work through us and all followers of Christ to build a more peaceful and just world—where all people can live in safety, where the will of all for their nations can be freely expressed and fully lived out, and where God's dream of a Beloved Community of all people and nations is realized through the works of mercy and compassion.

We urge all faithful members of the Church to support the relief of the Ukrainian people as it is being carried out by Episcopal Relief and Development and by the Convocation of The Episcopal Churches in Europe.

Camp Allen, Texas March 19, 2022

APPENDIX C

Resolution adopted by the House of Bishops March 19, 2022

In light of the baptismal covenant's promise to see Christ in all persons, and the recent and any actions by elected officials in Texas, Alabama, Arizona, Idaho, Iowa, New Hampshire, Michigan, Missouri, Florida, Arkansas, Ohio, North Dakota, Mississippi, South Dakota, Nebraska, Indiana, South Carolina and any other states, municipalities, and school districts targeting transgender children and their families, we, the Bishops of The Episcopal Church gathered at Camp Allen, Texas in March 2022, voice our love and continued support for all persons who identify as transgender or non-binary and their families. We decry legislative initiatives and governmental actions targeting trans children and their families. We urge all in our Church to create safe spaces and shield all people from harassment based on gender identity.

APPENDIX D

Theology Committee of the House of Bishops presented by the Rt. Rev. Allen Shin

Since January, 2017, the Theology Committee has been working on the topic of beloved community. It has been an important theme of your ministry and preaching, Presiding Bishop. And we have seen a groundswell of work on this in the grassroots level around the church. When we began, we had no idea about all the racial conflicts and violence that were about to unfold in the pandemic period. So our work quickly became timely and providential. In September, 2020, we submitted our first lengthy report, *White Supremacy, Beloved Community and Learning to Listen*, which was well received by the house. Then in September, 2021, we submitted the second report, *Reparations and Beloved Community*, which was really timely as we saw a lot of reparations work in many parts of the church. To this gathering today, we submit our third and final report, *The Doctrine of Discovery and Beloved Community*. As we were finishing our final report, the committee wondered if there is a way to publish the three reports and be made more widely available to the church. I contacted Church Publishing and they agreed to publish all three reports in a book form. They are moving fast on it and the book will be published in May and be made available in time for General Convention. Every bishop will receive a copy under the auspices of the Presiding Bishop. I urge my colleagues to recommend the book to the members of your anti-racism committee or reparations committee. It will be a great help to their work.

I would like to acknowledge and thank Bishop Tom Breidenthal who organized and chaired this committee until his resignation in the fall of 2020, although he is not present with us in this gathering. I would also like to acknowledge the bishop members of the committee, Bishop Jennifer Baskerville-Burrows, Bishop Larry R. Benfield, Bishop William Franklin, Bishop Carol Gallagher, Bishop Gretchen Rehberg, and Bishop Prince Singh. I would like to acknowledge the academic theologians on the committee, Kelly Brown Douglas of EDS, Altagracia Perez-Bullard of VTS, Katherine Sonderegger of VTS and James Turrell of Sewanee. On a personal level, I would like to thank Bishop Tom Breidenthal for his leadership and wonderful gift to this committee's work until his resignation in 2020. I am grateful to you, Presiding Bishop, for appointing me and entrusting me to chair this committee to complete its work. It has been an enriching experience for me.

APPENDIX E**BISHOPS PRESENT AT THE HOB INTERIM MEETING SPRING 2022**

J. Neil Alexander	Douglas Fisher	Stephen Lane	Kai Ryan
Lloyd Allen	Jeff Fisher	Mark Lattime	Audrey Scanlan
Marc Andrus	Robert Fitzpatrick	Fraser Lawton	Victor Scantlebury
Lucinda Ashby	Jonathan Folts	Jeff Lee	Brian Seage
David Bailey	William Franklin	William Love	Allen Shin
J. Scott Barker	Carol Gallagher	Cristobal Lozano	Prince Singh
Cathleen Bascom	Michael Garrison	Kimberly Lucas	Melissa Skelton
Jennifer Baskerville-Burrows	Alan Gates	Shannon MacVean-Brown	Robert Skirving
John Bauerschmidt	Wendell Gibbs	James Magness	Kee Sloan
Oge Beauvoir	Mary Glasspool	Santosh Marray	Michael Smith
Mark Beckwith	Susan Goff	Daniel Martins	Dabney Smith
Patrick Bell	Mary Gray-Reeves	James Mathes	Wayne Smith
Larry Benfield	Matthew Gunter	J. Scott Mayer	Kirk Smith
Scott Benhase	Daniel Gutierrez	Jose McLoughlin	John S. Smylie
Mark Bourlakas	Michael Hanley	Steven Miller	Susan Brown Snook
Greg Brewer	Gayle Harris	Hector Monterroso	Douglas Sparks
Jennifer Brooke-Davidson	Scott Hayashi	Rafael Morales	Marty Stebbins
Kevin Brown	Susan Haynes	Kevin Nichols	William Stokes
Thomas Brown	Rayford High	Todd Ousley	George Sumner
Diane Bruce	A. Robert Hirschfeld	Jacob Owensby	Eugene Sutton
Mariann Budde	Anne Hodges-Copple	Bonnie Perry	John Taylor
Brian Cole	Mark Hollingsworth	Brian Prior	Brian Thom
Michael Curry	Whayne Houglan	Lawrence Provenzano	Morris Thompson
Griselda Delgado	Carlye Hughes	Moises Quezada Mota	Megan Traquair
Andrew Dietsche	Michael Hunn	Rayford Ray	Mark VanKoevening
Ian Douglas	Robert Ihloff	Jennifer Reddall	James Waggoner
C. Andrew Doyle	Russell Kendrick	Poulson Reed	W. Andrew Waldo
DeDe Duncan-Probe	Michie Klusmeyer	Gretchen Rehberg	Catherine Waynick
Francisco Duque	W. Nicholas Knisely	David Rice	Terry White
Peter Eaton	Chilton Knudsen	Gregory Rickel	Geralyn Wolf
Mark Edington	Edward Konieczny	Phoebe Roaf	Carl Wright
Thomas Ely	David Lai	Samuel Rodman	Robert Wright
Martin Field	Jay Lambert	Sean Rowe	

